



Regular Board of Directors Meeting

Educational Service Unit 7, Oak Room

2657 44th Avenue

Columbus, NE 68601-8537

Monday, April 16, 2018 at 4:00 PM

Attendance Taken at 4:01 PM.

Joyce Baumert: Present
Marni Danhauer: Absent
Donald Ellison: Present
Terry Fusco: Present
Dan Hoesly: Present
Doug Kluth: Present
Richard Luebbe: Absent
Jennifer Miller: Present
Doug Pauley: Present
Richard Stephens: Absent
Gary Wieseler: Present
Jack Young: Present
Present: 9, Absent: 3.

1. Call the meeting to order

LEADERSHIP • SERVICE • SUPPORT

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public on ESU 7 website www.esu7.org and posted at location of meeting. Notice of this meeting was also given in advance to all members of the Board of Directors. Availability of the agenda and purpose of the hearing was communicated in the advance notice of the meeting and in the notice to the members of this hearing. All proceedings of the Board of Directors were taken while the convened hearing was open to the attendance of the public.

President Don Ellison conducted the meeting.

1.1. Notification of Open Meetings Law

This meeting has been preceded by reasonable advance notice and is hereby declared to be in open session. A copy of the Open Meetings Act is posted in the meeting room.

1.2. Roll Call

Roll call was taken at: 4:01pm

Staff present:

Larriane Polk, Administrator

Linda Shefcyk, Business Manager

Katy McNeil, Secretary to the Board of Directors

Marci Ostmeyer, Professional Development Director

Darus Mettler, Special Education Director

Dan Ellsworth, Network Operations Coordinator

1.2.1. Board Absences

Richard Luebbe will be absent due to a work conflict.

Richard Stephens will be absent due to a personal conflict.

Staff Recommendation: Discuss, consider and take action to approve the Board member absences.

Board Member absences as presented Passed with a motion by Joyce Baumert and a second by Doug Kluth.

Marni Danhauer: Absent

Richard Luebbe: Absent

Richard Stephens: Absent

Joyce Baumert: Yea

Donald Ellison: Yea

Terry Fusco: Yea

Dan Hoesly: Yea

Doug Kluth: Yea

Jennifer Miller: Yea

Doug Pauley: Yea

Gary Wieseler: Yea
Jack Young: Yea
Yea: 9, Nay: 0, Absent: 3

Marni Danhauer was also absent for medical.

1.3. Pledge of Allegiance

All members present participated in the Pledge of Allegiance.

2. **Public Forum**

2.1. Welcome Visitors

No visitors were present.

2.2. Public Comment

The Board has the discretion to limit the amount of time set aside for public participation.

Citizens wishing to address the Board on a certain agenda item must notify the Educational Service Unit Administrator prior to the board meeting. Citizens wishing to present petitions to the Board may do so at this time. However, the Board will only receive the petitions and not act upon them or their contents.

Public Participation in Board Meetings **Policy 1.02.02**

No public comments provided.

3. Approval of Agenda

The sequence of agenda topics is subject to change at the discretion of the Board.

Recommendation: Discuss, consider and take any necessary action to approve agenda as presented.

Agenda as presented Passed with a motion by Terry Fusco and a second by Doug Pauley.
Marni Danhauer: Absent
Richard Luebbe: Absent
Richard Stephens: Absent

Joyce Baumert: Yea
Donald Ellison: Yea
Terry Fusco: Yea
Dan Hoesly: Yea
Doug Kluth: Yea
Jennifer Miller: Yea
Doug Pauley: Yea
Gary Wieseler: Yea
Jack Young: Yea
Yea: 9, Nay: 0, Absent: 3

4. **Consent Agenda**

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If any Board member wishes to discuss an item, it must be removed from the consent agenda at which time the remaining items will be acted upon.

Consent Agenda Includes:

- Minutes from the previous meeting(s)
- Treasurer's Report
- Presentation of the Bills
- Certificated/Classified Hire(s)/Reassignments/Resignation(s)
- Other Routine Agenda Items

Recommendation: Discuss, consider and take any action necessary to approve the consent agenda as presented.

Consent agenda as presented Passed with a motion by Jack Young and a second by Gary Wieseler.

Marni Danhauer: Absent
Richard Luebbe: Absent
Richard Stephens: Absent
Joyce Baumert: Yea
Donald Ellison: Yea
Terry Fusco: Yea
Dan Hoesly: Yea
Doug Kluth: Yea
Jennifer Miller: Yea
Doug Pauley: Yea
Gary Wieseler: Yea

Jack Young: Yea
Yea: 9, Nay: 0, Absent: 3

4.1. Minutes

This is a consent item.

