Board of Education Regular Meeting

Thursday, October 16, 2025 7:30 PM
Public School Library
506 W. 9th Street
Dorchester, NE 68343-0007

Notice of the time and place of the Dorchester Board of Education meeting was published in a newspaper of general circulation within the district. Newspapers of general circulation in the district include, but are not necessarily limited to, the Crete News, the Lincoln Journal Star, or the Omaha World-Herald. Notice is also posted in at least three prominent places within the school district which may include the following: Dorchester Public Schools, Farmers Coop, First State Bank, and the Village Office. Individual board members received in advance the meeting agenda and meeting materials. Pursuant to Section 84-1412 of the Nebraska Statutes, the public is hereby informed that a current copy of the Nebraska Open Meetings Act is posted in the Board meeting boardroom.

Matt Bolton:	Present
Matthew Hansen:	Present
Shelly Lehr:	Present
Carol Schnell:	Present
Matt Smith:	Present
Steve Vyhnalek:	Present

1. Call to Order and Announce Open Meetings Act Verification

   The board meeting was called to order by President Steve Vyhnalek. The Pledge of Allegiance was recited.

2. Roll Call

   In attendance were Superintendent Nick Mumm, Principal JJ Wagner, and Jen Bond.

3. Receive Visitors and Announce Open Forum for Public Comment

   No visitors were present.

4. Request for Change of Agenda

   No request for change of agenda.

5. Approval of the Minutes of the Last Meeting(s)

   Motion to approve the reading of the Budget Hearing Passed with a motion by Matt Smith and a second by Matthew Hansen.
   Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

Motion to approve the minutes from the Budget Meeting Passed with a motion by Shelly Lehr and a second by Matt Smith.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

6. Financial Report

Motion to approve the financial report Passed with a motion by Matthew Hansen and a second by Shelly Lehr.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

7. Reports

7.1. Principal's Report

Mr. Wagner shared with the board that teacher evaluations are about a third of the way completed, and he enjoyed watching them teach. The September 11th program and homecoming activities went well. Parent-teacher conferences were well attended, and parents liked the change of elementary meeting teachers in their students' classroom.

7.2. Superintendent's Report

Dr. Mumm reported that we currently have no issues with heating or cooling in the building. The AC company plans to complete an upgrade soon to ensure the system continues to run efficiently. We have been working diligently on the implementation of School Status, and we are nearing rollout. This will be a much-needed improvement in our ability to communicate with parents and the community.

8. New Business

8.1. Discuss and take necessary action to recognize the Dorchester Education Association as the exclusive bargaining agent for the 2027-2028 school year

Motion to approve the Dorchester Education Association as the exclusive bargaining agent for the 2027-2028 school year Passed with a motion by Carol Schnell and a second by Matthew Hansen.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

8.2. Discuss and take all necessary action to add a .2 FTE nursing position.

Motion to add a 0.2 FTE nursing position and start adverting for the position Passed with a motion by Matt Smith and a second by Matt Bolton.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

8.3. Discuss and take all necessary action to approve the quote from ICS for new phone system.

Motion to approve the quote from ICS for the new phone system Passed with a motion by Shelly Lehr and a second by Matt Bolton.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

8.4. Discuss and take all necessary action to approve Nitz and Son's quote to improve the safety of the front entrance.

Motion to approve the quote from Nitz and Son's to improve the safety of the front entrance Passed with a motion by Matthew Hansen and a second by Carol Schnell.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

8.5. Discuss and take all necessary action to approve a quote from Jeremy Nerud for main office safety improvements for $3800.

Motion to approve the quote from Jeremy Nerud for the office safety improvements Passed with a motion by Matt Smith and a second by Matthew Hansen.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

8.6. Discuss and take necessary action to approve the quote for Time Management System for $4070.00.

Motion to approve the quote for Time Management System Passed with a motion by Carol Schnell and a second by Shelly Lehr.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

8.7. Discuss and take all necessary action to approve a quote from JCO Commercial Flooring for front office carpet replacement and walk-off entrance carpet.

Motion to approve the quote from JCO Commercial Flooring for new carpeting in the office for $6,205.28 and the quote for walk off entrance carpet for $5,261.10 Passed with a motion by Matt Bolton and a second by Matthew Hansen.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

8.8. Discuss and complete the Superintendent's evaluation in closed session.

The superintendent's evaluation was tabled until November's meeting.

8.9. Discuss the results of the Superintendent's evaluation in open session.

The superintendent's evaluation was tabled until November's meeting.

9. Board Committee Report(s)

No committee reports.

10. Closed Session (as necessary per statute)

Closed session not needed at this time.

11. Establish Future Board of Education Meeting Date(s) and Time(s): Monday, November 10th at 5:30 pm

The next scheduled board meeting is Wednesday, November 12th at 5:30 pm.

12. Adjourn

Motion to adjourn the meeting at 8:44 pm Passed with a motion by Carol Schnell and a second by Shelly Lehr.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

Carol Schnell?(s) Carol Schnell, Secretary of the Board of Education

Board of Education Regular Meeting

Thursday, September 25, 2025, 6:00 PM
Public School Library
506 W. 9th Street
Dorchester, NE 68343-0007

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Matt Bolton:	Present
Matthew Hansen:	Present
Shelly Lehr:	Present
Carol Schnell:	Present
Matt Smith:	Present
Steve Vyhnalek:	Present

1. Call to Order and Announce Open Meetings Act Verification
The board meeting was called to order by President Steve Vyhnalek.

2. Roll Call
In attendance were Superintendent Nick Mumm, Principal JJ Wagner, Jen Bond, and Beth Mumm.

3. Receive Visitors and Announce Open Forum for Public Comment
No visitors were present.

4. Request for Change of Agenda
No request for change of agenda.

5. Approval of the Minutes of the Last Meeting(s)
Motion to approve the reading of the last meeting(s) minutes passed with a motion by Matt Bolton and a second by Matt Smith.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

6. Financial Report
There was no financial report.

7. Reports

7.1. Principal's Report
No principal's report

7.2. Superintendent's Report
No superintendent’s report

8. New Business

8.1. Discuss and take necessary action to approve the 2025-2026 School Budget
Motion to approve the 2025-2026 school budget passed with a motion by Matt Bolton and a second by Matthew Hansen.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

8.2. Discuss and take all necessary actions to approve the 2025-2026 Final Tax Asking Request
Motion to approve the 2025-2026 Final Tax Asking Request passed with a motion by Carol Schnell and a second by Shelly Lehr.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

9. Board Committee Report(s)
There were no committee reports

10. Closed Session (as necessary per statute)
Motion to go into closed session to discuss personnel issues at 6:29pm passed with a motion by Matthew Hansen and a second by Carol Schnell.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea
Motion to go back into open session at 6:39pm passed with a motion by Matt Smith and a second by Matthew Hansen.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

11. Establish Future Board of Education Meeting Date and Time: Thursday, October 16, 2025, 7:30 pm
The next scheduled board meeting is Thursday, October 16, 2025, at 7:30 pm.

12. Adjourn
Motion to adjourn at 6:40pm passed with a motion by Matt Bolton and a second by Carol Schnell.
Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

Shelly Lehr, Secretary of the Board of Education

Budget Hearing

Thursday, September 25, 2025, 6:00 PM
Public School Library
506 W. 9th Street
Dorchester, NE 68343-0007

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Matt Bolton:	Present
Matthew Hansen:	Present
Shelly Lehr:	Present
Carol Schnell:	Present
Matt Smith:	Present
Steve Vyhnalek:	Present

1. Call to Order and Announce Open Meetings Act Verification
The budget hearing was called to order by President Steve Vyhnalek. The Pledge of Allegiance was recited.

