

PUTNAM COUNTY CUSD #535
BOARD OF EDUCATION MEETING AGENDA
PUTNAM COUNTY PRIMARY SCHOOL - MEDIA CENTER
April 20, 2017
7:30 PM

“WHERE ALL STUDENTS WILL LEARN AND SUCCEED AND ALL MEANS **ALL**”

DISTRICT GOALS:

Demonstrate increased academic achievement for all students.

Improve communications among all stakeholders in the Putnam County School District and communities.

Maintain strong fiscal responsibility in the Putnam County School District.

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. OLD BUSINESS
 - A. Enterprise zone discussion
 - B. Locker bid recommendation (action) 2
- V. EXECUTIVE SESSION FOR THE APPOINTMENT, EMPLOYMENT, 3
COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF
SPECIFIC EMPLOYEES OF THE DISTRICT.
- VI. ACTION ITEMS FOLLOWING EXECUTIVE SESSION
 - A. Non-renewal of extracurricular position (action)
 - B. Hires (action)
- VII. ADJOURNMENT

Recommendation to Approve Locker Bid

As superintendent, after reviewing the locker bids received and so long as the amount is within reason of projected cost, I recommend the board of education approve the locker bid.

Rationale

The recommendation was made for the board of education to approve the locker bid so long as the cost is within reason of the projected cost.

A projected cost was provided as part of an anticipated summer maintenance plan provided at the March board meeting. As stated at that time, the condition of the lockers in the district continue to deteriorate with each passing year. The locker conditions have reached a point where action needs to be taken in order to provide a safe place for students to store their items during the school day. So, so long as the cost is within range of the projection, I recommend the board of education approve the locker bid.

District Goal

To promote increased communication among all stakeholders

Maintain fiscal responsibility

PUTNAM COUNTY CUSD #535
BOARD OF EDUCATION EXECUTIVE SESSION AGENDA
April 20, 2017
7:30 p.m.

A. Discuss coaching position

B. Hires

- Hannah Weinzierl – Agriculture teacher and co-sponsor for FFA
- Joshua Curry – HS and JH art
- Caroline Whiteside – Family and Consumer Science

402 East Silverspoon Ave.
Granville, Ill. 61326



Office (815) 882-2800
Fax (815) 339-2628

Putnam County High School

Mr. Clayton J. Theisinger
Principal

Mr. Christopher Newsome
Assistant Principal

April 18th, 2017

Board of Education:

This recommendation is not a personal attack, nor is it based on wins and losses or coaching style. According to the National Federation of State High School Associations (NFHS), "The purpose of Educational Based Athletics is to build lifetime character traits in the young people who are in our care." Character traits as well as skills that student-athletes can learn from their participation in team sports include, but are not limited to, teachability, integrity, perseverance, positive attitude, respect, self-esteem, teamwork, communication skills, and time management.

When simplified, high school athletics are not about winning or losing. They are an extension of the educational process and are to teach lessons that can be used by the student-athlete(s) throughout life. There are too many factors that affect the outcome of a contest to have the win/loss record be the reason to remove a coach. If the skills of the game are being taught correctly, while honesty, work ethic, respect, and responsibility are being instilled and the kids are not being mistreated, then the coach is doing his/her job!

The recommendation to not rehire Mr. Nauman does not mean that he is a bad person in any way. Rather, the recommendation is a result of several deficiencies clearly evident within the basketball program. The lack of respect, the inability to maintain positive team culture and climate, the ineffectiveness of individual and team discipline, and the lack of organizational control and program continuity are the main areas of immediate concern for our student-athletes. The fact that Mr. Nauman was so adamant that he did the same things this year as he has done every other year is very concerning. A coach must be willing to adapt what he/she does based on the skillset of the student-athletes he/she has to work with during a given year. I am also deeply concerned and find it troubling that Mr. Nauman places the blame for this past season on the student-athletes by calling them "selfish."

Being someone that didn't grow up here or go through the school system, I have realized very quickly how our district supports our students first and foremost. This fact alone is why I am looking to bring my family into the district, so my kids can experience the wonderful support. In my short 4 years here, I have seen decision after decision be judged against the litmus test of "is this best for kids?" A change in the leadership of our basketball program is what I feel is the best for our kids, so they can attain those crucial character traits and skills that team sports can provide. A change can bring back the much needed respect and positive climate we hope to provide our student-athletes as they participate in the extension of the educational process.

