

Board of Education Regular Meeting

Monday, June 11, 2018 7:00 PM Central

HS CONFERENCE ROOM
705 N 9th St
Arlington, NE 68002

Matt O'Daniel: Present
Teri O'Flaherty: Present
Bruce Scheer: Present
Jessi Scheer: Present
Luanne Sundberg: Present
Shanon Willmott: Present
Present: 6.

1. OPENING PROCEDURES

1.1. Call Meeting to Order

President Matt O'Daniel called the meeting to order at 7:00 p.m.

1.2. Roll Call

Board Members Present: Matt O'Daniel, Teri O'Flaherty, Bruce Scheer, Jessica Scheer, Luanne Sundberg, Shanon Willmott. Also present were Superintendent Lynn Johnson, High School Principal Aaron Pflingsten, Elementary Principal Jacque Morgan, Athletic Director James Shada and Cheryl Keeler, recording secretary.

1.3. Pledge of Allegiance

1.4. Approval of Regular Meeting Agenda

Motion to approve the regular meeting agenda as presented Passed with a motion by Jessi Scheer and a second by Bruce Scheer.

Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

2. WELCOME TO GUESTS AND PUBLIC FORUM

Kathy Rhea addressed the Board with concerns regarding the consistency in offering advanced placement classes for college credits. Policy should be if we offer a class we offer it year in and year out. We are a prime area and should be able to hire teachers qualified to teach those classes. She inquired if we notified students and parents when dual option courses change.

2.1. Dan Douglas will address the board regarding concerns related to class ranking and weighting for advanced classes.

Dan Douglas addressed the Board regarding what he referred to as a 'loop hole' in the grading system. Traditional classes are given the same weight in calculating GPA and class ranking as honors classes. He has discussed this with administrators and asked them to consider weighting

honor classes. He wanted to bring it to the Board's attention as well. Board Member Bruce Scheer requested we add this as an agenda discussion item for July.

3. SUPERINTENDENT'S REPORT

3.1. Discuss and Consider NPERS audit.

Superintendent Johnson reviewed with the Board the results of the recent Nebraska Retirement System audit.

3.2. Enrollment Figures

Board requested an annual report comparing enrollment figures from year to year similar to the chart presented at the Facility Planning Meeting. They asked that the enrollment reports for the board of education meetings be a continuous spreadsheet with the format of each worksheet page representing a school year and in the form presented at this meeting. The report would allow the Board to be able to see trends over the years. Superintendent Johnson and Principal Morgan reviewed enrollment figures. The 18-19 kindergarten class enrollment is currently at 53 students which is an increase of nine students since March. The recent sale of homes in the city has created this opportunity. The administration presented two options on how to best manage this size of class. Both options included adding staffing at either part time or full time status. The board indicated that they would support the course of action that administration felt best.

3.3. Update on Summer Projects

Superintendent Johnson presented a chart showing the projects that the maintenance crew are addressing as well as the summative needs projects being addressed this summer. The big playground project will be delayed due to not getting approved for the DEQ grant. It was suggested by the DEQ representative that most DEQ grants are awarded after completion. The district will proceed with the resurface project for the small playground as approved last month. It is anticipated that we will receive 25% reimbursement on that project upon completion and submittal of required paperwork. Assuming that goes according to plan, we will look to install rubber crumb on the large playground next summer and again apply for DEQ grant following completion. The small playground project is slated to begin in late July and should take less than a week.

4. COMMITTEE AND REPRESENTATIVE REPORTS

4.1. Americanism/Education Evaluation

No report

4.2. Buildings and Grounds Committee

Meeting was held in May and facilities planning list was discussed.

4.3. Finance Committee

No report.

4.4. Negotiations Committee

No report

5. UNFINISHED BUSINESS

5.1. Discuss, Consider and Take Necessary Action to approve the purchase of property at 720 W Elkhorn Street, Arlington (a.k.a. Bell Creek Trucking).

Motion to approve the resolution which authorizes the purchase of property at 720 W Elkhorn, Arlington NE in the amount of \$475,000 as presented Passed with a motion by Teri O'Flaherty and a second by Matt O'Daniel.