2. Roll Call
In attendance were Superintendent Nick Mumm, Principal JJ Wagner, Jen Bond, and Beth Mumm.

3. Receive Visitors and Announce Open Forum for Public Comment
No visitors were present.

4. Determined that this public meeting was preceded by public notice and is determined to be legal and in open session.
This public meeting was preceded by public notice and is determined to be legal and in open session.

5. Budget Presentation by Dr. Nick Mumm
Dr. Mumm gave his budget presentation to board members.

6. Purpose of hearing support, opposition, suggestions or observation from taxpayers relating to the following proposed 2025-2026 school budget and to consider amendments relative thereto.

6.1. Requests to address the Board of Education
There were no requests to address the Board of Education.

7. Adjourn
Motion to adjourn at 6:15 pm passed with a motion by Matthew Hansen and a second by Carol Schnell. Matt Bolton: Yea, Matthew Hansen: Yea, Shelly Lehr: Yea, Carol Schnell: Yea, Matt Smith: Yea, Steve Vyhnalek: Yea

Shelly Lehr, Secretary of the Board of Education

TREASURER'S REPORT
DORCHESTER SCHOOLS
Sep-25

Beginning Funds Available:			
Checking Account	$	775,420.96	
Outstanding Checks	$	(89,364.26)	
Certificates of Deposit	$	833,295.17	
Total beginning funds available	**$**	**1,519,351.87**	**$ 1,519,351.87**
Receipts for Month:			
Local taxes - Saline County	$	507,073.56	
Local taxes - Seward County	$	37,594.88	
ESU	$	17.22	
GMS Grants - Title/IDEA	$	75,389.00	
GMS Grant - ESSER III			
Grant	$	7,500.00	
Apportionment 3400			
Medicaid MAPPS	$	335.35	
MIPS			
Farmers Coop - Annual Refund			
HAL			
REAP			
State Aid	$	50,832.00	
SPED SA FFR Reimbursement			
SPED SA Transportation			
SECC - Sencap			
Other:	$	3,883.71	
Interest Earned	$	5,952.58	
Total Receipts	**$**	**688,578.30**	**$ 688,578.30**
Beginning balance plus receipts and adjustments:			$ 2,207,930.17
Adjustment:			$ 486.59
Less: Expenditures for the month			$ (340,897.94)
Ending fund balance			**$ 1,867,518.82**
Represented by:			
Checking Account			$ 1,950,584.97
(Outstanding Checks)			$ (83,066.15)
Certificate of Deposit/MM			$ -
Total District Funds:			**$ 1,867,518.82**
Bond Fund			$ 88,115.53
Depreciation Fund			$ 248,031.40
Activity Fund			$ 131,639.50
Lunch Fund			$ 17,467.39
Building Fund			$ 99,957.57
Total Other District Funds			**$ 585,211.39**

DORCHESTER PUBLIC SCHOOLS MONTHLY BOARD REPORT 2025-2026

	2025-2026	2024-2025
Sept. 2025 Expenditures Reported @ Board Mtg	$ 74,201.96	$ 125,309.31
Sept. 2025 Gross Payroll	$ 319,991.59	$ 334,620.51
Sept. 2025 EOM Expenditures	$ 39,320.18	$ 327,456.33
Total Sept. 2025 Expenditures w/adjustments	**$ 433,513.73**	**$ 787,386.15**
	9.51%	17.95%
Oct. 2025 Expenditures Reported @ Board Mtg	$ 25,330.48	$ 26,720.68
Oct. 2025 Gross Payroll	$ 315,567.46	$ 286,354.71
Oct. 2025 EOM Expenditures		$ 20,803.46
Total Oct. 2025 Expenditures w/adjustments	$ 340,897.94	$ 333,878.85
Year to Date Total	**$ 774,411.67**	**$ 1,121,265.00**
	16.98%	25.56%
Nov. 2025 Expenditures Reported @ Board Mtg		$ 12,353.29
Nov. 2025 Gross Payroll		$ 294,818.21
Nov. 2025 EOM Expenditures		$ 9,831.95
Total Nov. 2025 Expenditures w/adjustments	$ -	$ 317,003.45
Year to Date Total	**$ 774,411.67**	**$ 1,438,268.45**
	16.98%	32.78%
Dec. 2025 Expenditures Reported @ Board Mtg		$ 17,771.45
Dec. 2025 Gross Payroll		$ 280,679.87
Dec. 2025 EOM Expenditures		$ 12,540.99
Total Dec. 2025 Expenditures w/adjustment	$ -	$ 310,992.31
Year to Date Total	**$ 774,411.67**	**$ 1,749,260.76**
	16.98%	39.87%
Jan. 2026 Expenditures Reported @ Board Mtg		$ 80,769.83
Jan. 2026 Gross Payroll		$ 278,966.02
Jan. 2026 EOM Expenditures		$ 16,406.48
Total Jan. 2026 Expenditures w/adjustments	$ -	$ 376,142.33
Year to Date Total	**$ 774,411.67**	**$ 2,125,403.09**
	16.98%	48.44%
Feb. 2026 Expenditures Reported @ Board Mtg		$ 11,864.17
Feb. 2026 Gross Payroll		$ 290,425.51
Feb. 2026 EOM Expenditures		$ 21,454.64
Total Feb. 2026 Expenditures w/adjustments	$ -	$ 323,744.32
Year to Date Total	**$ 774,411.67**	**$ 2,449,147.41**
	16.98%	55.82%

2024/2025
$ 4,387,519

	2025-2026	2024-2025
Mar. 2026 Expenditures Reported @ Board Mtg		$ 16,617.01
Mar. 2026 Gross Payroll		$ 276,249.65
Mar. 2026 EOM Expenditures		$ 21,878.37
Total Mar. 2026 Expenditures w/adjustments	$ -	$ 314,745.03
Year to Date Total	**$ 774,411.67**	**$ 2,763,892.44**
	16.98%	62.99%
April 2026 Expenditures Reported @ Board Mtg		$ 57,997.33
April 2026 Gross Payroll		$ 282,667.35
April 2026 EOM Expenditures		$ 27,265.09
Total April 2026 Expenditures w/adjustments	$ -	$ 367,929.77
Year to Date Total	**$ 774,411.67**	**$ 3,131,822.21**
	16.98%	71.38%
May 2026 Expenditures Reported @ Board Mtg		$ 55,634.58
May 2026 Gross Payroll		$ 281,669.82
May 2026 EOM Expenditures		$ 20,399.78
Total May 2026 Expenditures w/adjustments	$ -	$ 357,704.18
Year to Date Total	**$ 774,411.67**	**$ 3,489,526.39**
	16.98%	79.53%
June 2026 Expenditures Reported @ Board Mtg		$ 34,044.06
June 2026 Gross Payroll		$ 281,076.63
June 2026 EOM Expenditures		$ 17,612.91
Total June 2026 Expenditures w/adjustments	$ -	$ 332,733.60
Year to Date Total	**$ 774,411.67**	**$ 3,822,259.99**
	16.98%	87.12%
July 2026 Expenditures Reported @ Board Mtg		$ 70,065.20
July 2026 Gross Payroll		$ 287,103.01
July 2026 EOM Expenditures		$ 33,106.96
Total July 2026 Expenditures w/adjustments	$ -	$ 390,275.17
Year to Date Total	**$ 774,411.67**	**$ 4,212,535.16**
	16.98%	96.01%
August 2026 Expenditures Reported @ Board Mtg		$ 140,837.54
August 2026 Gross Payroll		$ 266,916.57
August 2026 EOM Expenditures		$ 157,617.20
Total August 2026 Expenditures w/adjustments	$ -	$ 565,371.31
Year to Date Total	**$ 774,411.67**	**$ 4,777,906.47**
	16.98%	108.90%

