Board of Education Regular Meeting

Wednesday, October 14, 2026 6:00 PM
Public School Library
506 W. 9th Street
Dorchester, NE 68343-0007

Notice of the time and place of the Dorchester Board of Education meeting was published in a newspaper of general circulation within the district. Newspapers of general circulation in the district include, but are not necessarily limited to, the Crete News, the Lincoln Journal Star, or the Omaha World-Herald. Notice is also posted in at least three prominent places within the school district which may include the following: Dorchester Public Schools, Farmers Coop, First State Bank, and the Village Office. Individual board members received in advance the meeting agenda and meeting materials. Pursuant to Section 84-1412 of the Nebraska Statutes, the public is hereby informed that a current copy of the Nebraska Open Meetings Act is posted in the Board meeting boardroom.

Matt Bolton:	Present
Matthew Hansen:	Present
Shelly Lehr:	Present
Carol Schnell:	Present
Matt Smith:	Present
Steve Vyhnalek:	Present

1. Call to Order and Announce Open Meetings Act Verification

   The board meeting of Dorchester Public School was called to order by President Steve Vyhnalek. The Pledge of Allegiance was recited.

2. Roll Call

   Also in attendance were Superintendent Nick Mumm, Principal JJ Wagner, and Jen Bond.

3. Receive Visitors and Announce Open Forum for Public Comment

   Visitors were Shanda Kendall and Nate Hitchins.

4. Request for Change of Agenda

   No request for change of agenda.

5. Approval of the Minutes of the Last Meeting(s)

   Motion to approve the reading of the last regular board meeting minutes Passed with a motion by Matt Smith and a second by Matthew Hansen.
   Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

Motion to approve the reading of the Final Tax Request Meeting minutes Passed with a motion by Shelly Lehr and a second by Carol Schnell.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea
Motion to approve the reading of the Budget Hearing meeting minutes Passed with a motion by Matt Bolton and a second by Carol Schnell.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

6. Financial Report

Motion to approve the financial report Passed with a motion by Matthew Hansen and a second by Shelly Lehr.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

7. Reports

7.1. Athletic Director's Report

Athletic Director, Brent Zoubek, shared a list of activities for October.

7.2. Principal's Report

Principal JJ Wagner talked to the board about the school safety and security conferences he recently attended. He said Homecoming week was hectic, but thanked everyone for their flexibility when we had to adjust the schedule due to weather. The football and volleyball teams will be wrapping up their regular seasons in the next couple of weeks.

7.3. Superintendent's Report

The bus cameras have arrived and Adam will be getting them installed soon. The bus radios are in place and working well for both the office staff and drivers. Homecoming week was a success. Mrs. Lutjemeyer and Mr. Kotas did a fantastic job, as did all of the staff members and students who supported the event along the way. The school audit took place this past week and went smoothly. We will ensure the audit is finalized and all required documents are filed with the state.

8. New Business

8.1. Presentation by Colby Coash from NASB.

Colby Coash talked to board members about NASB (Nebraska Association of School Boards). He discussed the upcoming conferences and invited board members to attend.

8.2. Take all necessary actions to approve the Dorchester Education Association as the District's certified bargaining agent for the 2028-2029 school year.

Motion to approve the Dorchester Education Association as the District's certified bargaining agent for the 2028-2029 school year Passed with a motion by Matthew Hansen and a second by Carol Schnell.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

8.3. Discuss and take all necessary actions to approve district transportation policy 5005.

Motion to approve policy 5005, Transportation, with the change of wording "city limits" to "village limits" Passed with a motion by Shelly Lehr and a second by Matt Smith.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

8.4. Discuss and take all necessary actions to approve district policy 3024, Booster Clubs and Parent-Teacher Organizations.

Motion to approve district policy 3024, Booster Clubs and Parent-Teacher Organizations Passed with a motion by Matt Bolton and a second by Carol Schnell.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

8.5. Discuss and take all necessary actions to approve district polices; 1001 - General Policy Statement ,1002 - Creation, Amendment and Distribution of Policies , and 1003 - Mission Statement.

Motion to approve district policies; 1001 - General Policy Statement, 1002 - Creation, Amendment and Distribution of Policies, and 1003 - Mission Statement Passed with a motion by Matthew Hansen and a second by Matt Smith.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

8.6. Discuss and take all necessary actions to approve the removal of board policy 1004, Distribution of Policies.

Motion to approve the removal of board policy 1004 - Distribution of Policies Passed with a motion by Matthew Hansen and a second by Matt Bolton.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

8.7. Discuss and take all necessary actions to approve the SLP contract for the remaining of the 2026–2027 school year through Go PT.

Motion to approve the SLP contract for the remainder of the 2026-2027 school year through Go PT Passed with a motion by Matt Bolton and a second by Carol Schnell.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

9. Board Committee Report(s)

Dr. Mumm discussed that the Financial Committee had met and discussed security, cameras, and other safety measures. They are also starting to talk about timeframes for the rooftop units and their eventual replacement. The policy committee has also met and continues to review policies.

10. Closed Session (as necessary per statute)

Closed session is not needed at this time.

11. Establish Future Board of Education Meeting Date(s) and Time(s)

The next scheduled board meeting is Tuesday, November 10th at 6:00pm.

12. Adjourn

Motion to adjourn at 6:56pm Passed with a motion by Carol Schnell and a second by Matthew Hansen.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

Carol Schnell?(s) Carol Schnell, Secretary of the Board of Education

Board of Education Regular Meeting

Wednesday, September 16, 2026, Follows Tax Request
Public School Library
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Dorchester, NE 68343-0007

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Matt Bolton:	Present
Matthew Hansen:	Present
Shelly Lehr:	Present
Carol Schnell:	Present
Matt Smith:	Present
Steve Vyhnalek:	Present

1. Call to Order and Announce Open Meetings Act Verification
The regular board meeting of Dorchester Public School was called to order by President Steve Vyhnalek.