Based on the evidence collected, administrative recommendation is to not re-hire Mr. Josh Nauman for the position of Varsity Boys Basketball Coach for the 2017-2018 school year.

Respectfully submitted,

Christopher Newsome
Assistant Principal/Athletic Director

Clayton J. Theisinger
Principal

As superintendent, I recommend the non-renewal of the extracurricular coaching assignment listed below:

Non-Renewal

- Josh Nauman- Varsity Boys Basketball Coach

Rationale

- As superintendent of schools, I rely on the evaluation and observations of our school administrators regarding all personnel and programming. Mr. Newsome, the High School Athletic Director, and Mr. Theisinger, High School Principal have conducted observations regarding Josh Nauman as the Varsity Boys Basketball Coach. Mr. Newsome held a meeting with Mr. Nauman to go over his coaching evaluation. The evaluation noted several areas of concern. Mr. Newsome informed Mr. Nauman that the recommendation would be made to not rehire him as varsity boys' basketball coach. Mr. Nauman requested an additional meeting with union representation and myself. The information from the evaluation was reviewed again. Based on the concerns noted from the evaluation and the recommendation from our high school administrators, I recommend not rehiring Josh Nauman as the varsity boys' basketball coach.

District Goal

Demonstrate increased academic achievement for all students

Hannah Weinzierl

3617 East 1300 North Road, Stanford, IL 61774
Phone: 309-660-3443 E-Mail: hannah.weinzierl94@gmail.com

February 23, 2017

Putnam County High School
402 East Silverspoon Avenue
Granville, IL 61326

Mr. Clayton Theisinger:

To me, being an agriculture teacher means dedication, motivation and having passion, I believe that I have all of these qualities. Please accept my letter of application for the agriculture teacher position at Putnam County High School. I learned about this opening through the job opening section on your school website. I am interested in Putnam County High School because it will be giving me the opportunity to start an agriculture program, as well as getting the school involved in the community through FFA.

I am currently pursuing a bachelor's degree from Illinois State University, and expect to have it completed in May. I plan to have my middle school endorsement finished summer 2017. I am currently student teaching at Midland High School, and am gaining experience in the classroom, by teaching multiple hands-on agriculture classes, as well as outside of the classroom through FFA. I aim to help my students find their passion for the agricultural industry, as well as how they can apply the skills learned in the classroom to their everyday life. My experience includes teaching Introduction to Horticulture, BSAA Animals, Introduction to Mechanics, Advanced Mechanics, Agricultural Communications, and Horticulture Production and Management.

While attending ISU, I was an Undergraduate Teaching Assistant for four semesters. The courses I assisted university professors with were Introduction to the Agricultural Industry, Seminar in Agriculture, and Agriculture in the Environment. My responsibilities included creating lessons, arranging guest speakers and grading assignments. I was also an active member in Collegiate FFA, Sigma Alpha—a professional women's agricultural sorority. Outside of being involved with the Registered Student Organizations on campus I also worked part time at the Bone Student Center as the Assistant Stage Manager, as well as volunteering as a 4-H leader.

I look forward to the opportunity to meet with you to discuss the agriculture position and how my qualifications would benefit Putnam County High School. Thank you for your time and consideration.

Sincerely,

Hannah Weinzierl

Hannah Weinzierl

3617 East 1300 North Road,
Stanford, IL 61774
Phone: 309-660-3443 E-Mail:
hannah.weinzierl94@gmail.com

Education

Illinois State University, Normal IL May 2017
Bachelor of Science in Agricultural Education and Leadership- GPA 3.32/4.0

Heartland Community College, Normal IL August 2014
Associates in Arts- GPA 3.14/4.0

Experience

Midland High School January-April 2017
Student Teacher

- Responsible for teaching ag communications, BSAA-animal science, introduction to mechanics, advanced mechanics, introduction to horticulture, and advanced horticulture, advising FFA events, coaching and advising FFA Career Development Events, monitor students' FFA Supervised Agricultural Experience, judge section and district events

Illinois State University January 2016-Present
Teaching Assistant

- Plan and coordinate classroom lectures, activities, and guest speakers
- Evaluate students and assign progress grades and reports
- Work with department professors and students in and out of the classroom