Jessi Scheer: Abstain (With Conflict), Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Bruce Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

Matt O'Daniel summarized that at the recent special board meeting, the board authorized Superintendent Johnson to enter into a purchase agreement that was to include two contingencies. Both of those contingencies (necessary fire code updates and appraisal) have been satisfied. Kevin Kermeen, with WC Real Estate, served as a broker for the district at no cost. This resulted in a huge savings to both the district and the seller. Matt asked for each board member to express their thoughts on moving forward with the purchase. Luanne Sundberg inquired as to whether the property would be used for storage of vans and maintenance equipment as well as buses to eliminate congestion around the building. Superintendent Johnson shared that she thought that would work since there is ample space. Teri O'Flaherty expressed that we should move forward noting that the appraisal was higher than the purchase price and the property will likely retain its value if the district wants to consider something else in the future and needs to sell and expressed it was something that we need with some immediacy. Bruce Scheer agreed with statements made by O'Flaherty and that he was concerned because we did not have an attractive plan B and moving all of our inventory would be a concern and he was glad that the deputy fire marshal indicates that we are grandfathered in on codes since use of the structure remains the same. Shanon Willmott said her concerns and questions have been addressed so she is on board. Matt O'Daniel shared that a formal appraisal done by an independent party came back at \$500,000 and the motion will state that the purchase price is \$475,000. He shared that he struggled some with this price but in light of the fact that the district has enjoyed the use of this space at no charge for many years and that we know Fort Calhoun built a structure similar in size for upwards of \$500,000 which didn't include the cost of the land. Construction costs are always more than one thinks. Jessi Scheer refrained from any comments or taking action based on a conflict of interest. Lynn Johnson shared that the board did their due diligence in ascertaining that owners of some particular parcels of land were not ready to sell at this time. Luanne asked for clarification as to whether this included all the lots owned by Bell Creek or just the lot with the building on it. It was stated by Mrs. Johnson that the district is purchasing the building and the lot it sits on.

5.2. Discuss, Consider and take necessary action to adopt amendment to Policy 6270 and new Administrative Regulation 6270 on second reading.

Motion to adopt amendment to Policy 6270 and new Administrative Regulation 6270 on second reading as presented Passed with a motion by Matt O'Daniel and a second by Teri O'Flaherty.

Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

5.3. Discuss, Consider and Take Necessary Action to approve the implementation of a Student Assistance Program and an Employee Assistance Program with Arbor Family Counseling.

Motion to approve a contract with Arbor Family Counseling for a Student Assistance Program and Employee Assistance Program estimated cost of 7500 as presented Passed with a motion by Teri O'Flaherty and a second by Shanon Willmott.

Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

Lynn Johnson shared that this information was the same as what was discussed last month. Luanne Sundberg asked what the cost would be and the response was that the district would budget for 700 students and 103 employees with final numbers being determined at the start of school. The approximate cost will be \$5,695 for student program and \$1,545 for employee program. Teri O'Flaherty shared that this was a concern expressed by many groups at the facility planning meeting on Sunday. Jessi Scheer asked if we would be able to track the usage? Lynn Johnson shared that this is tracked and there are quarterly meetings with the director to discuss the program. We may want to budget some money to bring counselors to the building to address situations where students can't get to them. We can track progress and then reevaluate in a year or two. Shanon Willmott shared that even if parents do not take their kids in, we are still able to call the counselors and get information and ideas on how we can help the students plus as clients we are assured timely service.

5.4. Discuss and Consider appointment of board member to fill probable vacancy.

The resignation of Terri O'Flaherty will be officially accepted at the July Board meeting. This is her last meeting as a Board Member due to her relocation out of the district June 15th. At the last regular board meeting, the board tasked superintendent Johnson to contact past Board Members who served in the past 5-7 years. The board was pleased that two persons have expressed a willingness to serve in this capacity and a committee of three board members will do interviews to determine a replacement who will fill the last 6 months of O'Flaherty's term. The November election will determine who will be seated to a full term in January of 2019.

6. NEW BUSINESS

6.1. Discuss, Consider and Take Necessary Action to adopt Policy 5416 Student Fees and Student Fees Appendix.

Motion to approve Policy 5416 Student Fees as presented for the 2018-2019 school year, inclusive of Appendix '1 Passed with a motion by Teri O'Flaherty and a second by Matt O'Daniel.

Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

President O'Daniel opened a Public Hearing to received input from the public on the student fees policy at 8:20 pm. and receiving no input, the hearing closed at 8:21 pm.

6.2. Discuss, Consider and Take Necessary Action to reaffirm Policy 6400 Parental Involvement. Motion to reaffirm Policy 6400 Parental Involvement as presented Passed with a motion by Teri O'Flaherty and a second by Jessi Scheer.

Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

President O'Daniel opened a Public Hearing to received input from the public on the parental involvement policy at 8:23 pm. and receiving no input, the hearing closed at 8:24 pm.

6.3. Discuss, Consider and Take Necessary Action to purchase and implementation of live streaming video (STRIV).

Motion to approve the purchase and implementation of STRIV live streaming software Passed with a motion by Matt O'Daniel and a second by Bruce Scheer.

Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

James Shada reviewed the STRIV program which will allow the school to stream some events live for the public. An example of events that could be live streamed would be graduation, sporting events and honors nights. Musical programs could not be streamed due to the prohibitive cost of paying royalties. Liv streaming will be part of the requirements for the mediaiia broadcasting class. A sponsor will also be needed for this activity.

6.4. Discuss, Consider and Take Necessary Action to approve a sponsor position for multimedia and live streaming video production.

Motion to approve the sponsor position on the extra-duty schedule for multimedia and live streaming video production Passed with a motion by Teri O'Flaherty and a second by Bruce Scheer.

Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

James Shada informed the Board they do have a person in mind for the sponsorship position at a cost of approximately \$2000.

6.5. Discuss, Consider and Take Necessary Action to approve an extracurricular position for Assistant Junior High Cross Country Coach.

Motion to approve an extracurricular position for Assistant Junior High Cross Country Coach. Passed with a motion by Matt O'Daniel and a second by Jessi Scheer.

Luanne Sundberg: Nay, Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Shanon Willmott: Yea

Lynn Johnson reviewed the Cross Country participation numbers of 30 to 40 students and addressed the need for adding a Junior High assistant coach. Luanne Sundberg requested a comparison to other coaches in category G. Matt O'Daniel indicated that could be done at another time. Lynn Johnson clarified that discussion about the master agreement belongs in negotiations not a public meeting.

6.6. Discuss, Consider and Take Necessary Action to approve the purchase of a used baseball scoreboard.

James Shada shared that on further review of the age and condition of the scoreboard it was not deemed to be a good investment and withdrew it from consideration. Mr. Shada will bring the purchase of a different scoreboard to the buildings and grounds committee for consideration of best options.

6.7. Discuss, Consider and Take Action to approve quote for casework in classrooms.

Motion to approve the purchase of casework for two classrooms in the amount of \$32,000 from Cartwright Construction as presented Passed with a motion by Bruce Scheer and a second by Jessi Scheer.

Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

Mrs. Johnson informed the board that the buildings and grounds committee has identified the need to put casework in elementary rooms that currently have none. The committee was undecided about how many rooms to tackle this summer. This will be paid for out of the depreciation fund. Jessi Scheer shared that it would cost \$48,000 to do all three rooms but we know that two of the rooms will be used this year as classrooms and maybe the 3rd kindergarten room also and favored doing all three now. Luanne Sundberg expressed that we could approve two now and then consider the third room in July when we know what direction we are going with kindergarten class configuration.

6.8. Discuss, Consider and Take Necessary Action to approve the 2018-2019 Handbooks; preschool, elementary and secondary student/parent/guardian, coaches/sponsors, staff, and support staff handbooks.

Motion to approve the 2018-2019 elementary and secondary student/parent/guardian handbooks, staff handbooks, preschool, support staff handbooks as amended. Passed with a motion by Matt O'Daniel and a second by Teri O'Flaherty.

Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

Luanne Sundberg suggested that wrestling mats should be listed specifically on page 37 of the Coaches/Sponsors Handbook where track, playing fields and weight rooms are identified and that she could not find a job description for SkillsUSA. James Shada shared that he thinks item #4 covers mats adequately. Teri O'Flaherty suggested and Shanon Willmott clarified that adding the words 'and surfaces' to that sentence would suffice.

6.9. Discuss and Consider the Annual Activities Report.

James Shada, Athletic Director, reviewed the report and our high participation numbers. Shada thanked the administrators who helped to cover 176 events throughout the school year.

6.10. Discuss and Consider Policy on Residency

Superintendent Johnson presented policies and proof of residency documents prepared by lawyers. Matt O'Daniel suggested these be brought back next month for action.

6.11. Discuss, Consider and Review Policy 5415 Anti-Bullying.

No changes to policy.

7. CONSENT AGENDA

Motion to approve the consent agenda as presented Passed with a motion by Teri O'Flaherty and a second by Jessi Scheer.

Matt O'Daniel: Yea, Teri O'Flaherty: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

Matt O'Daniel presented Teri O'Flaherty with a plaque recognizing and thanking her for her 4 1/2 years of service on the board and for the students of the district.

7.1. Minutes of the Previous Board Meeting(s): May 14, 2018 Regular Board Mtg. Minutes and May 28, 2018 Special Board Mtg. Minutes

7.2. Monthly Financial Reports

7.3. Claims (Check Register)

7.4. Special Fund Transfers

7.5. Hot Lunch Report

7.6. Activity Report

8. EXECUTIVE SESSION

9. ACTION ON EXECUTIVE SESSION ITEMS

10. ADJOURNMENT

President Matt O'Daniel adjourned the meeting at 9:18 p.m.