2. Roll Call
Also in attendance were Superintendent Nick Mumm, Principal JJ Wagner, School Nurse Ripley Nelson, and Jen Bond.

3. Receive Visitors and Announce Open Forum for Public Comment
Visitors who addressed the board were Neal Pavlish, Rebecca Steuk, and Shanda Kendall.

4. Request for Change of Agenda
No request for change of agenda.

5. Approval of the Minutes of the Last Meetings
Motion to approve the reading of the budget retreat minutes passed with a motion by Matt Smith and a second by Carol Schnell.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

Motion to approve the reading of the regular school board meeting minutes passed with a motion by Carol Schnell and a second by Matthew Hansen.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

6. Financial Report
Motion to approve the financial report passed with a motion by Shelly Lehr and a second by Carol Schnell.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

7. Reports

7.1. Athletic Director's Report
Athletic Director, Brent Zoubek, shared a list of activities for September.

7.2. Principal's Report
JJ Wagner talked to the board about Darin Boysen's presentation about sportsmanship and parent/athlete relationships during the Fall Sports Preview. It was well attended and provided valuable information. Health screenings have been completed. With the help of nursing students from SCC, Mrs. Nelson was able to get through all the students for health screenings in two days. The band, football and volleyball teams have all been busy with activities. The band did a terrific job at the State Fair. They got a lot of compliments from various people about how great they sounded. The football and volleyball teams have represented themselves well on the field and on the court.

7.3. Superintendent's Report
New rock and landscaping plants have been installed to clean up and enhance the front entrance of the building. Over the next few months, we will continue discussions regarding future plans for the new property, as well as potential district safety upgrades. Dorchester Public School will not attend the joint public (pink postcard) meeting this year but will participate next year when attendance becomes mandatory for all districts. The Safety Committee will meet soon to discuss ongoing safety enhancements and best practices. These efforts may lead to updates in our standard procedures.

8. New Business

8.1. Discuss and take all necessary actions to approve the 2026-2027 School Budget.
Motion to approve the 2026-2027 school budget passed with a motion by Matt Bolton and a second by Matt Smith.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

8.2. Discuss and take all necessary actions to approve the 2026–2027 Final Tax Request.
Motion to approve Resolution #2026-1, the 2026-2027 Final Tax Request passed with a motion by Matthew Hansen and a second by Shelly Lehr.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

8.3. Discuss and take all necessary actions to approve the ALICAP invoice, $68,220.00.
Motion to approve the invoice from ALICAP of $68,220 for the school's insurance passed with a motion by Matt Bolton and a second by Carol Schnell.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

8.4. Discuss and take all necessary actions to approve Policy 3024: Booster Club and Parent / Teacher Organizations.
Motion to approve Policy 3024, Booster Club and Parent Teacher Organization was tabled with a motion by Shelly Lehr and a second by Carol Schnell.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

8.5. Discuss and take all necessary actions to approve Wellness Policy, 5052.
Motion to approve Policy 5052, School Wellness passed with a motion by Matt Bolton and a second by Matt Smith.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

8.6. Discuss and take all necessary actions to approve the district handbook policies update; Emergency Response to Life Threatening Asthma and Systemic Allergic Reactions, and Food Allergy Management and Safety.
Motion to approve the district handbook policies update: Emergency Response to Life Threatening Asthma and Systemic Allergic Reactions, and Food Allergy Management and Safety passed with a motion by Carol Schnell and a second by Matthew Hansen.

Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

8.7. Discuss and take all necessary actions to approve current or future plans for West campus property.
Motion to reroof and paint the existing garage on the 605 W 9th St property passed with a motion by Matt Bolton and a second by Matthew Hansen.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

8.8. Take all necessary action to approve the completed 2025-2026 school audit by Mierau & Co for $11,600.
Motion to approve Mierau & Co. completing the 2025-2026 school audit for $11,600 passed with a motion by Carol Schnell and a second by Matt Bolton.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

9. Board Committee Report(s)
There were no board committee reports

10. Establish Future Board of Education Meeting Date(s) and Time(s)
Wednesday, October 14th - 6PM
The next scheduled regular board meeting is Wednesday, October 14th at 6:00pm

11. Adjourn
Motion to adjourn at 7:19pm passed with a motion by Carol Schnell and a second by Matthew Hansen.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

Shelly Lehr, Secretary of the Board of Education

Final Tax Request Hearing

Wednesday, September 16, 2026, Following budget hearing
Public School Library
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Dorchester, NE 68343-0007

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Matt Bolton:	Present
Matthew Hansen:	Present
Shelly Lehr:	Present
Carol Schnell:	Present
Matt Smith:	Present
Steve Vyhnalek:	Present

1. Call to Order and Announce Open Meetings Act Verification
The Final Tax Request Hearing was called to order by President Steve Vyhnalek.

2. Roll Call
Also present were Superintendent Nick Mumm, Principal JJ Wagner, and Jen Bond.

3. Receive Visitors and Announce Open Forum for Public Comment
No visitors spoke

4. Discussion Items

4.1. Setting the final 2026–2027 tax request for the General Fund and Special Building Fund of the district.
Superintendent Nick Mumm presented to the board the final tax request.

5. Adjourn
Motion to adjourn at 6:11pm passed with a motion by Carol Schnell and a second by Shelly Lehr.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

Shelly Lehr, Secretary of the Board of Education

Budget Hearing

Wednesday, September 16, 2026, 6:00 PM
Public School Library
506 W. 9th Street
Dorchester, NE 68343-0007

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Matt Bolton:	Present
Matthew Hansen:	Present
Shelly Lehr:	Present
Carol Schnell:	Present
Matt Smith:	Present
Steve Vyhnalek:	Present

1. Call to Order and Announce Open Meetings Act Verification
The Budget hearing was called to order by President Steve Vyhnalek. The Pledge of Allegiance was recited.

