

SHAKOPEE PUBLIC SCHOOLS



SCHOOL BOARD AGENDA



Independent School District 720 – Shakopee Public Schools
Shakopee Public Schools District Office Board Room, 1200 Town Square, Shakopee, MN
55379
1200 Town Square
Shakopee, Minnesota

January 9, 2017
6:00 PM

Board of Education

1. CALL TO ORDER AND ROLL CALL - CHAIR
2. WE ARE SHAKOPEE SCHOOLS - GOOD NEWS ITEMS
3. RECOGNITION OF VISITORS TO BOARD MEETING
4. CONSIDERATION OF AGENDA AS PRESENTED AND ADDITIONS
5. ORGANIZATIONAL BUSINESS

5. 1. Election

The chairperson will accept nominations for the office of chairperson, and will proceed through the election of that individual. The newly elected chairperson will proceed with the nomination and election of the vice-chairperson, the clerk, and the treasurer. Officers for this past year were Chair Mr. Bowerman; Vice-Chair Mr. Swanson; Clerk Ms. Tucker and Treasurer Mr. McKeand.

5. 2. Compensation

The School Board must adopt a resolution setting the compensation for the individual members. Compensation is currently \$4,500 annually, with an additional \$500 per year for the Chairperson and Vice Chairperson.

Recommended Action

Approve compensation for 2017 as presented.

5. 3. Designation of Official Depository and Additional Depositories

The School Board must designate an official bank depository. Anchor Bank is currently the official depository for the District. We will keep all of our funds in the official depository; however, we will invest moneys through a number of institutions. Additional depositories are as follows:

1. HomeTown Bank
2. Wells Fargo
3. US Bank Minneapolis
4. US Bank St. Paul
5. Minnesota School District Liquid Asset Fund Plus
6. BMO-Harris Bank
7. Bremmer Bank
8. MinnTrust through PMA
9. Associated Bank – for OPEB Trust transactions

Recommended Action

Approve the designation of official depository and additional depositories as presented.

5. 4. Designation of Official Newspaper
The School Board must designate an official newspaper. The Shakopee Valley News is our official newspaper and the only local publication that meets the legal requirements for an official newspaper.
Recommended Action
Approve the designation of Shakopee Valley News as the official newspaper of the District.
5. 5. Information: Appointments to Special Assignments and Standing Committees 8
The Chair will designate appointment to these positions.
5. 6. Legal Assistance
The District uses more than one firm for its legal business depending on type of expertise needed.
Recommended Action
Authorize the Superintendent and/or his designee to secure legal advice as needed during the year.
5. 7. Use of Facsimile Signature
The following resolution should be adopted so the District can utilize check-signing software for 2017.
Recommended Action
The school district will utilize a check signing software and facsimile signatures for the chairperson, clerk and treasurer to sign all checks issued by the school district except checks that are written on activity accounts. The activity account checks will be signed by the Director of Finance or the Executive Director of Administrative Services after all signatures are obtained on the supporting documentation.
5. 8. Investments of Funds
Action by the school board is needed to allow the Director of Finance to invest surplus cash prior to the time he/she receives approval from the school board. The irregularity with which the school district receives its payments creates an investment opportunity at certain times during the year. It is impossible to invest this cash in a timely way if pre-approval of each investment is needed from the school board.
Recommended Action
The Director of Finance or his/her designee be given the authority to invest surplus funds without prior approval of the school board within the limitations set by law and to complete required wire transfers with notification to the Board by the next meeting or as needed.
5. 9. Electronic Funds Transfer
Minnesota Statutes 471.38, Subd. 3 and 3A requires the District to have controls relating to electronic funds transfers.
Recommended Action
The Director of Finance or his/her designee be given authority to make electronic funds transfers (EFT) through the official depository. The official depository shall receive a certified copy of this authorization. The official depository will notify the District of an EFT within one day of receiving an EFT. The initiator of the EFT, the amount of the EFT and the approval of the designated business official will be documented and reported to the School Board at it next regular meeting.

5. 10. Pre-Payment of Bills
 There are times when the prompt payment of bills allows us to receive a discount. In some instances we cannot take advantage of these discounts if we must wait for formal approval of these bills.
Recommended Action
 The School Board of Independent School District No. 720 grants the business manager or his/her designee the authority to pay bills prior to approval of those bills, so that it may take advantage of discounts offered for prompt payment.
5. 11. Approval of P-Card Users 9
 The following list of school district Purchasing Card users and spending limits needs to be reviewed and approved.
Recommended Action
 Approve the list of P-Card users and their corresponding credit limits as presented.
5. 12. Appointment of District Physicians
 There are times when the district has the need of physicians' services.
Recommended Action
 Appoint the physicians of the Shakopee Park Nicollet Medical Center as school district physicians for 2017 calendar year.
5. 13. Board Meeting Schedule for Calendar Year 2017 12
 Dates and times for Calendar Year 2017 need to be reviewed and confirmed.
Recommended Action
 Approve meeting dates and times for 2017.
5. 14. LEA Designation 2017
 Annual LEA (Local Education Agency) designation is made to ensure the maintenance of compliance with the appropriate Federal statutes and regulations (Public Law 107-110), and State procedures currently in effect. Designee will also act as the responsible authority in all matters relating to its administration.
Recommended Action
 Designate the Superintendent as LEA representative for 2017.
5. 15. Designation of Identified Official with Authority for the MDE External User Access Recertification System
 The Minnesota Department of Education (MDE) requires that school districts, charter schools or other organizations annually designate an Identified Official with Authority to comply with State Access Control Security Standard 1.0 which states that all user access rights to Minnesota state systems must be reviewed and re-certified at least annually.
Recommended Action
 Authorize the Superintendent to act as the Identified Official with Authority for the Shakopee Public Schools for 2017.
5. 16. Policy
 The district's policies need to be recognized in their present form for 2017.
Recommended Action
 Authorize approved policies for continuation in 2017.
5. 17. Board Meetings on Holidays

