

{\rtf1\deflang1025\ansi\ansicpg1252\uc1\adef0\deff0\stshfdbch0\stshfloch0\stshfhich0\stshfbi0\deflang1033\deflangfe1033\themelang1033\themelangfe0\themelangcs0{\fonttbl{\f0\fbidi\froman\fcharset0\fpqr2{\\*\panose 02020603050405020304}Times New Roman;}{\f2\fbidi\fmodern\fcharset0\fpqr1{\\*\panose 02070309020205020404}Courier New;}{\f2\fbidi\fmodern\fcharset0\fpqr1{\\*\panose 02070309020205020404}Courier New;}{\flomajor\31500\fbidi\froman\fcharset0\fpqr2{\\*\panose 02020603050405020304}Times New Roman;}{\fdbmajor\31501\fbidi\froman\fcharset0\fpqr2{\\*\panose 02020603050405020304}Times New Roman;}{\fhimajor\31502\fbidi\froman\fcharset0\fpqr2{\\*\panose 02040503050406030204}Cambria;}{\fbimajor\31503\fbidi\froman\fcharset0\fpqr2{\\*\panose 02020603050405020304}Times New Roman;}{\flominor\31504\fbidi\froman\fcharset0\fpqr2{\\*\panose 02020603050405020304}Times New Roman;}{\fdbminor\31505\fbidi\froman\fcharset0\fpqr2{\\*\panose 02020603050405020304}Times New Roman;}{\fhiminor\31506\fbidi\fswiss\fcharset0\fpqr2{\\*\panose 020f0502020204030204}Calibri;}{\fbiminor\31507\fbidi\froman\fcharset0\fpqr2{\\*\panose 02020603050405020304}Times New Roman;}{\f39\fbidi\froman\fcharset238\fpqr2 Times New Roman CE;}{\f40\fbidi\froman\fcharset204\fpqr2 Times New Roman Cyr;}{\f42\fbidi\froman\fcharset161\fpqr2 Times New Roman Greek;}{\f43\fbidi\froman\fcharset162\fpqr2 Times New Roman Tur;}{\f44\fbidi\froman\fcharset177\fpqr2 Times New Roman (Hebrew);}{\f45\fbidi\froman\fcharset178\fpqr2 Times New Roman (Arabic);}{\f46\fbidi\froman\fcharset186\fpqr2 Times New Roman Baltic;}{\f47\fbidi\froman\fcharset163\fpqr2 Times New Roman (Vietnamese);}{\f59\fbidi\fmodern\fcharset238\fpqr1 Courier New CE;}{\f60\fbidi\fmodern\fcharset204\fpqr1 Courier New Cyr;}{\f62\fbidi\fmodern\fcharset161\fpqr1 Courier New Greek;}{\f63\fbidi\fmodern\fcharset162\fpqr1 Courier New Tur;}{\f64\fbidi\fmodern\fcharset177\fpqr1 Courier New (Hebrew);}{\f65\fbidi\fmodern\fcharset178\fpqr1 Courier New (Arabic);}{\f66\fbidi\fmodern\fcharset186\fpqr1 Courier New Baltic;}{\f67\fbidi\fmodern\fcharset163\fpqr1 Courier New (Vietnamese);}{\f59\fbidi\fmodern\fcharset238\fpqr1 Courier New CE;}{\f60\fbidi\fmodern\fcharset204\fpqr1 Courier New Cyr;}{\f62\fbidi\fmodern\fcharset161\fpqr1 Courier New Greek;}{\f63\fbidi\fmodern\fcharset162\fpqr1 Courier New Tur;}{\f64\fbidi\fmodern\fcharset177\fpqr1 Courier New (Hebrew);}{\f65\fbidi\fmodern\fcharset178\fpqr1 Courier New (Arabic);}{\f66\fbidi\fmodern\fcharset186\fpqr1 Courier New Baltic;}{\f67\fbidi\fmodern\fcharset163\fpqr1 Courier New (Vietnamese);}{\flomajor\31508\fbidi\froman\fcharset238\fpqr2 Times New Roman CE;}{\flomajor\31509\fbidi\froman\fcharset204\fpqr2 Times New Roman Cyr;}{\flomajor\31511\fbidi\froman\fcharset161\fpqr2 Times New Roman Greek;}{\flomajor\31512\fbidi\froman\fcharset162\fpqr2 Times New Roman Tur;}{\flomajor\31513\fbidi\froman\fcharset177\fpqr2 Times New Roman (Hebrew);}{\flomajor\31514\fbidi\froman\fcharset178\fpqr2 Times New Roman (Arabic);}{\flomajor\31515\fbidi\froman\fcharset186\fpqr2 Times New Roman Baltic;}{\flomajor\31516\fbidi\froman\fcharset163\fpqr2 Times New Roman (Vietnamese);}{\fdbmajor\31518\fbidi\froman\fcharset238\fpqr2 Times New Roman CE;}{\fdbmajor\31519\fbidi\froman\fcharset204\fpqr2 Times New Roman Cyr;}{\fdbmajor\31521\fbidi\froman\fcharset161\fpqr2 Times New Roman Greek;}{\fdbmajor\31522\fbidi\froman\fcharset162\fpqr2 Times New Roman Tur;}{\fdbmajor\31523\fbidi\froman\fcharset177\fpqr2 Times New Roman (Hebrew);}{\fdbmajor\31524\fbidi

