



**Regular Board of Education Meeting**  
Educational Service Unit 7, A/B Conference Room  
2567 44th Avenue  
Columbus, NE 68601  
Tuesday, June 20, 2023 at 4:00 PM  
Posted Locations:

Columbus Telegram Newspaper  
Columbus Telegram Website  
ESU 7 North Building Front Door

Posted Date: 06/12/2023

1. **Call the Meeting to Order**

**LEADERSHIP • SERVICE • SUPPORT**

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public on ESU 7 website [www.esu7.org](http://www.esu7.org) and posted at location of meeting. Notice of this meeting was also given in advance to all members of the Board of Education of Educational Service Unit 7. Availability of the agenda and purpose of the hearing was communicated in the advance notice of the meeting and in the notice to the members of this hearing. All proceedings of the Board of Education of Educational Service Unit 7 were taken while the convened hearing was open to the attendance of the public.

Roll call was taken at 4:01pm.

Board President conducted the meeting.

Staff present:

Larianne Polk, Administrator

Linda Shefcyk, Business Manager

Mindy Reed, Secretary to the Board of Directors

Marci Ostmeyer, Professional Development Director  
Tami Clay, Special Education Director  
Dan Ellsworth, Network Operations Director

#### 1.1. Notification of Open Meetings Law

This meeting has been preceded by reasonable advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the meeting room.

#### 1.2. Roll Call

#### 1.3. Absent Board Members

Board member Donald Ellison will be absent. He notified the Administrator prior to the meeting.

**Recommendation:** Discuss, consider and take action to approve the Board member absences.

Approval of Board Member absences as presented Passed with a motion by Bob Arp and a second by Jennifer Miller.

Donald Ellison: Absent

Bob Arp: Yea

Joyce Baumert: Yea

Marni Danhauer: Yea

Dan Hoesly: Yea

Dawn Lindsley: Yea

Richard Luebbe: Yea

Jennifer Miller: Yea

Doug Pauley: Yea

Richard Stephens: Yea

Gary Wieseler: Yea

Jack Young: Yea

Yea: 11, Nay: 0, Absent: 1

Board member Donald Ellison was absent. He notified Administrator Polk prior to the meeting.

#### 1.4. Pledge of Allegiance Pledge of Allegiance was recited.

### 2. Approval of Agenda

The sequence of agenda topics is subject to change at the discretion of the Board.

**Recommendation:** Discuss, consider and take any necessary action to approve agenda as presented.

Agenda as presented Passed with a motion by Dan Hoesly and a second by Marni Danhauer.

Donald Ellison: Absent  
Bob Arp: Yea  
Joyce Baumert: Yea  
Marni Danhauer: Yea  
Dan Hoesly: Yea  
Dawn Lindsley: Yea  
Richard Luebbe: Yea  
Jennifer Miller: Yea  
Doug Pauley: Yea  
Richard Stephens: Yea  
Gary Wieseler: Yea  
Jack Young: Yea  
Yea: 11, Nay: 0, Absent: 1

3. Virtual Conferencing Option Nebraska Revised Statute § 84-1411 authorizes virtual meetings for educational service units if the requirements of subdivision (2)(b) are met. The board will determine if next month's board meeting should allow for a virtual conferencing option.

**Recommendation:** Discuss, consider and take any necessary action to approve the virtual conferencing option for the August board meeting. There will be no virtual conferencing option for the August 2023 board meeting.

4. Welcome Visitors Board President Doug Pauley recognized the visitor in the room.
5. Public Comment The Board has the discretion to limit the amount of time set aside for public participation.

Citizens wishing to address the Board on a certain agenda item must complete the Request to be Heard Document prior to the start of the board meeting. Citizens wishing to present petitions to the Board may do so at this time. However, the Board will only receive the petitions and not act upon them or their contents. No public comments provided.

6. **Consent Agenda**

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If any Board member wishes to discuss an item, it must be removed from the consent agenda at which time the remaining items will be acted upon.

Consent Agenda Includes:

- Minutes from the previous meeting(s)
- Presentation of the bills
- Other routine agenda items

**Recommendation:** Discuss, consider and take any action necessary to approve the consent agenda as presented.

Consent agenda as presented Passed with a motion by Jack Young and a second by Joyce Baumert.

Donald Ellison: Absent  
 Bob Arp: Yea  
 Joyce Baumert: Yea  
 Marni Danhauer: Yea  
 Dan Hoesly: Yea  
 Dawn Lindsley: Yea  
 Richard Luebbe: Yea  
 Jennifer Miller: Yea  
 Doug Pauley: Yea  
 Richard Stephens: Yea  
 Gary Wieseler: Yea  
 Jack Young: Yea

Yea: 11, Nay: 0, Absent: 1

6.1. Minutes

**This is a consent item.**

6.2. Presentation of Bills #76252 through #76431 totaling \$1,002,515.86

The summary of bills for the current month total:\$1,002,515.86 - Bills #76252 through #76431  
 Inservice bills total: \$0

	Amount	Vendor	Description
7625 8	\$6,000.00	Angelica Tapia-Estrada	Migrant contracted services - summer art
7625 9	\$6,750.00	Ann Elise Record	Title II contracted service
7627 3	\$20,708.26	Central NE Rehab Services	SPED SLP services
7629 2	\$34,731.00	ESUCC	SRS flow through, World Book software
7634 3	\$59,248.00	On To College	ACT test prep flow through
7634 7	\$20,580.95	Paper 101	Production paper
7637 4	\$22,436.95	Woerth Construction	Reception area remodel

**This is a consent item.**

### 6.3. Excess Lodging and Meals

Excess Lodging and Meals: The Migrant Department and the Special Education Department had excess travel expenses:

Excess for lodging and meals:

- 2023 NASDME Migrant Conference (Albuquerque, NM: April 29-May 3, 2023)
  - Cynthia Alarcon - \$78.85
  - Maria Rodriguez Borquez - \$79.98
  - Melinda Velecela - \$92.09
  - Nathalie Vargas - \$96.32
  - Yaribey Rodriguez Aguilar - \$87.04
  - Isaura Barreto - \$94.32
  - Darlene Rodriguez - \$89.58
  - Adilene Perez - \$86.77
- 2023 Capacity Building Institute Back Together (Charlotte, NC: May 16-18, 2023)
  - Amy Slama - \$107.73

**This is a consent item.**

### 6.4. Resignations

- Lincoln Quteifan, Systems Specialist: Last day of work is June 16, 2023.

**This is a consent item.**

6.5. 2023-2024 Contract for Megan Welch, Mental Health Practitioner **This is a consent item.**

6.6. 2023-2024 Contract for Merridie Kaup, Mental Health Practitioner **This is a consent item.**

6.7. 2023-2024 Contract for Mollie Morrow, Mental Health Practitioner **This is a consent item.**

6.8. 2023-2024 Contract for Ronelle Jackson, Mental Health Practitioner **This is a consent item.**

6.9. 2023-2024 Contract for Tami Clay, Special Education Director  
**This is a consent item.**

6.10. 2023-2024 Contract for Cara Neesen, Student Services Principal **This is a consent item.**

6.11. Authorization of Administrator to Sign for Federal/State Funds **This is a consent item.**

6.12. 2023-2024 Non-Member Contract for Services Board Policy requires the Board to annually approve a Non-Member School Contract for Services Agreement.

Article III, Section 1, D Requests, Cost, and Payment

**This is a consent item.**

7. Treasurer's Report

**Review the breakdown of the Treasurer's Report**

Discuss, consider and take any action necessary to approve the Treasurer's Report as presented. Passed with a motion by Dawn Lindsley and a second by Bob Arp.

Donald Ellison: Absent  
Bob Arp: Yea  
Joyce Baumert: Yea  
Marni Danhauer: Yea  
Dan Hoesly: Yea  
Dawn Lindsley: Yea  
Richard Luebbe: Yea  
Jennifer Miller: Yea  
Doug Pauley: Yea  
Richard Stephens: Yea  
Gary Wieseler: Yea  
Jack Young: Yea  
Yea: 11, Nay: 0, Absent: 1

8. Authorization of the Administrator to Pay July Bills in absence of July Board Meeting

The ESU 7 Board of Education will not meet in July, 2023. This Board action gives authority to the Administrator to pay July bills. The ESU 7 Board will approve these expenses in the next possible Board Meeting.

**Recommendation:** Discuss, consider and take any action to approve the Administrator's payment of bills in July 2023.

Discuss, consider and take any action to approve the Administrator's payment of bills in July 2023. Passed with a motion by Gary Wieseler and a second by Jennifer Miller.

Donald Ellison: Absent  
Bob Arp: Yea  
Joyce Baumert: Yea  
Marni Danhauer: Yea  
Dan Hoesly: Yea  
Dawn Lindsley: Yea  
Richard Luebbe: Yea  
Jennifer Miller: Yea  
Doug Pauley: Yea  
Richard Stephens: Yea  
Gary Wieseler: Yea  
Jack Young: Yea  
Yea: 11, Nay: 0, Absent: 1

## 9. Budgeting for additional 1% Budget Authority

Nebraska Statute allows an additional 1% in budgeted property tax asking requiring an affirmative vote of 75% of the governing body for approval. These additional budget authority dollars remain critical as we continue to operate with the one and a half cent levy, no state aid funding for 2023-2024, and spending restrictions for the upcoming years. In the event valuations change or additional funding becomes available, this action will allow ESU 7 additional budget authority to access those dollars.

**Recommendation:** Discuss, consider and take any necessary action to approve the additional 1% in budgeted tax asking.

Discuss, consider and take any necessary action to approve the additional 1% in budgeted tax asking. Passed with a motion by Bob Arp and a second by Richard Stephens.

Donald Ellison: Absent

Bob Arp: Yea

Joyce Baumert: Yea

Marni Danhauer: Yea

Dan Hoesly: Yea

Dawn Lindsley: Yea

Richard Luebbe: Yea

Jennifer Miller: Yea

Doug Pauley: Yea

Richard Stephens: Yea

Gary Wieseler: Yea

Jack Young: Yea

Yea: 11, Nay: 0, Absent: 1

Administrator Polk explained the 1% budget authority is a place holder for additional dollars to be receipted and spent. This does not give ESU 7 additional 1% in taxing authority.

## 10. Monday, September 18 at 5:15 p.m. in the ESU 7 Oak Room - Budget Hearing and Budget Summary, followed by the Final Tax Request Hearing, and then followed by the Regular Board Meeting

Monday, September 18 at 5:15pm in the ESU 7 Oak Room - Budget Hearing and Budget Summary, followed by the Final Tax Request Hearing, which will be followed by the Regular Board Meeting to start at 5:30pm or when the Final Tax Request Hearing is concluded, whichever is later.

**Recommendation:** Discuss, consider and take any necessary action to approve the Monday, September 18 schedule for the Budget Hearing and Budget Summary, Final Tax Request Hearing, and the Regular Board Meeting as presented.

Discuss, consider and take any necessary action to approve the Monday, September 18 schedule for the Budget Hearing and Budget Summary, Final Tax Request Hearing,

and the Regular Board Meeting as presented. Passed with a motion by Joyce Baumert and a second by Jack Young.

Donald Ellison: Absent  
Bob Arp: Yea  
Joyce Baumert: Yea  
Marni Danhauer: Yea  
Dan Hoesly: Yea  
Dawn Lindsley: Yea  
Richard Luebbe: Yea  
Jennifer Miller: Yea  
Doug Pauley: Yea  
Richard Stephens: Yea  
Gary Wieseler: Yea  
Jack Young: Yea  
Yea: 11, Nay: 0, Absent: 1

#### 11. **Administrator's Report General**

- Board Photos
- Professional Development Report - Director Ostmeyer
- Special Education Report - Director Clay
- Technology Report - Director Ellsworth
  - NCN Update
- Upcoming Events
  - NASB 2023 Area Membership Meetings: August 2023 (No agenda available as of now)
  - NASB Labor Relations Conference: October 4-5 in Lincoln (No agenda available as of now)
  - NASB State Education Conference: November 15-17 in Omaha (No agenda available as of now)
  - AESA Annual Conference: November 29-December 1 in Anaheim, CA (No agenda available as of now)

Each board member in attendance was provided a copy of the attached news release about ESU 7 employee Otis Pierce. One of the hats Otis wears is CTE. Otis was honored with a leadership award. Otis also facilitates the Santa project at ESU 7. The Santa visits are offered through the ESU 7 Tech Consortium as a virtual visit from the "North Pole". Over 600 students participated in the Santa visits last academic year.

Professional Development Report - Director Ostmeyer shared additional information about the award for Otis. He was honored with the leadership award from NCE for Administrator of the year. A new Professional Development Dept employee starts next week and then additional employees will be starting in the summer.

Special Education Report - Director Clay provided a Special Education update to the board. Director Clay is working with schools to finish their IDEA grant applications. This gives Director Clay a chance to visit each school. The grant application will be finished next week and then Director Clay will roll into the Maintenance of Effort (MOE) eligibility reports. The goal is to have the MOE reports completed by July 1, 2023.

Tech Report - Director Ellsworth discussed with the board the resignation in the Tech Department. There was a hire for a different open position. The Tech employees have been in schools since June 1, 2023 completing summer tech work.

Administrator Polk provided an update on the Nebraska Cybersecurity Network (NCN) Committee. The committee applied for a grant and they should know if they won by the end of June 2023. Administrator Polk will notify the Board of the outcome at the August board meeting.

Area Membership Meetings - Secretary to the Board Mindy Reed will send out the dates for the Area Membership Meetings.

#### 11.1. Goal Update

Goals - Attached for your Review

- Goal 1:
  - Reminder: The June 2023 Board Meeting has been moved to Tuesday, June 20, 2023 at 4:00pm
- Goal 2:
  - Chart attached.
- Goal 3:
  - School District Board Meetings Completed:
    - David City - 10/10/2022
    - Osceola - 10/10/2022
    - East Butler - 10/12/2022
    - Boone Central - 11/14/2022
    - High Plains - 1/9/2023
    - Fullerton - 2/13/2023
    - Clarkson - 3/15/2023
    - Central City - 3/15/2023
    - Cross County - 5/8/2023
  - School District Board Meetings will start back up in September.

Goal 2 - Professional events follow the academic year, starting in August and ending in July. The final graph for the 22-23 academic year will be presented in the August board meeting.

#### 11.2. Services Update SIMPL Update

Items inside this item include visit updates, quarterly report, director reports, etc. Administrator Polk asked the board to let her know if there are any suggestions for information they would like to see in the Quarterly reports.

