

Regular Meeting
Thursday, September 4, 2025 6:30 PM Central

Lincoln Hall Auditorium
6855 North Crawford
Lincolnwood, IL 60712

1. CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE - (6:30 p.m.)

2. DISTRICT RECOGNITION

2.a. 2025-26 Lincolnwood School District 74 New Staff Introductions by Principals

3. AUDIENCE TO VISITORS

4. INFORMATION/ACTION: CONSENT AGENDA

(Any member of the Board wishing to vote separately on a Consent Agenda item should request removal of that item from the Consent Agenda.)

4.a. APPROVAL OF MINUTES

4.a.I. Regular Board Meeting Minutes - **AUGUST 7, 2025**

4.a.II. Regular Board Meeting - Closed Session Minutes - **AUGUST 7, 2025**

4.b. EMPLOYMENT MATTERS

4.b.I. **Personnel Report**

4.b.II. New Employment

4.b.II.1. **Enesa Dibra**, Full-Time Substitute, District Wide, effective August 25, 2025, Class 1, Level 1, \$56,683

4.b.II.2. **Mine Karatas**, Lunch/Recess Supervisor, Rutledge Hall, effective August 27, 2025, \$17.00/hr

4.b.II.3. **Maria Lamas**, Part-Time Kitchen Staff, Lincoln Hall, effective September 22, 2025, \$15.61/hr

4.b.II.4. **Jena Lazar**, Full-Time Substitute, District Wide, effective September 15, 2025, Class 1, Level 1, \$56,683

4.b.II.5. **Anna Salmon**, Full-Time Substitute, District Wide, effective September 8, 2025, Class 1, Level 1, \$56,683

4.b.III. Resignation

4.b.III.1. **Basira Yousafzai**, Part-Time Kitchen Staff, Lincoln Hall, effective August 25, 2025

4.b.III.2. **Mary Pellicano**, Paraprofessional, Rutledge Hall, effective September 12, 2025

4.b.IV. FMLA Leave Request

4.b.IV.1. **Bennett Nelson**, 6th grade Science Teacher, effective August 29, 2025, with an expected return of October 6, 2025

4.b.V. Leave of Absence Request

4.b.V.1. **Ana Ryan**, 7th Grade Language Arts Teacher, effective October 20, 2025, with an expected return November 3, 2025

4.c. Policy

4.c.I. Consent Only - Policies Excluded from 1st Reading for Approval* *These policies are excluded from 1st Reading because they only involve changes in citations or immediate compliance with the law or Illinois School Code.

4.c.I.1. Press Plus Issue #119 - June 2025

4.c.I.1.(1) Draft - Update

4.c.I.1.(1)(1) 8:80 Gifts to the District

4.c.I.1.(1)(2) 2:130 Board-Superintendent Relationship

4.c.I.1.(1)(3) 7:140 Search and Seizure

4.c.I.1.(1)(4) 7:300 Extracurricular Athletics

4.c.I.1.(2) Review & Monitoring

4.c.I.1.(2)(1) 1:10 School District Legal Status

4.c.I.1.(2)(2) 1:20 District Organization, Operations, and Cooperative Agreements

4.c.I.1.(2)(3) 1:30 District Strategic Plan

4.c.I.1.(2)(4) 2:10 School District Governance

4.c.I.1.(2)(5) 4:50 Payment Procedures

4.c.I.1.(2)(6) 4:90 Student Activity and Fiduciary Funds

4.c.I.1.(2)(7) 5:20-E Resolution to Prohibit Sexual Harassment

4.c.I.1.(2)(8) 7:40 Nonpublic School Students, Including Parochial and Home-Schooled Students

4.c.I.1.(2)(9) 7:90 Release During School Hours

4.c.I.1.(2)(10) 2:240 Board Policy Development

4.c.I.1.(2)(11) 5:270 Employment At-Will, Compensation, and Assignment

4.c.I.1.(2)(12) 7:130 Student Rights and Responsibilities

4.c.I.1.(2)(13) 7:325 Student Fundraising Activities

4.c.I.1.(2)(14) 8:110 Public Suggestions and Concerns

4.d. Upcoming Staff Development Opportunities

4.d.I. Dr. David L. Russo, IASA 61st Annual Conference, Springfield, IL - September 24-26, 2025

4.e. 2025-2026 Vivi Players

4.f. Raptor Technologies, LLC Subscription Agreement

4.g. Video Camera Recommendations 2025-2026 School Year

4.h. Renaissance Communication System Installation of Door Access Control Installation

4.i. 2024-25 Administrator and Teacher Salary and Benefit Report Pursuant to PA 97-256

4.j. 2024-25 IMRF Salary and Benefits Report Pursuant to PA 97-0609

4.k. MagicSchool AI Purchase for the 2025-2026 School Year

5. UNFINISHED BUSINESS

6. NEW BUSINESS

7. COMMUNICATION FROM BOARD MEMBERS

7.a. NTDSE/District 807: ***John P. Vranas/Elissa B. Rosenberg***

7.b. IASB (Illinois Association of School Boards): ***Ted Kwon/Jay Oleniczak***

7.c. Finance Committee: ***Jay Oleniczak/Mihra Seta***

7.d. Facilities Committee: ***John P. Vranas/Myra A. Foutris***

7.e. Policy Committee: ***Myra A. Foutris/Ted Kwon***

7.f. President's Report: ***Peter D. Theodore***

7.f.I. INFORMATION/DISCUSSION: Important District Dates

8. COMMUNICATION TO THE BOARD OF EDUCATION

8.a. LTA (Lincolnwood Teacher Association): ***Travis DuPriest/Kevin Conley (Co-Presidents)***

8.b. LSSU (Lincolnwood Support Staff Union): ***Tommy Bujnowski (President)***

8.c. PALS (People Active with Lincolnwood Schools): *Abby Jones (President)*

9. ADMINISTRATIVE REPORTS

9.a. Superintendent's Report: *Dr. David L. Russo*

9.a.I. INFORMATION/DISCUSSION: District Updates

9.b. Curriculum and Instruction, Assistant Superintendent's Report: *Dr. Dominick M. Lupo*

9.b.I. INFORMATION/DISCUSSION: Curriculum Department Update

9.c. Business and Operations, Business Manager/CSBO: *Courtney Whited*

9.c.I. INFORMATION/DISCUSSION: Finance Report - **JUNE 2025**

9.c.II. INFORMATION/DISCUSSION/ACTION: Public Hearing and Adoption of the Lincolnwood School District 74 Budget for Fiscal Year 2026

9.c.III. INFORMATION/ACTION: Bills Payable in the Amount of \$1,020,082.06
Bill Reviewers for the Month: Peter D. Theodore and John P. Vranas

10. AUDIENCE TO VISITORS

11. ADJOURNMENT