The board will take action to allow board meetings on Columbus Day.

Recommended Action

Approve board meetings on Columbus Day 2017 as presented.

6. CONSENT ITEMS

6. 1. Personnel Items

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6.1.1 Acceptance of Resignations

Last Name, First Name , Position, Location, Effective

Cavanaugh, Dylan, Program Support Assistant, Pearson 6th Grade Center,
12/16/2016

Recommended ActionAccept the resignations and thank them for their
service to the district.

6.1.2 Approval of Certified ContractLast Name, First Name, Position,
Location, Salary, Effective Date

Plekkenpol, Kyra, Teacher, Building Substitute, Eagle Creek Elementary
School, N/A, N/A, 1.0, 1/03/2017, \$125.00/day, (replacing McCarty, Erin
who moved to Sweeney as building LTS)

Recommended Action

Approve certified contract as presented.

6.1.3 Approval of Non-Certified Contracts

Last Name, First Name, Position, Location, Salary, Effective Date

Berle, Darcy, Program Support Assistant, East Junior High School,
\$14.30/hr, 1/03/2017, replacement

Bubna, Joleen, Benchmark Testing, Central Family Center, \$14.30/hr,
1/03/2017, replacement

Corcoran, Rachael, Program Support Assistant, Red Oak Elementary
School, \$12.96/hr,12/14/2016, replacement

Pflueger, Michelle, Health Assistant, High School, \$20.14/hr, 1/03/2017,
Biggs, replacement

Recommended Action

Approve non-certified contracts as presented.

6.1.4 Approval of Long Term Substitute Contracts

Name LTS, Replacing, Position, Location, Approx. Dates, Grade/Step,
Approx.Days, FTE, Salary

Dungan, Leah, Page, Jennifer, Teacher, Grade 1, Sun Path Elementary
School, 1/03/2017 through approx. 3/06/2017, BA Step 3, 45, 1.0,
\$212.04/day

Heinen, Ann, Larson, Rachel, Program Support Assistant, Sun Path
Elementary School, 1/03/2017 through approx. 4/04/2017, Grade 3 Step 1,
58, .844, \$14.30/hr

Stripling, Heather, Lindmeyer, Jodi, Teacher, ECSE, Central Family Center,
1/17/2017 through approx. 3/24/2017, BA Step 3, 50, 1.0, \$212.04/day

Vuolo, Alison, Van Sickle, Karen, Teacher, Music, East Junior High School,
1/03/2017 through approx. 1/31/2017, BA Step 4, 21, 1.0, \$218.04/day

Recommended Action

Approve long term substitute contracts as presented.

6.1.5 Approval of Teacher Seniority List

The teacher seniority list is presented for approval.

Recommended Action

Approve the teacher seniority list as presented.

- 6. 2. Approval of minutes of the Board Truth in Taxation Hearing and Business Meeting on December 12, 2016. 31
- 6. 3. Consideration of bills and authorization to pay same.
- 6. 4. Approval of wires report. 35
- 6. 5. Acceptance of Gifts 36
 - Recommended Action**
 - Accept the donations to the school district as presented.
- 6. 6. Approval of Change Order #2 for the High School Additions and Renovations Project 38
 - Change Order #2 for the High School Additions and Renovations Project with Shaw-Lundquist Associates, Inc. in the amount of \$182,158.26 is presented for approval.
 - Recommended Action**
 - Approve Change Order #2 as presented.
- 6. 7. Approval of Change Order #4 for the Vaughan Field Stadium/Concessions Improvements 39
 - Change Order #4 for the Vaughan Field Stadium/Concessions Improvements with Maertens-Brenny Construction in the amount of \$73,854.00 is presented for approval.
 - Recommended Action**
 - Approve Change Order #4 as presented.
- 6. 8. Approval of 2017 School Resource Officer Agreement 41
 - Recommended Action**
 - Approve the 2017 School Resource Officer Agreement as presented.
- 7. OLD BUSINESS DISCUSSION ITEMS
 - 7. 1. MySaberPlan Update
 - Data, Testing and Assessment Administrator Dave Orlowsky will present an update regarding MySaberPlan for the Board.
 - Presenter: Data, Testing and Assessment Administrator Dave Orlowsky
 - Time: 10 minutes
- 8. OLD BUSINESS ACTION ITEMS
 - 8. 1. Approval of QComp Plan
 - Executive Director of Administrative Services Scott Hare and members of the QComp planning team will present a summary of the QComp plan and seek approval for submission to Minnesota Department of Education (MDE) for implementation.
 - Recommended Action**