### 11.3. Facilities Update

The Administrator will provide a facilities update during this item.

- Reception area is complete. Morgan will be back August 1, 2023.
- Waiting to hear back from RVW and the feasibility study. Once the study has been received, a Buildings & Grounds Committee Meeting will be scheduled.

### 11.4. **Personnel**

New Hires:

- Alexis Hitz, District Technology Coordinator - Started June 12, 2023.
- Kaedyn Stary, Paraprofessional - Starts August 10, 2023.

A student from Central Community College (CCC) will start as a part-time paraprofessional to gain experience working with behavior students in the Fall of 2023.

#### 11.4.1. Additional Migrant Education Program Summer Work Agreements

Additional Migrant Education Program Summer Work Agreements:

- Nichole Flynn
- Neiley Arens
- Josh McPhillips
- Paulette Fahrenholz
- Isabelle Short
- Roberta Denny

#### 11.4.2. Personnel - 2023-2024 Contracts 2023-2024 Contracts offered and authorized by Chief Administrator Polk for the following staff:

- Alicia Kardisco-Hastreiter, Paraprofessional
- Barb Brockhaus, Paraprofessional
- Brenda Hake, Paraprofessional
- Harriet Nalumansi, Paraprofessional
- Jayne Abegglen, Paraprofessional
- Jessica Olnes, Paraprofessional
- Joanna Terrazas, Paraprofessional
- Julia Estrada, Paraprofessional
- Kaedyn Stary, Paraprofessional
- Kara VanMeter Lutjens, Paraprofessional
- Kris Johnson, Brailist
- Michelle Viessman, Paraprofessional
- Melissa Schwichtenberg, Paraprofessional
- Shanna Griffith, Paraprofessional

### 11.5. Legislative Update

During this item, the Administrator will provide a Legislative Update to members of the Board.

- The 108th Legislature, First Session, as adjourned sine die on June 1, 2023.
- LB 705 - Education Bill

- LR 240 - Interim study to examine the impact of consolidation of Educational Service Units
- The ESUCC Legislative Committee will be meeting on July 12, 2023 to discuss LB 705 and rolling out components to the districts as well as strategies for LR 240.

Administrator Polk reviewed the attached Legislative Update.

11.6. AESA Annual Conference in Anaheim, California

11.7. Full agenda not available as of June 12, 2023. The 2023 AESA Annual Conference Information Request form will be emailed to all board members. Please indicate if you intend on attending and fill out the necessary information and submit the form to Secretary to the Board, Mindy Reed. Secretary to the Board Mindy Reed will send a Google form to the board to fill out for the 2023 AESA Annual Conference in Anaheim, California to be completed by July 7, 2023.

## 12. Committee Reports

12.1. Budget Committee Report Reports of Budget Committee activities and discussion will take place during this item.

There will be a Joint Negotiations and Budget Committee Meeting on September 18, 2023 from 4:15pm-5:15pm. There needs to be three board members from each committee. The Budget Committee will meet by themselves from 4:00pm-4:15pm. Budget Committee chairperson Gary Wieseler provided an update to the board. The Budget Committee had their second meeting. The committee met with Director Clay to go over the Special Education budget. Most of those expenses are reimbursed by the schools. There is not a large increase in the Special Education budget. The Budget Committee will discuss the grants section of the budget in August.

13. Adjournment Meeting adjourned at 4:46pm.

Minutes respectfully submitted by Mindy Reed, Recording Secretary to the ESU 7 Board.

# NEBRASKA OPEN MEETINGS ACT

**84-1407. Act, how cited.** Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

**84-1408. Declaration of intent; meetings open to public.** It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret. Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

**84-1409. Terms, defined.** For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders, and (iii) the Judicial Resources Commission or subcommittees or subgroups of the commission;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

**84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.**

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as: (a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) Discussion regarding deployment of security personnel or devices; (c) Investigative proceedings regarding allegations of criminal misconduct; (d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; (e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or (f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length. Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

**84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual conferencing authorized; requirements; emergency meeting without notice; appearance before public body.**

(1)(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public. (b) (i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website. (ii) In the case of the governing body of a city of the second class or village or such body's advisory committee, such notice shall be published by: (A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website; or (B) Posting written notice in three conspicuous public places in such city or village. Such notice shall be posted in the same three places for each meeting. (iii) In the case of a public body not described in subdivision (1)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public

body.(c) In addition to a method of notice required by subdivision (1)(b)(i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee. (d) Each public body shall record the methods and dates of such notice in its minutes. (e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (2)(b) of this section are met: (i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity; (ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act; (iii) The governing body of a public power district having a chartered territory of more than one county in this state; (iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state; (v) An educational service unit; (vi) The Educational Service Unit Coordinating Council; (vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act; (viii) A community college board of governors; (ix) The Nebraska Brand Committee; (x) A local public health department; (xi) A metropolitan utilities district; (xii) A regional metropolitan transit authority; and (xiii) A natural resources district. (b) The requirements for holding a meeting by means of virtual conferencing are as follows: (i) Reasonable advance publicized notice is given as provided in subsection (1) of this section, including providing access to a dial-in number or link to the virtual conference; (ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used; (iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and (iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act, the organization may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing. The governing body of a risk management pool that meets at least quarterly and the advisory committees of the governing body may each hold more than one-half of its meetings by virtual conferencing if the governing body's quarterly meetings are not held by virtual conferencing.

(3) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(7)(a) Notwithstanding subsections (2) and (5) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsection (1) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body. (b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (4) of this section shall be complied with in conducting such meetings. (c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsection (5) of section 84-1413. (8) In addition to any other statutory authorization for virtual conferencing, any public body not listed in subdivision (2)(a) of this section may hold a meeting by virtual conferencing if: (a) The purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted upon at a subsequent non-virtual open meeting of the public body; (b) No action is taken by the public body at the virtual meeting; and (c) The public body complies with subdivisions (2)(b)(i) and (2)(b)(ii) of this section.

**84-1412. Meetings of public body; rights of public; public body; powers and duties.**

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing. A body may not be required to allow citizens to speak at each

meeting, but it may not forbid public participation at all meetings.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if: (a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction; (b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience; (c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance; (d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state; (e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and (f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the in-state location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

**84-1413. Meetings; minutes; roll call vote; secret ballot; when; agenda and minutes; required on website; when.**

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written or kept as an electronic record and shall be available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing or keeping the minutes is absent due to a serious illness or emergency.

(6) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

**84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.**

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

**84-1415. Open Meetings Act; requirements; waiver; validity of action.** No motion, resolution, rule, regulation, ordinance, or formal action made, adopted, passed, or taken at a meeting as defined in section 84-1409 of a public body as defined in such section shall be invalidated because such motion, resolution, rule, regulation, ordinance, or formal action was made, adopted, passed, or taken at a meeting or meetings on or after March 17, 2020, and on or before April 30, 2021, pursuant to a Governor's Executive Order which waived certain requirements of the Open Meetings Act.

Revised  
4-2022



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## **Regular Board of Education Meeting**

Educational Service Unit 7, Oak Room

2657 44th Ave

Columbus, NE 68601-8537

Monday, May 15, 2023 at 5:30 PM

Posted Locations:

- Columbus Telegram Newspaper
- Columbus Telegram Website
- ESU 7 North Building Front Door

Posted Date: 05/08/2023

### **1 Call the Meeting to Order**

#### **LEADERSHIP • SERVICE • SUPPORT**

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public on ESU 7 website [www.esu7.org](http://www.esu7.org) and posted at location of meeting. Notice of this meeting was also given in advance to all members of the Board of Education of Educational Service Unit 7. Availability of the agenda and purpose of the hearing was communicated in the advance notice of the meeting and in the notice to the members of this hearing. All proceedings of the Board of Education of Educational Service Unit 7 were taken while the convened hearing was open to the attendance of the public.

Roll call was taken at 5:34pm.

Board President conducted the meeting.

Staff present:

Larianne Polk, Administrator

Linda Shefcyk, Business Manager

Mindy Reed, Secretary to the Board of Directors

Marci Ostmeyer, Professional Development Director

Tami Clay, Special Education Director

Dan Ellsworth, Network Operations Director

1 Notification of Open Meetings Law

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1 This meeting has been preceded by reasonable advance notice and is hereby declared to be  
. in open session. A copy of the Open Meetings Act is posted in the meeting room.

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2 Roll Call

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1 Absent Board Members

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3 Board President Doug Pauley will be absent. Board members Donald Ellison and Richard  
. Stephens will be absent. President Pauley, Donald Ellison, and Richard Stephens notified  
the Administrator prior to the board meeting.

**Recommendation:** Discuss, consider and take action to approve the Board member  
absences.

Discuss, consider and take action to approve the Board member absences as presented.  
Passed with a motion by Donald Ellison and a second by Dawn Lindsley.

Richard Luebbe: Absent

Jennifer Miller: Absent

Doug Pauley: Absent

Richard Stephens: Absent

Bob Arp: Yea

Joyce Baumert: Yea

Marni Danhauer: Yea

Donald Ellison: Yea

Dan Hoesly: Yea

Dawn Lindsley: Yea

Gary Wieseler: Yea

Jack Young: Yea

Yea: 8, Nay: 0, Absent: 4

Board President Doug Pauley, Board Secretary Jennifer Miller, and board members Richard

Stephens and Richard Luebbe were absent. Board President Doug Pauley and Board Secretary Jennifer Miller notified the Administrator prior to the meeting.

1

. Pledge of Allegiance

4 All members present participated in the Pledge of Allegiance.

.

## 2 Approval of Agenda

. The sequence of agenda topics is subject to change at the discretion of the Board.

**Recommendation:** Discuss, consider and take any necessary action to approve agenda as presented.

Agenda as presented Passed with a motion by Gary Wieseler and a second by Joyce Baumert.

Richard Luebbe: Absent

Jennifer Miller: Absent

Doug Pauley: Absent

Richard Stephens: Absent

Bob Arp: Yea

Joyce Baumert: Yea

Marni Danhauer: Yea

Donald Ellison: Yea

Dan Hoesly: Yea

Dawn Lindsley: Yea

Gary Wieseler: Yea

Jack Young: Yea

Yea: 8, Nay: 0, Absent: 4

## 3 Welcome Visitors

. No visitors present.

## 4 Public Comment

. The Board has the discretion to limit the amount of time set aside for public participation.

Citizens wishing to address the Board on a certain agenda item must complete the Request to be Heard Document prior to the start of the board meeting. Citizens wishing to present petitions to the Board may do so at this time. However, the Board will only receive the petitions and not act upon them or their contents.

No public comments provided.

## 5 May Spotlight - Early Learning Connection Grant

. Angel Mayberry, Early Learning Connection Coordinator - Platte Valley Region, will be presenting the May Spotlight to the board.

Angel Mayberry, Early Learning Connection Coordinator, reviewed the attached presentation.

#### 6 ESU 7 Continuous Improvement External Team Report

- . The attached Continuous Improvement report was prepared by our External Team. The CIP Core Team will share the report with the Board.

The core team who prepared for the External Visit consists of Resource Coach Amy Mazankowski, Migrant Education Coordinator Cynthia Alarcon, and Professional Development Director Marci Ostmeyer. The core team played the initial kick-off video for the board.

Educational Service Agencies follow Rule 84 for accreditation. The external team who conducted the external visit were selected based off their positions with ESUs. A school Superintendent was also part of the external team. The core team wanted to get the perspective of others from ESUs and the schools. The external team needed to review the ESU 7 standards prior to the external visit. The external team also reviewed the ESU 7 continuous improvement process to include timelines of events. External visits occur every five years according to Rule 84. The core team wanted to make sure everyone on staff at ESU 7 understood the purpose of the external visit. The process to prepare for the external visit started in 2020. A large portion of the work to prepare was done in 2021-2022. All of the evidence for the external visit was personalized based on what was done at ESU 7. Prior to the external visit in 2022-2023, the core team organized all of the evidence and prepared everything so the story flowed smoothly. The external team was presented with all of the evidence collected over the last five years. This external visit was completed with a new standards rubric. The way the evidence was presented to the external team was on a Google website (see link below). The other way the external team collected evidence was through stakeholder interviews they collected during the external visit.

The core team wanted to make sure everything was polished before the external visit. One area emphasized was that of service innovation. Every department was asked how they were innovative and it was included on the innovation link on the Google site. The core team was able to present the strengths of the ESU 7 staff using the Clifton Strengthsfinder®.

There are four domains on the external visit rubric: Purpose and Leadership, Programs and Services, Stakeholder Relationships and Communication, and Resource Capacity. There was a self-assessment piece for each component and linked evidence.

This external visit was different than the previous one. This visit, the core team had intentional expectations to represent every department. Every month, in the Agency Team meetings, the team would look at the domains and decide which evidence should be included. The core team was responsible for knowing the standards and communicating that to the Agency Team and other departments. The external team was able to assess ESU 7 and also to look at the ESU 7 self-assessment. The Agency Team completed a self-assessment and there was extensive discussion to get to a consensus.

The core team discussed the commendations and recommendations which are included in the External Report. Each commendation and recommendation is tied to a standard. Please see

attached report.

The Accreditation Google Site is: <https://sites.google.com/esu7.org/esu7accreditation/home>

## 7 Consent Agenda

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If any Board member wishes to discuss an item, it must be removed from the consent agenda at which time the remaining items will be acted upon.

Consent Agenda Includes:

- Minutes from the previous meeting(s)
- Presentation of the bills
- Policy review with no recommended changes
- Other routine agenda items

**Recommendation:** Discuss, consider and take any action necessary to approve the consent agenda as presented.

Consent agenda as presented Passed with a motion by Bob Arp and a second by Marni Danhauer.

Richard Luebbe: Absent

Jennifer Miller: Absent

Doug Pauley: Absent

Richard Stephens: Absent

Bob Arp: Yea

Joyce Baumert: Yea

Marni Danhauer: Yea

Donald Ellison: Yea

Dan Hoesly: Yea

Dawn Lindsley: Yea

Gary Wieseler: Yea

Jack Young: Yea

Yea: 8, Nay: 0, Absent: 4

7 Minutes

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1 **This is a consent item.**

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- 7 Presentation of Bills #76086 through #76251 totaling \$1,015,649.14
- .
- 2 The summary of bills for the current month total:\$1,015,649.14 - Bills #76086 through #76251
- .