4.2. Treasurer's Report

This is a consent item.

4.3. Presentation of Bills #66979 through #67119 totaling \$673,668.68

The summary of bills for the current month Bills #66979 through #67119 totaling \$673,668.68

Inservice bills total: \$0

SPED Arrears: 0

TECH Arrears: 0

High amount Checks:

Check #	Amount	Vendor	Description
67000	\$11,463.56	Capital One	Migrant National Conference/ travel/Memberships
67009	\$37,890.00	Close Up Foundation c/o Buke & Herbert	Migrant Closeup Travel
67011	\$11,255.00	Columbus Public Schools	Deaf Ed Contract
67018	\$10,639.19	Eakes Office Solutions	Copier Maintenance
67023	\$6,422.56	ESU 2	NNNC 3rd Qtr.
67031	\$10,910.92	High Plains Comm. Schools	Title 1 Reimbursement
67045	\$39,776.12	Lakeview Comm. Schools	Title 1 Reimbursement
67067	\$6,507.34	Ramada River's Edge Convention	Early Childhood Conf/AdvancED

This is a consent item.

5. Action Items

5.1. Negotiation Committee Update

The Board Negotiations Committee has made the following recommendations:

ESU 7 Directors: 3.59% Total Compensation Package Increase

ESU 7 Professional Development Coordinators: 0% Total Package Increase which includes a reduction in contract days from 245 to 225, with no vacation days, 2 personal days and 12 sick days. This reduction in days equates to a 4.08% value in days.

There are five professional personnel in the Professional Development Coordinator group; there are three professional personnel in the Director group. Professional Development Coordinators support school districts and school district personnel. They will move to a shorter contract length with fewer out of district meeting obligations, in order to optimize their time when school districts are in session. This change will move the Professional Development Coordinators' contracts in line with the prevalent practices across ESUs in the state. Directors continue to work on a 245 year calendar in order to support systems, processes, and work not specifically confined to the school year.

Recommendation 1: Discuss, consider and take any necessary action to approve the ESU 7 Directors' Total Compensation Package Increase of 3.59% for the 2018-2019 contract year.

Recommendation 2: Discuss, consider and take any action necessary to approve the ESU 7 Professional Development Coordinators' Total Compensation Package Increase of 0% which includes a reduction in contract days from 245 to 225, with 0 vacation days, 2 personal days and 12 sick days.

ESU 7 Directors' Total Compensation Package Increase of 3.59% for the 2018-2019 contract year Passed with a motion by Doug Kluth and a second by Terry Fusco.

Marni Danhauer: Absent

Richard Luebbe: Absent

Richard Stephens: Absent

Joyce Baumert: Yea

Donald Ellison: Yea

Terry Fusco: Yea

Dan Hoesly: Yea

Doug Kluth: Yea

Jennifer Miller: Yea

Doug Pauley: Yea

Gary Wieseler: Yea

Jack Young: Yea

Yea: 9, Nay: 0, Absent: 3

ESU 7 Professional Development Coordinators' Total Compensation Package Increase of 0% which includes a reduction in contract days from 245 to 225, with 0 vacation days, 2 personal days and 12 sick days Passed with a motion by Doug Kluth and a second by Joyce Baumert.

Marni Danhauer: Absent

Richard Luebbe: Absent

Richard Stephens: Absent

Joyce Baumert: Yea

Donald Ellison: Yea

Terry Fusco: Yea

Dan Hoesly: Yea

Doug Kluth: Yea

Jennifer Miller: Yea

Doug Pauley: Yea

Gary Wieseler: Yea

Jack Young: Yea

Yea: 9, Nay: 0, Absent: 3

Chairman Kluth expressed his appreciation to committee members and the staff on the negotiations team for the work they did this season.

5.2. ESUCC Master Services Agreement 2018-2019

The 2018-2019 ESUCC Master Services Agreement has been received and is attached. The document includes the Master Services Agreement and a summary of fees and projects.

Recommendation: Discuss, consider, and take any action necessary to approve the attached 2018-2019 Master Services Agreement as presented.

2018-2019 Master Services Agreement as presented Passed with a motion by Terry Fusco and a second by Jennifer Miller.