Illinois State University Bone Student Center June 2014 to Present
Production Services Assistant Stage Manager June 2015-Present

Production Services Stagehand June 2014-June 2015

- Responsible for stagehands and managing event setups, teardowns, and equipment during events

Blain's Farm and Fleet November 2012-August 2014

Sales Associate of Children's clothing department – responsible for keeping the department straightened, stocked, organized, and assisted customers

Leadership and Volunteer Activities

Illinois State University Agriculture Department

Sigma Alpha Member

November 2014- Present

Sigma Alpha Secretary

December 2014-December 2015

Collegiate FFA, member and committee chair

August 2014- Present

Agriculture Department Peer Advisor

September-December 2015

Illinois State University Bone Student Center

Student Leadership Council, professional development chair August 2015-December 2016

4-H

4-H Leader

September 2012-Present

- Educate five to seven year olds about leadership, community, and agriculture, supervise activities relating to agriculture, community service, and leadership, volunteer at Helping Hands Food Pantry and Stanford Sprouts Community Garden

4-H Member (11 years):

- Responsibilities included establishing and volunteering at Helping Hands Food Pantry and Stanford Sprouts Community Garden. Led workshops, held offices, spoke to public officials, served as a junior leader and committee chair, participated in county leadership activities, selected to attend National 4-H Congress

JOSHUA CURRY

811 College Street • Henry, Illinois 61537 • (309)370-3052 • jcurry.art@gmail.com

March 7, 2017

Mr. Clayton Theisinger
Principal
Putnam County High School
402 E. Silverspoon Avenue
Granville, IL 61326

Dear Mr. Theisinger,

I am very interested in applying for the Art Teacher position available at Putnam County High School & Junior High School given my desire to help students discover and develop their creative potentials.

Currently, I am employed as an art teacher with Illinois Valley Central Unit District #321, have worked for IVC Unit District #321 since January 2008, and am responsible for teaching a variety of visual art courses to general and special education students in 4th through 12th grades at Illinois Valley Central High School and Chillicothe Junior High and Elementary Center. I also maintain my Illinois professional educators license with a visual arts: K-12 endorsement and have received my bachelor's of science degree in art education from Bradley University and my bachelor's of fine arts degree in studio art design with an emphasis in photography from Northern Illinois University.

Through my extensive experience in teaching visual arts curriculum as well as learning via visual arts curriculum, I strive to provide quality and comprehensive instruction, which draws from my knowledge of art fundamentals, design methods, and varying techniques of craft. Because I have experience working with a diverse population of students in many mediums of art, I can readily adapt my understanding of artistic principles into worthwhile educational opportunities for students of varying skill levels. With significant experience in art instruction, I am seeking this opportunity to educate students on the elements of art and principles of design, foster artistic growth in the classroom, and contribute to the arts legacy of Putnam County CUSD #535.

I appreciate the time you have taken in considering my application for employment with Putnam County High School & Junior High and would be more than happy to meet with you at your convenience. I can be reached at (309)370-3052, or please feel free to contact me by email at jcurry.art@gmail.com.

Thank you for your consideration, and I look forward to hearing from you.

Sincerely,



Joshua Curry

JOSHUA CURRY

811 College Street • Henry, Illinois 61537 • (309)370-3052 • jcurry.art@gmail.com

Art Educator with the Desire to Help Students Discover and Develop their Creative Potentials

CERTIFICATION

Illinois Professional Educators License with a Visual Arts: K-12 Endorsement

TEACHING EXPERIENCE

Illinois Valley Central High School, Chillicothe, Illinois January 2008 - Present
Art Teacher

- Educate students in introductory art, painting, drawing, 2-D design, 3-D design, art history, ceramics, photography, independent study, and advanced placement arts through corresponding courses
- Develop lesson plans and apply teaching strategies that correspond to the fine arts curriculum of grades 9-12, promote artistic development, and foster mature creative expression in the classroom
- Evaluate student work by implementing project goals and objectives and assessing their execution
- Practice classroom management by regulating student behavior and offering constructive feedback
- Work one-on-one with AP Studio Art students to create portfolios that demonstrate college readiness
- Oversee an art classroom for 4-5 courses on a Block-8 schedule, in addition to teaching duties at the junior high and grade school, for the last seven school years and 6 Block-8 courses previously

