Board of Education Regular Meeting

Monday, April 13, 2015 7:30 PM
C.L. Jones Middle School, 520 West Third, Minden, NE 68959

Ken Carpenter:	Present
Justin Glanzer:	Present
Craig Grams:	Present
Richard Jacobsen:	Present
Kevin Raun:	Present
Rusty Rhynalds:	Present

1. **Roll Call**

2. **Minutes**

Action(s):
Motion to approve the minutes from the March 9, March 24, and April 6 meetings Passed with a motion by Rusty Rhynalds and a second by Justin Glanzer.

Voting Detail:

Ken Carpenter:	Yea
Justin Glanzer:	Yea
Craig Grams:	Yea
Richard Jacobsen:	Yea
Kevin Raun:	Yea
Rusty Rhynalds:	Yea

Voting Summary: Yea: 6, Nay: 0

3. **Public Comment**

4. **Financial Reports – Action Items**

4.a. Consider Financial Reports

Action(s):
Motion to approve the Financial Reports as presented Passed with a motion by Justin Glanzer and a second by Ken Carpenter.

Voting Detail:

Ken Carpenter:	Yea
Justin Glanzer:	Yea
Craig Grams:	Yea
Richard Jacobsen:	Yea
Kevin Raun:	Yea
Rusty Rhynalds:	Yea

Voting Summary: Yea: 6, Nay: 0

5. **Old Business – Action Items**

5.a. Consider Bills – General Fund

Action(s):
Motion to approve the consideration of bills from the General Fund Passed with a motion by Craig

Grams and a second by Kevin Raun.

Voting Detail:

Ken Carpenter:	Yea
Justin Glanzer:	Yea
Craig Grams:	Yea
Richard Jacobsen:	Yea
Kevin Raun:	Yea
Rusty Rhynalds:	Yea

Voting Summary: Yea: 6, Nay: 0

6. **Discussion Only**

6.a. Report from Superintendent

6.b. Reports from Administrators

7. **New Business**

7.a. Consider, Discuss, and Take Action on Buildings, Grounds, and Transportation Matters

7.b. Consider, Discuss, and Take Action on 2015-16 School Calendar

Action(s):

Motion to approve the 2015-16 school calendar Passed with a motion by Ken Carpenter and a second by Richard Jacobsen.

Voting Detail:

Ken Carpenter:	Yea
Justin Glanzer:	Yea
Craig Grams:	Yea
Richard Jacobsen:	Yea
Kevin Raun:	Yea
Rusty Rhynalds:	Yea

Voting Summary: Yea: 6, Nay: 0

7.c. Consider, Discuss, and Take Action on 2015 Summer Projects

Action(s):

Motion to approve the 2015 summer projects Passed with a motion by Craig Grams and a second by Justin Glanzer.

Voting Detail:

Ken Carpenter:	Yea
Justin Glanzer:	Yea
Craig Grams:	Yea
Richard Jacobsen:	Yea
Kevin Raun:	Yea
Rusty Rhynalds:	Yea

Voting Summary: Yea: 6, Nay: 0

7.d. Consider, Discuss, and Take Action on Revisions to Policy 6212 Assessments - Academic Content Standards - 1st Reading

Action(s):

Motion to approve the revisions to Policy 6212

Assessments - Academic Content Standards Passed with a motion by Ken Carpenter and a second by Rusty Rhynalds.

Voting Detail:

Ken Carpenter:	Yea
Justin Glanzer:	Yea
Craig Grams:	Yea
Richard Jacobsen:	Yea
Kevin Raun:	Yea
Rusty Rhynalds:	Yea

Voting Summary: Yea: 6, Nay: 0

7.e. Consider, Discuss, and Take Action on Amendments to Policy 5417 School Wellness - 2nd Reading

Action(s):

Motion to approve the amendments to Policy 5417 School Wellness Passed with a motion by Rusty Rhynalds and a second by Justin Glanzer.

Voting Detail:

Ken Carpenter:	Yea
Justin Glanzer:	Yea
Craig Grams:	Yea
Richard Jacobsen:	Yea
Kevin Raun:	Yea
Rusty Rhynalds:	Yea

Voting Summary: Yea: 6, Nay: 0

7.f. Consider, Discuss, and Take Action on the Resignation of Teresa O'Brien

Action(s):

Motion to accept with regret the resignation of Teresa O'Brien effective at the end of the 2014-15 school year Passed with a motion by Kevin Raun and a second by Justin Glanzer.

Voting Detail:

Ken Carpenter:	Yea
Justin Glanzer:	Yea
Craig Grams:	Yea
Richard Jacobsen:	Yea
Kevin Raun:	Yea
Rusty Rhynalds:	Yea

Voting Summary: Yea: 6, Nay: 0

7.g. Consider, Discuss, and & Take Action on the Contract for Elementary Art Teacher

Action(s):

Motion to approve the contract of Elizabeth Bloomfield for the new elementary art teacher, pending background check, Passed with a motion by Rusty Rhynalds and a second by Ken Carpenter.

Voting Detail:

Ken Carpenter:	Yea
Justin Glanzer:	Yea

Craig Grams: Yea
Richard Jacobsen: Yea
Kevin Raun: Yea
Rusty Rhynalds: Yea

Voting Summary: Yea: 6, Nay: 0

7.h. Consider, Discuss, & Take Action on the Contract for the Elementary Principal/Sped Director

Action(s):

Motion to approve the contract of Sandra Pohl for the new elementary principal/sped director, pending background check, Passed with a motion by Ken Carpenter and a second by Kevin Raun.

Voting Detail:

Ken Carpenter: Yea
Justin Glanzer: Yea
Craig Grams: Yea
Richard Jacobsen: Yea
Kevin Raun: Yea
Rusty Rhynalds: Yea

Voting Summary: Yea: 6, Nay: 0

7.i. Consider, Discuss, & Take Action on Allowing Lexington Public Schools to Join the Southwest Conference

Action(s):

Motion to allow Lexington Public Schools to join the Southwest Conference Failed with a motion by Ken Carpenter and a second by Justin Glanzer.

Voting Detail:

Ken Carpenter: Nay
Justin Glanzer: Nay
Craig Grams: Nay
Richard Jacobsen: Nay
Kevin Raun: Nay
Rusty Rhynalds: Nay

Voting Summary: Yea: 0, Nay: 6

7.j. Consider and Discuss Submission of DLR Design Development Plan

7.k. Enter Executive Session

Action(s):

At 8:29 pm, motion to enter into executive session to discuss personnel negotiations and for the protection of public interest Passed with a motion by Craig Grams and a second by Justin Glanzer.

Voting Detail:

Ken Carpenter: Yea
Justin Glanzer: Yea
Craig Grams: Yea
Richard Jacobsen: Yea
Kevin Raun: Yea

Rusty Rhynalds: Yea

Voting Summary: Yea: 6, Nay: 0

7.l. Exit Executive Session

7.m. Consider, Discuss, and Take Action on 2015-2016 Support Staff & Professional Salaries

Action(s):

Motion to approve an average total package increase of 3.91% for nonteaching staff Passed with a motion by Craig Grams and a second by Justin Glanzer.

Voting Detail:

Ken Carpenter: Yea

Justin Glanzer: Yea

Craig Grams: Yea

Richard Jacobsen: Yea

Kevin Raun: Yea

Rusty Rhynalds: Yea

Voting Summary: Yea: 6, Nay: 0

7.n. Consider, Discuss, and Take Action on the Amendment to the Superintendent's Contract

Action(s):

Motion to approve an amendment to the contract of Melissa Wheelock, Superintendent, for a total package increase of 2.92% Passed with a motion by Ken Carpenter and a second by Rusty Rhynalds.

Voting Detail:

Ken Carpenter: Yea

Justin Glanzer: Yea

Craig Grams: Yea

Richard Jacobsen: Yea

Kevin Raun: Yea

Rusty Rhynalds: Yea

Voting Summary: Yea: 6, Nay: 0

7.o. Consider, Discuss, and Take Action on 2015-2016 Administrators' Salaries

Action(s):

Motion to approve an average total package increase of 2.80% for administrators Passed with a motion by Rusty Rhynalds and a second by Kevin Raun.

Voting Detail:

Ken Carpenter: Yea

Justin Glanzer: Yea

Craig Grams: Yea

Richard Jacobsen: Yea

Kevin Raun: Yea

Rusty Rhynalds: Yea

Voting Summary: Yea: 6, Nay: 0

8. **Additional Information**

9. **Adjournment**

Action(s):

Motion to adjourn the meeting at 9:17 pm Passed with a motion by Richard Jacobsen and a second by Justin Glanzer.

Voting Detail:

Ken Carpenter:	Yea
Justin Glanzer:	Yea
Craig Grams:	Yea
Richard Jacobsen:	Yea
Kevin Raun:	Yea
Rusty Rhynalds:	Yea

Voting Summary: Yea: 6, Nay: 0

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Board Secretary

MINDEN PUBLIC SCHOOLS
BOARD OF EDUCATION
April 6, 2015

The agenda for the April 6, 2015 special meeting was posted at the United States Post Office in Minden, Minden Exchange Bank, First Bank and Trust Company, Kearney County Courthouse, and the Minden city office. The agenda was posted in the superintendent's office.

The board meeting began at 12:00 pm with all board members present.

Motion by Grams and second by Glanzer that the Board of Education should, and does hereby, elect to sell the Bus Barn Structure and Tractor Shed Structure through a sealed bid process and hereby authorize the Superintendent of Schools to advertise for sealed bids and take all necessary action to carry the sealed bid process into effect. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

At 12:15 pm, motion by Grams and second by Rhynalds to convene into executive session for purposes of a strategy session with respect to purchasing real and personal property, the same being clearly necessary for the protection of public interest. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

At 1:39 pm, Board exited executive session per Board President action.

Motion by Carpenter and second by Glanzer to that the Board of Education of the Minden Public School District should, and does hereby, authorize and direct the President of the Board of Education or other appropriate member of the Board of Education and the Superintendent or her designee to enter into negotiation for the purchase of the former Morton Manufacturing Building and site located at 2350 North Brown Avenue, Minden, Nebraska, and to take all other action necessary under the law related to such purchase including the preparation of a purchase agreement and the obtaining of an appraisal of such property. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

At 1:42 pm, a motion was made by Glanzer and second by Rhynalds to adjourn the meeting. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

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Secretary, Board of Education

MINDEN PUBLIC SCHOOLS
BOARD OF EDUCATION
March 24, 2015

The agenda for the March 24, 2015 special meeting was posted at the United States Post Office in Minden, Minden Exchange Bank, First Bank and Trust Company, Kearney County Courthouse, and the Minden city office. The agenda was posted in the superintendent's office.

The board meeting began at 6:00 pm with all board members present.