2. Roll Call
Also in attendance were Superintendent Nick Mumm, Principal JJ Wagner, and Jen Bond.

3. Budget hearing summary and presentation of the 2026–2027 school budget.

3.1. Request to Address the Board of Education
Superintendent, Nick Mumm, gave his budget presentation to the board.

4. Adjourn
Motion to adjourn the budget hearing at 6:09pm passed with a motion by Matt Smith and a second by Matthew Hansen.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

Shelly Lehr, Secretary of the Board of Education

TREASURER'S REPORT
DORCHESTER SCHOOLS
Sep-26

Beginning Funds Available:			
	Checking Account	$ 2,014,783.24	
	Outstanding Checks	$ (269,655.78)	
	Certificates of Deposit	$ -	
Total beginning funds available		**$ 1,745,127.46**	**$ 1,745,127.46**
Receipts for Month:			
	Local taxes - Saline County	$ 558,053.64	
	Local taxes - Seward County	$ 34,175.56	
	ESU	$ 1,884.24	
	GMS Grants - Title/IDEA	$ 58,070.00	
	GMS Grant - ESSER III		
	Grant - Firehouse Subs		
	Apportionment 3400		
	Medicaid MAPPS		
	MIPS		
	Farmers Coop - Annual Refund		
	HAL		
	REAP		
	State Aid	$ 53,694.00	
	SPED SA FFR Reimbursement		
	SPED SA Transportation		
	SECC - Sencap		
	Other:	$ 9,727.74	
	Interest Earned	$ 5,709.10	
Total Receipts		**$ 721,314.28**	**$ 721,314.28**
Beginning balance plus receipts and adjustments:			$ 2,466,441.74
Adjustment:			$ 4,028.21
Less: Expenditures for the month			$ (520,628.39)
Ending fund balance			**$ 1,949,841.56**
Represented by:			
	Checking Account		$ 2,053,956.13
	(Outstanding Checks)		$ (104,114.57)
	Certificate of Deposit/MM		$ -
Total District Funds:			**$ 1,949,841.56**
	Bond Fund		$ 2,013.82
	Depreciation Fund		$ 296,057.74
	Activity Fund		$ 167,611.53
	Lunch Fund		$ 18,273.16
	Building Fund		$ 281,470.50
Total Other District Funds			**$ 765,426.75**

DORCHESTER PUBLIC SCHOOLS MONTHLY BOARD REPORT 2026-2027

	2026-2027	2025-2026
Sept. 2025 Expenditures Reported @ Board Mtg	$ 114,872.17	$ 74,201.96
Sept. 2025 Gross Payroll	$ 364,123.06	$ 319,991.59
Sept. 2025 EOM Expenditures	$ 37,813.62	$ 39,320.18
Total Sept. 2025 Expenditures w/adjustments	**$ 516,808.85**	**$ 433,513.73**
	#DIV/0!	9.51%

	2026-2027	2025-2026
Oct. 2025 Expenditures Reported @ Board Mtg	$ 57,636.96	$ 25,330.48
Oct. 2025 Gross Payroll	$ 317,845.49	$ 315,567.46
Oct. 2025 EOM Expenditures		$ 11,304.08
Total Oct. 2025 Expenditures w/adjustments	$ 375,482.45	$ 352,202.02
Year to Date Total	**$ 892,291.30**	**$ 785,715.75**
	#DIV/0!	17.23%

	2026-2027	2025-2026
Nov. 2025 Expenditures Reported @ Board Mtg		$ 46,316.16
Nov. 2025 Gross Payroll		$ 307,199.92
Nov. 2025 EOM Expenditures		$ 19,138.88
Total Nov. 2025 Expenditures w/adjustments	$ -	$ 372,654.96
Year to Date Total	**$ 892,291.30**	**$ 1,158,370.71**
	#DIV/0!	25.40%

	2026-2027	2025-2026
Dec. 2025 Expenditures Reported @ Board Mtg		$ 23,837.56
Dec. 2025 Gross Payroll		$ 296,669.49
Dec. 2025 EOM Expenditures		$ 22,172.89
Total Dec. 2025 Expenditures w/adjustment	$ -	$ 342,679.94
Year to Date Total	**$ 892,291.30**	**$ 1,501,050.65**
	#DIV/0!	32.92%

	2026-2027	2025-2026
Jan. 2026 Expenditures Reported @ Board Mtg		$ 78,884.85
Jan. 2026 Gross Payroll		$ 291,453.53
Jan. 2026 EOM Expenditures		$ 17,319.53
Total Jan. 2026 Expenditures w/adjustments	$ -	$ 387,657.91
Year to Date Total	**$ 892,291.30**	**$ 1,888,708.56**
	#DIV/0!	41.42%

	2026-2027	2025-2026
Feb. 2026 Expenditures Reported @ Board Mtg		$ 40,706.63
Feb. 2026 Gross Payroll		$ 304,678.21
Feb. 2026 EOM Expenditures		$ 24,059.50
Total Feb. 2026 Expenditures w/adjustments	$ -	$ 369,444.34
Year to Date Total	**$ 892,291.30**	**$ 2,258,152.90**
	#DIV/0!	49.52%

2025/2026
$ 4,560,000

	2026-2027	2025-2026
Mar. 2026 Expenditures Reported @ Board Mtg		$ 24,058.85
Mar. 2026 Gross Payroll		$ 304,483.54
Mar. 2026 EOM Expenditures		$ 17,344.43
Total Mar. 2026 Expenditures w/adjustments	$ -	$ 345,886.82
Year to Date Total	**$ 892,291.30**	**$ 2,604,039.72**
	#DIV/0!	57.11%

	2026-2027	2025-2026
April 2026 Expenditures Reported @ Board Mtg		$ 91,072.77
April 2026 Gross Payroll		$ 304,198.29
April 2026 EOM Expenditures		$ 16,332.87
Total April 2026 Expenditures w/adjustments	$ -	$ 395,271.06
Year to Date Total	**$ 892,291.30**	**$ 2,999,310.78**
	#DIV/0!	65.77%

