



## **Regular Board of Directors Meeting**

Educational Service Unit 7, Oak Room

2657 44th Avenue

Columbus, NE 68601-8537

Monday, November 18, 2019 at 5:30 PM

Attendance Taken at 5:38 PM.

Joyce Baumert: Present  
Marni Danhauer: Present  
Donald Ellison: Present  
Dan Hoesly: Present  
Doug Kluth: Present  
Richard Luebbe: Present  
Jennifer Miller: Present  
Doug Pauley: Present  
Tammy Roh: Present  
Richard Stephens: Present  
Gary Wieseler: Present  
Jack Young: Present  
Present: 12.

### **1. Call the Meeting to Order**

#### **LEADERSHIP • SERVICE • SUPPORT**

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public on ESU 7 website [www.esu7.org](http://www.esu7.org) and posted at location of meeting. Notice of this meeting was also given in advance to all members of the Board of Education of Educational Service Unit 7. Availability of the agenda and purpose of the hearing was communicated in the advance notice of the meeting and in the notice to the members of this hearing. All proceedings of the Board of Education of Educational Service Unit 7 were taken

while the convened hearing was open to the attendance of the public.

### 1.1. Notification of Open Meetings Law

This meeting has been preceded by reasonable advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the meeting room.

### 1.2. Roll Call

### 1.3. Absent Board Members

**Recommendation:** Discuss, consider and take action to approve the Board member absences.

All Board Members were present.

### 1.4. Pledge of Allegiance

## 2. Approval of Agenda

The sequence of agenda topics is subject to change at the discretion of the Board.

**Recommendation:** Discuss, consider and take any necessary action to approve agenda as presented.

Agenda as presented Passed with a motion by Doug Pauley and a second by Dan Hoesly.

Joyce Baumert: Ye  
a

Marni Danhauer: Ye  
a

Donald Ellison: Ye  
a

Dan Hoesly: Ye  
a

Doug Kluth: Ye  
a  
Richard Luebbe: Ye  
a  
Jennifer Miller: Ye  
a  
Doug Pauley: Ye  
a  
Tammy Roh: Ye  
a  
Richard Stephens: Ye  
a  
Gary Wieseler: Ye  
a  
Jack Young: Ye  
a

Yea: 12, Nay: 0

### 3. Welcome Visitors

### 4. Public Comment

The Board has the discretion to limit the amount of time set aside for public participation.

Citizens wishing to address the Board on a certain agenda item must notify the Educational Service Unit Administrator prior to the board meeting. Citizens wishing to present petitions to the Board may do so at this time. However, the Board will only receive the petitions and not act upon them or their contents.

### 5. Consent Agenda

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If any Board member wishes to discuss an item, it must be removed from the consent agenda at which time the remaining items will be acted upon.

Consent Agenda Includes:

- Minutes from the previous meeting(s)
- Treasurer's Report
- Presentation of the Bills
- Certificated/Classified Hire(s)/Reassignments/Resignation(s)

- Other Routine Agenda Items

**Recommendation:** Discuss, consider and take any action necessary to approve the consent agenda as presented.

Consent agenda as presented Passed with a motion by Jack Young and a second by Tammy Roh.

Joyce Baumert: Ye  
a

Marni Danhauer: Ye  
a

Donald Ellison: Ye  
a

Dan Hoesly: Ye  
a

Doug Kluth: Ye  
a

Richard Luebbe: Ye  
a

Jennifer Miller: Ye  
a

Doug Pauley: Ye  
a

Tammy Roh: Ye  
a

Richard Stephens: Ye  
a

Gary Wieseler: Ye  
a

Jack Young: Ye  
a

Yea: 12, Nay: 0

### 5.1. Minutes

**This is a consent item.**

### 5.2. Treasurer's Report

**This is a consent item.**

### 5.3. Presentation of Bills # 70017 through #70162 totaling \$740,150.41

The summary of bills for the current month total: totaling \$740,150.41 - Bills # 70017 through #70162