Chillicothe Junior High and Elementary Center, Chillicothe, Illinois August 2010 - Present
Art Teacher

- Teach general and special education students in grades 4-8 with classes ranging from 15-30 students
 - Instruct students in introductory art including the elements and principles of art, drawing, painting, design aesthetics, ceramics, sculpture, and art history through corresponding grade level projects
 - Create new curriculum and lesson plans that correspond to the fine arts curriculum of grades 4-8
 - Coordinate daily schedules, including sudden changes, with grade level teachers and administrators
 - Maintain the building's art classroom with tools and supplies in order to accommodate student needs
 - Manage classes with times ranging from 25 minutes weekly, 35 minutes weekly, and 50 minutes daily
-

EDUCATION

Bradley University, Peoria, Illinois January 2006 - December 2007
Bachelor of Science in Art Education

Northern Illinois University, DeKalb, Illinois August 1998 - May 2003
Bachelor of Fine Arts in Studio Art Design with an Emphasis in Photography

AFFILIATIONS

National Education Association Member January 2008 - Present
Illinois Education Association Member January 2008 - Present
Illinois Valley Central Education Association Member January 2008 - Present
Illinois Valley Central High School Building Representative August 2014 - Present

COMPUTER SKILLS

Photoshop, Photoshop Elements, MS Word, MS PowerPoint, Google Apps, and TeacherEase

JOSHUA CURRY

811 College Street • Henry, Illinois 61537 • (309)370-3052 • jcurry.art@gmail.com

REFERENCES

Kenton Bergman

Principal
Illinois Valley Central High School
(309)274-5481

Pat Auge

Principal
Chillicothe Elementary Center and Jr. High
(309)247-6266

Mike Gray

Fine Arts Department Head and Art Teacher
Illinois Valley Central High School
(309)256-8139

Permanent Address
1635 Buckthorn Drive
Hoffman Estates, IL 60192

Caroline Whiteside
cwhiteside@mail.bradley.edu
(847) 544 - 8635

Current Address
904 N. Frink St.
Apt. 5
Peoria, IL 61606

Job Objective

To obtain a Family and Consumer Science teaching position at the secondary level. Willing to coach or sponsor extracurricular activities.

Education

Bradley University (Peoria, IL)

Bachelor of Science in Family and Consumer Science Education, Expected May 2017
GPA: 3.49 (4.0 scale)

William Fremd High School (Palatine, IL)

High School Diploma, June 2013

Illinois Professional Educator License

- Secondary Family and Consumer Science, Expected May 2017
- Middle School Family and Consumer Science, Expected May 2017

Honors & Awards

Dean's List - Bradley University - Spring 2016, Fall 2016
William Fremd High School Honor Roll 2009 - 2013 (Consecutive)
All-Academic Senior Activity Award - 2013
Senior Ministry Award from Holy Family Parish - 2013 (Inverness, IL)
Vicariate 1 Youth Leadership award - 2013

Related Experience

Student Teaching, Illini Bluffs High School (January 2017 - Current)

- Designing a curriculum for Human Relationships class to focus on interpersonal skills, relationship building, and life after high school
- Adapting lessons to fit the needs of students and the nature of the school
- Leading weekly large group discussions on topics relevant to forming relationships, interpersonal skills, and issues within the high school atmosphere
- Aiding in individual program to provide emotional support to a student

Afterschool worker, Peoria Academy (October 2014 - September 2016)

- Assisted children in grades 3-8 with homework
- Watched over children grades K-8

Summer Camp Counselor, Peoria Academy (June - July 2016)

- Taught PK/K Homeroom class
- Prepared cooking lessons each day
- Adapted lessons for ages 3-11

Novice Teaching, Metamora High School (September 2015 - December 2015)

- Created a unit plan for two Food Science classes
- Graded assignments and assisted in food labs

Intern, 8th grade history class, Peoria Academy (September 2014 - December 2014)

- Observed classroom behaviors
- Assisted a student with learning challenges: Guided him through projects and homework

Intern, Child development, Peoria Notre Dame High School (October 2013 - December 2013)

- Observed classroom behaviors
- Assisted teacher with lessons

Intern, Independent Study Preschool Lab, William Fremd High School (August 2012 - June 2013)

- Prepared and taught lesson plans to sophomores and juniors on various topics in education.

