

Board of Education Regular Meeting

Monday, September 8, 2025 7:00pm or
Immediately Following Tax Request Hearing

HS CONFERENCE ROOM
705 N 9th Street
Arlington, NE 68002

Jason Arp: Present
Cassie Flesner: Present
Chase Kratochvil: Present
Brian Laaker: Present
Steve Slykhuis: Present
Shanon Willmott: Present
Present: 6.

1. OPENING PROCEDURES

1.1. Call Meeting to Order

Chase Kratochvil called the meeting to order at 7:00

1.2. Roll Call

1.3. Pledge of Allegiance

1.4. Approval of Regular Meeting Agenda

Motion to approve the regular meeting agenda as presented Passed with a motion by Steve Slykhuis and a second by Jason Arp.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

2. WELCOME TO GUESTS AND PUBLIC FORUM

2.1. Dan Larson/Scott Parson, Tech Director/Instructional Tech--Discussing Phone System and VOIP

Mr. Larson, Technology Director, was present at the meeting to discuss the APS phone system. The current phone system is right at 20 years old, and the voice mail is not up and running, the current system is out of date.

Mr. Larson has been looking into new systems for about a year now. He had three different systems to have the board look at and presented them this evening. Hamilton, High-Point, and Eaks have presented bids.

Two of the systems would be purchased outright and APS would own the equipment, and one system is a monthly cloud service. Mr. Larson spoke to the board about all the ins and outs of the three options, and what it looks like with all the possibilities of what each system might present. The board asked questions they had about the systems and what we currently have and how the systems are operating.

3. CONSENT AGENDA

Motion to approve the consent agenda as presented Passed with a motion by Cassie Flesner and a

second by Steve Slykhuis.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

3.1. Minutes of the Previous Board Meeting(s)

3.2. Monthly Financial Reports

3.3.

Resignations:

Hires: Teresa Peck, Elem Para

Reassignments:

4. CURRICULUM/INSTRUCTION REPORTS

- Media/Library- Mrs. Lorsch

Mrs. Lorsch is unable to be at the meeting due to a conflict with a softball game. She would like to extend an invitation to the board members to feel free to stop by the library anytime and visit.

5. PRINCIPALS' REPORTS

5.1. Mr. Pfingsten's Secondary Report

5.2. Mr. Shada's Activity Report

5.3. Dr. Morgan's Elementary Report

6. SUPERINTENDENT'S REPORT

6.1. Mission Statement Vote from NASB Strategic Plan Process

New Mission Statement:

"Empower all students to develop the skills necessary for life-long learning, responsible decision-making, and adaptability, enabling them to make meaningful contributions to their communities."

6.2. NASB and NRCSA Reports

6.3. Upcoming Meetings for Dr. Lewis

- Sept 15: Commissioners Advisory Council in Hershey - All Day
- Sept 22: NRCSA Region Meeting in Wayne - Part Day
- Sept 24: NASB Region Meeting in Fremont - Evening with board members

6.4. Updated Enrollment Report

Current Enrollment Pk-12: 713

There will be an option enrollment report in October

6.5. Update on DLR meetings/visits scheduled:

- Sept 9: Staff Interviews
- Sept 22: Small Invitational Focus Group
- Oct 22: Second Meeting Focus Group

7. COMMITTEE AND REPRESENTATIVE REPORTS

7.1. Committee for American Civics

This committee met tonight at 6:15

They reviewed the requirements for LB 79-724 for the civics requirements for the school and school year.

7.2. St Pauls Liaison

This committee met Last week with Pat Dunklau and Dan Douglas. Mr. Dunklau wanted to have St. Paul's kids involved in the Veterans day program.

APS will make these accommodations to make this happen.

7.3. Finance Committee

Finance has met a couple of times in August to discuss and finalize the numbers on the budget and levy.

8. UNFINISHED BUSINESS

8.1. Discussion of Coaches Handbook

Mr. Kratochvill began the discussion by saying that there were a lot of changes in the handbook this year. The board was concerned about the process of how the assistant coaches are evaluated. The board feels like they have not seen the most updated corrected handbook. Mr. Shada said these changes were actually in place for a couple of years, and that he meets with all the head coaches and they give their honest feedback and then if changes are needed then Mr. Shada handles the changes and meeting with the assistant coaches if needed.

