

Board of Education Regular Meeting

Monday, March 13, 2023 7:00 PM Central

HS CONFERENCE ROOM

705 N 9th Street
Arlington, NE 68002

Jason Arp: Present

Cassie Flesner: Present

Chase Kratochvil: Present

Brian Laaker: Present

Matt O'Daniel: Present

Shanon Willmott: Absent

Present: 5, Absent: 1.

Shanon Willmott is running late

Shanon Willmott: Present

Present: 6.

Shanon Willmott is running late- arrived at meeting in 7:05pm

1. OPENING PROCEDURES

1.1. Call Meeting to Order

Matt O'Daniel called the meeting to order at 7:00 pm

1.2. Roll Call

Shanon arrived at 7:05pm

1.3. Pledge of Allegiance

1.4. Approval of Regular Meeting Agenda

Motion to approve the regular meeting agenda as presented Passed with a motion by Chase Kratochvil and a second by Jason Arp.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea

2. WELCOME TO GUESTS AND PUBLIC FORUM

2.1. Karen Toebben

Karen Toebben was present to speak on behalf of the bus drivers for APS. Karen spoke about the wages for the bus drivers, and presented some new wages from schools in the array that was used to come up with negotiations for wages.

Spoke on the issues they see on bus routes, the number of kids on bus routes- increasing numbers of students. Activity pay is lower than compared to other schools- they would like to see more pay, especially for Saturday's, days off, and field trips. They are not getting differential pay (\$25) these days.

3. CONSENT AGENDA

Motion to approve the consent agenda as presented Passed with a motion by Matt O'Daniel and a second by Cassie Flesner.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea, Shanon Willmott: Yea

3.1. Minutes of the Previous Board Meeting(s)

3.2. Monthly Financial Reports

3.3.

Resignations:

- Tyler Spitsler, 7-12 PE; Head Boys Basketball, Head Track and Field
- Cienna Stegemann, Elementary SPED
- Luke Brenn, 7-12 Industrial Arts

Hires:

- Sarah Schmit - Elementary Para

Reassignments:

- Lisa Stork, to 5-6 Grade Classroom

4. CURRICULUM/INSTRUCTION REPORTS

- 6th Grade
- Art

Colter Mattson & Erin Reed were present for 6th Grade
Erin Schaapveld & Madison Wakefield present for Art

5. REVIEW OF ANNUAL DISTRICT PLAN

Last revision tonight- newest goals, strategies added in pink at the board retreat in Feb.

Waiting for NRCSA to consider the Grant Writing Service would provide a service for us to research and find grants for us.

A community engagement- meeting was held in January. The board want it to be an annual event, possibly at the same time each year. Would like to start to use the village digital board (on Highway 30) to help get information out to the public.

Would like to look at how to improve some of the aesthetics at the Competition gym entrance to look better and more welcoming.

Work on student services and mental health, and to continue to improve those services and how to help everyone that we can, use the benefits of Systems that Care to the fullest.

6. PRINCIPALS'™ REPORTS

6.1. Mrs. Morgan's Elementary report

6.2. Mr. Pfingsten's Secondary report

6.3. Mr. Shada's Activity Report

7. SUPERINTENDENT'S REPORT

Dr. Lewis reviewed her leave log- and Legislative updates.

The legislative conference was rescheduled from January due to weather, and Dr. Lewis attended the conference in Feb.

2 really good bills that would provide some tax monies and relief for the school district.

7.1. Review Supt Leave Log

7.2. Legislation Updates

7.3. NASB & NRCSA Reports

8. COMMITTEE AND REPRESENTATIVE REPORTS

8.1. Committee for Curriculum American Civics

Met this evening before the meeting at 6:15-

Went over the CTE (tech Classes) want to do moving forward, mostly just needed to update the textbooks that they currently have.

State is changing requirements for typing and we are already making sure that we are meeting meet requirements in that class. Mrs. Van Beek

Ag- has much more consumables that they will need, for their upcoming curriculum, and Mr Parson just needed one book.

The teachers are well seasoned and know what they need to teach the kids- so there isn't much needed to update these classes.

8.2. Negotiations Committee

Negotiations met last week and the recommendations will be later in meeting.

