

# Board of Education Regular Meeting

Monday, November 10, 2025 7:00 PM

Minden High School Media Center, 543 West 5th, Minden, NE 68959-0301

Andy Craig: Present  
Justin Glanzer: Present  
Cody Krull: Present  
Kevin Raun: Present  
Darcie Reed: Present  
Rusty Rhynalds: Present

## 1. Call to Order

1.a. Open Meetings Act is Posted

1.b. Mission Statement

1.c. Roll Call

1.d. Pledge of Allegiance

## 2. Public Comment

2.a. FFA Presentation

2.b. Public Comment

## 3. Consent Agenda

### Action(s):

Motion to approve the Consent Agenda. This motion, made by Andy Craig and seconded by Justin Glanzer, Passed.

### Voting Detail:

Andy Craig: Yea  
Justin Glanzer: Yea  
Cody Krull: Yea  
Kevin Raun: Yea  
Darcie Reed: Yea  
Rusty Rhynalds: Yea

**Voting Summary:** Yea: 6, Nay: 0

3.a. Consider Minutes from Prior Meeting

3.b. Consider Financial Reports

3.c. Consider Expenditures and Claims for Payment

## 4. Reports

4.a. Board Committees

4.b. Principals

4.c. Superintendent

**5. Policy Review and Updates**

**6. Action Items**

6.a. Consider, Discuss, and Take Action on District Audit

**Action(s):**

Motion to approve the District audit. This motion, made by Justin Glanzer and seconded by Andy Craig, Passed.

**Voting Detail:**

Andy Craig: Yea  
Justin Glanzer: Yea  
Cody Krull: Yea  
Kevin Raun: Yea  
Darcie Reed: Yea  
Rusty Rhynalds: Yea

**Voting Summary:** Yea: 6, Nay: 0

6.b. Consider, Discuss, and Take Action on Resolution Authorizing the District to Become a Member of the Nebraska Educational Building Association, a Nebraska Interlocal Entity, by Agreeing to and Executing the Interlocal Cooperation Act Agreement, Dated May 15, 2023, as an Additional Member of Such Interlocal Entity

**Action(s):**

To Approve the Authorization of the District to Become a Member of the Nebraska Educational Building Association, a Nebraska Interlocal Entity, by Agreeing to and Executing the Interlocal Cooperation Act Agreement, Dated May 15, 2023, as an Additional Member of Such Interlocal Entity. This motion, made by Andy Craig and seconded by Kevin Raun, Passed.

**Voting Detail:**

Andy Craig: Yea  
Justin Glanzer: Yea  
Cody Krull: Yea  
Kevin Raun: Yea  
Darcie Reed: Yea  
Rusty Rhynalds: Yea

**Voting Summary:** Yea: 6, Nay: 0

**7. Next Meeting**

**8. Adjournment per Board President Action at 7:46 p.m.**

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Board Secretary

**MINDEN PUBLIC SCHOOLS  
BOARD OF EDUCATION  
October 13, 2025**

The agenda for the October 13, 2025 meeting was posted at the United States Post Office in Minden, Minden Exchange Bank, First Bank and Trust Company, Kearney County Courthouse, and the Minden city office. Agendas were mailed to the United States Post Office in Upland and Heartwell. The agenda was posted in the superintendent's office and notice was published in the local paper.

The board meeting began at 7:00 pm with all board members present.

The board heard a presentation about the Middle School and High School Library.

Motion by Craig and second by Glanzer to approve the consent agenda consisting of minutes from the September 8 meeting, financial reports, and claims for payment. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Reed, aye; Rhynalds, aye. Motion carried.

Motion by Craig and second by Reed to approve amendments to Policy 4221 Leaves of Absence and Policy 3132 Internal Controls. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Reed, aye; Rhynalds, aye. Motion carried.

Motion by Krull and second by Glanzer to approve the 2026-27 capacity limits for Policy 5006. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Reed, aye; Rhynalds, aye. Motion carried.

At 7:39 pm, meeting adjourned per Board President action.

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Secretary, Board of Education

MINDEN PUBLIC SCHOOLS  
TREASURER'S REPORT  
October 31, 2025

SCHOOL BALANCE - September 30, 2025			\$281,071.22
Current Months Receipts			\$635,479.12
Transfers from Investments			\$550,000.00
Total Beginning Balance and Receipts			\$1,466,550.34
Less: Disbursements			\$1,196,562.77
Transfer to Investments			\$0.00
Total Disbursements			\$1,196,562.77
SCHOOL BALANCE - October 31, 2025			\$269,987.57
BALANCE PER BANK STATEMENT - October 31, 2025			\$271,611.07
Deposits In Transit			\$0.00
LESS : Outstanding Checks			\$1,623.50
RECONCILED BANK BALANCE - October 31, 2025			\$269,987.57
(Balance - October 31, 2024 = \$210,208.58)			
GENERAL FUND INVESTMENTS			\$3,620,016.66
Money Market Minden Exchange	\$2,249,859.12	2.38% demand	
Money Market First Bank	\$1,370,157.54	1.61% demand	
(Balance October 31, 2024 = \$3,306,266.92)			
DEPRECIATION FUND INVESTED			\$323,497.79
Money Market Minden Exchange Bank	\$274,096.67	2.38% demand	
Money Market First Bank	\$49,395.93	1.21% demand	
Checking Minden Exchange Bank	\$5.19		
(Balance October 31, 2024 = \$179,093.02)			
BUILDING FUND			\$2,406,367.40
Money Market Minden Exchange Bank	\$1,602,334.11	2.38% demand	
Money Market First Bank	\$133,911.29	1.61% demand	
NE Liquid Asset Fund - Building Fund	\$670,117.50	3.87% demand	
Checking Minden Exchange Bank	\$4.50		
(Balance October 31, 2024 = \$1,027,627.49)			
BOND FUND			\$2,340,896.31
Money Market Minden Exchange Bank	\$1,654,321.40	2.38% demand	
NE Liquid Asset Fund - Bond Fund	\$686,574.91	3.87% demand	
(Balance October 31, 2024 = \$2,257,628.28)			
LUNCH FUND			\$34,547.70
Money Market First Bank	\$1,904.91	1.11% demand	
Checking First Bank	\$32,642.79		
(Balance October 31, 2024 = \$34,753.60)			
FUNDS PLEDGED FOR DEPOSITS			
Minden Exchange Bank	\$8,500,000.00	Plus 250M FDIC	
First Bank	\$2,065,000.00	Plus 250M FDIC	

Scott W. Johnson, Treasurer

MINDEN PUBLIC SCHOOLS  
TREASURER'S REPORT SUPPLEMENT  
ACCOUNT RECONCILIATIONS  
October 31, 2025

Bank	Account #	Beginning Balance	Plus: Receipts	Plus/(Minus) Transfers/Loans	Minus: Expenditures	Ending/ Reconciled Balance	Previous Year Ending Balance
<b>General Fund</b>							
MEB	401505	\$281,071.22	\$635,479.12	\$550,000.00	\$1,196,562.77	\$269,987.57	\$210,208.58
MEB	601096	\$2,795,059.53	\$4,799.59	(\$550,000.00)	\$0.00	\$2,249,859.12	\$1,959,046.21
FB&T	801472	\$1,368,298.15	\$1,859.39	\$0.00	\$0.00	\$1,370,157.54	\$1,347,220.71
	<b>Subtotal</b>	<b>\$4,444,428.90</b>	<b>\$642,138.10</b>	<b>\$0.00</b>	<b>\$1,196,562.77</b>	<b>\$3,890,004.23</b>	<b>\$3,516,475.50</b>
<b>Depreciation Fund</b>							
MEB	401919	\$5.19	\$0.00	\$0.00	\$0.00	\$5.19	\$5.19
MEB	613109	\$273,550.69	\$545.98	\$0.00	\$0.00	\$274,096.67	\$130,357.18
FB&T	807982	\$49,345.64	\$50.29	\$0.00	\$0.00	\$49,395.93	\$48,730.65
	<b>Subtotal</b>	<b>\$322,901.52</b>	<b>\$596.27</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$323,497.79</b>	<b>\$179,093.02</b>
<b>Building Fund</b>							
MEB	106690	\$4.50	\$0.00	\$9,480.00	\$9,480.00	\$4.50	\$4.50
MEB	603209	\$1,518,933.44	\$92,880.67	(\$9,480.00)	\$0.00	\$1,602,334.11	\$102,727.78
FB&T	801407	\$133,729.56	\$181.73	\$0.00	\$0.00	\$133,911.29	\$131,669.58
NLAF	9300655	\$667,922.10	\$2,195.40	\$0.00	\$0.00	\$670,117.50	\$793,225.63
	<b>Subtotal</b>	<b>\$2,320,589.60</b>	<b>\$95,257.80</b>	<b>\$0.00</b>	<b>\$9,480.00</b>	<b>\$2,406,367.40</b>	<b>\$1,027,627.49</b>
<b>Bond Fund</b>							
MEB	620112	\$1,546,561.79	\$107,759.61	\$0.00	\$0.00	\$1,654,321.40	\$1,606,348.00
NLAF	9300692	\$685,891.59	\$683.32	\$0.00	\$0.00	\$686,574.91	\$651,280.28
	<b>Subtotal</b>	<b>\$2,232,453.38</b>	<b>\$108,442.93</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,340,896.31</b>	<b>\$2,257,628.28</b>
<b>Lunch Fund</b>							
FB&T	801399	\$1,903.13	\$1.78	\$0.00	\$0.00	\$1,904.91	\$1,882.36
FB&T	990119	\$59,836.55	\$39,371.62	\$0.00	\$66,565.38	\$32,642.79	\$32,871.24
	<b>Subtotal</b>	<b>\$61,739.68</b>	<b>\$39,373.40</b>	<b>\$0.00</b>	<b>\$66,565.38</b>	<b>\$34,547.70</b>	<b>\$34,753.60</b>
<b>Grand Total</b>		<b>\$9,382,113.08</b>	<b>\$885,808.50</b>	<b>\$0.00</b>	<b>\$1,272,608.15</b>	<b>\$8,995,313.43</b>	<b>\$7,015,577.89</b>