Mr. Shada will provide the correct version of the coaches handbook to the board of education members.

9. NEW BUSINESS

9.1. Discuss, Consider and Take Necessary Action to Approve 2025-2026 Budget of Expenditures as Presented:

General Fund: \$12,250,504.00

Depreciation: \$1,153,078.00

Activities Fund: \$486,412.00

School Nutrition: \$384,306.00

QCPUF: \$92,498.75

Bond: \$565,587.50

Special Building:\$1,534,980.00

Total: \$16,467,366.25

Motion to Adopt 2025-2026 Budget as Presented Passed with a motion by Cassie Flesner and a second by Brian Laaker.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

Mr. Kratochvil went over the information, and that it was presented in the hearing tonight prior to the regular board meeting. The board had an opportunity to ask questions and discuss the items again as needed.

9.2. Discuss, Consider and Adopt Resolution to Set Final Tax Request for 2025-2026:

General Fund: \$6,947,852.00 (0.681148)

Bond Fund: \$757,576.00 (0.074271)

Special Building Fund: \$719,049.00 (0.070494)

Total: \$8,424,477.00 (0.825913)

Motion to Adopt Resolution to Set Final Tax Request for 2025-2026: General Fund:

\$6,947,852.00 (0.681148) Bond Fund: \$757,576.00 (0.074271) Special Building Fund:

\$719,049.00 (0.070494) Total: \$8,424,477.00 (0.825913) Passed with a motion by Brian Laaker and a second by Chase Kratochvil.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

Mr. Kratochvil went over the details of the proposed levy that were discussed in the hearing prior to tonight's regular board meeting.

He spoke about how the board has done a good job of keeping out levy level and being responsible and mindful of our taxpayers' money and our budget.

Dr. Lewis read through the full resolution in front of the whole board.

9.3. Discuss, Consider and Take Necessary Action to Approve Purchase of up to Three Ten-Passenger Vans

Motion to Approve Purchase of up to Three Ten-Passenger Vans for a price not to exceed \$65,694 each from Woodhouse Motors to be Paid from General Funds Passed with a motion by Cassie Flesner and a second by Jason Arp.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

The board asked questions on the purchase of the vans and sought some clarification on the new requirements for vans for school usage.

9.4. Discuss, Consider and Approve Language Addendum to 2025-2026 Certificated Master Agreement to Clarify Use of Short-Term Disability and Sick Leave

Motion to Approve Addendum to 2025-2026 Certified Master Agreement to Clarify Short Term Disability Leave Combined with Sick Time and Sick Leave Bank Requests Passed with a motion by Chase Kratochvil and a second by Steve Slykhuis.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

Chase discussed with the board the short-term disability benefit for the certified staff and the negotiated agreement.

Clarification was needed on the wording for the usage of the short-term disability when combined with accumulated sick time and/or sick leave bank requested time.

9.5. Discuss, Consider, and Take Necessary Action to Approve VOIP Phone System

Motion to Approve VOIP Phone System From Hamilton to be Paid From Depreciation and/or QCPUF Passed with a motion by Cassie Flesner and a second by Chase Kratochvil.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

Mr. Larson, Technology director was present and shared the three different options of changing over to a new phone system. The board had an opportunity to ask questions and discuss the different features. Mr. Larson is already familiar with the Hamilton system.

9.6. Discuss, Consider, and Review Policies 5201-5305:

5201(x): Promotion and Retention & Form

5202(z): Student Records and FERPA notification

5203: Academic Progress

5204: Grading System

5205: Graduation

5206: Early Completion Plan

5207: Make Up Work

5208: Graduation Ceremony

5301: Association Activities

5302: Student Organizations

5303: Student Activities Hazing

5304: Selection of Students

5305: School Dances

9.7. Discuss and Consider Policy 3132- Internal Controls on First Reading

- Recently Updated by Federal Interpretation

New federal interpretation led to a modification of the policy. Will approve at the second reading next month.

10. ADJOURNMENT

Chase Kratochvill adjourned the meeting at 8:36pm