Motion by Grams and second by Glanzer to authorize Boyd Jones Construction as Construction Manager at Risk ("CM@R") for the new High School Project ("Project") to request a waiver of contractual bid requirements for subcontracts for the Project to allow the negotiation of subcontracts for mechanical, electrical, plumbing, and structural system portions of the work of the Project when deemed by the CM@R to be in the best interest of the Project by written notice to the Board of Education; each such request to be approved by action of the Board of Education. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

Motion by Carpenter and second by Jacobsen to grant the request of Boyd Jones Construction as Construction Manager at Risk ("CM@R") for the new High School Project ("Project") for a waiver of contractual bid requirements for subcontracts for the Project to allow the negotiation of subcontracts for mechanical, electrical, plumbing, masonry, precast concrete, and structural steel scopes of the work of the Project for the reason that such waiver is in the best interest of the Project. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

Motion by Grams and second by Raun to table a motion to allow Lexington Public Schools to join the Southwest Conference. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

At 7:12 pm, a motion was made by Carpenter and second by Glanzer to adjourn the meeting. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Jacobsen, aye; Raun, aye; Rhynalds, aye. Motion carried.

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Secretary, Board of Education

MINDEN PUBLIC SCHOOLS
BOARD OF EDUCATION
March 9, 2015

The agenda for the March 9, 2015 hearing and meeting was posted at the United States Post Office in Minden, Minden Exchange Bank, First Bank and Trust Company, Kearney County Courthouse, and the Minden city office. Agendas were mailed to the United States Post Office in Upland and Heartwell. The agenda was posted in the superintendent's office and published in the local paper.

The board meeting began at 7:30 pm with all board members present, except Jacobsen.

Motion by Grams and second by Glanzer to open the hearing on amendments to Policy 5417 School Wellness. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Raun, aye; Rhynalds, aye. Motion carried.

No one present commented on the amendments to Policy 5417 School Wellness.

Motion by Rhynalds and second by Raun to close the hearing on amendments to Policy 5417 School Wellness. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Raun, aye; Rhynalds, aye. Motion carried.

Motion by Glanzer and second by Carpenter to approve the minutes from the meetings held February 2 and February 9. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Raun, aye; Rhynalds, aye. Motion carried.

Motion by Carpenter and second by Glanzer to approve the financial reports. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Raun, aye; Rhynalds, aye. Motion carried.

Motion by Rhynalds and second by Raun to approve the claims against the General Fund. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Raun, aye; Rhynalds, aye. Motion carried.

Motion by Rhynalds and second by Glanzer to approve adding a second middle school Life Skills paraprofessional position. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Raun, aye; Rhynalds, aye. Motion carried.

Motion by Grams and second by Glanzer to approve the out-of-state high school Tech Club trip. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Raun, aye; Rhynalds, aye. Motion carried.

Motion by Carpenter and second by Glanzer to approve the high school schematic design. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Raun, aye; Rhynalds, aye. Motion carried.

Motion by Grams and second by Glanzer to approve the first reading of the amendments to Policy 5417 School Wellness. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Raun, aye; Rhynalds, aye. Motion carried.

Motion by Rhynalds and second by Carpenter to accept with regret the resignation of Christina Pawley effective at the end of the 2014-15 school year. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Raun, aye; Rhynalds, aye. Motion carried.

At 8:11 pm, a motion was made by Carpenter and second by Glanzer to adjourn the meeting. Roll call: Carpenter, aye; Glanzer, aye; Grams, aye; Raun, aye; Rhynalds, aye. Motion carried.

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Secretary, Board of Education

MINDEN PUBLIC SCHOOLS
TREASURER'S REPORT
March 31, 2015

SCHOOL BALANCE - February 28, 2015			$168,483.03
Current Months Receipts			$507,365.28
Transfers from Investments			$100,000.00
Total Beginning Balance and Receipts			$775,848.31
Less: Disbursements			$700,499.68
Transfer to Investments			$0.00
Total Disbursements			$700,499.68
SCHOOL BALANCE - March 31, 2015			$75,348.63
BALANCE PER BANK STATEMENT - March 31, 2015			$77,129.88
Deposits In Transit			$0.00
LESS : Outstanding Checks			$1,781.25
RECONCILED BANK BALANCE - March 31, 2015			$75,348.63
(Balance - March 31, 2014 = $105,270.32)			
GENERAL FUND INVESTMENTS			$3,193,010.18
Money Market Minden Exchange	$1,972,619.42	0.15% demand	
Money Market First Bank	$1,220,390.76	0.25% demand	
(Balance March 31, 2014 = $2,562,528.72)			
DEPRECIATION FUND INVESTED			$622,729.01
Money Market Minden Exchange Bank	$97,757.91	0.15% demand	
Money Market First Bank	$524,970.60	0.25% demand	
Checking Minden Exchange Bank	$0.50		
(Balance March 31, 2014 = $621,271.85)			
EMPLOYEE BENEFITS FUND			$35,123.31
Money Market First Bank	$35,123.31	0.25% demand	
(Balance March 31, 2014 = $35,035.62)			
BUILDING FUND			$15,058,998.30
Money Market Minden Exchange Bank	$1,970,588.70	0.15% demand	
Money Market First Bank	$57,315.58	0.25% demand	
Money Market First Bank - HS Constr. Acct.	$5,927,585.39	0.25% demand	
NE Liquid Asset Fund - HS Constr. Acct.	$7,103,507.10		
Checking Minden Exchange Bank	$1.53		
(Balance March 31, 2014 = $1,238,154.26)			
LUNCH FUND			$92,621.21
Money Market First Bank	$7,923.10	0.05% demand	
Checking First Bank	$84,698.11		
(Balance March 31, 2014 = $51,887.68)			
FUNDS PLEDGED FOR DEPOSITS			
Minden Exchange Bank	$4,415,544.33	Plus 250M FDIC	
First Bank	$8,460,000.00	Plus 250M FDIC	

William Johnson, Treasurer

Monthly Board Report All Expenses

Account	Description	Budgeted	Disbursed	Balance Remaining	Percentage Spent
1-1100	Instructional Supplies & Services	$538,452.48	$140,278.94	$398,173.54	26.05%
1-1100-110	Instructional Salaries & Benefits	$4,173,545.32	$2,746,058.55	$1,427,486.77	65.80%
1-1125	Academic Intervention Supplies & Service	$3,850.00	$0.00	$3,850.00	0.00%
1-1125-110	Academic Intervention Salaries & Benefits	$106,991.06	$68,338.54	$38,652.52	63.87%
1-1200	SPED Supplies & Services	$99,150.00	$31,422.25	$67,727.75	31.69%
1-1200-110	SPED Salaries & Benefits	$1,096,132.18	$681,956.62	$414,175.56	62.21%
1-1290	Preschool Supplies & Services	$30,750.00	$9,263.05	$21,486.95	30.12%
1-1290-110	Preschool Salaries & Benefits	$51,808.66	$28,811.43	$22,997.23	55.61%
1-1310	Gifted Supplies & Services	$2,100.00	$626.00	$1,474.00	29.81%
1-1310-110	Gifted Salaries & Benefits	$44,632.51	$29,717.84	$14,914.67	66.58%
1-2120	Guidance Supplies & Services	$4,075.00	$434.10	$3,640.90	10.65%
1-2120-110	Guidance Salaries & Benefits	$253,380.33	$168,482.36	$84,897.97	66.49%
1-2130	Health Services	$43,084.02	$26,608.26	$16,475.76	61.76%
1-2150	Safety & Security	$20,000.00	$6,578.50	$13,421.50	32.89%
1-2190	Activities Supplies & Services	$30,000.00	$6,036.95	$23,963.05	20.12%
1-2190-110	Activities Salaries & Benefits	$187,310.91	$98,406.62	$88,904.29	52.54%
1-2210	ESU Grant	$2,056.74	$500.00	$1,556.74	24.31%
1-2212	Staff Training and Curriculum Development	$0.00	$2,497.68	-$2,497.68	#DIV/0!
1-2215	Assessment Coordinator Supplies & Service	$1,500.00	$97.00	$1,403.00	6.47%
1-2215-110	Assessment Coordinator Salary & Benefits	$36,218.95	$21,254.85	$14,964.10	58.68%
1-2222	Media Center Supplies & Services	$26,242.25	$14,999.20	$11,243.05	57.16%
1-2222-110	Media Center Salaries & Benefits	$219,533.77	$146,887.36	$72,646.41	66.91%
1-2310	Board of Education	$81,770.63	$46,810.43	$34,960.20	57.25%
1-2320	Executive Administration Supplies & Services	$14,750.00	$3,745.80	$11,004.20	25.40%
1-2320-110	Executive Administration Salaries & Benefits	$223,320.96	$150,191.73	$73,129.23	67.25%
1-2410	Principals Supplies & Services	$17,745.00	$2,777.44	$14,967.56	15.65%
1-2410-110	Principals Salary & Benefits	$499,543.07	$334,570.88	$164,972.19	66.98%
1-2500	Postage & Telephone	$20,500.00	$8,696.72	$11,803.28	42.42%
1-2510	Business Administration	$107,229.14	$59,705.50	$47,523.64	55.68%
1-2520	Non-Pupil Vehicle Fuel & Maintenance	$20,500.00	$1,411.04	$19,088.96	6.88%
1-2610	Custodial Supplies & Services	$116,459.32	$44,024.60	$72,434.72	37.80%
1-2610-110	Custodial Salaries & Benefits	$178,918.91	$120,106.17	$58,812.74	67.13%
1-2615	Utilities	$292,300.00	$184,215.53	$108,084.47	63.02%
1-2620	Maintenance Supplies & Services	$428,000.00	$80,222.20	$347,777.80	18.74%
1-2620-110	Maintenance Salaries & Benefits	$154,578.32	$79,871.37	$74,706.95	51.67%
1-2620-300	Insurance	$122,115.00	$121,778.00	$337.00	99.72%
1-2750	Pupil Transportation Supplies & Services	$174,000.00	$50,831.95	$123,168.05	29.21%
1-2750-110	Pupil Transportation Salaries & Benefits	$132,133.40	$91,607.43	$40,525.97	69.33%
1-3135	High Ability Learners	$7,200.00	$0.00	$7,200.00	0.00%
1-3501	SCIP Grant	$800.00	$500.00	$300.00	0.00%
1-4200	Title I Part A	$100,158.00	$61,809.39	$38,348.61	61.71%
1-4310	Title II Part A	$23,415.00	$23,415.00	$0.00	100.00%
1-4400	Federal Funds	$161,956.00	$131,895.30	$30,060.70	81.44%
1-5000	Repayment of Taxes	$0.00	$56,815.37	-$56,815.37	#DIV/0!
1-6000	Summer School	$9,026.14	$0.00	$9,026.14	0.00%
1-8000	Interfund Transfers	$50,000.00	$0.00	$50,000.00	0.00%
1-9000	Payroll Reimbursed by Other Funds/Agencies	$0.00	$4,277.96	-$4,277.96	#DIV/0!
	Totals	$9,907,233.07	$5,888,535.91	$4,018,697.16	59.44%

2014/15 Projections vs. Actuals for General Fund
As of March 31, 2015

Income

2014/15 Budgeted Income = $9,383,840.07

Month	Projected Income	Actual Income	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	$1,830,787.20	$1,831,024.89	$237.69	$237.69
October	$548,016.26	$666,767.10	$118,750.84	$118,988.53
November	$245,856.61	$118,029.03	($127,827.58)	($8,839.05)
December	$183,923.27	$133,878.63	($50,044.64)	($58,883.69)
January	$1,385,054.79	$1,686,673.94	$301,619.15	$242,735.46
February	$766,659.73	$780,764.79	$14,105.06	$256,840.52
March	$471,068.77	$507,889.07	$36,820.30	$293,660.82
April	$359,401.07			
May	$2,362,850.93			
June	$861,436.52			
July	$141,695.99			
August	$227,088.93			