2025/2026
$ 4,560,000

Checking 1

Vendor Name	Invoice	Description	Amount		
Checking 1 Fund: 01 GENERAL FUND					
AMAZON CAPITAL SERVICES INC	20250912	SUPPLIES	321.84		
AMAZON CAPITAL SERVICES INC	20250926	SUPPLIES	161.94		
				Vendor Total:	**483.78**
BARLEY'S SPECIALTIES	20250916	2017 DODGE CARAVAN	4,650.00		
				Vendor Total:	**4,650.00**
BLUE CROSS/BLUE SHIELD OF NEBRASKA	20250909	HANSEN INS	2,040.36		
BLUE CROSS/BLUE SHIELD OF NEBRASKA	20250929	HANSEN INS	2,040.36		
				Vendor Total:	**4,080.72**
GFWC SWC	20250910	YOUNG WOMENS QUIZ BOWL	50.00		
GFWC SWC	20250910-0001	QUIZ BOWL	100.00		
				Vendor Total:	**150.00**
GO PHYSICAL THERAPY, LLC	DOR82025	O/T SERVICES	352.30		
				Vendor Total:	**352.30**
HEMRY, KRIS	20250916	JOURNALISM WORKSHOP	360.00		
				Vendor Total:	**360.00**
HOUGHTON MIFFLIN HARCOURT	956376092	WORKBOOK	2.49		
				Vendor Total:	**2.49**
MIDWEST FLOOR COVERING, INC.	26654	CARPET 1ST & 3RD	11,582.00		
				Vendor Total:	**11,582.00**
MOORE, CRYSTAL	20250923	P/T CONF MEAL	41.87		
				Vendor Total:	**41.87**
NE ASSOC OF SCHOOL BOARDS	20250908	MEMBERSHIP & CONFERENCE	154.00		
				Vendor Total:	**154.00**
NEBRASKA AMI	20250910	QUIZ BOWL	100.00		
				Vendor Total:	**100.00**
NEBRASKA MUSIC EDUCATORS ASSOCIATION	20250929	ALL-STATE CHORUS	50.00		
				Vendor Total:	**50.00**
OMNIFY BENEFITS	1375093	HSA/FSA FEES	54.00		
OMNIFY BENEFITS	20251002	FSA FEES	203.90		
				Vendor Total:	**257.90**
PRINCIPAL LIFE INSURANCE COMPANY	20250917	LTD/STD INS	1,294.60		
				Vendor Total:	**1,294.60**
REGION 1	20250929	MEMBERSHIP DUES-WAGNER	150.00		
				Vendor Total:	**150.00**
ROY'S LOCK SHOP	982120	REKEY PADLOCK KEYS	80.00		
				Vendor Total:	**80.00**
TYSER REPAIR	27822	2016 DODGE CARAVAN	14,800.00		

Vendor Name	Invoice	Description		Amount
			Vendor Total:	**14,800.00**
VOSS LIGHTING	10223022-00	SENSORS	182.50	
			Vendor Total:	**182.50**
WINDSTREAM NEBRASKA INC	20250908	TELEPHONE	359.93	
			Vendor Total:	**359.93**
WOODRIVER ENERGY LLC	465089	NATURAL GAS	188.09	
			Vendor Total:	**188.09**
			Fund Total:	**39,320.18**
			Checking Account Total:	**39,320.18**

Vendor Name	Invoice	Description	Amount	
Checking 1				
Checking 1 Fund: 01 GENERAL FUND				
AMAZON CAPITAL SERVICES INC	1N3X-WTFC-9L9K	MEDS & BANDAGES	57.03	
AMAZON CAPITAL SERVICES INC	20251003	SUPPLIES	139.38	
			Vendor Total:	**196.41**
AMERICAN FENCE CO	LIN002185	GATE W/PANIC BAR	2,404.98	
			Vendor Total:	**2,404.98**
BLACK BELT MOVERS	20251009	MOVING FEES	2,000.00	
			Vendor Total:	**2,000.00**
CAPITAL ONE	20251003	MUSIC SUPPLIES	50.57	
			Vendor Total:	**50.57**
CRETE ACE HARDWARE	20251007	MAINTENANCE SUPPLIES	283.02	
			Vendor Total:	**283.02**
CRETE LUMBER AND FARM SUPPLY	20251007	MAINTENANCE SUPPLIES	165.92	
			Vendor Total:	**165.92**
CRETE NEWS	20251003	LEGAL NOTICES	265.23	
			Vendor Total:	**265.23**
DIETZE MUSIC HOUSE	20251007	BAND SUPPLIES	167.29	
			Vendor Total:	**167.29**
DORCHESTER PUBLIC SCHOOLS	20251006	PETTY CASH	400.00	
			Vendor Total:	**400.00**
DRAGONFLY COFFEE HOUSE	2535	MONTHLY PERK	165.00	
			Vendor Total:	**165.00**
EAKES OFFICE SOLUTIONS	20251003	OFFICE SUPPLIES	262.49	
			Vendor Total:	**262.49**
EDUCATIONAL SERVICE UNIT #6	20251007	SERVICES	770.63	
			Vendor Total:	**770.63**
ELAN FINANCIAL SERVICES	20251003	SUPPLIES	245.15	
			Vendor Total:	**245.15**
FIBER PLATFORM LLC	SI-25-042557	NETWORKING	321.24	
			Vendor Total:	**321.24**
GO PHYSICAL THERAPY, LLC	20251009	SERVICES	1,599.55	
			Vendor Total:	**1,599.55**
GRAINGER	20251003	MAINTENANCE SUPPLIES	199.40	
GRAINGER	9662903195	PART FOR DRINKING FOUNTAIN	83.98	
			Vendor Total:	**283.38**
HD SUPPLY	894342583	CUSTODIAL SUPPLIES	235.84	
			Vendor Total:	**235.84**

Vendor Name	Invoice	Description	Amount	
HOMETOWN LEASING	52	COPIER LEASE	708.53	
			Vendor Total:	**708.53**
INTERSTATE ALL BATTERY CENTER	190589902730 4	BATTERIES	931.30	
			Vendor Total:	**931.30**
J. W. PEPPER & SON INC	367801273	BAND MUSIC	21.94	
			Vendor Total:	**21.94**
J.F. AHERN CO.	759591	SPRINKLER INSPECTION	328.00	
			Vendor Total:	**328.00**
KSB SCHOOL LAW	19741	LEGAL SERVICES	2,200.00	
			Vendor Total:	**2,200.00**
MATHESON TRI-GAS, INC.	20251003	SHOP SUPPLIES	674.82	
			Vendor Total:	**674.82**
MENARDS	61953	SHOP SUPPLIES	228.57	
			Vendor Total:	**228.57**
MID-AMERICAN RESEARCH CHEMICAL	0860542-IN	CUSTODIAL SUPPLIES	925.50	
			Vendor Total:	**925.50**
NEBRASKA AIR FILTER, INC.	16488	AIR FILTERS	138.28	
			Vendor Total:	**138.28**
OMNIFY BENEFITS	1414630	FSA/HSA FEES	54.00	
			Vendor Total:	**54.00**
PRESTO X COMPANY	82479223	PEST CONTROL	83.40	
			Vendor Total:	**83.40**
ROCA BERRY FARM	20251006	KINDERGARTEN FIELD TRIP	136.00	
			Vendor Total:	**136.00**
SKUTT CERAMIC PRODUCTS	393098	KILN-CIRCUIT BOARD	424.22	
			Vendor Total:	**424.22**
SWEET TEA PRINTING	20251003	BUSINESS CARDS & CALENDARS	253.00	
			Vendor Total:	**253.00**
TACHOVSKY, CLARISA	20251003	VAN GAS	30.00	
			Vendor Total:	**30.00**
TRUCK CENTER COMPANIES	XA108190074: 01	ROCKER SWITCH	42.13	
			Vendor Total:	**42.13**
UNIVERSITY OF NEBRASKA-KEARNEY	57-14771	NE SAFETY CENTER-PUPIL TRANS	250.00	
			Vendor Total:	**250.00**
VERIZON WIRELESS	6124013519	HOT SPOTS	80.02	
			Vendor Total:	**80.02**