Approve the district's QComp plan for submission to the Minnesota Department of Education for implementation.
Presenter: Executive Director of Administrative Services Scott Hare, SEA
President Dale Anderson and IC Luke Meredith
Time: 10 minutes

9. NEW BUSINESS DISCUSSION
10. NEW BUSINESS ACTION ITEMS
11. COMMITTEE REPORTS
12. INFORMATION ITEMS
13. OTHER
14. UPCOMING MEETINGS AND IMPORTANT DATES 45
 - January 16, 2017 School Board Retreat 8:30AM-5:00PM
 - January 23, 2017 Board Learning Session 5:00PM
 - February 20, 2017 School Board Retreat 5:00-9:00PM
 - March 20, 2017 School Board Retreat 5:00-8:00PM
 - April 17, 2017 School Board Retreat 5:00-8:00PM
15. ADJOURNMENT

2016 STANDING COMMITTEE ASSIGNMENTS

	RWB	Scott	Mary	Matt	Angela	Shawn	Tony
Executive Committee Chair and Vice Chair	X	X					
Bond Oversight Committee (ExComm +1)	X	X				X	
Personnel Committee				Chair	X	X	
Finance Committee	X	Chair		X			
Policy Review Committee	Chair		X				X

2016 LIAISON ASSIGNMENTS

Curriculum Advisory Committee		X				X	
Technology Committee						X	X
SouthWest Metro Educational Co-op			X				
AMSD	X						
Community Education Advisory Council							X
MSHSL				X			
ECFE					X		
MSBA				X			
Shakopee Diversity Alliance			X		X		
Shakopee City Council					X		

AMSD—Assoc of Metropolitan School Districts
MSHSL---MN State High School League

ECFE—Early Childhood Family Education
MSBA—MN School Board Association

REFERENDUM COMMITTEE ASSIGNMENTS

BOC	Reggie, Scott, Shawn
Core	Angela
Inside	Shawn
Outside	Matt, Tony
Perform	Scott, Mary
Partnerships	Reggie, Scott
Communications	Shawn, Mary
Elementary Core	Angela, Mary
Middle Core	Matt, Tony

Transaction Limits:		
Level 1	\$2,000	Custodians, Teachers, ECFE, Community Education
Level 2	\$3,000	Student Council Advisor - Sr High
Level 3	\$5,000	Secretaries
Level 4	\$10,000	Food Serv Mgr, Athletic Dir, Building & Grounds Mgr, Asst. Superintendent, Principals, Technology, Curriculum, Data/Assessment Dir., Superintendent Secretary
Level 5	\$50,000	Superintedent, Teaching and Learning Director
Level 6	\$100,000	Technology Mgr, Purchase Card Program Administrators (Business)

Number	Last Name	First Name	Credit Limit	Organization Name
7971	Aho	Neil	\$ 2,000	East Junior High - Custodial
7721	Alovera	Simplicio	2,000	Sun Path Elementary- Custodial
2483	Ames	Jennifer	2,000	District Office - Community Ed
6067	Amundsen	Thom	2,000	Senior High
1365	Anderson	Todd	2,000	Senior High
6994	Anderson	Holly	10,000	District Office - Technology
4311	Balster	Annette	2,000	CFC- Stepping Stones
9019	Bartl-Kortgard	Lorie	2,000	District Office - ECFE/Community Ed
5249	Baumbach	Heather	2,000	East Junior High
2283	Betton	Ray	2,000	Senior High
9332	Bezek	John	10,000	District Office - Superintendent's Office
0567	Blodgett	Michelle	2,000	East Junior High
8975	Blume	Larissa	2,000	West Junior High
3168	Breeggemann	Mark	2,000	West Junior High - Custodial
6162	Burlager	Mike	100,000	District Office - Finance Office
2093	Carpenter	Michele	3,000	District Office - Human Resources
7739	Challans	Lori	2,000	CFC- ECFE
2288	Chial	Naomi	5,000	West Junior High- Office
3093	Christenson	Eric	2,000	Senior High
3912	Colin	Sarah	2,000	West Junior High
2056	Condon	Arine	2,000	Tokata - Secretary
5761	Cox	Edward	2,000	District Office - Curriculum
5470	Currier	Dee Dee	2,000	District Office - Community Ed
3993	Davis	Trey	2,000	Senior High-Activities
9677	Dehne	Tyler	100,000	District Office - Finance Office
2317	Doran	Denise	2,000	District Office - Communications
4261	Dorn	Pam	2,000	CFC- ECFE
9773	Draeger	Lindsey	2,000	Senior High
9522	Dressler	Brenda	5,000	Eagle Creek- Office
3470	Drozd	Bryan	100,000	District Office - Technology
8571	Fahey	Christopher	2,000	West Junior High
5473	Fales	Sally	2,000	West Junior High- Custodial
1248	Fernholz	Jennifer	10,000	District Office - Finance/Bldg & Grds
2894	Finke	Bruce	2,000	West Junior High
6879	Gerold	Dan	2,000	West Junior High
8561	Gregory	Cindy	2,000	District Office - Human Resources
6923	Hammerschmidt	Laurie	5,000	Red Oak Elementary- Office
3480	Hare	Scott	10,000	District Office - Human Resources

