

Board of Education Emergency Meeting

Monday, March 16, 2020 7:00 PM

Central Office Conference Room, 543 West Fifth, Minden, NE 68959-0301

Ken Carpenter: Present
Justin Glanzer: Present
Craig Grams: Present
Richard Jacobsen: Present
Kevin Raun: Present
Rusty Rhynalds: Present

1. Call to Order

2. Action Items

- a. Consider, Discuss, and Take Action with Regard to the Payment of Hourly and/or Non-Exempt Employees During the Temporary Closure Due to the COVID-19 Virus

Action(s):

Motion to approve the resolution regarding pay to hourly and/or non-exempt employees during closure due to the COVID-19 virus. This motion, made by Craig Grams and seconded by Justin Glanzer, Passed.

Voting Detail:

Ken Carpenter: Yea
Justin Glanzer: Yea

Craig Grams: Yea
Richard Jacobsen: Yea
Kevin Raun: Yea
Rusty Rhynalds: Yea

Voting Summary: Yea: 6, Nay: 0

3. Adjournment at 7:25 p.m.

Board Secretary

RESOLUTION

WHEREAS, Minden Public School District ("the District") anticipates that it may need to temporarily close its operations at some point for health and safety reasons; and,

WHEREAS, if the District closes on a temporary basis, then the District employees who work on an hourly and/or non-exempt basis may not be able to work at the District; and

WHEREAS, it is in the best interests of the District to pay the District's hourly and/or non-exempt employees while the District is temporarily closed for a variety of reasons, namely: to ensure that said the District employees do not leave employment during the temporary closure, to avoid the spread of any illness to other employees, for staff morale, and for other legitimate reasons.

NOW, THEREFORE, BE IT RESOLVED that, in the event of the temporary closure of the District, the Superintendent or Superintendent's designee is hereby authorized to pay the District's hourly and/or non-exempt employees in an amount that the Superintendent or Superintendent's designee deems fair and reasonable, but not to exceed such employee's customary and regular pay during the temporary closure due to the COVID-19 virus. Nothing in this Resolution shall prevent the Superintendent or Superintendent's designee from assigning hourly and/or non-exempt employees to work or perform services and be compensated for such services.

The foregoing Resolution having been read in its entirety, Member _____ moved for their passage and adoption. Member _____ seconded the same. After discussion and on roll call vote the following members voted in favor of passage and adoption of the above Resolution: _____

The following members voted against the same: _____.

The following members were absent or not voting: _____.

The above Resolution having been consented to by a majority of the quorum of the Board, it was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings Law.

DATED this 16th day of March, 2020.

MINDEN PUBLIC SCHOOLS

BY: _____
President

ATTEST:

Secretary