

Board of Education Regular Meeting
Twin River Public School
Room 503
West Building
Genoa, NE 68640
Monday, April 17, 2017 7:30 PM

David Baxa:	Present
Joe Beck:	Present
John Nelson:	Present
John Reeg:	Present
Jennifer Swantek:	Present
Jason Urkoski:	Present

1. Meeting Called to Order
 - 1.1. Open Meeting Law
 - 1.2. Meeting Properly Published and Posted
 - 1.3. Rules For Public Participation Stated
2. Roll Call
 - 2.1. Excused/Unexcused Absences
3. Approval of Agenda
4. Approval of Minutes of Previous Meetings
5. Program Spotlight
 - 5.1. FBLA Presentation
6. Treasurer's Financial Report
7. Approval of Claims
8. Reports of Administrators and Committees
 - 8.1. Visitors
 - 8.2. Principal's Reports
 - 8.3. Activities Report

- 8.4. Superintendent Report
- 8.5. Board of Education Report
9. Old Business
10. New Business
 - 10.1. Consider and Take Possible Action to Approve Proposal for Promotional Video of School District
 - 10.2. Consider and Take Possible Action to Approve Contract to Upgrade Network Connection at the Silver Creek Site
 - 10.3. Consider and Take Possible Action to Increase School Meals Prices by \$.10 for Next School Year
 - 10.4. Consider and Take Possible Action to Support Resolution from Nebraskans United for Property Tax Reform and Education
 - 10.5. Consider and Take Possible Action to Pay for Expenses Related to FBLA National Conference
 - 10.6. Strategic Plan Overview
 - 10.7. Superintendent Performance Goals
11. Date, Time, and Location of Next Meeting
12. Executive Session
13. Adjournment

Jennifer Swantek, Board President

Dan Preister, Board Secretary

Board of Education Regular Meeting

March 13, 2017 7:30 PM

Room 503, West Bldg, Genoa Site

Attendance Taken at 7:30 PM:

Present Board Members:

Dave Baxa
Joe Beck
John Nelson
John Reeg
Mrs. Jennifer Swantek
Jason Urkoski

I. Meeting Called to Order

I.A. Open Meeting Law

I.B. Meeting Properly Published and Posted

I.C. Rules For Public Participation Stated

II. Roll Call

II.A. Excused/Unexcused Absences

III. Approval of Agenda

Motion Passed: Motion to approve agenda passed with a motion by John Nelson and a second by Dave Baxa.

Dave Baxa	Yes
Joe Beck	Yes
John Nelson	Yes
John Reeg	Yes
Mrs. Jennifer Swantek	Yes
Jason Urkoski	Yes

IV. Approval of Minutes of Previous Meetings

Motion Passed: Motion to approve Minutes of Previous Meetings passed with a motion by Jason Urkoski and a second by Mrs. Jennifer Swantek.

Dave Baxa	Yes
Joe Beck	Yes
John Nelson	Yes
John Reeg	Yes
Mrs. Jennifer Swantek	Yes
Jason Urkoski	Yes

V. Program Spotlight

V.A. Career Pathways at Twin River

Discussion:

Representatives from Central Community College gave a presentation on College Career Pathways. This program prepares high school juniors and seniors for a successful transition to college by providing supportive environment that promotes responsibility, opportunities and develops skills necessary for future

success. It provides students the opportunity to explore areas of career fields and earn college credits while still in high school.

VI. Treasurer's Financial Report

Motion Passed: passed with a motion by Dave Baxa and a second by Joe Beck.

Dave Baxa	Yes
Joe Beck	Yes
John Nelson	Yes
John Reeg	Yes
Mrs. Jennifer Swantek	Yes
Jason Urkoski	Yes

VII. Approval of Claims

Motion Passed: Motion to approve claims passed with a motion by John Nelson and a second by Jason Urkoski.

Dave Baxa	Yes
Joe Beck	Yes
John Nelson	Yes
John Reeg	Yes
Mrs. Jennifer Swantek	Yes
Jason Urkoski	Yes

VIII. Reports of Administrators and Committees

VIII.A. Visitors

Discussion:

No visitors spoke.

VIII.B. Principal's Reports

Discussion:

Report was given on teacher evaluations and the use of the Danielson Framework. Administration started to incorporate Frontline Software into staff evaluations. The Blood Drive will be held Monday, March 20th at the Genoa City Hall from 11:30-5:30 p.m. Members of the Boys' and Girls' Basketball Team will work the drive. Red Cross will make scholarships available to Twin River. Kindergarten Round-up dates are April 6th for Kindergarten and April 4th for Pre-Kindergarten. Donations were given to Twin River from Merrick County. Items included were elementary games, toys, and other items that will be used for Post Prom prizes.

VIII.C. Activities Report

Discussion:

The Speech team will be competing at their district meet at Wayne State College on Wednesday, March 15th. State speech is next Thursday, March 23rd in Kearney. The Speech team competed in the East Husker Conference South Division Speech Contest on Saturday, February 25th in Clarkson and won the team championship. They also hosted the 3rd annual Speech Night last Tuesday, March 7th. Girls and Boys High School Basketball teams have completed their seasons. The girls finished as district runner ups. The wrestling team finished its' season with one state qualifier, Sergey Parry, who won one match at the state meet. The High School Track team has 25 girls and 19 boys out for track and field. Their first meet will be this Friday, March 17th at the Doane Indoor Meet in Crete at 1:00 p.m. The JH Track coaches will have a meeting on Thursday, March 16th and start

practice on Tuesday, March 21st. The High School Golf team has 12 golfers. The first meet will be held on Monday, March 27th in Fullerton. The State FBLA Convention will be held April 6th-8th in Omaha, the State FFA Convention will be held April 5th-7th in Lincoln, and State FCCLA Convention will be held April 2nd-4th in Lincoln. The Junior-Senior Prom will be held on Saturday, April 1st at the Genoa site. The District Quiz Bowl was held on Monday, March 6th in Fullerton and the East Husker Conference Quiz Bowl will be on Monday, March 27th in Scribner. The District Music Contest will be held at CCC-Columbus on Friday, April 21st and Saturday, April 22nd. The 5th, 6th, JH & HS Bands performed at Band Night on Monday, March 6th. The HS Choir students & HS Band students will be doing a Pre-District Concert on Monday, April 10th at 7:00 p.m. in the big gym in Genoa.

VIII.D. Superintendent Report

Discussion:

Dr. John Weidner along with some board members went to NRCSA Legislative Day. They heard from Chairs of various legislative committees, including Senator Groene from North Platte. Dr. Weidner also attended the hearing on school vouchers. The vast majority of those in attendance did not support vouchers. The Facility Committee determined some priorities for the district and its buildings. Two of the top priorities are the replacement of windows at the Silver Creek site and the remodeling of the 501 building to accommodate the wrestling program. Dr. Weidner would like to assemble the Board's Building and Grounds Committee to further discuss these ideas. On Wednesday, March 8th, he attended a workshop with the City Council to discuss the future of maintaining the ball fields in Genoa. This was a work session. The discussion focused on the city's role in maintaining the fields. The school district was not asked to provide assistance. At the EHC Conference Meeting they determined the regular season champions for both divisions of the conference. Twin River boys are co-champions of our division.

VIII.E. Board of Education Report

IX. Old Business

X. New Business

X.A. Consider and Take Possible Action to Approve Contract for Core Services with ESU 7

Motion Passed: passed with a motion by Jason Urkoski and a second by Mrs. Jennifer Swantek.

Dave Baxa	Yes
Joe Beck	Yes
John Nelson	Yes
John Reeg	Yes
Mrs. Jennifer Swantek	Yes
Jason Urkoski	Yes

X.B. Consider and Take Possible Action to Approve Contract with ESU 7 for Special Education Services

Motion Passed: passed with a motion by Joe Beck and a second by Dave Baxa.

Dave Baxa	Yes
Joe Beck	Yes
John Nelson	Yes
John Reeg	Yes
Mrs. Jennifer Swantek	Yes
Jason Urkoski	Yes

X.C. Consider and Take Possible Action to Approve Financial Literacy as a Graduation Requirement

Motion Passed: passed with a motion by John Nelson and a second by Dave Baxa.

Dave Baxa	Yes
Joe Beck	Yes
John Nelson	Yes
John Reeg	Yes
Mrs. Jennifer Swantek	Yes
Jason Urkoski	Yes

X.D. Consider and Take Possible Action to Approve Sick Day Donations

Motion Passed: passed with a motion by Jason Urkoski and a second by Mrs. Jennifer Swantek.

Dave Baxa	Yes
Joe Beck	Yes
John Nelson	Yes
John Reeg	Yes
Mrs. Jennifer Swantek	Yes
Jason Urkoski	Yes

X.E. Consider and Take Possible Action to Approve 2017 - 2018 School Calendar

Motion Passed: passed with a motion by Mrs. Jennifer Swantek and a second by John Nelson.

Dave Baxa	Yes
Joe Beck	Yes
John Nelson	Yes
John Reeg	Yes
Mrs. Jennifer Swantek	Yes
Jason Urkoski	Yes

X.F. Kindergarten Plan

Discussion:

For the school year of 2017-2018, the incoming Kindergarten class will have a potential of 38 students, only 3 of which reside in the Silver Creek site area. Administration met and made a decision to bring all the Kindergarten students to the Genoa site and split in classrooms. They will send the current five Silver Creek Site 1st graders from the Genoa site (2nd grade next year) to Silver Creek.

XI. Consider and Take Possible Action to Set Date, Time, and Location of Next Meeting

Discussion:

Date: Monday, April 17th, 2017.

Time: 7:30 p.m.

Location: Room 503 West Building, Genoa school, Genoa, NE.

XII. Executive Session

Motion Passed: Motion to enter into Executive Session at 8:27p.m. passed with a motion by John Reeg and a second by Dave Baxa.