\froman\fcharset178\fprq2 Times New Roman (Arabic);} {\fdbmajor\f31525\fbidi  
\froman\fcharset186\fprq2 Times New Roman Baltic;} {\fdbmajor\f31526\fbidi  
\froman\fcharset163\fprq2 Times New Roman (Vietnamese);} {\fhimajor\f31528\fbidi  
\froman\fcharset238\fprq2 Cambria CE;} {\fhimajor\f31529\fbidi \froman\fcharset204\fprq2  
Cambria Cyr;} {\fhimajor\f31531\fbidi \froman\fcharset161\fprq2 Cambria  
Greek;} {\fhimajor\f31532\fbidi \froman\fcharset162\fprq2 Cambria Tur;}  
{\fhimajor\f31535\fbidi \froman\fcharset186\fprq2 Cambria Baltic;} {\fhimajor\f31536\fbidi  
\froman\fcharset163\fprq2 Cambria (Vietnamese);} {\fbimajor\f31538\fbidi  
\froman\fcharset238\fprq2 Times New Roman CE;} {\fbimajor\f31539\fbidi  
\froman\fcharset204\fprq2 Times New Roman Cyr;} {\fbimajor\f31541\fbidi  
\froman\fcharset161\fprq2 Times New Roman Greek;} {\fbimajor\f31542\fbidi  
\froman\fcharset162\fprq2 Times New Roman Tur;} {\fbimajor\f31543\fbidi  
\froman\fcharset177\fprq2 Times New Roman (Hebrew);} {\fbimajor\f31544\fbidi  
\froman\fcharset178\fprq2 Times New Roman (Arabic);} {\fbimajor\f31545\fbidi  
\froman\fcharset186\fprq2 Times New Roman Baltic;} {\fbimajor\f31546\fbidi  
\froman\fcharset163\fprq2 Times New Roman (Vietnamese);} {\flominor\f31548\fbidi  
\froman\fcharset238\fprq2 Times New Roman CE;} {\flominor\f31549\fbidi  
\froman\fcharset204\fprq2 Times New Roman Cyr;} {\flominor\f31551\fbidi  
\froman\fcharset161\fprq2 Times New Roman Greek;} {\flominor\f31552\fbidi  
\froman\fcharset162\fprq2 Times New Roman Tur;} {\flominor\f31553\fbidi  
\froman\fcharset177\fprq2 Times New Roman (Hebrew);} {\flominor\f31554\fbidi  
\froman\fcharset178\fprq2 Times New Roman (Arabic);} {\flominor\f31555\fbidi  
\froman\fcharset186\fprq2 Times New Roman Baltic;} {\flominor\f31556\fbidi  
\froman\fcharset163\fprq2 Times New Roman (Vietnamese);} {\fdbminor\f31558\fbidi  
\froman\fcharset238\fprq2 Times New Roman CE;} {\fdbminor\f31559\fbidi  
\froman\fcharset204\fprq2 Times New Roman Cyr;} {\fdbminor\f31561\fbidi  
\froman\fcharset161\fprq2 Times New Roman Greek;} {\fdbminor\f31562\fbidi  
\froman\fcharset162\fprq2 Times New Roman Tur;} {\fdbminor\f31563\fbidi  
\froman\fcharset177\fprq2 Times New Roman (Hebrew);} {\fdbminor\f31564\fbidi  
\froman\fcharset178\fprq2 Times New Roman (Arabic);} {\fdbminor\f31565\fbidi  
\froman\fcharset186\fprq2 Times New Roman Baltic;} {\fdbminor\f31566\fbidi  
\froman\fcharset163\fprq2 Times New Roman (Vietnamese);} {\fhiminor\f31568\fbidi  
\fswiss\fcharset238\fprq2 Calibri CE;} {\fhiminor\f31569\fbidi \fswiss\fcharset204\fprq2 Calibri  
Cyr;} {\fhiminor\f31571\fbidi \fswiss\fcharset161\fprq2 Calibri Greek;} {\fhiminor\f31572\fbidi  
\fswiss\fcharset162\fprq2 Calibri Tur;} {\fhiminor\f31575\fbidi \fswiss\fcharset186\fprq2 Calibri  
Baltic;} {\fhiminor\f31576\fbidi \fswiss\fcharset163\fprq2 Calibri  
(Vietnamese);} {\fbiminor\f31578\fbidi \froman\fcharset238\fprq2 Times New Roman CE;}  
{\fbiminor\f31579\fbidi \froman\fcharset204\fprq2 Times New Roman  
Cyr;} {\fbiminor\f31581\fbidi \froman\fcharset161\fprq2 Times New Roman  
Greek;} {\fbiminor\f31582\fbidi \froman\fcharset162\fprq2 Times New Roman Tur;}  
{\fbiminor\f31583\fbidi \froman\fcharset177\fprq2 Times New Roman  
(Hebrew);} {\fbiminor\f31584\fbidi \froman\fcharset178\fprq2 Times New Roman  
(Arabic);} {\fbiminor\f31585\fbidi \froman\fcharset186\fprq2 Times New Roman Baltic;}  
{\fbiminor\f31586\fbidi \froman\fcharset163\fprq2 Times New Roman  
(Vietnamese);} {\colortbl;\red0\green0\blue0;\red0\green0\blue255;\red0\green255\blue255;\red  
0\green255\blue0;\red255\green0\blue255;\red255\green0\blue0;\red255\green255\blue0;

