

**Board of Education Regular Meeting**  
Elementary Media Center, Twin River Public School  
PO Box 640  
Genoa, NE 68640  
Monday, December 16, 2024 7:30 PM

David Baxa:	Present
John Nelson:	Present
John Reeg:	Present
Jennifer Swantek:	Present
Chelsa Thompson:	Present
Jeremy Vetick:	Absent

1. Meeting Called to Order

1.1. Pledge of Allegiance

1.2. Roll Call

1.2.1. Excused/Unexcused Absences

1.3. Open Meeting Law

1.4. Meeting Properly Published and Posted

2. Rules for Public Participation Stated

2.1. Visitors

3. Consent Agenda

3.1. Minutes of Previous Meetings

3.2. Claims and Treasurer's Financial Report

4. Special Board Recognition for outgoing Board Member

5. Reports of Administrators and Committees

5.1. Principal's Reports

5.2. Activities Report

5.3. Superintendent Report

- 5.4. Board of Education Committee Report(s)
6. Discuss, consider, and take action on the Guaranteed Maximum Price (GMP) Contract Amendment from Hausmann Construction for the PK-12 School Building Project.
7. Discuss and approve the resignation of Mr. Joshua Reiff, Instrumental Music teacher, at the end of the 2024-2025 school year.
8. Discuss, consider, and take action to cancel Mick Bubak's employment contract.
9. Discuss, consider and approve a teaching contract for the remainder of the 2024-2025 school year for Barbara Saathoff, a fully certificated science teacher.
10. Consider and take possible action to approve the negotiated agreement for the 2025-2026 school year.
11. Review and discuss the superintendent evaluation.
12. Executive Session to discuss the Superintendent evaluation.
13. Positive Comments
14. Date, Time, and Location of Next Meeting
15. Adjournment

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Jennifer Swantek, Board President

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John Reeg, Board Secretary

Elementary Media Center, Twin River Public  
School  
816 Willard Ave  
PO Box 640  
Genoa, NE 68640

Board of Education Regular Meeting  
Monday, November 18, 2024 7:30 PM Central

David Baxa: Absent  
John Nelson: Present  
John Reeg: Present  
Jennifer Swantek: Present  
Chelsa Thompson: Present  
Jeremy Vetick: Present  
Present: 5, Absent: 1.

## 1. Meeting Called to Order

### 1.1. Pledge of Allegiance

### 1.2. Roll Call

#### 1.2.1. Excused/Unexcused Absences

Motion to excuse the absence of David Baxa Passed with a motion by Chelsa Thompson and a second by Jeremy Vetick.

David Baxa: Absent, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea  
Yea: 5, Nay: 0, Absent: 1

### 1.3. Open Meeting Law

### 1.4. Meeting Properly Published and Posted

## 2. Rules for Public Participation Stated

### 2.1. Visitors

## 3. Consent Agenda

Motion to approve the consent agenda Passed with a motion by John Reeg and a second by Jeremy Vetick.

David Baxa: Absent, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea  
Yea: 5, Nay: 0, Absent: 1

### 3.1. Minutes of Previous Meetings

### 3.2. Claims and Treasurer's Financial Report

## 4. Reports of Administrators and Committees

### 4.1. Principal's Reports

Mrs. Buhl-Mrs. Hebda and Mrs. Buhl attended Tri-State SPED law conference in Omaha November 7-8th. Elementary attended the Veterans Day Program on November 11th.

Mr. Banahan- Juniors attended county government day on November 7th. John Buhl hosted a successful Veterans Day Program, Austin Anderson gave the introductory speech. Mr. Banahan will be taking 3 Freshman, 3 Sophomores and 3 Juniors to Sportsmanship and Leadership Summit in Norfolk on November 21st.

#### 4.2. Activities Report

Mr. Banahan- One Act has competed in the Schuyler and Cross County Invites, Austin Anderson won Outstanding Male performance. One-Act will participate at Conference One-Act this week.

Junior High Girls Basketball has 7 girls out and will begin their season this week. High School Girls Basketball official practice November 18th with 20 girls out. Jamboree game will be on December 2nd. High School Boys basketball has 13 out and first official day of practice was November 18th.

Junior High Wrestling- First meet was November 14, out of 8 wrestlers, 7 placed in top 3. High School Wrestling-9 boys out and first meet will be on December 7th.

FCCLA- On Monday 11/25/24 - Members will be recognized at the 25th Annual Commissioner's Recognition for Excellence in Nebraska Career and Technical Education @ 2:30 PM Addie Bishop, Annabelle Kleckner, Clara Preister, and Layney Matthes. FFA- Clara Preister and Logan Kershaw attended National FFA in Indiana. FFA has participated in the Pancake feed and Feed a Farmer. FBLA- Hosted the appliance drive in October as well as highway pick up.

Mr. Banaha attended District 2 meeting on November 13th for NSAA and attended NSIAAA Conference in Kearney on November 10th.

#### 4.3. Superintendent Report

Mr Lecher- Americanism presentation on will be on Decembers agenda. Mr. Lecher alongside Lori Swantek, Jen Swantek and Alex Cornwell will attend State Ed conference November 20-22. Received the last ESSER III reimbursement

Construction updates- Hausmann office is here and set up, groundwork to start, west building egress door installed, west entrance blocked off with temporary wall, design scheduled to be 100% complete on December 11th.

