

Board of Education Regular Meeting

Tuesday, January 11, 2022 7:05 PM

FCS Room, Silver Lake Secondary School
9405 S Lincoln Avenue
Roseland, NE 68973-0008

1. Call to Order

President Lutkemeier called the meeting to order at 7:05 pm. The meeting was advertised in the January 6th publication of the Blue Hill Leader. "The Open Meetings Act" poster was displayed in the meeting room.

2. Pledge of Allegiance

3. Roll Call

4. Election of Officers

President Lutkemeier invited Superintendent Bauer to serve as chairman for this portion of the meeting.

4.1. Office of the President

Mr. Bauer opened the floor for nominations for the Office of School Board President. Dennis Timm nominated Leon Lutkemeier. Todd Bartels nominated Daren Niemeyer. No further nominations were made. An anonymous written vote was held with Leon Lutkemeier elected as President by a vote of 5 to 4.

To close nominations passed with a motion by Alan Bonifas and a second by Allen Ehrman.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

4.2. Office of the Vice-President

Dennis Timm nominated Daren Niemeyer for School Board Vice President. No subsequent nominations were made. Motion was made and carried to close the nominations. Daren Niemeyer will serve as the School Board Vice President for the 2022 term.

To cease nominations passed with a motion by Todd Bartels and a second by Alan Bonifas.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

4.3. Office of the Secretary

Leon Lutkemeier nominated Allen Ehrman for School Board Secretary. No subsequent nominations were made. Motion was made and carried to close the nominations. Allen Ehrman will serve as School Board Secretary for the 2022 term.

To cease nominations passed with a motion by Brant Karr and a second by Daren Niemeyer.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

4.4. Office of the Treasurer

Daren Niemeyer nominated Shaun Fisher for School Board Treasurer. No subsequent nominations were made. Motion was made and carried to close the nominations. Shaun Fisher will serve as School Board Treasurer for the 2022 term.

To cease nominations passed with a motion by Allen Ehrman and a second by Brant Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

5. Consent Agenda

5.1. Minutes

To approve the minutes of the December 15, 2021 regular board meeting as presented passed with a motion by Shaun Fisher and a second by Brian Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

5.2. Bills/Transfers/Treasurer's Report

To approve payment of \$9,899.15 to Timm's Service passed with a motion by Todd Bartels and a second by Alan Bonifas.

Dennis Timm: Abstain (With Conflict), Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea

To approve payment of \$135,334.62 for general fund bills and to accept the Treasurer's report as presented passed with a motion by Brant Karr and a second by Allen Ehrman.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

5.3. Acceptance/Emergency Modifications of the Agenda

N/A

5.4. Excuse Absent Board Members

N/A

6. Public Comment

Guests in attendance were Eric Parr, Ashley Peters, Amie Ehrman, Jennifer Karr, Krissy Simonton, Jennifer tenBensel, and Jolene Heuertz. Ashley Peters gave her name and address for the record and addressed board members regarding possible student bullying and cell phone usage in the classrooms. Board members listened with no comment.

7. Old Business

8. New Business

8.1. Parental Involvement Policy - Title I Parental Involvement Policy

Board members reviewed policies 5018 and 5057 at the hearing held prior to the meeting. No changes were made and the policies were re-affirmed.

Re-Affirm Policies 5018 and 5057 passed with a motion by Dennis Timm and a second by Brian Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

8.2. Review of Policy 5001 (Attendance and Excessive Absenteeism)

Board members reviewed policy 5001 which covers attendance and excessive absenteeism. This policy is reviewed annually. No changes were made and the policy was re-affirmed.

To re-affirm Policy 5001 passed with a motion by Alan Bonifas and a second by Brant Karr.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

8.3. Review of Policy 5054 (Bullying).

Board members reviewed policy 5054 on student bullying. This policy is reviewed annually. Board members re-affirmed the policy with no changes.

To re-affirm policy 5054 as presented passed with a motion by Dennis Timm and a second by Alan Bonifas.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

8.4. Americanism Committee Information and Membership

Board members discussed who should be included on the Americanism / Textbook / Parent Involvement committee. Members on the committee include Todd Bartels, Shaun Fisher, Brian Karr and Daren Niemeyer. A committee meeting will probably be held in March. President Lutkemeier invited board members to let him know if they wanted changes on any of the other committees.

8.5. Review of the Silver Lake Return to School Plan - Public input is welcomed: ESSER III

ESSER III requires that the school have an in depth and detailed return to school plan in place. It also requires that we take into account stakeholder input for the return to school plan. Attached is our plan. Our plan needs to be reviewed every 6 months. This is our 6 month review.