Cash Flow

Month	Projected Cash Flow	Actual Cash Flow	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	$946,071.29	$1,008,926.81	$62,855.52	$62,855.52
October	($253,478.90)	($58,548.92)	$194,929.98	$257,785.50
November	($572,480.84)	($674,526.26)	($102,045.42)	$155,740.08
December	($570,017.17)	($569,429.97)	$587.20	$156,327.28
January	$558,791.55	$973,325.45	$414,533.90	$570,861.18
February	($28,891.09)	$64,982.99	$93,874.08	$664,735.26
March	($308,630.47)	($192,610.61)	$116,019.86	$780,755.12
April	($436,149.75)	$0.00		
May	$1,547,485.65	$0.00		
June	($122,351.72)	$0.00		
July	($700,418.82)	$0.00		
August	($583,322.75)	$0.00		

Expenses

2014/15 Budgeted Expenses = $9,907,233.07

Month	Projected Expenses	Actual Expenses	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	$884,715.91	$822,098.08	($62,617.83)	($62,617.83)
October	$801,495.16	$725,316.02	($76,179.14)	($138,796.97)
November	$818,337.45	$792,555.29	($25,782.16)	($164,579.13)
December	$753,940.44	$703,308.60	($50,631.84)	($215,210.97)
January	$826,263.24	$713,348.49	($112,914.75)	($328,125.72)
February	$795,550.82	$715,781.80	($79,769.02)	($407,894.74)
March	$779,699.24	$700,499.68	($79,199.56)	($487,094.30)
April	$795,550.82			
May	$815,365.28			
June	$983,788.24			
July	$842,114.81			
August	$810,411.68			

General Fund Balance

Beginning Reconciled GF Balance = $2,716,239.32

Month	Projected GF Balance	Actual Reconciled GF Balance	Over/(Under) Projection
September	$3,662,310.61	$3,726,830.53	$64,519.92
October	$3,408,831.71	$3,666,583.66	$257,785.50
November	$2,836,350.87	$2,992,090.95	$155,740.08
December	$2,266,333.70	$2,422,660.98	$156,327.28
January	$2,825,125.25	$3,395,986.43	$570,861.18
February	$2,796,234.16	$3,460,969.42	$664,735.26
March	$2,487,603.69	$3,268,358.81	$780,755.12
April	$2,051,453.94		
May	$3,598,939.59		
June	$3,476,587.87		
July	$2,776,169.05		
August	$2,192,846.30		

Lunch Fund Checks and Liabilities

Check Number	Date	Payee	Reason	Amount
EFT	3/9/2015	Sysco - EFT	Commodities	$ 5,702.16
4902	3/9/2015	Nebraska Food Distribution	Commodities	$ 1,938.22
4903	3/9/2015	Roberts Dairy	Milk Products	$ 3,604.80
4904	3/9/2015	Dollar General	Lunch Room Supplies	$ 22.50
4905	3/9/2015	Fifth Street IGA	Commodities	$ 23.81
4906	3/9/2015	Cash-wa Distributing Co.	Commodities	$ 3,088.75
4907	3/9/2015	Bernard Food industries	Commodities	$ 1,390.64
4908	3/9/2015	Mhs Activities Fund	Speech Meet Concession Buyback	$ 44.25
4909	3/9/2015	Minden Office Supply	Lunch Room Printer Ink	$ 53.78
4910	3/9/2015	Minden Middle School	Water	$ 64.80
4911	3/9/2015	Thompson Company	Commodities	$ 276.12
4912	3/9/2015	Chesterman Company	Beverages	$ 74.00
4913	3/9/2015	Pepsi-cola Bottling	Beverages	$ 409.00
4916	3/9/2015	Wordware, Inc.	Lunch Room Software & Support	$ 2,216.00
4917	3/9/2015	Wal-mart #01-0598	Lunch Room Supplies	$ 108.76
2816	4/14/2015	Blue Cross Blue Shield	Health & Dental Insurance Premiums	$ 1,435.61
2817	4/14/2015	Minden Public Schools	EE & ER Retirement Contributions	$ 1,651.10
2817	4/14/2015	Minden Public Schools	Employee FEBA - Medical/Dental	$ 83.34
2818	4/14/2015	Mps Payroll	EE & ER FICA, Medicare, & Federal Income Tax	$ 1,554.87
2819	4/14/2015	Mps Payroll NE Income Tax	EE Nebraska Income Tax Withholding	$ 67.23
2820	4/14/2015	Principal Life Insurance Company	ER Long-Term Disability Premiums	$ 14.58
2821	4/14/2015	Guardian (The)	EE Life Insurance Premiums	$ 47.37
	Subtotal			**$ 23,871.69**
	Net Payroll - April 2015			**$ 7,375.35**
	Total Lunch Fund Disbursements - April 2015			**$ 31,247.04**

Building Fund Liabilities - New High School Construction

Check Number	Date	Payee	Reason	Amount
EFT	4/14/2015	DLR Group, Inc.	Reimbursable Transportation/Mileage	$ 704.67
EFT	4/14/2015	DLR Group, Inc.	Reimbursable Meals	$ 73.62
EFT	4/14/2015	DLR Group, Inc.	Reimbursable Printing	$ 45.53
EFT	4/14/2015	DLR Group, Inc.	Schematic Design - 100% Complete	$102,718.32
		Subtotal - Liabilities Paid From Bond Proceeds		$103,542.14
449	4/14/2015	Olsson Associates, Inc.	Topographical Survey - 100% Complete	$ 17,864.04
449	4/14/2015	Olsson Associates, Inc.	Utility Relocation Design - 95% Complete	$ 6,266.65
		Subtotal - Liabilities Paid From Existing Building Fund Proceeds		$ 24,130.69
	Total Building Fund Liabilities - New High School Construction - April 2015			$127,672.83

Bank Statement Reconciliation

Description	Adjustment Date	Adjustment Amount

Minden High School 03/01/2015 through 03/31/2015

Bank Statement Reconciliation Summary

1.	Statement Balance	$ 145,657.57
2.	- Outstanding checks	$ 6,334.74
3.	+ Outstanding Deposits	$ 0.00
4.	+ Outstanding Adjustments	$ 0.00
5.	- Outstanding Investment Transfers	$ 0.00
6.	Total	$ 139,322.83
7.	+ Investments	$ 37,000.00
8.	Book Balance	$ 176,322.83

Checks For Payment Listing

Date	Check Number	Payee	Reason		Amount
04/14/2015	31991	Ameritas Life Insurance Corp.	Payroll Liability	$	250.00
04/14/2015	31992	Annuities Service Center	Payroll Liability	$	250.00
04/14/2015	31993	Blue Cross Blue Shield	Payroll Liability	$	103,756.71
04/14/2015	31994	Community Health Charities of Nebraska	Payroll Liability	$	20.00
04/14/2015	31995	Great American Financial Resources	Payroll Liability	$	700.00
04/14/2015	31996	Horace Mann Life Insurance Company	Payroll Liability	$	4,320.00
04/14/2015	31997	Minden Public Schools	Payroll Liability	$	86,917.82
04/14/2015	31997	Minden Public Schools	Payroll Liability	$	806.00
04/14/2015	31997	Minden Public Schools	Payroll Liability	$	2,583.35
04/14/2015	31997	Minden Public Schools	Payroll Liability	$	5,316.82
04/14/2015	31997	Minden Public Schools	Payroll Liability	$	20.55
04/14/2015	31998	Mps Payroll	Payroll Liability	$	108,882.30
04/14/2015	31999	Mps Payroll NE Income Tax	Payroll Liability	$	14,325.68
04/14/2015	32000	New York Life	Payroll Liability	$	200.00
04/14/2015	32001	Pacific Life	Payroll Liability	$	300.00
04/14/2015	32002	Principal Life Insurance Company	Payroll Liability	$	1,664.40
04/14/2015	32003	Signature Performance Tiburon, LLC	Payroll Liability	$	510.21
04/14/2015	32004	Guardian (The)	Payroll Liability	$	755.83
04/14/2015	32005	AmSan	Custodial Supplies	$	270.07
04/14/2015	32006	AS Central Services - OCIO	Distance Learning Services	$	236.79
04/14/2015	32007	Aurora Cooperative	Pupil Transportation Fuel	$	2,566.90
04/14/2015	32008	Big John's Ford	Van 12V2 Tires	$	568.56
04/14/2015	32009	Bill's Plumbing	MS Plumbing Repairs	$	74.72
04/14/2015	32010	Capstone	MS Library Books	$	1,166.91
04/14/2015	32011	Cardmember Service	East Life Skills Supplies	$	92.76
04/14/2015	32011	Cardmember Service	East SPED Equipment	$	43.95
04/14/2015	32011	Cardmember Service	HS Industrial Tech Repairs	$	25.61
04/14/2015	32011	Cardmember Service	Central Office Supplies	$	60.99
04/14/2015	32012	Carter Electric	HS Wood Shop Fan Repairs	$	2,384.20
04/14/2015	32012	Carter Electric	HS Metal Shop Electrical	$	378.35
04/14/2015	32012	Carter Electric	East Security Light	$	177.50
04/14/2015	32013	Cash-wa Distributing Co.	Mop Heads	$	52.12
04/14/2015	32014	CenturyLink - Regular Telephone	District Telephone Line	$	242.59
04/14/2015	32015	Charter Communications	Distance Learning Services	$	343.54
04/14/2015	32016	Children's Plus	East Library Books	$	27.15
04/14/2015	32016	Children's Plus	MS Library Books	$	576.23
04/14/2015	32017	Chramosta, Ricky E	Articulation Meeting Meal	$	11.00
04/14/2015	32018	City Of Minden	Utilities	$	14,212.71
04/14/2015	32019	Coach Masters, Inc.	Coach Bus Repairs	$	788.75
04/14/2015	32020	Communications Engineering, Inc.	MS Clock Repair	$	217.95
04/14/2015	32021	Conditioned Air Mechanical Systems & Service	MS HVAC Compressor	$	11,285.00
04/14/2015	32021	Conditioned Air Mechanical Systems & Service	MS HVAC Repair	$	360.00
04/14/2015	32022	Constructive Playthings	East SPED Supplies	$	162.83
04/14/2015	32022	Constructive Playthings	East SPED Supplies	$	17.99
04/14/2015	32023	Cooperative Producers, Inc.	Bus 93A Tires	$	69.00
04/14/2015	32023	Cooperative Producers, Inc.	Bus 14A Tire Rotation	$	35.00
04/14/2015	32024	D & M Security, Inc.	Quarterly Alarm Billing	$	166.50
04/14/2015	32025	Diamond Vogel Paint Center	Track Field Paint	$	134.45
04/14/2015	32026	Dollar General	Preschool Supplies	$	17.65
04/14/2015	32027	Eakes Office Solutions	HS Copier Staples	$	80.00
04/14/2015	32027	Eakes Office Solutions	HS Copier Staples	$	80.00
04/14/2015	32028	Ebsco	HS Library Periodicals	$	395.93
04/14/2015	32029	Educational Service Unit #10	Deaf Ed Services	$	169.20
04/14/2015	32029	Educational Service Unit #10	East NWEA MAP Training	$	116.70
04/14/2015	32030	Educational Service Unit #11	Tech Support	$	200.42
04/14/2015	32030	Educational Service Unit #11	2nd Quarter Inservice Billings	$	194.38
04/14/2015	32031	Eletech, Inc.	HS Elevator Repair	$	322.50
04/14/2015	32031	Eletech, Inc.	Quarterly Elevator Maintenance Agreement	$	181.41
04/14/2015	32032	EPS Literacy and Intervention	5th Grade Spelling Workbooks	$	669.90

