

Regular Board Meeting

Monday, March 24, 2025 6:30 PM

Board Room, 314 Manchester Street, Merkel, TX 79536

Christian Clyburn: Present
Kyle Doan: Present
Kerry Fryar: Present
Angela Head: Present
Brit Pursley: Present
Joe Salas: Present
Matt Travis: Present

Also in attendance: Joseph O'Malley, Lane Petty, Michael Reddin, Rocky Reed, Wes Wood, Renee Carey, Jamie Deen, K'rin Young, Marina Rainwater, Claudia, Guille, and Melanie Ortega, Rayson Houston, Austin McCoy, Tuff Grund, and Donna Lang. Blair, Waverly and Wimberly Dozier, Eric and Jaimie, Kylee Walker, Alisha and Nolan Ray, Megan, Chris and Daniel Jimenez, Cheri Adair, Conner and Rachel Hickson. Braden, Morgan and Jessica Herd

Christian Clyburn arrived at 6:33 p.m.

1. Call Meeting to Order and Establish that a Quorum is Present

2. Invocation & Pledge of Allegiance: United States and Texas Flag

3. Public Comment:

3.A. Recognition of Visitors

- All persons who wish to address the Board at this time MUST complete a registration form before 3:00 p.m. on the day of the meeting.
- Board President Reviews Open-Forum Regulations (P-4)

4. Public Hearing Concerning Merkel ISD Academic Performance Rating for 2023-24

4.A. Open Public Hearing

4.B. Receive public input concerning the 2023-24 TAPR

4.C. Close Public Hearing

5. The MISD Strategic Plan Priorities drive all discussions and decisions:

- *Efficient District and Campus Operations*
- *Exceptional Student Performance*
- *Faculty and Staff Recruitment, Retention and Capacity-Building*
- *Student and Stakeholder Engagement and Satisfaction*

6. Student and Staff Recognition and Presentation

6.A. Student Recognition (P-2, 4) (All Campuses)

6.B. Staff Recognition (P-3, 4) (All Campuses)

7. Presentation and Discussion of Administrative Reports (P-1,2,3,4)

7.A. Presentation and Discussion of Quarterly Director's Reports

7.B. Campus Reports

7.C. Presentation and Discussion of the Financial Report

7.C.1. Budget and State Funding Update

7.C.2. Quarterly Financial Report

7.C.3. Discuss and Consider Budget Amendments

7.D. Presentation and Discussion of the Superintendent's report

7.D.1. Enrollment/ADA

7.D.2. School Board Training

7.D.3. Upcoming Events

7.D.4. Other Information

8. Discussion/Consideration/Action Item(s)

8.A. Discuss/Consider approval of the following Board Meeting Minutes: Regular Board Meeting Minutes from February 26, 2025, Called Board Meeting Minutes from March 5, 2025, and Called Board Meeting Minutes from March 19, 2025 (P-1,4)

8.B. Discuss/Consider the payment of the Monthly Bills for February 2025 (P-1,4)

8.C. Discuss/Consider Renewal for Student Athletic/Accident Insurance for 2025-2026 (P-1,2,4)

8.D. Discuss/Consider Staff Development Waiver for 2025-2026 School Year (P-1,2,3)

8.E. Discuss Merkel ISD School Board Self Evaluation (P-1,2,3,4)

8.F. Discuss/Consider Board Operating Procedures (P-1,2,3,4)

8.G. Discussion to Establishing a Process to Facilitate Board Member Questions

8.H. Discuss/Consider Superintendent Appraisal Tool

8.I. Discuss/Consider Superintendent's Annual Goals

8.J. Discuss/Consider Tax Sale Deed for Cause # 13033-D

8.K. Discuss MISD Long-Term Facilities Planning Update (P-1,2,3,4)

9. Executive Session (P-1,2,3,4)

9.A. Deliberation Regarding Security Measures (Gov't. Code 551.076)

9.B. Deliberation Regarding Personnel Matters (Gov't. Code 551.074)

9.B.1. Discussion of Certified Personnel (Teaching Staff) Contracts

9.C. Deliberation Regarding Real Property (Gov't. Code 551.072)

9.D. Consultation with Attorney (Gov't. Code 551.071)

10. Open Session: Act Upon Items Discussed in Closed Session as Needed

10.A. MISD Personnel (P-1,2,3,4)

10.A.1. Discuss/Consider approval to Accept Resignations/Retirements as Presented

10.A.2. Consider Contract Offerings to Certified Personnel for 2025-2026

10.A.3. Consider and take possible action on other possible contract offerings

11. Discussion of Future Board Meeting Dates and Future Agenda Postings (P-1,4)

12. Adjournment

Board Secretary