## 2025/26 Projections vs. Actuals for General Fund As of October 31, 2025

### Income

2024/25 Budgeted Income = \$13,339,362.54

Month	Projected Income	Actual Income	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$1,595,749.51	\$1,496,569.58	(\$99,179.93)	(\$99,179.93)
October	\$566,922.91	\$641,420.61	\$74,497.70	(\$24,682.23)
November	\$220,099.48			
December	\$312,141.08			
January	\$2,012,909.81			
February	\$1,768,437.72			
March	\$1,187,203.27			
April	\$642,957.27			
May	\$3,436,219.79			
June	\$1,236,558.91			
July	\$176,079.59			
August	\$184,083.20			

### Cash Flow

Month	Projected Cash Flow	Actual Cash Flow	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$196,569.33	\$230,163.19	\$33,593.86	\$33,593.86
October	(\$632,988.78)	(\$554,424.67)	\$78,564.11	\$112,157.97
November	(\$948,273.32)			
December	(\$874,868.34)			
January	\$910,481.98			
February	\$587,162.65			
March	\$40,334.27			
April	(\$561,255.19)			
May	\$2,273,581.34			
June	\$18,010.59			
July	(\$937,816.93)			
August	(\$1,067,437.60)			

### Expenses

2024/25 Budgeted Expenses = \$14,335,862.54

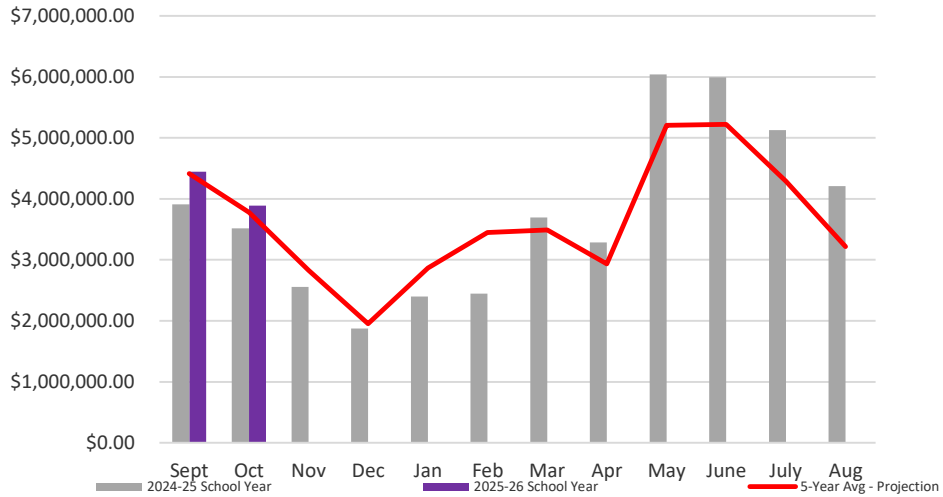
Month	Projected Expenses	Actual Expenses	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$1,399,180.18	\$1,266,406.39	(\$132,773.79)	(\$132,773.79)
October	\$1,199,911.69	\$1,195,845.28	(\$4,066.41)	(\$136,840.20)
November	\$1,168,372.80			
December	\$1,187,009.42			
January	\$1,102,427.83			
February	\$1,181,275.07			
March	\$1,146,869.00			
April	\$1,204,212.46			
May	\$1,162,638.45			
June	\$1,218,548.32			
July	\$1,113,896.52			
August	\$1,251,520.80			

### General Fund Balance

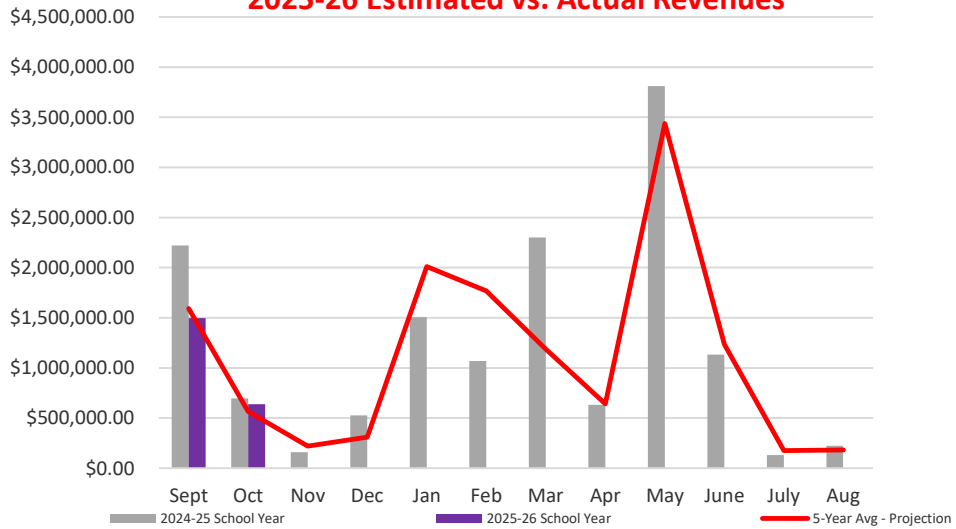
Beginning Reconciled GF Balance = \$4,214,265.71

Month	Projected GF Balance	Actual Reconciled GF Balance	Over/(Under) Projection
September	\$4,410,835.04	\$4,444,428.90	\$33,593.86
October	\$3,777,846.26	\$3,890,004.23	\$112,157.97
November	\$2,829,572.94		
December	\$1,954,704.60		
January	\$2,865,186.58		
February	\$3,452,349.23		
March	\$3,492,683.50		
April	\$2,931,428.31		
May	\$5,205,009.65		
June	\$5,223,020.24		
July	\$4,285,203.31		
August	\$3,217,765.71		

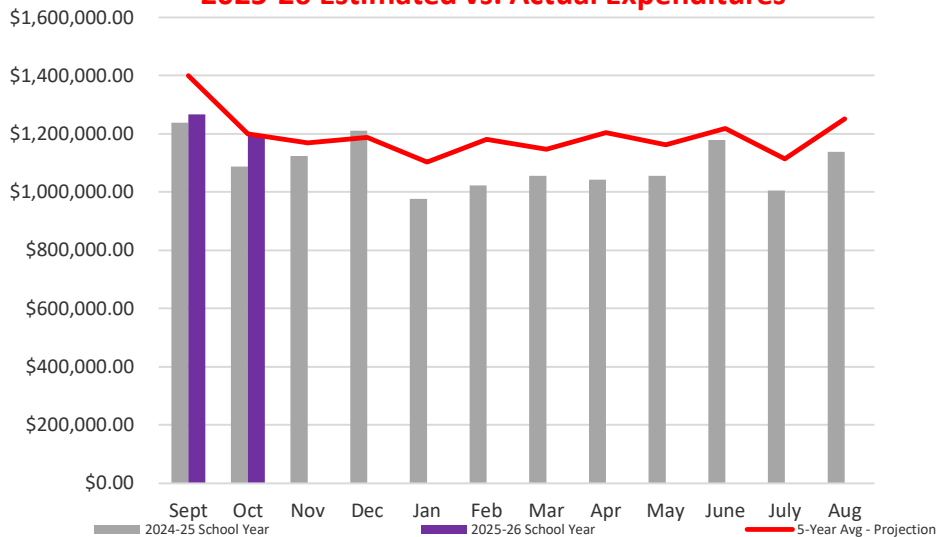
### 2025-26 Estimated vs. Actual General Fund Balance