Dave Baxa	Yes
Joe Beck	Yes
John Nelson	Yes
John Reeg	Yes
Mrs. Jennifer Swantek	Yes
Jason Urkoski	Yes

Motion Passed: Motion to come out of Executive Session at 8:48 p.m. passed with a motion by Jason Urkoski and a second by John Nelson.

Dave Baxa	Yes
Joe Beck	Yes
John Nelson	Yes
John Reeg	Yes
Mrs. Jennifer Swantek	Yes
Jason Urkoski	Yes

XIII. Consider and Take Possible Action to Approve Early Retirement Plan for Terry Gray

Motion Passed: passed with a motion by John Nelson and a second by Jason Urkoski.

Dave Baxa	Yes
Joe Beck	Yes
John Nelson	Yes
John Reeg	Yes
Mrs. Jennifer Swantek	Yes
Jason Urkoski	Yes

XIV. Adjournment

Motion Passed: Motion to adjourn at 8:50 p.m. passed with a motion by John Nelson and a second by Mrs. Jennifer Swantek.

Dave Baxa	Yes
Joe Beck	Yes
John Nelson	Yes
John Reeg	Yes
Mrs. Jennifer Swantek	Yes
Jason Urkoski	Yes

Board President/John Reeg

Board Secretary/Jamie Held

Check Journal

Fiscal Year: 2017

Check Number Invoice Account Number	Date Invoice Account Number	Vendor ID Invoice Date PO Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
Journal Number: 458			Check Journal		Posted: 04/11/2017		
Computer Checks							
1 - GENERAL FUND							
Bank Account :A - Genoa Natl Bank Gen							
00024707	04/11/2017	AIMEADAM	Aimee Adams				
	April 2017	04/07/2017		04/07/2017	supplies		
1-1221-670-1-01			Travel Expense & Mileage			-200.09	200.09
					Invoice Total:	-200.09	200.09
					Check Total:	-200.09	200.09
00024708	04/11/2017	AJGENOA	John Sellhorst				
	April 2017	04/07/2017		04/07/2017	fuel		
1-2750-160-0-00			Bus Driver Salaries			-476.29	476.29
1-2760-160-0-00			Sped Transportation			-52.92	52.92
					Invoice Total:	-529.21	529.21
					Check Total:	-529.21	529.21
00024709	04/11/2017	ALYCTEJR	Alyce Tejral				
	April 2017	04/07/2017		04/07/2017	mileage-sub		
1-1221-670-1-01			Travel Expense & Mileage			-11.77	11.77
					Invoice Total:	-11.77	11.77
					Check Total:	-11.77	11.77
00024710	04/11/2017	ANNESWAN	Annette Swantek				
	April 2017	04/07/2017		04/07/2017	reimbursement		
1-3540-410-0-00			Pre-School Supplies			-26.64	26.64
1-3540-670-0-00			Pre-K Travel/Training			-157.83	157.83
					Invoice Total:	-184.47	184.47
					Check Total:	-184.47	184.47
00024711	04/11/2017	APPLCONN	APPLIED CONNECTIVE				
	94427	04/07/2017		04/07/2017	Voicemail-Nurse		
1-2620-318-0-00			Contracted Services/maintenan			-50.00	50.00
					Invoice Total:	-50.00	50.00
	94784	04/07/2017		04/07/2017	service call		
1-2620-318-0-00			Contracted Services/maintenan			-145.00	145.00
					Invoice Total:	-145.00	145.00
	94834	04/07/2017		04/07/2017	Remote IT service		
1-2620-318-0-00			Contracted Services/maintenan			-60.00	60.00
					Invoice Total:	-60.00	60.00
	94965	04/07/2017		04/07/2017	service call		
1-2620-318-0-00			Contracted Services/maintenan			-145.00	145.00
					Invoice Total:	-145.00	145.00
					Check Total:	-400.00	400.00
00024712	04/11/2017	AWARUNLI	Awards Unlimited, Inc				
	418930	04/11/2017		04/11/2017	awards		
1-2190-410-2-02			Supplies			-760.00	760.00
					Invoice Total:	-760.00	760.00
					Check Total:	-760.00	760.00

Check Journal

Fiscal Year: 2017

Check Number	Date	Vendor ID	Vendor Name				Direct Deposit
Invoice	Invoice Date	PO Number	Ereq Num	PO Date	Description	Payable	Accrued
Account Number			Account Description				Payment
00024713	04/11/2017	BANKOFAMER	Bank of America				
2794 Apr 2017	04/07/2017			04/07/2017	supplies, PBL registration		
1-2410-410-1-01			Supplies			-40.57	40.57
1-2410-410-1-01			Supplies			-23.30	23.30
1-2410-670-1-01			Travel Expense & Mileage			-1,400.00	1,400.00
					Invoice Total:	-1,463.87	1,463.87
5253 Apr. 2017	04/07/2017			04/07/2017	Memorial, State Speech, misc		
1-1199-410-1-01			Supplies			-257.25	257.25
1-2190-670-2-02			Travel Expense & Mileage			-231.96	231.96
1-2310-690-0-00			Other/miscellaneous			-83.31	83.31
					Invoice Total:	-572.52	572.52
8373 Apr 2017	04/07/2017			04/07/2017	supplies/Employment		
1-2320-410-0-00			Supplies			-16.47	16.47
1-2320-630-0-00			Dues And Fees			-95.00	95.00
1-2320-690-0-00			Other/miscellaneous			-951.00	951.00
					Invoice Total:	-1,062.47	1,062.47
					Check Total:	-3,098.86	3,098.86
00024714	04/11/2017	BETTSHAN	Betty Shanle				
Apr 2017	04/07/2017			04/07/2017	mileagge		
1-1440-670-2-02			Travel Expense & Mileage			-23.54	23.54
					Invoice Total:	-23.54	23.54
					Check Total:	-23.54	23.54
00024715	04/11/2017	BLACHILL	Black Hills Energy				
Apr 2017	04/11/2017			04/11/2017	bldg fuel		
1-2610-321-0-00			Heat/Fuel			-3,600.00	3,600.00
					Invoice Total:	-3,600.00	3,600.00
					Check Total:	-3,600.00	3,600.00
00024716	04/11/2017	BLUEHILL	Blue Hill Community School				
Apr 3, 2017	04/07/2017			04/07/2017	German Class		
1-1199-318-2-02			Contracted Services/maintenan			-1,000.00	1,000.00
					Invoice Total:	-1,000.00	1,000.00
					Check Total:	-1,000.00	1,000.00
00024717	04/11/2017	BOYSTOWN	Boy's Town Father Flanagan's Boys				
NIE000159645	04/07/2017			04/07/2017	SPED services		
1-1221-318-2-02			Contracted Services/maintenan			-2,631.88	2,631.88
					Invoice Total:	-2,631.88	2,631.88
					Check Total:	-2,631.88	2,631.88
00024718	04/11/2017	CENTLINK	Century Link				
Apr 2017	04/07/2017			04/07/2017	phone SC		
1-2510-342-0-00			Telephone			-302.45	302.45
					Invoice Total:	-302.45	302.45
					Check Total:	-302.45	302.45
00024719	04/11/2017	CENTNEBRA	Central Nebraska Rehab Services				
Febr. Billing	04/07/2017			04/07/2017	SPED services		
1-1221-318-1-01			Contracted Services/maintenan			-94.50	94.50
1-1221-670-1-01			Travel Expense & Mileage			-17.10	17.10

Check Journal

Fiscal Year: 2017

Check Number Invoice Account Number	Date Invoice Date	Vendor ID PO Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
1-1221-670-1-01			Travel Expense & Mileage			-288.00	288.00
1-1290-300-2-02			Early Education SPED			-362.25	362.25
1-1290-300-2-02			Early Education SPED			-78.75	78.75
1-1290-300-2-02			Early Education SPED			-110.25	110.25
1-1290-300-2-02			Early Education SPED			-267.75	267.75
1-1290-670-0-00			Travel/Mileage			-28.35	28.35
1-1290-670-0-00			Travel/Mileage			-21.60	21.60
1-1290-670-0-00			Travel/Mileage			-13.50	13.50
1-1290-670-0-00			Travel/Mileage			-63.45	63.45
					Invoice Total:	-1,345.50	1,345.50
					Check Total:	-1,345.50	1,345.50
00024720	04/11/2017	CENTVALL	CENTRAL VALLEY AG				
Apr 2017	04/07/2017			04/07/2017	fuel		
1-2750-336-0-00			Gas And Oil			-291.09	291.09
1-2760-160-0-00			Sped Transportation			-32.34	32.34
					Invoice Total:	-323.43	323.43
					Check Total:	-323.43	323.43
00024721	04/11/2017	CITYGENO	City Of Genoa				
Apr 2017	04/11/2017			04/11/2017	water/sewer/garbage		
1-2610-323-0-00			Water-sewer-garbage			-429.01	429.01
					Invoice Total:	-429.01	429.01
					Check Total:	-429.01	429.01
00024722	04/11/2017	COLUFAPR	Columbus Family Practice				
Apr 2017	04/07/2017			04/07/2017	Bus physical		
1-2750-690-0-00			Other/miscellaneous			-146.00	146.00
					Invoice Total:	-146.00	146.00
					Check Total:	-146.00	146.00
00024723	04/11/2017	COLUPUBL	Columbus Public Schools				
Feb/May	04/07/2017			04/07/2017	SPED services		
1-1221-318-1-01			Contracted Services/maintenan			-5,002.00	5,002.00
					Invoice Total:	-5,002.00	5,002.00
					Check Total:	-5,002.00	5,002.00
00024724	04/11/2017	CORNHUSK	The Cornhusker Hotel-Marriott				
228 Apr 2017	04/07/2017			04/07/2017	Conference		
1-2320-670-0-00			Travel Expense & Mileage			-104.00	104.00
					Invoice Total:	-104.00	104.00
					Check Total:	-104.00	104.00
00024725	04/11/2017	CULLIGAN	Culligan of Columbus				
Apr 2017	04/07/2017			04/07/2017	salt		
1-2620-410-0-00			Supplies			-22.75	22.75
					Invoice Total:	-22.75	22.75
					Check Total:	-22.75	22.75
00024726	04/11/2017	DECKER	Decker Equipment				
187850A	04/07/2017			04/07/2017	Supplies		
1-2620-410-0-00			Supplies			-203.78	203.78

