

Board of Education Special Meeting

Monday, August 24, 2026 6:00 PM

1. OPEN THE MEETING

1.1. Call to Order

1.1.1. **Publication of Meeting**

1.1.2. **Nebraska Open Meetings Law**

1.1.3. **District Mission Statement**

1.1.4. **Pledge of Allegiance**

1.2. Board Member Roll Call

2. INFORMATION ITEMS

2.1. Administrator Reports

2.1.1. **Superintendent Report- Mr Brandon Marquez**

2.1.1.1. **Discuss General to Depreciation Fund Transfer**

2.1.1.2. **Discuss General to Nutrition Fund Transfer**

2.1.1.3. **Transportation Update**

2.1.1.4. **Review 2025-2026 Budget Tracking**

2.1.1.5. **Present and Discuss Proposed 2026-2027 Budget and Tax Asking**

3. PUBLIC COMMENT

4. CONSENT AGENDA

Motion was made to proceed on the consent agenda. This motion, made by Cole Brodine and seconded by Ryan Martin, Passed.

Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

4.1. Prior Meeting Minutes

4.2. Financial Reports and Claims according to Review of Bills policy 3007

5. ACTION ITEMS

5.1. Approve Transfer from General Fund to Depreciation Fund

Motion was made to transfer \$610,000 from the General Fund to the Depreciation Fund. \$255,000 for football lights, \$10,000 for Vintage Gym Updates, \$20,000 for natural gas line to the greenhouse, \$25,000 for busses and/or vans \$300,000 for track replacement. This motion, made by Lynette Mitchell and seconded by Alicia Beavers, Passed.

Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

5.2. Approve Transfer from General to Nutrition Fund

Motion was made to transfer \$20,000 from the General Fund to the Nutrition Fund. This motion, made by Lynette Mitchell and seconded by Jacob Kringle, Passed.

Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

6. SCHEDULE NEXT REGULAR BOARD MEETING

7. ADJOURN

Motion was made to adjourn the Elm Creek Public School Board meeting at 6:56pm. This motion, made by Alicia Beavers and seconded by Ryan Martin, Passed.

Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

8. **CLOSED SESSION: If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Act.

9. **SEQUENCE OF AGENDA: The sequence of agenda topics is subject to change at the discretion of the board.

Depreciation Fund Transfer Information

Option #1

Option #1 Smaller depreciation fund transfer higher cash reserve		
Depreciation Fund Item & Dollar Transfer		
Football Light Replacement	\$ 255,000.00	
Vintage Gym Updates	\$ 10,000.00	
Green House Gas Line (Capital Improvement meets fund requirements)	\$ 20,000.00	
Bus and/or van replacement	\$ 25,000.00	
Track replacement	\$ 300,000.00	
Depreciation Fund Total Transfer	\$ 610,000.00	
Ending Cash on 8/4 Cash Flow Report		\$ 2,394,868.95
ALICAP Payment	\$ 127,000.00	\$ 2,267,868.95
Nutrition Transfer	\$ 20,000.00	\$ 2,247,868.95
Depreciation Transfer	\$ 610,000.00	\$ 1,637,868.95
Total Cash Reserve EOY		\$ 1,637,868.95
\$1,750,000 projected 3.5 months of expenses in cash reserve.	New Depreciation Fund Balance	\$ 987,235.98 \$302,598.96 (CD) Total: \$1,289,834.94

Option #2

Option #2 smaller depreciation fund transfer more cash on hand		
Depreciation Fund Item & Dollar Transfer		
Football Light Replacement	\$ 255,000.00	
Vintage Gym Updates	\$ 10,000.00	
Green House Gas Line (Capital Improvement meets fund requirements)	\$ 20,000.00	
Bus and/or van replacement	\$ 25,000.00	
Track replacement	\$ 150,000.00	
Depreciation Fund Total Transfer	\$ 460,000.00	
Ending Cash on 8/4 Cash Flow Report		\$ 2,394,868.95
ALICAP Payment	\$ 127,000.00	\$ 2,267,868.95
Nutrition Transfer	\$ 20,000.00	\$ 2,247,868.95
Depreciation Transfer	\$ 460,000.00	\$ 1,787,868.95
Total Cash Reserve EOY		\$ 1,787,868.95
\$1,750,000 projected 3.5 months of expenses in cash reserve.	New Depreciation Fund Balance	\$ +837,235.98 \$302,598.96 (CD) Total =\$1,139,834.94

Cash Balance Monthly Information:

If you look at our monthly cash balances, you can see that we drop to lower balances in December and January and then steadily climb as we receive our tax payments. In January we dropped under two months of cash reserve on hand. Here are the comparisons with options below.