\red255\green255\blue255;\red0\green0\blue128;\red0\green128\blue128;\red0\green128\blue0;\red128\green0\blue128;\red128\green0\blue0;\red128\green128\blue0;\red128\green128\blue128;\red192\green192\blue192;}{\*\defchp \fs22 }{\*\defpap \ql  
\li0\ri0\sa200\sl276\smult1\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0 } \noqfpromote { \stylesheet { \ql  
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0 \rtlch\fcs1  
\af0\afs24\alang1025 \ltrch\fcs0 \fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033  
\snext0 \sqformat \spriority0 Normal;}{\*\cs10 \additive \ssemihidden Default Paragraph  
Font;}{\*\  
\ts11\tsrowd\trftsWidthB3\trpaddl108\trpaddr108\trpaddfl3\trpaddft3\trpaddfb3\trpaddfr3\trcbpat  
1\trcfpat1\tblind0\tblindtype3\tsellwidthfts0\tsvertalt\tsbrdr\tsbrdr\tsbrdrb\tsbrdr\tsbrdrdgl\tsbr  
drdgr\tsbrdrh\tsbrdrv \ql \li0\ri0\sa200\sl276\smult1  
\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0 \rtlch\fcs1  
\af0\afs22\alang1025 \ltrch\fcs0 \fs22\lang1033\langfe1033\cgrid\langnp1033\langfenp1033  
\snext11 \ssemihidden \sunhideused \sqformat Normal Table;}{ \s15\ql  
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0 \rtlch\fcs1  
\af2\afs20\alang1025 \ltrch\fcs0 \f2\fs20\lang1033\langfe1033\cgrid\langnp1033\langfenp1033  
\sbasedon0 \snext15 \slink16 \styrsid5576724 Plain Text;}{\*\cs16 \additive \rtlch\fcs1  
\af2\afs20 \ltrch\fcs0 \f2\fs20 \sbasedon10 \slink15 \slocked \ssemihidden Plain Text  
Char;}{ \s17\ql  
\li0\ri0\widctlpar\trch\tx4680\trq\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin  
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 \sbasedon0 \snext17 \slink18  
\sunhideused \styrsid11208721 header;}{\*\cs18 \additive \rtlch\fcs1 \af0\afs24 \ltrch\fcs0 \fs24  
\sbasedon10 \slink17 \slocked \styrsid11208721 Header Char;}{ \s19\ql  
\li0\ri0\widctlpar\trch\tx4680\trq\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin  
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 \sbasedon0 \snext19 \slink20  
\sunhideused \styrsid11208721 footer;}{\*\cs20 \additive \rtlch\fcs1 \af0\afs24 \ltrch\fcs0 \fs24  
\sbasedon10 \slink19 \slocked \styrsid11208721 Footer Char;}{\*\rsidtbl  
\rsid205361\rsid216579\rsid603515\rsid1321309\rsid1657503\rsid1967703\rsid2521942\rsid275  
9801\rsid3682047\rsid4746559\rsid5116713\rsid5269232\rsid5576724\rsid6374370\rsid7540961  
\rsid7760908\rsid8945200\rsid10030764\rsid11037631\rsid11108340  
\rsid11208721\rsid12272363\rsid13311291\rsid13595428\rsid13769013\rsid13775803\rsid14288  
918\rsid15944715\rsid16648166}{\mmathPr\mmathFont34\mbrkBin0\mbrkBinSub0\msmallFra  
c0\mdispDef1\mlMargin0\mrMargin0\mdefJc1\mwrapIndent1440\mintLim0\mnaryLim1}{\info  
{\author Sandy B}{\operator Sandy  
B}{\creatim\yr2014\mo9\dy9\hr9\min25}{\revtim\yr2014\mo9\dy9\hr10\min22}{\version7}{\ed  
mins11}{\nofpages1}{\nofwords158}{\nofchars903}{\*\company Hewlett-Packard  
Company}{\nofcharsws1059}{\vern32774}{\*\xmlnstbl {\xmlns1  
http://schemas.microsoft.com/office/word/2003/wordml}}{\paperw12240\paperh15840\margl131  
9\margr1319\margt1440\margb1440\gutter0\ltrsect  
\widowctrl\ftnbj\abendoc\trackmoves0\trackformatting1\donotembedsysfont0\relyonvml0\donote  
mbedlingdata1\grfdocevents0\validatexml0\showplaceholder0\ignoremixedcontent0\saveinvali  
dxml0\showxmllerrors0\noxlatteryen  
\expshtrn\noultrlspace\dntblnsbdb\nospaceforul\hyphcaps0\formshade\horzdoc\dgmargin\dghspace