Check Journal

Fiscal Year: 2017

Check Number	Date	Vendor ID	Vendor Name	Description	Payable	Direct Deposit Accrued Payment
Invoice Account Number	Invoice Date	PO Number	Ereq Num	PO Date	Description	Account Description
					Invoice Total:	203.78
					Check Total:	203.78
00024727	04/11/2017	DISCSCHO	Discount School Supply			
P35419800101	04/07/2017			04/07/2017	Stools-Laska	
1-1221-410-2-02			Supplies		-220.98	220.98
					Invoice Total:	220.98
					Check Total:	220.98
00024728	04/11/2017	EAKEOFF2	Eakes Office Solutions			
Apr 2017	04/07/2017			04/07/2017	copy contract/supplies	
1-2320-410-0-00			Supplies		-1,219.08	1,219.08
1-2510-327-0-00			Rentals And Leases		-4,728.77	4,728.77
					Invoice Total:	5,947.85
					Check Total:	5,947.85
00024729	04/11/2017	ENTELEC	Enterprise Electric			
1617-206	04/07/2017			04/07/2017	supplies	
1-2610-410-0-00			Supplies		-368.30	368.30
					Invoice Total:	368.30
					Check Total:	368.30
00024730	04/11/2017	ESU #7	Esu #7 Sped Dept.			
191 Apr 2017	04/07/2017			04/07/2017	SPED services	
1-1221-318-1-01			Contracted Services/maintenan		-442.10	442.10
1-1221-318-1-01			Contracted Services/maintenan		-5,526.23	5,526.23
1-1221-318-1-01			Contracted Services/maintenan		-5,097.09	5,097.09
1-1221-318-2-02			Contracted Services/maintenan		-407.73	407.73
1-1290-300-2-02			Early Education SPED		-70.22	70.22
1-1290-300-2-02			Early Education SPED		-386.28	386.28
1-1290-300-2-02			Early Education SPED		-884.06	884.06
1-1290-300-2-02			Early Education SPED		-4,828.55	4,828.55
					Invoice Total:	17,642.26
					Check Total:	17,642.26
00024731	04/11/2017	ESU#7	Esu #7			
Apr 2017 A	04/07/2017			04/07/2017	prints	
1-1199-410-1-01			Supplies		-174.52	174.52
					Invoice Total:	174.52
Apr 2017 AP	04/11/2017			04/11/2017	Apple TV part	
1-1199-382-0-00			Distance Learning & Technology		-69.00	69.00
					Invoice Total:	69.00
Apr 2017 B	04/07/2017			04/07/2017	technology	
1-1199-382-0-00			Distance Learning & Technology		-241.01	241.01
					Invoice Total:	241.01
					Check Total:	484.53
00024732	04/11/2017	ESU7	Esu 7 Distance Learning			
DL0317-19	04/10/2017			04/10/2017	distance learning	
1-1199-382-0-00			Distance Learning & Technology		-716.88	716.88
					Invoice Total:	716.88

Check Journal

Fiscal Year: 2017

Check Number	Date	Vendor ID	Vendor Name	Description	Payable	Direct Deposit Accrued Payment
Invoice Account Number	Invoice Date	PO Number	Ereq Num	PO Date		
					Check Total:	716.88
00024733	04/11/2017	FETROW	Fetrow Industries, Inc.			
Apr 2017	04/07/2017			04/07/2017		
1-2190-410-2-02			Supplies	2 pole vault extenders	-75.00	75.00
					Invoice Total:	75.00
					Check Total:	75.00
00024734	04/11/2017	FISHSCIE	Fisher Scientific			
D61935606	04/10/2017			04/10/2017		
1-1199-410-2-02			Supplies	science supplies	-54.00	54.00
					Invoice Total:	54.00
					Check Total:	54.00
00024735	04/11/2017	FRONCOOP	Frontier Coop			
Apr 2107	04/10/2017			04/10/2017		
1-2610-321-0-00			Heat/Fuel	fuel	-997.33	997.33
1-2750-336-0-00			Gas And Oil		-3,909.17	3,909.17
1-2760-160-0-00			Sped Transportation		-390.91	390.91
					Invoice Total:	5,297.41
					Check Total:	5,297.41
00024736	04/11/2017	FRONTIER	Frontier			
Apr 2017	04/10/2017			04/10/2017		
1-2510-342-0-00			Telephone	phone/fax	-131.87	131.87
					Invoice Total:	131.87
					Check Total:	131.87
00024737	04/11/2017	GARYPLUM	Sally I. Gustafson dba Gary's Plumbing			
21859	04/10/2017			04/10/2017		
1-2620-318-0-00			Contracted Services/maintenan	repairs	-135.00	135.00
					Invoice Total:	135.00
21860	04/10/2017			04/10/2017		
1-2620-318-0-00			Contracted Services/maintenan	repairs	-1,584.87	1,584.87
					Invoice Total:	1,584.87
					Check Total:	1,719.87
00024738	04/11/2017	GENOLEAD	Mary Kay Johnson			
Apr 2017	04/10/2017			04/10/2017		
1-2310-350-0-00			Advertising And Printing	proceedings/notices	-976.50	976.50
					Invoice Total:	976.50
					Check Total:	976.50
00024739	04/11/2017	GENOMEDI	Genoa Medical Facility			
Apr 2017	04/10/2017			04/10/2017		
1-2130-300-0-00			Health Services	Jan & March	-11,693.60	11,693.60
					Invoice Total:	11,693.60
					Check Total:	11,693.60
00024740	04/11/2017	GRAINS	Grain's Family Market			
Apr 2017	04/10/2017			04/10/2017		
1-1199-410-1-01			Supplies	supplies	-182.56	182.56
1-2610-410-0-00			Supplies		-51.18	51.18

Check Journal

Fiscal Year: 2017

Check Number Invoice Account Number	Date Invoice Date	Vendor ID Invoice Date PO Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
					Invoice Total:	-233.74	233.74
					Check Total:	-233.74	233.74
00024741	04/11/2017	HAMILTON	Hamilton Telecommunications				
10350165	04/10/2017			04/10/2017	Internet SC		
1-1199-382-0-00			Distance Learning & Technology			-375.71	375.71
					Invoice Total:	-375.71	375.71
					Check Total:	-375.71	375.71
00024742	04/11/2017	HAPPPUBLI	Happ Publishing				
Apr 2017	04/10/2017			04/10/2017	proceedings		
1-2310-350-0-00			Advertising And Printing			-131.34	131.34
					Invoice Total:	-131.34	131.34
					Check Total:	-131.34	131.34
00024743	04/11/2017	HIRERIGHT	Hire Right				
P0649452	04/10/2017			04/10/2017	Bus screening		
1-2750-690-0-00			Other/miscellaneous			-29.40	29.40
					Invoice Total:	-29.40	29.40
					Check Total:	-29.40	29.40
00024744	04/11/2017	HOMELEASIN	Hometown Leasing				
April 2017	04/07/2017			04/07/2017	copy contract		
1-2510-327-0-00			Rentals And Leases			-2,335.00	2,335.00
					Invoice Total:	-2,335.00	2,335.00
					Check Total:	-2,335.00	2,335.00
00024745	04/11/2017	HORNTZOO	Horn T Zoo				
Apr 2017	04/10/2017			04/10/2017	Assembly		
1-1199-690-1-01			Other/misc			-300.00	300.00
					Invoice Total:	-300.00	300.00
					Check Total:	-300.00	300.00
00024746	04/11/2017	HWWILSON	The H.w. Wilson Company				
343314	04/11/2017			04/11/2017	Abridged Readers Guide		
1-2222-440-2-02			Periodicals			-295.00	295.00
					Invoice Total:	-295.00	295.00
					Check Total:	-295.00	295.00
00024747	04/11/2017	INSTAWAR	Instrumental Awards				
1701	04/10/2017			04/10/2017	award		
1-1199-410-2-02			Supplies			-14.50	14.50
					Invoice Total:	-14.50	14.50
					Check Total:	-14.50	14.50
00024748	04/11/2017	ISLASUPP	Island Supply Welding Company				
166129	04/10/2017			04/10/2017	supplies		
1-1450-410-2-02			Supplies			-9.30	9.30
					Invoice Total:	-9.30	9.30
					Check Total:	-9.30	9.30
00024749	04/11/2017	JACKSERV	Jackson Services, Inc.				
Apr 2017 A	04/11/2017			04/11/2017	supplies		
1-2610-410-0-00			Supplies			-798.47	798.47