MONTH	\$1.285M START	\$1.638M START	\$1.788M START
September	\$1,284,985.89	\$1,637,868.95	\$1,787,868.95
October	\$1,563,623.63	\$1,901,560.15	\$2,051,560.15
November	\$1,369,839.46	\$1,679,714.40	\$1,829,714.40
December	\$995,321.72	\$1,286,717.66	\$1,436,717.66
January	\$803,578.29	\$1,013,379.60	\$1,163,379.60
February	\$1,164,520.49	\$1,330,426.62	\$1,480,426.62
March	\$1,206,909.81	\$1,286,322.31	\$1,436,322.31
April	\$1,734,458.65	\$1,681,376.07	\$1,781,376.07
May	\$1,616,941.18	\$1,474,064.36	\$1,574,064.36
June	\$3,271,302.40	\$3,133,876.07	\$3,258,876.07
July	\$3,207,436.50	\$3,262,623.89	\$3,387,623.89
August	\$2,799,972.80	\$2,817,557.46	\$2,942,557.46
AUG EOY	\$2,394,868.95	\$2,412,453.61	\$2,537,453.61

ELM CREEK SCHOOL BOARD TREASURER'S REPORTS
FOR AUGUST 24, 2026
AUGUST 1 TO AUGUST 21 FINANCIALS

LUNCH FUND

<u>BALANCE AUGUST 1, 2026</u>		\$	39,912.84
<u>RECEIPTS</u>			
	LUNCH & BREAKFAST SALES	\$	-
	EFUND PAYMENTS	\$	920.70
	GENERAL FUND TRANSFER	\$	-
	FEDERAL REIMBURSEMENT BREAKFAST	\$	-
	FEDERAL REIMBURSEMENT LUNCH	\$	-
	STATE REIMBURSEMENT	\$	-
	 TOTAL RECEIPTS	 \$	 920.70
	 AVAILABLE BALANCE	 \$	 40,833.54
<u>DISBURSEMENTS</u>			
	FOOD/GROCERIES/MILK ETC.	\$	-
	SUPPLIES	\$	-
	MISC (REIMBURSEMENTS, BANK & EFUNDS FEES)	\$	87.20
	MIDWEST RESTAURANT SUPPLY - DISHWASHER	\$	1,508.53
	NEBRASKA FOOD DISTRIBUTION PROGRAM	\$	-
	PAYROLL	\$	3,183.30
	 TOTAL DISBURSEMENTS	 \$	 4,779.03
	 BALANCE AUGUST 21, 2026	 \$	 36,054.51



Transportation Notes

Date: 7/13/2026

Buses

- All buses were inspected and had the oil changed the week of June 8, 2026.
- The minibus was picked up on June 4 by our Thomas Bus rep and was taken to Omaha to figure out what is wrong with it. It sat for two weeks after school got out and when I tried starting it, it was dead. This is just a continuation of the same problems that have been plaguing the bus since we received it. The minibus was returned to Elm Creek on July 7. The rep told me that if the bus is going to sit for more than a couple days, we need to shut off a couple switches by the front passenger door so they don't draw power from the batteries.
- I will finish training the employees who took the 11-hour class in February. Brenae Leigh just finished the 11-hour class over the weekend and is willing to drive the minibus on routes when needed. Jordan High used the minibus for the golf season.
- Tanner Cavenee and Brandon Marquez are working on getting their CDL licenses so they can help drive the big buses if needed. Jerry Hall may not be able to drive for us this year due to health issues so Deb, Rick, Ryan and I will have to pick up more activity driving which means the paras will have to drive more van routes to cover for the bus drivers who are driving activities.
- I was told that the cross country team may have upwards to 20 junior and senior high participants so they will need a big bus for meets and some practices.

- There will be three bus routes again this year. The south route and Odessa route will have 19+ students riding regularly.
- The football and volleyball teams are traveling on the buses for camps in July.
- Two of the bus interiors have been cleaned. The remaining 3 will be completed before school starts. All buses will be washed the first week of August.

Vans

- Vans were inspected the week of June 21, 2026.
- The windshield was replaced on Van 24 in June by Safelite.
- Girls and boys basketball and girls and boys wrestling teams utilized the vans in June to attend camps and leagues.
- Vans will be cleaned inside and out this next week by the paras.

NDE Transportation Report

Here is the mileage that was reported to NDE for the 2025-2026 school year:

Bus 13	Non-Pupil	223		Van 12	Route	528		Van 25	Route	0
	Activity	1706			Activity	3717			Activity	1184
	Route	5355			Non-Pupil	6			Non-Pupil	216
	SPED	0			SPED	0			SPED	8107
	Total Miles	7284			Total	4251			Total	9507
Bus 15	Non-Pupil	154		Van 14	Route	936		Van 26	Route	110
	Route	1135			Activity	1609			Activity	7804
	Activity	7772			Non-Pupil	8			Non-Pupil	1102
	SPED	0			SPED	0			SPED	0
	Total	9061			Total	2553			Total	9016
Bus 18	Non-Pupil Miles	264		Van 22	Route	345				
	Activity Miles	548			Activity	8569				
	Route Miles	7198			Non-Pupil	897				