Checks For Payment Listing

Date	Check Number	Payee	Reason		Amount
04/14/2015	32033	Family Physical Therapy & Sports Center, P.C.	OT Services	$	1,586.00
04/14/2015	32033	Family Physical Therapy & Sports Center, P.C.	PT Services	$	671.00
04/14/2015	32033	Family Physical Therapy & Sports Center, P.C.	OT Services	$	1,921.50
04/14/2015	32033	Family Physical Therapy & Sports Center, P.C.	PT Services	$	777.75
04/14/2015	32034	Fifth Street IGA	Custodial Supplies	$	19.57
04/14/2015	32034	Fifth Street IGA	East SPED Supplies	$	17.48
04/14/2015	32034	Fifth Street IGA	HS FCS Supplies	$	37.89
04/14/2015	32034	Fifth Street IGA	Preschool Supplies	$	6.01
04/14/2015	32034	Fifth Street IGA	Kindergarten Supplies	$	25.38
04/14/2015	32034	Fifth Street IGA	MS Science Supplies	$	38.11
04/14/2015	32035	Gallopade International	4th Grade Social Studies Books	$	95.29
04/14/2015	32036	Gary Braun Electric, Inc.	MS Electrical Repairs	$	52.03
04/14/2015	32037	Grey House Publishing	HS Library Periodicals	$	265.50
04/14/2015	32038	Hansen International Truck	Bus 14B Repairs	$	42.68
04/14/2015	32039	Hometown Leasing	Copier & Printer Lease	$	2,734.54
04/14/2015	32040	Joy's Floral & Gifts	Board Well Wishes	$	15.00
04/14/2015	32041	JW Pepper & Son, Inc.	HS Instrumental Sheet Music	$	67.99
04/14/2015	32042	Kearney County Health Services	Bus Driver Physical	$	158.00
04/14/2015	32042	Kearney County Health Services	Bus Driver Drug Testing	$	22.00
04/14/2015	32042	Kearney County Health Services	Bus Driver Drug Testing	$	22.00
04/14/2015	32042	Kearney County Health Services	Bus Driver Drug Testing	$	22.00
04/14/2015	32043	Kearney County Treasurer	2014 Real Estate Taxes	$	1,267.54
04/14/2015	32043	Kearney County Treasurer	2014 Real Estate Taxes	$	440.66
04/14/2015	32044	Kearney Hub	Employment Advertising	$	190.40
04/14/2015	32045	Lakeshore Learning Materials	1st Grade Supplies	$	196.59
04/14/2015	32045	Lakeshore Learning Materials	East Life Skills Supplies	$	551.42
04/14/2015	32045	Lakeshore Learning Materials	East SPED Supplies	$	821.84
04/14/2015	32046	Landmark Implement Carquest	Antifreeze & Spark Plug	$	30.87
04/14/2015	32046	Landmark Implement Carquest	Van 13V1 Repairs	$	76.89
04/14/2015	32046	Landmark Implement Carquest	Van 13V1 Oil Filter	$	5.39
04/14/2015	32047	Library Skills, Inc.	MS Library Supplies	$	117.18
04/14/2015	32048	Library Store (The)	MS Library Supplies	$	197.48
04/14/2015	32049	Mason's Market	Water Softener Salt	$	154.44
04/14/2015	32049	Mason's Market	Preschool Supplies	$	36.27
04/14/2015	32049	Mason's Market	HS FCS Supplies	$	25.57
04/14/2015	32049	Mason's Market	East SPED Supplies	$	10.40
04/14/2015	32050	McGraw Hill School Education	3rd Grade Reading Labs	$	3,037.55
04/14/2015	32051	Medtox Laboratories	Bus Driver Drug Testing	$	126.33
04/14/2015	32052	Mhs Journalism	HS Counselor Office Yearbook	$	38.00
04/14/2015	32052	Mhs Journalism	HS Media Center Yearbook	$	38.00
04/14/2015	32052	Mhs Journalism	Board & Central Office Yearbooks	$	266.00
04/14/2015	32053	Minden Chamber Of Commerce	Teacher Appreciation	$	1,350.00
04/14/2015	32054	Minden Courier	Board Postings	$	120.70
04/14/2015	EFT	Minden Exchange Bank - EFT	Direct Deposit Fees	$	35.65
04/14/2015	32055	Minden Hardware	Repairs & Supplies	$	219.30
04/14/2015	32056	Minden Lumber & Concrete	East Repairs	$	0.38
04/14/2015	32056	Minden Lumber & Concrete	Grounds Supplies	$	32.90
04/14/2015	32056	Minden Lumber & Concrete	Grounds Supplies	$	37.00
04/14/2015	32057	Minden Office Supply	Trash Cans	$	756.00
04/14/2015	32058	Mower Medic, LLC	Spark Plug	$	4.25
04/14/2015	32059	Mps Lunch Fund M.s.	Board Paid Lunches	$	3.45
04/14/2015	32059	Mps Lunch Fund M.s.	Navy Band Meals	$	44.85
04/14/2015	32060	Mps Petty Cash	Postage	$	92.72
04/14/2015	32061	MSC Industrial Supply Co.	Metals Shop Drill Bits	$	31.76
04/14/2015	32062	Napa Auto Parts	Coach Bus Repair	$	4.69
04/14/2015	32062	Napa Auto Parts	Coach Bus Repair	$	10.08
04/14/2015	32062	Napa Auto Parts	Shop Supplies	$	21.72
04/14/2015	32062	Napa Auto Parts	Shop Supplies	$	79.08
04/14/2015	32063	National Association of School Psychologists	School Psych Books	$	628.00

Checks For Payment Listing

Date	Check Number	Payee	Reason		Amount
04/14/2015	32064	National Science Teachers Association	MS Science Books	$	442.20
04/14/2015	32065	NCS Pearson	Power School Annual Support Fee	$	3,847.50
04/14/2015	32066	Ne Association School Boards	Back to Basics Workshop	$	360.00
04/14/2015	32067	Nebraska Future Problem Solving	MS FPS Team Registration	$	200.00
04/14/2015	32068	Nebraska PowerSchool User Group	PowerSchool Training	$	60.00
04/14/2015	32069	Omaha World Herald	Employment Advertising	$	1,008.00
04/14/2015	32070	One Source	March Background Checks	$	47.00
04/14/2015	32071	Oriental Trading Company	East Guidance Incentives	$	86.44
04/14/2015	32072	Pavelka Truck & Trailer Repair	Bus 93A Repair	$	536.32
04/14/2015	32072	Pavelka Truck & Trailer Repair	Bus 14A Repair	$	241.56
04/14/2015	32073	PC & Mac Exchange	East Computer Supplies	$	190.00
04/14/2015	32074	Pearson Clinical Assessment	SPED Testing Materials	$	773.12
04/14/2015	32075	Perma-Bound	MS Library Books	$	491.58
04/14/2015	32075	Perma-Bound	MS Library Books	$	101.43
04/14/2015	32076	Perry, Guthery, Haase & Gessford, P.C., L.L.O	General Legal Fees	$	562.00
04/14/2015	32076	Perry, Guthery, Haase & Gessford, P.C., L.L.O	HS Construction Legal Fees	$	1,046.00
04/14/2015	32077	Presto-X Company	Pest Control Services	$	117.80
04/14/2015	32078	Really Good Stuff	MS Library Supplies	$	124.75
04/14/2015	32078	Really Good Stuff	3rd Grade Supplies	$	21.90
04/14/2015	32078	Really Good Stuff	3rd Grade Supplies	$	101.60
04/14/2015	32079	Source Gas, LLC	East Natural Gas	$	1,276.92
04/14/2015	32079	Source Gas, LLC	Bus Barn Natural Gas	$	382.20
04/14/2015	32079	Source Gas, LLC	Activity Building Natural Gas	$	1,147.53
04/14/2015	32079	Source Gas, LLC	HS Natural Gas	$	1,971.65
04/14/2015	32079	Source Gas, LLC	MS Natural Gas	$	1,739.14
04/14/2015	32080	Stelling Brass & Winds, Inc.	HS Band Instrument Repair	$	133.00
04/14/2015	32080	Stelling Brass & Winds, Inc.	HS Band Instrument Repair	$	130.00
04/14/2015	32080	Stelling Brass & Winds, Inc.	HS Band Instrument Repair	$	516.00
04/14/2015	32081	Tri-County Glass, Inc.	Bus 14B Windshield Repair	$	518.74
04/14/2015	32082	U.S. Post Office	Postage	$	1,411.60
04/14/2015	32083	University of Nebraska - Lincoln	State Autism Conference	$	175.00
04/14/2015	32083	University of Nebraska - Lincoln	State Autism Conference	$	175.00
04/14/2015	32083	University of Nebraska - Lincoln	State Autism Conference	$	175.00
04/14/2015	32084	Upstart	MS Library Supplies	$	109.73
04/14/2015	32085	Village Uniform	Custodial Supplies	$	477.16
04/14/2015	32086	Woodward's Disposal Service, Inc.	Shredding Service	$	52.00
04/14/2015	32087	Wright Express Fleet Services	Transportation Fuel	$	788.15
04/14/2015	32088	Zaner-Bloser	3rd Grade Instructional Supplies	$	993.24
		Subtotal		**$**	**412,988.21**
		Net Payroll - April 2015		**$**	**303,164.89**
		Total General Fund Disbursements - April 2015		**$**	**716,153.10**

Secretary _____

Superintendent's Report April 2015

Personnel

Administrators', Support and Professional Staff Salaries - The personnel committee met and will be bringing forward salary recommendations.

Art Position – Mary Lieske will be bringing forward a recommendation for a contract for the half-time elementary Art position.

East Elementary/SPED Director – I am recommending Sandy Pohl for the East Elementary Principal/SPED Director position. Sandy comes highly recommended from Kearney Public Schools where she currently serves as a kindergarten teacher at Central Elementary. Sandy has degrees in Elementary Education K-6, K-6 Mild/Moderate SPED, and PK-8 Educational Administration.

Sandy has taught the curriculum we use for reading and math, and she actively serves on the school's annual yearly compact team focusing on No Child Left Behind requirements. Sandy also leads her school's monthly staff development meetings guiding preschool-fifth grade teachers through formative assessment techniques.

As stated by references: "Sandy is relentless in her efforts to knock down roadblocks to set each child she serves on a course to succeed in elementary and beyond. She is one of the strongest teachers in our building and possesses unlimited potential as a principal."

"Plain and simple, Sandy Pohl is not only an exemplary educator, she is the kind of educator that steps into leadership roles in a building for the sole purpose of helping create the best learning environment for every student. At Central, she is a team-oriented individual that uses her many talents for the good of all."

