Board of Education Regular Meeting

Milford Elementary School
P.O. Box C
Milford, NE 68405

Monday, August 11, 2025 4:00 PM

Sydnie Carraher:	Present
David Dickinson:	Present
Jessica Dunlap:	Present
Ned Pauley:	Present
Tony Roth:	Present
Dave Welsch:	Present

1. Milford Public Schools Board of Education Information

1.1. Meeting was advertised in the August 6th Milford Times

2. Opening Procedures

2.1. Call to Order, Roll Call

2.2. Excuse Absent Board Member(s)

2.3. Open Meeting Law - Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted on the bulletin board in the back of the meeting room

2.4. Changes to the Agenda

2.5. Welcome and Introduction of Visitors

Peyton Dubbert, JH Math Teacher

2.6. Community Input

3. Consent Agenda

Motion to approve the Consent Agenda as presented Passed with a motion by Ned Pauley and a second by Jessica Dunlap.
Sydnie Carraher: Yea, David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Dave Welsch: Yea

3.1. Review, Consider, and Take All Necessary Action on the Minutes of Previous Meeting

3.2. Review, Consider, and Take All Necessary Action to Approve Payment of Claims

4. Reports

4.1. Review/Discuss Administrative Reports

Elementary Principal: Mrs. Hartman discussed Back To School Night; elementary building meeting; and UNL Words Project. She thanked the local community for their support and Marta Klug for planning the float for Milford Fun Days.

Assistant Secondary Principal: Mr. Weber discussed fall sports practices; jr/sr high open house; school pictures; and the annual first day parade. He thanked Modern Woodmen Fraternal Financial for their school supplies donation.

Director of Learning: Mr. Carlson discussed ELA materials; in-service days; external visit; and strategic planning.

Superintendent: Dr.Kubicek gave a buildings and grounds update. He discussed one-to-one devices. He pointed out upcoming NASB and NRCSA training and future meetings.

4.2. Review/Discuss Student Enrollment Report

K-6: 391
7-12: 386
Total: 777
w/Preschool: 815

4.3. Review/Discuss 2025-26 Staff Assignments

Dr. Kubicek discussed the staff assignments.

4.4. Review/Discuss State Funding for Public Education

President Dave Welsch discussed the new financial commission.

5. Board Commentary

6. Unfinished Business

7. New Business

7.1. Review/Discuss the timeline for the Jr./Sr. High HVAC project

7.2. Review/discuss the 2025-2026 projected budget and discuss increasing the district's property tax authority by an additional 6%

7.3. Review, consider, and take all necessary action on upcoming board meeting dates and times

Motion to move the September 8, 2025, meeting to September 15, 2025. Passed with a motion by Ned Pauley and a second by Tony Roth.
Sydnie Carraher: Yea, David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Dave Welsch: Yea

Motion to move the November 10, 2025, to November 17, 2025. Passed with a motion by David Dickinson and a second by Jessica Dunlap.
Sydnie Carraher: Yea, David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Dave Welsch: Yea

7.4. Review, consider, and take all necessary action to approve the 2025-26 and 2026-27 Negotiated Agreement

Motion to approve the 2025-26 and 2026-27 Negotiated Agreement Passed with a motion by David Dickinson and a second by Sydnie Carraher.
Sydnie Carraher: Yea, David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Dave Welsch: Yea

8. Executive Session

8.1. Executive Session (if requested)

9. Adjourn

President Welsch adjourned the meeting at 5:24 p.m.