	2026-2027	2025-2026
May 2026 Expenditures Reported @ Board Mtg		$ 22,741.58
May 2026 Gross Payroll		$ 305,760.11
May 2026 EOM Expenditures		$ 26,090.40
Total May 2026 Expenditures w/adjustments	$ -	$ 354,592.09
Year to Date Total	**$ 892,291.30**	**$ 3,353,902.87**
	#DIV/0!	73.55%

	2026-2027	2025-2026
June 2026 Expenditures Reported @ Board Mtg		$ 22,639.59
June 2026 Gross Payroll		$ 296,737.46
June 2026 EOM Expenditures		$ 36,553.03
Total June 2026 Expenditures w/adjustments	$ -	$ 355,930.08
Year to Date Total	**$ 892,291.30**	**$ 3,709,832.95**
	#DIV/0!	81.36%

	2026-2027	2025-2026
July 2026 Expenditures Reported @ Board Mtg		$ 92,205.55
July 2026 Gross Payroll		$ 275,203.05
July 2026 EOM Expenditures		$ 45,357.82
Total July 2026 Expenditures w/adjustments	$ -	$ 412,766.42
Year to Date Total	**$ 892,291.30**	**$ 4,122,599.37**
	#DIV/0!	90.41%

	2026-2027	2025-2026
August 2026 Expenditures Reported @ Board Mtg		$ 213,664.08
August 2026 Gross Payroll		$ 286,422.59
August 2026 EOM Expenditures		$ 3,151.68
Total August 2026 Expenditures w/adjustments	$ -	$ 503,238.35
Year to Date Total	**$ 892,291.30**	**$ 4,625,837.72**
	#DIV/0!	101.44%

2026/2027

Vendor Name	Invoice	Description	Amount	
Checking 1				
Checking 1 Fund: 01 GENERAL FUND				
AMAZON CAPITAL SERVICES INC	1KPP-1Q1L-JCLX	BACKPACKS	74.80	
AMAZON CAPITAL SERVICES INC	20260911	SUPPLIES	570.75	
			Vendor Total:	**645.55**
AMPLIFY EDUCATION INC	INV-473694-2	READING CURRICULUM-PAYMENT 2	9,831.31	
			Vendor Total:	**9,831.31**
BLUE CROSS/BLUE SHIELD OF NEBRASKA	20260914	BOLTON/HANSEN INS	3,791.48	
BLUE CROSS/BLUE SHIELD OF NEBRASKA	20260928	HANSEN & BOLTON INS	3,791.48	
			Vendor Total:	**7,582.96**
CRETE NEWS	20260924	LEGAL POSTINGS	424.25	
			Vendor Total:	**424.25**
DIVERSIFIED DRUG TESTING, LLC	26-083377	RANDOM DRUG TESTING	130.00	
			Vendor Total:	**130.00**
DRAGONFLY COFFEE HOUSE	2622	PT CONF BREAKFAST	118.50	
			Vendor Total:	**118.50**
EDUCATIONAL SERVICE UNIT #5	4231	CLOUD HOSTING	1,900.00	
			Vendor Total:	**1,900.00**
EGAN SUPPLY CO.	20260911	CUSTODIAL SUPPLIES	600.09	
EGAN SUPPLY CO.	20260924	CUSTODIAL SUPPLIES	641.23	
			Vendor Total:	**1,241.32**
EXPLORE LEARNING	CI-00978376	REFLEX BUNDLE	3,213.00	
			Vendor Total:	**3,213.00**
FIRST STUDENT	12148750	AUG BUS DRIVING	3,893.40	
			Vendor Total:	**3,893.40**
GFWC	20260911	MIDDLE SCHOOL QUIZ BOWL	100.00	
			Vendor Total:	**100.00**
GO PHYSICAL THERAPY, LLC	20260924	THERAPY SERVICES	1,107.97	
			Vendor Total:	**1,107.97**
GRAINGER	9074003048	MAINTENANCE SUPPLIES	71.56	
			Vendor Total:	**71.56**
HOMETOWN LEASING	5180221991626	COPIER LEASE	741.86	
			Vendor Total:	**741.86**
JOSTENS YEARBOOKS	20260914	YEARBOOK WORKSHOP	300.00	
			Vendor Total:	**300.00**
NITZ & SON	1450	LIBRARY DOOR	1,185.00	
			Vendor Total:	**1,185.00**
OMNIFY BENEFITS	1817650	FSA/HSA FEES	50.00	

Vendor Name	Invoice	Description	Amount	
OMNIFY BENEFITS	20261001	FSA	3,319.30	
			Vendor Total:	3,369.30
PRINCIPAL LIFE INSURANCE COMPANY	20260922	LTD/STD INSURANCE	1,562.56	
			Vendor Total:	1,562.56
STATE OF NEBRASKA	1538659	DISTANCE LEARNING	321.20	
			Vendor Total:	321.20
SYSCO LINCOLN	761096013	IN-SERVICE FOOD	73.88	
			Vendor Total:	73.88
			Fund Total:	37,813.62
			Checking Account Total:	37,813.62