### 2025-26 Estimated vs. Actual Revenues



### 2025-26 Estimated vs. Actual Expenditures



# General Fund Revenues - Thru 10/31/25

Account Description	Adopted Budget	Received	Remaining Balance	Percent Received
01100 - Taxes Levied/Assessed	\$9,508,972.54	\$412,462.08	\$9,096,510.46	4.34%
01115 - Carline Taxes	\$3,500.00	\$0.00	\$3,500.00	0.00%
01120 - Public Power District Sales Tax	\$35,000.00	\$0.00	\$35,000.00	0.00%
01125 - Motor Vehicle Taxes	\$425,000.00	\$38,567.95	\$386,432.05	9.07%
01140 - Penalty & Interest on Delinquent Taxes	\$14,250.00	\$1,893.54	\$12,356.46	13.29%
01370 - Preschool Tuition and Fees	\$20,000.00	\$5,080.00	\$14,920.00	25.40%
01510 - Interest	\$40,000.00	\$14,125.67	\$25,874.33	35.31%
01910 - Rental of School Facilities & Equipment	\$1,000.00	\$25.00	\$975.00	2.50%
01911 - Local License Fees	\$3,750.00	\$0.00	\$3,750.00	0.00%
01920 - Contributions and Donations	\$1,000.00	\$0.00	\$1,000.00	0.00%
01921 - Police Court Fines	\$500.00	\$0.00	\$500.00	0.00%
01925 - Categorical Grants from Corporations/Private Sources	\$0.00	\$500.00	(\$500.00)	
01980 - Refund of Prior Year's Expenditures	\$0.00	\$480.15	(\$480.15)	
01990 - Miscellaneous Local Revenue	\$300.00	\$0.00	\$300.00	0.00%
02110 - County Fines & License Fees	\$20,000.00	\$1,433.27	\$18,566.73	7.17%
03110 - State Aid	\$1,320,697.00	\$264,140.00	\$1,056,557.00	20.00%
03120 - Special Education - School Age	\$1,400,000.00	\$0.00	\$1,400,000.00	0.00%
03125 - SPED Transportation - School Age	\$2,500.00	\$0.00	\$2,500.00	0.00%
03180 - Pro-Rate Motor Vehicle	\$20,000.00	\$145.58	\$19,854.42	0.73%
03400 - State Apportionment	\$148,750.00	\$0.00	\$148,750.00	0.00%
03535 - High Ability Learners Payments	\$7,358.00	\$7,848.00	(\$490.00)	106.66%
03551 - Career (CTE) Education	\$7,500.00	\$0.00	\$7,500.00	0.00%
04505 - "ESSA Title I, Part A"	\$109,196.00	\$9,872.00	\$99,324.00	9.04%
04509 - "ESSA Title II, Part A"	\$22,363.00	\$0.00	\$22,363.00	0.00%
04516 - IDEA Preschool Base (619)	\$2,442.00	\$0.00	\$2,442.00	0.00%
04518 - IDEA Part B (611) Base & E-P Allocation	\$178,673.00	\$32,552.00	\$146,121.00	18.22%
04521 - IDEA Non-Public	\$1,111.00	\$0.00	\$1,111.00	0.00%
04525 - Carl Perkins Grant	\$2,000.00	\$0.00	\$2,000.00	0.00%
04708 - Medicaid in Public Schools (MIPS)	\$20,000.00	\$3,487.61	\$16,512.39	17.44%
04709 - Medicaid Administrative Activities (MAAPS)	\$17,500.00	\$1,211.37	\$16,288.63	6.92%
05300 - Sale of Property	\$5,000.00	\$156.45	\$4,843.55	3.13%
05690 - Other Non-revenue Receipts	\$1,000.00	\$0.00	\$1,000.00	0.00%
<b>Total</b>	<b>\$13,339,362.54</b>	<b>\$793,980.67</b>	<b>\$12,545,381.87</b>	<b>5.95%</b>

# General Fund Expenditures

Account Description	Adopted Budget	Disbursed	Remaining Balance	Percent Spent
01100 - Regular Instruction	\$6,612,921.85	\$1,555,495.57	\$5,057,426.28	23.52%
01125 - Academic Intervention (Flex Funding)	\$102,981.59	\$25,180.41	\$77,801.18	24.45%
01200 - School Age SPED	\$1,761,833.00	\$422,233.09	\$1,339,599.91	23.97%
01291 - Preschool Age 3-5	\$11,630.53	\$443.09	\$11,187.44	3.81%
01292 - Preschool Age 0-2	\$125.00	\$0.00	\$125.00	0.00%
01300 - Summer School	\$20,942.64	\$137.55	\$20,805.09	0.66%
02120 - Guidance Counselor	\$331,913.32	\$82,018.88	\$249,894.44	24.71%
02130 - Health Services	\$95,608.07	\$24,781.24	\$70,826.83	25.92%
02141 - School Psychologist - School Age	\$130,264.42	\$31,948.83	\$98,315.59	24.53%
02151 - Speech Path & Deaf Ed	\$204,381.65	\$46,532.69	\$157,848.96	22.77%
02152 - Speech Path & Deaf Ed	\$1,400.00	\$0.00	\$1,400.00	0.00%
02153 - Speech Path & Deaf Ed	\$500.00	\$0.00	\$500.00	0.00%
02161 - Occupational Therapy	\$42,500.00	\$6,642.00	\$35,858.00	15.63%
02171 - Physical Therapy	\$13,500.00	\$2,227.50	\$11,272.50	16.50%
02172 - Physical Therapy	\$1,500.00	\$0.00	\$1,500.00	0.00%
02173 - Physical Therapy	\$1,250.00	\$620.10	\$629.90	49.61%
02190 - Student Activities	\$206,366.92	\$52,409.63	\$153,957.29	25.40%
02213 - Instructional Staff Training	\$20,000.00	\$6,000.00	\$14,000.00	30.00%
02220 - Media Center	\$282,687.51	\$73,268.99	\$209,418.52	25.92%
02230 - Technology Support	\$168,661.49	\$44,126.35	\$124,535.14	26.16%
02240 - Assessment Coordinator	\$18,972.75	\$2,797.84	\$16,174.91	14.75%
02310 - Board of Education	\$48,100.00	\$3,008.00	\$45,092.00	6.25%
02320 - Superintendent	\$327,998.17	\$82,563.48	\$245,434.69	25.17%
02330 - District Legal Services	\$30,000.00	\$6,364.00	\$23,636.00	21.21%
02410 - Principal	\$783,796.24	\$190,895.69	\$592,900.55	24.36%
02510 - Business Office	\$223,787.40	\$54,022.88	\$169,764.52	24.14%
02610 - Custodial	\$511,904.80	\$231,857.27	\$280,047.53	45.29%
02620 - Building Maintenance	\$975,951.29	\$200,013.46	\$775,937.83	20.49%
02630 - Grounds Maintenance	\$211,011.25	\$32,851.61	\$178,159.64	15.57%
02640 - Equipment Repair & Maintenance	\$29,481.79	\$7,664.81	\$21,816.98	26.00%
02650 - Non-Pupil Vehicle	\$6,500.00	\$2,268.25	\$4,231.75	34.90%
02660 - Security	\$90,500.00	\$22,396.56	\$68,103.44	24.75%
02670 - Safety	\$49,150.00	\$2,333.67	\$46,816.33	4.75%
02710 - School Bus Driving	\$255,772.60	\$125,374.11	\$130,398.49	49.02%
02712 - School Age SPED Driving	\$80,266.89	\$49,582.00	\$30,684.89	61.77%
02713 - Below Age 5 SPED Driving	\$12,964.89	\$2,393.30	\$10,571.59	18.46%
02730 - School Bus Driving Vehicle Maintenance	\$136,250.20	\$33,569.01	\$102,681.19	24.64%
02732 - School Age SPED Vehicle Maintenance	\$3,000.00	\$73.05	\$2,926.95	2.44%
03535 - High Ability Learners	\$46,200.69	\$9,031.72	\$37,168.97	19.55%
03551 - Career (CTE) Education	\$7,500.00	\$0.00	\$7,500.00	0.00%
06200 - Title IA	\$141,559.00	\$32,288.55	\$109,270.45	22.81%
06406 - IDEA Preschool (619) Base Allocation	\$2,442.00	\$769.50	\$1,672.50	31.51%
06408 - IDEA Part B (611)	\$178,673.00	\$53,351.21	\$125,321.79	29.86%
06412 - IDEA Non-Public	\$1,111.59	\$1,111.00	\$0.59	99.95%
06700 - Carl Perkins	\$2,000.00	\$0.00	\$2,000.00	0.00%
08000 - Transfers (Outgoing)	\$150,000.00	\$75,000.00	\$75,000.00	50.00%
09000 - Reimbursed by Other Funds/Entities	\$0.00	\$766.69	(\$766.69)	
<b>Total</b>	<b>\$14,335,862.54</b>	<b>\$3,596,413.58</b>	<b>\$10,739,448.96</b>	<b>25.09%</b>

# Bank Statement Reconciliation

Description

Adjustment Date

Adjustment Amount

Minden High School Activities 10/01/2025 through 10/31/2025

## Bank Statement Reconciliation Summary

Statement Balance	\$ 449,022.77
- Outstanding checks	\$ 20,254.75
+ Outstanding Deposits	\$ 0.00
+ Outstanding Adjustments	\$ 0.00
- Outstanding Investment Transfers	\$ 0.00
Total	\$ 428,768.02
+ Investments	\$ 37,000.00
Book Balance	\$ 465,768.02

# Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
11/11/2025	EFT	CenturyLink	Telephone Services	\$ 464.97
11/11/2025	EFT	Minden Exchange Bank - EFT	Direct Deposit Fees	\$ 34.90
11/11/2025	EFT	Wright Express Fleet Services	Station Fuel Purchases	\$ 1,302.75
11/11/2025	6338	Accelerated Receivables Solutions	Kearney County Court - ARS	\$ 758.77
11/11/2025	6339	Ameritas Life Insurance Corp..	Vision Insurance	\$ 1,227.68
11/11/2025	6340	Blue Cross Blue Shield	District Dental Insurance	\$ 173.49
11/11/2025	6340	Blue Cross Blue Shield	District HDHP Health Ins 2PT	\$ 5,938.40
11/11/2025	6340	Blue Cross Blue Shield	District HDHP Health Ins 9 Mo	\$ 2,279.97
11/11/2025	6340	Blue Cross Blue Shield	District HDHP Health Ins FAM	\$ 19,825.30
11/11/2025	6340	Blue Cross Blue Shield	District HDHP Health Ins SNG	\$ 3,617.90
11/11/2025	6340	Blue Cross Blue Shield	District Health Ins 2PT	\$ 31,039.20
11/11/2025	6340	Blue Cross Blue Shield	District Health Ins 9 Mo	\$ 14,953.14
11/11/2025	6340	Blue Cross Blue Shield	District Health Ins FAM	\$ 101,400.20
11/11/2025	6340	Blue Cross Blue Shield	District Health Ins SNG	\$ 8,378.20
11/11/2025	6340	Blue Cross Blue Shield	District Health Ins SPD	\$ 4,568.76
11/11/2025	6340	Blue Cross Blue Shield	District Health Ins Split	\$ 1,724.40
11/11/2025	6340	Blue Cross Blue Shield	Feba Bcbs Dental 2PT	\$ 838.08
11/11/2025	6340	Blue Cross Blue Shield	Feba Bcbs Dental FAM	\$ 2,428.86
11/11/2025	6340	Blue Cross Blue Shield	Feba Bcbs Dental SPD	\$ 107.92
11/11/2025	6341	Fiduciary Trust Company	Flatwater Wealth TSA	\$ 2,000.00
11/11/2025	6342	Horace Mann Life Insurance Company	Horace Mann Life Insurance	\$ 1,275.00
11/11/2025	6343	Madison National Life Insurance Co., Inc.	Feba Life Insurance	\$ 214.50
11/11/2025	6343	Madison National Life Insurance Co., Inc.	Long-Term Disability	\$ 1,869.13
11/11/2025	6343	Madison National Life Insurance Co., Inc.	Term Life Policy	\$ 494.05
11/11/2025	6344	Minden Exchange Bank & Trust Co.	HSA Contribution	\$ 7,160.78
11/11/2025	6345	Minden Public Schools	District Court	\$ 1,186.00
11/11/2025	6345	Minden Public Schools	F/b Dependent Care	\$ 6,540.05
11/11/2025	6345	Minden Public Schools	F/b Medical Dental	\$ 4,633.38
11/11/2025	6345	Minden Public Schools	Increased Retirement Percent	\$ 4,953.25
11/11/2025	6345	Minden Public Schools	NE Retirement	\$ 99,845.96
11/11/2025	6345	Minden Public Schools	Term Life Policy	\$ 77.00
11/11/2025	6346	Minden Public Schools.	Computer Lease Purchase	\$ 405.07
11/11/2025	6347	Mps Payroll	Federal Withholding	\$ 49,023.07
11/11/2025	6347	Mps Payroll	FICA	\$ 81,270.82
11/11/2025	6347	Mps Payroll	Medicare	\$ 19,006.80
11/11/2025	6348	Mps Payroll NE Income Tax	State Withholding - NE	\$ 21,337.34
11/11/2025	6349	All American Sewer & Drain, LLC	MS Drain Cleaning	\$ 144.00
11/11/2025	6350	Amazon Capital Services, Inc.	Custodial Supplies	\$ 17.82
11/11/2025	6350	Amazon Capital Services, Inc.	East Office Supplies	\$ 115.27
11/11/2025	6350	Amazon Capital Services, Inc.	HS Art Supplies Credit	\$ (29.98)
11/11/2025	6350	Amazon Capital Services, Inc.	HS English Student Books	\$ 376.87
11/11/2025	6350	Amazon Capital Services, Inc.	HS Math Books	\$ 63.92
11/11/2025	6350	Amazon Capital Services, Inc.	HS Restroom Soap Dispensers	\$ 154.40
11/11/2025	6350	Amazon Capital Services, Inc.	MS Industrial Tech Supplies	\$ 121.95
11/11/2025	6350	Amazon Capital Services, Inc.	MS PE Supplies	\$ 43.68
11/11/2025	6350	Amazon Capital Services, Inc.	Projector Lamps	\$ 107.79
11/11/2025	6350	Amazon Capital Services, Inc.	Vacuum Battery	\$ 30.09
11/11/2025	6351	Aurora Cooperative	Fuel and Chemicals	\$ 5,738.73
11/11/2025	6352	Bill's Plumbing	East Plumbing Repair	\$ 75.00
11/11/2025	6352	Bill's Plumbing	MS Plumbing Repair	\$ 120.00
11/11/2025	6353	Black Hills Energy	Bus Barn Natural Gas	\$ 54.46
11/11/2025	6353	Black Hills Energy	East Natural Gas	\$ 1,296.59
11/11/2025	6353	Black Hills Energy	MS Activity Building Natural Gas	\$ 584.16

# Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
11/11/2025	6353	Black Hills Energy	MS/HS Natural Gas	\$ 2,041.50
11/11/2025	6354	Carter Electric	Bus Barn Electrical Repair	\$ 89.40
11/11/2025	6354	Carter Electric	MS Electrical Repair	\$ 107.45
11/11/2025	6355	City Of Minden	Utilities	\$ 19,909.56
11/11/2025	6356	Clearly	Telephone Service	\$ 823.88
11/11/2025	6357	Colorado/West Equipment, Inc.	Bus 21P Repair	\$ 74.10
11/11/2025	6357	Colorado/West Equipment, Inc.	Transit Bus Repair	\$ 298.39
11/11/2025	6358	Communications Engineering, Inc.	HS Security Door Repair	\$ 220.10
11/11/2025	6359	Cornerstone Electric	HS Garbage Disposal Repair	\$ 180.50
11/11/2025	6360	Dana F. Cole & Company, LLP	Financial Audit Services	\$ 5,500.00
11/11/2025	6361	DAS State Accounting - Central Finance	Internet Service	\$ 1,038.37
11/11/2025	6362	Eakes Office Solutions	Custodial Supplies	\$ 2,643.03
11/11/2025	6362	Eakes Office Solutions	Ice Melt	\$ 1,204.00
11/11/2025	6363	Educational Service Unit #10	Powerschool Services	\$ 51.20
11/11/2025	6364	Educational Service Unit #11	Contracted Services	\$ 4,194.92
11/11/2025	6365	Elan Financial Services	Coach Bus Repair	\$ 1,005.56
11/11/2025	6365	Elan Financial Services	HS Software Subscription	\$ 5.00
11/11/2025	6365	Elan Financial Services	Newspaper Subscription	\$ 32.99
11/11/2025	6365	Elan Financial Services	NMEA Conference Registration	\$ 110.00
11/11/2025	6365	Elan Financial Services	Software Subscription	\$ 40.00
11/11/2025	6365	Elan Financial Services	Woods Shop Equipment Repair	\$ 176.60
11/11/2025	6365	Elan Financial Services	Woods Shop Saw Repair	\$ 53.64
11/11/2025	6366	Family Physical Therapy & Sports Center, P.C.	OT & PT Services	\$ 6,412.35
11/11/2025	6367	Grizzly Industrial, Inc.	Wood Shop Supplies	\$ 103.90
11/11/2025	6368	Hometown Leasing	Copier & Printer Lease	\$ 3,855.49
11/11/2025	6369	Jim's OK Tire Minden, LLC	Lawnmower Tire	\$ 112.50
11/11/2025	6370	John Deere Financial	Grasshopper Mower Repair	\$ 38.72
11/11/2025	6370	John Deere Financial	Sprayer Repair	\$ 9.46
11/11/2025	6371	Jura, Michelle L	2nd Semester 24-25 Interpreter Mileage	\$ 29.96
11/11/2025	6372	JW Pepper & Son, Inc.	HS Vocal Sheet Music	\$ 84.19
11/11/2025	6373	Kearney County Health Services	Bus Driver Drug Testing	\$ 35.00
11/11/2025	6374	Lampe's Clean Air Specialists	HVAC Filters	\$ 1,434.40
11/11/2025	6375	Landmark Implement Carquest	Shop Supplies	\$ 48.57
11/11/2025	6376	Lee H. Jacobsen	Safety Assessment	\$ 500.00
11/11/2025	6377	Mason's Market	1st Grade Supplies	\$ 52.20
11/11/2025	6377	Mason's Market	2nd Grade Supplies	\$ 99.86
11/11/2025	6377	Mason's Market	HS Ag Class Supplies	\$ 100.16
11/11/2025	6377	Mason's Market	HS Life Skills Supplies	\$ 91.00
11/11/2025	6377	Mason's Market	Kindergarten Supplies	\$ 33.68
11/11/2025	6377	Mason's Market	Preschool Supplies	\$ 14.96
11/11/2025	6377	Mason's Market	Water Softener Salt	\$ 1,250.00
11/11/2025	6378	Matheson Tri-Gas, Inc.	Metal Shop Gas	\$ 190.74
11/11/2025	6379	Medtox Laboratories	Bus Driver Drug Testing	\$ 40.93
11/11/2025	6380	Menards - Kearney	East & Ticket Booth Repairs	\$ 289.61
11/11/2025	6381	Minden Hardware	Supplies & Repairs	\$ 491.42
11/11/2025	6382	Minden Machine Shop, Inc.	FB Filed Fence Post Caps	\$ 130.79
11/11/2025	6383	Mps Lunch Fund	Transfer to Lunch Fund	\$ 75,000.00
11/11/2025	6384	Napa Auto Parts	Bus 21P Repair	\$ 8.99
11/11/2025	6384	Napa Auto Parts	Coach Bus Repair	\$ 36.41
11/11/2025	6384	Napa Auto Parts	Enclosed Trailer Repair	\$ 13.95
11/11/2025	6384	Napa Auto Parts	HCV Windshield Wipers	\$ 34.48
11/11/2025	6384	Napa Auto Parts	Transportation Maintenance Supplies	\$ 57.04
11/11/2025	6384	Napa Auto Parts	Transportation Supplies	\$ 45.16

# Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
11/11/2025	6384	Napa Auto Parts	Van 18V1 Battery	\$ 199.99
11/11/2025	6385	NCSA	NCSA Membership Renewal	\$ 870.00
11/11/2025	6385	NCSA	NCSA New Member Membership	\$ 335.00
11/11/2025	6386	One Source	Background Checks	\$ 198.00
11/11/2025	6387	Perry, Guthery, Haase & Gessford, P.C., L.L.O	Legal Services	\$ 2,666.00
11/11/2025	6388	Pony Express Ford	Black Edge Service & Inspection	\$ 160.45
11/11/2025	6388	Pony Express Ford	Grey Edge Repair	\$ 330.30
11/11/2025	6388	Pony Express Ford	Grey Edge Service & Inspection	\$ 230.75
11/11/2025	6388	Pony Express Ford	Van 13V1 Service & Inspection	\$ 160.45
11/11/2025	6388	Pony Express Ford	Van 18V1 Service & Inspection	\$ 160.45
11/11/2025	6388	Pony Express Ford	Van 18V2 Repair	\$ 363.32
11/11/2025	6388	Pony Express Ford	Van 18V2 Service & Inspection	\$ 160.45
11/11/2025	6388	Pony Express Ford	Van 23V1 Service & Inspection	\$ 199.75
11/11/2025	6388	Pony Express Ford	Van 23V2 Service & Inspection	\$ 199.75
11/11/2025	6388	Pony Express Ford	Van 24V1 Service & Inspection	\$ 241.75
11/11/2025	6389	Presto-X Company	Pest Control Services	\$ 203.40
11/11/2025	6390	Protex Central, Inc.	MS/HS Fire Alarm Repair	\$ 319.54
11/11/2025	6391	REK Enterprises,	Trimmer Head Cover	\$ 14.28
11/11/2025	6392	Richard Widdifield	Coach Bus Service & Repair	\$ 1,894.32
11/11/2025	6393	Schumacher Fencing, LLC	FB Field Fence Repair Supplies	\$ 571.65
11/11/2025	6394	Shane Schmidt Construction, Inc.	CL Jones Gym Repair	\$ 1,015.00
11/11/2025	6395	Syndicate Publishing, LLC	Board Legal Postings	\$ 340.77
11/11/2025	6396	TAESE/USU	Tri-State SPED Law Conference Registrations	\$ 915.00
11/11/2025	6397	Tri-County Glass, Inc.	East Glass Repair	\$ 951.60
11/11/2025	6397	Tri-County Glass, Inc.	HS Glass Repair	\$ 1,637.00
11/11/2025	6398	Verizon Wireless	Wireless Hotspot Data Plan	\$ 160.04
11/11/2025	6399	Village Uniform	East Mat & Mop Service	\$ 153.48
11/11/2025	6399	Village Uniform	HS Mat & Mop Service	\$ 472.59
11/11/2025	6399	Village Uniform	MS Mat & Mop Service	\$ 366.15
11/11/2025	6400	Wesley T. Tjaden III	Safety Assessment	\$ 500.00
11/11/2025	6401	Widdifield, James T	October Reimbursement	\$ 392.43
11/11/2025	6402	Woodward's Disposal Service, Inc.	Shredding Service	\$ 62.50
11/11/2025	6403	WorkMed Midwest PA	Bus Driver Drug Testing	\$ 40.00
11/11/2025	6404	Yanda's Music	Audio-Video Service Contract	\$ 1,201.38
<b>Subtotal</b>				<b>\$ 659,503.49</b>
<b>Net Payroll - November 2025</b>				<b>\$ 474,658.42</b>
<b>Total General Fund Disbursements - November 2025</b>				<b>\$ 1,134,161.91</b>

**Secretary**    Kevin Raun

# Lunch Fund Checks and Liabilities

Check Number	Date	Payee	Reason	Amount
6117	10/7/2025	Nebraska School Nutrition Association	School Nutrition Association Dues	\$ 171.50
6118	10/7/2025	Mason's Market	Commodities	\$ 20.46
6119	10/7/2025	LinPepCo Partnership	Beverages	\$ 1,253.15
6120	10/7/2025	Village Uniform	Kitchen Apron and Rag Service	\$ 281.58
6121	10/7/2025	Midwest Restaurant Supply, LLC	East Dishwasher Repair	\$ 552.34
6122	10/7/2025	Cash-wa Distributing Co.	Commodities	\$ 37,651.16
6124	10/7/2025	Midwest Restaurant Supply, LLC	East Dishwasher Repair	\$ 1,360.02
585	11/11/2025	Ameritas Life Insurance Corp..	EE Vision Insurance Premiums	\$ 52.12
586	11/11/2025	Blue Cross Blue Shield	Health & Dental Insurance Premiums	\$ 4,991.47
587	11/11/2025	Madison National Life Insurance Co., Inc.	Long Term Disability	\$ 37.05
587	11/11/2025	Madison National Life Insurance Co., Inc.	EE & ER Retirement Contributions	\$ 11.58
588	11/11/2025	Minden Public Schools	Employee FEBA - Medical/Dental	\$ 2,896.52
589	11/11/2025	Mps Payroll	EE & ER FICA, Medicare, & Federal Income Tax	\$ 3,245.91
590	11/11/2025	Mps Payroll NE Income Tax	EE Nebraska Income Tax Withholding	\$ 403.84
<b>Subtotal</b>				<b>\$ 52,928.70</b>
<b>Net Payroll - November 2025</b>				<b>\$ 14,417.09</b>
<b>Total Lunch Fund Disbursements</b>				<b>\$ 67,345.79</b>

# Building Fund Liabilities

Check Number	Date	Payee	Reason	Amount
657	11/11/2025	Rasmussen Mechanical Service	MS Boiler Replacement - 90% Billed	\$ 280,950.00
<b>Total Building Fund Disbursements - November 2025</b>				<b>\$ 280,950.00</b>

Internal Board Policies - OrganizationStanding Committees

It shall be the policy of Minden Public Schools that the following will be the standing committees of the Board of Education:

1. Negotiations Committee
2. Committee on American Civics
3. Transportation/Facilities
4. Finance Committee
5. Policy Committee
6. Legislation Committee

It shall further be the policy of Minden Public Schools that the Superintendent shall appoint the members of the above committees.

Legal Reference: Neb. Rev. Stat. Sec. 79-724  
Neb. Rev. Stat. Sec. 79-520

Date of Adoption: July 8, 2019  
Date Reaffirmed: March 8, 2021



**MINDEN PUBLIC SCHOOLS**  
**ACTIVITIES/ATHLETIC DEPARTMENT**  
Jason Strong, Asst. Prin./Act. Dir.

622 W. 3rd Street  
Minden, NE 68959-1598  
308-832-2254 School  
308-832-1892 Fax

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**NOVEMBER 2025 BOARD MEETING**  
**ACTIVITY DIRECTOR REPORT**

**GENERAL:**

October was another great month for activities at Minden High School. On Tuesday October 14th, the girls golf team claimed the 12th State Championship in program history with a resounding meet. The girls shot a team school record on the final day of the tournament and defeated the runner up team by over 60 shots. Kaylynn Jorgenson also claimed the individual state championship and her sister Macie Jorgensen was the individual runner up! Shelby Nelson also claimed the 6th place medal! It was a truly remarkable performance by all girls on the team as they rose to the moment shooting their best scores of the season at the state meet!

The Whippet Football Team also finished the season with a loss to Cozad in the final game of the season. This was a season filled with promise and cut short by several injuries. We are proud of the boys for giving great effort all season long despite losing kids to season ending injuries. While the overall numbers of players on the football roster was lower this season, there are multiple larger classes coming in over the coming years that should increase our roster size! Going into next year, it is a new cycle for classification and scheduling. The NSAA will announce football classifications in December or January and then new schedules will be released for the next 2 year cycle in February.

The volleyball team had another remarkable season finishing with an overall record of 25-9. The girls fell just short of making a 4th straight trip to the state tournament falling to Adams Central in the District Final at home on Saturday November 1st. The girls showed great determination all season long despite losing a large senior class after last season. The seniors who leave the Whippet Volleyball Program left with an overall record of 134-15 which is nothing short of amazing. The future of the volleyball program looks bright!

**WINTER SEASON OUTLOOK:**

Winter practices for high school sports can officially begin on Monday November 17th. We will also have our parents meetings for girls basketball, boys basketball, girls wrestling, and boys wrestling on the 17th at 6:30 PM. We are looking forward to the winter sports seasons for basketball and wrestling!

Preliminary Participation Numbers for High School Winter Sports:

Girls Basketball: 17 signed up  
Boys Basketball: 24 signed up  
Girls Wrestling: 19 signed up  
Boys Wrestling: 26 signed up

First Winter Sport Contest Dates:

Girls/Boys Basketball: HOF Jamboree vs Aurora at home on November 24th  
Boys Wrestling: Triangular with Mitchell and St Paul at home on December 5th  
Girls Wrestling: Dual @ Grand Island Senior High on December 4th

Jason Strong



# Minden Public Schools

CL Jones Middle School

[www.mindenwhippets.org](http://www.mindenwhippets.org)

520 W 3rd Street  
Minden, Nebraska 68959

308-832-2338  
(Fax) 308-832-3236



Nathan Strasburg, Principal

Ed Rowse, Assistant Principal/AD

## November 2025 Report to the Board of Education Mr. Nathan Strasburg, Administrator

The following information is a list of highlights at C.L. Jones Middle School:

### Whippets of the Month-

Congratulations to our October Whippets of the Month! These students were selected by our staff based on the criteria of academic performance, character, and behavior. Students receive a certificate and Pizza Hut gift certificate.