Inservice bills total: \$0

	Amount	Vendor	Description
76112	\$13,199.00	Daktech Computers	Technology flow through
76125	\$32,004.00	Fauss Construction	LA Kitchen remodel
76126	\$13,200.00	First National Bank	Checks for Migrant Binational Teachers
76138	\$9,000.00	Institute of International Education	Migrant contracted services - Binational
76174	\$32,075.23	Renaissance Learning Inc.	Schoolzilla software for schools
76175	\$10,000.00	Rosetta Stone	Migrant license renewal
76179	\$9,620.00	Waverly Public School	Refund check - paid wrong amount

**This is a consent item.**

- 7 Excess Lodging and Meals
- . Excess Lodging and Meals: The Admin Dept has excess travel expenses while attending
- 3 the May ESUCC PDO Meetings in Kearney, NE, May 2-4, 2023.
- .
- Excess for lodging and meals:
  - May ESUCC PDO Meeting (Kearney, NE: May 2-4, 2023)
    - Larianne Polk - \$133.37

**This is a consent item.**

- 7 Reading of Article I, Section 6, A Concept of Administration
- .
- 4 **This is a consent item.**
- .
- 7 Reading of Article I, Section 6, B Administrator.
- .
- 5 **This is a consent item.**
- .

7 Reading of Article I, Section 6, C Duty and Function of the Administrator

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6 **This is a consent item.**

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7 Reading of Article II, Section 6, B Notice of Budget Meeting

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7 **This is a consent item.**

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7 Reading of Article III, Section 1, D Requests, Cost, and Payment

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8 **This is a consent item.**

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7 Reading of Article III, Section 1, F Special Education Cooperative

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9 **This is a consent item.**

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7 Reading of Article III, Section 7, G Internet Safety Policy

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0 **This is a consent item.**

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7 Reading of Article IV, Section 2, A Staff Handbooks and Job Descriptions

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1 **This is a consent item.**

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7 Reading of Article V, Section 5, C Use of Restraints and Seclusion

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2 **This is a consent item.**

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7 Reading of Article V, Section 5, D Removal of Students and Interviews of Students

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3 **This is a consent item.**

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7 Reading of Article V, Section 6, A Student/Parent Handbook

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4 **This is a consent item.**

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7 Reading of Article V, Section 6, B Search and Seizure

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. **This is a consent item.**

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. Reading of Article V, Section 6, C Anti-Bullying

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6 **This is a consent item.**

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. Reading of Article V, Section 7, A Prohibition on Mandatory Medication

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7 **This is a consent item.**

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. Reading of Article V, Section 7, B Dispensing Medications

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8 **This is a consent item.**

7  
. Reading of Article V, Section 7, C Student Self-Management of Asthma, Anaphylaxis and Diabetes

1  
9 **This is a consent item.**

7  
. Reading of Article V, Section 7, E Emergency Medical Aid

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0 **This is a consent item.**

7  
. Reading of Article V, Section 7, F Wellness

2  
1 **This is a consent item.**

7  
. Reading of Article V, Section 8, A Procedures for Control of Infectious Diseases

2  
2 **This is a consent item.**

7  
. Reading of Article V, Section 8, B Emergency Closure of ESU 7 Buildings

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3 **This is a consent item.**

7 Reading of Article V, Section 8, C Emergency Exclusion of Persons from ESU 7

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2 **This is a consent item.**  
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7 Reading of Article V, Section 9, A Student Fees

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2 **This is a consent item.**  
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7 Reading of Article V, Section 10, A Safe Pupil Transportation Plan

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2 **This is a consent item.**  
6

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7 Reading of Article V, Section 10, B Safe Driving Standard for Drivers

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2 **This is a consent item.**  
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7 Resignations

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2 • Jennifer Fistler, Early Childhood Special Education Teacher - Last day will be May  
8 17, 2023.

.  
**This is a consent item.**

7  
. 2023-2024 Contract for Angel Mayberry, Early Learning Connection Grant Coordinator

2 **This is a consent item.**  
9

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8 Treasurer's Report

. **Review the breakdown of the Treasurer's Report**

Discuss, consider and take any action necessary to approve the Treasurer's Report as presented. Passed with a motion by Dawn Lindsley and a second by Joyce Baumert.

Richard Luebbe: Absent

Jennifer Miller: Absent

Doug Pauley: Absent

Richard Stephens: Absent

Bob Arp: **Yea**

Joyce Baumert: **Yea**

Marni Danhauer: **Yea**

Donald Ellison: Yea  
Dan Hoesly: Yea  
Dawn Lindsley: Yea  
Gary Wieseler: Yea  
Jack Young: Yea  
Yea: 8, Nay: 0, Absent: 4

9 Handbook Committee Update - Approval of Student Services Handbooks

. Annually, the Board of Educational Service Unit 7, will review and approve the ESU 7 Employee Handbook and ESU 7 Student/Parent Handbooks. The Handbook Committee will provide an update. Chairperson Dawn Lindsley will provide an overview of how the handbook revision process went this year and if any changes are necessary.

**Recommendation:** Discuss, consider and take any action necessary to approve the ESU 7 Student/Parent Handbooks and the ESU 7 Employee Handbook as presented.

Discuss, consider and take any action necessary to approve the ESU 7 Student/Parent Handbooks and the ESU 7 Employee Handbook as presented Passed with a motion by Dawn Lindsley and a second by Joyce Baumert.

Richard Luebbe: Absent  
Jennifer Miller: Absent  
Doug Pauley: Absent  
Richard Stephens: Absent  
Bob Arp: Yea  
Joyce Baumert: Yea  
Marni Danhauer: Yea  
Donald Ellison: Yea  
Dan Hoesly: Yea  
Dawn Lindsley: Yea  
Gary Wieseler: Yea  
Jack Young: Yea  
Yea: 8, Nay: 0, Absent: 4

Handbook Committee Chairperson Dawn Lindsley presented the attached drafts of the handbooks for approval. The changes are highlighted in each of the handbooks.

1 **Administrator's Report General**

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- ESUCC Update
  - Board pictures at the June Board Meeting
  - Professional Development Report - Director Ostmeyer
  - Special Education Report - Director Clay
  - Technology Report - Director Ellsworth
    - NCN Update
  - Upcoming Events

- NASB School Leaders & Law Conference: June 14-15, 2023 in Kearney (Registration Deadline: June 8, 2023)
- NASB/ESU 7 Boardsmanship Event: June 20, 2023 in Columbus (Registration Deadline: June 2, 2023)
- NASB 2023 Area Membership Meetings: August 2023 (No agenda available as of now)
- NASB Labor Relations Conference: October 4-5 in Lincoln (No agenda available as of now)
- NASB State Education Conference: November 15-17 in Omaha (No agenda available as of now)
- AESA Annual Conference: November 29-December 1 in Anaheim, CA (No agenda available as of now)
- Administrator Leave Report

Administrator Polk reviewed the attached ESUCC update slide. Administrator Polk would like the board to be prepared to take an updated board picture in June. Director Ostmeyer was selected as the 2023 Outstanding Alumni Award recipient from Central Community College in Columbus.

Professional Development Report - Director Ostmeyer explained the Professional Development Department staff will reach out to schools at the end of May or beginning of June to confirm the annual consultation dates. There was a resignation in the Production Department. The summer months are the busiest months for the Production Department as teachers are preparing for the upcoming year.

Special Education Report - Special Education is winding down as the school calendar for certified staff ends on Thursday, May 18, 2023. Hiring has finished, the department is still short one Speech Language Pathologist, but current staffing has been adjusted to appropriately cover for the shortage. Director Clay has finished up the Maintenance Of Effort (MOE) report. After memorial day, Director Clay will start working on IDEA applications and will be going out to visit schools.

Technology Report - The Nebraska Cybersecurity Network (NCN) met for the second time. The NCN submitted the IJJA grant for funding cybersecurity needs in the eleven participating ESUs. The NCN budgeted out what those funds would pay for, including at least two personnel. The NCN is waiting to hear if the grant will be approved. Director Ellsworth receives a report from the Department of Homeland Security explaining cybersecurity issues with the schools within the ESU. Initially, the report contained over 560 issues for all schools. The report from the morning of May 15, had zero issues to report. The technology department has one opening for Twin River which needs to be filled by August. The tech department is about to launch the summer reset work.

1 Goal Update

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. Goals - Attached for your Review

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- Goal 1:
  - Reminder: The June 2023 Board Meeting has been moved to Tuesday, June 20, 2023 at 4:00pm
- Goal 2:
  - Chart attached.
- Goal 3:
  - School District Board Meetings Completed:
    - David City - 10/10/2022
    - Osceola - 10/10/2022
    - East Butler - 10/12/2022
    - Boone Central - 11/14/2022
    - High Plains - 1/9/2023
    - Fullerton - 2/13/2023
    - Clarkson - 3/15/2023
    - Central City - 3/15/2023
    - Cross County - 5/8/2023
  - School District Board Meetings will start back up in September.

Administrator Polk provided the goal update to the Board. The professional development opportunities for Goal 2 will start over in August 2023. Director Ostmeyer and board member Donald Ellison attended the Cross County Board Meeting for Goal 3. The Cross County board asked a lot of questions about the information on the document provided, which encouraged conversation about the services ESU 7 provides to the schools.

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Services Update

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SIMPL Update

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Below is detailed information related to ESU time devoted to

## POSITIVE PARTNERSHIPS, F



Service Recip

Service Ho

## TRAN



Service Recip

Service Ho

## EDUCATIONAL OPPC



Service Recip

Service Ho

## POSTSECONDARY, CAR



Service Recip

Administrator Polk discussed the attached screenshot. There are seven tenants in AQUESTT. SIMPL shows how many services districts access and which tenants those services relate to. This is important because schools must provide information to the department of education related to the AQUESTT tenants.

1 **Personnel**

0 All Classified/Non Cert Hires and Resignations under this item. Not an action item.

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3 Resignations:

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- Jeri Glenn, Cen7ter Para. Last day will be May 18, 2023.
- Chris Barber, Para and Production. Last day will be May 18, 2023.

10 Migrant Education Program Summer Work Agreements

.3. **2023 Migrant Education Summer Programs**

1. The Migrant Education Program (MEP) will have summer enrichment programs during the months of June and July. The Learning Academy site will include migrant students from the ESU 7 area. Norris School District in Firth will also be a site for a migrant summer program.

Other areas where MEP staff will facilitate programs include O'Neill, Ainsworth, Atkinson, Cook, Beatrice, Dorchester, Nebraska City, Tecumseh, and Wilber.

The following 2023 summer staff are recommended for employment.

**ESU 7 Staff:**

Cindy Lorentzen

Susan Doehling

Barbara Raya

Michaela Wilcox

Anne Baptiste

Lindy Church

Cory Waite

Morgan Hampton from O'Neill (pending background check)

Lauren Osborne from Ainsworth (pending background check)

**District Reimbursement:**

Nicole Bishop - Firth

Lelsey Boe - Firth

Cyndee Merrel - St. Edward

Every May, the Migrant Department reports who will be working in the summer program.

1 Legislative Update

0 During this item, the Administrator will provide a Legislative Update to members of the

- . Board.
- 4 Administrator Polk provided a legislative update to the Board. May 16th is day 78 of the 90-day session. Administrator Polk reviewed the attached Legislative Update to the ESU 7 Board.

## 1 **Committee Reports**

### 1 1 Budget Committee Report

- . 1 Reports of Budget Committee activities and discussion will take place during this item.

- . Budget Committee Chairperson Gary Wieseler provided an update to the Board. The

- 1 Budget Committee had its first meeting today. The budget was broken down into three

- . areas: general, special education, and grants. The Budget Committee looked at the general budget and reviewed every line of the budget summary. The Budget Committee compared the budget from the previous couple of years with this year's proposed budget. The estimate of the valuations has a small increase predicted. The Budget Committee will meet in June and review the special education portion of the budget summary.

### 1 Buildings and Grounds Committee Report

- 1 Reports of Building and Grounds Committee activities and discussion will take place during this item.

2

- . The next Building and Grounds Committee meeting needs to be scheduled, to include Board Treasurer Linda Shefcyk.

RVW met with Administrator Polk, Board Treasurer Linda Shefcyk, and Maintenance/Custodian Larry Shefcyk to begin a feasibility study. RVW will create the report and send it to Administrator Polk, who will meet with the Buildings and Grounds committee to review the report and determine next steps.

### 1 Adjournment

2 Meeting adjourned at 7:09pm.

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Minutes respectfully submitted by Mindy Reed, Recording Secretary to the ESU 7 Board.