Check Journal

Fiscal Year: 2017

Check Number Invoice Account Number	Date Invoice Account Number	Vendor ID Invoice Date PO Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
						Invoice Total:	798.47
						Check Total:	798.47
00024750	04/11/2017	JANEGABE	Janet Gabel				
Apr 2017	04/10/2017			04/10/2017	mileage		
1-1221-670-1-01			Travel Expense & Mileage			-147.15	147.15
						Invoice Total:	147.15
						Check Total:	147.15
00024751	04/11/2017	JOSTENS	Jostens				
19750193	04/10/2017			04/10/2017	diplomas		
1-1199-410-2-02			Supplies			-657.55	657.55
						Invoice Total:	657.55
Apr 2017	04/07/2017			04/07/2017	yearbook deposit		
1-2190-690-2-02			Other/miscellaneous			-2,400.00	2,400.00
						Invoice Total:	2,400.00
Apr 2017 YB	04/11/2017			04/11/2017	yearbook		
1-2190-690-2-02			Other/miscellaneous			-2,400.00	2,400.00
						Invoice Total:	2,400.00
						Check Total:	5,457.55
00024752	04/11/2017	LOUPPOWE	Loup Power District				
Apr 2017	04/10/2017			04/10/2017	Electrical bill		
1-2610-322-0-00			Electricity			-6,086.90	6,086.90
						Invoice Total:	6,086.90
						Check Total:	6,086.90
00024753	04/11/2017	LOUSSPOR	Lou's Sporting Goods				
AAX766556-AX01	04/10/2017			04/10/2017	supplies		
1-2190-410-2-02			Supplies			-863.38	863.38
						Invoice Total:	863.38
						Check Total:	863.38
00024754	04/11/2017	MARC	MidAmerican Research Chemical				
0601928	04/10/2017			04/10/2017	janitorial supplies		
1-2610-410-0-00			Supplies			-1,426.19	1,426.19
						Invoice Total:	1,426.19
						Check Total:	1,426.19
00024755	04/11/2017	MIDSTATES	Mid States School Bus Inc.				
969	04/10/2017			04/10/2017	bus repair		
1-2750-338-0-00			Transportation Repairs			-590.90	590.90
						Invoice Total:	590.90
						Check Total:	590.90
00024756	04/11/2017	MODOOR	M & O Door Products				
0085884-IN	04/10/2017			04/10/2017			
1-2620-410-0-00			Supplies			-31.20	31.20
						Invoice Total:	31.20
						Check Total:	31.20
00024757	04/11/2017	NAPAAUTO	Napa Auto Parts				
Apr. 2017	04/10/2017			04/10/2017	supplies		

Check Journal

Fiscal Year: 2017

Check Number Invoice Account Number	Date Invoice Date	Vendor ID PO Number	Vendor Name Ereq Num Account Description	PO Date	Description	Payable	Direct Deposit Accrued Payment
1-2620-410-0-00			Supplies			-9.49	9.49
					Invoice Total:	-9.49	9.49
					Check Total:	-9.49	9.49
00024758	04/11/2017	NASB	Nasb				
41621	04/10/2017			04/10/2017	Strategic Planning Document		
1-2320-318-0-00			Contracted Services/maintenan			-504.69	504.69
					Invoice Total:	-504.69	504.69
41898	04/10/2017			04/10/2017	President's Workshop		
1-2310-670-0-00			Travel Expense & Mileage			-450.00	450.00
					Invoice Total:	-450.00	450.00
					Check Total:	-954.69	954.69
00024759	04/11/2017	NICHZARE	Nichole Zarek				
Apr 2017	04/10/2017			04/10/2017	mileage		
1-1221-670-1-01			Travel Expense & Mileage			-23.54	23.54
					Invoice Total:	-23.54	23.54
					Check Total:	-23.54	23.54
00024760	04/11/2017	NOSWETT	Noswett Fencing & Decks				
8557	04/10/2017			04/10/2017	fence repair		
1-2620-318-0-00			Contracted Services/maintenan			-475.00	475.00
					Invoice Total:	-475.00	475.00
					Check Total:	-475.00	475.00
00024761	04/11/2017	OCCUHEAL	Occupational Health Services				
53081	04/10/2017			04/10/2017	bus testing		
1-2750-690-0-00			Other/miscellaneous			-31.00	31.00
					Invoice Total:	-31.00	31.00
					Check Total:	-31.00	31.00
00024762	04/11/2017	ODEYS	Odeys Inc.				
118782 C	04/10/2017			04/10/2017	shipping charge		
1-2620-690-0-00			Other/miscellaneous			-25.00	25.00
					Invoice Total:	-25.00	25.00
					Check Total:	-25.00	25.00
00024763	04/11/2017	OMAHWORLD	Omaha World-herald				
13795-170326	04/10/2017			04/10/2017	employment ad		
1-2310-350-0-00			Advertising And Printing			-385.50	385.50
					Invoice Total:	-385.50	385.50
					Check Total:	-385.50	385.50
00024764	04/11/2017	PARKSTRE	Park Street Medical Clinic				
12943-0195	04/10/2017			04/10/2017	Bus testing		
1-2750-690-0-00			Other/miscellaneous			-40.00	40.00
					Invoice Total:	-40.00	40.00
					Check Total:	-40.00	40.00
00024765	04/11/2017	PEARED	Pearson Education				
11086072	04/10/2017			04/10/2017	Speech materials		
1-1221-410-2-02			Supplies			-169.00	169.00
					Invoice Total:	-169.00	169.00

Check Journal

Fiscal Year: 2017

Check Number	Date	Vendor ID	Vendor Name	Description	Payable	Direct Deposit Accrued Payment
Invoice Account Number	Invoice Date	PO Number	Ereq Num Account Description	PO Date		
				Check Total:	-169.00	169.00
00024766	04/11/2017	PIONPUBL	Pioneer Publishing Company			
48004	04/11/2017			04/11/2017	supplies	
1-2320-410-0-00			Supplies		-402.56	402.56
				Invoice Total:	-402.56	402.56
				Check Total:	-402.56	402.56
00024767	04/11/2017	PITNBOW1	Pitney Bowes Credit Corp.			
Apr 2017	04/10/2017			04/10/2017	postage	
1-2510-341-0-00			Postage		-1,000.00	1,000.00
				Invoice Total:	-1,000.00	1,000.00
				Check Total:	-1,000.00	1,000.00
00024768	04/11/2017	PITNBOW2	Pitney Bowes, Inc.			
3303266080	04/10/2017			04/10/2017	quarterley postage fee	
1-2510-341-0-00			Postage		-192.00	192.00
				Invoice Total:	-192.00	192.00
				Check Total:	-192.00	192.00
00024769	04/11/2017	PLATVALL	Platte Valley Pest Control			
6802	04/11/2017			04/11/2017	pest control	
1-2620-318-0-00			Contracted Services/maintenan		-75.00	75.00
				Invoice Total:	-75.00	75.00
				Check Total:	-75.00	75.00
00024770	04/11/2017	POLKCOUN	Polk County Rppd			
Apr 17	04/10/2017			04/10/2017	Electrical SC	
1-2610-322-0-00			Electricity		-25.56	25.56
				Invoice Total:	-25.56	25.56
				Check Total:	-25.56	25.56
00024771	04/11/2017	QUILLCOM	Quill.com			
5683572	04/11/2017			04/11/2017	disenfect wipes	
1-2610-410-0-00			Supplies		-199.90	199.90
				Invoice Total:	-199.90	199.90
				Check Total:	-199.90	199.90
00024772	04/11/2017	RECKASSO	Recknor & Associates			
1748	04/10/2017			04/10/2017	legal services	
1-2310-317-0-00			Legal Services		-1,453.00	1,453.00
				Invoice Total:	-1,453.00	1,453.00
				Check Total:	-1,453.00	1,453.00
00024773	04/11/2017	RENALEAR	Renaissance Learning Inc			
RPRNQ1706081*	04/11/2017			04/11/2017	AR program	
1-2222-630-2-02			Dues And Fees		-5,490.25	5,490.25
				Invoice Total:	-5,490.25	5,490.25
				Check Total:	-5,490.25	5,490.25
00024774	04/11/2017	RICHFLEI	Richard Fleischer			
Apr 2017	04/10/2017			04/10/2017	mileage	
1-1199-670-1-01			Travel /Training & Mileage		-11.77	11.77
				Invoice Total:	-11.77	11.77

Check Journal

Fiscal Year: 2017

Check Number	Date	Vendor ID	Vendor Name	Description	Payable	Direct Deposit Accrued Payment
Invoice Account Number	Invoice Date	PO Number	Ereq Num	PO Date		
				Check Total:	-11.77	11.77
00024775	04/11/2017	SACKLUMB	Sack Lumber Company			
Apr 2017	04/10/2017			04/10/2017	supplies	
1-2620-410-0-00			Supplies		-604.43	604.43
				Invoice Total:	-604.43	604.43
				Check Total:	-604.43	604.43
00024776	04/11/2017	SERVMAST	Service Master by Shevlin			
4271	04/10/2017			04/10/2017	janitorial services	
1-2620-318-0-00			Contracted Services/maintenan		-1,487.00	1,487.00
				Invoice Total:	-1,487.00	1,487.00
				Check Total:	-1,487.00	1,487.00
00024777	04/11/2017	SHERKELL	Sherri Kelley			
Aug-Dec	04/10/2017			04/10/2017	SPED services	
1-1290-300-2-02			Early Education SPED		-67.50	67.50
				Invoice Total:	-67.50	67.50
				Check Total:	-67.50	67.50
00024778	04/11/2017	SILVPROD	Silver Creek Products Water Billing Departmen			
Apr 2017	04/10/2017			04/10/2017	water/sewer SC	
1-2610-323-0-00			Water-sewer-garbage		-184.50	184.50
				Invoice Total:	-184.50	184.50
				Check Total:	-184.50	184.50
00024779	04/11/2017	STEPMCLA	Stephanie McLaughlin			
Apr 2017	04/10/2017			04/10/2017	mileage	
1-1199-670-1-01			Travel /Training & Mileage		-11.77	11.77
				Invoice Total:	-11.77	11.77
				Check Total:	-11.77	11.77
00024780	04/11/2017	STUDASSU	Student Assurance Service Inc			
Apr 2017	04/10/2017			04/10/2017	student accident insurance	
1-2310-641-0-00			Liability Insurance		-832.50	832.50
				Invoice Total:	-832.50	832.50
				Check Total:	-832.50	832.50
00024781	04/11/2017	TIGEDIRE	Tiger Direct			
B02627860101	04/11/2017			04/11/2017	Computer	
1-1199-382-0-00			Distance Learning & Technology		-567.93	567.93
				Invoice Total:	-567.93	567.93
				Check Total:	-567.93	567.93
00024782	04/11/2017	TODDCONN	Todd Connelly			
Apr 2017	04/10/2017			04/10/2017	reimburse van wash	
1-2750-690-0-00			Other/miscellaneous		-13.91	13.91
				Invoice Total:	-13.91	13.91
				Check Total:	-13.91	13.91
00024783	04/11/2017	TRAUTO	T & R Auto Repair			
Apr 2017	04/10/2017			04/10/2017	transp. repairs	
1-2750-336-0-00			Gas And Oil		-478.17	478.17
				Invoice Total:	-478.17	478.17