Vendor Name	Invoice	Description	Amount	
VESTIS	20251007	MOP HEADS & RAGS	286.42	
			Vendor Total:	**286.42**
VILLAGE OF DORCHESTER	20251003	UTILITIES	7,617.65	
			Vendor Total:	**7,617.65**
YORK ELEMENTARY SCHOOL	7	EARLY CHILDHOOD SUMMIT	100.00	
			Vendor Total:	**100.00**
			Fund Total:	**25,330.48**
			Checking Account Total:	**25,330.48**

Principal's Report

October 16th, 2025

Evaluations

I'm about ⅓ of the way done with evaluations. We have some tremendous teachers at Dorchester. I've enjoyed getting to see them in action and the relationships they have with their students.

Curriculum

We've been looking into and have gotten some samples already for a new Reading curriculum. I believe we're looking at having something selected by March, so that we can ensure that everything is ordered and delivered by next school year. We've also begun looking at a new curriculum for Preschool.

9/11 Program

I heard positive feedback about the program. It sounded like everything went well.

Homecoming

The homecoming festivities and dance kept everyone busy that week. The dance was well attended compared to some of them at my previous schools. The students enjoyed the snacks, beverages, and dancing.

Sports

JH Volleyball and Football have ended their seasons. The JH volleyball team did fairly well. They got better as the season went on. The JH football team went undefeated! Both teams were fun to watch. I look forward to watching the athletes grow and mature through the rest of their JH years and HS years. HS Volleyball is starting CRC this weekend followed by Sub-Districts the next weekend. HS Football has 2 games left.

Parent-Teacher Conferences

Wednesday night was better attended than Thursday morning. We've talked about some other options going forward. The elementary students that accompanied their parents really enjoyed getting to show off their classroom to their parents!

Upcoming Events

10/17 - End of 1st Quarter
10/17 - HS Football @ Red Cloud 7 P.M.
10/18 - HS Volleyball @ CRC Tournament at York Auditorium vs. East Butler 12:30 P.M. (Possible second game at 5:30 pending a victory over East Butler)
10/20 - TBD - HS Volleyball @ CRC Tournament (pending previous results)

10/21 - TBD - HS Volleyball @ CRC Tournament (pending previous results)
10/22 - School Picture Retakes
10/22 - SWC New General Quiz Bowl
10/23 - Pre-ACT Testing
10/24 - HS Football vs. Meridian 7 P.M.
10/25 - JV Volleyball @ EMF Tournament
10/27 - HS Volleyball Sub-Districts
10/28 - CLSD Grant Metting @ ESU 6
10/28 - HS Volleyball Sub-Districts
10/29 - FBLA Blood Drive
10/30 - NED's Resiliency Ride Assembly (PreK-6) 1:30 P.M.
11/1 - HS Volleyball District Final
11/3 - No School - Teacher In-Service
11/5 - AMI MS Quiz Bowl
11/6 - 11/8 - HS Volleyball State Tournament
11/10 - JH Wrestling @ EMF Tournament

Superintendent's Report

October 16, 2025

Maintenance:
Currently, we have no issues with heating or cooling in the building. The AC company plans to complete an upgrade soon to ensure the system continues to run efficiently. Our custodial crew continues to do an excellent job keeping the building well maintained. All buses and vans are running well with no major issues at this time. We are continuing to address a few needed repairs, including several related to district safety.

Special Education:
The months of June through October are always busy for Special Education reporting, and those reports are nearly complete for the year. We are currently working with ESU 6 on the financial side of SPED reporting as well. A big thank you to Jenn for taking the lead and doing the majority of the work on these reports — your efforts are greatly appreciated.

Assessment:
We are beginning preparations for the winter testing schedule. At this time, there is not much to report as we are between testing sessions.

General Updates:
I'd like to thank all the parents who attended parent-teacher conferences, and a huge thank-you to our teachers for their hard work and late-night efforts. Attendance was strong, and early feedback indicates that the change in format for elementary conferences went very well.

We have been working diligently on the implementation of School Status, and we are nearing rollout. This will be an exciting and much-needed improvement in our ability to communicate with parents and the community. I am also reviewing options for our district website and plan to make a decision this week about its future.

On the safety side, several projects are currently in motion, with the goal of completing them over the upcoming break. One project has already been completed — we now have new keys for both the interior and exterior doors of the building.

As always, please don't hesitate to reach out with any questions or feedback. My door is always open, and I can be reached by phone or email anytime. Thank you for your continued support!

NM

October 1, 2025

Dorchester Public School
Board of Education
Dorchester, NE 68343

Dear Negotiations Committee:

The Dorchester Education Association requests that the school board of the Dorchester Public Schools takes action to recognize the Dorchester Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2027-2028 contract year.

Please direct your written response to the undersigned.

Sincerely,

Sandy Severance

Sandy Severance
Dorchester Education Association
President

INTERACTIVE COMMUNICATION SYSTEMS
Customer Connectivity at its Best
23606 Prairie Ridge Road
Gretna, NE 68028
www.icscan.com
402-498-9926 Fax 402-498-3770

Estimate

DATE	ESTIMATE NO.
9/25/2025	211170

NAME / ADDRESS
Dorchester Public High School 506 West 9th PO BOX 7 Dorochester, NE 68343-0007

Ship To
Dorchester Public High School 506 West 9th PO BOX 7 Dorochester, NE 68343-0007

P.O. NO.	TERMS	ESTIMATE EXPIRES	REP	PROJECT	INSTALL DATE
		9/25/2025			

ITEM	DESCRIPTION	QTY	RATE	TOTAL
	Executive Summary: Installation and programming of (1) Vertical Summit 100 configured for (72) analog stations up to (30) IP stations. Equipped with (21) Vertical System Port 3rd party licenses for (1) Grandstream analog gateway, (3) Vertical VIP-1040i Professional Gigabit color IP Phones for office and front desk area, (1) Grandstream WP836 is a ruggedized cordless Wi-Fi IP phone. Cross connecting (63) hotel rooms and (7) common area's extensions. The Vertical Summit 100 Phone system comes with a 5-year warranty from Vertical.			
VS-5100-00	VS-5100-00 New Vertical 100 Summit KSU - 12 Ext (8 DKT +4 SLT), 4port 2 hrs VM, 2ch VOIP - Note: All Systems include (2) VoIP Channels, (2) ClickCall licenses, (2) UCS advanced Users License.	1	634.59	634.59T
VS-5132-00	VS-5132-00 Summit 100 8 Port digital station interface board.	2	262.50	525.00T
VS100-VOIPCL6	VOIP Channel Expansion License for built-in VOIP on KSU (6chs)	1	324.00	324.00T
100-BASE	iPECS eMG100 INSTALL CABLE FOR BASE OR 2ND KSU ONLY	1	82.43	82.43T
100-EXP	iPECS eMG100 EXPANSION INSTALL CABLE FOR EXPANSION BRDS ONLY	2	82.425	164.85T
ICMB89BCWH	ICC 25-PACK 89B MOUNT BRACKET FOR 66 BLOCK	2	4.075	8.15T
IC066NB050	ICC 66 BLOCK W/O BRACKET 50PR	2	20.66	41.32T
	End Points			