1615	Headrick	Matthew	10,000	East Junior High- Office
4932	Heller	William	2,000	Sweeney Elementary- Custodial
2125	Hendrickson	T J	2,000	West Junior High
7812	Hennen	Connie	5,000	District Office - Main Office
7561	Hollar	David	2,000	Senior High- Custodial
0370	Hutcheson	Angela	10,000	District Office - Superintendent's Office
3527	Janke	Stephanie	5,000	Senior High - Office
3704	Janke	John	10,000	Senior High-Activities
7584	Jeurissen	Marvin	2,000	CFC - Custodial
7167	Johnson	Alison	2,000	District Office - Curriculum
6123	Karst	Mary	5,000	East Junior High- Office
2860	Koehn	Sarah	10,000	District Office - Superintendent's Office
8649	Koivisto	Josie	10,000	Eagle Creek- Office
4605	Kroenke	Brenda	5,000	District Office - Finance/Special Services
4417	Kusch	Benjamin	10,000	Senior High- Office
6061	Lang	Stuart	10,000	Senior High- Office
9000	Larue	Kelsey	2,000	East Junior High
5268	Latterner	Kim	2,000	CFC- ECFE
9957	Lee	Christopher	10,000	District Office - Technology
8675	Leonard	Patrick	10,000	Sun Path Elementary- Office
0038	Link	Lori	10,000	West Junior High- Office
2856	Lohman	Martin	2,000	East Junior High
3645	Lusignan	Shari	5,000	District Office - Special Services
3152	Lyons	Christopher	2,000	West Junior High
5970	Matuza	Emily	5,000	Sun Path - Office
1876	Mckenzie-Berens	Elaine	5,000	CFC - Office
0559	McNally	Crystal	2,000	District Office - Communications
3539	Menden	Julie	10,000	District Office - Special Services
2878	Meyer	Jacqueline	2,000	CFC- Stepping Stones
9628	Miklausich	James	10,000	East Junior High- Office
1830	Nettesheim	Paul	10,000	Senior High-Office
9111	Oman	John	2,000	East Junior High
5807	Orlowsky	Dave	10,000	District Office - D.A.T.A.
4026	Oxtra	Cristina	2,000	West Junior High - AVID
4969	Perrine	Mitch	10,000	Red Oak Elementary- Office
0879	Petersen	Wendy	5,000	Jackson Elementary- Office
9937	Petricka	David	2,000	Eagle Creek- Custodial
2274	Phillips	Andrea	5,000	Pearson 6th Grade Center- Office
3160	Poff	Erik	2,000	West Junior High
3904	Reuss	Karen	2,000	Senior High
1255	Riga	Allan	2,000	West Junior High- Custodial Grounds
4357	Rislund	Paulette	2,000	District Office - Community Ed
8411	Rolfsrud	Ford	10,000	Red Oak - Office
7804	Ross	Deb	10,000	District Office - Food Service
9055	Savage	Mike	10,000	CFC - Office
7729	Savage	Katherine	2,000	CFC - ECFE
7937	Schleif	Doug	10,000	Jackson Elementary- Office
5506	Schmitt	Marty	2,000	Jackson Elementary- Custodial
0583	Serbus	Eric	10,000	Tokata - Principal
3522	Shoemaker	Cristina	2,000	Senior High-Activities

9880	Smith	Kain	10,000	District Office - Building & Grounds
6827	Solander	Susan	2,000	District Office - Curriculum
0611	Steinhoff	Jenny	5,000	Sweeney Elementary- Office
7538	Stier	Terry	2,000	Red Oak Elementary- Custodial
2309	Thomas	Matthew	2,000	District Office - Communications
1652	Thompson	Rod	50,000	District Office - Superintendent's Office
0486	Thul	Nancy	50,000	District Office - Curriculum
2340	Toufar	Jacob	2,000	East Junior High
4420	Turry	Angela	10,000	Pearson 6th Grade Center- Office
2171	Tyson	Joshua	2,000	Senior High
3182	Vanderveen	Sean	2,000	Pearson 6th Grade Center
4719	Warmka	Colleen	2,000	CFC- ECFE
8491	Wilson	Shawna	2,000	Senior High
3290	Young	Joel	10,000	West Junior High- Office
9083	Zachmann	Karl	2,000	West Junior High
0603	Zahn	Melissa	10,000	Sweeney Elementary- Office
5631	Zellmann	Leon	2,000	Pearson 6th Grade Center- Custodial