180\dgvspace180\dghorigin1319\dgvorigin1440\dghshow1\dgvshow1  
\jexpand\viewkind1\viewscale100\pgbrdrhead\pgbrdrfoot\splytwnine\ftnlytwnine\htmautsp\noln  
htadjtbl\uselbaln\alntblind\lycalctblwd\lyttbltrgr\lnbrkrule\nobrkwrtbl\snaptogridincell\allowfi  
eldendsel\wrppunct \asianbrkrule\rsidroot15944715\newtblstyru\snogrowautofit  
\fet0{\*wgrffmfilter 013f}\ilfomacatclnup0{\*ftnsep \ltrpar \pard\plain \ltrpar\ql  
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid112087  
21 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fcs1 \af0 \ltrch\fcs0  
\insrsid1657503 \chftnsep \par }}{\*ftnsepc \ltrpar \pard\plain \ltrpar\ql  
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid112087  
21 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fcs1 \af0 \ltrch\fcs0  
\insrsid1657503 \chftnsepc \par }}{\*aftnsep \ltrpar \pard\plain \ltrpar\ql  
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid112087  
21 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fcs1 \af0 \ltrch\fcs0  
\insrsid1657503 \chftnsep \par }}{\*aftnsepc \ltrpar \pard\plain \ltrpar\ql  
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid112087  
21 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fcs1 \af0 \ltrch\fcs0  
\insrsid1657503 \chftnsepc \par }}\ltrpar \sectd  
\ltrsect\linex0\endnhere\sectlinegrid360\sectdefaultcl\sectrsid5576724\sftnbj { \headerl \ltrpar  
\pard\plain \ltrpar\s17\ql  
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin  
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fcs1 \af0 \ltrch\fcs0  
\insrsid11208721 \par }} { \headerr \ltrpar \pard\plain \ltrpar\s17\ql  
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin  
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fcs1 \af0 \ltrch\fcs0  
\insrsid11208721 \par }} { \footerr \ltrpar \pard\plain \ltrpar\s19\ql  
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin  
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fcs1 \af0 \ltrch\fcs0  
\insrsid11208721 \par }} { \headerf \ltrpar \pard\plain \ltrpar\s17\ql  
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin  
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fcs1 \af0 \ltrch\fcs0  
\insrsid11208721 \par }} { \footerf \ltrpar \pard\plain \ltrpar\s19\ql  
\li0\ri0\widctlpar\tqc\tx4680\tqr\tx9360\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin  
0\itap0 \rtlch\fcs1 \af0\afs24\alang1025 \ltrch\fcs0  
\fs24\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 { \rtlch\fcs1 \af0 \ltrch\fcs0