Check Register Summary

Batch Year: 23 Bank: 10 Date Range:

Bank	Check	Type	Date	Vendor	Vendor Name	Amount
10	00076252	C	06/20/2023	10013	ACE HARDWARE	141.12
10	00076253	C	06/20/2023	190428	ALMQUIST MALTZAHN GALLOWAY & LUTH PC	207.00
10	00076254	C	06/20/2023	10391	AMAZON	18,447.37
10	00076255	C	06/20/2023	10391	AMAZON CAPITAL SERVICES	1,575.88
10	00076256	C	06/20/2023	10391	AMAZON CAPITAL SERVICES *	18,581.07
10	00076257	C	06/20/2023	130180	AMY MAZANKOWSKI	366.15
10	00076258	C	06/20/2023	14419	ANGELICA TAPIA-ESTRADA	6,000.00
10	00076259	C	06/20/2023	11126	ANN ELISE RECORD	6,750.00
10	00076260	C	06/20/2023	388	APPLIED CONNECTIVE TECHNOLOGIES	320.00
10	00076261	C	06/20/2023	2534	BETH A. WISNIESKI	145.00
10	00076262	C	06/20/2023	9636	BLOOMFIELD COMMUNITY SCHOOLS	145.44
10	00076263	C	06/20/2023	20428	BOONE CENTRAL SCHOOLS	915.00
10	00076264	C	06/20/2023	9032	BRENDA SAXE	120.00
10	00076265	C	06/20/2023	8400	BRIAN EVANS	298.68
10	00076266	C	06/20/2023	6700	BROOKE KAVAN	33.83
10	00076267	C	06/20/2023	30039	CAPITAL ONE-POLK	8,616.39
10	00076268	C	06/20/2023	30039	CAPITAL ONE-POLK	154.87
10	00076269	C	06/20/2023	30039	CAPITAL ONE-POLK	3,849.46
10	00076270	C	06/20/2023	1996	CASEY'S MAIL SERVICE LLC	339.12
10	00076271	C	06/20/2023	30235	CENTRAL CITY PUB SCHOOL	1,851.83
10	00076272	C	06/20/2023	30258	CENTRAL COMMUNITY COLLEGE GRAND ISLAND C	118.00
10	00076273	C	06/20/2023	8940	CENTRAL NE REHAB SERVICES	20,708.26
10	00076274	C	06/20/2023	280	CHRISTINA KILGORE	200.00
10	00076275	C	06/20/2023	30550	CITY OF COLUMBUS WATER & SANIT	378.48
10	00076276	C	06/20/2023	30610	CLARKSON PUBLIC SCHOOLS	868.92
10	00076277	C	06/20/2023	31029	COLUMBUS PUBLIC SCHOOLS LUNCH FUND	1,177.00
10	00076278	C	06/20/2023	14427	CONVERSION VAN RENTAL AND SALES OF OMAHA	1,645.00
10	00076279	C	06/20/2023	31462	CROSS COUNTY SCHOOL	2,266.56
10	00076280	C	06/20/2023	12769	CROWNE PLAZA (JM HOSPITALITY)	599.80
10	00076281	C	06/20/2023	4812	CUBBY'S CENEX	400.03
10	00076282	C	06/20/2023	31290	CORNHUSKER MARRIOTT HOTEL	218.00
10	00076283	C	06/20/2023	40235	DAVID CITY PUBLIC SCHOOL	300.00
10	00076284	C	06/20/2023	14443	DIANE FLYNN	148.30
10	00076285	C	06/20/2023	40725	EAKES OFFICE SOLUTIONS	2,734.46
10	00076286	C	06/20/2023	50060	EAST BUTLER PUBLIC SCHOOL	600.00
10	00076287	C	06/20/2023	50825	ED SERVICE UNIT 7-PAYROLL	672,672.11
10	00076288	C	06/20/2023	70428	EMILY DELP	926.25
10	00076289	C	06/20/2023	50630	ERNST AUTO CENTER	185.10
10	00076290	C	06/20/2023	14400	ESGI LLC	246.00
10	00076291	C	06/20/2023	7560	ESI HOSTED SERVICES	180.52
10	00076292	C	06/20/2023	50652	ESUCC	34,731.00
10	00076293	C	06/20/2023	60017	FAIRFIELD INN & SUITES BY MARRIOTT	239.90
10	00076294	C	06/20/2023	7226	FIREGUARD	1,082.00
10	00076295	C	06/20/2023	60056	FIRST NATIONAL BANK COLUMBUS	85.50
10	00076296	C	06/20/2023	13684	FLEETCOR TECHNOLOGIES INC	188.22
10	00076297	C	06/20/2023	60800	FULLERTON PUBLIC SCHOOL	300.00
10	00076298	C	06/20/2023	70060	GENE STEFFY FORD	113.07
10	00076299	C	06/20/2023	70375	GODFATHER'S PIZZA	165.95
10	00076300	C	06/20/2023	7013	GREAT PLAINS COMMUNICATIONS	318.90
10	00076301	C	06/20/2023	80147	HAMPTON INN	607.00
10	00076302	C	06/20/2023	11460	HAYLEY MURPHY	749.32
10	00076303	C	06/20/2023	80390	HIGH PLAINS COMMUNITY SCHOOLS	315.00
10	00076304	C	06/20/2023	4944	HOBBY LOBBY	82.24
10	00076305	C	06/20/2023	80518	HOLIDAY INN EXPRESS	98.00
10	00076306	C	06/20/2023	80498	HOLIDAY INN EXPRESS-LEXINGTON	196.00
10	00076307	C	06/20/2023	80543	HOMETOWN LEASING	499.04
10	00076308	C	06/20/2023	80670	HOWELLS-DODGE CONSOLIDATED SCHOOL DIST	1,152.99
10	00076309	C	06/20/2023	80860	HUMPHREY PUBLIC SCHOOL	1,305.78
10	00076310	C	06/20/2023	80880	HY-VEE	1,511.51
10	00076311	C	06/20/2023	14486	INTERNATIONAL EDICAL GROUP INC	689.56
10	00076312	C	06/20/2023	5223	J.P. COOKE CO.	131.80
10	00076313	C	06/20/2023	3387	JENNIFER FISTLER	523.35

Check Register Summary

Batch Year: 23 Bank: 10 Date Range:

Bank	Check	Type	Date	Vendor	Vendor Name	Amount
10	00076314	C	06/20/2023	14311	JESSIE JAMES	400.00
10	00076315	C	06/20/2023	6319	JOURNEYED.COM, INC.	213.59
10	00076316	C	06/20/2023	260092	JUDY A ZADINA	447.37
10	00076317	C	06/20/2023	12424	KASEYA US LLC	915.00
10	00076318	C	06/20/2023	14478	Kassandra Cornwell	262.54
10	00076319	C	06/20/2023	110235	KIDDIE CAB	146.25
10	00076320	C	06/20/2023	4839	KSB SCHOOL LAW	292.50
10	00076321	C	06/20/2023	120124	LAKESHORE	51.96
10	00076322	C	06/20/2023	120129	LAKEVIEW COMMUNITY SCHOOLS	1,842.65
10	00076323	C	06/20/2023	6718	LAURA PLAS	176.20
10	00076324	C	06/20/2023	140045	LEARNING FORWARD	207.00
10	00076325	C	06/20/2023	120223	LEIGH COMMUNITY SCHOOLS	886.55
10	00076326	C	06/20/2023	120314	LINCOLN JOURNAL STAR	13.63
10	00076327	C	06/20/2023	40545	LISA DURANSKI	431.65
10	00076328	C	06/20/2023	120550	LOUP POWER DIST	2,340.17
10	00076329	C	06/20/2023	10600	M&O DOOR PRODUCTS	142.50
10	00076330	C	06/20/2023	130060	MADISON HIGH SCHOOL	202.74
10	00076331	C	06/20/2023	5410	MARK BRADY	21.11
10	00076332	C	06/20/2023	130378	MENARDS	79.20
10	00076333	C	06/20/2023	10499	MICHELLE RUIPIER	600.00
10	00076334	C	06/20/2023	10007	MIDLANDS PRINTING & BUSINESS FORMS INC	2,943.79
10	00076335	C	06/20/2023	11355	MIOTEES CUSTOM T-SHIRTS	5,449.50
10	00076336	C	06/20/2023	9199	NACIA	40.00
10	00076337	C	06/20/2023	140020	NAT'L COUNCIL TCHRS OF MATH (NCTM)	59.00
10	00076338	C	06/20/2023	140351	NCSA	685.00
10	00076339	C	06/20/2023	140460	NEBRASKA DEPT OF EDUCATION	250.00
10	00076340	C	06/20/2023	140570	NEBRASKA TECHNOLOGY & TELECOM.	142.60
10	00076341	C	06/20/2023	140625	NEBRASKA UC FUND	10.62
10	00076342	C	06/20/2023	11185	OBRIST	710.11
10	00076343	C	06/20/2023	8044	ON TO COLLEGE	59,248.00
10	00076344	C	06/20/2023	12122	ONE SOURCE THE BACKGROUND CHECK COMPANY	100.00
10	00076345	C	06/20/2023	418	OTIS PIERCE	303.92
10	00076346	C	06/20/2023	160033	PALMER PUBLIC SCHOOL	315.00
10	00076347	C	06/20/2023	5061	PAPER 101	20,580.95
10	00076348	C	06/20/2023	80130	PEARSON ASSESSMENT-USE ONLY	4,186.69
10	00076349	C	06/20/2023	160450	PIZZA RANCH	92.63
10	00076350	C	06/20/2023	10197	POWERSCHOOL	1,875.69
10	00076351	C	06/20/2023	160672	PRESTO-X	194.55
10	00076352	C	06/20/2023	170029	QUALITY SOUND	32.83
10	00076353	C	06/20/2023	21001	RACHEL BURGESS	137.55
10	00076354	C	06/20/2023	20250	RUTT'S HEATING & AIR	1,570.50
10	00076355	C	06/20/2023	14052	SAMANTHA TOMERLIN	28.00
10	00076356	C	06/20/2023	981	SARAH WACHA	315.71
10	00076357	C	06/20/2023	190164	SCHUYLER COMMUNITY SCHOOLS	5,220.36
10	00076358	C	06/20/2023	10421	SEI SECURITY	306.00
10	00076359	C	06/20/2023	8524	SHAYNA CEPEL	429.68
10	00076360	C	06/20/2023	9989	SHAYNE MCGUIRE	600.00
10	00076361	C	06/20/2023	190390	SHELBY-RISING CITY PUBLIC SCHOOL	887.33
10	00076362	C	06/20/2023	190557	SOUTHWEST BINDING & LAMINATING	408.60
10	00076363	C	06/20/2023	190007	ST EDWARD PUBLIC SCHOOL	644.82
10	00076364	C	06/20/2023	190850	STATE OF NEBRASKA DAS STATE ACCTG.	4,762.60
10	00076365	C	06/20/2023	191085	SUPER SAVER	614.15
10	00076366	C	06/20/2023	200493	TWIN RIVER PUBLIC SCHOOL	96.96
10	00076367	C	06/20/2023	200500	TYPHOON WASH	50.00
10	00076368	C	06/20/2023	200606	U & I SANITATION	112.25
10	00076369	C	06/20/2023	210143	UNIVERSITY OF NEBRASKA - LINCOLN	3,960.00
10	00076370	C	06/20/2023	10320	VERIZON WIRELESS	1,168.41
10	00076371	C	06/20/2023	230049	WALMART (SPED)	122.70
10	00076372	C	06/20/2023	230048	WALMART CAPITAL ONE - BUS	64.56
10	00076373	C	06/20/2023	230051	WALMART CAPITAL ONE - MIG	1,011.25
10	00076374	C	06/20/2023	14451	Woerth Construction	22,436.95
10	00076375	C	06/20/2023	13420	WOODRIVER ENERGY LLC	918.86

Check Register Summary

Batch Year: 23 Bank: 10 Date Range:

Bank	Check	Type	Date	Vendor	Vendor Name	Amount
10	00076376	C	06/20/2023	13099	ZARROW INSTITUTE	350.00
10	00076377	A	06/20/2023	10510	ABBY PFISTER	449.55
10	00076378	A	06/20/2023	12629	ABIGAIL FOCHT	700.52
10	00076379	A	06/20/2023	13897	ADILENE PEREZ	638.63
10	00076380	A	06/20/2023	190945	AMANDA STUTHMAN	1,999.16
10	00076381	A	06/20/2023	120155	AMY J SLAMA	821.34
10	00076382	A	06/20/2023	10030	ANA KAREN GARCIA MEDINA	627.60
10	00076383	A	06/20/2023	1082	ANGEL D MAYBERRY	482.08
10	00076384	A	06/20/2023	40709	ANN DUBAS	335.36
10	00076385	A	06/20/2023	990	BRANDY ROSE	275.10
10	00076386	A	06/20/2023	13528	CARA NEESEN	94.98
10	00076387	A	06/20/2023	5967	CASSANDRA RUTH	716.57
10	00076388	A	06/20/2023	9512	CASSIE KRINGS	491.25
10	00076389	A	06/20/2023	13510	CHRISTINA HANCOCK	315.12
10	00076390	A	06/20/2023	70017	CYNTHIA ALARCON	450.96
10	00076391	A	06/20/2023	50579	DAN ELLSWORTH	49.78
10	00076392	A	06/20/2023	180474	DARLENE RODRIGUEZ	958.27
10	00076393	A	06/20/2023	10529	DAVID VANDERHEIDEN	907.31
10	00076394	A	06/20/2023	14001	DEVON GRONENTHAL	848.88
10	00076395	A	06/20/2023	14060	DYLAN SOUTHARD	441.47
10	00076396	A	06/20/2023	60033	ELISSA HEIBEL	315.06
10	00076397	A	06/20/2023	7099	HALEY KUNZE	319.64
10	00076398	A	06/20/2023	20135	ISAURA BARRETO	1,150.18
10	00076399	A	06/20/2023	8559	JACLYN TERNUS	82.53
10	00076400	A	06/20/2023	11223	JILL WIELGUS	311.78
10	00076401	A	06/20/2023	8540	JOLYNN KAHLANDT	625.53
10	00076402	A	06/20/2023	11932	JOSH ARIAS	898.01
10	00076403	A	06/20/2023	6459	KAISE RECEK	13.10
10	00076404	A	06/20/2023	11983	KENDRA GUSTAFSON	81.22
10	00076405	A	06/20/2023	100521	KRIS JOHNSON	32.75
10	00076406	A	06/20/2023	160636	LARIANNE POLK	384.75
10	00076407	A	06/20/2023	190384	LARRY SHEFCYK	23.39
10	00076408	A	06/20/2023	13480	LETISHIA KLEINSCHMIT	783.38
10	00076409	A	06/20/2023	13471	LINDSEY CLAREY	375.97
10	00076410	A	06/20/2023	190434	LORI SIMANEK	480.63
10	00076411	A	06/20/2023	13986	LYNNE WEBSTER	2,547.48
10	00076412	A	06/20/2023	11797	MARIA RODRIGUEZ	1,573.31
10	00076413	A	06/20/2023	11479	MEGAN WELCH	400.21
10	00076414	A	06/20/2023	4650	MELINDA VELECELA	180.13
10	00076415	A	06/20/2023	12246	MERRIDIE KAUP	429.22
10	00076416	A	06/20/2023	11304	MINDY REED	57.05
10	00076417	A	06/20/2023	12254	MOLLIE MORROW	517.45
10	00076418	A	06/20/2023	8788	NATHALIE VARGAS	538.41
10	00076419	A	06/20/2023	13498	RACHEL BECK	402.83
10	00076420	A	06/20/2023	5983	RACHEL GARNER	196.50
10	00076421	A	06/20/2023	10375	RONELLE JACKSON	47.49
10	00076422	A	06/20/2023	30268	SANDY CERNY	366.15
10	00076423	A	06/20/2023	13994	SCOTT WYMAN	201.74
10	00076424	A	06/20/2023	130708	SHARON M BROWN	638.63
10	00076425	A	06/20/2023	10740	SHELLI EICKMEIER	304.58
10	00076426	A	06/20/2023	12165	STEPHANIE FOREMAN	309.77
10	00076427	A	06/20/2023	11436	TAMRA CLAY	35.37
10	00076428	A	06/20/2023	13536	TERI OPFER	647.80
10	00076429	A	06/20/2023	70018	VANESSA GASCON-GUARCAS	128.90
10	00076430	A	06/20/2023	230361	WENDY WOLFE	345.84
10	00076431	A	06/20/2023	10545	YARIBEY RODRIGUEZ	1,537.29
<b>Total Bank: 10</b>						<b>\$1,002,515.86</b>

**Check Register Summary**

Batch Year: 23    Bank: 10    Date Range:

Bank	Check	Type	Date	Vendor	Vendor Name	Amount
<b>Total Computer Checks:</b>						<b>\$973,627.86</b>
<b>Total Manual Checks:</b>						<b>\$0.00</b>
<b>Total ACH Checks:</b>						<b>\$28,888.00</b>
<b>Total Other Checks:</b>						<b>\$0.00</b>
<b>Total Electronic Checks:</b>						<b>\$0.00</b>
<b>Total Computer Voids:</b>						<b>\$0.00</b>
<b>Total Manual Voids:</b>						<b>\$0.00</b>
<b>Total ACH Voids:</b>						<b>\$0.00</b>
<b>Total Other Voids:</b>						<b>\$0.00</b>
<b>Total Electronic Voids:</b>						<b>\$0.00</b>
<b>Grand Total:</b>						<b>\$1,002,515.86</b>
<b>Number of Checks:</b>						<b>180</b>

Batch Year	Batch	Amount
23	000387	73,453.68
23	000390	672,672.11
23	000392	82,470.70
23	000394	147,793.96
23	000397	26,125.41



Dear Mr. Ellsworth,

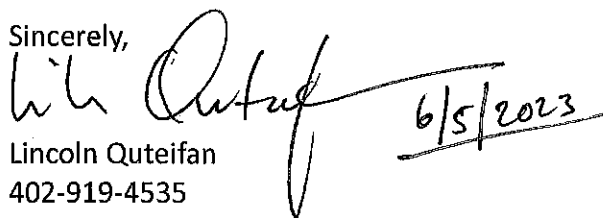
I am writing to resign from my position as a Systems Specialist at Education Service Unit #7, effective [last working day, typically two weeks from the date of the letter].