Buildings/Grounds/Transportation Summer Recommended Projects

The list of summer projects was compiled by Dave after input from the principals and will be handed out at the meeting.

2015/2016 Calendar

A google calendar survey was sent out to all staff members, and the calendar committee reviewed the responses. The results of the survey were shared with staff members and the board. Our administrative team discussed the responses and results. Our calendar committee met on March 25th, and their recommendation is included in this packet. We appreciate the calendar committee's time dedicated to the process. Members include: Shannon Lovin, Ed Rowse, Michelle tenBensel, Beth Christensen, Becky Mouse, Aaron Martin, Don Hosick, Phil Hoyt, and John Osgood.

MINDEN PUBLIC SCHOOLS
ACTIVITIES/ATHLETIC DEPARTMENT

Phillip Hoyt, Assistant Principal
Activities Director
308-832-2254 School

325 North Yates Avenue
Minden, NE 68959-1598

308-832-1892 Fax

APRIL 2015 BOARD MEETING
ACTIVITIES DIRECTOR REPORT

The girls basketball team finished their season with a loss to Pierce in the first round of the 2015 Girls State Basketball Tournament. The team finished with a 22-3 record. Congratulations to the players and coaches on a great season.

Season Southwest Conference Basketball Champions were the Minden Girls and Ainsworth Boys.
Southwest Conference All Conference Basketball selections for 2014-15 include:
1st Team –Taylor Kissinger, Rebecca Stewart
2nd Team – Nic Werner, Adam DeLaet
3rd Team – Emily Malcom

The speech team finished 3rd at the B1-5 District Speech Meet that was held here in Minden on March 18. Minden qualified 3 students for state speech competition! The Minden team finished in 19th place overall at the Class B State Speech Meet. Congratulations to the students and their coaches on a great season! Here are the results:

Aurora Fowler – Informative Speaking- District Runner-up.	10th Place at State
Ashley Spencer – Oral Interpretation of Poetry - District 3rd Place.	16th Place at State
Riley Ratka – Extemporaneous - District Champion.	8th Place at State
Persuasive Speaking - District 3rd Place.	6th Place at State

NSAA Academic All-State Honors for Winter Activities are:
Boys Basketball - Matthew Exstrom, Josiah Lovin
Girls Basketball - Alison Rowse, Addison Woodward
Speech – Madisyn Ayres, Keith Bendix

Minden High School took part in the Southwest Conference Band, Vocal, and Art Clinic held on March 20-21 in Cozad. The event concluded with Art Awards and an outstanding vocal/instrumental concert on the 21st. District Music Contest will be held on April 23rd and 24th. Students will perform in vocal and instrumental areas.

The High School Musical Revue "Made in the USA" will be held on the evenings of April 31 and May 1 at 7:30 pm at the Minden Opera House.

The quiz bowl team will continue to compete this month at the SWC Quiz Bowl competition on April 15 in Cozad and the ESU 11/ HS State Quiz Bowl competition on April 29. Members include Keith Bendix – captain, Jake Putnam, Jadyn Horner, Grant Alberts, Ethan Hanson, Kaden Holsten, Thomas Landrum, and Ali Mae Wilson.

The high school track teams have competed in the UNK Invite, Minden Triangular with St Cecilia and Southern Valley, St. Paul Invite, Minden 9-10 Invite, and the Adams Central Invite. The Marsh Beck Invite is on April 17 starting at 2:30. The Jr. high boys and girls track teams will compete at Adams Central on April 14.

The boys golf team is competing this spring with mixed weather conditions. They have competed at Amherst, Adams Central, Holdrege, and Kearney. They are scheduled to compete in Lexington and Broken Bow on April 14th and 16th.

FBLA State Leadership Conference was in Omaha on April 9,10,11.
FCCLA State Leadership Conference was April 12,13,14.
Prom will be held April 18th.
The Booster Club Banquet is April 26th at the Kearney County Fair Building.

Staff Meeting
March 11, 2015

Thank you Kerri and Shannon for hosting the meeting!

I. Committee Reports

a. The committee needs to be commended for such a great job in planning and organizing the Read Across America Week! It was a great three days for our students! Thank you everyone for all of your cooperation and flexibility!

II. Requisition Reminders

a. Grocery orders will need to be put in for next year's budget… not this year's budget.

b. Do not add shipping on Coop or School Specialty orders. Coop orders are due in next **Friday, March 20th**.

c. Have the S.S., Coop and Lakeshore requisitions done before leaving for Easter Break.

d. All orders are due in April 10th.

e. Reminder on the School Specialty orders … Go to the School Specialty website and put your items in the cart. If you don't finish, be sure and save your cart. For the **Payment Type: Invoice and Purchase Order: the teacher's last name.** When you are finished, submit your cart. Then on the Harris req, put your total as a line item and add the cart number of the School Specialty order that you had submitted. Then submit the Harris req. There is a sample in the office if you'd like to see it.

f. Don't forget to add shipping to your orders, (except for Coop and School Specialty). If you look online or in the catalog, you can usually find the shipping charges.

g. Theme for 2015-2016 **Under the Sea**
2016-2017 **United We Stand** (Red, White & Blue)

h. If you have any questions… be sure and ask.

III. NeSA Testing

Go over the testing schedule handout for NeSA Reading and the NeSA Math. Jana and Hailey will be testing the six special education students (2 per morning). The final schedules will be put on the Drive and shared.

There will be two sessions each day … 8:20 am and 10:00 am. Upstairs, downstairs and the Title Labs will be used for all sessions.

NeSA – R dates are: March 31, April 1 & April 2 (If there are any makeup tests, they can be done the next week on a flexible schedule.

NeSA – M dates are: April 14, 15, 16.

Hailey and Jana will be testing in their rooms.

IV. Treasures Trainer

Everyone felt that it would be the most beneficial to have a trainer come for two days and work with grade levels for ½ day each. We will try and work out days in which we could get 3 subs per day and rotate them. Mary will work with Laurie and Jenner (our rep) and see if we can come up with a date.

We have $$ left that we have to spend for in-services. Suggestions?

V. Summer Projects

If you have any thing that you would like to see done in your classroom over the summer, email Mary and Cc: Nick your list. This is what is on the list so far…

Bricks on the school
New windows on the north and/or south
Rock in the parking lot across the street
Repair the water damage on the ceiling upstairs
Hallway floor repair
Painting

VI. MAPS & MAPS Primary

Kindergarten and First grade has decided to go with the MAPS Primary. That way we will have consistent data from K-11th grades. I've been working with Susan, as we're able to give the MAPS Primary a test run yet this spring for K-1.

MAPS K-12 is now considered a Universal Screener by the National Center on Response to Intervention, which will eliminate the need for AIMSweb next year.

Today Jami Schaffnitt from ESU 10 is coming to work with the 2nd grade teachers and anyone else that is interested. She'll come around 12:40 and will be in the 2nd grade area. Jami has taught 2nd grade in

Kearney and used MAPS. She is a Teaching and Learning Coordinator at ESU 10 and a certified NWEA trainer.

Jami worked with the 3rd grade teachers last Monday.

VII. Calendar Representatives for East Elementary

Shannon Lovin
Ed Rowse

If you have any feedback for the calendar, talk to these gentlemen. Dr. Wheelock will be sending out a calendar survey to staff next week. The calendar committee will meet March 23rd at 3:45 pm.

EAST ELEMENTARY
Board Report
April 13, 2015

I. **Jump Rope for Heart**

Julie Anderson and Ed Rowse teemed up once again to promote healthy heart activities. After they did their jump rope for heart during their P.E. classes, they had a healthy snack of apples, pretzels and a bottle of water. As part of the heart healthy unit, if students chose to, they could participate in the "Duck Wars." For every $10 raised the student could put their name on a duck & put it up on the duck wall by the office. They would also receive various ducks to put on their necklace. The students did an outstanding job this year! We were recognized for raising $5,416.62! These dollars will go towards heart research. The students will be having a sno-cone party towards the end of the year. All students participated in the jump rope for heart during their PE classes, but the fundraising for the heart association was totally optional. The PE program will benefit by receiving new PE equipment that Mr. Rowse chooses.

II. **NeSA-R and NeSA-M (State Reading and Math assessments)**

The third grade students have completed the statewide reading test. The week of April 13th, they will be taking their statewide math assessments.

During the last part of April and the first part of May the 2nd and 3rd grade students will be taking the MAPS assessment and K-2 will also be doing AIMSweb testing.

2nd and 3rd grade teachers worked with Jami Schaffnitt from ESU 10 on how to further read and utilize the data from MAPS. Jami is a Teaching and Learning Coordinator at ESU 10 and is a certified NWEA (MAPS) trainer.

In 2015-2016, Kindergarten and 1st grades will be taking the MAPS Primary tests three times per year and since that is considered a Universal Screener, we are able to eliminate the AIMSweb assessment. By using MAPS Primary, we'll have consistent data from K-11th grades.

III. **Kindergarten Registration**

We completed Kindergarten Registration on Thursday, April 9th. We had a session at 9:00 am and another one at 1:00 pm. At this time

there are 65 children scheduled to begin school in August.

The children did activities in the kindergarten room with Mrs. Woodward and Mrs. Norgaard. They then went to PE and Music with Mr. Rowse and Ms. Schluntz. While the students were busy, Tammy, Julie, Shannon Kuehn (Kearney County Health Services) and I visited with the parents before they went in to visit with the kindergarten room. The day was another success and hopefully these students as well as their parents, will have a positive start to their upcoming educational experiences.

IV. **Invention Convention**

Invention Convention was earlier than it has been in previous years (March 23rd) due to statewide testing in April. Lori Schluntz again headed it up and ended up taking 20 students from 3rd grade and had 34 students attend from the middle school for a total of 54. In your attachments is a list of the inventors from each class as well as the results. Minden students did an outstanding job with their inventions and did a nice job representing our school!

V. **Preschool**

a. April 13-17 is the **"Week of the Young Child."** The MPS preschool artwork will be displayed at the Minden Opera House throughout the week. Headstart, Discovery, Creative Care & First Christian Church Preschools will also be displaying their student's artwork. There was an open house tonight from 6:00-7:30 at the Opera House where the children served milk and cookies to those that came and viewed their art.

b. At the end of April, the MPS preschool will be facilitating a transition visit to East Elementary. This is done every year in order to help the preschool children that will be entering school to make a smooth transition into kindergarten. The children will have their pictures taken with the teachers, secretary, principal, cooks, etc. Peg & Melissa will then make that into a transition book for each child. It has certainly made for an easy transition from preschool to kindergarten.

c. Please see the 2014-2015 Preschool summary in your attachments.

VI. **Title I After School and Summer Tutoring**

a. After School Tutoring will take place on Monday, Tuesday, and Thursdays, starting on April 13th. Hailey Rhynalds, Lisa Mauslby and Kerri Harsin. They will each take one night a week to tutor students in reading / math.

b. Summer school teachers will be Tammie and Elin Petersen for the Title I students and Jennifer Muller will teach summer school for regular education students. More information will come at a later time.