	SPED Miles	0			SPED	16		Total miles:	89337	
	Total for 2025-2026	8010			Total	9827				
Bus 21	Non-Pupil Miles	235		Van 23	Route	0				
	Activity Miles	3525			Activity	25				
	Route Miles	8221			Non-Pupil	173				
	SPED	0			SPED	5777				
	Total	11981			Total	5975				
Bus 25	Non-Pupil	42		Van 24	Route	136				
	Route	216			Activity	10849				
	Activity	370			Non-Pupil	259				
	SPED	0			SPED	0				
	Total Miles	628			Total	11244				

2025-2026	General Fund (use board report)	(Use Payroll Register Report)				GF Exp. Prior Years		
Month	Expenditures	Payroll	Monthly Total	YTD Expend.	% Spent	24-25 Year	23-24 Year	22-23 Year
Sept. Mtg.	\$ 67,140.02	\$ 369,789.60	\$ 436,929.62	\$ 436,929.62	5.58%	\$473,102.35/6.87%	\$ 442,474.11	\$ 460,444.94
Oct. Mtg.	\$ 88,383.90	\$ 406,082.23	\$ 494,466.13	\$ 931,395.75	11.89%	\$522,768.49/14.02%	\$ 407,233.05	\$ 404,233.94
Nov. Mtg.	\$ 71,155.46	\$ 402,064.18	\$ 473,219.64	\$ 1,404,615.39	17.93%	\$461,463.56/21.16%	\$ 513,853.24	\$ 439,448.67
Dec. Mtg.	\$ 61,833.57	\$ 407,917.33	\$ 469,750.90	\$ 1,874,366.29	23.93%	\$471,014.67/28%	\$ 422,378.32	\$ 403,410.06
Jan. Mtg.	\$ 66,195.62	\$ 403,988.53	\$ 470,184.15	\$ 2,344,550.44	29.93%	\$439,726.62/34.39%	\$ 369,091.31	\$ 359,536.46
Feb. Mtg.	\$ 42,926.99	\$ 402,608.49	\$ 445,535.48	\$ 2,790,085.92	35.62%	\$443,709.09/40.83%	\$ 421,966.12	\$ 403,816.38
March Mtg.	\$ 97,421.66	\$ 406,211.49	\$ 503,633.15	\$ 3,293,719.07	42.05%	\$412,302.61/46.82%	\$ 389,448.48	\$ 377,540.40
April Mtg.	\$ 64,773.62	\$ 403,203.71	\$ 467,977.33	\$ 3,761,696.40	48.02%	\$512,077.14/54.26%	\$ 421,565.11	\$ 455,019.95
May Mtg.	\$ 99,458.07	\$ 411,068.46	\$ 510,526.53	\$ 4,272,222.93	54.54%	\$500,382.31/61.52%	\$ 458,119.41	\$ 439,964.13
June Mtg.	\$ 78,725.88	\$ 403,321.84	\$ 482,047.72	\$ 4,754,270.65	60.69%	\$430,516.35/67.77%	\$ 442,341.57	\$ 428,110.34
July Mtg.	\$ 132,703.86	\$ 362,816.13	\$ 495,519.99	\$ 5,249,790.64	67.02%	\$483,247.15/74.79%	\$ 368,970.53	\$ 380,040.82
Aug. Mtg.	\$ 88,778.69	\$ 357,219.99	\$ 445,998.68	\$ 5,695,789.32	72.71%	\$963,988.58/75.86%	\$ 934,327.30	\$ 745,559.39
Aug. EOY Mtg.	\$ 45,000.00	\$ 362,120.24	\$ 407,120.24	\$ 6,102,909.56	77.91%	\$6,114,298.92/88.79%	\$ 5,591,768.55	\$ 5,297,125.48
Total	\$ 1,004,497.34	\$ 5,098,412.22	\$ 6,102,909.56	\$ 6,102,909.56				

General Fund Budget \$ 7,833,382.00 (Spending authority)

General Fund Balance \$ 1,730,472.44

Average Monthly Bills = \$ 469,454.58
(including payroll)

Necessary Cash Reserve= \$ 1,643,091.04 \$ 1,408,363.74
(including payroll) 3.5 months 3 months



ELM CREEK PUBLIC SCHOOLS



2026-2027 PROPOSED BUDGET & TAX DETAIL

**BY: BRANDON MARQUEZ
SUPERINTENDENT**

AUGUST 24, 2026 BUDGET WORKSHOP





CELEBRATIONS

- THANK YOU
 - PROUD TO BE A BUFFALO
 - FACILITIES
 - FINANCES
 - CULTURE – IT ALL MATTERS
 - OUR FUTURE LOOKS BRIGHT
- 



WHAT WE CONTROL

- SPENDING DECISIONS
 - STAFFING DECISIONS
 - PROGRAMS OFFERED
 - BUDGET PRIORITIES
 - FACILITY PRIORITIES
 - COMFORT LEVEL OF FUND BALANCES
- 