I appreciate the opportunities and experiences I have gained during my time here. However, after careful consideration, I have decided to pursue a new career opportunity that aligns with my long-term goals.

I will ensure a smooth transition by completing pending projects and providing any necessary handover assistance to my successor. Please let me know how I can be of assistance during this period.

Thank you for your understanding and support. I am grateful for the chance to work with such a dedicated team and wish ESU7 continued success.

Sincerely,

 6/5/2023

Lincoln Quteifan  
402-919-4535



## Non-Member Contract for Services

<b>Non-Member School Name</b>	<b>Person Responsible</b>	<b>School Year</b>
		2023-2024
<b>Address (Street, City, State, Zip)</b>		<b>Phone Number</b>

**Please place a checkmark next to the services you wish to access. See the corresponding column for fee information.**

1. Non-member schools will be billed upon using the service.
2. If non-member schools choose to NOT use the service selected, they will NOT be billed.
3. If you choose to use a service you did not select, a new contract must be submitted and approved.

Service Description	Fee Information
<input type="checkbox"/> eRate	\$100 per hour
<input type="checkbox"/> Production Services	<i>All production costs will be billed at the non-member rate. All bills will be sent to an approved or accredited school.</i>
<input type="checkbox"/> Technology Support	Labor per hour \$82.50 Parts billed at cost plus 3%
<input type="checkbox"/> LanMan Partnership	\$715 per day (additional contract)
<input type="checkbox"/> Santa Visits	\$55 per session
<input type="checkbox"/> Technology Consortium	\$4200 per year
<input type="checkbox"/> Meetings/Trainings offered and attended by member schools on ESU 7 campus	No cost if offered to member schools at no charge, unless otherwise specified.  Registration fee when member schools also have a fee.
<input type="checkbox"/> Training at ESU 7 paid for by public grant funds	Registration fee specific to event
<input type="checkbox"/> Principal Cluster	No cost if offered to member schools at no charge
<input type="checkbox"/> Superintendent Meeting	No cost if offered to member schools at no charge
<input type="checkbox"/> Technology recycling drop off	No cost if offered to member schools at no charge
<input type="checkbox"/> Technology infrastructure planning	Up to 8 hours at no additional cost (8+ hours, \$82.50/hr)
<input type="checkbox"/> Online Resources	No cost if offered to member schools at no charge

Non-Member Signature/Date	ESU 7 Administrator/Date	ESU 7 Office Use
		<i>Date Signed Copy Rec'd</i>
<b>Non-member</b>	<i>Any school district outside ESU 7 area, any non-public school, any other ESU in NE</i>	

May '23 Treasurer Report

<b>Beginning Balance MAY 1, 2023</b>				<b>\$111,001.17</b>		
<b>RECEIPTS</b>						
Property taxes			\$629,728.12			
SPED			\$465,209.21			
General/Flow Through			\$196,627.40			
Grants			\$253,053.10			
<b>TOTAL RECEIPTS</b>			\$1,544,617.83	\$1,544,617.83		
				\$1,655,619.00		
Transfer to Money Market				\$460,000.00	-	
Total Funds Available				\$1,195,619.00		
<b>DISBURSEMENTS:</b>						
General Fund			\$402,904.77			
SPED			\$410,360.48			
Grants			\$202,383.89			
<b>Total DISBURSEMENTS Check #76086 thru #76251</b>			\$1,015,649.14	\$1,015,649.14	-	
<b>Ending balance, MAY 31, 2023</b>				<b>\$179,969.86</b>		

Checking balance						\$179,969.86
Money Market Deposit Account at First National Bank						\$4,500,000.00
Money Market Deposit Account at First National Bank						\$100,000.00
Money Market Deposit Account at Bank of Clarks						\$100,000.00
Money Market Deposit Account at Columbus Bank & Trust						\$100,000.00
Certificate of Deposit - Great Western Bank						\$200,000.00
Certificate of Deposit - First National Bank-Columbus						\$100,000.00
Certificate of Deposit - First National Bank-Columbus						\$1,000,000.00
<b>TOTAL CASH ON HAND (includes cash reserve)</b>						<b>\$6,279,969.86</b>
<b>CASH RESERVE</b>	<b>\$1,375,100.73</b>					
<b>Funds that are due to ESU 7</b>						
Grants						(\$579,201.16)
Production/Art Media Accounts Receivable			(\$2,395.64)			
Network Support Accounts Receivable			(\$7,436.12)			
Misc. Flow thru Accounts Receivable			(\$23,391.21)			
Outstanding Receivables						(\$33,222.97)
<b>Total due to ESU 7</b>						<b>(\$612,424.13)</b>

	2021-22	2022-23	2021-22	2022-23		
	Dollars Spent Per Month	Dollars Spent Per Month	Percentage spent each month	Percentage spent each month		
September	\$230,646.07	\$266,632.91	8.65%	9.70%	Total Budget	\$15,477,199.60
October	\$172,872.86	\$186,072.92	6.49%	6.77%	30% of budget	\$4,643,159.88
November	\$194,455.74	\$143,630.26	7.30%	5.22%	Earmarked set aside	\$6,241,201.00
December	\$197,903.14	\$192,654.08	7.43%	7.01%	Total budget spent to date	\$8,134,433.07
January	\$191,895.21	\$197,852.07	7.20%	7.19%		
February	\$202,922.77	\$221,903.94	7.61%	8.07%	NOTES	
March	\$180,624.84	\$187,887.87	6.78%	6.83%		
April	\$193,733.45	\$208,157.75	7.27%	7.57%		
May	\$182,440.41	\$199,048.99	6.85%	7.24%		
June	\$239,775.60	\$0.00	9.00%	0.00%		
July	\$195,837.96	\$0.00	7.35%	0.00%		
August	\$219,972.94	\$0.00	8.25%	0.00%		
<b>Approved Total General Budget for Levy \$</b>			\$2,664,964.08	\$2,750,201.46		
<b>Total Spent to date</b>			\$2,403,080.99	\$1,803,840.79		
Dollars approved from cash reserve				\$0.00		

**From:** Larianne Polk lpolk@esu7.org    
**Subject:** Fwd: Nebraska Department of Education News Release: 2023 Nebraska Career and Technical Education Conference  
**Date:** June 19, 2023 at 9:03 AM  
**To:** Mindy Reed mreed@esu7.org

LP

Please add to the next newsletter.

And have printed for tomorrow's board meeting.



## Larianne Polk Ed.D.

### Chief Administrator

*Strategic · Responsibility · Relator · Achiever · Significance*

### Educational Service Unit 7

**Address:** 2657 44th Ave., Columbus, NE 68601

**Phone:** (402) 564-5753 Ext.1001

**Mobile:** (402) 720-4977

**Website:** www.esu7.org

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Begin forwarded message:

**From:** "Jespersen, David" <David.Jespersen@nebraska.gov>  
**Subject:** Nebraska Department of Education News Release: 2023 Nebraska Career and Technical Education Conference  
**Date:** June 16, 2023 at 2:18:18 PM CDT

## NEWS RELEASE

For additional information, please contact David Jespersen by phone (402-471-4537) or email ([david.jespersen@nebraska.gov](mailto:david.jespersen@nebraska.gov))

June 16, 2023

## 2023 Nebraska Career and Technical Education (CTE) Conference

More than 500 Career and Technical Education (CTE) educators and administrators from across the state came together for the 2023 Nebraska Career Education (NCE)

Conference hosted in Kearney, Nebraska June 5-8th. The 49<sup>th</sup> Annual Conference was themed "CTE Without Limits." The keynote and sessions focused on ensuring all students have access to high-quality CTE opportunities. World renowned expert, Dr. Temple Grandin, kicked off the Conference with an empowering presentation focused on visual thinking and her own personal educational and work experiences. Other notable presentations included connecting Multi-Tiered Systems of Support to CTE classrooms hosted by Dr. Nicole Cobb of Vanderbilt University and a panel discussion that was

hosted by Dr. Freda Cobb of Vanderbilt University, and a panel discussion that was facilitated by Joe DiCostanzo and LaDonna Jones-Dunlap of the Nebraska Children and Families Foundation focused on providing opportunities for students for lifelong, learning, earning, and living.

Over the course of the conference, participants selected from more than 100 rotational breakout sessions where they had the opportunity to collaborate, engage, learn, and reconnect with CTE colleagues to advance their CTE programs. Participants heard from local, state, and national leaders share best practices and strategies to provide all students access to high-quality CTE programs.

The Nebraska CTE team also honored several award winners during the NCE Conference. Winners of the Excellence in Career and Technical Education Awards were recognized as outstanding Nebraska Career and Technical Education programs and business partnerships. [More information about each award can be found at https://www.education.ne.gov/nce/nebraska-career-education-conference/awards/](https://www.education.ne.gov/nce/nebraska-career-education-conference/awards/). The following awards were recognized at this year's conference:

**The Elaine Stuhr Leadership and Advocacy Award**

Harry Gaylor, Retired, Omaha Public Schools

**NCE Distinguished Partner Award**

Dr. Adam Rosen, Director of Athletic Training, UNO School of Health and Kinesiology

**NCE Outstanding Business Partnership Awards**

Omaha Fashion Week, Omaha Nebraska

Corteva AgriScience

**Outstanding CTE Administrator Award**

Otis Pierce, ESU 07

**Outstanding Middle School CTE Programs Award**

Bluffs Middle School, Scottsbluff Public Schools

**Outstanding Postsecondary CTE Programs Award**

Central Community College

**Outstanding Secondary CTE Programs Award**

Milford Jr/Sr High School

**Outstanding Rule 47 Career Academy Program Award**

Papillion-LaVista Community Schools – Health Sciences

The 2024 Nebraska Career and Technical Education Conference will take place in Kearney, Nebraska, on June 3-6, 2024. This will be the 50<sup>th</sup> Annual NCE Conference.



**David Jespersen**

*Administrator*

*Office of Public Information & Communications*

500 S. 84th St., 2nd Floor

Lincoln NE, 68510-2611

P: (402) 471-4537

E: [david.jespersen@nebraska.gov](mailto:david.jespersen@nebraska.gov)





# ESU 7 Goals 2022-2023

## Board of Directors

- Goal 1: By July 2024, the ESU 7 board will create, roll out, and operationalize a formalized process for board recruitment, onboarding, mentoring, and boardsmanship.
  - Pre-Post engagement survey
  - Pre-Post process survey
- Goal 2: By July 2024, the ESU 7 board will attend at least two professional/personal learning events annually.
  - Pre-Post data
- Goal 3: By July 2024, the ESU 7 board will attend the corresponding school district board meetings at least once every two years to report the tailored services provided by ESU 7 and the outcomes measured.
  - Pre-Post data
- Goal 4: By July 2024, the ESU 7 board will create, roll out, and operationalize communication materials detailing tailored services and outcomes.
  - Pre-Post data

## Administrator

- Goal 1: Administrator will research and present drafted processes for recruitment, onboarding, mentoring, and boardsmanship for board consideration, revision, and adoption.
- Goal 2: Administrator will provide the board with an ongoing menu of available learning opportunities at each board meeting aligned to the ESU 7 vision, mission, and/or beliefs.
- Goal 3: Administrator will coordinate the scheduling of regular board visits over a rolling two year period and will organize a board member summit for ESU 7 area boards to participate in professional learning.
- Goal 4: Administrator will determine the data to best communicate to school boards their utilized services and outcomes and will draft communication materials for the board to consider, revise, and finalize.

## Directors

- Goal 1: By July 31, 2023, Directors will study job expectations and determine actionable steps as a result of the data.

## Agency Team

- Goal 1: By May 18, 2023, the Agency Team will examine data to look at current staffing and deploy strategies to support recruiting and retaining staff.

## Departments

- Administration: By July 2024, ESU 7 Administrative processes will be highly functional.