VII. **Staff Meeting Notes** from March 11th are included in your attachments.

VIII. **Recommending Elizabeth Bloomfield for the Art Position**

The Board has received the email stating Liz's qualifications. Liz had outstanding credentials and references and I believe that she will do a top-notch job as the East Elementary art teacher!

IX. **Reading Trainer**

On May 5th & 6th, I have a Treasurer's (our reading program) trainer from McGraw-Hill coming in to work with our teachers fine-tuning our reading program.

X. **Student Convocation on May 8th**

This year our school-wide theme has been the "Wild, Wild West." I have been in contact with Joan Wells who is a Women's World Champion Trick Roper. By working through the Speakers Bureau, we only have to pay a processing fee of $50 to have her come out to do a program for the students. It looks like it'll be a fun and entertaining program and will tie in nicely with our theme this year.

If you are interested, please feel free to come and join us. It'll begin at 12:45 pm.

Invention Convention 2014-2015

Monday, March 23, 2015
Pioneer Village (8:30-2:00)

Mrs. Steen's Class
Olivia Arnold
Callie Whitten
Maddi Emery
Ashtian Nielsen
Bronson Glanzer
Ryan Eberle
Brycen Schwenka
Jessie Tunnell

Mrs. Jorgensen's Class
Sylvia Schmidt
Austin Lutkemeier
Landon Mellman
Cassie Arnold
Megan Althouse
Ellie Reichstein
Stephanie Luff

Mrs. Pierce's Class
Gracie Fries
Luke Johnson
Braxton Janda
Emma Gove
Alivia Schaaf

List of CLJ Inventors...Just FYI :)

Mrs. Stepp's Class:
Sloane Beck
Lily Bloomfield
Daulton Kuehn
Tanner Ellis
Zoey Metz

Mrs. Beck's Class:

Rylan Holsten
Jose Ciprian
Haley Reichstein
Alejandra Iniguez

Mrs. Thatcher's Class:
Brenna Bules
Bailey Eckhardt
Kole Nielsen
Sonny Sowles

Mrs. Christensen's Class:
Brooklyn Sloane
Abby Fiske
Jasper Birkestrand
Konner Verbeck
Molly Burchell
Hannah Swanson
Lucas Beitler
Maylee Kamery

Mrs. Gilson's Class:
Connor Carpenter
Lucas Epperson
Payton Weeder
Lauren Labenz
Leah Livingston
Nickolaus Bridges

Mrs. Schoone's Class:
Brooks Glanzer
Laynee Ferguson
Peyton Schoone
Raegan Horner
Hailey Kenney
Cheznie Forst

Mrs. Paulsen's Homeroom:
Shelby Gillespie

Invention Convention 2015

3rd Grade Inventors

1st Place Circle Winner & Overall 3rd Grade Winner

Landon Mellman: Lego Sorting Vacuum

2nd Place Inventor's Circle Winners

Gracie Fries & Sylvia Schmidt: Heated Traffic Lights
Austin Lutkemeier & Brycen Schwenka: Dog Be Gone

3rd Place Inventor's Circle Winners

Megan Althouse & Cassie Arnold: The Cat Exerciser
Luke Johnson: Luke's USA Learning Game

Outstanding Participants

Olivia Arnold: Bar Soap Pick-Up
Ryan Eberle & Bronson Glanzer: The Finger Pencil
Maddi Emery & Callie Whitten: Bird Radar
Emma Gove & Ashtian Nielsen: The Hoop Adjuster
Braxton Janda: Easy Open Gate
Stephanie Luff & Ellie Reichstein: The Sheep Stand Caddy
Jessie Tunnell: The Little Helper

4th Grade Inventors

1st Place Inventor's Circle Winner

Brenna Bules: Hung Up

2nd Place Inventor's Circle Winner

Daulton Kuehn: Feed Pan Holder

3rd Place Inventor's Circle Winners

Sloane Beck & Lily Bloomfield: The Seat Adjuster
Bailey Eckhardt: Bunk Buddy
Haley Reichstein: Lighted Pig Whip

Outstanding Participants

Jose Ciprian & Rylan Holsten: Crutch Helper 2015
Tanner Ellis: Buddy-brella
Alejandra Iniguez: Dog Warmer
Zoey Metz & Sonny Sowles: Cop Alert
Kole Nielsen: Heated Seated

5th Grade Inventors

1st Place Inventor's Circle Winner

Nickolaus Bridges & Lucas Beitler: Glow-nator
Brooks Glanzer: Vaccination Box

2nd Place Inventor's Circle Winners

Connor Carpenter & Lucas Epperson: Travel Box
Maylee Kamery: Cozy Comfort Bag

3rd Place Inventor's Circle Winners

Laynee Ferguson & Peyton Schoone: Luxury Cake
Raegan Horner & Leah Livingston: Old Maids Be Gone

Outstanding Participants

Jasper Birkestrand & Konner Verbeck: The Gutter Wow
Molly Burchell: Remote Holder
Abby Fiske & Brooklyn Sloane: Make Up on the Go
Cheznie Forst & Hailey Kenney: Frulios
Lauren Labenz: All-in-One Nail Pen Center
Hannah Swanson & Payton Weeder: The Non-Leak Cup

6th Grade Inventors

3rd Place Inventor's Circle Winner

Shelby Gillespie: Pellet Basket

Inventor's Choice Award (selected by the vote of all inventors)

Austin Lutkemeier & Brycen Schwenka: Dog Be Gone

Congratulations to all inventors on a job well done!!

MINDEN PUBLIC PRESCHOOL
OVERVIEW OF 2014-15 SCHOOL YEAR

The Minden Public Preschool is an inclusive preschool open to all families within the school district. We have a sliding scale fee, which gives families of lower economic status the opportunity for their children to attend preschool. Our curriculum is play-based, with much hands-on style learning activity.

We currently have 27 children who attend the preschool:
Morning Group = 14 students (11 private pay & 3 verified)
Afternoon Group = 13 students (8 private pay & 5 verified)

We serve 5 children outside of the preschool setting:
3-5 yr. = 5 (4 are seen at their home, 1 is seen at another preschool)

We use the Primary Coach Model and serve children in their natural setting, where young children typically spend their time. It is determined, by their team considering each child's individual needs, where the child is best served.

We had 4 referrals during the 2014-2015 school year:
- 1 child qualified for services
- 2 did not qualify for services
- 1 is still in the process of being evaluated

Number of children who moved into the district:
- Birth-2 = 1 (student moved in from another state with an IFSP, did not qualify for services under Nebraska's Rule 51)
- 3-5 years = 2 (both moved into the district and had an IEP)

Number of children who moved out of the district:
- Birth-2 = 0
- 3-5 years = 1

Other Preschools in the community include:
- Discovery
- First Christian
- Head Start
- Creative Care Daycare/Preschool

Minden Public Schools

Board of Education

Monthly School Board Meeting (April 2015)

Mr. Hosick-Principal's Report

1. Dating Violence/Healthy Relationship Training:

Mr. Horner has been presenting curriculum on the subject of dating violence and abuse to all of the high school students this spring. At the high school we chose a curriculum titled "Love is Not Abuse." The curriculum includes a series of short YouTube video interviews of teens who have been victims of dating violence. The curriculum was presented to seniors in American Government classes. Mr. Horner will be finishing up his presentations to juniors in American History very soon. Mr. Christensen has presented curriculum on healthy relationships to the sophomores in the PE/Health classes; therefore, Mr. Horner presented additional material to the sophomores in PE. Finally, the freshman will receive the same presentation in their World Geography classes to wrap up the student body. Students have been very receptive and engaged in the information presented in the curriculum.

We will be required to cover Dating Violence material with our high school students each year from this point forward.

2. State Award for High School Teacher:

Jane Blum will be honored as Nebraska FBLA's Outstanding Chapter Adviser this year.

The award will be given at the Awards Program for the annual FBLA State Leadership Conference on Saturday, April 11, at 9:45 am. The program will be held in the Omaha Ballroom at the Ramada Plaza Convention Center.

(Please help me keep this a surprise from Jane if you read this prior to April 11th.)

3. Prom:

The 2015 Minden High School Prom will be held on Saturday, April 18th at the Minden Opera House. The format will run similar to recent years.

Open House will be held at 10 a.m.

Drive up will start at 5:30 p.m.

Dinner will start at 6:30 p.m.

Dance will run from 8 p.m. to 11 p.m.

4. NeSA Math & Science Testing:

The Spring is a very busy time with activities at the high school, however I am very please that all Math and Science testing has been completed at the high school. I appreciate Mrs. Emery, Ms. Gokie, Mr. Sitorius, and Mrs. Petersen for all their additional hard work and planning to assure all the juniors are tested in a timely manner.

AUGUST

10,11 Teacher Inservice
12 School Begins

Aug-15

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	(12)	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER

7 No School - Labor Day

Sep-15

S	M	T	W	T	F	S
		1	2	3	4	5
6	◇7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER

5 No School - Teacher Inservice
13 End of first quarter
23 No School
26,27 P/T conf., 4-8 pm
26,27 Early Release 2:00/2:10
30 No School - Teacher Comp Day

Oct-15

S	M	T	W	T	F	S
				1	2	3
4	◇5	6	7	8	9	10
11	12	□13	14	15	16	17
18	19	20	21	22	◇23	24
25	△26	△27	28	29	◇30	31

NOVEMBER

25 Early Release 1:00/1:10
26 No School - Thanksgiving
27 No School - Thanksgiving

Nov-15

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	△25	◇26	◇27	28
29	30					

DECEMBER

18 End of 1st Semester
21-31 No School

Dec-15

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	□18	19
20	◇21	◇22	◇23	◇24	◇25	26
27	◇28	◇29	◇30	◇31		

JANUARY

1 No School
4 Classes Resume
15 Early Release 1:00/1:10

Jan-16

S	M	T	W	T	F	S
					◇1	2
3	(4)	5	6	7	8	9
10	11	12	13	14	△15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Feb-16

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	△8	△9	10	11	◇12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29					

FEBRUARY

8 Early Release-2:00/2:10pm
8 P/T Conferences 4-8 pm
9 Early Release 2:00/2:10pm
9 P/T Conferences 4-8 pm
12 No School-Teacher Comp Day

Mar-16

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	□8	9	10	11	12
13	14	15	16	17	18	19
20	◇21	◇22	◇23	◇24	◇25	26
27	◇28	29	30	31		

MARCH

8 End of third quarter
21-28 No School - Spring Break

Apr-16

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	◇15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

APRIL

15 No School - Teacher Inservice

May-16

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	△19	20	21
22	23	24	25	26	27	28
29	30	31				

MAY

14 Graduation
19 Tentative Last Day; noon release
19 Teacher Work Day - pm only

Jun-16

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Student Days	**175.5**
Teacher Days	**181.0**
Teacher Comp Days	**2.0**
1st Quarter	**43.0**
2nd Quarter	**42.5**
3rd Quarter	**45.5**
4th Quarter	**44.5**

○ School Begins
□ End of Quarter/Semester
◇ No School
△ Early Release

**1:00 release times were counted as 0.5 student days for instructional time

Instruction

Assessments—Academic Content Standards

The Board of Education adopts the academic content standards of the State Board of Education ("State Board"). The adoption of the academic content standards includes the Language Arts (reading and writing) standards that were adopted by the State Board on September 5, 2014, the Mathematics Standards that were adopted by the State Board of Education on October 8, 2009; the Science Standards that were adopted by the State Board of Education on October 6, 2010; and the Social Studies Standards that were adopted by the State Board of Education on December 7, 2012.

