

John Bergs
Activities Director
Margot Hansen
Director of Teaching & Learning
Jeff Heine
Buildings & Grounds Director



Chuck Keller
Business Director
Mary Mesler
Student Support Services Director
Dorothy Koller
Community Education Director

FINANCE/REGULAR BOARD MEETING
Oak Crest Elementary School, 1101 Commerce Dr, Belle Plaine, MN 56011
6:00 PM Monday, June 16, 2025

Our mission is to pursue excellence in academics, programming, and the social and emotional development of our students. Fostering a culture of kindness, inclusion, and pride in ourselves, our school, and our community.

Terry Kahle: Present, Karl Keup: Present, Matt Lenz: Present, Tracy O'Brien: Absent, Kellen Schmidt: Present, Tonya Smith: Present.

1. <u>Call to Order</u>		
2. <u>Acknowledgement of Visitors and Special Presentations</u>		
3. <u>Finance Meeting</u>	Chuck Keller	
4. <u>Other Items as Brought Before the Board & Consideration of Agenda</u>		
5. <u>Consensus Items</u>	Chair Kahle	
1. <u>Previous Board Meeting Minutes</u>	Chair Kahle	<u>3</u>
2. <u>Approve Monthly Expenditures</u>	Chair Kahle	
3. <u>Personnel</u>	Chair Kahle	<u>6</u>
4. <u>Donations</u>	Chair Kahle	<u>7</u>
6. <u>Discussion Items</u>	Chair Kahle	
1. <u>Superintendent Update</u>	Chair Kahle	
2. <u>Board Member Reports</u>	Chair Kahle	
7. <u>Action Items</u>	Chair Kahle	
1. <u>Non-Renewal- Dwight Myers:</u>		<u>8</u>

2. Designation of Identified Official with Authority (IOwA) for the MDE External User Access Recertification System:

3. FY26 Adopted Budget:

4. Abatement Levy Resolution for Parking Lots:

5. SW Metro LTFM and Safe Schools Resolutions

8. Upcoming Meetings

9. Adjourn

Board Clerk

Date

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REGULAR BOARD MEETING

Oak Crest Elementary School, 1101 Commerce Dr, Belle Plaine, MN 56011
6:00 PM Monday, May 19, 2025

Our mission is to pursue excellence in academics, programming, and the social and emotional development of our students. Fostering a culture of kindness, inclusion, and pride in ourselves, our school, and our community.

Terry Kahle: Present, Karl Keup: Present, Matt Lenz: Present, Tracy O'Brien: Present, Kellen Schmidt: Present, Tonya Smith: Present.

1. Call to Order

Chairperson Kahle will call the meeting to order.

2. Acknowledgement of Visitors and Special Presentations

Chairperson Kahle will ask if visitors wish to be placed on the agenda.

1. Speech:

State speech representatives will be present to discuss their successful season.

Activities Director John Bergs and Speech Coach Dylan O'Brien recapped the speech season and introduced members of the speech team who competed at the State Speech Meet: Maxum Meyer (not present), Jameson Connolly, Emily Soriano, and Abi Cahalan. This year's speech team included 35 members, up from eight students two years ago. Junior Maxum Meyer finished #4 in the State for Class A Extemporaneous Reading.

3. Finance Meeting

Chuck Keller

Credit Card Processing Fees

Monthly Expenditures

Business Director Chuck Keller shared information about the high cost of credit card processing fees for the district (last year totaled \$55,000). These fees are not currently built into our pricing. Board members discussed an option to charge credit card users an additional fee for the cost of the processing fee.

4. Other Items as Brought Before the Board &

Consideration of Agenda

Chairperson Kahle will ask if there are any items that need to be brought before the board and for consideration of the agenda.

Approve the agenda as presented. This motion, made by Tracy O'Brien and seconded by Kellen Schmidt, Passed.

Kahle: Yea, Keup: Yea, Lenz: Yea, O'Brien: Yea, Schmidt: Yea, Smith: Yea

5. Consensus Items

Chair Kahle

If any board member has concerns about the adoption of the following consensus items,

please acknowledge the Chairperson prior to the final vote. If there are no concerns, these items will be voted on as a group.

Approval of all consensus items is recommended. This motion, made by Karl Keup and seconded by Tonya Smith, Passed.

Kahle: Yea, Keup: Yea, Lenz: Yea, O'Brien: Yea, Schmidt: Yea, Smith: Yea

1. Previous Board Meeting Minutes

Chair Kahle

Enclosed are the April 28, 2025 Regular Board Meeting minutes for your review and adoption.

2. Approve Monthly Expenditures

Chair Kahle

At the board finance meeting, expenditures for the month of May were reviewed. Administration recommends approval of the May 2025 disbursements totaling \$1,236,004.82. This includes Board Payables of \$293,302.18, Hand Payments of \$259,487.70, Electronic Payments of \$650,119.91 and Student Activity Payments of \$33,095.03.

3. Personnel

Chair Kahle

See the attached Personnel Changes spreadsheet.