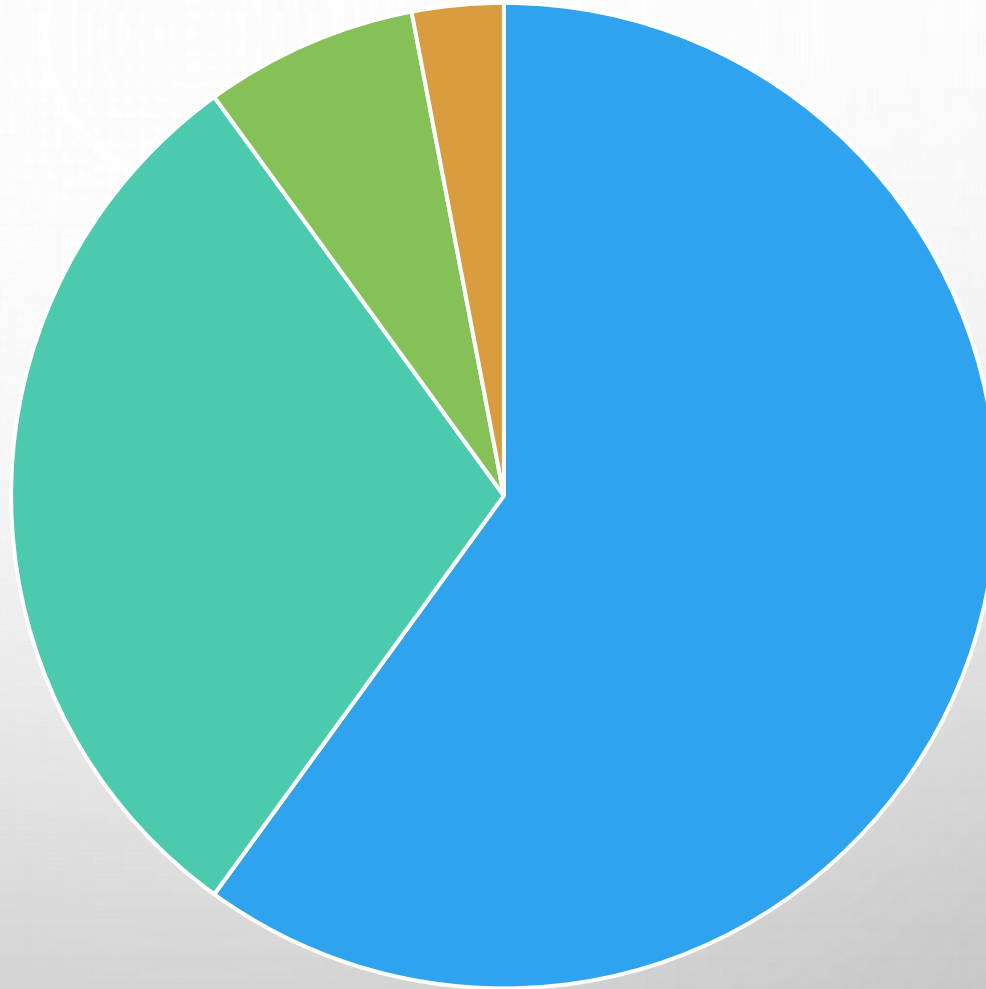


WHAT WE CANNOT CONTROL

- PROPERTY VALUATIONS
 - STATE AID FORMULAS
 - INFLATION
 - INSURANCE RATES
 - SPED MANDATES
 - CERTAIN STATE/FEDERAL REQUIREMENTS
- 

WHERE DO WE GET OUR FUNDS?

Property Taxes 60%
State Sources 30%
Federal Sources 7%
Other Sources 3%



WHAT ARE WE INVESTING IN AT ELM CREEK?

- **STUDENTS**

- 378 PK-12
- HIGH QUALITY INSTRUCTIONAL MATERIALS
- STUDENT ACHIEVEMENT
- EXPANDED CCC & COLLEGE COURSE OFFERINGS
- TECHNOLOGY

WHAT ARE WE INVESTING IN? (CONT'D)

- **STAFF**

- 35 CERTIFIED
- 3 ADMINS
- 21 CLASSIFIED
- 12 NON-STAFF COACHES
- 4 NON-STAFF BUS DRIVERS

WHAT ARE WE INVESTING IN? (CONT'D)

- **FACILITIES**

- **WHAT WE'VE DONE**

- NEW ADDITION & GREENHOUSE
 - REPLACED HIGH SCHOOL BOILER
 - ROOFS REPLACED- HIGH SCHOOL GYM, COMMONS & VINTAGE GYM
 - 1 SEMCO UNIT
 - SAFETY & SECURITY- CAMERAS & ENTRANCE SYSTEM UPDATED
 - BOTH GYMS PAINTED & FLOORS SANDED, REPAINTED & REFINISHED
 - FOOTBALL STADIUM- REPAINTED & NEW BLEACHER SEATING
 - SOME CONCRETE WORK HAS BEEN DONE