9. UNFINISHED BUSINESS

9.1. Discuss, Consider, and Adopt Amended Policy 5007--Admission Foreign Exchange on Second Reading

Motion to adopt amended policy 5007 on second reading Passed with a motion by Shanon Willmott and a second by Chase Kratochvil.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea, Shanon Willmott: Yea

10. NEW BUSINESS

10.1. Review and Approval of Policy 5006

- Resolution and Appendix 1--2023-2024

Motion to Approve Option Capacity Resolution (Policy 5006) for 2023-2024 Passed with a motion by Matt O'Daniel and a second by Chase Kratochvil.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea, Shanon Willmott: Yea

Policy and capacities resolutions were presented to the board- This is what sets our classroom sizes, nothing has changed on the capacity end, just updated the projected capacity for the upcoming year 2023-2024. There has never been a year that we have needed all grade levels in Elementary have needed 3 sections in each grade level in the past 8 years.

Dr. Lewis read the policy to the board members,

10.2. Discuss, Consider and Take Necessary Action to Approve the 2023-2024 APS School Calendar

Motion to Approve Arlington Public Schools 2023-2024 Calendar Passed with a motion by Jason Arp and a second by Cassie Flesner.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea, Shanon Willmott: Yea

The calendar for the 2023-2024 school year was presented.

PLC times will change on Fridays to have a School start time to 9:00am

Bus times will need to be adjusted, and times that students will be able to arrive at school will be later.

Calendar is based on Contract days for staff and contact days for students- this calendar meets those standards.

10.3. Discuss, Consider and Take Necessary Action to Approve Wages for 2023-2024 for Classified Staff as Recommended by the Negotiations Committee:

- Custodians
- Bus Drivers
- Kitchen Staff
- Para Educators
- Business Manager/Transportation Director
- Facilities Director
- Technology Coordinator

Motion to approve classified staff wages for custodians, secretaries, kitchen staff, paras, and business manager, maintenance Director and technology director as presented Passed with a motion by Chase Kratochvil and a second by Cassie Flesner.

Jason Arp: Abstain (With Conflict), Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea, Shanon Willmott: Yea

The negotiations committee met last Monday March 6th and discussed the arrays from different

schools. The committee's goal is to try to be at/or near the mid point of the various pay arrays that are presented each year from surrounding schools and conference schools.

The committee wants to be competitive with the tax payers monies, but also need to be responsible with tax payers funds- they stayed consistent with hourly wages. They try really hard to stay consistent with the arrays- there is a lot of wage pressure right now, we have a lot of things on the plate with many different groups coming to the table with a list of wants- we tried to be fair with all the groups.

Dr. Lewis- suggested that the only place that the longevity wage had not been added to is the Drivers. 5 years would be .25 per hour- 10 years would be .50 15 would be .75 and 20+ would be \$1.00

Committee would like to meet and discuss this addition, and table

Negotiations will meet again to discuss the drivers pay and make changes. They will again present new wages on April board meeting.

10.4. Discuss, Consider and Take Necessary Action to Enter into Contract for Superintendent for 2023-2025 as Proposed

Motion to Approve Contract with Dawn Lewis for 2023-2025, with 2023-2024 Salary of \$159,180 Passed with a motion by Matt O'Daniel and a second by Chase Kratochvil.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea, Shanon Willmott: Yea

The negotiation committee is presenting a contract for Superintendent Lewis at 2.34 % package increase in the salary for 2023-2024

10.5. Discuss, Consider, and Take Necessary Action to approve CTE curricular choices

Motion to Approve Purchase of CTE Curriculum Selections for Adoption as Presented for a total cost of \$53,652 Passed with a motion by Cassie Flesner and a second by Brian Laaker.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea, Shanon Willmott: Yea

10.6. Review Policies 6700-6920:

- 6700--Firearm Policy
- 6800--Internet Safety Policy
- 6900--Chronic Infectious Disease Practice and Procedure
- Dispensing Meds Caretaker Authorization Form
- 6910--Medication Forms
- 6910--Dispensing Medications
- 6920 (a) (b)--Self Management of Asthma-Anaphylaxis-Diabetes and forms

11. EXECUTIVE SESSION

Motion to enter into Executive Session for collective bargaining and legal advice Passed with a motion by Matt O'Daniel and a second by Shanon Willmott.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea, Shanon Willmott: Yea
Went into executive session at 8:55/came out at 9:05

11.1. Enter Into Executive Session for Discussion of Collective Bargaining and Legal Consultation/Advice

Matt O'Daniel took at 5 min break at 8:48 to sign Seniors present at meeting and to then enter into executive Session.

12. ACTION ON EXECUTIVE SESSION ITEMS

13. ADJOURNMENT

Motion to adjourn meeting at 9:04 Passed with a motion by Matt O'Daniel and a second by Jason Arp.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea, Shanon Willmott: Yea