Re-Affirm our return to school plan passed with a motion by Todd Bartels and a second by Allen Ehrman.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

8.6. Retirement Incentive Resignation

Jolene Heuertz has completed her Policy 4149 Application for the Silver Lake Public Schools Early Retirement Incentive Program.

Attached is her letter of resignation.

To accept the resignation and early retirement request of Jolene Heuertz passed with a motion by Alan Bonifas and a second by Shaun Fisher.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

8.7. Reimbursement of Parents for college credit completed

19 Students completed 3 credit hour courses in a variety of classes (Public Speaking, Intro to Info Tech, English Comp.) \$321 per course * 19 = \$6,099.

Reimburse students for passed college credit courses in the total amount of \$6,099 passed with a motion by Dennis Timm and a second by Alan Bonifas.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

9. Reports

9.1. Superintendent

Mr. Bauer reminded board members (Alan B., Brian K., Dennis T., and Leon L.) about the upcoming filing deadline for the 2022 Election year which is Feb 15th for incumbents. He also spoke about a new revenue plan for tax relief that Columbus Public Schools came up with and senators will be taking a close look at on Jan 25th in Lincoln. He asked if any board members would be interested in going to Lincoln that day. Mr. Bauer asked board members to consider a host location (Bladen or Roseland) for next year's volleyball home games as he will be adding this to next month's action items. The next meeting for the Americanism Committee hearing was originally scheduled prior to the February evening board meeting. It has been tentatively set for the March board meeting date. The convection oven is out of order at the elementary kitchen. It will cost around \$20,000 to replace.

9.2. Elementary Principal

Mr. Arntt reported that the Elementary Christmas Program was held on Thursday, December 16th and went very well. 2nd quarter report cards were sent home on January 4th. There will be no school on January 31, 2022. The Webster County Spelling Bee is set for Wednesday, January 19th at Blue Hill, 1:00 pm. The Elementary Quiz Bowl will compete in the ESU-9 tournament in Hastings on February 1st. Fourth grade students will be participating in the NAEP (National Assessment of Educational Progress) testing on February 3rd. Mr. Conroy and Silver Lake Elementary will be doing Hoops for Heart during the month of February. Mid Year testing for Acadience and NSCAS tests were completed in December. Mr. Arntt reported on scores between fall and mid-year. All classes showed good improvement. The elementary gym roof has been patched.

9.3. Secondary Principal

Mr. Drake reported that an 11th grade boy moved out of the district. JH Boys BB has 14 boys participating. Completed events include the 27th annual Silver Lake Holiday Classic, JH Quiz Bowl tournament and report cards were sent home. Upcoming events include: ASVAB testing for Juniors; 7th & 8th graders will be taking the NSCAS pilot assessment; The Webster County Spelling Bee is set for January 19th in Blue Hill; TVC Basketball will be from January 31st through February 5th and the SL HS Quiz Bowl is lined up for January 27th. Interviews for our open positions have begun. It should be completed this week. The lighting project was completed over the break. Ceilings and exterior doors need some work. Mr. Drake would like to make taking a personal finance class a graduation requirement. Washington trip - Washington, DC requires proof of vaccinations for indoor activities. The Washington group needs to make a decision to commit by February 16th.

9.4. Administrative

10. Presentation and Recognition of Awards

None at this time.

11. Next Meeting

The next regular meeting of the Board of Education is set for 7:00 am, Tues., Feb 15th in Bladen.

12. Executive Session to discuss employment contracts and our Head Start agreement.

Motion to enter into Executive Session at 8:07 pm to discuss personnel breakdown of the vacant positions. We will discuss employment contracts and the current landscape of the vacant positions. Discussion will be held about the Media Specialist position and the manners in which the board would like to move forward. We will discuss the Head Start program and the moves that we feel are best for Silver Lake Schools moving forward passed with a motion by Dennis Timm and a second by Todd Bartels.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

Motion to exit executive session at 8:33 passed with a motion by Todd Bartels and a second by Alan Bonifas.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea

13. Adjournment

Motion to adjourn made at 8:35 passed with a motion by Brant Karr and a second by Leon Lutkemeier.

Todd Bartels: Yea, Alan Bonifas: Yea, Allen Ehrman: Yea, Shaun Fisher: Yea, Brant Karr: Yea, Brian Karr: Yea, Leon Lutkemeier: Yea, Daren Niemeyer: Yea, Dennis Timm: Yea