



Klamath Falls City Schools

100% Graduation is Our Expectation!

MISSION: 100% GRADUATION IS OUR EXPECTATION
VISION: Dedicated to helping all students do their best work and become their best selves.

AIMS

- (1) Best Work (2) Best Selves (3) Operational Excellence**

DOCKET OF BUSINESS

September 12, 2022

Klamath Falls City Schools Lucile O'Neill Education Center Boardroom

1336 Avalon Street

Klamath Falls, Oregon 97603

#SPECIAL MEETING#

The board welcomes you to its monthly meeting. Public input is welcome and encouraged during the Public Comment segment of this meeting. If you wish to address the board, please complete the "Intent to Speak" form and submit it to the board secretary. When you address the board please state your name and address, and limit your commentary to three minutes. The board will listen to all remarks but will not respond to them at this time. Are there any members of the audience who submitted an Intent to Speak form?

1. PRELIMINARY BUSINESS

1. Call to Order

Trina Perez, Chair

2. Roll Call

Trina Perez, Chair

3. Public Welcome & Public Comment

Trina Perez, Chair

The board welcomes you to its monthly meeting. Public input is welcome and encouraged during the Public Comment segment of this meeting.

All those wishing to address the board have previously submitted their comments electronically or have submitted a Request to Speak form prior to the start of this meeting. Only those items on the agenda may be addressed during public comment. Three (3) minutes is allotted for each individual speaker, with a total of fifteen (15) total minutes for this segment of the agenda.

4. Superintendent's Comments

Keith A. Brown, Superintendent

5. Gifts to the District

Trina Perez, Chair

NARRATIVE

BACKGROUND

- Cascade Comprehensive Care donated 2 cases of Kleenex to Pelican.
- Many thanks to the Daily Bagel and owner Jen Ritter for making a donation of 25 backpacks filled with school supplies for students at KU. This will be very helpful to students in need.
- Thank you to KU parent Joanne Morris for making a matching monthly financial donation through her employer, Google, which can be used for any student assistance as KU administration determines is needed. What a big help!

2. CONSENT AGENDA

1. Approval of Previous Months Meeting Minutes

Trina Perez, Chair

2. Approval of Current Agenda

Trina Perez, Chair

3. Approval of Personnel Agenda

Renee Clark, Director of Human Resources

3. REPORTS

1. Klamath Union High School Report

KUHS ASB Representatives

NARRATIVE

BACKGROUND

A presentation by the Associated Student Body regarding current happenings and events at KUHS.

2. Monthly Financial Report

Jeanne Morgan, Director of Business Affairs

NARRATIVE

BACKGROUND

3. Jump Start Kindergarten

Fred Bartels, Director of School Improvement

4. Raptor Visitor Management Crisis Go

George Slaughter, Safety & Wellness Coordinator

4. NEW BUSINESS/ACTION ITEMS

1. 2022-2023 KUHS Handbook

Renee Clark, HR Director

2. 2022-2023 Ponderosa Middle School Handbook

Renee Clark, HR Director

3. Administrators 2022-2025 Agreement

The Administrators agreement expired on June 30, 2022.

- COLA - Year 1 - 7%, Years 2&3 reopener for COLA
- Health Insurance Contribution - Year 1-3.4%, Years 2&3 reopener for Health Ins Contributions
- Add steps 8-10 on the pay scale
- Add a Cell Phone stipend of \$75 per month

4. Confidential 2022-2025 Agreement

Renee Clark, HR Director

The Administrators agreement expired on June 30, 2022.

- COLA - Year 1 - 7%, Years 2 & 3-3%
- Health Insurance Contribution - Year 1-3.4%, Years 2 & 3 reopener for Health Ins Contributions

- Change in Bonus Days from sick leave to based upon performance
5. Non-represented Employees (Supervisor/Manager) 2022-2025 Agreement
Renee Clark, HR Director
The Non-Represented Employees (Supervisor/Manager) agreement expired on June 30, 2022.
- COLA - Year 1 - 6.5%, Years 2 & 3 - 3%
 - Longevity - Year 1 increase to \$1200
 - Health Insurance Contribution - Year 1-3.4%, Years 2 & 3 - 3.4%, but if OEBC increases more than 5%, then we will have a reopener for Health Ins Contributions
5. **OLD BUSINESS/ACTION ITEMS**
6. **BOARD MEMBER COMMENTS**
2021-2022 KFCS Board of Education Members
7. **CLOSING COMMENTS FROM THE CHAIR**
Lori Theros, Chair
8. **ADJOURNMENT**