Marni Danhauer: Absent

Richard Luebbe: Absent

Richard Stephens: Absent

Joyce Baumert: Yea

Donald Ellison: Yea

Terry Fusco: Yea

Dan Hoesly: Yea

Doug Kluth: Yea

Jennifer Miller: Yea

Doug Pauley: Yea

Gary Wieseler: Yea

Jack Young: Yea

Yea: 9, Nay: 0, Absent: 3

The Board agreed that this item will be considered a consent item moving forward with the condition there is a comparison to the prior year's contract to show changes. If this comparison is not available, this item will remain a separate agenda item.

5.3. Reading of Article II, Section 7, A through B

Recommendation: Discuss, consider and take all necessary action to approve Article II, Section 7, A through B as presented.

Article II, Section 7, A through B as presented. Passed with a motion by Jennifer Miller and a second by Jack Young.

Marni Danhauer: Absent

Richard Luebbe: Absent

Richard Stephens: Absent

Joyce Baumert: Yea

Donald Ellison: Yea

Terry Fusco: Yea

Dan Hoesly: Yea

Doug Kluth: Yea

Jennifer Miller: Yea

Doug Pauley: Yea

Gary Wieseler: Yea

Jack Young: Yea

Yea: 9, Nay: 0, Absent: 3

6. Discussion Items

6.1. Educational Behavioral Health Program Updates

Monthly updates to the Board regarding the status of the Educational Behavioral Health Program will be provided during this item.

Board Member Baumert will provide a report from the EBHP Building Committee.

Board Members Baumert and Pauley are members of the EBHP Building Committee. Member Baumert gave an overview of the building committee meeting. She provided a list of the committee members present. The recommendation of the committee was to increase the size of

the building project by 2,000 square feet.

Administrator Polk provided the report from the Board of Adjustment Appeals meeting for the waiver of the parking spaces at Girard Park.

To move ahead with the EBHP Schematic and probable cost opinion, Administrator Polk must have a second bid for opinion of cost and schematic drawings after which Administrator Polk will make a decision as to the vendor who will provide this service.

The committee will be meeting in the next month to move forward with the opinion of cost and the schematics.

6.2. AdvancED Visit Report

Administrator Polk will discuss the ESU 7 AdvancED Visit.

Administrator Polk gave an overview of the AdvancED Visit and the preliminary findings of the committee.

6.3. Budget Committee Report

The Budget Committee met today to discuss the following items:

Committee Responsibilities

Team Drive Contents and Orientation

Timeline for Budget Committee Meetings

Chairman Fusco will provide a report to the Board on the above topics.

Chairman Fusco gave an overview of today's Budget Committee Meeting. The Budget Committee has gone paperless this year and has begun working within Google Team Drive. The team reviewed their roles and responsibilities, schedules and re-visited the Committee and Board Member Goals. The process has just begun and will update the Board throughout the process.

6.4. Administrator's Report

Administrator Practicum Student will be present at the May Budget Committee and Full Board Meeting. He will present information to the Board.

Superintendent Visits are underway for spring. 9/19

Administrator's Goals - Attached for your Review

Legislative Update - Attached for your Review

Board Meeting Reminders:

- Editing the Agenda can be done up to 24 hours before the scheduled meeting.
- Staff Contracts outside of Negotiated Guidelines will not be a part of the Consent Agenda. In the event this occurs, the motion and second will be as follows:
 - Motion: I move to approve the contract for "name and title."
 - Subsidiary Motion: I move to confirm placement of "name and title" at step "#."

- If at any time any Board Member has a question about an item in the Consent Agenda, any member can request to have it pulled out. This then becomes the very next action item.

Upcoming Events:

- Today, Board Recognition Dinner: 5:30pm at the Elks Country Club
- May 10, 2018, Cen7ter Open House 1pm-2:30pm

Administrator Polk reviewed the contents of her Administrator Report which included the legislative update to the Board, an update of superintendent visits, and reminders to the Board regarding upcoming events. She also provided the following reminders:

- Administrator Practicum Student will be present at the May Budget Committee and Full Board Meeting. He will present information to the Board.
- Editing the Agenda can be done up to 24 hours before the scheduled meeting.
- Staff Contracts outside of Negotiated Guidelines will not be a part of the Consent Agenda. In the event this occurs, the motion and second will be as follows:
 - Motion: I move to approve the contract for "name and title."
 - Subsidiary Motion: I move to confirm placement of "name and title" at step "#."
- If at any time any Board Member has a question about an item in the Consent Agenda, any member can request to have it pulled out. This then becomes the very next action item.

7. Adjournment

Meeting adjourned at

The meeting adjourned at 5:05pm.

Minutes respectfully submitted by Katy McNeil, Recording Secretary to the Board.