

Board of Education Regular Meeting

Monday, April 8, 2024 7:00 PM Central

HS CONFERENCE ROOM

705 N 9th Street  
Arlington, NE 68002

Jason Arp: Present

Cassie Flesner: Present

Chase Kratochvil: Present

Brian Laaker: Present

Matt O'Daniel: Present

Shanon Willmott: Present

Present: 6.

Shanon Willmott: Absent

Present: 5, Absent: 1.

## 1. OPENING PROCEDURES

### 1.1. Call Meeting to Order

Chase Kratochvil called the meeting to order at 7:00

### 1.2. Roll Call

Motion to excuse the absence of Shanon Willmott from tonight's meeting Passed with a motion by Chase Kratochvil and a second by Matt O'Daniel.

Cassie Flesner: Nay, Jason Arp: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea

### 1.3. Pledge of Allegiance

### 1.4. Approval of Regular Meeting Agenda

Motion to approve the regular meeting agenda as presented Passed with a motion by Matt O'Daniel and a second by Jason Arp.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea

Motion to approve the regular meeting agenda as presented Passed with a motion by Matt O'Daniel and a second by Jason Arp.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea

## 2. WELCOME TO GUESTS AND PUBLIC FORUM

## 3. CONSENT AGENDA

Motion to approve the consent agenda as presented Passed with a motion by Chase Kratochvil and a second by Cassie Flesner.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea

### 3.1. Minutes of the Previous Board Meeting(s)

### 3.2. Monthly Financial Reports

### 3.3.

Resignations:

Hires:

- Makenzie Rhoads, Elementary
- Jaden Green, Elementary
- Anna Combs, Spanish
- Zoila Alvarado Mejia, Custodian
- Ana Axulen Natareno, Custodian
- Braden Rump, Paraprofessional

Reassignments:

### 4. CURRICULUM/INSTRUCTION REPORTS

- Science

Nichole Kern was at the meeting to present the Science Report to the board

### 5. PRINCIPALS' REPORTS

5.1. Dr. Morgan's Elementary Report

5.2. Mr. Pfingsten's Secondary Report

5.3. Mr. Shada's Activity Report

### 6. SUPERINTENDENT'S REPORT

6.1. NASB and NRCSA Updates

6.2. Legislative Update

- LB 388-Property Tax Relief, Funding for 1331-Advanced for Second Round without addressing amendments
- LB1331-Education-Needs LB 388 to work
- LB 575- Sports and Spaces
- LB 1402- Opportunity Scholarships

6.3. Video Board Update

- Fundraising
- Install

\$96,500.00 has been received and deposited as of 3/28/2024

\$2,500 received on 4/8/24

\* 5 Sponsors have committed, but have yet to pay installment or full payment as of 4/1/2024

## 7. COMMITTEE AND REPRESENTATIVE REPORTS

### 7.1. Negotiations Committee

A negotiation committee met in March for classified staff negotiations. A consistent array was used and held for all groups that salary and wages were considered.

## 8. UNFINISHED BUSINESS

## 9. NEW BUSINESS

### 9.1. Discuss, Consider and Take Necessary Action to Approve Administrator and Director Contracts for 2024-2025:

- Aaron Pfingsten, 7-12 Principal
- Jacqueline Morgan, PK-6 Principal
- James Shada, 7-12 Asst Principal/Activities Director
- Tashia Wolf, Curriculum and Assessment Director

Motion to Approve Administrator and Director Contracts as presented for 2024-2025 Passed with a motion by Matt O'Daniel and a second by Chase Kratochvil.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea

Chase spoke on behalf of the negotiations' committee on the Administration contracts - the board received a full array of all the schools used, to compare. The same array of schools was used to negotiate wages this year. The committee felt like they had a better representation of salaries from the array than in the past, and they felt that the board was meeting or at the mid-point for all wages compared to the array. The board is moving in the right direction in meeting its goal of keeping and maintaining at the mid-point of the array for all salaries.

### 9.2. Discuss, Consider and Take Necessary Action to Approve Addendum to Superintendent Contract for 2024-2025

Motion to Approve Addendum to Superintendent Contract for 2024-2025 as Proposed Passed with a motion by Chase Kratochvil and a second by Cassie Flesner.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea

Chase discussed the superintendent contract for Dr Lewis. The same array was used to compare wages.

### 9.3. Discuss, Consider and Take Necessary Action to Form Ad Hoc Committee to Research and Develop Policy Regarding Adding Activity Cooperative Agreements with other Districts

Motion to Appoint Chase Kratochvil, Cassie Flesner and Matt O'Daniel to Ad Hoc Committee to Research and Develop Policy regarding Activities Co-op Agreements with Other Districts Passed with a motion by Chase Kratochvil and a second by Matt O'Daniel.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea

The board would like to add a committee to work on research and development for co-op agreements, to help understand the ins and outs of co-ops with other school districts.

The major deciding factors for co-oping are facilities, costs and student membership, Mr. Shada discussed what it would look like to have this committee. The goal of the committee would be to determine what the goal is for each specific co-op and whether a policy will need to be created and take a look at what is the best fit going forward for Arlington and co-oping with sports.

Chase Kratochvill was nominated

Cassie Flesner volunteered

Matt O'Daniel volunteered

9.4. Discuss, Consider and Take Necessary Action to Approve Non-Certificated Staff Wage and Salary Increases for 2024-2025 as Presented

Motion to Approve Non-Certificated Staff Increases as Proposed for 2024-2025 Passed with a motion by Chase Kratochvil and a second by Matt O'Daniel.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea

The negotiation committee again used the same array of schools and wages to determine raises for the 2024-2025 school year. Wages were mirrored with the certificated and administration negotiations, there were a couple different shift differentials added due to duties they are being asked of some of the staff.

9.5. Discuss, Consider, and Approve Resolution to Cancel 2023-2024 Contract of Mrs. Teresa Van Beek for Failure to Request a Hearing

Motion to Adopt Resolution to Cancel 2023-2024 Teaching Contract of Teresa Van Beek for Failure to Request a Hearing Passed with a motion by Matt O'Daniel and a second by Chase Kratochvil.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea

- Legally required notice was sent and delivered
- A hearing was not requested within the allowed time frame

A vote at the February board meeting a motion failed to release a staff member from their contract. One of the steps in that motion that was missed was actually voting to cancel the teaching contract.

9.6. Discuss and Consider 2400 Series Policies:

- 2400-Line of Authority
- 2410-Administrative Action in Emergencies
- 2420- Staff Handbooks
- 2430- Attendance at Professional Growth Meetings
- 2440- Administrative Action in Absence of Policy

10. ADJOURNMENT

Chase Kratochvil adjourned the meeting at 8:07pm