

Regular Meeting  
Thursday, June 5, 2025 7:30 PM Central

Lincoln Hall Auditorium  
6855 North Crawford  
Lincolnwood, IL 60712

## 1. CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE - (7:30 p.m.)

## 2. DISTRICT RECOGNITION

### 2.a. *Curricular Highlight - PE in Motion: Foundations for Skills, Fun, and Movement*

This year, our PE program energized students through skill-building, creative activities like Cosmic Bowling and Spooky PE, and impactful additions like Gaga Ball—thanks to PALS support. From Wellness Day to pickleball, we've woven together skills, academics, and fun to lay strong foundations for lifelong fitness activities and game play. Rutledge Hall is excited to bring a group of students to share their experience navigating all of these exciting opportunities this year!

2.b. National Spanish Exam Award Winners - The National Spanish Exam (NSE) is an online, motivational competition that recognizes, stimulates, and promotes students' linguistic competence and proficiency in Spanish.

2.c. Village of Lincolnwood - 2025 Vehicle Sticker Artwork Winner - Rimsha S., 7th Grade

2.d. Honoring Lincolnwood School District 74 Retirees

## 3. AUDIENCE TO VISITORS

## 4. INFORMATION/ACTION: CONSENT AGENDA

(Any member of the Board wishing to vote separately on a Consent Agenda item should request removal of that item from the Consent Agenda.)

### 4.a. APPROVAL OF MINUTES

4.a.I. Regular Board Meeting Minutes - **MAY 1, 2025**

### 4.b. EMPLOYMENT MATTERS

4.b.I. Personnel Report

#### 4.b.II. New Employment

4.b.II.1. **Bailey Room**, 1st Grade Teacher, Todd Hall, effective August 25, 2025, Class 3, Level 1, \$66,683

4.b.II.2. **Jennifer Pellemounter**, 2nd Grade Teacher, Todd Hall, effective August 25, 2025, Class 1, Level 6, \$64,170

4.b.II.3. **Hannah Fox**, 7th Grade Social Studies Teacher, Lincoln Hall, effective August 25, 2025 Class 1, Level 2, \$58,060

4.b.II.4. **Christine McGowan**, 4th Grade Teacher, Rutledge Hall, effective August 25, 2025, Class 1, Level 4, \$60,999

4.b.II.5. **Elizabeth Reese**, 5th Grade Teacher, Rutledge Hall, effective August 25, 2025, Class 3, Level 1, \$66,683

#### 4.b.III. Retirement

4.b.III.1. **Siham Younan**, Paraprofessional, Todd Hall, effective June 12, 2025

4.b.III.2. **Carol Krikorian**, School Administrative Assistant, Lincoln Hall, effective August 14, 2026

4.b.III.3. **Robin Mann**, Interventionist, Lincoln Hall, effective the end of the 2028-2029 school year

#### 4.b.IV. Resignation

4.b.IV.1. **Natalie Shmoon**, Lunch/Recess Supervisor, Rutledge Hall, effective May 2, 2025

4.b.IV.2. **Elvira Delovic**, Paraprofessional, Todd Hall, effective May 30, 2025

4.b.IV.3. **Allison Chambers**, Paraprofessional, Rutledge Hall, effective May 5, 2025

#### 4.b.V. FMLA Leave Request

4.b.V.1. **Kelly McDermott**, 3rd Grade Teacher, Rutledge Hall, effective on or about August 31, 2025, with an expected return date of December 1, 2025

4.b.V.2. **Jennifer Savage**, 2nd Grade Teacher, Todd Hall, effective May 22, 2025

#### 4.c. Policy

4.c.I. Consent Only - Policies Excluded from 1st Reading for Approval\* \*These policies are excluded from 1st Reading because they only involve changes in citations or immediate compliance with the law or Illinois School Code.