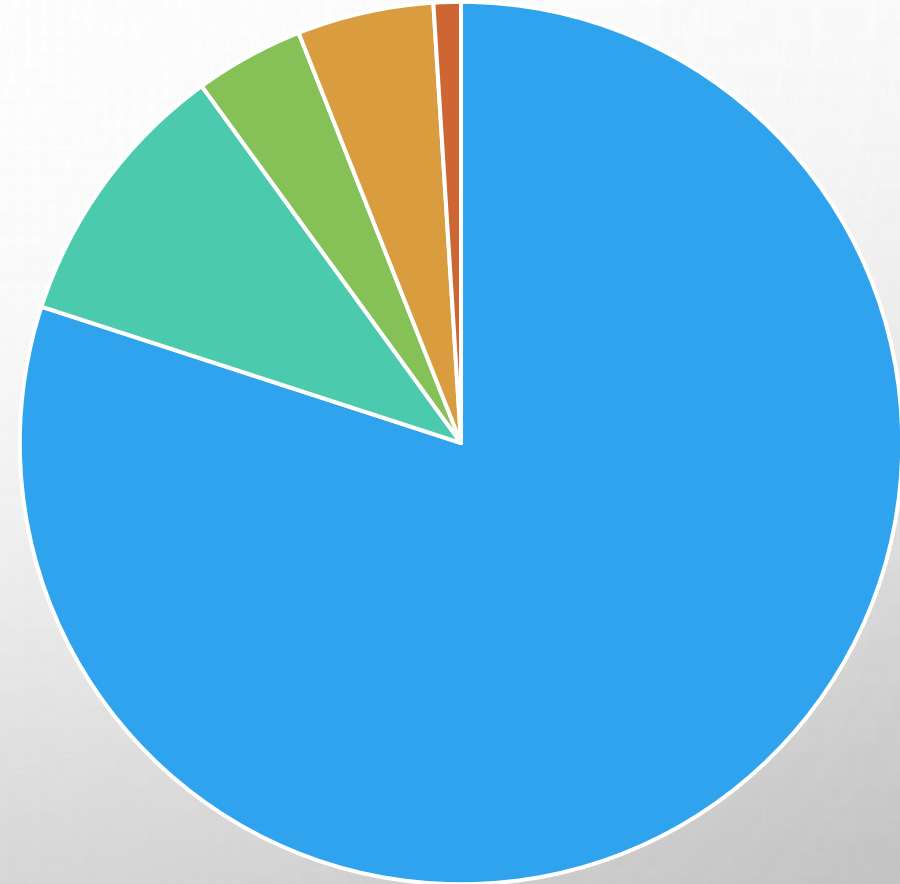
WHAT ARE WE INVESTING IN? (CONT'D)

- **THINGS TO DO**

- VINTAGE GYM- TRANSITION STRIPS, STAGE CURTAINS, LIGHTING, SOUND, BLEACHERS, AND DOORS
- GREENHOUSE HEAT
- FOOTBALL LIGHTS
- TRACK REPLACEMENT
- HIGH SCHOOL ROOF
- REPLACE BUSSES AND VANS AS NEEDED
- HVAC ON HIGH SCHOOL SIDE & VINTAGE GYM/KITCHEN
- FOOTBALL FIELD CROWS NEST
- MAIN GYM SOUND SYSTEM & SCOREBOARDS

HOW DO WE USE OUR FUNDS?

General Fund Expenditures



All Instruction Including Salaries 80%

Maintenance & Operations 10%

Professional Services 4%

Transportation 5%

Property Services 1%

WHAT WE ARE DOING TO CONTROL COSTS

- AUDITING PAST EXPENDITURES
- CONTINUED PREVENTATIVE MAINTENANCE SCHEDULES
- STAFF RATIO & PER STUDENT SPENDING ANALYSIS
- COOPERATIVE PURCHASING AGREEMENTS & IMPLEMENTED PURCHASING SYSTEMS
- AUTOMATED ENERGY SYSTEMS
- FACILITY REPLACEMENT PLANNING TO REDUCE LARGE UNEXPECTED COSTS
- MONTHLY COLLABORATION, PLANNING, & GOAL SETTING