Check Journal

Fiscal Year: 2017

Check Number	Date	Vendor ID	Vendor Name	Description	Payable	Direct Deposit Accrued Payment
Invoice Account Number	Invoice Date	PO Number	Ereq Num	PO Date		
				Check Total:	-478.17	478.17
00024784	04/11/2017	USCELL	U.S. Cellular			
0182454061	04/10/2017			04/10/2017	cell phones	
1-2510-342-0-00			Telephone		-200.96	200.96
				Invoice Total:	-200.96	200.96
				Check Total:	-200.96	200.96
00024785	04/11/2017	VERIZON	Verizon			
9781946141	04/10/2017			04/10/2017	cell phone	
1-2510-342-0-00			Telephone		-80.02	80.02
				Invoice Total:	-80.02	80.02
				Check Total:	-80.02	80.02
00024786	04/11/2017	VILLMONR	Village Of Monroe			
Apr 2017	04/10/2017			04/10/2017	Auditorium lights/heat	
1-2610-321-0-00			Heat/Fuel		-466.18	466.18
1-2610-322-0-00			Electricity		-143.22	143.22
				Invoice Total:	-609.40	609.40
				Check Total:	-609.40	609.40
00024787	04/11/2017	WEXBANK	WEX Bank			
49194017	04/11/2017			04/11/2017	fuel	
1-2750-336-0-00			Gas And Oil		-337.26	337.26
1-2760-160-0-00			Sped Transportation		-37.47	37.47
				Invoice Total:	-374.73	374.73
				Check Total:	-374.73	374.73
00024788	04/11/2017	WHOLHEAL	Wholeness Healing EAP			
Apr 2017	04/10/2017			04/10/2017	EAP Wellness Services	
1-2130-300-0-00			Health Services		-3,800.00	3,800.00
				Invoice Total:	-3,800.00	3,800.00
				Check Total:	-3,800.00	3,800.00
00024789	04/11/2017	WYNNORLD	Wynn's World LLC			
7380	04/10/2017			04/10/2017	glass repair	
1-2750-338-0-00			Transportation Repairs		-285.60	285.60
				Invoice Total:	-285.60	285.60
				Check Total:	-285.60	285.60
00024790	04/11/2017	ZIEGOIL	Ziegler Oil Company			
Apr 2017	04/11/2017			04/11/2017	fuel	
1-2750-336-0-00			Gas And Oil		-779.25	779.25
1-2760-160-0-00			Sped Transportation		-86.58	86.58
				Invoice Total:	-865.83	865.83
				Check Total:	-865.83	865.83
1 - GENERAL FUND					-106,201.03	106,201.03
Total of Computer Checks					-106,201.03	106,201.03

Fund Summary

Check Journal

Fiscal Year: 2017

Check Number	Date	Vendor ID	Vendor Name					Direct Deposit
Invoice	Invoice Date	PO Number	Ereq Num	PO Date	Description		Payable	Accrued
Account Number			Account Description					Payment
1 - GENERAL FUND							-106,201.03	106,201.03
Payroll Summary								
Report Total:							-106,201.03	106,201.03

**Twin River Board of Education
Monthly Meeting
4-17-17**

PreK-6 Principal's Report

I. Pre-Kindergarten Round-up

- a. April 4th Genoa site—13 showed 2 called not able to make it (19 potential on our list at this time)

II. Kindergarten Round-up

- a. April 6th Genoa site—36 students attended! (40 on list)

III. Budget Books

- a. Staff is completing budget books and administration will begin reviewing requests

IV. Severe Weather Awareness Week-Tornado Drills

- a. Tornado drills were conducted at both the Silver Creek and Genoa sites on March 29th.

V. NeSA/ACT

- a. Students are completing the State Reading Assessment (NeSA-R) and the State Math Assessment (NeSA-M)—grades 3-8
b. Grades 5 and 8 are also completing State Science Assessment (NeSA-S)
c. Grade 11 will be taking the ACT test next Wednesday

VI. Projected Days/Hours for School Year

Grades	Number Days Scheduled	Days Lost	Projected Days	Projected Hours (NDE Required)
PreK	156	4	152	456 (450)
1 st -6 th	177	4	173	1196 (1032)
7 th -12 th	178	4	174	1305 (1080)

VII. Mrs. Mohr's Kindergarten—PBL Project

- a. Designing an "Easter Bunny House"
b. Talked about geometric shapes/students brought boxes, etc./Mr.Sempek talked to class about blueprints/students came up with room ideas/used sticky-notes to make blue prints/selected objects to represent rooms/put together on cardboard base/painted, glued, decorated/displayed at hospital and care center/students presented answered questions

VIII. AQuESTT Conference—"Building Capacity for Improvement"

- a. Integrating College and Career Ready Standards--"***A career ready person capitalizes on personal strengths, talents, education and experiences to bring value to the workplace and the community through his/her performance, skill, diligence, ethics and responsible behavior.***"
b. Blended Learning; Danielson; Getting to Know You Conferences; Cultivating Growth Through Mindfulness.

A.D. Report for Board of Education Meeting (4/17/17)

- (1) Work continues on the Junior and Senior High School Class Schedule for 2017-2018.
- (2) NeSA Testing for grades 3-8 and 11 in the areas of Math, Science, & English Language Arts is under way. The Juniors will all be taking the ACT test this Wednesday, April 19th.
- (3) Academic Honor's Night will be held on Tuesday, May 2nd, beginning at 7:00 pm.
- (4) Graduation ceremonies will be held on Saturday, May 13th beginning at 2:00 pm.
- (5) Vocal & Instrumental Music—District Music Contest will be held next Friday and Saturday at CCC-Columbus. There was a HS Pre-District Music concert last Monday, April 10th.
- (6) Track —The high school track teams will host the Twin River Invite at Genoa on Thursday, the 20th beginning at Noon. The junior high team has had three meets so far.
- (7) Quiz Bowl—Quiz Bowl team finished 3rd in the East Husker Conference at the meet in Scribner on March 27th.
- (8) Golf—We have 12 students out for golf. They will be playing in the East Husker Conference tournament on Monday, May 8th in Beemer.
- (9) 17 students attended state FCCLA two weeks ago, 15 students attended State FFA two weeks ago and 34 students attended state FBLA that same week.

Terry Gray

Student Population for School Year 2016 - 2017 as of the 5th of each month.									
	September	October	November	December	January	February	March	April	May
Grade									
Genoa									
PK	25		25	25	26	25	25	26	
K	14		14	14	14	13	13	13	
1st	34		34	33	32	32	32	32	
2nd	20		20	20	20	20	19	19	
3rd	35		35	33	34	34	34	34	
4th	24		24	24	24	24	24	25	
5th	22		22	20	20	20	20	20	
6th	22		22	22	23	23	23	23	
Total	196	0	196	191	193	191	190	192	0
Silver Creek									
K	10		10	10	10	10	10	10	
1st	0		0	0	0	0	0	0	
2nd	13		13	13	13	13	13	13	
3rd	8		8	8	8	8	8	8	
4th	15		15	15	14	14	14	14	
5th	6		6	6	6	6	6	6	
6th	6		6	6	6	6	6	6	
Total	58		58	58	57	57	57	57	0
Elementary	254	0	254	249	250	248	247	249	0
7th	38		38	38	38	38	38	38	
8th	38		37	37	38	38	37	37	
Totals	76	0	75	75	76	76	75	75	0
9th	27		27	28	28	27	28	29	
10th	36		36	36	37	37	37	37	
11th	22		23	23	23	23	23	23	
12th	39		39	39	39	39	38	38	
Total	124	0	125	126	127	126	126	127	0
Grand Total	454	0	454	450	453	450	448	451	0

Superintendent's Report

1. Asbestos Check – I had an asbestos check performed at the 501 building. The report is available for your review. Basically, there is asbestos in the floor tile, but if we carpet over it, we should be okay. Other than that, the building is clear.

I wanted to have this completed before the possible remodel of that building commences.

2. GRIT Conference – This was held in the early part of April. I'll have more information at the meeting.
3. Data Team – Our data team met with Dr. Kent Davis while he was last here. We reviewed the language arts data from the last two winter tests of MAP. (2016 and 2017) We also met a couple of weeks later to finish up what we had started.

In the data on reading, we found a weakness with comprehension beginning in the junior high years. To address this, I have contacted the ESU about a professional development program that provides the necessary tools to our secondary teachers to help students improve in this area.

We also reviewed our math scores and have developed a school improvement goal for that area.

4. AQuestt Conference – This was held in Kearney on April 10 and 11. I will have more information for you at the meeting.
5. Principal Applications – I have 20 or so applications for this vacancy. I have started the process of reviewing and will be making contacts for interviews later this week.
6. Other

April 11, 2017

Dr. John Weidner
Superintendent of Schools
Twin River School District
816 Willard Ave.
Genoa, NE 68640

Dear Dr. Weidner,

On behalf of FES, I am pleased to submit the attached proposal for the purpose of branding and promoting the Twin River School District. After meeting with you and your staff several times, I already have a good sense of your momentum and the unique position Twin River School District has for the three communities you serve. I agree that you would benefit from creating a new brand position to create a new look and help tell your story for the purpose of increasing pride for the district and recruiting others into it.

The attached proposal details the approach and costs for this branding effort. My team and I are excited to move into this project and create a powerful brand story for Twin River Public Schools. I look forward to seeing you again on April 17th.