- Graded lesson plans and lessons to provide feedback to my students as they taught Preschool Peer Minister, 7th and 8th grade classroom, Holy Family Parish (August 2011 - June 2013)
- Planned weekly lessons with a cooperating teacher
Teacher, Vacation Bible School Camp, Holy Family Parish (Summer 2015)
Teacher's Aide, Vacation Bible School Camp, Holy Family Parish (Summers 2005 - 2010, 2012)

Relevant Courses

Methods of Teaching Family and Consumer Sciences	Social Event planning
Introduction to Family and Consumer Sciences	Introductory Food Principles
Family Systems and Applications	Housing and Interior Design Concepts
Human Development Through the Lifespan	Family Relations
Nutrition Today	Apparel Production

Additional Activities

Chapter Relations and Standards Board Member - Alpha Chi Omega Sorority - February 2016 - December 2016

- Enforced standards such as personal development, academic interest, financial responsibility, character, and
- Presented sanctions to chapter members if standards were not upheld

Activities Chair - Alpha Chi Omega Sorority - 2013 - 2016

- Choreographed group dances consisting of 30-80 people
- Organized teams and schedules for Greek Week events

Alpha Chi Omega Sorority - September 2013 - present

Varsity Vixettes (Flags team) - 2011-2012, 2012-2013

Varsity Advisor/Choreographer for JV Vixettes (Flags team) - 2012-2013

- Choreographed and taught routine to JV girls as well as led every practice
- Qualified for State, placed 2nd - 2013

Black Belt at W. Kim Tae Kwon Do - Received in 2013

Operation Snowball - Spring 2011, 2012, 2013

References

Dr. David McMullen

University Supervisor at Bradley University

Email: McMullen@fsmail.bradley.edu

Phone: (309) 677-3204

Kim Malone

Cooperating teacher at Illini Bluffs High School

Email: kmalone@ib327.com

Phone: (309) 224-1302

Dr. Chang-Ok Choi

Family and Consumer Science Department Chair at Bradley University

Email: oak@fsmail.bradley.edu

Phone: (309) 677-2433

Corinne Wolffe

Alpha Chi Omega Chapter Advisor

Email: cwolffe@gmail.com

Phone: (847) 347-4520

March 21, 2017

Caroline Ann Whiteside
904 N. Frink St.
Apt. 5
Peoria, IL 61606

Mr. Clayton Theisinger
Principal
Putnam County High School
402 E. Silverspoon Avenue
Granville, IL 61326

Dear Mr. Theisinger,

I am writing to you to express my interest in applying for the Family and Consumer Science teaching position posted on your website. With my upbeat attitude and keen sense of organization, I feel that I am the best fit for this position.

As a student of Bradley University, graduating in May, I bring to the table a unique perspective that new teachers possess: the most up-to-date abilities in technological use in the classroom, as well as contemporary teaching styles. While I understand that nothing beats in-the field training and the abilities of long-standing teachers, I feel that my youthfulness will bring a fresh eye to an already prestigious curriculum. I was driven to become a Family and Consumer Science teacher because of the lifelong skills I learned in my high school FCS classes. This is the same kind of passion I want to instill in my future students. I believe that being a Family and Consumer Science teacher provides me with the unique opportunity of preparing students for life after high school.

With regards to the Food and Nutrition classes, as well as Culinary Arts, I feel this is an area where we as a school can provide heavy community involvement. Students can apply their skills to real-life applications such as hosting dinners to raise funds for community efforts. In addition, I look forward to helping students to learn real-life problem-solving skills in Parenting and Child Development that they can use later in life. Along with my ideas and enthusiasm, I have a desire to learn and grow within the school community. I look forward to collaborating with my colleagues to give the students the best experience possible.

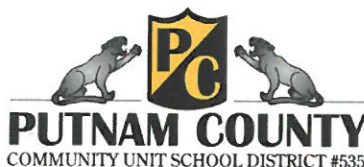
Thank you for taking the time to review my application, and I look forward to discussing my teaching philosophy and techniques with you further. If you have any questions, or would wish to set up an interview, please feel free to contact me by phone at (847) 544-8635 or by email at cwhiteside@mail.bradley.edu.