- Cen7ter: Obtain five new job sites by September 12, 2022 and ensure each student has experience at one new job site by the end of the school year.
- Early Childhood: By May 2023, ESU EC team will organize four informal (outside of Word) activities and incorporate four additional team building activities into already scheduled work related activities with 80% attendance.
- Grants: By December 2022, the Grants Department will send one email to ESU 7 Principals that includes the Grants brochure which outlines services and resources. Hard copies will be disseminated by Grant Coordinators at their discretion.
- Learning Academy: By December 2022, Learning Academy staff will improve program consistency as evidenced by: creating a checklist of forms for incidents, teach and reinforce rules and procedures of Learning Academy to staff and students, provide a way for staff to report concerns, praise, and collaborate, and addressing concerns submitted each week at staff meetings.
- Mental Health: By May 2023, the Mental Health Department will improve the data collection process by piloting two assessments for grades.
- Migrant: By the end of the 2022-2023 MEP Performance Period, the MEP department will build and foster relationships with community partners, schools, and MEP families.
- Network Operations: During the 2022-2023 school year, the Technology Department will develop and implement a system for handling technology requests.
- Production: By May 2023, develop and implement a process to manage workflow with limited staff.
- Professional Development: By May 2023, we will design and implement methods for supporting districts amidst the current educational landscape.
- Psychology: Capture Psych roles and responsibilities through customized data collection systems to document how we support and lead our districts through innovative change.
- Speech: By May 2023, the SLP team will provide at least two resources to all ESU 7 districts regarding roles and responsibilities of SLPs in schools.
- Vision: By May 2023, the Vision team will have met at least five times during the school year with an average of 80% attendance as measured by agenda and attendance forms.



*Serving the schools of Boone, Butler, Colfax, Merrick, Nance, Platte, and Polk counties*

## ESU 7 Administrator Goals

- Goal 1: Administrator will research and present drafted processes for recruitment, onboarding, mentoring, and boardsmanship for board consideration, revision, and adoption.
  - 11/3/22 Research complete. Established a subcommittee of 2 other ESU administrators to work on the concept. Developed an outline of content. Design of booklet complete. Booklet 60% complete.
  
- Goal 2: Administrator will provide the board with an ongoing menu of available learning opportunities at each board meeting aligned to the ESU 7 vision, mission, and/or beliefs.
  - 11/3/22 Developed a badging system to identify the vision, mission, and beliefs as well as the four board goals. Agendas for board development are 'badged' according to VMB and/or Goals using the badges. Badge identified agendas are scanned and provided to the board in the board packet monthly. 100% complete
  
- Goal 3: Administrator will coordinate the scheduling of regular board visits over a rolling two year period and will organize a board member summit for ESU 7 area boards to participate in professional learning.
  - 11/3/22 Administrator has worked with executive secretary to develop a schedule of visits to school boards in the ESU 7 region.

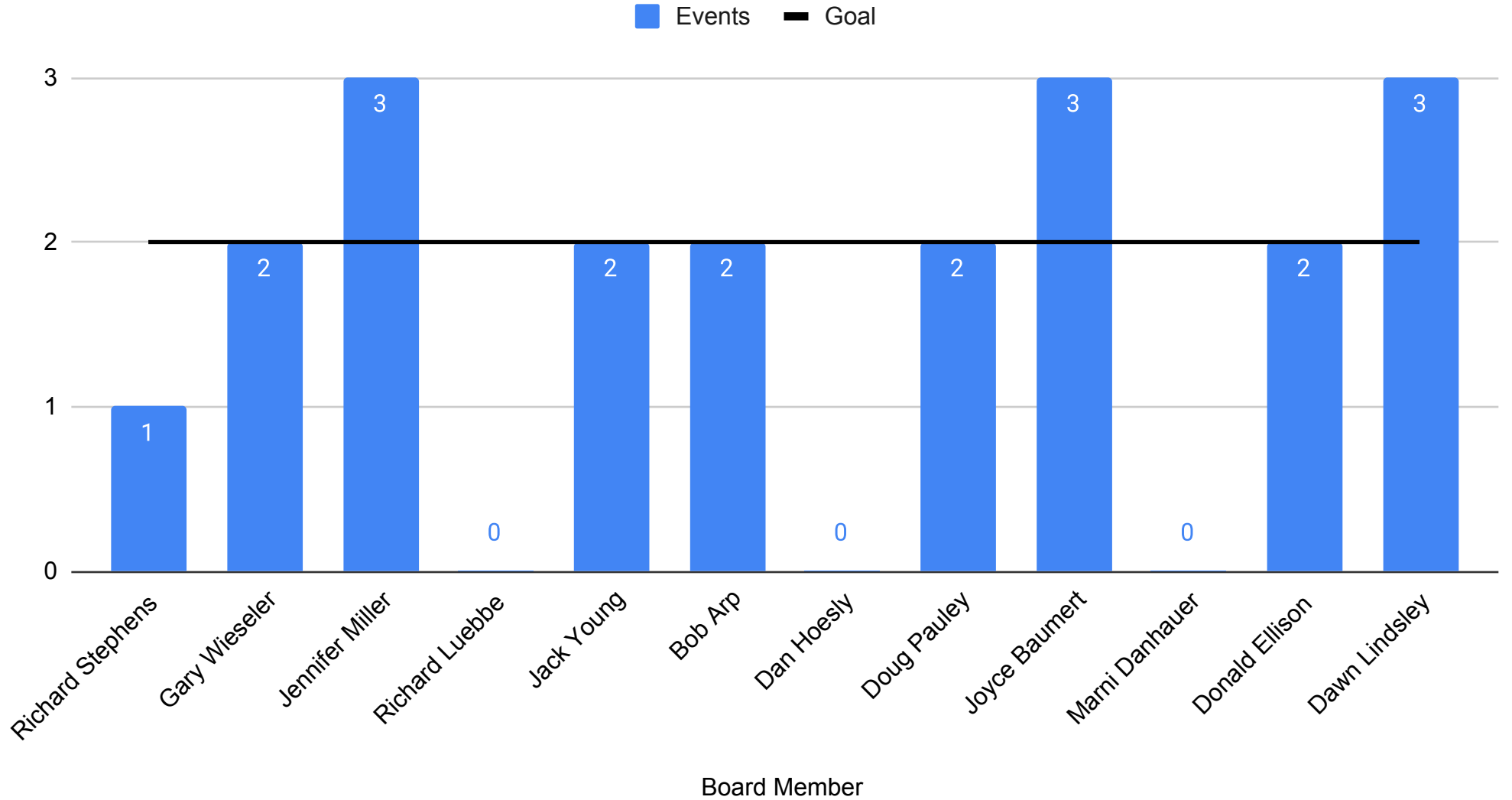


*Serving the schools of Boone, Butler, Colfax, Merrick, Nance, Platte, and Polk counties*

This schedule is built and is Google. At the time of this report, 3 of 19 board visits have occurred.

- In partnership with NASB, a boardsmanship event has been scheduled June 20, 2023 at 5:30.
- Goal is 60% complete
  
- Goal 4: Administrator will determine the data to best communicate to school boards their utilized services and outcomes and will draft communication materials for the board to consider, revise, and finalize.
  - 11/3/22 Draft of the communication document was given to the board and directors for feedback. Changes have been made and the newest revision is complete and ready for use at the next school board visit. Goal is 95% complete.

# Goal 2 - Professional Events 2022-2023



## Component 1: Relations with the Board

- Administrator Board Report: March, April, and May
- Policy reviews:
  - Article I, Section 6, A [Concept of Administration](#)
  - Article I, Section 6, B [Administrator](#)
  - Article I, Section 6, C [Duty and Function of the Administrator](#)
  - Article II, Section 6, B [Notice of Budget Meeting](#)
  - Article III, Section 1, D [Requests, Cost, and Payment](#)
  - Article III, Section 1, F [Special Education Cooperative](#)
  - Article III, Section 2, A [Fiscal Year](#)
  - Article III, Section 2, B [Budget Preparation](#)
  - Article III, Section 3, A [Report of Yearly Activities](#)
  - Article III, Section 3, B [Annual Program Report](#)
  - Article III, Section 3, C [Improvement and Evaluation](#)
  - Article III, Section 3, D [Submission for Accreditation](#)
  - Article III, Section 3, E [Annual Financial Report](#)
  - Article III, Section 4, A [System of Accounting](#)
  - Article III, Section 4, B [Borrowing](#)
  - Article III, Section 4, C [Depositories of Funds](#)
  - Article III, Section 4, D [Coffee Act Policy \(Reimbursable Expenses\)](#)
  - Article III, Section 4, E [Gifts](#)
  - Article III, Section 5, K [Procurement Plan - School Food Authorities](#)
  - Article III, Section 7, G [Internet Safety Policy](#)
  - Article IV, Section 2, A [Staff Handbooks and Job Descriptions](#)
  - Article V, Section 5, C [Use of Restraints and Seclusion](#)
  - Article V, Section 5, D [Removal of Students and Interviews of Students](#)
  - Article V, Section 6, A [Student/Parent Handbook](#)
  - Article V, Section 6, B [Search and Seizure](#)
  - Article V, Section 6, C [Anti-Bullying](#)
  - Article V, Section 7, A [Prohibition on Mandatory Medication](#)
  - Article V, Section 7, B [Dispensing Medications](#)
  - Article V, Section 7, C [Student Self-Management of Asthma, Anaphylaxis and Diabetes](#)
  - Article V, Section 7, E [Emergency Medical Aid](#)
  - Article V, Section 7, F [Wellness](#)
  - Article V, Section 8, A [Procedures for Control of Infectious Diseases](#)
  - Article V, Section 8, B [Emergency Closure of ESU 7 Buildings](#)
  - Article V, Section 8, C [Emergency Exclusion of Persons from ESU 7](#)
  - Article V, Section 9, A [Student Fees](#)
  - Article V, Section 10, A [Safe Pupil Transportation Plan](#)
  - Article V, Section 10, B [Safe Driving Standard for Drivers](#)
- ESUCC Updates to Board: March, April, and May
- Committee Meetings
  - Buildings & Grounds: March
  - Handbook: April
  - Negotiations: May
  - Budget: May
- Email Communication: Legislative updates, Board packets, NASB Board, and DYKs
- Monthly Meeting with the Board President: March and April
- Monthly Meeting with the Board Vice President: March, April, and May
- Board Members that utilize Health Insurance: Dan Hoesly and Jack Young utilize Dental
- Board Recognition Dinner: April

**Administrator Goal 1:** Administrator will research and present drafted processes for recruitment, onboarding, mentoring, and boardsmanship for board consideration, revision, and adoption. (100%)

**Administrator Goal 2:** Administrator will provide the board with an ongoing menu of available learning opportunities at each board meeting aligned to the ESU 7 vision, mission, and/or beliefs. (100%)

## Component 2: Community Relationships

- Co-Chair of the NDE/ESU Data Committee
- Attend and Participate in ESUCC/NDE Collaborative Planning Meetings: Ongoing
- Participated in the NDE Academic Officer Interview Panel: April and May
- Ongoing correspondence with NASB to discuss the June Boardsmanship Event: March, April, May, and June
- Partnership Opportunities since January 1: ESU Coordinating Council Leadership Meetings 1x/month, Director meetings 2x/month, Agency Team 1x/month, and Communications Campaign.
- Quarterly lunch meetings with Dr. Kathy Fuchser, Central Community College Vice President/Campus President: April
- NASA Region III President (2023-2024)
- Region III Community Connect Award for 2021-2022
- Region III NASA Executive Board Meeting: April
- Attended the Mental Health Matters at East Central District Health Department: March

**Board Goal 3:** By July 2024, the ESU 7 Board will attend the corresponding school district board meetings at least once every two years to report the tailored services provided by ESU 7 and the outcomes measured. (66.667%)

**Board Goal 4:** By July 2024, the ESU 7 Board will create, roll out, and operationalize communication materials detailing tailored services and outcomes. (100%)

**Administrator Goal 3:** Administrator will coordinate the scheduling of regular board visits over a rolling two year period and will organize a board member summit for ESU 7 area boards to participate in professional learning. (100%)

**Administrator Goal 4:** Administrator will determine the data to best communicate to school boards their utilized services and outcomes and will draft communication materials for the board to consider, revise, and finalize. (100%)

**Gen7ter Goal:** Obtain five new job sites by September 12, 2022 and ensure each student has experience at one new job site by the end of the school year. (100%)

**Migrant Goal:** By the end of the 2022-2023 MEP Performance Period, the MEP Department will build and foster relationships with community partners, schools, and MEP families. (100%)



## Component 3: Staff and Personnel Relationships

- Agency Team meetings: April and May
- Committee Meetings: All Staff Planning
- All Staff Meeting: May
  - Food Truck
  - Dunk Tank
- Director Meetings: April, May, and June
- Ongoing Staff Evaluation and Goal Setting
- Did You Knows: March, April, and May

**Agency Team Goal:** By May 18, 2023, the Agency Team will examine data to look at current staffing and deploy strategies to support recruiting and retaining staff. (100%)

**Administration Goal:** By July 2024, ESU 7 Administrative processes will be highly functional. (80.1%)

**Early Childhood Goal:** By May 2023, ESU EC team will organize four informal activities and incorporate four additional team building activities into already scheduled work related activities with 80% attendance. (75%)

**Grants Goal:** By December 2022, the Grants Department will send one email to ESU 7 Principals that includes the Grants brochure which outlines services and resources. Hard copies will be disseminated by Grant Coordinators at their discretion. (100%)

**Network Ops Goal:** During the 2022-2023 school year, the Technology Department will develop and implement a system for handling technology requests. (100%)

**Production Goal:** By May 2023, develop and implement a process to manage workflow with limited staff. (69%)

**Professional Development Goal:** By May 2023, we will design and implement methods for supporting districts amidst the current educational landscape. (85%)

**Psychology Goal:** Capture Psych roles and responsibilities through customized data collection systems to document how we support and lead our districts through innovative change. (100%)

**Speech Goal:** By May 2023, the SLP team will provide at least two resources to all ESU 7 districts regarding roles and responsibilities of SLPs in schools. (100%)

**Vision Goal:** By May 2023, the Vision team will have met at least five times during the school year with an average of 80% attendance as measured by agenda and attendance forms. (100%)



## Component 4: Educational Leadership



- Spring Superintendent Visits finished up in April
- SIMPL training and ongoing correspondence all ESUs with monthly Meetings
- Meetings with Lakeview and Columbus Public School Leadership: Monthly
- Agency Team Meetings: April and May
- Director Meetings: April, May, and June
- Software development meetings for SIMPL: ESU 10 Partnership Ongoing Bi-Weekly
- NNNC meetings: Monthly
- Member of NRCSA (Nebraska Rural Council of School Administrators) Legislative Committee
- NRCSA Legislative Committee Meetings: 2x in April and 2x in May
- Member of Commissioner's Advisory Group
- Member of Nebraska Schoolmasters Club
- Member of DLRT (Diverse and Learner Ready Teachers) Initiative
- Stakeholder for Nebraska Teacher and Principal Performance Standards
- Co-Facilitate Goal Setting and Data Analysis for High Plains Community Schools Board
- Coordinate ESSA Designations Conversation with ESU 7 Executive Committee and NDE
- Attend and facilitate SIMPL Workgroup Committee Meetings (Monthly)
- Assisting Superintendent of East Butler Public Schools, Michael Eldridge, on improving their evaluation process
- Member of the 2023 AESA Summer Leadership Planning Committee
- Co-Chair of the NDE/ESU Data Committee
- Partnership Opportunities since January 1: ESU Coordinating Council Leadership Meetings 1x/month, Director meetings 2x/month, Agency Team 1x/month, and Communications Campaign.
- Chair of ESUCC Special Populations Committee and a member of PD and Executive Committees
- Testified on LB 527: March
- NASB/SIMPL Collaboration Meeting: March
- 2022-2023 CIP External Team Visit: March
- Facilitated the Legislative Zoom Meeting with Senator Briese: 2x in April and 2x in May
- Meeting with Governor Pillen: April
- 3rd Annual ESU 7 Administrator's Golf Tournament: June
- NASA Distinguished Service Award
- NASA Executive Board Meeting: April
- NASA Region III President (2023-2024)