Best Regards,



Mike Murray
Director of Communications

Proposal for Branding & Promotion

Twin River Public Schools



Submitted by: Mike Murray

April 12, 2017

Company Information



FES is a nonprofit organization located in Lincoln, Nebraska. FES was founded in 1986 to serve as the parent organization to the National Student Loan Program (NSLP – a federal guarantor of student loans and provider of financial aid related solutions to the higher education industry), and the EducationQuest Foundation, a foundation dedicated to improving access to higher education in Nebraska. FES provides all of the support services needed by our partners. This includes human resources, marketing, software development, IT infrastructure and security, and accounting. Our goal is to provide all of these peripheral services so our partners can stay focused on fulfilling their missions.

Over time, this mission was expanded to offer these support services to communities and community-based nonprofit organizations such as: school districts, hospitals, associations, community centers, and municipalities. At first, the primary service offered was branded as SOCS Websites. SOCS offers website design and hosting with a content management system for easier editing and updates. We began to offer SOCS websites in 2003 and currently host over 700 websites in 18 states. FES started to expand our external offerings after 2010 to include branding and marketing services, as well as network services and security. Community branding has become the primary practice area for these external services.

Years in business	30
Address	1300 O Street Lincoln, NE 68508
General contact information	FES.org 800-850-8397
Primary contact	Mike Murray Director of Communications mikem@fes.org 402-479-6667

Project Approach



As a nonprofit working regularly with communities and school districts, FES understands common goals such as helping rally your constituents and communities with a renewed sense of pride and purpose. Your consolidated school district has a unique story and a unique feeling of pride. At FES, we believe that our job is to understand these feelings of existing pride well enough to translate it into a compelling and creative brand that rallies your communities and attracts people to you. The brand should also communicate your purpose and vision, but the message needs to be emotional because it should immediately feel good to your constituents and those you want to attract. Our job is to create that emotional connection for you.

Our process for creating and launching your brand is outlined in this proposal, but a summary of the steps involved are listed below:

Step 1 – Discovery

Step 2 – Brand Position

Step 3 – Logo and Tagline

Step 4 – Standards Guide and Design Update

Step 5 – Promotion

Discovery Phase

This is the research phase of the project. The goal of the research is to identify the key areas to focus on for the brand position. Specifically, the research should give us themes to sort through for the following areas:

- A clear understanding of the goals, vision and purpose for the district and the three communities it supports
- Current perceptions of the district among parents and current residents
- A good understanding of the existing areas of pride

Methodology

The methodology for this research will consist of one-on-one interviews with representatives from different audience groups. Some of these will be in person but most will be phone interviews. FES will work with the primary contact from Twin River Public Schools to agree on the groups to include and the number from each group. We normally try to include:

- Stakeholders for the project
- A sampling of parents and residents from the three communities represented

At FES, we always prefer to do one-on-one interviews as it allows us to dive deeper into some of the answers for clarity. This is difficult to do with surveys and focus groups.

Presentation of Results

After the interviews are complete, FES will compile the answers into a meaningful presentation of findings, and suggest which themes seem to be most important but also provide a complete view into existing perceptions. FES and the representatives from Twin River Public Schools will discuss the results in order to agree on areas (themes) to focus on for the brand position.

Specific Deliverables

- Coordination of interviews and completion of at least 15 interviews both in-person and over the phone.
- Presentation of results and discussion to agree on areas of focus for the brand.

Brand Position

FES will refine the direction from the research and, in this phase, create two or three brand positions that seem viable. Each of these will have a rationale as well as a narrative to provide context for expressing the district brand. We will also include words and images that help to reflect the meaning of each narrative. Keep in mind, the brand should ‘feel good’ to those who encounter it, so the narratives will be written in a way to elicit the right emotion along with the right message. This step is an important precedent to considering a tagline and the visual identity for the brand. The brand position, stated in narrative form, drives the rest of the brand development and future promotional efforts.

Specific Deliverables

- A presentation of two or three brand positions with rationale and a brand narrative for each. FES will revise, as needed, until we get to an approved position and narrative, but will limit this to three rounds of revisions.

Logo and Tagline

FES will create multiple recommendations for a new or revised logo. We will work with representatives from Twin River Public Schools until a version of a logo is approved. We will also present options for a tagline. Again, this will include up to three rounds of revisions.

Specific Deliverables

- Logo and tagline options, working through revisions to a final logo and tagline

Standards Guide and Design Update

After the logo and tagline are approved, FES will create a standards guide. This guide will provide specific instructions for use of the logo as well as secondary uses of the logo. It will include do’s and don’ts. It will provide the color palette in CMYK and RGB, and it will provide a complete list of low resolution and high resolution files that will be sent along with the Standards Guide as well as instructions for when to use each file. This will include vector files to use with other vendors.

FES will work with representatives from Twin River Public Schools to get files for all of the items currently in use that require an updated design for the new brand. This typically includes items such as: letterhead, business cards, current literature (e.g. newsletters), social media, website, and current signage. FES will update these materials with the new logo and a design to match the community brand. This does not need to include items that do not require full design and just need to have the logo swapped. We can review this in more detail once we reach this point in the process.

Specific Deliverables

- A Standards Guide
- Files for all of the different high resolution and low resolution logo files with instructions on when to use each
- Updated designs for the agreed upon list of items needing to be updated right away
- We will coordinate these designs through approval and forward electronic files

Promotion

FES will work with the representatives from Twin River Public Schools to launch and promote the new community brand.

Launch Event

A launch event is typically recommended to pull in your constituents and celebrate the positive aspects of the district and the communities it serves. The meaning of the brand will essentially be a creative expression of this so it is helpful to create a moment in time to gather people, provide context for the new brand, and get everyone feeling positive. The event can be new or part of a planned event. FES will help to brainstorm on an idea for the event and help with limited coordination.

Website Design

Twin River Public Schools is already a SOCS website client. Because of this, FES will work with the district and with the SOCS team to design a new website that is more in line with the new brand.

Consulting

FES will work with Twin River Public Schools to recommend ideas and strategies to promote the school district and also to help further launch the brand. Part of this consulting is to consider the context and voice of the brand as it pertains to current communications such as newsletters and use of social media. It could also include ideas such as the use of video and new student-centric activities.

Brand Video

We recommend creating a short brand video to be used on your website and on social media. The video would be a mix of images and possibly video that are displayed with the voice over of the brand narrative, or a similar script to be decided on later. A brand video helps to tell your story and promote your organization in a more compelling way to your audiences.

Specific Deliverables

- Meetings to discuss options for the launch event and assistance in crafting a final plan for the launch event
- A new design for the website
- A recommendation for a brand video, scripting, voice over, photo capture, and delivery of a final video
- Consulting time to sit with the Twin River communications team and develop a plan for promotion and using the brand

References

Crete, Nebraska
Tom Ourada, City Administrator
Email: tourada@crete-ne.gov
Phone: 402-826-4312

Beatrice, Nebraska
Tobias Tempelmeyer, City Administrator
Email: ttempelmeyer@beatrice.ne.gov
Phone: 402-228-5211

Weeping Water Public Schools
Ken Heinz, Superintendent
Email: kheinz@weepingwaterps.org
Phone: 402-267-2445

Estimate for Timing

This is the estimated timing for each of the phases and deliverables

Discovery	
Kick-off meeting and discussion of goals and expectations (in person)	
Stakeholder interviews (in person)	1 week
Interviews: Recruiting and conducting the interviews	2 weeks
Presentation of results including time to compile results	1 week
Brand Position	
Presentation of 2 or 3 positions and narratives. This is through final approval and assumes 3 rounds of revisions.	2 weeks
Logo and Tagline	
Will present logo and tagline options and revise through final approval. Assumes up to 3 rounds of revisions.	3 weeks
Brand Standards Guide and Design Update	
After the logo is approved, FES will deliver a brand standards guide that will include variations of the logo, color palette, and digital files of all the logos that will be needed along with instructions. We will also provide design updates for items that need to be redesigned. FES will work with Twin River to define this list.	2 - 4 weeks
Website Design	3 weeks
Design update to the existing website including relaunch and migration of content if a new template is used. This can be done at the same time as the Design Update	
Community Video	TBD
FES will work with Twin River on a video that uses a voice over of the brand narrative and a mix of photos and video. The timing on this is dependent on approval of the approach and the time needed to capture images.	
Launch Event and Marketing Consulting	
It is assumed this also will be started after the Logo and Tagline are approved. Like the website, this timing will overlap with the Standards Guide and Design Updates.	1 - 2 weeks
Total	11 - 14 weeks

Cost Estimate

Discovery	\$3,000
Kick-off meeting and discussion of goals and expectations (in person)	
Stakeholder interviews (in person)	
Interviews: Recruiting and conducting the interviews	
Presentation of results including time to compile results	
Brand Position	\$1,300
Presentation of 2 or 3 positions and narratives. This is through final approval and assumes 3 rounds of revisions.	
Logo and Tagline	\$5,000
Will present logo options and revise through final approval. Assumes up to 3 rounds of revisions. (in person)	
Brand Standards Guide and Design Updates	\$3,000
After the logo is approved, FES will deliver a brand standards guide that will include variations of the logo, color palette, and digital files of all the logos that will be needed along with instructions.	
Website Design through launch	No Cost
Community Video	\$5,000
Will work with Twin River to capture images and video of the community that will be used with the brand narrative to help tell the story of Twin River in a compelling way.	
Consulting for Launch Event and General Promotion	\$1,000
Working with stakeholders to plan for a launch event and marketing strategies. This includes help to coordinate an event and limited promotion and press coverage.	
Total	\$18,300