Sincerely,



Caroline Whiteside

402 East Silverspoon Ave.
Granville, Ill. 61326



Office (815) 882-2800
Fax (815) 339-2628

Putnam County High School
Mr. Clayton J. Theisinger
Principal

April 4th, 2017

Board of Education:

The position of Agriculture Teacher was first posted as a possible vacancy for the 2017-2018 school year on February 22, 2017. We received two applicants within the posting period and elected to hold an interview with each candidate.

On March 24, 2017, I hosted interviews with the Mr. John Heiser. Both candidates presented themselves as individuals with the capabilities needed to co-lead our agriculture program. After making reference calls, I offered the position to the individual who would bring new ideas to the courses while maintaining the core values of the program.

Based on the interview and conversations with the team, administration recommends the following hire:

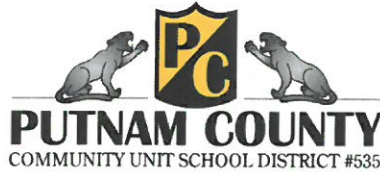
Agriculture Teacher: Miss Hannah Weinzierl

Her application materials have been included for your review.

Respectfully submitted,

Clayton J. Theisinger

402 East Silverspoon Ave.
Granville, Ill. 61326



Office (815) 882-2800
Fax (815) 339-2628

Putnam County High School & Putnam County Junior High

March 31st, 2017

Board of Education:

The position of Art Teacher was first posted as a possible vacancy for the 2017-2018 school year on February 22, 2017. We received five applicants within the posting period and elected to hold an interview with each candidate.

On March 24 and March 27, 2017, Mr. Olson and Mr. Theisinger hosted interviews with the team of Mr. Newsome and Miss Hulstrom. The applicant, Mr. Joshua Curry, demonstrated a professional demeanor with abilities to make the art discipline a critical part of the overall PCJH and PCHS curriculums. Mr. Theisinger called references for Mr. Curry and was able to speak with his current Principal at IVC. The current Principal provided raving reviews for Mr. Curry and spoke highly of his ability to develop student-centered programs. Mr. Theisinger then called Mr. Curry and offered the position, which he verbally accepted later that week.

Based on the interview and conversations with the team, administration recommends the following hire:

Art Teacher: Mr. Joshua Curry

His application materials have been included for your review.

Respectfully submitted,

Clayton J. Theisinger
Principal, PCHS

Mike Olson
Principal, PCJH

402 East Silverspoon Ave.
Granville, Ill. 61326



Office (815) 882-2800
Fax (815) 339-2628

Putnam County High School
Mr. Clayton J. Theisinger
Principal

March 29, 2017

Board of Education:

The position of Family and Consumer Science Teacher was first posted as a possible vacancy for the 2017-2018 school year on February 6, 2017, with the resignation of the previous teacher. We received no formal applicants with the posting of a possible vacancy. After the resignation of the previous teacher was approved by the Board of Education, the vacancy for the position was posted on February 22, 2017. On March 21, 2017, I received information from our only applicant. Knowing the shortage of teachers within the discipline, I elected to set an interview for the immediate future.

On March 29, 2017, I hosted an interview with the team of Mr. Newsome and Miss Augspols. The applicant, Miss Caroline Whiteside, presented herself as a competent individual with a caring demeanor and a focus on helping students achieve individual success. I called references for Miss Whiteside, and both of these individuals provided the highest remarks for her performance as an educator. I then called Miss Whiteside and offered the position, which she verbally accepted later that afternoon.

Based on the interview and conversations with the team, administration recommends the following hire:

Family & Consumer Science Teacher: Miss Caroline Whiteside

Her application materials have been included for your review.

Respectfully submitted,

Clayton J. Theisinger

Recommendation to Hire Personnel

As superintendent, I recommend the approval of hiring the personnel as per listed

Rationale

The building administrators followed the required protocol in posting of vacant positions. They conducted a thorough search that included stringent interviews and detailed reference checks. I spoke directly with Mr. Theisinger and Mr. Olson about their recommendations. It was stated that the listed personnel are the best candidate(s) and will provide the best instruction for our students.

- Hannah Weinzierl – Agriculture Teacher and Co-Sponsor for FFA
- Joshua Curry – High School and Junior High Art
- Caroline Whiteside – Family and Consumer Science

District Goal

Demonstrate increased academic achievement for all students.