Vendor Name	Invoice	Description	Amount	
Checking 1				
Checking 1 Fund: 01 GENERAL FUND				
ABLOOM FLORAL	91864	FLOWERS-SHIRLEY KASL	50.00	
			Vendor Total:	**50.00**
AMAZON CAPITAL SERVICES INC	20261007	SUPPLIES	358.18	
			Vendor Total:	**358.18**
BLICK ART MATERIALS	8950051	ART SUPPLIES	27.08	
			Vendor Total:	**27.08**
COMPUTER HARDWARE	20261008	CHROMEBOOKS	817.00	
			Vendor Total:	**817.00**
CRETE ACE HARDWARE	20261008	MAINTENANCE SUPPLIES	524.83	
			Vendor Total:	**524.83**
CRETE FOODMART	20261008-0001	SUPPLIES	69.18	
			Vendor Total:	**69.18**
CRETE LUMBER AND FARM SUPPLY	20261008	MAINTENANCE SUPPLIES	198.21	
			Vendor Total:	**198.21**
DECKER EQUIPMENT	667632A	RUBBER STOPPERS	81.45	
			Vendor Total:	**81.45**
DOANE UNIVERSITY	20261009	PRECALC	2,100.00	
			Vendor Total:	**2,100.00**
EAKES OFFICE SOLUTIONS	20261008	OFFICE SUPPLIES	309.81	
			Vendor Total:	**309.81**
EDUCATIONAL SERVICE UNIT #4	11707	DVLG ANNUAL DUES	10,496.39	
			Vendor Total:	**10,496.39**
EDUCATIONAL SERVICE UNIT #6	20261008	PD TRAINING	650.00	
			Vendor Total:	**650.00**
EGAN SUPPLY CO.	421321	CUSTODIAL SUPPLIES	97.38	
			Vendor Total:	**97.38**
ELAN FINANCIAL SERVICES	20261009-0001	SUPPLIES	2,961.20	
			Vendor Total:	**2,961.20**
ESU COORDINATING COUNCIL	PS00000485	POWERSCHOOL MEMBERSHIP	9,496.63	
			Vendor Total:	**9,496.63**
FARMERS COOPERATIVE	20261008	GASOLINE	3,932.00	
			Vendor Total:	**3,932.00**
FIBER PLATFORM LLC	SI-26-084656	NETWORKING	321.84	
			Vendor Total:	**321.84**
GFWC	20261008	JR HIGH QUIZ BOWL	100.00	
			Vendor Total:	**100.00**

Vendor Name	Invoice	Description	Amount	
GO PHYSICAL THERAPY, LLC	20261009	SERVICES	1,891.75	
			Vendor Total:	**1,891.75**
GRAINGER	20261008	MAINTENANCE SUPPLIES	81.69	
			Vendor Total:	**81.69**
GRIT & GRACE	2900	SEASONAL PLANTER PROGRAM	631.19	
			Vendor Total:	**631.19**
HD SUPPLY	20261008	CUSTODIAL SUPPLIES	622.01	
			Vendor Total:	**622.01**
ILLINOIS ENGINEERED PRODUCTS	INV93037	SECURITY GATES	3,122.80	
			Vendor Total:	**3,122.80**
J.F. AHERN CO.	851461	SPRINKLER INSPECTION	356.00	
			Vendor Total:	**356.00**
JAYMAR BUSINESS FORMS, INC.	60578	GEN FUND CKS	381.47	
			Vendor Total:	**381.47**
KSB SCHOOL LAW	22577	LEGAL SERVICES	2,983.00	
			Vendor Total:	**2,983.00**
MATHESON TRI-GAS, INC.	33922411	SHOP SUPPLIES	110.60	
			Vendor Total:	**110.60**
MIDWEST DOOR & HARDWARE	702600	LOCKSET	272.31	
			Vendor Total:	**272.31**
MUMM, NICHOLAS	20261008	MILEAGE	84.10	
			Vendor Total:	**84.10**
MUSIL, ROBIN	20261008	ECSE RBI TRAINING MILEAGE	223.32	
			Vendor Total:	**223.32**
OMNIFY BENEFITS	1852559	HSA/FSA FEES	52.00	
			Vendor Total:	**52.00**
PIZZA KITCHEN	20261008	PT CONF MEALS	456.75	
			Vendor Total:	**456.75**
PRESTO X COMPANY	103298665	PEST CONTROL	93.91	
			Vendor Total:	**93.91**
REGION 1	20261009	STUDENT LEADERSHIP CONFERENCE	200.00	
			Vendor Total:	**200.00**
ROCA BERRY FARM	20261001	KINDERGARTEN FIELD TRIP	126.00	
			Vendor Total:	**126.00**
STATE OF NEBRASKA	20261008	3RD QTR MOTOR FUELS TAX	12.00	
			Vendor Total:	**12.00**
TRAUSCH, JENNIFER	20261009	SPEECH SERVICES	2,312.10	

Vendor Name	Invoice	Description	Amount	
			Vendor Total:	2,312.10
TRUCK CENTER COMPANIES	RA105019511	19 BUS REPAIR	569.25	
			Vendor Total:	569.25
VERIZON WIRELESS	20261009	HOT SPOT	80.02	
			Vendor Total:	80.02
VERTICAL COMMUNICATIONS	2178903	TELPHONE	88.11	
			Vendor Total:	88.11
VESTIS	20261009	MOP HEADS/RAGS	324.75	
			Vendor Total:	324.75
VILLAGE OF DORCHESTER	20261007	UTILITIES	9,303.26	
			Vendor Total:	9,303.26
VOSS LIGHTING	10227203	LIGHTS	97.40	
			Vendor Total:	97.40
WAGNER, JONATHON	20261009	MILEAGE	430.66	
			Vendor Total:	430.66
YORK ELEMENTARY SCHOOL	4	EARLY CHILDHOOD SUMMIT	100.00	
			Vendor Total:	100.00
YOUNG'S WELDING & REPAIR	55366	STEEL FOR GATE	39.33	
			Vendor Total:	39.33
			Fund Total:	57,636.96
			Checking Account Total:	57,636.96

Board Report
October 2026

- HS VB @ Diller-Odell (Odell) - October 1 - vs DO 5pm, vs Meridian 6pm

- HS Football vs Nebraska Lutheran - October 2 - 7pm (Homecoming) Crowning after the football game. Dance follows football game, approximately 9:30-11:30.
- D-Club JH VB Tournament - October 3 - 9am - 3 matches - season complete