Eagle Communications Form 470 App #170052685 Response

Eagle Layer 2 Point to Point - 816 Willard Ave. Genoa to 609 5th St. Silver Creek, NE - Twin River Public Schools			NRC	MRC	48 Month Term
Bandwidth	300 Mb	Layer 2 Point to Point	\$2,000	\$640.00	\$32,720
Bandwidth	400 Mb	Layer 2 Point to Point	\$1,500	\$670.00	\$33,660
Bandwidth	500 Mb	Layer 2 Point to Point	\$1,000	\$700.00	\$34,600
Bandwidth	600 Mb	Layer 2 Point to Point	\$500	\$730.00	\$35,540
Bandwidth	700 Mb	Layer 2 Point to Point	\$0	\$760.00	\$36,480
Bandwidth	800 Mb	Layer 2 Point to Point	\$0	\$790.00	\$37,920
Bandwidth	900 Mb	Layer 2 Point to Point	\$0	\$820.00	\$39,360
Bandwidth	1 Gig	Layer 2 Point to Point	\$0	\$850.00	\$40,800

City Limits Yes No
 Tax Exempt Yes No

DATE: 01/30/2017

Business Name Address
 Main Phone City State Zip

Customer Signature Title Date

Eagle Signature Date

Term: **48 Months** Notes

Eagle Communications SPIN #

Outage Contact	<input type="text" value="Greg Shipley"/>	Phone	<input type="text" value="215-504-5046"/>	Email	<input type="text" value="gshipley@eratespecialist.org"/>
IT Contact	<input type="text" value="Dan Ellsworth"/>	Phone	<input type="text" value="402-564-5753"/>	Email	<input type="text"/>
Phone Vendor	<input type="text"/>	Phone	<input type="text"/>	Email	<input type="text"/>



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 Tax Exempt Yes No

DATE: 01/30/2017

Business Name Address
 Main Phone City State Zip

Customer Signature Title Date

Eagle Signature Date

Term: **48 Months** Notes

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Phone Vendor	<input type="text"/>	Phone	<input type="text"/>	Email	<input type="text"/>

A Resolution of the Board of Education of the Twin River School District Supporting the Principles of *Nebraskans United for Property Tax Reform and Education* and Urging the Nebraska Legislature and the Governor to Reduce Nebraska's Reliance on Property Taxes for Funding K-12 Education

Duly Approved on

WHEREAS, education reduces poverty boosts economic growth, increases income and is one of the most important investment a state can make in its citizens and future and;

WHEREAS, Nebraska ranks 49th among all sates in the percent of K-12 funding that comes from state resources (Nebraska K-12 school receive only 33 percent of their funding from state sources while the national average is 47 percent) and;

WHEREAS, more than 60 percent of all property taxes collected in the state of Nebraska are utilized for the funding of k-12 education and;

WHEREAS, Nebraska's reliance on property taxes for funding K-12 school is considerably higher than that of the national average (49% of Nebraska K-12 funding comes from local property taxes while the nation average in 20%) and;

WHEREAS, Nebraskans pay the 7th highest property tax rate in the nation and;

WHEREAS, Nebraska has become far too reliant on property taxes to fund government services, including K-12 education and;

WHEREAS, Nebraska's three-legged tax stool is woefully out of balance, with property taxes accounting for 48% of the total combined collections of property, state sales, and state income taxes, used for the funding of education and government services and;

WHEREAS, Nebraskans deserve a tax system that is fair and balanced and one which reduces the overall property tax burden on its citizens, be it therefore

RESOLVED, that the Board of Education of the Twin River School System supports the principles of *Nebraskans United for Property Tax Reform and Education* stating that

1. Adequate and sustainable funding of high quality education is imperative for the future of Nebraska
2. Tax reform which reduces the over-reliance on local property taxes is necessary to ensure our tax system if fair to all Nebraska taxpayers

REVOLVED FURTHER, the Nebraska Legislature and the Governor take action during the 2017 legislative session to reduce property taxes and better balance Nebraska's tax system.

It is hereby certified by the undersigned that the foregoing resolution was adopted by the Board of Education of the Twin River School System.

Signature	Board Member	Date
_____	John Reeg, President	April 17, 2017
_____	John Nelson, Vice President	April 17, 2017
_____	Jason Urkoski, Treasurer	April 17, 2017
_____	Joe Beck	April 17, 2017
_____	David Baxa	April 17, 2017
_____	Jennifer Swantek	April 17, 2017

Nebraskans United for Property Tax Reform & Education

PRINCIPLE #1

Adequate and sustainable funding of high quality K-12 education is imperative for the future of Nebraska.

- A well-educated workforce is essential for economic development and a high quality of life.¹
- **Education** reduces poverty, boosts economic growth and increases income. In sum, **education** is one of the most **important investments** a state can make in its people and its future.²
- Low levels of state funding for education is at the heart of Nebraska's property tax issues, not school spending.³

PRINCIPLE #2

Tax reform which reduces the over-reliance on local property taxes is necessary to ensure our tax system is fair to all Nebraska taxpayers.

- Nebraska must reduce property taxes to ensure a fair and balanced tax system.
 - Nebraska ranks 49th in the country in the percentage of K-12 funding that comes from the state.⁴
 - Nebraskans pays the 7th highest effective property tax rate in the nation.⁵
- To fund the state budget, we need a tax system that is fair and balanced for all Nebraska taxpayers. Nebraska's taxpayers need a significant reduction in property taxes.
 - Nebraska K-12 schools receive 33% of their funding from state sources while the national average is 47%.⁶
 - Nebraska K-12 schools receive 49% of their funding from local property taxes while the national average is 29%.⁶

Nebraska Farm Bureau

Nebraska Council of School Administrators

Nebraska State Education Association

Nebraska Rural Community Schools Association

Women Involved in Farm Economics

Gage County Property Tax Group

Nebraska Wheat Growers

Schools Taking Action for Nebraska Children's Education

Nebraska Fair

Nebraska Corn Growers Association

Reform for Nebraska's Future

Nebraska Farmers Union

Nebraska Soybean Association

Nebraska Pork Producers

Independent Cattlemen of Nebraska

Greater Nebraska Schools Association

¹*Educational Attainment as an Economic Driver for States, Regions and Communities; Larry Good and Jeannine La Prad - Corporation for a Skilled Workforce, Michigan State University, 2013.*

²*The economic case for education, Ludger Woessmann, University of Munich, Journal of Education Economics, 2016.*

³*Property Tax Truth, NSEA Voice Magazine, February, 2017. Property Taxes, State Aid and School Spending, NSEA Research, January, 2017; Data Source: Nebraska Department of Education Annual Finance Reports of School Districts, 1995-96 to 2015-16.*

⁴<https://www2.census.gov/govs/school/14f33pub.pdf> U.S. Census Bureau, Public Education Finance Report, June, 2016.

⁵*How High Are Property Taxes in Your State?* Tax Foundation, July, 2016; Data Source - 2014 American Community Survey, U.S. Census Bureau data.

⁶U.S. Census Bureau, Public Education Finance, 2016 – Based on 2014 Survey Data.

TWIN RIVER PUBLIC SCHOOLS



TWIN RIVER PUBLIC SCHOOLS
"For Every Child A Promise."

2017 STRATEGIC PLAN

"For Every Child a Promise."

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DR. JOHN M. WEIDNER, SR., SUPERINTENDENT

TOD HEIER, ELEMENTARY PRINCIPAL

TERRY GRAY, HIGH SCHOOL PRINCIPAL

BOARD OF EDUCATION

JOHN REEG, PRESIDENT

JOHN NELSON, VICE PRESIDENT

JASON URKOSKI

DAVID BAXA

JOE BECK

JENNIFER SWANTEK

TWIN RIVER PUBLIC SCHOOLS MISSION STATEMENT

TWIN RIVER

AS AN INNOVATIVE EDUCATIONAL SYSTEM, THE MISSION OF THE TWIN RIVER PUBLIC SCHOOL IS TO PROVIDE OPPORTUNITIES FOR INDIVIDUALS TO BECOME LIFELONG LEARNERS. (REVISED 2010)

TWIN RIVER PUBLIC SCHOOLS BELIEF STATEMENTS

- EDUCATION IS A PARTNERSHIP AMONG SCHOOL, FAMILY AND COMMUNITY
- STUDENTS NEED TO DEVELOP RESPECT FOR ALL PEOPLE AND THEIR SURROUNDINGS
- STUDENTS NEED TO DEVELOP SKILLS TO CRITICALLY, CREATIVELY AND ETHICALLY MAKE DECISION AND SOLVE PROBLEMS IN A GLOBAL AND TECHNOLOGICAL SOCIETY
- STUDENTS NEED TO BE ABLE TO READ WITH COMPREHENSION, WRITE AND COMMUNICATE WITH CLARITY AND COMPUTE WITH ACCURACY
- A SAFE AND COMFORTABLE ENVIRONMENT PROMOTES STUDENT LEARNING
- STUDENTS NEED TO SHARE RESPONSIBILITY FOR THEIR EDUCATION
- STUDENT NEED TO DEVELOP SOCIAL RESPONSIBILITY

(REVISED 2010)

TWIN RIVER PUBLIC SCHOOLS – STRATEGIC PLAN PRIORITIES

- Priority I: Academics
- Priority II: Communication and Engagement
- Priority III: District Building and Grounds
- Priority IV: Extra-Curricular Activities
- Priority V: School Pride

IMPLEMENTATION OF THE STRATEGIC PLAN

To ensure the success and implementation of the Twin River Strategic Plan, district leadership will:

- A. Assign staff to manage and oversee Measures and Objectives
- B. Monitor and assess the implementation making necessary adjustments as necessary and appropriate
- C. Commit resources needed to ensure the progress and success of the plan
- D. Align the plan to the Board Annual Calendar and Monthly Board Meeting Agendas to measure progress and success of the plan
- E. Communicate progress of the plan to internal and external stakeholders annually

PRIORITY

The Priority identifies the District function that will evolve if the Priority is carried out.

OBJECTIVE

The objective details what the Priority will be when realized and in place. It suggests what students and staff will do as a result of the district's efforts and Priorities.

INDICATORS

The Indicator is a specific task, assignment, or action a staff member or group will take to meet the stated Objective.