Unless other action is taken, the Board of Education adopts the standards of the State Board as such standards are subsequently adopted or amended by the State Board.

The administration shall be responsible for implementing assessments on the state standards in accordance with the procedures established by the State Board and the Department of Education, including conducting assessments in the same subject areas and the same grade levels as established in the state standards, and the reporting of scores and sub-scores.

This policy does supersede the Language Arts standards previously adopted by the Board of Education except as set forth herein.

Legal Reference: Neb. Rev. Stat. §§ 79-760 to 79-760.05

Date of Adoption:

School Wellness Policy

A mission of Minden Public Schools is to provide curriculum, instruction, and experiences in a health-promoting school environment to instill habits of lifelong learning and health. Therefore, the Board adopts the following School Wellness Policy.

1. Nutrition Guidelines

Nutrition guidelines have been selected by the District for all foods available in each school building during the school day with the objective of promoting student health and reducing childhood obesity. The guidelines are as follows: (1) school breakfast and lunch programs will be offered which meet or exceed the requirements of federal and state law and regulatory authorities and (2) no foods in competition with the school lunch or breakfast program shall be sold or otherwise made available to students anywhere on school premises during the period of one-half hour prior to the serving period for breakfast and lunch and lasting until one-half hour after the serving of breakfast and lunch. The Superintendent or designee shall establish such further nutrition guidelines as are determined appropriate to meet the stated mission.

a. Conditions for School Meals

*Time to Eat - Students will be provided adequate time to eat. Meal schedules will be determined by building administration in conjunction with Nutrition Services.

*Selection of School Meals – School meals shall at a minimum meet nutrition requirements established by state and federal law.

*Vending Machines – The District shall meet or exceed minimum requirements established by state and federal law.

*Foods Available During the Day – Students will be allowed access to water during the school day. Water fountains are available and water is available free of charge at all schools. Educators may allow students to bring water bottles to class.

*Classroom Celebrations – Staff are discouraged from offering food-based classroom celebrations. Any classroom celebrations including food must take precautionary measures related to food sensitivity and food allergy concerns.

*Fund-raising – School clubs are discouraged from selling foods of minimal nutritional value as part of fund-raising efforts.

*School activities/events – Concession stands at school activities and events will be mindful of healthful food choices.

*Definition of Foods of Minimal Nutritional Value – For purposes of this regulation, 'foods of minimal nutritional value" has the same meaning as in the federal regulations for the National School Lunch program, including pop/soda, candy, and energy drinks.

*Definition of Healthy Foods – For purposes of this regulation, "healthy foods" means foods that are not foods of minimal nutritional value, and that are low in fats, sodium and sugars, and high per serving in the nutrients which are needed to meet Recommended Daily Intakes.

2. Goals to Promote Student Wellness

The District has established the following student wellness goals that are designed to promote student wellness in a manner that the District determines to be appropriate:

a. Nutrition Education. To implement a curriculum that meets or exceeds the health and nutrition education objectives established by the Nebraska Department of Education.

*Curriculum – Nutrition education will be integrated into other subjects to complement, but not replace, the health and nutrition education curriculum that is provided in accordance with NDE Rule 10. Educators are to incorporate the promotion of healthy nutrition lifestyles into all subject areas as appropriate.

*Display Nutrition Education Materials – The cafeteria and other school areas shall display posters or other communications suitable to the ages of students served that promote healthy nutrition choices. Educators are encouraged to incorporate such communications in their classrooms as well.

*Nutrition Health Events – Educators are encouraged to search for and take advantage of events that promote nutrition education. Activities may include:

-Health Fairs
-Field Trips to farm or food production facilities
-Health speakers (school assembly or class speaker on nutrition)

*Community – We recognize our community as an integral component of the successful implementation of the Minden Public Schools Wellness Policy. As a result, parents are welcomed to join their children at school lunch as appropriate. School communication to parents will be disseminated to parents through homework folders and additional school communication venues.

*Staff – Our employees are encouraged to be healthy role models for students. It is important for our students to receive consistent messages. Staff is discouraged from eating foods or drinking beverages of minimal nutritional value during the school day in the presence of students. Minden Public Schools is a tobacco-free campus.

b. Physical Activity to Promote Student Wellness. To implement a curriculum that meets or exceeds the health and physical education objectives established by the Nebraska Department of Education.

*Curriculum – Health and physical education will be integrated into other subjects to complement, but not replace, the health and physical education curriculum provided in accordance with NDE Rule 10. Educators are to incorporate physical activity promotion and non-sedentary lifestyles in all subject areas as appropriate.

*Physical Activity during the School Day - Elementary and middle school students will have the opportunity for daily recess. Weather and other conditions permitting, recess will be outdoors. High school students will have the opportunity for physical activity during their lunch period. Areas for promoting physical activity breaks will be designated by the high school principal.

*Punishment – Physical activity will not be used as punishment, and physical education classes will not be withheld as punishment. This guideline shall not apply to extra-curricular activities. In no event will physical activity be used as a form of corporal punishment.

*Physical Activity Health Events – Educators are encouraged to search for and take advantage of events that promote physical activity education. Activities may include: health fairs, traveling health exhibits, field trips to physical activity centers, and physical activity speakers (school assemblies or class speakers representing sports figures, medical careers, etc.)

c. Other School Activities. To offer other suitable opportunities for students to engage in health-promoting activities. The administration establishes the following additional goals and actions to achieve such goals:

*Extracurricular programs – The District will offer athletic and other activity programs subject to and in compliance with the bylaws of the Nebraska School Activities Association.

*Advertising – The administration will monitor advertising that occurs in the school and endeavor to limit messages that promote foods of minimal nutritional value.

*Professional Growth – Professional staff members will be provided with professional development and guidance on appropriate practices and procedures to implement the school wellness goals and recommendations. Professional development activities will include activities related to the integration of physical activities and nutrition

education into the academic curriculum, information on how wellness impacts learning, and other wellness goals and activities.

The District will provide ongoing training and development for nutrition services staff related to nutrition and wellness goals and activities.

*Community Resources – The administration will endeavor to coordinate the school wellness programs efforts with those available from medical and other community organizations.

3. Assurance for Reimbursable School Meals

The District gives the assurance that the District's guidelines for reimbursable school meals shall not be less restrictive than regulations and guidance issued by the Secretary of Agriculture pursuant to subsections (a) and (b) of section 10 of the Child Nutrition Act (42 U.S.C. 1779) and sections 9(f)(1) and 17(a) of the Richard B. Russell National School Lunch Act (42 U.S.C. 1758(f)(1), 1766(a)), as those regulations and guidance apply to the District.

4. Plan for Measuring Implementation and Designation of Responsible Persons

The Superintendent or the Superintendent's designee is charged with operational responsibility for ensuring that the school meets the Wellness Policy. The Superintendent or designee shall measure implementation of the Wellness Policy by conducting periodic reviews or receiving periodic reports.

5. Development of Policy

The District assures that development of the Wellness Policy involved parents, students, representatives of the District's nutrition services department, the school board, school administrators, and the public.

Legal Reference: The Child Nutrition and WIC Reauthorization Act of 2004, 42 USC 1751; Regulations and Procedures for Accreditation of Schools, NDE Rule 10; National School Lunch Program, 42 U.S.C §§1751-1760, 1770; 7 CFR § 210

Date of Adoption: Reaffirmed July 9, 2013

Revised:

March 12, 2015

Dear Dr. Wheelock:

Please accept this letter as a notice of my resignation as an employee of Minden Public Schools. I will not be returning to teach this fall.

I want to thank you for the opportunity to teach at C.L. Jones Middle School. This has been a wonderful experience for me and my family. The community has been welcoming, and the students have been nothing short of amazing. The administration, faculty, and staff have not only encouraged me, but have challenged me to grow as an educator. I have thoroughly enjoyed my experience here as a Minden Whippet. My husband and I have decided it is time for us to move to another part of the state and be closer to my family. Once again, thank you for everything.

Sincerely,

Teresa O'Brien

MINDEN PUBLIC SCHOOLS
DISTRICT 50-0503
SUPERINTENDENT'S CONTRACT

THIS CONTRACT is made by and between the Board of Education of the Kearney County School District 50-0503 a/k/a/ Minden Public Schools, hereinafter referred to as 'the Board" and **Dr. Melissa Wheelock**, hereinafter referred to as "the Superintendent."

WITNESSETH: That in accordance with action taken by the Board as recorded in the minutes of the board meeting held on the **8th day of April, 2014**, the Board hereby agrees to employ the Superintendent, and the Superintendent hereby agrees to accept such employment, subject to the following terms and conditions:

TERM OF CONTRACT

1. Term: This Contract is for a term of three years, beginning on the 1st day of July 2014 and expiring on the 30th day of June 2017. A "contract year" for the purpose of this Contract shall be from July 1 to June 30.

2. Board Action on Notice of Intent to Extend: The Board shall have until on or before December 31st in an Extended Term to give a Notice of Intent to Not Extend. In the event the Board does not give a Notice of Intent to Not Extend, or of a notice of possible non-renewal or cancellation, the Contract shall be extended for an additional term of one (1) contract year.

3. Notice of Non-Renewal: Notice of intent to non-renew in the final year of the Contract shall be given to the Superintendent on or before April 15th of the final year of the contract.

SALARY

1. Salary for Initial Term: The annual salary for the contract year of July 1, 2014 through June 30, 2015 shall be **$131,500.** The district, acting by and through its Board of Education, reserves the right to adjust the annual salary during the term of this Contract, said salary adjustment, however, not to reduce the annual salary to any lesser amount than that as above stated. Any adjustment in salary made during the term of this Contract shall be in the form of an amendment and shall become a part of this Contract provided, however, that in making any such salary adjustment, it should not be considered that the District has entered into a new Contract, nor shall the termination date of this Contract be thereby extended unless the Board of Education, by specific action, shall expressly extend such termination date. In no event shall any such extension, together with the unexpired term of this Contract or any prior extension, be for a period in excess of three (3) years.

2. Inclusive of All Services Provided to the District: In the event that the Superintendent is elected to any other office or offices of the Board of Education or in connection with the District, the Superintendent shall perform the duties of such other office or offices without remuneration other than that as provided in this Contract.

3. Salary for Extended Terms: The salary for any renewal or extension periods shall be set by mutual agreement of the Superintendent and the Board, but shall in no event be less than the annual salary for the immediately preceding contract year.

4. Payment of Salary and Adjustments: The first annual salary installment shall be paid on July 15, 2014 and each subsequent installment shall be paid on or before the fifteenth (15th) day of each month thereafter during the term of this agreement. Said annual salary shall be

paid in equal installments in accordance with the policy of the Board governing payment of certicated employees of the District. Salary payments shall be subject to state and federal withholding required by law, including without limitation retirement contributions, FICA, FUTA, Medicare, and state or federal unemployment contributions.