4. Donations

Chair Kahle

Donations totaling \$50.00 were given to the Belle Plaine School District over the past month. See the attached resolution for a full listing of the donations. Thank you to all who made these generous donations!

6. Discussion Items

Chair Kahle

1. Superintendent Update

Chair Kahle

Superintendent Laager will provide updates on current school activities.

- *Transportation: This year we spent \$9,000 less on transportation than the previous year.*
- *Facility Planning: Much work has been done on preparing for the submission of our proposal for facility and site improvements to the Minnesota Department of Education for review and comment. The facility team is also preparing an overview of the facilities condition assessment results to make available for community members.*
- *End of School Year Activities Recap: Awards Night, Dollars for Scholars, FFA Banquet, upcoming graduation*

2. Board Member Reports

Chair Kahle

Board members will have an opportunity to share information about meetings they have attended over the past month.

Board members Tonya Smith, Karl Keup, Tracy O'Brien, and Terry Kahle shared experiences at recent school events, including Pops Concert, Awards Night, Dollars for Scholars and FFA Banquet.

7. Action Items

Chair Kahle

1. Permission to Submit Project to MDE for Review and Comment:

Based on the survey results, administration is seeking permission to proceed to the next step of the building project and submit the project to MDE for review and comment. Approval is recommended.

Approve submitting the building project to MDE for Review and Comment. This motion, made by Matt Lenz and seconded by Karl Keup, Passed.

Kahle: Yea, Keup: Yea, Lenz: Yea, O'Brien: Yea, Schmidt: Yea, Smith: Yea

2. 2025 Revised Budget:

At the board workshop we reviewed the 2025 revised budget. Approval is recommended.

Approve the 2025 Revised Budget. This motion, made by Tracy O'Brien and seconded by Tonya Smith, Passed.

Kahle: Yea, Keup: Yea, Lenz: Yea, O'Brien: Yea, Schmidt: Yea, Smith: Yea

3. 2026 Capital and LTFM Budget:

At the board workshop we reviewed the 2025-26 LTFM and Capital budget. Approval is recommended.

Approve the 2025-26 Capital and LTFM budget. This motion, made by Tracy O'Brien and seconded by Karl Keup, Passed.

Kahle: Yea, Keup: Yea, Lenz: Yea, O'Brien: Yea, Schmidt: Yea, Smith: Yea

4. 2025-26 MSHSL Membership Resolution:

Renewal of our membership in the MSHSL for 2025-26. Approval is recommended.

Approve the 2025.26 membership in the MSHSL. This motion, made by Karl Keup and seconded by Matt Lenz, Passed.

Kahle: Yea, Keup: Yea, Lenz: Yea, O'Brien: Yea, Schmidt: Yea, Smith: Yea

5. 2026 School Calendar:

Due to conflicts with spring activity section dates, the graduation date needed to be moved. Graduation will now be on Sunday, May 31, 2026. Approval is recommended.

Approve the revisions to the 2026 school calendar. This motion, made by Matt Lenz and seconded by Kellen Schmidt, Passed.

Kahle: Yea, Keup: Yea, Lenz: Yea, O'Brien: Yea, Schmidt: Yea, Smith: Yea

8. Upcoming Meetings

June 16, 2025 6:00 p.m. Finance/Regular Board Meeting

9. Adjourn

Adjourn the meeting at 6:56 pm. This motion, made by Tonya Smith and seconded by Kellen Schmidt, Passed.

Kahle: Yea, Keup: Yea, Lenz: Yea, O'Brien: Yea, Schmidt: Yea, Smith: Yea

Board Clerk

Date

PERSONNEL CONSENSUS ITEMS:

(New Hires, Resignations, Retirements, Terminations, Leave Requests, Assignment Changes)

RETIREMENT/RESIGNATION/RELEASE

NAME	STATUS	ASSIGNMENT	GROUP	EFFECTIVE DATE
Grimm-Martinez, Ava	Resignation	Kids Company	N/A	05/19/2025
Kroells, Morgan	Resignation	Kids Company	N/A	05/19/2025
Mendez-Ochoa, Hermayonni	Resignation	Kids Company	N/A	05/19/2025
Tanguma, Zoe	Resignation	Kids Company	N/A	05/19/2025
Myers, Dwight	Non-Renewal	Special Education Teacher - High School	BPEA	05/23/2025
Jett Riemer, Carla	Non-Renewal	Physical Education Teacher - Oak Crest	BPEA	05/23/2025
Fisel, Barb	Resignation	Substitute Teacher	N/A	05/22/2025
Sniffin, Logan	Resignation	Recess Supervision - Chatfield	N/A	05/22/2025
Ebeling, Katie	Release	Speech Language Pathologist - Chatfield	BPEA	05/23/2025
Berg, Kellen	Resignation	Volleyball Coach -1st Assistant (B-Squad)	N/A	06/06/2025
Cantrell, Lori	Resignation	Special Education Teacher - High School	BPEA	06/30/2025