The students include:

4th- Annabelle Nielsen, Alonzo Casillas, Quincey Osterbuhr

5th- Lucas Benson, Cozette Sinsel, Sophie Graham, Hudson Pohl

6th- Gentry Oberg, Isabel Gardner, Scarlett Marshall (not pictured)

7th- Allesandra Baker-Norgard, Zander Sinsel, Nataly Burciaga Barboza

8th- Matthew Macias. Charley Eden, Arihanna Johnson



### **Halloween Costumes-**

As in years past, students were allowed to wear their costumes to school. This year we even tried a costume contest with the staff voting on their favorites! The costume categories included the most creative/original, scariest, funniest/clever, and best overall costume. There were a ton of great costumes all over the building! The winners were Jonah Craig (most clever), Sirena Havens (scariest), Trace Forster and Ashton Ellebrecht (most creative), and Braxton Thull (best overall).

### **Veterans Day Program 2025-**

The Veterans Day Program will occur on November 11th, 2025 at 9:00 A.M. in the high school gymnasium.

### **CLJMS Student Council-**

Our CLJMS Student Council hosted a food drive during the middle of October. The items collected were donated to stock to the Minden Little Free Pantry. The Student Council also had a pumpkin decorating contest for students the week of Halloween. We are appreciative of an active Student Council at CLJMS!

### **Flu Shot Clinic-**

Our annual flu shot clinic was held on October 22nd. Students, staff, and parents had the chance to get their flu shot here at school. Nurse Julie and everyone else that helped with the clinic did a great job!

### **Classroom Observations/Walkthroughs-**

Mr. Rowse and I have been busy visiting classrooms since the beginning of the school year. We each try to complete a couple walkthroughs every week. This involves us visiting a classroom for 10-15 minutes and providing feedback to the teacher. Recently we have started our formal observations of staff. Mr. Rowse and I split the certified staff evenly among us so we know who will be evaluating which staff member. We are underway with formal evaluations and will continue throughout the school year.

### **CLJMS Parent Advisory Committee (PAC)-**

Our next PAC meeting will be this Wednesday, November 12th at 7:30am. The parent representatives include Kelli Carey, Whitney Eden, Valerie Grollmes, Katie Craig, Carli Oberg, Hailey Rhynalds, and Anita Wragge. In our first PAC meeting we discussed ways for the group to raise money to help our students in various ways. I look forward to meeting with this group to discuss more ways that we can help the students and staff here at CLJMS.

### **After School Study Hall-**

After school study hall is available for all CLJMS students Monday through Thursday from 3:30-4:00 pm. This is a great opportunity for students to get extra academic support in any subject area.

**Whippet Pack Families-**

The goal is to help students build relationships with peers, staff, and to make connections with others outside of their grade level cohorts. Each teacher is assigned a randomly selected group of students that become their Whippet Pack Family. The teacher is the pack leader and will lead the group of students in engaging, interactive activities that focus on teaching the importance of effective communication skills, teamwork, and collaboration. This is also a great way to teach mentoring skills to our 7th and 8th grade students. We meet monthly with our Pack Families. Each student is a vital member of their pack family.

Mr. Rowse takes the lead on this and does a great job of organizing the meetings and activities for each group throughout the month. I have been able to sit in on some of these meetings and it is awesome to see the interaction between students from grades 4-8. So far this year we have been able to hear from the football team, cross country, and band members.

**Important Upcoming Dates-**

Thanksgiving Break- Nov. 27th-28th

# Minden High School

## November 2025

### Board of Education Report



Students and staff have had a busy month, wrapping up the fall activity seasons and shifting into winter events. Juniors completed the ASVAB assessment as part of our ongoing career exploration efforts, and the One Act Play season is now in full swing with strong student participation. It's been an energetic and productive start to the second quarter, with students continuing to stay engaged both in and out of the classroom.

#### **Agribusiness and Plant Science Field Trip- Macie Oertle**

On Oct. 1, the students in Agribusiness and Plant Science classes went on a field trip to three different agriculture businesses. The students began their morning at Apple Acre's Orchard, where they learned about apple production. The students got to see how the apples are not only grown on the trees and what inputs go into apple production, but also how they are bagged and made into apple cider. The next stop was Bayer, where the students learned how the seed corn grown in the area is processed, treated, and bagged. It was interesting to visit this facility during harvest. The last stop was Creek's Bend Farms in Overton. A small family farm that is incorporating technology and innovation into a small production. This farm focuses on cut flowers and will begin growing cut flowers in high tunnels through the winter. They also use a biomass heater to heat their farm. This farm is the only farm in Nebraska to grow cut flowers in winter. The students enjoyed learning about different forms of production agriculture in our area.

#### **National FFA Convention Highlights- Macie Oertle**

The Minden FFA Chapter had four members attend the National FFA Convention in Indianapolis, Indiana. The group left on Oct. 28 and stopped by Kinze Manufacturing in Iowa on the way out. At Kinze, the students got to learn about how the company began, they rode through the factory on a tram and saw the production lines of various pieces of equipment. The students enjoyed learning about the history and growth of the company and the equipment they manufacture. On Wednesday, the students toured a goat dairy and creamery. This farm has 121 does that they milk on the farm and produce their own cheese and milk from. That afternoon, they attended the opening ceremony of the FFA convention at Lucas Oil Stadium. On Thursday, our chapter got recognized on stage as a national two-star chapter. To end our trip, the students toured a honey farm. There, they learned about how to start a hive, how honey is produced and processed, and they even got to bottle their own honey. The students learned a lot at this convention and met students from all over the country! There were over 62,000 FFA members in attendance at the 98th National FFA Convention.

### **Minden Staff Attend MTSS Conference**

On October 9-10, Annie Stott, Beth Christensen, Kylee Stepp, Steph Emery, Luke Grossnicklaus, Sydney Dierks, and Don Hosick attended the MTSS (Multi-Tiered System of Support) Conference in Kearney.

Nebraska's Multi-Tiered System of Support (NeMTSS) is a statewide framework designed through continuous improvement to help educators ensure that every student has access to high-quality learning experiences that promote academic, social, and emotional success.

The Minden team gained valuable insight into evidence-based strategies that can be implemented to support all students within our district. This group will continue to participate in additional MTSS trainings throughout the school year and will play an important role in helping guide future instructional and support practices across the district.

### **National Honor Society- Jayne Hoban**

On Friday, October 17th, seven National Honor Society members volunteered at the Minden Fire Department. The members spent an hour of their day off from school to wash two of the fire trucks. It was a beautiful day and they made quick work of the task. On Halloween, they presented Halloween treat bags to all of the MPS principals and assistant principals in appreciation for all they do.

### **Language Arts- Ms. Angie Oberg**

It feels as if I have saved the best for last; across the board, this year's juniors are kind, thoughtful, and academically enthusiastic. The longer I have taught, the more I have realized what is actually worth valuing versus what is either just fun without purpose or is simply an academic exercise. Recognizing this difference has driven my decision-making about how I have approached teaching novels and writing. I have incorporated more group discussions and have learned to teach everything as a process rather than individual skill sets. It's honestly revolutionized my enthusiasm for teaching.

Students have focused on learning and then applying the three steps to critical thinking. As they understand the basics, analyze the material, and draw conclusions about a variety of writing passages (from poetry to non-fiction articles to novels), the students are establishing the foundation through verbal and written forms of how to express each of the three steps. We have been implementing a new activity each week, and the variety of approaches has empowered the students to strengthen those critical thinking skills with enthusiasm.

More so, it has been so fun to see the students' excitement about the books they have ordered for their personal libraries with the grant money we received. It's a reminder that if we give students opportunities to love learning and reading, they almost always will.

I have been reflecting on my time in Minden, and I am so grateful for the students and colleagues who have made this career so special.

## **10th Grade Connect the Dots Conference- Luke Grossnicklaus**

On Tuesday, October 14th, the entire sophomore class had the opportunity to attend the Connect the Dots event put on by ESU 11 and the Phelps County 4H Extension office. The day aims to connect kids to careers they might be interested in after high school and points them towards the skills and credentials needed to work in those careers. In the morning, students had the opportunity to attend breakout sessions about personality in the workplace, motivational skills, Myers-Briggs, and more. In the afternoon, students participated in a career simulation with employers from the Phelps County area. Employers represented all 16 career clusters within the Nebraska CTE Model. During the simulation, students went around to employers to discover what jobs were available and the skills and education needed to qualify for certain jobs. Once students knew what was needed for the job they wanted, they could then go to a two or four-year college, go to the military, or enter the workforce right away if the career only required a high school diploma. Representatives from CCC, UNL, Hastings College, the Army, and the National Guard were all there to help simulate the credentialing that students needed to fulfill the requirements of the career they chose.

The Connect the Dots field trip is a great experience for our sophomores as it connects what they are learning in the classroom to what type of career they want to pursue in the future. I've found that the engagement of students really increases when they are able to network with employers and industry professionals in a real-world setting. It seems to resonate with students more when a real-life employer tells them the soft skills they need for a particular job, compared to when a classroom teacher tries to convey that same message. A lot of students walk away from the day with a better understanding of why a good education, paired with soft skills, can have a huge impact on their career trajectory."