Draft Shakopee Public Schools Board Meeting Dates for 2017

Date	Time	Type of Meeting	Location
January 9, 2017	6:00PM	Organizational & Board Business Meeting	District Office Board Room, 1200 Town Square
January 16, 2017	8:00-5:00PM	Winter Board Retreat	District Office Board Room, 1200 Town Square
January 23, 2017	5:00PM	Board Learning Session	District Office Board Room, 1200 Town Square
February 13, 2017	6:00PM	Board Business Meeting	District Office Board Room, 1200 Town Square
February 20, 2017	5:00-8:00PM	Board Retreat	District Office Board Room, 1200 Town Square
February 27, 2017	5:00PM	Board Learning Session	District Office Board Room, 1200 Town Square
March 13, 2017	6:00PM	Board Business Meeting	District Office Board Room, 1200 Town Square
March 20, 2017	5:00-8:00PM	Board Retreat	District Office Board Room, 1200 Town Square
April 10, 2017	6:00PM	Board Business Meeting	District Office Board Room, 1200 Town Square
April 17, 2017	5:00-8:00PM	Board Retreat	District Office Board Room, 1200 Town Square
April 24, 2017	5:00PM	Board Learning Session	District Office Board Room, 1200 Town Square
May 8, 2017	6:00PM	Board Business Meeting	District Office Board Room, 1200 Town Square
May 22, 2017	5:00PM	Board Learning Session	District Office Board Room, 1200 Town Square
June 12, 2017	6:00PM	Board Business Meeting	District Office Board Room, 1200 Town Square
June 26, 2017	5:00-8:00PM	Summer Board Retreat	District Office Board Room, 1200 Town Square
July 10, 2017	6:00PM	Board Business Meeting	District Office Board Room, 1200 Town Square
July 24, 2017	5:00PM	Board Learning Session	District Office Board Room, 1200 Town Square
August 14, 2017	6:00PM	Board Business Meeting	District Office Board Room, 1200 Town Square
September 11, 2017	6:00PM	Board Business Meeting	District Office Board Room, 1200 Town Square
September 25, 2017	5:00PM	Board Learning Session	District Office Board Room, 1200 Town Square
October 9, 2017	6:00PM	Board Business Meeting	District Office Board Room, 1200 Town Square
October 23, 2017	5:00PM	Board Learning Session	District Office Board Room, 1200 Town Square
November 13, 2017	6:00PM	Board Business Meeting	District Office Board Room, 1200 Town Square
November 27, 2017	5:00PM	Board Learning Session	District Office Board Room, 1200 Town Square
December 11, 2017	6:00PM	Truth in Taxation & Board Business Meeting	District Office Board Room, 1200 Town Square

*Other meetings will be added as determined by the School Board

Directions regarding the Seniority List:

Carefully review the seniority list. If after reviewing the information you believe there is an error in any respect, please email Sarah Thompson (Human Resources Generalist, Licensed Staff) with what you believe to be incorrect. This emailed statement must be sent to Sarah Thompson, **no later than 4:30 p.m. on Wednesday December 16th, 2016**. Failure to state the objection in writing within the time frame shall be deemed a waiver of any objection. The final seniority list is a factor in staff reductions, should any become necessary, and is in effect until modified the following year.

If you have any questions, please contact **Sarah Thompson** - Human Resources Generalist, Licensed Staff

Phone x5009

Email sthompso@shakopee.k12.mn.us

Information about the Seniority List:

There are five tabs along the bottom of this document: The first tab has an informational overview and directions and then there are four separate lists. Probationary staff are listed separate from tenured, and Early Childhood Educators are listed separately as they are defined differently in State Statute.

Tab 1 Informational Overview

Tab 2 Tenured

Tab 3 Probationary

Tab 4 Early Childhood Tenured

Tab 5 Early Childhood Probationary

Below are the column headers and their descriptors from each of the following 4 tabs as well as the language from the current SEA contract with the District...

DEFINITIONS

ROW TITLE	FULL TITLE	DESCRIPTION
EE#	Employee Identification Number	Assigned to employee when hired by Shakopee Public Schools (SPS)
FULL-NAME	Employee's Full Name	Employee's Last Name, First Name and Middle Initial
SENIORITY DATE	Seniority Date	Official start date of employee at SPS in a licensed teaching position.
LICENSURE AREA(s)	Applicable teaching licenses	Applicable Licenses held by the employee recognized by SPS for the purpose of "bumping" rights (Per SEA contract - only licenses actively used in SPS in the previous five years are listed) Each applicable license is listed on a separate line.
LANE	Post-Graduate Level of Education	Employee's post-graduate level of education recognized by SPS for placement on the horizontal axis of the salary schedule as of December 1, 2016.
EXP	Experience Factor	The total number of completed years of teaching experience acknowledged by SPS for placement on the salary schedule - includes all years teaching for SPS plus any additional years of teaching experience SPS granted the teacher from his/her previous employment. NOT the same as "Step," but used by SPS to determine the employee's "Step" placement on the vertical axis of the salary schedule.
FTE	Full Time Equivalent	Level of employment: Full or Part-Time as a portion of 1.0 (1.0 FTE = Full Time)
MASTER QUALIFIED	Master Qualified	The employee is fully licensed to teach in the subject area(s) to which s/he is assigned; s/he is not on a "variance." If the employee is teaching under a variance, then "N" will be used to indicate NOT master qualified.
Tenure Date	Tenure Date	Date employee was granted "tenure" in SPS
Building	Primary Location of Employment	Employee's assigned primary location of employment within the District

APPLICABLE LANGUAGE FROM THE SEA CONTRACT (pp.19-22)

13.2 DEFINITIONS For purposes of this policy, the terms defined shall have the meanings respectfully ascribed to them.

13.2.1 **Teacher.** "Teacher" means any member of the appropriate unit as defined in the Agreement who holds a certificate from the State Department of Education.

