

PUTNAM COUNTY CUSD #535
BOARD OF EDUCATION MEETING AGENDA
PUTNAM COUNTY PRIMARY SCHOOL - MEDIA CENTER
May 28, 2014
6:30 PM

“WHERE ALL STUDENTS WILL LEARN AND SUCCEED AND ALL MEANS **ALL**”

DISTRICT GOALS:

Demonstrate increased academic achievement for all students.

Improve communications among all stakeholders in the Putnam County School District and communities.

Maintain strong fiscal responsibility in the Putnam County School District.

I. ROLL CALL

II. EXECUTIVE SESSION FOR THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE DISTRICT.

III. OPEN SESSION

A. FY 13-14 Audit

B. Accept Retirement Agreement (Action)

C. Hire Jared Moore for HS Summer School (Action)

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IV. ADJOURNMENT

**MEMORANDUM OF AGREEMENT
BETWEEN THE BOARD OF EDUCATION OF PUTNAM COUNTY CUSD NO. 535
AND THE PUTNAM COUNTY EDUCATION ASSOCIATION**

WHEREAS, the Putnam County Education Association and the Board of Education of Putnam County Community Unit School District No. 535 have entered into a collective bargaining agreement that provides for a retirement incentive for full-time certified employees that otherwise satisfy the eligibility criteria set-forth therein;

WHEREAS, Sue Evans, a full-time certified employee of the District who otherwise satisfies the eligibility criteria for receiving the retirement incentive award has applied to receive the retirement incentive and retire effective June 30, 2016;

WHEREAS, Personal circumstances have changed for Sue Evans and she would now prefer to retire effective June 6, 2014.

WHEREAS, the Board of Education is desirous of accommodating Ms. Evans' request to retire effective June 6, 2014.

NOW THEREFORE, the parties hereto are desirous of making the following agreements as indicated below:

1. The Board agrees to allow Ms. Evans to rescind her notice of intent to retire June 30, 2016, and, instead, to retire effective June 6, 2014.
2. Sue Evans will receive the negotiated retirement incentive as follows:
 - a. A post-retirement bonus in the amount of \$20,258.63 after all taxes and withholding will be paid to Ms. Evans after her last day of service to the District, and within thirty (30) days after she receives her final paycheck for services. This amount represents the remaining value of Ms. Evans' retirement incentive over the term of her original pre-retirement period, as well as the value of her health insurance benefits for this same time period.
3. Should the Board incur any additional contributions to the Teachers' Retirement System for the retirement incentive award payment provided to Ms. Evans during the 2013-2014 school year, the Board has the right to amend Ms. Evans' creditable earnings report to adjust her earnings in order to avoid any penalty to TRS.
4. The Association agrees that this agreement was fairly negotiated within the meaning of the Illinois Educational Labor Relations Act, 115 ILCS 5/1, and its creation does not constitute an unfair labor practice.
5. This agreement and the underlying facts and circumstances shall not constitute precedent or prejudice in the disposition of employees' future requests to retire under the parties' collective bargaining agreement.

This agreement is signed this 28th day of May, 2014.

IN WITNESS WHEREOF:

Putnam County Education Association

Putnam County CUSD No. 535

Representative

President

Representative

Attest: Secretary

Sue Evans