PROGRAM/BUILDING LEVEL

The Program/Building Level identifies the point of impact.

RESPONSIBLE

The Responsible identifies who or what group is responsible to oversee progress of the Indicator.

TARGET DATE

The Target Date identifies when the indicator is to be assessed for progress and/or a target completion date.

FUNDING

The Funding identifies an approximate figure for how the program/service will impact district resources.

EVIDENCE OF PROGRESS

The Evidence of Progress identifies the action that has been taken to meet the Indicator.

TWIN RIVER STRATEGIC PLAN FRAMEWORK

PRIORITY I: ACADEMICS

Objective: To ensure students have access to comprehensive academic programs that will support the transition into the next phase of life.

PRIORITY II: COMMUNICATION AND ENGAGEMENT

Objective: To develop and implement an internal and external written communication plan.

PRIORITY III: DISTRICT BUILDING AND GROUNDS

Objective: To study, design, and implement a comprehensive short and long-term facility plan to include facility needs will be developed to support planning and maintenance of all facilities and grounds.

PRIORITY IV: EXTRA CURRICULAR ACTIVITIES

Objective: To ensure that students have access to extracurricular activities to support the learning experience.

PRIORITY V: SCHOOL PRIDE

Objective: To grow and improve school pride among students and the community.

PRIORITY		DEVELOPED			
I: ACADEMICS		December 2017			
Objective: To ensure students have access to comprehensive academic programs that will support the transition into the next phase of life.					
Strategy 1.1 To provide a rigorous and effective curriculum for all students.					
INDICATORS	1.1(a) Review and modify district curriculum as necessary	Program/Bldg. Level	Responsible	Target Date	Funding/Evidence of Progress 2017-18
		Districtwide	Committee		Review offerings – Report to Board
	1.1(b) Analyze and review current academic offerings and make recommendations for adjustments.	Program/Bldg. Level	Responsible	Target Date	Funding/Evidence of Progress 2017-18
		Districtwide	Dr. Weidner	On going	Dec 2017 Engaging Life Track to survey Twin River graduates. Opportunities for development of the 4 C's (programs offered via EdLeader21);
	1.1(c) Implement “Curriculum on the Wall” to enable administrators and staff to review, align, and modify curriculum.	Program/Bldg. Level	Responsible	Target Date	Funding/Evidence of Progress 2017-18
		Districtwide	Supt, Building Principals	On going	As the ESU's schedule will allow and personnel available; as budget allows; State Standards alignment;
	1.1(d) Adopt a curriculum review cycle to ensure curriculum is current and aligns to the standards, district mission, and vision.	Program/Bldg. Level	Responsible	Target Date	Funding/Evidence of Progress 2017-18
		Districtwide	Supt, Building Principals	Ongoing	
	1.1(e) Review graduation requirements to ensure Twin River is providing appropriate course offerings to meet student needs.	Program/Bldg. Level	Responsible	Target Date	Funding/Evidence of Progress 2017-18
		Secondary Level	Guidance, Mr. Gray		Results of Life Track surveys,

1.1(f) Continue to study, assess, and consider Project Based Learning.	Program/Bldg. Level	Responsible	Target Date	Funding/Evidence of Progress 2017-18
	Districtwide	Dr. Weidner	June 2017	REAP funds to pay for training; Implementation of PBL's; Work with Buck Institute for guidance and feedback; Implement – Fall 2017; Report to Board
1.1(g) Study and consider opportunities and partnerships with post-secondary institutions and online resources to enhance career and college readiness.	Program/Bldg. Level	Responsible	Target Date	Funding/Evidence of Progress 2017-18
	Secondary Level			Dec 2016 Assessing career academies already in operation as well as community college. Gave report to Board in March. Materials provided to Board. This in ongoing.
1.1(h) Data Team meets on a regular basis to review test results, determine root cause of concerns and offer possible solutions	Districtwide	Supt, Data Team	On going	Data Team will try to meet at least every two months, review data and report to Board recommendations.

PRIORITY	DEVELOPED
II: COMMUNICATION AND ENGAGEMENT	December 2016

Objective: To develop and implement an internal and external written communication plan.

Strategy 2.1 Grow and sustain communications with internal stakeholders.

INDICATORS	2.1(a) Conduct an internal communication survey to measure current perceptions of communication.	Program/Bldg. Level	Responsible	Target Date	Funding/Evidence of Progress 2017-18
		All Buildings	Communication Committee		Dec2016 Conducted a Google Survey with staff. Waiting for results to be compiled.
	2.1(b) Identify methods to grow and expand communications to support timely, effective, and measures to elevate communications with internal stakeholders.	Program/Bldg. Level	Responsible	Target Date	Funding/Evidence of Progress 2017-18
		All Buildings	Communication Committee		Dec2016 Grow and improve staff meetings at the building/district level to ensure purposeful use of time and communication.

2.1(c) Identify effective strategies to support purposeful communication.	Program/Bldg. Level	Responsible	Target Date	Funding/Evidence of Progress 2017-18
	All Buildings	Supt		Survey Results
Strategy 2.2 Grow and sustain communications with external stakeholders.				
2.2(a) Conduct an external communication survey to measure current perceptions of communication.	Program/Bldg. Level	Responsible	Target Date	Funding/Evidence of Progress 2017-18
	Districtwide	Communication Committee	Dec 2016	Dec 2016 Parent survey conducted and received favorable response. Summary will be presented to the Board. Established a Google Group as a result of the individuals who have participated in the survey.
2.2(b) Identify effective strategies to support purposeful communication.	Program/Bldg. Level	Responsible	Target Date	Funding/Evidence of Progress 2017-18
	Districtwide	Communication Committee	Ongoing	Survey, adjustments to current methods, feedback
2.20(c) Website needs to be addressed and has reached out to a company to address this matter.	Program/Bldg. Level	Responsible	Target Date	Funding/Evidence of Progress 2017-18
	N/A	Supt, Webmaster	On going	Report to Board; Feedback

PRIORITY	DEVELOPED			
III. DISTRICT BUILDINGS AND GROUNDS	December 2016			
Objective: To study, design, and implement a comprehensive short and long-term facility plan to include facility needs will be developed to support planning and maintenance of all facilities and grounds.				
Strategy 3.1 To ensure that the building and grounds are effective, maintained, safe, and secure.				
←	Program/Bldg. Level	Responsible	Target Date	Funding/Evidence of Progress 2017-18

3.1(a) Appoint an Ad Hoc Committee to study, assess, and report on the needs of all district facilities and grounds. Including, but not limited to: Superintendent, board members, administrators, shop teacher, facilities manager, teachers, community members, students, and custodians.	Districtwide	Facility Committee	On going	Completion of projects, i.e. New windows at Silver Creek site (Summer 2018); 501 Renovation (Summer 2017); Acquisition of land to west of campus (Budget allows); Remove and replace metal shed at Football field (As budget allows) A.C. Units at Silver Creek site (through roof over each room, as budget allows) Tuck pointing at Silver Creek site (as budget allows), painting projects, window shades in high school (slat-type),
3.1(b) Develop and adopt a building and grounds (short and long-term) preventative maintenance plan to support planning and budget management and resources needed to support the plan.	Program/Bldg. Level	Responsible	Target Date	Funding/Evidence of Progress 2017-18
	Districtwide	Supt, Facility Manager	On going	Completion of projects - Tuck pointing, roof maintenance and possible repair/replacement, boiler upkeep, HVAC maintenance, safety issues addressed,
3.1(c) Monitor, assess, and review the preventative maintenance and building and grounds plan annually to ensure it is current and accurate.	Program/Bldg. Level	Responsible	Target Date	Funding/Evidence of Progress 2017-18
	Districtwide	Supt, Facility Manager	On going	Report of Facility Committee to Board on a yearly basis

PRIORITY	DEVELOPED
IV: EXTRA CURRICULAR ACTIVITIES	December 2016

Objective: To ensure that students have access to extracurricular activities to support the learning experience.

Strategy 4.1 To provide a diverse cross-section of opportunities for student involvement in school related activities.

INDICATORS	4.1(a) Ensure the district provides equitable opportunities for student involvement in a positive and supportive environment.	Program/Bldg. Level	Responsible	Target Date	Funding/Evidence of Progress 2017-18
		Districtwide	Activities Director	Spring 17	Report to Board
	4.1(b) Ensure programs promote a safe and positive connection for all students.	Program/Bldg. Level	Responsible	Target Date	Funding/Evidence of Progress 2017-18
		Districtwide	Activities Director	On going	Report to Board
	4.1(c) Review and assess all district programs and activities to ensure each student related opportunity is designed and implemented to build character, leadership, and a team focused experience.	Program/Bldg. Level	Responsible	Target Date	Funding/Evidence of Progress 2017-18
		Districtwide	Activities Director	On going	Report to Board

PRIORITY	DEVELOPED
V: SCHOOL PRIDE	December 2016
Objective: To grow and improve school pride among students and the community.	

Strategy 5.1 To provide a diverse cross-section of opportunities for student involvement in school related activities.

INDICATORS		Program/Bldg. Level	Responsible	Target Date	Funding/Evidence of Progress 2017-18
	5.1(a) Ensure the district provides equitable opportunities for student involvement in a positive and supportive environment.	Districtwide	Supt, Activities Director, Building Principals	On going	Report to Board – Pictures, Feedback
		Program/Bldg. Level	Responsible	Target Date	Funding/Evidence of Progress 2017-18
	5.1(b) Ensure programs promote a safe and positive connection for all students.	Districtwide	Pride Committee	On going	Student and Parent surveys
		Program/Bldg. Level	Responsible	Target Date	Funding/Evidence of Progress 2017-18
	5.1(c) Review and assess all district programs and activities to ensure each student related opportunity is designed and implemented to build character, leadership, and a team focused experience.	Districtwide	Supt, Activities Director, Coaches	On going	Input and reports from meetings, surveys,