BENEFITS

As further consideration for the services to be performed by the Superintendent, it is agreed as follows:

1. Vacation:

   Amount and Use: The Superintendent shall be allowed twenty (20) working days of vacation leave each contract year exclusive of Saturdays and Sundays. It is understood, however, the Superintendent may from time to time be required to perform duties on Saturdays, Sundays, and legal holidays (as observed by the District).

   For the purpose of this contract, the term "working days" shall not include any Saturday, Sunday, legal holiday, or day when school is not in session due to normal breaks in the instructional term; i.e. Thanksgiving break, Christmas vacation, etc.

   Any unused vacation days leave shall lapse, and the Superintendent shall not be compensated for unused vacation leave.

2. Sick Leave:

   Amount and Use: The Superintendent shall be allowed fifteen (15) working days of sick leave each contract year all exclusive of Saturdays, Sundays, and legal holidays (as observed by the district).

   Sick Leave Accumulation: Unused sick leave days may be carried over from one contract year to the next, subject to a maximum number of sixty (60) days of sick leave.

   Leave Log:

   The Superintendent shall maintain a yearly vacation and sick leave log, which shall be submitted to the Board President for review at the end of the contract year . The Board of Education will review the Leave Log.

3. Health, Dental, and LTD Insurance: The Superintendent shall be provided group health insurance, dental insurance, and long term disability insurance. The Board provides District administrators with the Blue Cross/Blue Shield Preferred Health Coverage of $750 deductible, Dental PPO – 80% A&B with 50% C Coverage.

4. Meetings and Dues: The Superintendent shall attend appropriate professional meetings at the local, state, and national level provided that such attendance does not interfere with the proper performance of the Superintendent's duties. Meetings at the national level may be attended every other year unless otherwise approved by the Board of Education. The reasonable and necessary expenses of such meetings shall be reimbursed by the District consistent with Board policies. The Board may pay dues for professional organizations suitable for the Superintendent's position upon the Superintendent's request.

5. Transportation Expenses: The reasonable and necessary expenses of transportation required in the performance of the Superintendent's official duties shall be reimbursed at the rate set annually by the Board for District travel. The rate shall be $300 per month.

6. Health Examinations: The Superintendent shall be provided a medical examination in each contract year at the cost of the Board, at the Superintendent's election. To be reimbursed for such medical examination, the Superintendent shall provide the President of the Board of Education with a statement from the physician certifying to the physical competency of the Superintendent to perform the essential functions of the Superintendent's position. Such statement shall be placed in a separate medical personnel file and remain confidential as and to the extent permitted by law.

7. Indemnification: The District shall, to the extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against the Superintendent in the Superintendent's individual capacity or the Superintendent's official capacity as an agent or employee of the District, provided that the incident arose while the Superintendent was acting (or, in good faith, reasonably believed that the Superintendent was acting) within the scope of the Superintendent's employment with the District.

DUTIES

1. Specification of Duties: The Superintendent shall perform the duties of the Superintendent as are regularly and customarily expected for such position and such duties and responsibilities as are set forth in Board Policy or Regulation for such Position. the duties as prescribed in the Board of Education Policies shall not be substantially changed during this Contract without the consent of the Superintendent by an amendment to this Contract. The superintendent shall be subject to such other duties as the Board may assign from time to time. The Superintendent shall not be responsible for performance of duties assigned by individual members of the Board of Education, or duties assigned without official action of the Board of Education, except as specifically set forth in the Board of Education Policies. In the event that the Superintendent is elected to any other official or offices of the Board of Education or in connection with the District, the Superintendent shall perform the duties of such other office or offices without remuneration other than that as provided in this contract.

2. Use of Time: The Superintendent agrees to devote full time to the assigned duties, provided that with the advance agreement of the Board of Education, the Superintendent may undertake consultive work, speaking engagements, writing, lecturing or other professional activities. Should the Superintendent provide services to other school districts or undertake consultive work, speaking engagements, writing, lecturing, or other professional activities, the Superintendent shall utilize his/her personal vacation time for such purposes, and hold the School District harmless thereon.

3. Performance of Duties: In performing the assigned duties, the Superintendent shall be governed by the policies, regulation and directions of the Board of Education. The Superintendent shall, in all respects, to diligently and faithfully perform the assigned duties to the best of the Superintendent's professional ability. Regular dependable attendance at meetings of the Board and committees of the Board and other assigned duties is an essential function of the Superintendent's position.

BOARD – SUPERINTENDENT RELATIONSHIP

The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer for the District, and shall have primary responsibility for implementation of Board policy. The Superintendent shall be responsible for development of policies for adoption by the board and for development of regulations and rules consistent with Board policy. In the absence of Board policy on matters which require prompt action, the Superintendent shall have the authority to act using the Superintendent's professional judgment and consistent with legal requirements; provided that the Superintendent shall report the nature of the matter and the action taken to the Board no later than at the next regularly scheduled Board meeting. The parties agree, individually and collectively, to promptly refer all criticism, complaints, and suggestions, called to its attention to the Superintendent for action, study, or recommendation, as appropriate.

EVALUATION OF THE SUPERINTENDENT

The Superintendent shall be evaluated twice during the first contract year and once during each Extended Term, unless the Board deems additional evaluations appropriate. The Superintendent shall receive a copy of the evaluation and shall have the right to submit a response to the evaluation, which response shall be placed in the Superintendent's personnel file. The Superintendent shall notify the President of the Board to remind the Board of the need to evaluate.

CONTRACT TERMINATION

In the event the Superintendent violates any of the provisions of this Contract or performs any act or does anything which is materially harmful to the District, or which substantially inhibits the Superintendent's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to perform as a superintendent in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) any representations in this Contract being determined to be false or incorrect; (6) failure to return an Intent to Extend by the required date, provided that such date not be prior to March 15 of the final year of the Contract or any extension of the Contract term; and (7) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties; then the Superintendent may be discharged in accordance with applicable law. Suspension or other disciplinary action may be enforced in accordance with applicable law.

Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the salary paid, but not earned, prior to the date of termination of this Contract, and any sums owing to the District by the Superintendent, shall be set off from sums due to the Superintendent, and if the sums owing to the District are in excess of the sums due the Superintendent, the amount owing shall be immediately refunded by the Superintendent.

The Board of Education may require a certificate of health and physical fitness of the Superintendent in accordance with applicable law at any time while this Contract is in force. Should the Superintendent be unable to perform the Superintendent's duties by reason of mental or physical capacity or any reason beyond the Superintends control, and said disability exists for a

period exceeding the Superintendent's sick leave allowance, the Board of Education, may in its discretion, make a proportionate reduction from the salary and benefits, and if such disability continues or is permanent, or of such nature as to make the Superintendent unable to perform essential functions of the positions for which the Superintendent is employed, the Board of Education may, at its option, terminate this agreement whereupon the respective duties, rights, and obligations hereof shall terminate.

REPRESENTATIONS AND LEGAL REQUIREMENTS

The Superintendent affirms that: (1) the Superintendent holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this Contract is not valid until the required certificate is registered in accordance with law and that the Superintendent shall not be compensated for any services performed prior to the date of registration of this certificate; and (3) the Superintendent is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract.

The Superintendent further warrants and represents as follows: (1) all information set forth in the Superintendent's application for employment and other information provided by the Superintendent in seeking employment are true and accurate, and if said information ceases to be true, Superintendent will advise the Board of Education immediately; (2) Superintendent has never been convicted or plead no contest or otherwise been adjudicated as having committed a felony, any other offense involving moral turpitude or any other offense involving abuse, neglect, or sexual misconduct as defined in Sections 003.12 through 003.12 of 92 NAC 21; and (3) Superintendent has not suffered suspension or revocation of any educational professional license or certificate, nor voluntarily surrendered such a license or certificate where charges or potential charges were pending or imminent.

There shall be no penalty for release or resignation by the Superintendent from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. This Contract is subject to provisions of the School Employees' Retirement Act.

GOVERNING LAWS

The parties shall be governed by all applicable Nebraska and federal laws, rules, and regulations in performance of their respective duties, and obligations under this Contract.

AMENDMENTS AND SEVERABILITY

This Contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

The failure to return a signed copy of this Contract to the President of the Board of Education of the District on or before 15th day of April, 2014 shall constitute a rejection by the Superintendent of the offer of employment.

By Melissa Wheelock
Superintendent

Executed April 8, 2014

Board of Education of Kearney County
School District 50-0503 a/k/a
Minden Public Schools

By Doyle, President
President, Board of Education

Executed 4-8-, 2014

By Richard Jacobsen
Secretary, Board of Education

CONTRACT AMENDMENT FOR 2015-16

The Board of Education of Kearney County School District 50-0503, a/k/a Minden Public Schools, ("the Board") and Melissa Wheelock ("the Superintendent") agree to the following Amendment to the Contract of Employment with the Superintendent ("the Contract") entered into between the Board and the Superintendent on or about the 8th day of April, 2014:

1. **Salary:** The annual salary for the 2015-2016 year shall be $135,500.00. In all other respects, the Contract of Employment shall continue and remain in effect.

Executed this 13th day of April, 2015. _____ Melissa Wheelock, Superintendent	Executed this 13th day of April, 2015. Board of Education of Kearney County School District 50-0503, a/k/a Minden Public Schools By: _____ President Attest: _____ Secretary

Superintendent Pay Transparency Notice—Proposed Contract for Dr. Melissa Wheelock

Notice is hereby given that Minden Public Schools has approval of a proposed superintendent employment contract amendment on its agenda for the board meeting to be held on April 13, 2015 at 7:30 pm at the CL Jones Media Center in Minden, Nebraska.

After Year 1 of Contract, how many years remain on the contract: (Column F must be completed if additional years remain on contract.)	**1**
Superintendent Contract covers the following year(s):	**2015-2017**

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	$ 135,500.00	$ 135,500.00	**$ 271,000.00**
Compensation for activities outside of the regular salary:			
• *Extended contracts / Activities outside of regular salary*			$ -
• *Bonus/Incentive/Performance Pay*			$ -
• *Stipends*			$ -
• *All other costs not mentioned above*			$ -
Benefits and Payroll Costs Paid by district:			
• *Insurances (Health, Dental, Life, Long Term Disability)*	$ 17,817.18	$ 17,817.18	$ 35,634.36
• *Cafeteria Plan Stipend*			$ -
• *Cash in lieu of insurance*			$ -
• *Employee's share of retirement, deferred compensation, FICA and Medicare* ***if paid by the district***			$ -
• *District's share of retirement, FICA and Medicare*	$ 23,750.17	$ 23,750.17	$ 47,500.34
• *IRS value of housing allowance*			$ -
• *IRS value of vehicle allowance*			$ -
• *Additional leave days*			$ -
• *Annuities*			$ -
• *Service credit purchase*			$ -
• *Association / Membership dues*	$ 1,035.00	$ 1,035.00	$ 2,070.00
• *Cell Phone/Internet reimbursement*			$ -
• *Relocation reimbursement*			$ -
• *Travel allowance/reimbursement*			$ -
• *Mileage Allowance*	$ 3,600.00	$ 3,600.00	$ 7,200.00
• *Educational tuition assistance*			$ -
• *All other benefit costs not mentioned above*			$ -
Totals:	**$ 181,702.35**	**$ 181,702.35**	**$ 363,404.70**