\insrsid11208721 \par }} {\\*\pnseclvl1\pnucrm\pnstart1\pnindent720\pnhang {\pntxta  
.}} {\\*\pnseclvl2\pnucltr\pnstart1\pnindent720\pnhang {\pntxta  
.}} {\\*\pnseclvl3\pndec\pnstart1\pnindent720\pnhang {\pntxta  
.}} {\\*\pnseclvl4\pnlcltr\pnstart1\pnindent720\pnhang {\pntxta )}}  
{\*\pnseclvl5\pndec\pnstart1\pnindent720\pnhang {\pntxtb (} {\pntxta  
)}} {\\*\pnseclvl6\pnlcltr\pnstart1\pnindent720\pnhang {\pntxtb (} {\pntxta  
)}} {\\*\pnseclvl7\pnlcrm\pnstart1\pnindent720\pnhang {\pntxtb (} {\pntxta )}} {\\*\pnseclvl8  
\pnlcltr\pnstart1\pnindent720\pnhang {\pntxtb (} {\pntxta  
)}} {\\*\pnseclvl9\pnlcrm\pnstart1\pnindent720\pnhang {\pntxtb (} {\pntxta )}} \pard\plain \ltrpar  
\s15\ql

\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid196770  
3 \rtlch\fc1 \af2\afs20\alang1025 \ltrch\fc0  
\f2\fs20\lang1033\langfe1033\cgrid\langnp1033\langfenp1033 {\rtlch\fc1 \ab\af2 \ltrch\fc0  
\b\insrsid1967703\charrsid14288918 Tekamah Herman Board Work Session \par } \pard  
\ltrpar\s15\ql

\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid557672  
4 {\rtlch\fc1 \af2 \ltrch\fc0 \b\insrsid1967703\charrsid14288918 \par A meeting of the Board of  
Education of Tekamah-Herman Public Schools was convened in open session on Wednesday,  
January 10, 2024, at 6:30 PM in the Board Room, 112 N 13} {\rtlch\fc1 \af2 \ltrch\fc0  
\b\super\insrsid1967703\charrsid14288918 th} {\rtlch\fc1 \af2 \ltrch\fc0  
\b\insrsid1967703\charrsid14288918 Street, Tekamah, Nebraska.} {\rtlch\fc1 \af2 \ltrch\fc0  
\b\insrsid205361 \par } {\rtlch\fc1 \af2 \ltrch\fc0 \b\insrsid1967703\charrsid14288918  
} {\rtlch\fc1 \ab\af2 \ltrch\fc0 \b\insrsid1967703\charrsid14288918 \par } \pard \ltrpar\s15\ql

\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid196770  
3 {\rtlch\fc1 \af2 \ltrch\fc0 \b\insrsid1967703\charrsid14288918 Notice of the meeting was  
given in advance by publication and/or posting in accordance with the Board approved method  
for giving notice of meetings. Notice of this meeting was given in advance to all members of the  
Board of Education. The Secretary of the Board maintains a list of the news media requesting  
notification of meetings and advance notification to the listed media of the time and place of the  
meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda  
was communicated in the publicized notice and a current copy of the Agenda was maintained as  
stated in the publicized notice. All proceedings of the Board of Education, except as may be  
hereinafter noted, were taken while the convened meeting was open to the attendance of the  
public. \par } {\rtlch\fc1 \af2 \ltrch\fc0 \b\insrsid14288918\charrsid14288918 \par } \pard  
\ltrpar\s15\ql

\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid603515  
{\rtlch\fc1 \af2 \ltrch\fc0 \b\insrsid603515\charrsid14288918