- JH/JV FB @ Parkview Christian - October 5 - 4pm/JV was canceled

- HS VB vs Twin River/Cross County - October 8 - vs TR 5pm, vs CC 7pm

- 4th Grade Pioneer Day - October 9 - @ Homestead Beatrice

- HS FB @ Scribner-Snyder (Scribner) - October 9 - 7pm

- Dorchester Booster Club JV VB Tournament - October 10 - TBD - 3 Matches

- HS VB vs Parkview Christian - October 12 - JV/V 5/6pm (Parents Night before the varsity) JV was canceled

- HS VB vs BDS/McCool Junction - October 13 - vs BDS 5pm, vs McCool 7pm

- HS FB vs McCool Junction - October 16 - 7pm (Parents Night for football and cheerleaders)

- HS VB @ CRC Tourney October 17,19-20 - TBD
- JH History Quiz Bowl @ Seward - October 21

- HS FB @ Mead - October 23 - 7pm

- JV VB @ EMF Tourney - Canceled - We do not have enough players to attend.

- HS VB Subdistricts TBD - October 26-27 - teams are Dorchester, Lewiston, Meridian, Parkview Christian, Sterling

- Winter Coaches - 2026-27
  HS GBB - Head Coach - Brandon Bruha, AC - Brandon Sullivan
  HS BBB - Head Coach - Corey Bird, AC - Brent Zoubek
  JH GBB - Brandon Bruha
  JH BBB - Brandon Sullivan
  HS BW - Jeremiah Sistek
  HS GW - Chris Nelson
  JH BGW - Jeremiah Sistek

Principal's Report

October 14th, 2026

Midwest School Security Conference

There were lots of good presentations and roundtable discussions from individuals that have experienced various forms of violence within their schools. There were many vendors there with different security equipment as well.

Homecoming Week

I appreciate everyone's flexibility as we had to adjust a few things on the schedule due to Mother Nature. The Wednesday night Pep Rally and parade on Friday afternoon seemed to go smoothly.

Heartland School Safety and Security Conference

This conference was really good. There were lots of great sessions with valuable information. There was a presentation on Swatting that provided a lot of great insight on how to handle the situation as well as warning flags to look out for to help you decipher if it is a hoax or if the call is a real threat. There were also some local resources that provided information on the ways that they can support schools.

Activities

The football, and volleyball teams will be wrapping up their regular seasons in the next couple of weeks. Both have been competing hard on the playing surface.

Upcoming Events

10/15 - Freshman to Peru - 8:30 A.M.
10/16 - End of 1st Quarter
10/16 - Feed the Farmers - 11 A.M.
10/16 - HS Football vs. McChool Junction 7 P.M.
10/16 - HS Volleyball vs. BDS @ York Auditorium - CRC Tournament 1:45 P.M.
10/19 - No School - Teacher In-Service
10/19 - HS Volleyball @ CRC Tournament TBD
10/20 - Connecting the Dots in Seward 8:15 A.M.
10/20 - HS Volleyball @ CRC Tournament TBD
10/21 - USA 250 History Quiz Bowl in Seward
10/22 - Pre-ACT 8:30 A.M.
10/23 - Excellence Rally 8:15 A.M.
10/23 - HS Football @ Mead 7 P.M.
10/24 - JV VOlleyball @ EMF Tournament in Friend 9 A.M.
10/26 - Region 1 Leadership Conference in York

10/26 - HS Volleyball Sub-Districts @ Meridian TBD
10/27 - HS Volleyball Sub-Districts @ Meridian TBD
10/28 - Blood Drive 11:30 A.M.
10/29 - Accuplacer Test 8:15 A.M.
10/30 - Meridian Mustang Quiz Bowl 9 A.M.
11/3 - Value Up Presentation
11/3 - JH Play
11/4 - MS General Knowledge Quiz Bowl
11/4 - Region 1 Principals Meeting
11/4 - Centennial High School Quiz Bowl
11/6 - Grandparent’s Day 9:30 A.M.
11/9 - JH Boys Wrestling @ EMF 4 P.M.

Maintenance and Transportation:

Adam is working on transitioning our systems from air conditioning to heat for the winter and preparing the equipment for the season. As time permits, he is also wrapping up a few minor leftover summer projects, none of which are urgent. All bus cameras have arrived, and Adam has begun installing them. The bus radios are in place and working well for both the office staff and drivers. Overall, transportation operations are running smoothly with no major updates to report.

Communication System and Calendars:

We continue to strengthen district communications through School Status and social media. Our teams are actively sharing updates, and students are now drafting posts for our social media channels to ensure our content remains authentic rather than AI generated. We also plan to expand our district communications to additional social media platforms soon. I greatly appreciate the staff and students who are managing these efforts. Additionally, the calendar on our website and School Status is updated daily, including the facility calendar, so anyone can view space availability.

Homecoming:

Homecoming was a great success. Mrs. Lutjemeyer and Mr. Kotas did a fantastic job, as did all of the staff members and students who supported the event along the way. To help share the workload moving forward, I plan to establish a committee or utilize an existing one to support Stacy and Spencer with future homecoming planning.

School Audit:

Our school audit took place this past week and went very smoothly. The auditor specifically praised how prepared and organized we were, so a special thank you to Jen! We will ensure the audit is finalized and all required documents are filed with the state.

I hope the harvest season continues to go well and that everyone stays safe. The FBLA will be at the co-op on Friday, October 16th for Feed the Farmers again this year. Thank you to the FBLA for their hard work, and please stop by for a meal to show your appreciation for everyone involved. Please let me know if you need anything or have feedback at any time.

NM

Dr. Nick Mumm
Superintendent Dorchester Public School
(402) 946-2781 - School
(402)768-3311 - Cell

October 1, 2026

Dorchester Public School
Board of Education
Dorchester, NE 68343

Dear Negotiations Committee:

The Dorchester Education Association requests that the school board of the Dorchester Public Schools takes action to recognize the Dorchester Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2028-2029 contract year.