TOTAL

SIGNATURE

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Estimate

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9/25/2025	211170

NAME / ADDRESS	Ship To
Dorchester Public High School 506 West 9th PO BOX 7 Dorochester, NE 68343-0007	Dorchester Public High School 506 West 9th PO BOX 7 Dorochester, NE 68343-0007

P.O. NO.	TERMS	ESTIMATE EXPIRES	REP	PROJECT	INSTALL DATE
		9/25/2025			

ITEM	DESCRIPTION	QTY	RATE	TOTAL
VIP-1050i	Vertical VIP-1050i Professional Gigabit color IP phone. (Front Desk Phone) 8 line 4.3" (480 x 272) color display Up to 36 programmable keys with 12 self-label keys HD audio for handset and speaker with wideband codec (G.722, Opus) Full duplex speakerphone with wide band voice Dual Gigabit Ethernet ports 1 USB port for charging mobile devices and USB accessories	1	316.23	316.23T
VU-9208-00	Edge 9200 8 Button Digital Phone Half-Duplex Non-Backlight. (Class Room Phones)	17	122.76	2,086.92T
VU-9240-00	Edge 9200 24 Button Backlit Full Duplex Large LCD Phone (Office Phones) WiFi Cordless Phone	4	267.00	1,068.00T

TOTAL

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P.O. NO.	TERMS	ESTIMATE EXPIRES	REP	PROJECT	INSTALL DATE
		9/25/2025			

ITEM	DESCRIPTION	QTY	RATE	TOTAL
WP836	GrandStream The WP836 is a ruggedized cordless Wi-Fi IP phone suitable for many enterprise and vertical market applications, including offices, retail, logistics, healthcare, security, and more. By providing a sleek design, easy-to-use interface, and a variety of practical, customizable features, the WP836 provides mobility and flexibility to all voice solutions. Dual-band Wi-Fi 6 with efficient antenna design and advanced roaming support 3 SIP accounts, 3 lines, 4-way voice conferencing HD voice & dual MIC design with AEC, Noise Shield Technology, and AI Technology Integrated Bluetooth to connect headsets, Type C USB port (fast charging) Rechargeable 3000mAh battery, 10-hour talk time, 240-hour standby Configurable button for push-to-talk Alarm functions include: push-button, man-down, no-movement, running, ambient-sound IP67-rated waterproof, dustproof, cleaning chemical resistant, antibacterial casing Contact Sales Additional IT Network Equipment	1	156.52	156.52T

TOTAL

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		9/25/2025			

ITEM	DESCRIPTION	QTY	RATE	TOTAL
UXG-Max	Ubiquiti Compact, multi-WAN UniFi gateway with full 2.5 GbE support for high-performance networking at small-to-medium sites. Up to 1.5 Gbps routing with IDS/IPS (1) 2.5 GbE WAN port (4) 2.5 GbE LAN ports, including (1) remappable to WAN USB-C powered (adapter included) Installation & Programming Labor	1	281.27	281.27T
LABOR (Matt)...	Programming for Vertical Summit 100 system and Ubiquiti Compact, multi-WAN UniFi gateway and programming Ubiquiti Compact, multi-WAN UniFi gateway.	1	95.00	95.00T
LABOR (Randy...	Installation for Vertical Summit 100 system	10	95.00	950.00T
Estimate	This estimate is offered in good faith as our company's best judgement of the cost of the project as you submitted it to us. The amount of this estimate may not be the amount invoiced due to unforeseen factors at the work site AND/OR additional product and labor which may be requested by you or your authorized agent. Estimate is approximate. Actual time and materials used are billed regardless of estimate amount. Customer's signature is required on estimates to initiate product orders and installation work.			0.00

TOTAL

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Dorchester Public High School 506 West 9th PO BOX 7 Dorochester, NE 68343-0007

P.O. NO.	TERMS	ESTIMATE EXPIRES	REP	PROJECT	INSTALL DATE
		9/25/2025			

ITEM	DESCRIPTION	QTY	RATE	TOTAL
TERMS	Terms: All special order items and all estimates combined totaling over $ 1,000.00 require 65% due upon customer's signature to initiate product order with the manufacturer and 35% after installation of product and is due upon receipt of invoice.			0.00
	Sales Tax Exempt		0.00%	0.00
			TOTAL	$6,734.28

ICS qualifies as a Small Business Enterprise

SIGNATURE

Nitz and Son **1301 Frances Street** **Phone: (402) 540-1661**

Insured **Goehner NE 68364** **nitzandson@yahoo.com**

Storefront and Hollow Metal Door Repair and Install

Date: 9/3/2025

RE: Dorchester Public Schools

Attn: Adam Briggs

WE PROPOSE TO FURNISH MATERIAL AND LABOR FOR THE FOLLOWING

Add 4 rim exits and 2 keyed removable mullions to existing aluminum interior vestibule doors. Also create an opening in office wall between the exterior doors and interior doors for a door way. Door will be oak finish like surrounding doors with steel door frame. This door will have a classroom lock with an electric strike to allow office employees to buzz in people.

Excludes:

- Power supply and hooking up electric strike
- Painting of steel door frame and staining of door.
- Any other hardware for existing doors.

Total **$12,950.00**

Respectfully Submitted

Michael C. Nitz

Michael C. Nitz

Nitz and Son

TIME MANAGEMENT SYSTEMS

Prepared for:

Dorchester Public School District - tmsTime

Quote # 006725 Version 1

TIME MANAGEMENT SYSTEMS

P: 6052717124 W: www.timemanagementsystems.com

tmsTime Annually

Description	Qty	Price	Total
tmsTime Subscription Fee tmsTime Includes: Software licensing, hosting and updates	1	$1,620.00	$1,620.00
tmsTime Support Agreement Includes: Phone Support, Email Support, Chat Option, Quarterly Training Webinars, and online TMS Support Library.	1	$400.00	$400.00

Subtotal: **$2,020.00**

One-Time Investment

Description	Qty	Price	Total
USB RFID Reader for Kiosk Manufacturer Warranty applies. USB RFID Reader does not fall under existing Software/Hardware Maintenance Agreement.	1	$350.00	$350.00
tmsTime System Implementation In the event your needs go beyond the initial scope, and additional $195 per hour will apply.	1	$1,500.00	$1,500.00
tmsTime Training 4 hour Block	1	$0.00	$0.00
tmsTime is based on up to (45) employees. If the number of active employees increases, the cost of tmsTime is impacted. TMS will track overage and bill accordingly on the next annual invoice. tmsTime Includes: Unlimited Administrative Users, Employee Self Service, ESS Mobile, Kiosk, Leave Management, Export to Software Unlimited			

Subtotal: **$1,850.00**

Agreement Details

tmsTime Requires a signed agreement and Implementation and Training paid in full prior to scheduling implementation.
Initial Term and Automatic Renewal: The initial term of this Agreement shall be three (3) years ("Initial Term"). At expiration of the Initial Term, this agreement will automatically renew for successive one (1) year periods with a 3% increase. The contract will renew annually until one Party gives the other written notice of its intent to terminate this Agreement at the end of the Initial Term or any renewal period thereafter. Written notice must be given at least sixty (60) days before any stated termination date.

Client is responsible for any additional fees when integrating with 3rd party software (ex: Payroll, Job Costing, Scheduling). Client is also responsible for confirming 3rd party application allows import of data.

System Requirements

Programming, Installation and Training of tmsTime software and hardware includes:
Scope of Project:
Software Setup Survey
System configuration based on information client provides during the Software Setup Survey
Build Database with employee information client provides
In the event you request for additional programming or training outside of original scope, labor is billed at $195.00 per hour.