Chris Booth: Present  
Abby Mathistad: Present  
Mandyn Pruess: Present  
Burt Rogers: Present  
Bill Skinner: Absent  
Sheryl Stansberry: Present  
Bill Skinner: Present

\par }\pard \ltrpar\s15\ql  
\li0\ri0\widctlpar\wrapdefault\aspalpha\aspnum\faauto\adjustright\rin0\lin0\itap0\pararsid557672  
4 {\rtlch\fcs1 \af2 \ltrch\fcs0 \b\insrsid3682047\charrsid14288918

1. CALL THE MEETING TO ORDER

2. ROLL CALL

3. OPEN MEETING LAW

4. Executive Session for the purpose of protecting the reputation of board members and administration.

5. NEXT MEETING DATE/TIME: January 8th, 2024 at 7:30 pm

6. ADJOURNMENT

\par } {\rtlch\fcs1 \af2 \ltrch\fcs0 \b\insrsid603515\charrsid14288918 H} {\rtlch\fcs1 \af2  
\ltrch\fcs0 \b\insrsid13311291\charrsid14288918 eidi Lindberg \par Secretary \par  
} {\\*\themedata  
504b030414000600080000002100828abc13fa0000001c020000130000005b436f6e74656e745f5  
4797065735d2e786d6cac91cb6ac3301045f785fe83d0b6d8  
72ba28a5d8cea249777d2cd20f18e4b12d6a8f843409c9df77ecb850ba082d74231062ce997b55ae  
8fe3a00e1893f354e9555e6885647de3a8abf4fbee29bbd7  
2a3150038327acf409935ed7d757e5ee14302999a654e99e393c18936c8f23a4dc072479697d1c81  
e51a3b13c07e4087e6b628ee8cf5c4489cf1c4d075f92a0b  
44d7a07a83c82f308ac7b0a0f0fbf90c2480980b58abc733615aa2d210c2e02cb04430076a7ee833d  
fb6ce62e3ed7e14693e8317d8cd0433bf5c60f53fea2fe7  
065bd80facb647e9e25c7fc421fd2ddb526b2e9373fed4bb902e182e97b7b461e6bfad3f010000ffff  
0300504b030414000600080000002100a5d6a7e7c00000  
00360100000b0000005f72656c732f2e72656c73848fcf6ac3300c87ef85bd83d17d51d2c3182576  
2fa590432fa37d00e1287f68221bdb1bebdb4fc7060abb08  
84a4eff7a93dfae8bf9e194e720169aaa06c3e2433fcb68e1763dbf7f82c985a4a725085b787086a3  
7bdbb55fbc50d1a33ccd311ba548b63095120f88d94fbc  
52ae4264d1c910d24a45db3462247fa791715fd71f989e19e0364cd3f51652d73760ae8fa8c9ffb3c  
330cc9e4fc17faf2ce545046e37944c69e462a1a82fe353  
bd90a865aad41ed0b5b8f9d6fd010000ffff0300504b0304140006000800000021006b7996168300  
00008a0000001c0000007468656d652f7468656d652f7468