**Board Goal 2:** By July 2024, the ESU 7 Board will attend at least two professional/personal learning events annually. (66.667%)

**Administrator Goal 1:** Administrator will research and present drafted processes for recruitment, onboarding, mentoring, and boardsmanship for board consideration, revision, and adoption. (100%)

**Administrator Goal 2:** Administrator will provide the board with an ongoing menu of available learning opportunities at each board meeting aligned to the ESU 7 vision, mission, and/or beliefs. (100%)

**Administrator Goal 3:** Administrator will coordinate the scheduling of regular board visits over a rolling two year period and will organize a board member summit for ESU 7 area boards to participate in professional learning. (100%)

**Administrator Goal 4:** Administrator will determine the data to best communicate to school boards their utilized services and outcomes and will draft communication materials for the board to consider, revise, and finalize. (100%)

**Learning Academy Goal:** By December 2022, Learning Academy staff will improve program consistency as evidenced by: creating a checklist of forms for incidents, teach and reinforce rules and procedures of Learning Academy staff and students, provide a way for staff to report concerns, praise, and collaborate, and addressing concerns submitted each week at staff meetings. (100%)

**Mental Health Goal:** By May 2023, the Mental Health Department will improve the data collection process by piloting two assessments for grades. (100%)

## Component 5: Business and Finance

- Sign/Inspect Monthly Bills
- Budget Maintenance with Agency Team: Monthly
- Accounts Payable work and examination: Monthly
- Revenue flow status work
- Budget Development work with business manager and Directors: Monthly
- Establish document management system for accounts payable

**Board Goal 1:** By July 2024, the ESU 7 Board will create, roll out, and operationalize a formalized process for board recruitment, onboarding, mentoring, and boardmanship. (100%)

**Administrator Goal 4:** Administrator will determine the data to best communicate to school boards their utilized services and outcomes and will draft communication materials for the board to consider, revise, and finalize. (100%)

## Component 7: Professional Growth

- ESUCC Committees and ESUCC/Board Meetings: April and May
- NRCSA Legislative Forum: March
- NCSA Grit Conference: April
- NASB Legislative Advocacy Day: April
- Educator Effectiveness Mini-Summit: April
- Cy Wakeman Event: June
- NNNC Tech Budgeting Discussions: Monthly
- Books Read: 100+ Leaders

**Director Goal:** By July 31, 2023, Directors will study job expectations and determine actionable steps as a result of the data. (100%)

## Vision, Mission, Beliefs

### Vision:

To be a leader in innovative service delivery, ESU 7 prioritizes three areas: people, services, and efficiency.

- People: To be a family centered place to work where people are inspired to continue to grow.
- Services: Provide innovative services for school districts to meet current and anticipate future needs.
- Efficiency: Maximize our services by scaling them up to optimize outcomes.

### Mission:

- The mission of ESU 7 is to provide leadership and support by delivering customized and innovative services.

### Beliefs:

We believe in...

- People first
- Leading with trust and reliability
- Customized and innovative services
- Best practice expertise
- Intentional data driven service planning
- Authentic collaboration
- Maximizing efficiencies

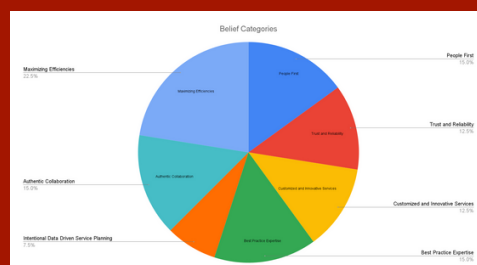
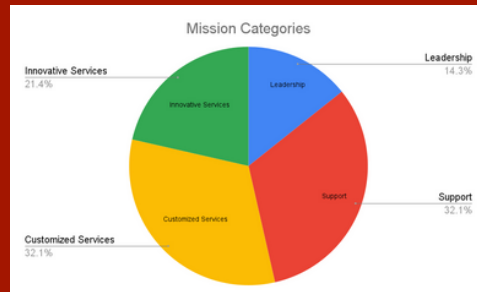
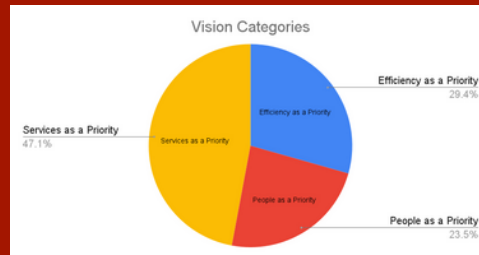
## Component 6: Professional/Personal Qualities

- Interactions with ESU staff, school staff, school leadership, and Board
- Monthly Meetings with Coordinators/Directors (Marci, Tami, Dan, Cynthia)
- Monthly Meetings with Support Staff (Linda and Mindy)
- Growth and planning meetings with Production as needed
- Daily Secretary Meetings

## Significant Agency Initiatives:

Significant improvements, additions, initiatives in the current Agency Improvement Cycle (since 2014)

- Clarified the Organizational Structure
- Solidified a people first, family matters culture
- Operationalized growth centered evaluation system, agency wide.
- Completed a strategic plan
- Revised the vision, mission, and belief statements
- Began utilizing online hiring software to bring our systems up to date
- Developed and deployed ESU database
- Strengthened SIMPL across every department in the ESU 7



## Goals

### Board of Directors

- Goal 1: By July 2024, the ESU 7 board will create, roll out, and operationalize a formalized process for board recruitment, onboarding, mentoring, and boardsmanship.
- Goal 2: By July 2024, the ESU 7 board will attend at least two professional/personal learning events annually.
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### Administrator

- Goal 1: Administrator will research and present drafted processes for recruitment, onboarding, mentoring, and boardsmanship for board consideration, revision, and adoption.
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- Goal 4: Administrator will determine the data to best communicate to school boards their utilized services and outcomes and will draft communication materials for the board to consider, revise, and finalize.

## Goal Progress

### Board of Directors

- Goal 1: Board Orientation document finalized and reviewed at the November board meeting. Every board member will receive a printed copy of the document at the December board meeting.
  - Goal 1 Percentage: 100%
- Goal 2: Beginning 2/14/2022, board agenda item containing upcoming events includes badging indicating events and/or agendas supporting ESU 7's vision, mission, and/or beliefs. Beginning 11/21/2022 graph showing progress will be included in the board meeting agenda.
  - Goal 2 Percentage: 66.667%
- Goal 3: The Board and Administrator/Directors have attended 9 out of 19 public school district board meetings. Meetings will start back up in September 2023.
  - Goal 3 Percentage: 47.37%
- Goal 4: Data Doc is being reviewed at all of the district board meetings. The Data Doc is being updated and revised to show pertinent information for the districts being visited.
  - Goal 4 Percentage: 100%

### Administrator

- Goal 1: Administrator has researched onboarding for board members using Hanover Research, national research database. She has made inquiries to the Association of Educational Service Agencies and other ESUs in Nebraska. She has initiated to development of an ESUCC committee to continue research and development.
  - Goal 1 Percentage: 100%
- Goal 2: Administrator has developed a 'badging' system to identify when the vision, mission, or beliefs are supported by board learning opportunities. When agendas are made available, badges are placed next to the agenda items corresponding with the vision, mission, and/or belief statements. This practice began 2/14/2022.
  - Goal 2 Percentage: 100%
- Goal 3: Administrative staff have collected the dates each school district has their board meetings.
  - Goal 3 Percentage: 100%
- Goal 4: Visual graphic was provided to the board on 2/14/2022 visualizing data to present to the school boards and asked for feedback from the ESU 7 Board. Administrator will make revisions suggested and will bring back to the board for additional feedback.
  - Goal 4 Percentage: 100%

**Stakeholder Satisfaction**

2.35

**Agency Team Leadership Inventory**

2.75

**Services Available**

65

**Services Accessed**

63

0=Unsatisfactory

1=Basic

2=Proficient

3=Distinguished

**108th Legislative Session  
Update to the ESU 7 Board  
6.20.2023**

**Legislative Session Convene January 4, 2023**  
**Bills introduced until 10th day, January 18, 2023**  
**Hearings begin January 23, 2023**  
**Adjourn sine die, June 1, 2023**

[Link to Bill Tracker](#)

<b>Speaker of the Legislature:</b> Senator John Arch, Papillion/LaVista (R), 2-year term	
<b>Education Committee Members:</b> Murman (Chair), Hastings (R) <i>Albrecht</i> , Wayne/S.Sioux (D) <i>Briese</i> , Albion (R) <i>Conrad</i> , Lincoln (D) Linehan, Omaha (R) Sanders, Bellevue (D) Walz, Fremont (D) <i>Wayne</i> , Omaha (R)	<b>Appropriations Committee:</b> Clements (Chair) Armendariz Dorn Dover Erdman Lippincott McDonnell Vargas Wishart
<b>Revenue Committee:</b> Linehan (Chair) Albrecht Briese Bostar <i>Dungan</i> <i>Kauth</i> <i>Murman</i> <i>von Gillern</i>	<b>Retirement Committee:</b> McDonnell (Chair) Clements Conrad Hardin Ibach Vargas

*~Each senator may select one priority bill, each committee may select two priority bills, and the speaker may select up to 25 priority bills. This session following the unprecedented filibustering, only priorities will get scheduled for debate.*

## Rules Committee, Sen. Erdman

- In order to have a full and fair debate on legislation, 8 hours of debate before a cloture motion for General File, 4 hours on Select File, and 2 hours on Final Reading. However, if no filibuster occurred in either the first or second rounds, the threshold for a full and fair debate could be 4 hours on Final Reading. (A cloture motion, if successful, would cease debate on a bill and require an immediate vote on the pending matter. The cloture motion currently requires an affirmative vote of 33 members.)

April 5, 2023 - Governor appointed Carolyn Bosn to replace Senator Susanne Geist of District 25 (Lincoln)

Each bill summary is organized by department as:

**Bill Number/Amendment Number (Senator's last name), Sponsor Committee - One-liner**  
Summary Description. [New info in blue.](#)

**Action (new action in bold)**

[Orange is the link to Slip Law](#)

[Red means in opposition](#), [Green means proponent](#), regular type is neutral or monitor

## Enacted Bills

### **LB 103 McDonnell- Retirement - Change provisions of the Retirement Plan**

NDE are now a part of the school retirement plan

### **LB 243 Briese-Revenue -Adopt the School District Property Tax Limitation Act, change levying authority and provide aid to community college areas, and change provisions relating to the Tax Equalization and Review Commission and property and income taxes**

The school district's property tax request authority has changed.

### **LB 298 Linehan Education - Require districts and NDE to collect and report information regarding dyslexia, establish dress code and grooming policies, create the Interstate Teacher Mobility Compact**

#### Dyslexia

By July 1 of each year, each school district must provide NDE information relating to dyslexia.

#### Dress Code and Grooming Policy

By July 1, 2025, the school board of each school district must adopt a written

“dress code and grooming policy” to be implemented at the start of the 2025-26 school year.

#### Interstate Teacher Mobility Compact

The compact would facilitate the mobility of teachers across the member states.

### **LB 583 Sanders-Education -Change provisions of the Special Education Act and the Tax Equity and Educational Opportunities Support Act**

Beginning in FY2023-24, school districts will receive foundation aid equal to \$1,500 for each formula student in that district. Districts will also get special education supplemental aid that will equal 80% of the actual anticipated expenditures of the district for their special education minus the total amount of state and federal funds that will be provided to the district for their special education, excluding this special education supplemental aid and will not be factored as a formula.

### **LB 705 Murman Education - Provide, change, transfer, and eliminate provisions relating to education**

Operative Dates: The emergency clause. However, the measure provides a series of actual operative dates for various components within LB 705.

- LB 153 DeBoer-Creates the Extraordinary Increase in Special Education Expenditures Act. Operative Date: June 2, 2023.
  - The idea behind the measure is to assist school districts with large, unexpected special education expenditures and allow school districts to more easily meet the needs of all students.
- LB 414 Conrad-Changes provisions relating to the enrollment option program. Operative Date: September 2, 2023.
  - Capacity for special education services operated by an option school district will be determined on a case-by-case basis. I
- LB 372 Murman-Part-time enrollment in public schools and extracurricular activities. Operative Date: September 2, 2023.
  - The measure provides that each school board must allow the part-time enrollment of students, for all courses selected by the students, who are residents of the school district and who are also enrolled in a private school or a home school. These students will be eligible for extracurricular activities.
- LB 385 Linehan-Adopts the Nebraska Teacher Recruitment and Retention Act. Operative Date: June 2, 2023
  - Under the program, a teacher may apply to NDE for a grant.
- LB 603 Linehan Changes the Alternative Certification for Quality Teachers Act. Operative Date: September 2, 2023.
  - The measure requires the Commissioner of Education to issue an alternative certificate to teach on a full-time basis to any applicant who:(a) Possess a baccalaureate degree; and (b) Has successfully completed an alternative teacher certification program operated by an organization that satisfies certain criteria.
- LB 724 Vargas-Eliminates basic skill test for eligibility for teaching certificates. Operative Date: September 2, 2023.