Inservice bills total: \$ 122.00

Check #	Amount	Vendor	Description
70042	\$5,000.00	David City Public School	Perkins partial laser reimbursement
70043	\$21,612.68	Eakes Office Solution	Copier Maintenance
70046	\$5,020.00	Engineered Controls	HVAC Controls service agreement
70050	\$10,917.60	ESU 2	NNNC quarterly billing
70051	\$16,868.41	ESUCC	Master Agreement, PDO fees, SRS fees, Blended fee
70059	\$15,406.05	Holiday Inn Kearney	CCLC-Afterschool Conference (NDE)
70062	\$19,035.00	Imagine Learning	Title III/Migrant Language&Literacy Annual Student License
70080	\$7,078.63	MNJ Technologies	Tech. school equipment and poster printing flow through
70082	\$6,314.00	NE Community Foundation Futureforce	Perkins participation fee
70092	\$7,517.40	Pro-Ed Inc.	Regional grant instructional supplies
70096	\$15,930.30	Ramada River's Edge Convention	Migrant Latino Summit
70105	\$7,335.40	DAS State Accounting	Distance Learning Network service charge

**This is a consent item.**

6. Reading of Article IV, Section 10, B Qualifications and Assignment, Article IV, Section 10, C Supervision, Assignment, and Evaluation When Serving Schools, Article IV, Section 10, D Standards of Ethical and Professional Performance for Professional Employees, Article IV, Section 11, D Standards of Ethical and Professional Performance for Classified Staff

**Recommendation:** Discuss, consider and take all necessary action to approve Article IV, Section 10, B Qualifications and Assignment, Article IV, Section 10, C Supervision, Assignment, and Evaluation When Serving Schools, Article IV, Section 10, D Standards of Ethical and Professional Performance for Professional Employees, Article IV, Section 11, D Standards of Ethical and Professional Performance for Classified Staff as presented,

Article IV, Section 10, B Qualifications and Assignment as presented Passed with a motion by Jennifer Miller and a second by Doug Pauley.

Joyce Baumert: Ye  
a

Marni Danhauer: Ye  
a

Donald Ellison: Ye  
a

Dan Hoesly: Ye  
a

Doug Kluth: Ye  
a

Richard Luebbe: Ye  
a

Jennifer Miller: Ye  
a

Doug Pauley: Ye  
a

Tammy Roh: Ye  
a

Richard Stephens: Ye  
a

Gary Wieseler: Ye  
a

Jack Young: Ye  
a

Yea: 12, Nay: 0

Article IV, Section 10, C Supervision, Assignment, and Evaluation When Serving Schools Passed with a motion by Jennifer Miller and a second by Jack Young.

Joyce Baumert: Ye  
a

Marni Danhauer: Ye  
a

Donald Ellison: Ye  
a

Dan Hoesly: Ye  
a

Doug Kluth: Ye  
a

Richard Luebbe: Ye  
a

Jennifer Miller: Ye

Doug Pauley: a  
Ye  
a  
Tammy Roh: Ye  
a  
Richard Stephens: Ye  
a  
Gary Wieseler: Ye  
a  
Jack Young: Ye  
a  
Yea: 12, Nay: 0

Article IV, Section 10, D Standards of Ethical and Professional Performance for Professional Employees as presented Passed with a motion by Jennifer Miller and a second by Dan Hoesly.

Joyce Baumert: Ye  
a  
Marni Danhauer: Ye  
a  
Donald Ellison: Ye  
a  
Dan Hoesly: Ye  
a  
Doug Kluth: Ye  
a  
Richard Luebbe: Ye  
a  
Jennifer Miller: Ye  
a  
Doug Pauley: Ye  
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Tammy Roh: Ye  
a  
Richard Stephens: Ye  
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Gary Wieseler: Ye  
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Jack Young: Ye  
a  
Yea: 12, Nay: 0

Article IV, Section 11, D Standards of Ethical and Professional Performance for Classified Staff as presented Passed with a motion by Doug Pauley and a second by Jennifer Miller.