## **Language Arts-English 12 and English 9- Keaton Gracey**

The goal of General English 12 is to practice and develop practical English skills for life after high school. To begin the year, the class began by reading short stories. The goal of reading these stories is to explore literary elements and literary forms. With these stories, I facilitated discussions and various perspectives while also having students respond to prompts by composing paragraphs in an array of different strategies. Now, GE12 is reading a book called *Night* by Elie Wiesel where students are practicing reading accountability and practice as they are studying the literary voice of the text. Students are writing various paragraphs that respond to prompts. In addition to reading, students take part in a Daily Oral Language activity to practice grammar for writing techniques. Also, each week students are given a list of vocabulary words and are required to be able to incorporate the words into language by the end of the week.

(Continued)

For English 12, the goal is to practice and learn complex reading and writing strategies for college. We kick-started the year by reading "The Body Snatcher" by Robert Louis Stevenson, which is a Victorian short story in which students were able to study some historical contexts. Moving forward, the class read *The Strange Case of Dr. Jekyll and Mr. Hyde*. Along with that we discussed complex literature and used critical-thinking strategies to delve into themes relating to the late 1800s in both the realms of Victorian and Gothic Literature. Currently, the class is developing research strategies to compose a research paper about a problem in society. MLA Format and an argumentative voice are two achievement goals for the students.

As for English 9, a main goal is to teach and train automatic reading strategies. Students are about to finish *Fahrenheit 451* by Ray Bradbury. They are discussing the text and writing paragraphs that pertain to the book. To begin class each day students practice the bell ringer called Daily Oral Language. (DOL) is an activity for practicing grammar and writing techniques. Also, students are given a weekly vocabulary list where they are quizzed each week and required to put each word to use.

### **American History-Taylor Mauslby**

The students in American history are currently working on their American Civil War commercials. These commercials allow the students to show their creative side, yet also give critical details to the outcome of the Civil War itself. Commercials include rap videos, infomercials, newscasts, etc. The kids always have a fun time creating these projects, and as a teacher, I love to see how creative our students can be while also working on their problem solving skills and meeting deadlines.



**MINDEN PUBLIC SCHOOLS**

*C.L. Jones Middle School*

*Ed Rowse, MS Asst. Prin./Act. Dir.*

**520 W. 3rd Street**

**Minden, NE 68959-1598**

**308-832-2338 School**

**308-832-3236 Fax**

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**NOVEMBER 2025 BOARD MEETING  
MIDDLE SCHOOL ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR REPORT**

In the past month our fall sport seasons ended so coaches have filled out end of the season reports that provide information such as participants names, inventory, missing equipment, schedule results, equipment needs for next season, summary of the season, and ways to help the program improve. I use these reports as a guide for ordering necessary equipment/supplies for next year. The middle school has now transitioned into second quarter sports which means our girls are playing basketball and our boys are wrestling. We host 6 seventh grade girls basketball games, 5 eighth grade girls games, and we don't host any wrestling invites. At this time we have 12 girls in 7th grade basketball and 12 girls on the 8th grade girls team. We have 21 wrestlers on our 7th-8th grade boys team.

Friday, November 21st, Mr. Strong and I will be attending a school safety training in Kearney. In regards to school safety we are always trying to stay up to date on new ideas for us to look at and discuss if it would be beneficial to add to our strategies. At our last professional development meeting we spent time with our certified staff reviewing our safety protocols and then asked for open discussion to collaborate together answering questions and possibly making improvements to our protocols.

Both Mr. Strasburg and I have been spending a considerable amount of time observing our teachers. We try to do walk-throughs for all of our teachers every few weeks. Walk-through observations last around 20 minutes of time in the classroom and then move on to another classroom. After doing a walk-through we send a post observation form to the teacher and ask them to answer 6 questions reflecting on how they feel the lesson went. After receiving the post observation feedback we will finish our walk through observation and share it with the teacher. We also do formal observations on all teachers as well. Before the formal observations we share a form for the teacher to fill out. We use this form to give us background information telling us what the class has already been doing and what they will be doing on that day. After the formal observation we finish the observation information and set up a day/time to meet with the teacher to discuss the lesson and collaborate on what steps could be taken to help the teacher improve. With 27 teachers this process can take quite a bit of time but it's worth it.

With the fall sports season over I am working on subtle changes in scheduling for next fall and will send out contracts for the contests we host soon. Our current 6th grade class has 39 students so that could affect some of our contests next fall depending on how many of those students choose to participate in the sports we offer.

Ed Rowse

# Minden Public School Board of Education Report November 2025



Sandy Pohl, East Elementary and Minden Public Preschool Principal

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During the month of October, our third-grade students became official reading buddies with the residents of Bethany Home. Each Monday afternoon, the students visited Bethany to spend time reading with the residents, fostering meaningful intergenerational connections. Many of them were able to see their grandparents and previous neighbors. This reading time not only supported the development of our students' literacy skills but also provided an opportunity for them to share their enthusiasm for learning with members of the community—as well as their fun personalities. The mutual enjoyment and positive interactions observed during these visits highlighted the value of making time to connect with others throughout our community.

In addition to the reading visits, our kindergarten and first-grade students contributed to the community outreach efforts by singing a concert for the residents on Halloween morning. The concert, held during the residents' breakfast, created a festive and spooky atmosphere that was enjoyed by all residents in attendance. Mrs. Rowley makes this a tradition each year.

We greatly appreciate the twelve volunteers that read with our students each week. By giving of their own time, students are able to have extra individual help, additional opportunities to practice reading fluency, and time with a positive role model. Pictured to the right are Roger Hansen, Pastor Tom Barnes, and third grade students.



A big thank you to Nielsen's U-Pick Pumpkin Patch for welcoming all students to explore the pumpkin patch and even take their very own pumpkin home with them. Owner, Austin Nielsen, even spoiled each student with a goody bag of Halloween trinkets.






Halloween was extra fun as students started their day getting sticker badges from the Minden Police Department. Pictured to the right is Officer Graham and Cooper Carlson—both in their policeman gear.



The following images highlight the October and November little Whippets of the Month.

# WHIPPETS OF THE MONTH




 <p><b>EMMITT BLUM</b> PRESCHOOL</p> <p>Emmitt does a nice job of listening and following our classroom routines. He goes out of his way to be a helper to everyone.</p>	 <p><b>LUCAS NITZEL</b> KINDERGARTEN</p> <p>Lucas is a kind friend to everyone and is a hard worker. He is a great listener and is awesome when it comes to sharing with others. Keep on showing others The Whippet Way, Lucas!</p>	 <p><b>BRAYDEN CARVER</b> 1ST GRADE</p> <p>Brayden Carver is an excellent example of integrity. He is hardworking, trustworthy, and kind to everyone. Way to go, Brayden!</p>	 <p><b>REESE CAREY</b> 2ND GRADE</p> <p>Reese brightens up everyone's day as she walks into the school and classroom! Her positivity has her excelling with not only being a friendly, kind, and supportive classmate, but she is shining bright when it comes to her eagerness to do great on her academics! Way to BE GREAT, Reese!</p>	 <p><b>VIANNEY ROMERO-SANCHEZ</b> 3RD GRADE</p> <p>She is a great example of the whippet way. She is always on task and following the rules. I can also always count on her to raise her hand and participate in class as well as be a friend to those around her.</p>
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# WHIPPETS OF THE MONTH




 <p><b>CAMDEN CHOQUETTE</b> PRESCHOOL</p> <p>Camden works hard on every task he's given and is always polite, kind, and a good friend to others. We love having Camden in preschool!</p>	 <p><b>RORY HOLMES</b> KINDERGARTEN</p> <p>Rory has been a great listener, following directions, and being such a kind friend. He is always making sure his friends are happy and have others to play with. He is also becoming such a great little reader!</p>	 <p><b>NORAH BENSON</b> 1ST GRADE</p> <p>Norah comes to school everyday being respectful to everyone. She works hard and is always a kind student who is willing to help out when needed. Norah also loves to learn and participates everyday in class.</p>	 <p><b>JOSIAH KUEHN</b> 2ND GRADE</p> <p>Joey is an all around Little Whippet of the Week. He can be found doing his best work, being a helper to his classmates, or reading his favorite series of books! He is the type of student who classmates want to work with and makes days at East Elementary better!</p>	 <p><b>SADIE KRUGER</b> 3RD GRADE</p> <p>Sadie is rocking 3rd grade! She works SUPER hard. She is always ready to help and show kindness to her classmates!</p>
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**Superintendent Report**

Meeting: November Board Meeting

Date: 11/10/25

Mr. Widdifield

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**Topics:**

Veterans Day Program: We will be celebrating Veterans' Day tomorrow. A big thank you to all our Veterans and the service they have provided to our country. I also want to thank everyone who helped make this event the best it could be. Special thanks to Ms. Oberg, Mrs. Heller, Mrs. Emery, Mr. Stubbs, Mrs. Ellis, and the custodians for organizing the program.

NDE AQuESTT Result: I plan to present the 2024-2025 State of Schools Report to the Board and the public in December. This information is embargoed until November 26th.

Fall Activities: Thank you to the coaches, staff, and community for volunteering their time for our events. All of our sports and activities were very successful this fall. Appreciation to Mr. Strong, Mr. Rowse, and the admin team for making these events possible.

Winter Activities: High school winter sports officially begin on November 17th. One Act has already held a few competitions. Junior High sports have been ongoing for a week. We have several students involved in multiple activities. We're proud of them and the effort they dedicate to everything they do. We have a participation rate that many schools would envy.

Thank You: To our coaches and sponsors for fall activities and athletics. We couldn't ask for a better group to guide and mentor our students. I am grateful for all they do!