13.2.2 **Qualified.** "Qualified" shall mean a teacher who, in addition to the state license, has a major in the subject matter or field in which the teacher has taught within the past five years in the District.

Exceptions to this provision...

A. K-6 shall be treated as a single category when applying the requirement for teaching experience within the last five (5) years.

B. Deans are considered to have continuing teaching experience in the area(s) of licensure in which they had been teaching in the District within the five-year period just prior to assuming the position.

C. Teachers in coordinator or other special assignments within the bargaining unit are considered to have continuing teaching experience in the area(s) of licensure in which they had been teaching in the District within the five-year period just prior to assuming a position as coordinator or a position on special assignment.

- D. Teachers initially employed as Deans, coordinators, or in special assignments within the bargaining unit shall be deemed to have taught within the last five (5) years in the area(s) of teaching licensure held at the time of employment in the District.
 - E. Secondary principals have discretion to assign supervisory duties (i.e. study halls, cafeteria, etc..) to teachers without regard to the provisions of this Article.
 - F. In subject areas where the state does not require a specific license, the District reserves the right to set qualifications for positions.
- 13.2.3 **Seniority.** "Seniority" means, continuing contract qualified teachers commencing with the first day of actual service in the District and shall exclude probationary teachers, and those teachers who are acting incumbents for teachers on authorized military, or other leaves of absence. In determining the length of seniority, a teacher whose employment has been legally terminated by resignation, or termination pursuant to MN Stat. § 122A.40, but whose employment was subsequently reinstated by action of the Board, and the teacher, without interruption of regular service, shall retain his/her original seniority date.

13.3 UNREQUESTED LEAVES OF ABSENCE

- 13.3.4 **Seniority.** Qualified teachers shall be placed on unrequested leave in inverse order of seniority in the field and subject matter currently employed. Such teachers shall not be permitted to apply or exercise their seniority in any other subject matter or field than the one in which they are qualified. No qualified teacher shall be placed on unrequested leave if there is any other qualified teacher with less seniority in the same field and subject matter of current employment.
- 13.3.5 **Process.** In the event of a staff reduction, action affecting teachers whose first date of employment commenced on the same date, and have equal seniority, the selection of the employee for purposes of discontinuance shall be in the following order...
- A. **Step.** The term "step" shall mean "experience factor." "Experience factor" is defined as the sum of total teaching experience in the Shakopee District, effective the first duty day, plus the number
 - B. **Lane.** In the event "lane" must be used as a tie breaker, only the lane recognized by the District for salary schedule purposes pursuant to Section 7.3.1, which was in effect on November 1 of the school year during which placement on unrequested leave of absence will occur, shall apply. In accordance with Section 13.5, a preliminary teacher seniority list shall be prepared and posted annually by the District on or before the end of the first student contact day of the school year. A revised teacher seniority list shall be prepared and posted by the District reflecting applicable lane changes on or before the end of the day of November 1. The provisions of Section 13.5 shall become effective January 1 of each school year.
 - C. **Other Factors.** In the event "other factors" must be used as a tie breaker, the District may use its discretion based upon teacher performance, training, experience, skills in special assignments, and other relevant factors.

13.5 ESTABLISHMENT OF SENIORITY LIST

The Board shall annually cause a seniority list to be prepared from its records (by name, date of employment, qualification and subject matter or field). It shall post such list by January 1 of each school year in an official place in each school house of the district.

Any person whose name appears on such list and who may disagree with the findings of the Board and the order of seniority in said list shall have ten days from the date of posting to supply written documentation, proof and request for seniority change to the Board.

By January 15, the Board shall evaluate any and all such written communications regarding the order of seniority contained in said list and may make such changes the Board deems warranted. A final seniority list shall thereupon be prepared by the Board, which list as revised shall be binding on the District and any teacher. Each year thereafter the Board shall cause such seniority list to be updated to reflect any addition or deletion of personnel caused by retirement, death, resignation, other cessation of services, or new employees. Such yearly revised list shall govern the application of the unrequested leave of absence policy until thereafter revised.