#### 4.4. Board of Education Committee Report(s)

### 5. Review the 2023-2024 Audit.

6. Consider and take possible action to approve Softball Cooperative with Humphrey and Lindsay Academy for the 2025-2026 & 2026-2027 seasons.

Motion to approve Softball Cooperative with Humphrey and Lindsay Academy for the 2025-2026 & 2026-2027 seasons Passed with a motion by John Nelson and a second by John Reeg. David Baxa: Absent, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsea

Thompson: Yea, Jeremy Vetick: Yea  
Yea: 5, Nay: 0, Absent: 1

#### 7. Positive Comments

8. Date, Time, and Location of Next Meeting  
December 16, 2024 at Elementary Media Center 7:30

#### 9. Executive Session

#### 10. Adjournment

Motion to adjourn at 8:12 p.m. Passed with a motion by John Reeg and a second by Jeremy Vetick.

David Baxa: Absent, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa

Thompson: Yea, Jeremy Vetick: Yea

Yea: 5, Nay: 0, Absent: 1

Adjourned at 8:12 p.m.

**Twin River Board of Education**  
**Monday, December 16, 2024**

- Monday, December 9th
  - SHIP hosted a Family Engagement Night
  - Ornament making with help from FCCLA students
- Tuesday, December 10th
  - Started winter FastBridge testing for ELA and Math
  - Will take MAPS and NSCAS after break
- Monday, December 16th
  - Elementary Music Concert
- Tuesday, December 17th
  - Mrs. Rosno will be hosting children's author/illustrator Bruce Arant
  - Elementary students will have the opportunity to meet him and listen to one of his books
- Wednesday, December 18th
  - ICU Blitz Day for grades 4th-6th
- Thursday, December 19th
  - Golden Awards-Student of the Month Awards
  - 1:30pm student dismissal - last day before Holiday Break
  - Mark Brady from ESU7 will meet with the Social Studies curriculum team
- Friday, December 20th
  - Staff work day

## Principal Update

### NCPA Academic All-State Awards -

- Must have a GPA of 3.7 or higher, and have a significant impact on the sport or activity. These students are giving their best not only on the field/court/stage, but in the classroom as well!
  - Play Production
    - Austin Anderson
    - Katie Preister
  - Football
    - Lane Lund
    - Carter Green
  - Volleyball
    - Elle Cromwell
    - Tricia Kunkee
  - Softball
    - Lauryn Melcher
    - JLee Van Driel

### Early Graduation Recognition

- Would like to recognize the following 3 seniors on their early graduation pending the completion of their work and grades this semester.
  - Braeden Konz
  - Marcie Spitz
  - Nathan Leach

### Superintendent/Principal Joint Meeting at ESU7

- Mr. Lecher and I attended the joint superintendent/principal meeting at ESU 7 on December 10th. In this meeting we discussed the needs and direction of our district along with the services that can be provided by the ESU as we are working to meet our goals for the district going forward.
  - Emphasis put on the following
    - MTSS at Secondary Level
    - Safety and Security (current building and new building)
    - Continuing to move the needle with instruction.

### Winter Break

- Dress up days - staff and students have been dressing up for the 10 days of Christmas with different themes each day.
- Early Dismissal on Thursday and a staff work day on Friday.

## Update on Activities

### One Act -

- District Competition
  - Finished 3rd overall in our District
  - Austin Anderson was recognized as the Outstanding Performer in our District.

### Girls Basketball

- JH
  - Finishing up last two games of the season this week. At Aquinas tonight, and at Fullerton on Saturday at 9:30 AM. The record doesn't give these ladies any justice, as they have improved drastically over the season and they are playing great basketball right now.
- HS
  - Current record 2-1
  - Games this week Tuesday @ McCool Junction and Friday @ Fullerton
  - They are a fun group of ladies to watch on the court, and they play fast paced and are looking to continue to improve as the season goes on.

### Wrestling

- JH
  - Heading into the Final Meets
  - Tuesday @ Norfolk to replace the missed Boone Central Meet on Saturday. Saturday 12/21- heading to Seward Middle School
  - Great group of young wrestlers that had lots of positives throughout the season.
- HS
  - Results from Broken Bow
    - 8th place overall
      - Zach Held - 1st
      - Braxtin Fowler - 4th
      - Adam Schroder - 4th
      - Nathaniel Mundahl - 3rd
  - Home dual on Thursday vs East Butler

### Boys Basketball

- HS
  - Current Record 1-2
  - Games this week Tuesday @ McCool Junction and Friday @ Fullerton
  - Playing hard and have been competitive in our games this season. Both losses have been by a combination of 3 points.





Chris Lecher  
Superintendent

December 16, 2024

- State Education Conference Update
- Fuel tank at SC
- Last day of semester
- Happy Holidays to everyone!!
- I had 18 office days in November.
- Construction updates
  - Earthwork should be starting up any day now
  - Holidays will slow progress a little
  - 100% design completion now scheduled for Jan. 10
- **WE HAVE AWESOME STUDENTS AND STAFF AT TRPS!!!**
- **It's a GREAT day to be a Titan!!!!**

12/12/2024

Dear Mr. Lecher

Please accept this as my formal resignation from Twin River at the end of the 24-25 school year. I will not be returning for the 25-26 school year. I am grateful for all of your support during my time here and deeply appreciate all of the valuable experiences I have gained. It has been a pleasure working with everyone here.

Please let me know how I can help during this transition and make it as smooth as possible. I wish you all the best.

Best wishes, and thank you for everything,

Joshua Reiff