4.c.I.1. Press Plus Issue #118 - April 2025

4.c.I.1.(1) Draft - Update

4.c.I.1.(1)(1) 4:15 Identity Protection

4.c.I.1.(1)(2) 4:80 Accounting and Audits

4.c.I.1.(1)(3) 5:20 Workplace Harassment Prohibited

4.c.I.1.(1)(4) 5:60 Expenses

4.c.I.1.(1)(5) 7:10 Equal Educational Opportunities

4.c.I.1.(1)(6) 7:20 Harassment of Students Prohibited

4.c.I.1.(1)(7) 2:260 Uniform Grievance Procedure

4.c.I.1.(1)(8) 5:100 Staff Development Program

4.c.I.1.(1)(9) 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

4.c.I.1.(1)(10) 7:185 Teen Dating Violence Prohibited

4.c.I.1.(1)(11) 7:210 Expulsion Procedures

4.c.I.1.(1)(12) 7:310 Restrictions on Publications; Elementary Schools

4.c.I.1.(1)(13) 7:340 Student Records

4.c.I.1.(2) Draft Update - Rewritten

4.c.I.1.(2)(1) 2:265 Title IX Grievance Procedure

4.d. Donation from ROSE Foundation

4.e. Donation from ROSE Foundation to Rutledge Hall

4.f. FY26 Workers' Compensation Insurance Coverage from IPRF

4.g. 2025-26 Collective Liability Insurance Cooperative (CLIC) Property/Casualty and Fiduciary Liability Insurance Renewal

## 5. UNFINISHED BUSINESS

## 6. NEW BUSINESS

## 7. COMMUNICATION FROM BOARD MEMBERS

7.a. NTDSE/District 807: **John P. Vranas**

7.b. IASB (Illinois Association of School Boards): **Jay Oleniczak/Myra A. Foutris**

7.c. Finance Committee: **Peter D. Theodore/Jay Oleniczak**

7.d. Facilities Committee: **John P. Vranas**

7.e. Policy Committee: **Myra A. Foutris**

7.e.I. 1st Reading by the Lincolnwood School District 74 Board of Education

7.e.I.1. Press Plus Issue #118 - April 2025

7.e.I.1.(1) Draft - Update

7.e.I.1.(1)(1) 5:10 Equal Employment Opportunity and Minority Recruitment

7.e.I.1.(1)(2) 7:60 Residence

7.e.I.1.(1)(3) 7:70 Attendance and Truancy

7.e.I.1.(1)(4) 6:150 Home and Hospital Instruction

7.e.I.1.(1)(5) 6:235 Access to Electronic Networks

7.e.I.1.(1)(6) 7:190 Student Behavior

7.e.I.1.(1)(7) 7:200 Suspension Procedures

7.e.I.1.(1)(8) 7:250 Student Support Services

7.e.I.1.(1)(9) 7:270 Administering Medicines to Students

7.e.I.1.(2) Draft Update - New

7.e.I.1.(2)(1) 7:255 Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence

7.f. President's Report: ***Peter D. Theodore***

7.f.I. INFORMATION/DISCUSSION: Important District Dates

7.f.II. INFORMATION/DISCUSSION/ACTION: Final Committee Appointments

8. COMMUNICATION TO THE BOARD OF EDUCATION

8.a. LTA (Lincolnwood Teacher Association): ***Travis DuPriest/Kevin Conley (Co-Presidents)***

8.b. LSSU (Lincolnwood Support Staff Union): ***Tommy Bujnowski (President)***

8.c. PALS (People Active with Lincolnwood Schools): ***Abby Jones (President)***

9. ADMINISTRATIVE REPORTS

9.a. Superintendent's Report: ***Dr. David L. Russo***

9.a.I. INFORMATION/DISCUSSION: District Updates

9.b. Curriculum and Instruction, Assistant Superintendent's Report: ***Dr. Dominick M. Lupo***

9.b.I. INFORMATION/DISCUSSION: Curriculum Department Update

9.c. Business and Operations, Business Manager/CSBO: ***Courtney Whited***

9.c.I. INFORMATION/DISCUSSION: Finance Report - **MARCH 2025**

9.c.II. INFORMATION/ACTION: Bills Payable in the Amount of \$2,756,603.07  
**Bills reviewed this month by:** Ted Kwon and John P. Vranas

10. AUDIENCE TO VISITORS

**11. RECESS INTO CLOSED SESSION**

12. ADJOURNMENT