Browser enabled work stations with:
Safari, Chrome, Firefox, & Edge (Currently Supported Versions)
Operating System- Windows and Apple (Currently Supported Versions)
Mobile Operating System: Apple & Android Currently Supported Versions
***Clock requires electricity and a network drop at the site of the terminal.**
Wifi option available

Terms & Conditions

This Quote ("Agreement") is entered into by and between Time Management Systems (TMS) and the customer identified in the Description above (hereinafter "Customer") as of the date identified in the Description. TMS and Customer are referred to jointly herein as Parties. Acceptance of the Agreement may be evidenced by written execution of the Agreement document or by performance of TMS obligation thereunder. In either event, the agreement between the Parties is subject to the following terms and conditions.

1. Payment Agreement: Customer's payment obligation hereunder begins on the day TMS delivers and/or installs any and all requisite equipment, or as otherwise specified in this Agreement. Customer's obligation to make all payments as scheduled and represented in the Description is unconditional, and not subject to cancellation, termination, reduction, setoff or counterclaim. To the extent that Customer requests and TMS provides additional services not contemplated in the Agreement, all such additional services shall be billed to Customer at the current hourly support rate. Additionally, TMS shall bill all per diem and travel expenses, if any, at the rate of $125.00 per hour. Monthly billing will begin 30 days after first implementation meeting or 60 days after date of sale, whichever occurs first. Payments paid after the stated due date shall accrue interest at the rate of five percent (5%) per month or $10.00, whichever is greater. All payments made shall be first applied to interest then any and all remaining amounts shall be applied to outstanding principal balance. Upon default in payment, all amounts due and owing under the Initial Terms or any renewal thereof shall become immediately due and payable in TMS' sole and exclusive discretion without notice.

a. Credit Cards are accepted with a minimum convenience fee of 2.9% per transaction.

2. Initial Term and Automatic Renewal: The initial term of this Agreement shall be as specified in the Description above ("Initial Term"). At expiration of the Initial Term, this Agreement will automatically renew for successive one (1) year periods until one Party gives the other written notice of its intent to terminate this Agreement at the end of the Initial Term or any renewal period thereafter. Written notice must be given at least sixty (60) days before any stated termination date.

3. Rights and Remedies on default of all Financed Software/Hardware: After the occurrence of any event of default, TMS may exercise at any time and from time to time any rights and remedies available to it under applicable law, including but not limited to the right to disable Customer access to hosted software. Events of default include, without limitation, the following:

a. Failure to make payments as required under paragraph 1, above;

b. Customer's suggestion in Bankruptcy, whether voluntary or involuntary;

c. Failure to comply with any terms and conditions as set forth herein;

d. Failure to maintain any and all TMS equipment provided to Customer in a working manner, except as the same may have a manufacturer defect;

e. Failure to maintain adequate insurance; and

f. Failure to comply with federal, state, and local laws, ordinances, rules, and regulations.

4. Taxes and/or Fees: Customer agrees to be responsible for and to pay any and all applicable sales, use, personal and real property, excise and other applicable tax, license and registration fees, fines and penalties relating to this Agreement. Customer shall reimburse TMS any costs and expenses incurred by TMS as a result of Customer's failure to report and pay such taxes and charges.

5. Limitations of Damages: In no event shall TMS be liable to Customer or any third party for any direct, indirect, special, consequential, punitive, or incidental damages, damage to person or property or for injury to business earnings, goodwill, profits or other financial losses which may be caused directly or indirectly, the inadequacy of the product for any purpose or use thereof or by any defect or deficiency therein, including without limitation lost profits or loss or damage to data arising out of the use, partial use, or inability to use the software/hardware, whether arising in contract, tort, or otherwise including any claim resulting from the fault or negligence of TMS, even if TMS has been advised of the possibility of such damages. The foregoing disclaimer shall apply unless otherwise prohibited by law.

IN NO EVENT SHALL TMS BE LIABLE FOR SPECIAL, INCIDENTAL, INDIRECT, CONSEQUENTIAL OR EXEMPLARY DAMAGES OR FOR ANY INTERRUPTION OR LOSS OF USE, DATA,BUSINESS OR PROFITS WHETHER OR NOT SUCH LOSS OR DAMAGES WERE FORESEEABLE OR TMS WAS ADVISED OF THE POSSIBILITY THEREOF AND REGARDLESS OF WHETHER ANY LIMITED REMEDY HEREIN FAILS OF ITS ESSENTIAL PURPOSE. TMS SPECIFICALLY DISCLAIMS ALL WARRANTIES OF ANY KIND, EXPRESSED OR IMPLIED, INCLUDING WITHOUT LIMITATION, ANY WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE WITH RESPECT TO THE SERVICES PROVIDED HEREUNDER. WITHOUT LIMITING THE GENERALITY OF THE FOREGOING, TMS DOES NOT GUARANTEE OR WARRANT THAT THE SERVICES WILL BE UNINTERRUPTED OR ERROR-FREE.

6. Insurance, Indemnity and Legal Fees: Customer shall at all times carry and maintain sufficient liability insurance coverage to cover claims resulting from acts of negligence and any other policy which would allow for adequate coverage to replace any and all equipment provided by TMS under this Agreement. It is advised, although not required, that Customer obtain and maintain adequate insurance coverage for business interruption.

Customer shall indemnify and hold harmless TMS, its officers, directors, employees, agents, attorneys, or other representatives from any and all claims and demands of any party arising from or based upon any act or omission of TMS, its officers, directors, employees, agents, attorneys, or other representatives in connection with or arising out of this Agreement, the duties to be performed by TMS pursuant to this Agreement, or Customer's violation of any applicable law, rule, ordinance or regulation. In the event that TMS shall be made a party to ay litigation, proceeding, arbitration, mediation, bankruptcy proceeding, or other legal process (collectively "Actions") commenced by any third party, Customer shall protect and hold harmless TMS from and with respect to the Actions and shall pay all costs, expenses, and attorneys' fees incurred or paid in connection with any such Action together with any judgment rendered. Customer shall defend and hold harmless TMS for any hacking, infiltration, or compromise of Customer's systems.

7. Waiver: No action or assent, whether express or implied, by TMS to any breach of any term or condition as set forth herein shall be admitted or taken to be a waiver of any succeeding breach of the same term or condition of this Agreement. This includes any acceptance of any periodic payment, whether full or partial payment, after any failure to make payment or missed payment shall not be deemed to be a waiver on TMS' part to any such failed or missed payment under the terms and conditions of this Agreement. It is agreed that the terms and conditions of this Agreement shall be binding individually, severally and jointly on the Parties, their separate estates, and shall succeed to their respective heirs, executors, administrators, successors, and assigns without affecting any other term and condition of this Agreement.

8. Governing Law: This Agreement shall be governed and interpreted by the laws of the state of South Dakota. South Dakota is the proper venue and jurisdiction for resolution of any disputes arising hereunder. The Parties hereby consent to such personal and exclusive jurisdiction of the Courts of competent jurisdiction within the State of South Dakota.

9. Amendment, Entire Agreement and Counterparts: This Agreement may be modified, amended, or otherwise changed provided that such modification, amendment, or change must be in writing and executed by both Parties. This Agreement constitutes the entire agreement between the Parties with respect to the subject matter herein, and supersedes all prior negotiations, understandings, communications, and agreements of the Parties. This Agreement may be executed in counterparts, such that any copy of this Agreement bearing one or both signatures shall be deemed to be a complete agreement of the Parties and shall have the same force and effect as a fully executed original agreement. This Agreement may be transmitted electronically, and such electronic transmission of this Agreement shall be deemed to be an original agreement and shall have the same force and effect as a fully executed original agreement.