EE#	FULL-NAME	SENIORITY DATE	LICENSURE AREA	LANE	16.17 EXP	FTE	MASTER QUALIFIED	Building
83	MOFFITT, CANDACE L.	8/20/1973	Music K-12	MA	43	1 Y		860
879	BLOCK, JOANNE R.	8/29/1979	Educ. Speech/Language Patholog	MA+30	41	1 Y		862
1151	YOUNGSMA, LYNNETTE	8/25/1982	Life Science	MA+10	34	1 Y		83
1262	KOCHENASH, SUSAN D.	8/29/1984	Educ. Speech/Language Patholog	MA+20	37	1 Y		864
1339	CASEY, JEFFREY A.	8/27/1985	Health Education	MA+30	31	1 Y		866
1339	CASEY, JEFFREY A.	8/27/1985	Physical Education	MA+30	31	1 Y		866
1339	CASEY, JEFFREY A.	8/27/1985	Developmental/Adapted Physical	MA+30	31	1 Y		866
1428	SMITH, MICHELLE A.	8/26/1986	Elementary Education	MA+30	35	1 Y		862
1439	HILL, BRENDA	2/8/1988	School Social Worker	MA	30	1 Y		85
1565	KUDRLE, PATRICIA L.	8/29/1988	Elementary Education	MA+30	28	1 Y		865
1796	NEU, MARK A.	8/27/1990	Elementary Education	MA+30	28	1 Y		862
1792	ANDERSON, DALE	8/27/1990	Social Studies -All-	MA+30	26	1 Y		5
1797	BRUNS, DORRI L.	8/27/1990	Elementary Education	MA+30	26	1 Y		861
1705	SCHLEPER, THOMAS P.	8/27/1990	English/Language Arts	MA+10	26	1 Y		84
1832	ALTONEN, MELANIE K.	11/8/1990	Elementary Education	MA+10	25	1 Y		866
1895	KOVIC, MICHAEL R.	8/22/1991	Classroom Music	MA	28	1 Y		83
1895	KOVIC, MICHAEL R.	8/22/1991	Vocal Music	MA	28	1 Y		83
1895	KOVIC, MICHAEL R.	8/22/1991	Band	MA	28	1 Y		83
3925	ERICKSON, KATHIE D.	8/26/1991	Tchr/Coord Work Exp. Handicapp	MA	25	1 Y		83
3925	ERICKSON, KATHIE D.	8/26/1991	Emotionally/Behaviorally Disor	MA	25	1 Y		83
3925	ERICKSON, KATHIE D.	8/26/1991	Mild to Moderate Mentally HDCP	MA	25	1 Y		83
2019	THOMPSON, JILL	8/26/1992	Elementary Education	MA	26	1 Y		864
2027	GRIM, STEVEN C.	8/26/1992	Elementary Education	MA+20	24	1 Y		862
2169	ULRICH, RENELLE	8/26/1993	English/Language Arts	MA+30	25	1 Y		83
2169	ULRICH, RENELLE	8/26/1993	Secondary Develop. Reading	MA+30	25	1 Y		83
2155	STAVE, DANIEL P.	8/26/1993	Elementary Education	MA+20	25	1 Y		860
1838	STRUNK, ELIZABETH M.	8/26/1993	Elementary Education	BA+30	25	1 Y		860
2176	OSMUNDSON, KARA E.	8/26/1993	Social Studies -All-	MA+30	23	1 Y		5
2172	BOLTMANN, TRICIA R.	8/26/1993	Elementary Education	MA+20	23	1 Y		864
2179	BLAD-KATH, STEPHANIE R.	8/26/1993	Reading	MA+10	23	1 Y		860
2179	BLAD-KATH, STEPHANIE R.	8/26/1993	Pre-Kindergarten	MA+10	23	1 Y		860
2179	BLAD-KATH, STEPHANIE R.	8/26/1993	Elementary Education	MA+10	23	1 Y		860
2179	BLAD-KATH, STEPHANIE R.	8/26/1993	Pre-Kindergarten	MA+10	23	1 Y		860
2170	KOCH, DARCY S.	8/26/1993	Elementary Education	MA	23	1 Y		860
2156	REUSS, KAREN L.	8/26/1993	Business Education -ALL-	MA	23	1 Y		83
2156	REUSS, KAREN L.	8/26/1993	GEN SEC/CLERICAL OCC W/SHRTHND	MA	23	1 Y		83
2077	HENDRICKSON, THOMAS J.	4/1/1994	Industrial Arts	MA	24	1 Y		84
1782	LATTERNER, KIMBERLY M.	8/26/1994	Pre-Kindergarten	MA	26	1 Y		863
1782	LATTERNER, KIMBERLY M.	8/26/1994	Parent and Family Education	MA	26	1 Y		863
1782	LATTERNER, KIMBERLY M.	8/26/1994	Family Ed/Early Childhood Educ	MA	26	1 Y		863
2290	DEMERS, LINDA K.	8/26/1994	Physical Education	MA+30	25	1 Y		861
2290	DEMERS, LINDA K.	8/26/1994	Developmental/Adapted Physical	MA+30	25	1 Y		861
2299	WILLIAMS, KRISTY	8/26/1994	Pre-Kindergarten	MA+10	25	0.6 Y		863