656d654d616e616765722e786d6c0ccc4d0ac3201040e17da17790d93763bb284562b2cbaebbf60  
0439c1a41c7a0d29fdbd7e5e38337cedf14d59b4b0d592c9c  
070d8a65cd2e88b7f07c2ca71ba8da481cc52c6ce1c715e6e97818c9b48d13df49c873517d23d590  
85adb5dd20d6b52bd521ef2cdd5eb9246a3d8b4757e8d3f7  
29e245eb2b260a0238fd010000ffff0300504b03041400060008000000210030dd4329a8060000a4  
1b0000160000007468656d652f7468656d652f7468656d65  
312e786d6cec594f6fdb3614bf0fd87720746f6327761a07758ad8b19b2d4d1bc46e871e698996d8  
50a240d2497d1bdae38001c3ba618715d86d87615b8116d8  
a5fb34d93a6c1dd0afb0475292c5585e9236d88aad3e2412f9e3fbff1e1fa9abd7eec70c1d1221294f  
da5efd72cd4324f1794093b0eddd1ef62fad79482a9c04  
98f184b4bd2991deb58df7dfbb8ad755446282607d22d771db8b944ad79796a40fc3585ee6294960  
6ecc458c15bc8a702910f808e8c66c69b9565b5d8a314d3c  
94e018c8de1a8fa94fd05093f43672e23d06af89927ac06762a049136785c10607758d9053d96502  
1d62d6f6804fc08f86e4bef210c352c144dbab999fb7b471  
7509af678b985ab0b6b4ae6f7ed9ba6c4170b06c788a705430adf71bad2b5b057d03606a1ed7ebf5  
babd7a41cf00b0ef83a6569632cd467faddec9699640f671  
9e76b7d6ac355c7c89feca9cccad4ea7d36c65b258a206641f1b73f8b5da6a6373d9c11b90c537e7f  
08dce66b7bbeae00dc8e257e7f0fd2badd5868b37a088d1  
e4600ead1ddaef67d40bc898b3ed4af81ac0d76a197c86826828a24bb318f3442d8ab518dfe3a20f0  
00d6458d104a9694ac6d88728eee2782428d60cf03ac1a5  
193be4cbb921cd0b495fd054b5bd0f530c1931a3f7eaf9f7af9e3f45c70f9e1d3ff8e9f8e1c3e3073f5  
a42ceaa6d9c84e5552fbffdeccfc71fa33f9e7ef3f2d1  
17d57859c6fffac327bffcfc793510d26726ce8b2f9ffc6ecc98baf3efdfdbb4715f04d814765f890c6  
44a29be408edf3181433567125272371be15c308d3f2  
8acd249438c19a4b05fd9e8a1cf4cd296699771c393ac4b5e01d01e5a30a787d72cf1178108989a2  
159c77a2d801ee72ce3a5c545a6147f32a99793849c26ae6  
6252c6ed637c58c5bb8b13c7bfb490a75330f4b47f16e441c31f7184e140e494214d273fc80900ae  
dee52ead87597fa824b3e56e82e451d4c2b4d32a423279a  
668bb6690c7e9956e90cfe766cb37b077538abd27a8b1cba48c80acc2a841f12e698f13a9e281c579  
11ce298950d7e03aba84ac8c154f8655c4f2af074481847  
bd804859b5e696007d4b4edfc150b12addbecba6b18b148a1e54d1bc81392f23b7f84137c2715a85  
1dd0242a633f900710a218ed715505dfe56e86e877f0034e  
16bafb0e258ebb4faf06b769e888340b103d331115bec4eb813bf83291b63624a0d1475a756c734  
f9bbc2cd28546ecbe1e20a3794ca175f3fae90fb6d2dd99b  
b07b55e5ccf68942bd0877b23c77b908e8db5f9db7f024d9239010f35bd4bbe2fcae387bfff9e2bc2  
89f2fbe24cfaa301468dd8bd846dbb4ddf1c2ae7b4c191b  
a8292337a469bc25ec3d411f06f53a73e224c5292c8de0516732307070a1c0660d125c7d44553488  
700a4d7bddd3444299910e254ab984c3a219aea4adf1d0f8  
2b7bd46cea4388ad1c12ab5d1ed8e1153d9c9f350a3246aad01c6873462b9ac05999ad5cc988826e  
afc3acae853a33b7ba11cd1445875ba1b236b1399483c90b  
d560b0b0263435085a21b0f22a9cf9356b38ec6046026d77eba3dc2dc60b17e92219e180643ed27a  
cffba86e9c94c7ca9c225a0f1b0cfac0788ad54adc5a9aec  
1b703b8b93caec1a0bd8e5de7b132fe5113cf312503b998e2c2927274bd051db6b35979b1ef271da  
f6c6704e86c73805af4bdd476216c26593af840dfb5393d9  
64f9cc9bad5c313709ea70f561ed3ea7b053075221d51696910d0d339585004b34272bff7213cc7a  
510a5454a3b349b1b206c1f0af490176745d4bc663e2abb2