PROPERTY TAX ALLOWABLE GROWTH ALLOWANCE

Elm Creek

2026-2027 ALLOWABLE GROWTH PERCENTAGE COMPUTATION FORM

CALCULATION OF ALLOWABLE GROWTH PERCENTAGE

Prior Year <u>Non-Bond</u> Property Tax Request		(1)	\$	5,023,703.00
<i>(Total Personal and Real Property Tax Required for <u>All Other Purposes</u> from prior year budget - Cover Page)</i>				
Base Limitation Percentage Increase (2%)		2.00	%	(2)
Real Growth Percentage Increase				
5,620,651.00	/	546,079,469.00	=	1.03 % (3)
2026 Real Growth Value per Assessor		Prior Year Total Property Valuation per Assessor		
Total Allowable Growth Percentage Increase (Line 2 + Line 3)		(4)	3.03	%
Allowable Dollar Amount of Increase to Property Tax Request (Line 1 x Line 4)		(5)	\$	152,218.20
TOTAL PROPERTY TAX REQUEST (Line 1 + Line 5)		(6)	\$	5,175,921.20
<i>(Without needing to attend Joint Public Hearing, or be included on postcard notification)</i>				

ACTUAL PROPERTY TAX REQUEST

2026-2027 ACTUAL <u>Non-Bond</u> Property Tax Request	(7)	\$	5,175,909.00
<i>(Total Personal and Real Property Tax Required for <u>All Other Purposes</u> from Cover Page)</i>			

Property Tax Request is within allowable growth percentage. Political subdivision is NOT required to complete postcard notification requirements, or participate in the joint public hearing.

FUND BUDGETS

	2024-2025	2025-2026	2026-2027
General Fund Budget	\$6,886,291	\$7,833,382	\$8,533,736
Building Fund Budget	\$3,510,584	\$3,000,310	\$990,000
Bond Fund Budget	\$704,592	\$908,310	\$903,641
Total Fund Budget	\$11,101,467	\$11,742,002	\$10,427,377

- **Increase in General Fund budget aligns with increase in staff & inflation costs.**
- **It also allows us space to use General Funds if needed for big projects.**
- **Decrease in Building Fund budget aligns with actual account balance.**

TAX REQUESTS

	2024-2025	2025-2026	2026-2027
General Fund Tax Request	\$4,236,900	\$4,722,323	\$4,872,879
Building Fund Tax Request	\$243,500	\$301,380	\$303,030
Bond Fund Tax Request	\$876,600	\$808,586	\$808,081
Total Fund Tax Request	\$5,357,000	\$5,832,289	\$5,983,990

- **School Tax Credit Payments 25.6%**
- **General Fund \$1,208,798**
- **Building Fund \$77,146**

TAX RATES

	2024-2025	2025-2026	2026-2027
General Fund Tax Rates	\$0.878787	\$0.864768	\$0.817273
Building Fund Tax Rates	\$0.050505	\$0.055190	\$0.050824
Total General/Building Fund Tax Rate	\$0.929292	\$.919958	\$0.868097
Bond Fund Tax Rates	\$0.181818	\$0.148071	\$0.135530
Total Fund Tax Rates	\$1.111110	\$1.068029	\$1.003627

OR.....

- **Go to Joint Public Hearing.**
- **Get the track done in the summer of 2027.**
- **Still reduce levy by close to \$.01.**
- **I recommend we do not do this, but it is an option.**

	2026-2027 Tax Asking	2026-2027 Levy Amounts
General Fund Tax Rates	\$5,202,020	\$0.872476
Building Fund Tax Rates	\$303,030	\$.050824
Total General/Building Fund Tax Rate	\$5,505,050	.9233
Bond Fund Tax Rates	\$808,081	\$0.135530
Total Fund Tax Rates	\$6,313,131	\$1.058830

A CLOSER LOOK AT THE NUMBERS

Levy	Valuation	Units – Valuation/100	School Tax Owed	School Tax Credit 15%	Levy Amount w/ Tax Credit 4000 x Levy
\$1.003627	\$400,000	4000 Units	\$4,014.51	\$3,412.33	\$0.853
\$1.058830	\$400,000	4000 Units	\$4,235.32	\$3,600.02	\$0.900

- **LB-34 and Front end property tax reduction 30% tax credit (really about 15%)**
- **Homes/businesses taxed at 100% of valuation/agriculture capped at 75% of actual market value**

FUND BALANCES & FINANCIAL HEALTH

	9/1/2024	9/1/2025	9/1/2026 Projected
Cash Reserve	\$961,204.15	\$1,284,985.59	\$1,675,972.80
Depreciation Fund	\$379,511.89	\$241,007.62	\$377,235.98
Depreciation Fund CD	\$530,756.06	\$558,847.72	\$302,598.96
Building Fund	256,579.80	\$715,078.79	\$682,726.03
Bond Fund	\$565,867.11	\$503,096.50	\$545,929.13

FUTURE OUTLOOK

- **ENROLLMENT**
 - INCREASED **6.2%**
- **STAFFING, SALARIES, & BENEFITS**
 - INCREASED **4.41%**, FROM 2025–26 TO 2026–27.
- **STATE AID**
 - INCREASED BY **1.31%**.
- **PROPERTY VALUATION**
 - CONTINUED UNSUSTAINABLE INCREASES
- **CAPITAL NEEDS**
 - MOST HIGH PRIORITY ITEMS COMPLETED
- **APPROPRIATE FUND BALANCES**
 - A BETTER PLACE