HIRES/REHIRS/CONTRACT RENEWALS

NAME	ASSIGNMENT	SALARY PLACEMENT/HOURLY RATE	REASON	GROUP	EFFECTIVE DATE
Fahey, Ciara	Softball Coach - 2nd Assistant	Year 1, \$1,983.01/season	Replacement	N/A	03/01/2025
Marshall, Taryn	Kids Company	\$11.13/hour	Addition	N/A	05/15/2025
Schultz, Jordyn	Kids Company	\$11.13/hour	Addition	N/A	05/16/2025
Boelter, Evelyn	Kids Company	\$11.13/hour	Addition	N/A	05/22/2025
McNamara, Phil	Summer School Teacher	Year 7, \$38.34/hour	Addition	BPEA	06/02/2025
Thomas, Patricia	Summer Custodian	\$20.44/hour	Addition	N/A	06/02/2025
Kerkow, Rachelle	ESY Nurse (On-Call)	Year 7, \$38.34/hour, On-Call \$5/hour	Addition	BPEA	06/09/2025
Anderson, Tina	ESY Paraprofessional	\$19.00/hour	Addition	BPESP	06/09/2025
Ebeling, Katie	Speech Language Pathologist - Chatfield	MA, Step 11, \$63,763	Rehire	BPEA	08/25/2025
Ryan, Bill	Special Education Paraprofessional - SOAR	HQ Para, Step 8, \$21.15/hour	Addition	BPESP	08/25/2025
Haas, Dain	Physical Education Teacher - Oak Crest	BA, Step 2, \$43,018/year	Addition	BPEA	08/25/2025
Olson, Jamie	Assessment Coordinator/Social Worker - District-Wide	MA 60/40, Step 24, \$85,463/year	Addition	BPEA	08/25/2025
Kern, Kaylee	Speech Language Pathologist - Chatfield	MA, Step 10, \$61,839/year	Addition	BPEA	08/25/2025
Vining, Alison	Speech Language Pathologist - Oak Crest	MA, Step 10, \$61,839/year	Addition	BPEA	08/25/2025

ADDITIONAL ASSIGNMENTS

NAME	POSITION	REASON	GROUP	EFFECTIVE DATE
Peterson, Kelly	Kids Company NEW (Paraprofessional CURRENT), \$15.00/hour	Addition	N/A	06/01/2025
Zwick, Nick	Football Coach - 2nd Assistant (JH), Year 3, \$2,864.34/season	Replacement	N/A	09/01/2025
Hunsader, Elizabeth	Volleyball Coach - 1st Assistant (B Squad), Year 5 \$2,864.34/season	Replacement	N/A	09/01/2025

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DATE OF BOARD MEETING: June 16, 2025
 SUBJECT: Gifts and Donations
 RECOMMENDATION: Approve

Therefore, the Director of Finance and Operations recommends the following resolution:

WHEREAS, School Board Policy #706 establishes guidelines for the acceptance of gifts/donations to the District; and

WHEREAS, Minnesota Statute 465.03 states the School Board may accept a gift, grant, or devise of real or personal property only by the adoption of a resolution approved by two-thirds of its members; and

BE IT RESOLVED that the School Board of Independent School District No. 716 accept with appreciation the following gifts/donation and permit their use as designated by the donor(s).

DETAIL OF GIFTS/DONATIONS:

Date	Donor	Item and Nature of Donation/Gift	Amount
05.09.2025	BP Chamber of Commerce Charitable Gambling	Football	150.00
05.09.2025	Anonymous	Choir – Pops Concert	408.27
05.23.2025	Pops Concert Food Vendors	Choir	380.00
05.23.2025	Anonymous	Fall Drama – Spring Play Free Will	775.00
05.31.2025	Brian Halloran	Choir – Pops Concert	10.00
05.31.2025	Gina Ehrisman – Cookie Dough Bliss	Choir – Pops Concert	100.00
05.31.2025	Tracy Chessen	Choir – Pops Concert	20.00
05.23.2025	Belle Plaine Lions Club	Chatfield – Field Day Bounce House	250.00
05.23.2025	Mary Nesgoda	General – Needy Children	50.00
05.23.2025	Coborns	Chatfield – Field Day Popsicles	87.84

Member Lenz introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT
OF DWIGHT MYERS, A
PROBATIONARY TEACHER

WHEREAS, Dwight Myers is a probationary teacher in Independent School District No. 716.

BE IT RESOLVED by the School Board of Independent School District No. 716 that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Dwight Myers, a probationary teacher in Independent School District No. 716, is hereby terminated at the close of the current 2024-2025 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

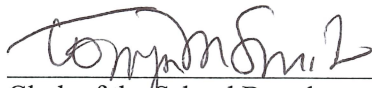
Mr. Dwight Myers
145 Cedar Path
Eagle Lake, MN 56024

Dear Mr. Myers:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 716 held on June 16, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 716


Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by
Keup and upon vote being taken thereon, the

following voted in favor thereof: Schmidt, Smith, Lenz, Keup, Kahle

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.