Please direct your written response to the undersigned.

Sincerely,

Sandy Severance

Sandy Severance
Dorchester Education Association
President

5005
Transportation

The school district will provide free transportation, partially provide free transportation, or pay an allowance for transportation in lieu of free transportation on each day school is in session to the students who reside in the district and qualify for transportation according to the district's transportation plan. The families of students who will not be provided transportation pursuant to the district's plan or who must drive students to a pick-up point will be reimbursed according to statute if they qualify for such reimbursement. Parents seeking mileage reimbursement must submit requests to the district on forms which may be obtained from the office of the Superintendent of Schools.

When a student who has been attending the district is placed into foster care, school district staff will collaborate with state and local child welfare agencies to determine whether transportation is required under state law when it is in the child's best interest that their school of origin be maintained. The district will only provide transportation to students placed in foster care when the responsible child welfare agency agrees to reimburse the school district for the cost of transportation or when transportation is otherwise required by law. The board designates the Superintendent of Schools as the initial point of contact for child welfare agency representatives to discuss transportation issues related to children in foster care.

Students who are homeless will be provided with transportation pursuant to Board Policy 5014.

The district will provide transportation to tuition students in accordance with the contract provisions, if any, for services from the contracting districts.

Preschool Transportation Generally. The district will provide transportation to all preschool students enrolled in the district's preschool program.

Preschool Transportation to Child Care Providers. The district will provide transportation for enrolled preschool students from school to child care providers located within the city limits of Dorchester. This service is intended only for students who are enrolled with and receiving care from the child care provider following the school day.

Designated Drop-Off Locations. Students who ride district

transportation will be delivered to their designated drop-off location as recorded with the district. District transportation may not be used to move a student to an alternate location for the convenience of parent pick-up. Parents who wish to pick up their student at the end of the school day must do so at the school. The district may suspend or discontinue transportation for any student whose transportation is not being used as intended under this policy.

The use of buses for class parties, field trips, and similar purposes shall require the prior approval of the superintendent or appropriate principal.

Option Transportation. The board of education provides transportation to option students only if (a) the option student lives on an existing bus route or (b) the option student makes arrangements to be picked up and dropped off at preexisting stops along an existing bus route. The district does not provide mileage reimbursement for option-enrolled students unless otherwise required by law.

Adopted on: _____
Revised on: _____
Reviewed on: _____

3024
Booster Clubs and Parent-Teacher Organizations

Parent-teacher organizations and booster clubs (collectively, "External Supporting Entities" or "ESE") create good will in the community and strengthen education programs by promoting parental and community involvement with the district. However, the district's involvement in an ESE may result in negative legal and political consequences.

External Supporting Entities. ESEs are separate entities from the district and board. They are independent, not formed under school sponsorship, and shallould be separately incorporated as Nebraska Nonprofit Organizations or determined to be tax-exempt organizations by the Internal Revenue Service. [OPTIONAL LANGUAGE: An ESE operating on the date this policy is adopted shall have until June 1 to provide the evidence required for Formal Recognition and may be recognized during that period if it otherwise complies with this policy.] ESEs include parent-teacher organizations, booster clubs, and any other non-school sponsored or non-student sponsored organizations formed to support the school district and its students.

As a condition of the school district's accepting funds or materials from an ESE and as a condition of an ESE using the school district's name, nickname, logo, or mascot, the ESE shall comply with the following conditions:

1. The ESE shall apply for and receive formal recognition and approval from the board of education. The Board may grant recognition by action at a Board meeting, and ESE representatives are not required to attend the meeting. The Superintendent may assist an ESE in assembling the materials required for recognition.
2. Upon application for recognition and on or before August 1st of each school year after receiving recognition, the ESE shall designate a representative for communicating with and providing true and accurate information to the school district.
3. The ESE treasurer shall handle all funds.
4. Two signatures shall be required on all ESE checks unless checks, deposits, debit card transactions, and electronic payments are reviewed at each regular monthly meeting of the ESE by an individual who does not have check signing authority and the review is recorded in the minutes, in which case one signature is sufficient.
5. ESE funds shall be deposited only into ESE-authorized bank accounts.
6. Two individuals shall count all money received by the ESE and provide the treasurer with a signed proceeds receipt.

7. Proof of payment in the form of a sales slip, receipt, or invoice shall be provided for every ESE expenditure.
8. Bank statements shall be reconciled by the ESE treasurer on a monthly [PTO request: quarterly] basis and reviewed by another individual who does not have check signing authority. The Board acknowledges the PTO's mission and operational structure, authorizing the PTO to convene quarterly, or more frequently if circumstances require.. ~~If the ESE does not have any agenda items for a monthly meeting, an email to the members may take the place of a regularly scheduled meeting.~~
9. A copy of the ESE budget shall be provided to the school district superintendent no later than the first day of each school year. [OPTION: A copy of the ESE's annual budget or estimate of planned income and expenses shall be provided to the superintendent no later than October 31 of each school year.]
10. ESE funds shall not be deposited into school district accounts.
11. No school district employee is authorized to sign checks on behalf of the ESE. For purposes of this policy, "school district employee" means a certificated or classified employee. The term does not include an individual employed by the d~~D~~istrict solely as a coach or sponsor of a team or activity or a substitute teacher.
12. The ESE shall provide a full and complete accounting of all funds raised as well as a full and complete accounting of all funds expended no later than the last day of each school year and upon request at any other time. The ESE shall have an independent review of its financial records conducted annually and also provide audited financial records concerning its activities upon request.
13. The ESE shall submit a list of activities planned for the school year to the superintendent, activities director, and liaison no later than the Board's regular August meeting. The ESE may change its calendar at any time by notifying the superintendent at least seven days before the activity. ~~first day of each school year and at least 7 days in advance of any proposed change to the schedule. Each activity must be approved in writing by the superintendent or liaison.~~
14. The ESE must obtain prior approval from the superintendent or liaison before conducting any fundraising activity which will be used to support the school or its students and before including any students in a fundraising activity. Fundraising activities included in the annual calendar under item #13 are approved for purposes of this provision. ~~In no event shall student participation include door-to-door sales.~~
15. All ESE donations of equipment, improvements, cash, or any other item shall be in accordance with all applicable laws and shall belong to the school district without restriction.