THE BOTTOM LINE

REGARDLESS OF HOW BUDGETING CHANGES WE WILL CONTINUE:

- **MAINTAINING AND GROWING OUR EDUCATIONAL PROGRAMS AS NEEDED**
- **COMMUNICATING EXPENSES AND MANAGING TAXPAYER DOLLARS RESPONSIBLY**
- **BUILDING AND MAINTAINING APPROPRIATE FUND BALANCES TO SUPPORT OUR FUTURE**
- **CONTINUING TO PLAN FOR THE LONG TERM OVERALL AND FINANCIAL HEALTH OF ELM CREEK PUBLIC SCHOOLS**

2009

Public Participation at Board Meetings

The board of education shall conduct its meetings in accordance with the Nebraska Open Meetings Act.

The board shall make reasonable efforts to accommodate the public's right to hear the discussions and testimony presented at its meetings. The board shall make available at the meeting, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed in open session of the meeting.

Except for closed sessions, the board will allow members of the public an opportunity to speak at each meeting. The board may make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, photographing, or recording its meetings.

The board shall not require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. However, the board shall require members of the public desiring to address the board to identify themselves, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

Adopted on: December 16, 2020

Revised on: September 29, 2022, July 8, 2024

Reviewed on: October 13, 2025; Jan. 12, 2026

PUBLIC PARTICIPATION

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:
This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** When you have been recognized, please stand and state your name.
- **Time Limit:** The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.
- **Personnel or Student Topic:** If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.
- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- **No Action by the Board:** The board will not act on any matter unless it is on the published agenda.

Adopted on: 7/8/24

Revised on:

Reviewed on: 1/12/26

Board of Education Regular Meeting

Monday, August 10, 2026 6:00 PM

1. OPEN THE MEETING

Meeting was called to order by President Alicia Beavers at 6:00 pm.

1.1. Call to Order

1.1.1. Publication of Meeting

1.1.2. Nebraska Open Meetings Law

1.1.3. District Mission Statement

1.1.4. Pledge of Allegiance

1.2. Board Member Roll Call

2. MULTICULTURAL EDUCATION COMMITTEE HEARING

Superintendent, Mr. Marquez updated the board on Policy 6020 as required annually.

3. PUBLIC COMMENT

Six members of the community were present. Mrs. Janet Reichert spoke to the board on behalf of the budget.

4. INFORMATION ITEMS

4.1. Administrator Reports

4.1.1. Superintendent Report- Mr Brandon Marquez

Mr. Marquez updated the Board on all ongoing facilities and grounds projects, as well as the policy and governance projects. He also shared the recommended dates for the NASB Superintendent Evaluation.

4.1.1.1. Facility and Grounds Update

4.1.1.2. Strategic Plan Update

4.1.1.3. Policy Governance Update

4.1.1.3.1. First Superintendent Evaluation Timeline

4.1.1.3.2. Policy Compliance Information

4.1.1.3.3. 5 Year Nebraska Department of Education School Improvement Visit scheduled for November 9, 2026 and November 10, 2026

4.1.1.4. Budget & Finance Update

4.1.1.4.1. 2025-2026 Budget Tracking

4.1.1.4.2. 2026-2027 Budget Workshop on Monday, August 24th at 6:00 P.M.

4.1.2. 7-12 Principal Report - Mr Tanner Cavenee

Mr. Cavenee shared that he enjoyed having staff back in the building and is looking forward to having students return. He discussed plans to implement the SWIS behavior tracking system and Red Card system. The current cell phone policy will remain in place for the upcoming school year, with potential changes anticipated the following year.

ACT scores remain an area of concern, and the school is exploring ways to encourage students to put forth their best effort on the ACT. Mr. Cavenee also discussed establishing a Principal Advisory Committee to provide students and the community with a voice in school matters.

Additional topics included PBIS, Student of the Month recognition, and MTSS, with an emphasis on providing additional opportunities and support for high-achieving students. He stressed the importance of encouraging students to try their best and take advantage of available opportunities. AI systems and their potential use in the school were also discussed.

As SRO, Mr. Cavenee plans to be visible in the hallways and will work with students regarding hall passes and expectations. He expressed enthusiasm about the upcoming school year and having students back in the building.

4.1.3. PK-6 Principal Report- Mrs Terah Williams

Mrs. Williams shared that the district has an excellent staff who are supportive and kind in working together. She expressed appreciation for the staff's willingness to help one another. The Foundation purchased phonics work boards, with six boards provided for each teacher. Mrs. Williams also reported several new student enrollments and expressed optimism for a successful year in literacy.