10. Disclaimer of Representation: Nothing in this Agreement shall be deemed to be a representation on the part of TMS that its equipment, hardware, software, product, service, or any other program shall be compatible with that of any third party (i.e. payroll, job costing, scheduling services). TMS expressly disclaims any liability to pay for or provide any service necessary or required to integrate its equipment, hardware, software, product, service, or any other program with any

third party. Customer shall be responsible for any additional fees related to any such integration of TMS' product with such third-party software service. Customer shall similarly bear the responsibility of confirming that such third-party application allows for the import of data. TMS expressly disclaims any representation of compatibility with any 3rd party software service.

Notwithstanding the foregoing, TMS shall undertake best efforts to assist Customer with any such integration, to the extent that TMS is able to do so; upon undertaking such best efforts, Customer acknowledges that TMS' efforts may result in Customer being invoiced for the same at the rates set forth in paragraph 1, above.

11. Termination: This Agreement is terminable upon the following:

a. Termination without cause: TMS or Customer, or any duly authorized representative of TMS or Customer, may terminate this Agreement without cause, upon sixty (60) days written notice. Customer acknowledges and agrees that any termination pursuant to this section will result in Damages, as defined and calculated below.

b. Termination for Cause by TMS: TMS, or TMS' duly authorized representative, may terminate this Agreement in its sole and absolute discretion, effective immediately, upon written, electronic or oral notice to Customer if TMS reasonably determines that any of the following conditions exist:

(i) Customer has violated any provision of this Agreement;

(ii) A petition in bankruptcy has been filed by or against Customer, Customer is generally unable to pay its debts as they become due, a receiver, custodian, trustee, liquidator or similar official is appointed for a substantial portion of Customer's business, there is a general assignment for the benefit of creditors, or the business terminates;

(iii) Any information which Customer provided to TMS, including information contained on any application with TMS, was false, incomplete, or misleading when received or represented to TMS;

(iv) Customer fails to pay TMS any amount when the same becomes due under this Agreement; or

(v) Any of Customer's representations or warranties made in connection with this Agreement was false, incomplete, or misleading when received or represented to TMS.

c. Damages for Termination: TMS and Customer acknowledge and agree that in addition to all other remedies available to TMS under this Agreement or otherwise available at law or in equity, if this Agreement is terminated prior the expiration of the Initial Term or any renewal period thereof for any reason other than for a material uncured breach by TMS, Customer agrees to pay TMS damages (the "Damages") determined by:

(i) Computing the number of months remaining from the date of termination to the end of the then current Initial Term or renewal period thereof; and

(ii) Multiplying that number by TMS' minimum monthly fees.

Customer agrees and acknowledges that Damages are due and payable to TMS if Customer discontinues submitting payments to TMS as required in paragraph 1 for a period of ninety (90) consecutive days. Customer further agrees and acknowledges that Damages are not a penalty but rather are a reasonable computation of the financial harm caused by termination of this Agreement by Customer.

TMS' rights to terminate under this paragraph are cumulative and shall not in any way limit or bar TMS from terminating this Agreement as expressed elsewhere herein, or as permitted by law. Notice of termination may be given orally or in writing, and if given orally, shall be confirmed in writing.

12. Survivability and Severability: Sections 3, 4, 5, 6, 7 and 11 shall survive termination of this Agreement. If any provision of this Agreement is held to be invalid, illegal, or unenforceable in whole or in part, the remaining parts shall not be affected and shall continue to be valid, legal and enforceable as though the invalid, illegal, or unenforceable parts had not been included in the Agreement.

13. Section Numbering: The numbered paragraphs set forth in this Agreement are provided for convenience only and shall have no effect on the enforceability of

this Agreement or the interpretation of the same.

14. Independent Contractor: The relationship between TMS and Customer is that of an independent contractor. No employment relationship is established between TMS and Customer, and no employment relationship is established between TMS and any employee of Customer. Nothing in this Agreement shall be construed to give either party the authority to direct or control the day-to-day activities of the other. All financial and other obligations of the Customer's business are the sole responsibility of the Customer. Neither the Customer nor any person employed by or otherwise affiliated with Customer shall be deemed to be employed by TMS for any purpose.

15. Authority: Each individual executing this Agreement represents that such individual has the right, power, authorization, and authority to execute this Agreement, to bind TMS and Customer, respectively, to rights and obligations set forth herein. Each Party agrees to execute and deliver such other documents and take such other actions as may be reasonably necessary to effect the terms of this Agreement.

TIME MANAGEMENT SYSTEMS

P: 6052717124 W: www.timemanagementsystems.com

Dorchester Public School District - tmsTime



Prepared by:

Headquarters
4050 Stadium Drive
Sioux City, IA 51106
Tabbitha Bierig
(605) 306-5619
tabbithab@tmstime.com

Prepared for:

Dorchester Public Schools
506 West 9th Street
Dorchester, NE 68343
Nick Mumm
(402) 946-2781
nick.mumm@dorchesterschool.org

Quote Information:

Quote #: 006725
Version: 1
Delivery Date: 09/19/2025
Expiration Date: 11/30/2025

Description	Amount
tmsTime Annually	$2,020.00
One-Time Investment	$1,850.00
Total:	**$3,870.00**

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

Headquarters

Signature: _____

Name: Tabbitha Adler

Title: Solution Specialist

Date: 09/19/2025

Dorchester Public Schools

Signature: _____

Name: Nick Mumm

Date: _____

JCO COMMERCIAL FLOORING
236 N DENVER
HASTINGS, NE 68901
Telephone: 402-463-3811

ES500025

QUOTE

Sold To	Ship To
DORCHESTER PUBLIC SCHOOLS, DORCHESTER PUBLIC SCHOOLS 506 W NINTH ST DORCHESTER, NE 68343	DORCHESTER PUBLIC SCHOOLS, DORCHESTER PUBLIC SCHOOLS 506 W NINTH ST DORCHESTER, NE 68343

Quote Date	PHONE	PO Number	Quote Number
08/04/25	402-946-2781	FRONT & BACK ENTRY W/	ES500025

Style/Item	Color/Description	Quantity	Units	Price	Extension
REMOVE BASE		115.00	LF	0.25	28.75
TEAR OUT AND SCRAPE VCT		520.00	EA	1.15	598.00
FLOOR MACHINE PREP		6.00	EA	48.00	288.00
GENERAL PATCH & SKIMCOAT 25LB	1	2.00	EA	30.00	60.00
FLOOR PREP		6.00	EA	55.00	330.00
KINETEX ADHESIVE-4 GAL	KINETEX ADHESIVE-4 GAL	1.00	EA	156.25	156.25
INCOGNITO 24"X24"	1841 INTELLIGENCE	576.00	SF	4.65	2,678.40
CARPET TILE		576.00	SF	0.90	518.40
1/8" TOE VINYL BASE 4" COILS BLACK	BLACK	1.00	CT	111.00	111.00
VINYL COVE BASE INSTALLATION		120.00	LF	0.90	108.00
COVE BASE ADHESIVE	30 OZ. 60 LIN.FT. TUBE	2.00	EA	6.93	13.86
TRAVEL		114.00	EA	1.56	177.84
JOHNSONITE CTA-A CARPET TO RESILIENT CHART 2	BLACK	4.00	EA	18.15	72.60
DOOR TRIM INSTALLATION		40.00	LF	3.00	120.00

08/05/25 — 8:35AM

Sales Representative(s):
ERIC LOREMAN

Material:	3,092.11
Service:	2,168.99
Misc. Charges:	0.00
Sales Tax:	0.00
Misc. Tax:	0.00
QUOTE TOTAL:	**$5,261.10**

Unforseen items may need added when floor is exposed. 100% down payment required to schedule job.. Return policy: 35% restocking fee/full ctns only/ orig receipt required within 30 days. Quote is good for 30 days

