

Board of Education Regular Meeting
Monday, December 10, 2018 7:00 PM Central

HS CONFERENCE ROOM
705 North 9th Street
Arlington, NE 68002-0580

John Neary: Present
Matt O'Daniel: Present
Bruce Scheer: Present
Jessi Scheer: Present
Luanne Sundberg: Absent
Shanon Willmott: Present
Present: 5, Absent: 1.

1. OPENING PROCEDURES

1.1. Call Meeting to Order

President Matt O'Daniel called the meeting to order at 7:00 p.m.

1.2. Roll Call

Motion to approve the absence of Luanne Sundberg Passed with a motion by Matt O'Daniel and a second by Shanon Willmott.

John Neary: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Shanon Willmott: Yea

Also present were Superintendent Lynn Johnson, High School Principal Aaron Pfingsten, Elementary Principal Jacqueline Morgan, recording secretary Jenny Hansen.

1.3. Pledge of Allegiance

1.4. Approval of Regular Meeting Agenda

Motion to approve the regular meeting agenda as presented Passed with a motion by Jessi Scheer and a second by Shanon Willmott.

John Neary: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Shanon Willmott: Yea

2. WELCOME TO GUESTS AND PUBLIC FORUM

Janet Warner spoke in opposition to the proposed policy regarding board members being ineligible to serve as an employee of the district. Amy Elofson shared her concern with the bus route that her children ride on indicating that she doesn't think it is equitable that in-district students have a longer ride than those that access the bus at the Menards' stop and that it is

unsafe to travel outside district boundaries onto a highway to make the stop at Menards. Nancy Penke addressed the board questioning the proposed policy that would make a board member ineligible to be an employee noting that there are spouses of board members that work in the district and questioning what other districts do. Kristi Magnino addressed the board about concerns regarding the inequity of the length of time that students are scheduled to ride the bus route noting that the students who board at Menards are on for a much shorter length of time and that the stop causes increased time for other riders.

3. CURRICULUM/INSTRUCTION REPORTS

3.1. Language Arts Report

Janelle Lorsch summarized information from the written report.

3.2. 3rd Grade Report

Kylie Hoegermeyer and Kristi Rollins presented information from their written report and expanded on the highlights.

4. PRINCIPALS' REPORTS

4.1. Mr. Pfingsten's Report

Mr. Pfingsten presented a summary of his written report.

4.2. Mrs. Morgan's Report

Mrs. Morgan presented a summary of her written report.

4.3. Mr. Shada's Report

Mr. Shada was not able to attend the meeting. Mr. Pfingsten informed the board that we have seven students participating on the coop swim team with Fremont.

5. SUPERINTENDENT'S REPORT

5.1. Holiday Celebration

5.2. January/February Board Retreat

The board indicated that they will wait until the January board meeting to plan a retreat in February.

5.3. NASB December Update

5.4. ESU#3 Services

Mrs. Johnson summarized the services that the ESU#3 provides and how Arlington utilizes those services.

6. COMMITTEE AND REPRESENTATIVE REPORTS

6.1. Americanism/Education Evaluation

No report.

6.2. Buildings and Grounds Committee

No official committee report but the board was updated on the status of the snow blade and sale of Bus 2000.

6.3. Finance Committee

No report but the committee will meet with the auditor to review the audit.

6.4. Negotiations Committee

The committee is recommending approval of a contract with the teachers later in this agenda.

6.5. NASB Legislative Representative

No report.

6.6. Professional Development Sharing

The board was presented with a list of upcoming workshops to consider and Janet Warner recently attended a new board member workshop.

7. UNFINISHED BUSINESS

7.1. Discuss, Consider and Take Necessary Action to approve Policy 4133 as amended.

Motion to approved Policy 4133 Substitute Teachers as amended on second reading Passed with a motion by Bruce Scheer and a second by Jessi Scheer.

John Neary: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Shanon Willmott: Yea

8. NEW BUSINESS

8.1. Discuss, Consider and Take Necessary Action to adopt a policy that prohibits board members from being an employee or applying for employment with the district.

There was considerable board discussion about the pros and cons of a policy of this nature. The board asked that Mrs. Johnson gather additional information from other districts on this same topic and policy. It was noted that there are state statutes that prohibits a board member to be engaged in a contract to teach in the district in which they are a board member.

8.2. Discuss, Consider and Take Necessary Action on Staffing Proposal for 2019-2020.
Motion to approve a 2019-2020 staffing increase of a 0.5 fte increase for the proposed cost of an estimated \$43,085 Passed with a motion by Jessi Scheer and a second by John Neary.
John Neary: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Shanon Willmott: Yea

Mrs. Johnson reviewed the written proposal for .5 fte increase in staffing expanding on the modifications to the existing configuration and provided rationale for the proposal.

9. CONSENT AGENDA

9.1. Minutes of the Previous Board Meeting(s): November 12, 2018 Regular Meeting
Motion to approve the consent agenda Passed with a motion by Shanon Willmott and a second by Jessi Scheer.
John Neary: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Shanon Willmott: Yea

9.2. Monthly Financial Reports

10. EXECUTIVE SESSION

Motion to enter into Executive Session to discuss the superintendent evaluation and to discuss the negotiations of the teacher master agreement to protect the public interest Passed with a motion by Matt O'Daniel and a second by John Neary.
John Neary: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Shanon Willmott: Yea

10.1. Discuss and Consider the performance evaluation of the superintendent.

10.2. Discuss and Consider the negotiated teacher master agreement.

11. ACTION ON EXECUTIVE SESSION ITEMS

The board returned to open session at 9:24 p.m.

11.1. Discuss Superintendent Evaluation

The board presented the evaluation to Superintendent Johnson and discussed the various categories. The instrument contains seven categories with a 5 point scale (1- Unsatisfactory; 2- Need Improvement; 3-Satisfactory; 4-Above Average; 5-Outstanding) and the rating in these categories are as follows: Relationship with board of education 3.52 ; Leadership 3.55; Business and Financial 3.63; Educational Programming and Planning 3.80; Personnel 3.60; Community Relations 3.9; Personal Traits 3.51.

11.2. Discuss, Consider, and Take Necessary Action to approve the 2019-2020 Master Agreement with the Arlington Education Association.

Motion to approve the Master Agreement for 2019-2020 as presented Passed with a motion by Matt O'Daniel and a second by Jessi Scheer.

John Neary: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Shanon Willmott: Yea

12. ADJOURNMENT

The meeting was adjourned at 9:30 p.m.