Joyce Baumert: Ye

a  
Marni Danhauer: Ye  
a  
Donald Ellison: Ye  
a  
Dan Hoesly: Ye  
a  
Doug Kluth: Ye  
a  
Richard Luebbe: Ye  
a  
Jennifer Miller: Ye  
a  
Doug Pauley: Ye  
a  
Tammy Roh: Ye  
a  
Richard Stephens: Ye  
a  
Gary Wieseler: Ye  
a  
Jack Young: Ye  
a  
Yea: 12, Nay: 0

7. Second Reading of Article I, Section 6 D Line of Responsibility

Recommendation: Discuss, consider and approve the second reading of Article I, Section 6 D Line of Responsibility as presented

Second Reading of Article I, Section 6 D Line of Responsibility as presented Passed with a motion by Jack Young and a second by Tammy Roh.

Joyce Baumert: Ye  
a  
Marni Danhauer: Ye  
a  
Donald Ellison: Ye  
a  
Dan Hoesly: Ye  
a  
Doug Kluth: Ye  
a  
Richard Luebbe: Ye  
a  
Jennifer Miller: Ye  
a

Doug Pauley: Ye  
a  
Tammy Roh: Ye  
a  
Richard Stephens: Ye  
a  
Gary Wieseler: Ye  
a  
Jack Young: Ye  
a

Yea: 12, Nay: 0

## 8. **Administrator's Report General**

Goals - Attached for your Review

Administrator Leave Report - Attached for your review

ESU 7 Area Board Member Visit Day Report

2018-2019 Annual Report - Attached for your review

Upcoming Events

Administrator Polk shared the goals of the NRCSA (Nebraska Rural Council of School Administrators):

NRCSA Goals: (1) to maintain and build on NRCSA's strong standing on the state level, (2) work toward more state funding for rural districts and ESUs, (3) promote and protect ESUs, and (4) find ways to improve on the rural teacher shortage.

ESUCC Update - Administrator Polk shared that the Educational Service Unit Coordinating Council meets monthly. She will have more information to share at the December Board Meeting. Beth Kabes, Statewide Distance Learning Director, will be retiring at the end of December 2019.

Upcoming Events: Katy reviewed the information for staff regarding attendance at AESA.

Area Board Visit Day: Administrator Polk discussed the Board Member Visit Day with the Board and discussed the feedback from the Board Visit. President Ellison complimented ESU 7 Staff on their presentations.

Facilities Update: Administrator Polk shared updates regarding facilities and repairs.

### 8.1. Services Update

## SIMPL Update Professional Development Spotlight

Administrator Polk shared an overview of the SIMPL (Service Implementation Model Process and Log) online tool. She highlighted the landing page and responded to questions regarding fidelity of the data.

PD Director, Marci Ostmeyer, shared with the Board information regarding the Professional Development team. She highlighted information regarding service access and a series of tweets regarding the Professional Development team and services provided.

### 8.2. Personnel

**Resignation:** Jennifer Brown, Cen7ter Paraprofessional

Administrator Polk highlighted Marci Ostmeyer's receiving of the NATM Don Miller Distinguished Service Award. This award has given annually since 1989 and it is quite an honor for educators who've made important contributions to the improvement of mathematics education in Nebraska.

Administrator Polk shared that Michele Sells, Production Supervisor, will be retiring at the end of December.

Timeline for Special Education Director Position: Administrator Polk shared details regarding the hiring of a new Special Education Director:

- Advertise through December 27, 2019
- Select Finalists by January 10, 2020
- Complete Interviews by January 24, 2019
- Recommend Special Education Director Contract to the Board at the February 17, 2020 Board Meeting

### 8.3. Legislative Update

During this item, the Administrator will provide a Legislative Update to members of the Board.

Education Improvement Fund Hearing: Administrator Polk gave an overview of the discussion from the hearing on the Education Improvement Fund which is sourced through the lottery revenues.

## 9. Committee Reports

### 9.1. Negotiations Committee Report

Reports of activities and discussions from the Negotiations Committee will take place during this item.

Chairman Kluth stated that the Negotiations committee will meet at 4:30pm prior to the December Board Meeting.

#### 9.2. Administrator Evaluation Committee Report

A report of activities from the Administrator Evaluation Committee will be given during this item.

Chairman Pauley reported he has sent the Administrator's self-assessment to the Board and will compile the evaluation summary to report at the next Board meeting.

#### 10. Adjournment

The meeting adjourned at 6:42pm.

Minutes respectfully submitted by Katy McNeil, Recording Secretary to the ESU 7 Board.