heading 1;\lsdqformat1 \lsdpriority9 \lsdlocked0 heading 2;\lsdqformat1 \lsdpriority9 \lsdlocked0 heading 3;\lsdqformat1 \lsdpriority9 \lsdlocked0 heading 4; \lsdqformat1 \lsdpriority9 \lsdlocked0 heading 5;\lsdqformat1 \lsdpriority9 \lsdlocked0 heading 6;\lsdqformat1 \lsdpriority9 \lsdlocked0 heading 7;\lsdqformat1 \lsdpriority9 \lsdlocked0 heading 8;\lsdqformat1 \lsdpriority9 \lsdlocked0 heading 9; \lsdpriority39 \lsdlocked0 toc 1;\lsdpriority39 \lsdlocked0 toc 2;\lsdpriority39 \lsdlocked0 toc 3;\lsdpriority39 \lsdlocked0 toc 4;\lsdpriority39 \lsdlocked0 toc 5;\lsdpriority39 \lsdlocked0 toc 6;\lsdpriority39 \lsdlocked0 toc 7; \lsdpriority39 \lsdlocked0 toc 8;\lsdpriority39 \lsdlocked0 toc 9;\lsdqformat1 \lsdpriority35 \lsdlocked0 caption;\lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority10 \lsdlocked0 Title;\lsdpriority1 \lsdlocked0 Default Paragraph Font; \lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority11 \lsdlocked0 Subtitle;\lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority22 \lsdlocked0 Strong;\lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority20 \lsdlocked0 Emphasis; \lsdsemihidden0 \lsdunhideused0 \lsdpriority59 \lsdlocked0 Table Grid;\lsdunhideused0 \lsdlocked0 Placeholder Text;\lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority1 \lsdlocked0 No Spacing; \lsdsemihidden0 \lsdunhideused0 \lsdpriority60 \lsdlocked0 Light Shading;\lsdsemihidden0 \lsdunhideused0 \lsdpriority61 \lsdlocked0 Light List;\lsdsemihidden0 \lsdunhideused0 \lsdpriority62 \lsdlocked0 Light Grid; \lsdsemihidden0 \lsdunhideused0 \lsdpriority63 \lsdlocked0 Medium Shading 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority64 \lsdlocked0 Medium Shading 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority65 \lsdlocked0 Medium List 1; \lsdsemihidden0 \lsdunhideused0 \lsdpriority66 \lsdlocked0 Medium List 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority67 \lsdlocked0 Medium Grid 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority68 \lsdlocked0 Medium Grid 2; \lsdsemihidden0 \lsdunhideused0 \lsdpriority69 \lsdlocked0 Medium Grid 3;\lsdsemihidden0 \lsdunhideused0 \lsdpriority70 \lsdlocked0 Dark List;\lsdsemihidden0 \lsdunhideused0 \lsdpriority71 \lsdlocked0 Colorful Shading; \lsdsemihidden0 \lsdunhideused0 \lsdpriority72 \lsdlocked0 Colorful List;\lsdsemihidden0 \lsdunhideused0 \lsdpriority73 \lsdlocked0 Colorful Grid;\lsdsemihidden0 \lsdunhideused0 \lsdpriority60 \lsdlocked0 Light Shading Accent 1; \lsdsemihidden0 \lsdunhideused0 \lsdpriority61 \lsdlocked0 Light List Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority62 \lsdlocked0 Light Grid Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority63 \lsdlocked0 Medium Shading 1 Accent 1; \lsdsemihidden0 \lsdunhideused0 \lsdpriority64 \lsdlocked0 Medium Shading 2 Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority65 \lsdlocked0 Medium List 1 Accent 1;\lsdunhideused0 \lsdlocked0 Revision; \lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority34 \lsdlocked0 List Paragraph;\lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority29 \lsdlocked0 Quote;\lsdsemihidden0 \lsdunhideused0 \lsdqformat1 \lsdpriority30 \lsdlocked0 Intense Quote; \lsdsemihidden0 \lsdunhideused0 \lsdpriority66 \lsdlocked0 Medium List 2 Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority67 \lsdlocked0 Medium Grid 1 Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority68 \lsdlocked0 Medium Grid 2 Accent 1; \lsdsemihidden0 \lsdunhideused0 \lsdpriority69 \lsdlocked0 Medium Grid 3 Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority70 \lsdlocked0 Dark List Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority71 \lsdlocked0 Colorful Shading Accent 1; \lsdsemihidden0 \lsdunhideused0 \lsdpriority72 \lsdlocked0 Colorful List Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority73 \lsdlocked0 Colorful Grid Accent 1;\lsdsemihidden0 \lsdunhideused0 \lsdpriority60 \lsdlocked0 Light Shading Accent 2; \lsdsemihidden0 \lsdunhideused0 \lsdpriority61 \lsdlocked0 Light List Accent 2;\lsdsemihidden0 \lsdunhideused0 \lsdpriority62 \lsdlocked0 Light Grid Accent 2;\lsdsemihidden0 \lsdunhideused0