Thank You: I want to thank everyone who helped with the community meetings for the elementary project. I am proud of the work we did and the information we shared with everyone who attended those meetings.

Bylaws of the Board - Bylaws, Policies and RegulationsFormulation, Adoption, Amendment of Policies

Policy proposals and suggested amendments to or revisions of existing policies shall normally be submitted to all members of the Board of Education by the Superintendent in writing prior to a regularly scheduled Board of Education meeting in which such proposed policies, amendments, or revisions thereof shall be read and discussed.

Policies will be adopted or amended after consideration at two (2) meetings of the Board of Education. The agenda and minutes shall be marked to indicate policy matters.

The formal adoption of policies shall be by majority vote of all members of the Board of Education and the actions shall be recorded in the minutes of the Board of Education. Only those written statements so adopted and so recorded shall be regarded as official policy.

Policies shall be reviewed at least every two (2) years or at such other periodic time periods as may be required by law.

Reference: Robert's Rules of Order

Date of Adoption: December 15, 2009

Date Reaffirmed: March 8, 2021

# Minden Public Schools

- Audit Presentation
- For the Year Ended August 31, 2025



Dana F. Cole and Company, LLP

# Minden Public Schools

- Unmodified opinion in audit report (pages 1-4)
- This is the best opinion that a District can receive as a result of an audit and speaks highly of your District, of you as board members, and of your staff.
- It means that in our opinion, the financial statements are fairly presented in all material respects in accordance with the modified cash basis of accounting.

# Minden Public Schools

- Government-Wide Financials - (pages 5-7)
- This is a combined statement of all funds and provides financial information relating to specific District activities.
- It shows where the entire District received its resources from, and disbursements by District activities, as well as changes in asset balances.

# Minden Public Schools

- Statement of Activities

(pages 5-7)

	<b>8/31/25</b>	<b>8/31/24</b>
Charges for Services	\$822,849	\$649,157
Operating grants	\$2,073,869	\$1,710,368
General receipts	\$15,793,447	\$15,318,750
Disbursements	\$17,730,215	\$16,831,783
Change in net position	\$959,950	\$846,492

# Minden Public Schools

## Fund Balances (Summary)

	8/31/2025	8/31/2024	Change
General *	\$ 5,560,274	\$ 4,929,322	\$ 630,952
Depreciation*	322,290	178,323	143,967
School Nutrition**	87,492	87,697	(205)
Bond	2,228,800	2,155,068	73,732
Building	2,318,501	2,207,413	111,088
Activity Fund**	424,110	423,694	416
<b>TOTAL FUND BALANCES</b>	<u>\$ 10,941,467</u>	<u>\$ 9,981,517</u>	<u>\$ 959,950</u>

\* Reported as General Fund on Fund Statements with details on pages 27-30.

\*\* Reported as Other governmental funds on Fund Statements with details on pages 31-32.

# Minden Public Schools General Fund (Summary)

	8/31/2025	8/31/2024	Change
<b>Support and Revenue</b>			
Local Sources and taxes	6,781,969	9,040,169	(2,258,200)
County sources	28,766	34,234	(5,468)
State sources	6,428,965	3,563,260	2,865,705
Federal sources	429,213	377,947	51,266
Other sources		21,635	(21,635)
	<u>13,668,913</u>	<u>13,037,245</u>	<u>631,668</u>
<b>Expenses</b>			
Educational expenses	7,571,240	7,561,204	10,036
Support services	3,729,942	3,547,814	182,128
Administrative services	1,100,289	985,626	114,663
State and federal programs	392,523	383,100	9,423
Transfers	100,000	190,000	(90,000)
	<u>12,893,994</u>	<u>12,667,744</u>	<u>226,250</u>
Change in fund balance	<u>774,919</u>	<u>369,501</u>	<u>405,418</u>

# Minden Public Schools

## General Fund Balance Reserve

The current reserve ratio to operating expenses for the past six years is shown below:

2016-2017	5.4 months
2017-2018	5.2 months
2018-2019	5.2 months
2019-2020	5.4 months
2020-2021	4.9 months
2021-2022	4.8 months
2022-2023	4.7 months
2023-2024	4.7 months
2024-2025	5.5 months

A reserve ratio of at least 3 months provides for available cash needs throughout the year as levied property taxes are not due until December 31<sup>st</sup> and payments not delinquent until ½ each on May 1 and September 1 of the following year.

# Minden Public Schools

## Bond Fund (Summary)

Debt service requirements for each of the next four years is a little more than \$1.7 million for principal and interest. The full disclosure can be read in Note 6 to the financial statements.

## Fund Balance

End of year balance	<u>2,228,800</u>
Tax amount levied for 2025	<u>1,719,712</u>

# Minden Public Schools

- Schedules of General Fund Components (pages 27-30)
  - General Fund and Depreciation Fund – These two funds comprise the General Fund on the Fund Statements.
- Schedules of Nonmajor Funds (pages 31-32)
  - Includes funds of School Nutrition Fund, Student Fee fund, and Activities Fund
- Schedules of Receipts and Disbursements – Budget and Actual (pages 33-45)
  - All funds within adopted budgets
- Activities Fund (page 46-48)
  - Summary of the changes in cash balances by Activity (unaudited).
  - Compares Receipts and Expenses to Budget in total for Activity Fund.

# Minden Public Schools

Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on and Audit of Financial Statements Performed in Accordance with Government Auditing Standards. (pages 49 - 50)

## Summary of Findings Reported (page 51)

The finding related to segregation of duties is normal for a District this size. However, we do recommend that the District implement certain controls and review processes to further assist in ensuring that the District records report accurate financial information.

# Minden Public Schools

## General Items

- We had no recommended adjusting entries.
- We noted no unauthorized transactions.
- District staff were prepared and organized for our audit procedures.
- We encountered no difficulties in dealing with management in performing and completing our audit.
- District staff were courteous and pleasant to work with and we appreciate all their hard work.

RESOLUTION

**APPROVING THE FORM OF AND AUTHORIZING THE DISTRICT TO JOIN THE NEBRASKA EDUCATIONAL BUILDING ASSOCIATION AND TO EXECUTE A COUNTERPART SIGNATURE PAGE TO THE INTERLOCAL COOPERATION ACT AGREEMENT PROVIDING FOR THE ORGANIZATION AND OPERATION OF NEBRASKA EDUCATIONAL BUILDING ASSOCIATION**

BE IT RESOLVED by the Board of Education (the “**Board**”) of Kearney County School District 0503 (Minden Public Schools) (the “**District**”), as follows:

Section 1. The Board hereby finds and determines that (a) the District desire to join with other political subdivisions in order to collaborate on best practices and methods for use of existing school and other public facilities, modification of school and other public facilities for benefit of the Members, and exploring methods to provide new facilities to achieve the educational and other public goals of the District and other political subdivisions and their local communities; (b) it is appropriate to make efficient use of the powers of the District and one or more other political subdivisions in Nebraska (together, the “**Members**”) by enabling them to cooperate with each other on the basis of mutual advantage and thereby provide services and facilities in a manner and pursuant to forms of governmental organization that will accord best with the geographic, economic, population and other factors influencing the needs and development of the District and the local communities of the other Members, specifically including provision of educational services and facilities to serve the needs of the communities served by the Members, by providing for the organization and operation of a separate administrative entity pursuant to the Nebraska Interlocal Cooperation Act, (the “**Act**”) which may include joint ownership of certain educational and other public facilities or services; (c) the Nebraska Educational Building Association (“**NEBA**”) is an administrative entity formed for such purposes under the Act pursuant to an Interlocal Cooperation Act Agreement dated as of May 16, 2023, between Douglas County School District 0015 (Douglas County West Community Schools), and Dodge County School District 0062 (Scribner-Snyder Community Schools) (the “**Agreement**”); (d) upon approval of the NEBA board of directors, the provisions of the Agreement permit additional public agencies (as defined in the Act), like the District, to join NEBA as a Member and become a party to the Agreement by authorizing such action and executing a counterpart signature page to the Agreement; and (e) it is in the best interests of the District to become a Member of NEBA and execute a counterpart signature page to the Agreement to become party to and bound by the Agreement.

Section 2. A copy of the Agreement dated May 16, 2023, has been presented to the Board, along with a counterpart signature page prepared for execution by the District. The Agreement and such counterpart signature page are hereby approved by the District, and the President of the Board is authorized to execute the counterpart signature page to the Agreement, which provides for the organization and operation of NEBA, in order for the District to be bound by the terms of the Agreement and become a Member of NEBA.

Section 3. The Board hereby appoints and names the **Superintendent of the District** as the District’s representative on the board of directors of NEBA, and such officer shall serve on the District’s behalf pursuant to the terms of the Agreement.

ADOPTED this 10<sup>th</sup> day of November, 2025.

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President

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Secretary

COUNTERPART SIGNATURE PAGE  
INTERLOCAL COOPERATION ACT AGREEMENT  
PROVIDING FOR THE ORGANIZATION AND OPERATION OF  
NEBRASKA EDUCATIONAL BUILDING ASSOCIATION

The following party has executed this counterpart signature page to the Interlocal Cooperation Act Agreement providing for the organization and operation of the Nebraska Educational Building Association by its respective duly authorized representative, and by such action agrees to be bound by such Interlocal Cooperation Act Agreement as provided therein as of the date indicated below.

KEARNEY COUNTY SCHOOL DISTRICT  
NO. 0503 (MINDEN PUBLIC SCHOOLS)

By: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_