JCO COMMERCIAL FLOORING
236 N DENVER
HASTINGS, NE 68901
Telephone: 402-463-3811

ES500028

QUOTE

Sold To	Ship To
DORCHESTER PUBLIC SCHOOLS, DORCHESTER PUBLIC SCHOOLS 506 W NINTH ST DORCHESTER, NE 68343	DORCHESTER PUBLIC SCHOOLS, DORCHESTER PUBLIC SCHOOLS 506 W NINTH ST DORCHESTER, NE 68343

Quote Date	PHONE	PO Number	Quote Number
08/04/25	402-946-2781	LOBBY/CAFETERIA	ES500028

Style/Item	Color/Description	Quantity	Units	Price	Extension
REMOVE BASE		300.00	LF	0.25	75.00
TEAR OUT BRONCO-SF		2,520.00	SF	0.88	2,217.60
BRONCO OPERATER LABOR-SF		2,520.00	SF	0.30	756.00
TEAR OUT AND SCRAPE VCT		2,520.00	EA	0.56	1,411.20
GENERAL PATCH & SKIMCOAT 25LB	1	6.00	EA	28.00	168.00
FLOOR PREP		25.00	EA	55.00	1,375.00
M99 ADHESIVE - ADHESIVE - 4GAL	200 SF/GAL	3.00	EA	250.00	750.00
CHROMASCOPE 2.5 18"X36"	COLOR TO BE DETERMINED	2,700.00	SF	2.99	8,073.00
LVP/VCT INSTALLATION		2,650.00	SF	2.50	6,625.00
1/8" TOE VINYL BASE 4" COILS BLACK	BLACK	3.00	CT	111.00	333.00
HENRY 440 BASE ADHESIVE 30/OZ	1	4.00	EA	6.93	27.72
VINYL COVE BASE INSTALLATION		300.00	LF	0.90	270.00
JOHNSONITE CTA-A CARPET TO RESILIENT CHART 2	BLACK	3.00	EA	18.15	54.45
DOOR TRIM INSTALLATION		53.00	LF	3.00	159.00
JOHNSONITE CTA-N 1/8" TO 1/8"	BLACK	2.00	EA	46.95	93.90
TRAVEL		190.00	EA	1.56	296.40
DUMPSTER		1.00	EA	200.00	200.00

— 08/05/25 — 9:48AM —

Sales Representative(s):
ERIC LOREMAN

Unforseen items may need added when floor is exposed. 100% down payment required to schedule job.. Return policy: 35% restocking fee/full ctns only/ orig receipt required within 30 days. Quote is good for 30 days

Material:	9,500.07
Service:	13,385.20
Misc. Charges:	0.00
Sales Tax:	0.00
Misc. Tax:	0.00
QUOTE TOTAL:	**$22,885.27**

JCO COMMERCIAL FLOORING
236 N DENVER
HASTINGS, NE 68901
Telephone: 402-463-3811

ES500021

QUOTE

Sold To	Ship To
DORCHESTER PUBLIC SCHOOLS, DORCHESTER PUBLIC SCHOOLS 506 W NINTH ST DORCHESTER, NE 68343	DORCHESTER PUBLIC SCHOOLS, DORCHESTER PUBLIC SCHOOLS 506 W NINTH ST DORCHESTER, NE 68343

Quote Date	PHONE	PO Number	Quote Number
08/01/25	402-946-2781	MAIN OFFICE CPT TILE	ES500021

Style/Item	Color/Description	Quantity	Units	Price	Extension
REMOVE BASE		200.00	LF	0.25	50.00
TEAR OUT AND SCRAPE VCT		70.00	EA	1.15	80.50
TEAR OUT AND DISPOSAL GLUE DOWN CARPET		762.00	SF	0.45	342.90
FLOOR MACHINE PREP		8.00	EA	48.00	384.00
GENERAL PATCH AND SKIMCOAT ARDEX	25 LB. BAGS	2.00	EA	30.00	60.00
FLOOR PREP		6.00	EA	55.00	330.00
KINETEX ADHESIVE-4 GAL	KINETEX ADHESIVE-4 GAL	2.00	EA	156.25	312.50
KINETEX URBAN AVENUE 24"X24" CARPET TILE	DISTRICT	864.00	SF	3.75	3,240.00
		864.00	SF	0.90	777.60
JOHNSONITE CTA-A CARPET TO RESILIENT CHART 2	BLACK	1.00	EA	18.15	18.15
DOOR TRIM INSTALLATION		3.00	LF	3.00	9.00
1/8" TOE VINYL BASE 4" COILS BLACK	BLACK	2.00	CT	111.00	222.00
VINYL COVE BASE INSTALLATION		200.00	LF	0.90	180.00
TRAVEL		114.00	EA	1.56	177.84
HENRY 440 BASE ADHESIVE 30/OZ	1	3.00	EA	6.93	20.79

— 08/05/25 — 10:01AM —

Sales Representative(s):
ERIC LOREMAN

Unforseen items may need added when floor is exposed. 100% down payment required to schedule job.. Return policy: 35% restocking fee/full ctns only/ orig receipt required within 30 days. Quote is good for 30 days

Material:	3,873.44
Service:	2,331.84
Misc. Charges:	0.00
Sales Tax:	0.00
Misc. Tax:	0.00
QUOTE TOTAL:	**$6,205.28**

JCO COMMERCIAL FLOORING
236 N DENVER
HASTINGS, NE 68901
Telephone: 402-463-3811

ES500030

QUOTE

Sold To	Ship To
DORCHESTER PUBLIC SCHOOLS, DORCHESTER PUBLIC SCHOOLS 506 W NINTH ST DORCHESTER, NE 68343	DORCHESTER PUBLIC SCHOOLS, DORCHESTER PUBLIC SCHOOLS 506 W NINTH ST DORCHESTER, NE 68343

Quote Date	PHONE	PO Number	Quote Number
08/05/25	402-946-2781	FRONT & BACK ENTRY TU	ES500030

Style/Item	Color/Description	Quantity	Units	Price	Extension
REMOVE BASE		115.00	LF	0.25	28.75
TEAR OUT AND SCRAPE VCT		520.00	EA	1.15	598.00
FLOOR MACHINE PREP		6.00	EA	48.00	288.00
GENERAL PATCH & SKIMCOAT 25LB	1	2.00	EA	30.00	60.00
ENPRESS - ADHESIVE - 4GAL	158CW	1.00	EA	165.00	165.00
FLOOR PREP		6.00	EA	55.00	330.00
DEFINING PACE 24"X24"	969 FORGE GRAY	572.24	SF	4.99	2,855.48
CARPET TILE		572.24	SF	0.90	515.02
1/8" TOE VINYL BASE 4" COILS BLACK	BLACK	1.00	CT	111.00	111.00
VINYL COVE BASE INSTALLATION		120.00	LF	0.90	108.00
HENRY 440 BASE ADHESIVE 30/OZ	1	2.00	EA	6.93	13.86
TRAVEL		114.00	EA	1.56	177.84
JOHNSONITE CTA-A CARPET TO RESILIENT CHART 2	BLACK	4.00	EA	18.15	72.60
DOOR TRIM INSTALLATION		40.00	LF	3.00	120.00

-- 08/05/25 -- 12:23PM --

Sales Representative(s):

ERIC LOREMAN

Unforseen items may need added when floor is exposed. 100% down payment required to schedule job.. Return policy: 35% restocking fee/full ctns only/ orig receipt required within 30 days. Quote is good for 30 days

Material:	3,277.94
Service:	2,165.61
Misc. Charges:	0.00
Sales Tax:	0.00
Misc. Tax:	0.00
QUOTE TOTAL:	**$5,443.55**