4.2. Board Committee Reports

4.2.1. Curriculum, Americanism, & Technology

Board member Jacob Kringle reported that the committee brought Policy 6020, Multicultural Education, before the Board for review and ensured the policy follows Rule 10 requirements.

4.2.2. Buildings and Grounds

The committee reviewed the budget for the football field lighting project and discussed transportation needs related to Van 16 and Van 20.

4.2.3. Policy Committee

5. CONSENT AGENDA

Motion was made to move forward with the consent agenda as presented. This motion, made by Hannah Hild and seconded by Ryan Martin, Passed.

Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

5.1. Prior Meeting Minutes

5.2. Financial Reports and Claims according to Review of Bills policy 3007

5.3. Policy Final Reading and Adoption Including all New Policy Updates

5.3.1. Reaffirm Policy 6020 Multicultural Education

5.3.2. Review and Revise Policy 6043 Mapping Data

5.4. Approve 2026-2027 Little Buffs Preschool Handbook

6. ACTION ITEMS

6.1. Appoint authorized signers on District Bank Accounts — Mr. Marquez on all accounts, Mr. High on Activities Accounts, and all other signers stay the same.

Motion was made to appoint authorized signers on District Bank Accounts-Appoint authorized signers on District Bank Accounts - Mr. Marquez on all accounts, Mr. High on Activities Accounts, and all other signers stay the same. This motion, made by Cole Brodine and seconded by Hannah Hild, Passed.

Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

6.2. Close the Construction Fund and move the funds of \$3.07 to the General Fund.

Motion was made to close the construction fund and move the funds of \$3.07 to the General Fund. This motion, made by Ryan Martin and seconded by Jacob Kringle, Passed.

Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

6.3. Approve Transferring \$45,000 from General to Activities Fund

Motion was made to approve Transferring \$45,000 from General to Activities Fund. This motion, made by Lynette Mitchell and seconded by Cole Brodine, Passed.

Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

6.4. Change from NASB Standard Superintendent Evaluation Tool to the NASB Transition Superintendent Evaluation Tool per NASB recommendation.

Motion was made that we change from NASB Standard Superintendent Evaluation Tool to the NASB Transition Superintendent Evaluation Tool per NASB recommendation. This motion, made by Lynette Mitchell and seconded by Jacob Kringle, Passed.

Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

6.5. Surplus outdated computer technology and the old shop air tank and compressor

Outdated technology includes MacBooks, iPads, projectors, and chromebooks that will no longer work or can no longer be updated. This will go to ESU to be destroyed.

The tank and compressor are without a motor. We will list the tank and compressor on our Facebook page. We will sell it for \$500.

Motion was made to surplus outdated computer technology and the old shop air tank and compressor. This motion, made by Ryan Martin and seconded by Hannah Hild, Passed.
Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

7. SCHEDULE NEXT REGULAR BOARD MEETING

Budget meeting will be August 24th at 6pm. The regular meeting will be on September 14th at 6pm.

8. ADJOURN

Meeting adjourned at 6:41pm.

9. **CLOSED SESSION: If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Act.

10. **SEQUENCE OF AGENDA: The sequence of agenda topics is subject to change at the discretion of the board.



Nebraska Association of School Boards
All Lines Interlocal Cooperative Aggregate Pool

NASB ALICAP PREMIUM CONTRIBUTION BILLING STATEMENT

Original notice for policy year 2026-2027

9/1/26 through 8/31/27

Name of School District/ESU: **Elm Creek Public Schools**

Workers Compensation:

<u>Class Code</u>	<u>Original estimated payroll</u>		<u>9/1/26 Pool Rates</u>	<u>Cost</u>
8868	\$3,980,600	X	.0037	\$14,728
9101	\$295,245	X	.0317	\$9,359
7380	\$46,750	X	.0514	\$2,403
Total	<u>\$4,322,595</u>			

Base premium contribution	\$26,490	
Experience Modifier (<i>times</i>)	<u>0.87</u>	
Modified Premium	\$23,047	
Premium Size Discount (<i>less</i>)	<u>\$1,967</u>	
contribution required per estimated payroll figures		\$21,080

Property, Liability, Boiler and Machinery, Errors and Omissions: **\$115,803**

Contribution Due for 26-27 policy year **\$136,883**

Credits:

Owner Dividend Credit	<u>(\$10,418)</u>
Loss Control Credit	0

Total Credit	<u>(\$10,418)</u>
---------------------	--------------------------

Net Contribution Due for 26/27 Policy Year \$126,465

Legend of Classification Codes:

8868 = Professional employees, teachers, administrators, aides and clerical

9101 = Custodians, cooks, and all other employees

7380 = Bus Drivers

PLEASE MAKE CHECKS PAYABLE TO AND REMIT TO

NASB ALICAP
1311 Stockwell Street
Lincoln, NE 68502

Billing is subject to adjustment based upon audited payroll figures or upon any applicable statutory requirement.

Payment due no later than September 30, 2026