- Removes the basic skill test requirements for teaching certificates.
- LB 762 DeBoer-Creates the Nebraska Paraprofessional to Teacher Program. Operative Date: June 2, 2023/September 2, 2023.
  - Requires NDE to create and administer the Nebraska Teacher Apprenticeship Program. The purpose of the program is to help recruit and increase the number of teachers throughout the state by utilizing an apprenticeship model for training.
- LB 516 Walz-Increases school safety and support for students' mental health. Operative Date: July 1, 2023/September 2, 2023
  - Funds Safe2Help Nebraska
  - The measure requires the Commissioner of Education to create and administer a competitive grant program to provide funding to school districts and to ESUs on behalf of approved or accredited nonpublic schools for security-related infrastructure projects.
- LB 585 Hughes-Requires behavioral and mental health training. Operative Date: September 2, 2023.
  - The measure requires the state school security director to oversee behavioral and mental health training, with a focus on suicide awareness and prevention in public schools.
- LB 705 Murman-Mental health training grant program. Operative Date: July 1, 2023.
  - Mental health training grant program. NDE is required to award mental health training grants from any money available in the Mental Health Training Cash Fund. A grantee may be a school district or an ESU.
- LB 201 Vargas-Requires high school students to complete the FAFSA form. Operative Date: September 2, 2023.
  - Beginning in school year 2024-25, each public high school student must complete the Free Application for Federal Student Aid (FAFSA) prior to graduating from high school.
- LB 520 Walz-Changes the Computer Science and Technology Education Act. Operative Date: September 2, 2023
  - Delays the implementation timeline by a year and changes some of the requirements created under LB 1112 (2022).
- LB 787 Wayne-Adopts the STEEM Development Act. Operative Date: July 1, 2023.
  - State Board of Education must establish an innovation grant program to procure or purchase an annual license for learning platforms for use in schools to engage students in coursework and careers in Science, Technology, Engineering, Entrepreneurship, and Mathematics (STEEM).
- LB 805 von Gillern-Requires access to students in schools by a youth organization. Operative Date: September 2, 2023.

- Requires each school district, upon request, to allow a representative of any “youth organization” to provide information to students outside of instructional time.
- LB 632 McKinney-Prohibits suspension of students in prekindergarten through 2nd grade. Operative Date: July 1, 2023/September 2, 2023 (Section 60).
  - LB 632 as amended into LB 705 prohibits an elementary school from suspending a student in prekindergarten through second grade.
- LB 705 Murman-Behavioral Intervention Training and Teacher Support Act. Operative Date: July 1, 2023
  - New school employee training requirements and the implementation of a behavior awareness point of contact program.
- LB 774 Vargas Provides comprehensive changes to the Student Discipline Act. Operative Date: September 2, 2023
- LB 811 Murman-Change provisions relating to the Student Discipline Act and provide for use of physical contact or physical restraint or removal from a class in response to student behavior, provide for behavioral awareness and intervention training, and change provisions relating to lottery funds used for education. Operative Date: July 1, 2023
  - By August 1, 2025, each school district must develop and adopt a policy, file it with NDE. The policy developed and adopted
  - Each school district must, either independently, or through its ESU, develop and provide behavioral awareness and intervention training to employees from the school who have behavioral management responsibilities
- LB 647 McDonnell-Relates to purchase and loan of textbooks for K-12 private schools. Operative Date: September 2, 2023
  - NDE must assume the reasonability of the textbook loan program and purchases for non-public schools. NDE is authorized to utilize up to 5% of the program’s appropriated funds to administer the program and may use a 3rd party to manage it.
- LB 648 McDonnell-Develops a workforce diploma program. Operative Date: June 2, 2023
- LB 708 Arch-Requires memo of understanding for the sharing of data relevant to Students in the juvenile system. Operative Date: June 2, 2023.

**LB 727 Linehan Revenue -Change provisions relating to revenue and taxation (post card bill of 2022).**

At least one elected official from each participating political subdivision must attend the joint public hearing. The information must be electronically sent to the county assessor. Each participating political subdivision must place it on its website.

**LB 753 Linehan Revenue-Adopt the Opportunity Scholarships Act and provide tax credits**

Operative Date: September 2, 2023 and operative on January 1, 2024.

Creates the Opportunity Scholarships Act, which provides a nonrefundable tax credit for qualifying taxpayers who make contributions to scholarship-granting organizations for education scholarships.

**LB 814 Arch Appropriations-Appropriate funds for the expenses of Nebraska State Government for the biennium ending June 30, 2025, and appropriate Federal Funds allocated to the State of Nebraska pursuant to the federal American Rescue Plan Act of 2021**

Mainline appropriation bill for the 2023-25 biennium and provides funding for career and technical education, which was introduced as part of LB 610 (Lippincott).

**LB 818 Arch Appropriations-Create the Education Future Fund**

**Interim Studies**

**LR 144**

**Introduced by: Erdman, Halloran.**

Purpose: The purpose of this resolution is to propose an interim study to examine the subject of school choice where all education funding is distributed on a per student basis and follows the student to the school of their choice.

**LR 147**

**Introduced by: Murman.**

Purpose: The purpose of this resolution is to propose an interim study relating to parental involvement in public schools.

**LR 149**

**Introduced by: Murman.**

Purpose: The purpose of this resolution is to propose an interim study related to social emotional learning. The study shall include, but need not be limited to:

- (1) The core concepts of social-emotional learning;
- (2) How school personnel in this state utilize social-emotional learning in the classroom; and
- (3) How social-emotional learning relates to teaching about topics such as race, racism, sexual education, and mental health.

**LR 152**

**Introduced by: Hughes.**

Purpose: The purpose of this resolution is to propose an interim study to examine all factors that may impact a school district's ability to attract and retain qualified superintendents and administrators and the impact such factors have upon the salary and benefits provided.

**LR 166**

**Introduced by: Walz.**

Purpose: The purpose of this resolution is to propose an interim study to examine the impact of government-imposed mandates on school districts across the State of Nebraska.

**LR 192**

**Introduced by: Linehan.**

Purpose: The purpose of this resolution is to propose an interim study to examine the relationship between joint public agencies and public education matters.

**LR 240**

**Introduced by: Murman.**

Purpose: The purpose of this resolution is to propose an interim study to examine the impact of consolidation of educational service units.

This study shall include, but need not be limited to, an examination of the following:

(1) What additional responsibilities could be given to educational service units if such units were consolidated;

(2) Whether administrative costs for educational service units would be lower if such units were consolidated;

(3) How consolidation would affect the tax base and levy authority of educational service units;

(4) How to promote transparency within educational service units and about the responsibilities of educational service units;

(5) How to promote joint academic opportunities for community colleges and school districts with educational service units; and

(6) How to promote opportunities for educational service units to assist with mental health in schools.

**LR 251**

**Introduced by: Dover, Aguilar, Armendariz, Ballard, Bosn, Bostar, Cavanaugh, J., DeBoer, DeKay, Fredrickson, Hardin, Holdcroft, Hughes, Ibach, Linehan, Lippincott, Moser, Sanders,**

**Vargas, von Gillern.**

Purpose: The purpose of this resolution is to propose an interim study to explore the development of registered apprenticeship program sponsors within Nebraska's education system for early childhood care and education.

**LR 157**

**Introduced by: McDonnell.**

Purpose: The purpose of this resolution is to propose an interim study to examine the public employees' retirement systems administered by the Public Employees Retirement Board, including the State Employees Retirement System of the State of Nebraska, the Retirement System for Nebraska Counties, the School Employees Retirement System of the State of Nebraska, the Nebraska State Patrol Retirement System, and the Nebraska Judges Retirement System. The study may also examine the retirement system administered under the Class V School Employees Retirement Act. The study shall examine issues as they relate to the funding needs, benefits, contributions, and the administration of each retirement system.

# TENTATIVE\* 2023 Legislative Session

Sun	Mon	Tue	Wed	Thur	Fri	Sat
<b>January</b>						
1	2	3	4 DAY 1	5 DAY 2	6 DAY 3	7
8	9 DAY 4	10 DAY 5	11 DAY 6	12 DAY 7	13 DAY 8	14
15	16 HOLIDAY	17 DAY 9	18 DAY 10	19 DAY 11	20 DAY 12	21
22	23 DAY 13	24 DAY 14	25 DAY 15	26 DAY 16	27 DAY 17	28
29	30 DAY 18	31 DAY 19				

Sun	Mon	Tue	Wed	Thur	Fri	Sat
<b>February</b>						
			1 DAY 20	2 DAY 21	3 DAY 22	4
5	6 RECESS	7 DAY 23	8 DAY 24	9 DAY 25	10 DAY 26	11
12	13 DAY 27	14 DAY 28	15 DAY 29	16 DAY 30	17 RECESS	18
19	20 HOLIDAY	21 DAY 31	22 DAY 32	23 DAY 33	24 DAY 34	25
26	27 RECESS	28 DAY 35				

Sun	Mon	Tue	Wed	Thur	Fri	Sat
<b>March</b>						
			1 DAY 36	2 DAY 37	3 DAY 38	4
5	6 DAY 39	7 DAY 40	8 DAY 41	9 DAY 42	10 RECESS	11
12	13 DAY 43	14 DAY 44	15 DAY 45	16 DAY 46	17 RECESS	18
19	20 RECESS	21 DAY 47	22 DAY 48	23 DAY 49	24 DAY 50	25
26	27 RECESS	28 DAY 51	29 DAY 52	30 DAY 53	31 DAY 54	

Sun	Mon	Tue	Wed	Thur	Fri	Sat
<b>April</b>						
						1
2	3 DAY 55	4 DAY 56	5 DAY 57	6 DAY 58	7 RECESS	8
9	10 RECESS	11 DAY 59	12 DAY 60	13 DAY 61	14 DAY 62	15
16	17 DAY 63	18 DAY 64	19 DAY 65	20 DAY 66	21 RECESS	22
23	24 RECESS	25 DAY 67	26 DAY 68	27 DAY 69	28 HOLIDAY	29
30						

Sun	Mon	Tue	Wed	Thur	Fri	Sat
<b>May</b>						
	1 RECESS	2 DAY 70	3 DAY 71	4 DAY 72	5 DAY 73	6
7	8 DAY 74	9 DAY 75	10 DAY 76	11 DAY 77	12 RECESS	13
14	15 RECESS	16 DAY 78	17 DAY 79	18 DAY 80	19 DAY 81	20
21	22 DAY 82	23 DAY 83	24 DAY 84	25 DAY 85	26 RECESS	27
28	29 HOLIDAY	30 DAY 86	31 DAY 87			

Sun	Mon	Tue	Wed	Thur	Fri	Sat
<b>June</b>						
				1 DAY 88	2 DAY 89	3
4	5 RECESS	6 RECESS	7 RECESS	8 RECESS	9 DAY 90	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

### Legislative Recess Days

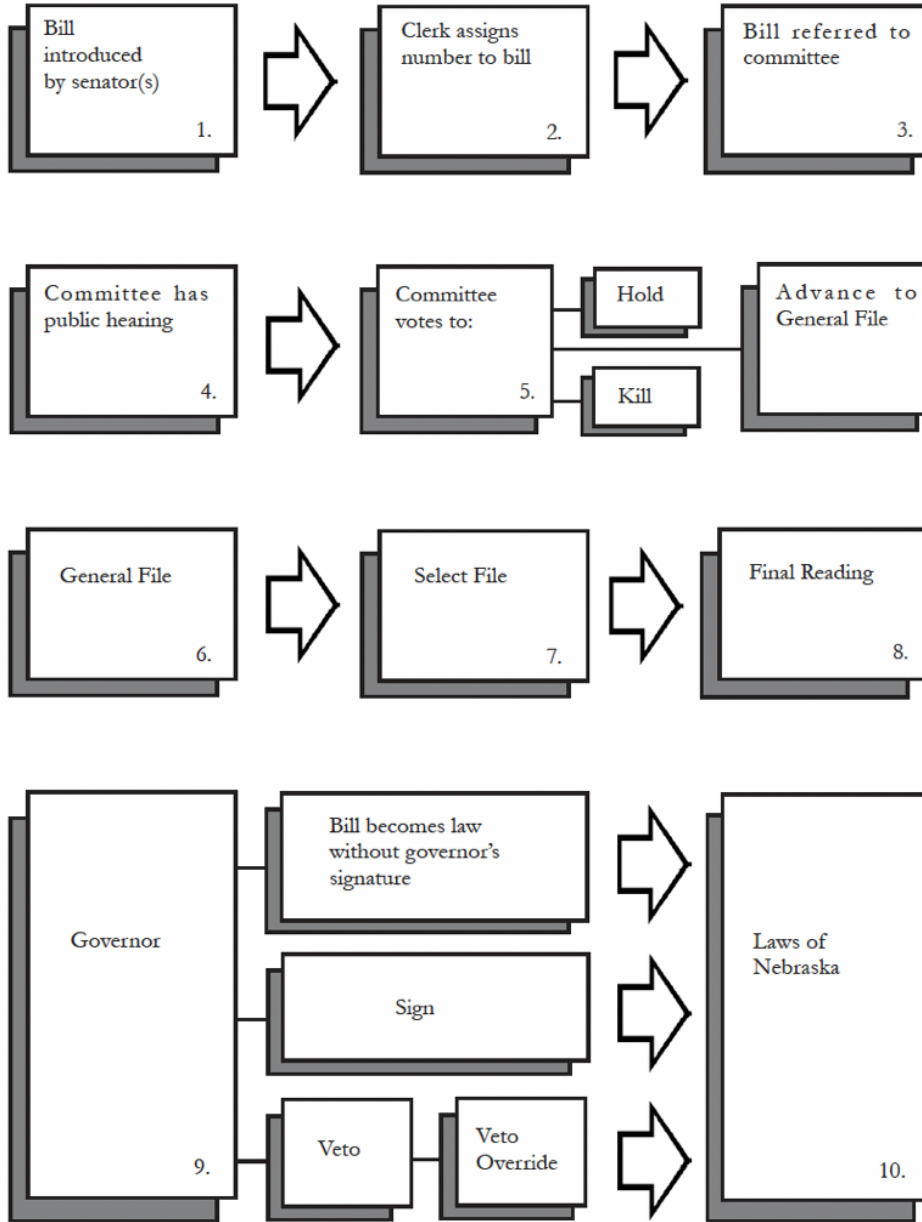
February 6, 17, 27  
 March 10, 17, 20, 27  
 April 7, 10, 21, 24  
 May 1, 12, 15, 26  
 June 5, 6, 7, 8

### Federal & State Holidays

January 16 – Martin Luther King Jr. Day  
 February 20 – Presidents' Day  
 April 28 – Arbor Day  
 May 29 – Memorial Day

\* This calendar is subject to revision by the speaker elected in the 108th Legislature.  
 The final calendar will be distributed in January 2023.

### How a Bill Becomes a Law



(Unicameral Clerk of the Legislature, 2017, p. 281)