16. The ESE shall be covered under the school district's liability insurance policy to the extent confirmed in writing by the district's insurance carrier, and the district shall provide the ESE a copy of the certificate or endorsement of coverage each year. If such coverage is not available, ~~T~~the ESE shall maintain adequate liability insurance as determined by the school district with the school district named as an additional insured.
17. All ESE flyers, advertisements, newsletters, announcements, websites, or other written or electronic materials shall include a disclaimer that the ESE is a separate and legally distinct entity from the school district and contact information for the ESE.
18. The ESE and its members shall comply with all applicable laws and regulations and all school policies.
19. The ESE shall provide all information requested by the school district for purposes of determining compliance with Title IX of the Educational Amendments of 1972 (Title 20, U.S.C. 1681-1687, *et seq*.) and shall refrain from engaging in any activity which, in the opinion of the school district, adversely affects the school district's ability to comply with Title IX.
20. The ESE shall provide a list of its officers to the superintendent and school board by the end of the first quarter of each school year~~,~~ and upon any change, and shall record attendance in the minutes of its meetings. ~~members upon request by the school board, superintendent, or liaison.~~
21. All ESE actions shall comply with any Nebraska School Activities Association rules, regulations, or bylaws.

Formal Recognition. To receive formal recognition from the board of education, an ESE must:

1. Submit evidence that the ESE is incorporated as a Nebraska Nonprofit Organization or has been determined to be a tax-exempt organization by the Internal Revenue Service
2. Submit ~~to~~ copies of all organizational documents and bylaws to the superintendent.
3. Submit a list of names, address, e-mail address, of all officers, updated annually and upon the occurrence of any changes.
4. Provide proof that the treasurer is bonded, which may be provided through the school district's coverage if confirmed in writing by the district's carrier, in which case the district shall provide the ESE a copy; and restrict access to banking accounts to authorized officers. ~~Require bonding of the treasurer, and restrict access to banking accounts.~~
5. Implement the financial policies required by this policy, including, but not limited to, requiring deposits in an FDIC insured bank,

proper accounting practices, with a submission of the annual (or more frequent) accounting to the liaison.

6. Submit proof of adequate liability insurance as determined by the school district with the school district named as an additional insured or proof of coverage under the school district's policy.

The board of education reserves the right to revoke recognition of any ESE at any time and for any reason.

School District Liaison. The board of education or superintendent shall appoint a school district liaison to the ESE after formal recognition.

Use of School District Facilities. ESE use of school district facilities shall be in accordance with school district policies.

Tax Identification Number. An ESE is not permitted to use the district's federal or state tax identification number.

School District Employees. District employees may not participate in an ESE in their capacity as a district employee and may not direct or receive ESE funds for their benefit. Nothing in this paragraph shall prevent a district administrator or liaison employed by the district from attending ESE meetings.

Adopted on: _____
Revised on: _____
Reviewed on: _____

1002
Creation, Amendment and Distribution of Policies

Each of these policies shall become the official policy of the school district when the board has approved it by majority vote of the members present at any lawfully convened meeting of the board.

It shall generally be the practice of the board to adopt or amend any policy after a single reading at any regular or special board meeting. However, the board may, in its discretion, review policies at multiple meetings prior to taking action.

The superintendent shall maintain an official copy of the board's policies, which may be in paper copy in the central office or on the district's website or electronic board meeting site. For any policies with specific review, hearing, or posting requirements, the superintendent will ensure those obligations are completed. The superintendent will also ensure all board members have access to a copy of the district's policies.

Adopted on: _____
Revised on: _____
Reviewed on: _____

1003
Mission Statement

The Mission of Dorchester Public School is to prepare students to read with comprehension, write clearly, compute mathematically, and utilize information and technology to solve problems.

SCHOOL VISION

Our vision is to create an educational system that provides all students with the opportunity to practice and receive feedback in all academic areas to foster life-long learning for future success.

Adopted on: _____

Revised on: 11/16/09

Reviewed on: 1/19/15, 3/13/17, 10/11/21

1001
General Policy Statement

The organization, management, and control of this school district is vested in its board of education ("board"). To guide the board and school district operations, and to assist it and its designees in carrying out duties, the board will establish, maintain, and amend a set of policies.

Written board policies serve the following purposes:

1. Formally articulating the board's goals and long-term objectives.

2. Providing district administrators and staff with guidance in making decisions that affect students, employees and patrons of the district.

3. Informing the public of the manner that the board and district will conduct its business and its relationships with staff, pupils, parents and patrons.

To avoid unnecessary rigidity, these policies are stated in general terms. With the exception of statutory requirements or instances when the specific application of a policy is essential to the long-term welfare of the district, these policies are intended to provide administrators with the flexibility to apply them to a wide range of situations.

The policies are not the only guidelines for district operations. Specific regulations, procedures, and practices also help guide and govern actions and decisions. They must be consistent with policies, but serve a different purpose.

Exceptional Circumstances

The board cannot foresee every situation that may arise, and circumstances will occur when these policies provide inadequate guidance. In such circumstances, the superintendent should use his or her best judgment, and communicate with the board about the situation as soon as is convenient.

Validity of Policies

Each policy and its provision should be interpreted so that it is valid under applicable law. If a court determines that a provision of a policy is invalid, such invalidity shall not affect the remaining provisions of that policy.

Adopted on: 09/19/05

Revised on: _____

Reviewed on: 01/19/15, 03/13/17, 10/11/21