2299	WILLIAMS, KRISTY	8/26/1994	Special Ed/Early Childhood	MA+10	25	0.6 Y		863
2094	LAHL, LISA M.	8/26/1994	Elementary Education	MA+30	22	1 Y		861
2293	BARBONE, CARMEN E.	8/26/1994	English/Language Arts	MA+30	22	1 Y		83
2293	BARBONE, CARMEN E.	8/26/1994	Communication Arts/Literature	MA+30	22	1 Y		83
2314	LOISELLE, EDWARD G.	8/26/1994	Social Studies -All-	MA+10	22	1 Y		83
2321	RUEGG, DIANNE E.	8/26/1994	Elementary Education	MA	22	1 Y		864
2470	ANDERSON, CRAIG A.	8/24/1995	Business Education -ALL-	MA	24	1 Y		83
2470	ANDERSON, CRAIG A.	8/24/1995	ADMINISTRATIVE SUPPORT OCCUPAT	MA	24	1 Y		83
2470	ANDERSON, CRAIG A.	8/24/1995	Business Ed (Except Shorthand)	MA	24	1 Y		83
2075	BURLAGE, TRONN C.	8/24/1995	Elementary Education	MA+30	21	1 Y		861
2485	KNICK, MARTA	8/28/1995	Elementary Education	MA+10	25	1 Y		861
2195	GUNDERSON, TRUDY J.	10/2/1995	Elementary Education	MA+10	25	1 Y		866
2195	GUNDERSON, TRUDY J.	10/2/1995	Pre-Kindergarten	MA+10	25	1 Y		866
2610	GERAGHTY, BRENDA L.	8/22/1996	School Psychologist	Spec/PhD	23	1 Y		83
2406	BIENIEK, JENNIFER A.	8/22/1996	Elementary Education	MA+10	20	1 Y		866
2543	LARSEN, DONALD C.	8/22/1996	Elementary Education	MA	20	1 Y		860
2672	MOHLIN, JOYCE R.	1/2/1997	Elementary Education	MA	20	1 Y		860
2672	MOHLIN, JOYCE R.	1/2/1997	Specific Learning Disabilities	MA	20	1 Y		860
2672	MOHLIN, JOYCE R.	1/2/1997	Mild to Moderate Mentally HDCP	MA	20	1 Y		860
2672	MOHLIN, JOYCE R.	1/2/1997	Moderate to Severe Mentally HD	MA	20	1 Y		860
2726	SWANSON, TERESA J.	8/21/1997	Elementary Education	MA+10	24	1 Y		865
2726	SWANSON, TERESA J.	8/21/1997	Emotionally/Behaviorally Disor	MA+10	24	1 Y		865
2726	SWANSON, TERESA J.	8/21/1997	Specific Learning Disabilities	MA+10	24	1 Y		865
2726	SWANSON, TERESA J.	8/21/1997	Mild to Moderate Mentally HDCP	MA+10	24	1 Y		865
2726	SWANSON, TERESA J.	8/21/1997	Autism Spectrum Disorders	MA+10	24	1 Y		865
2707	LOISELLE, HOLLY J.	8/21/1997	English/Language Arts	MA+10	23	1 Y		85
2708	BISEL, DOUGLAS C.	8/21/1997	Elementary Education	MA	23	1 Y		860
2688	BUROS, MARY D.	8/21/1997	Elementary Education	MA+30	22	1 Y		84
2681	HAMANN, MARY B.	8/21/1997	Elementary Education	MA+10	22	1 Y		862
2681	HAMANN, MARY B.	8/21/1997	Emotionally/Behaviorally Disor	MA+10	22	1 Y		862
2681	HAMANN, MARY B.	8/21/1997	Specific Learning Disabilities	MA+10	22	1 Y		862
2719	KORNDER, MARY R.	8/21/1997	Elementary Education	MA+10	22	1 Y		865
2699	BOHNSACK, SUZANNE M.	8/21/1997	Emotionally/Behaviorally Disor	MA	22	1 Y		865

EE#	FULL-NAME	SENIORITY DATE	LICENSURE AREA	LANE	16.17 EXP	FTE	MASTER QUALIFIED	Building
2699	BOHNSACK, SUZANNE M.	8/21/1997	Specific Learning Disabilities	MA	22	1 Y		865
2699	BOHNSACK, SUZANNE M.	8/21/1997	Mild to Moderate Mentally HDPC	MA	22	1 Y		865
2734	GRILLO, MICHELLE	8/21/1997	Elementary Education	MA	22	1 Y		860
2715	GEORGE-RICK, DANA C.	8/21/1997	Elementary Education	MA+30	21	1 Y		860
2713	FINKE, BRUCE A.	8/21/1997	English/Language Arts	MA+30	20	1 Y		84
2713	FINKE, BRUCE A.	8/21/1997	Library Media Specialist	MA+30	20	1 Y		84
2714	HACK, STEPHEN A.	8/21/1997	Physical Education	MA+30	20	1 Y		861
2714	HACK, STEPHEN A.	8/21/1997	Developmental/Adapted Physical	MA+30	20	1 Y		861
2727	KOSTELAC, BRENDA J.	8/21/1997	English/Language Arts	MA	19	1 Y		83
6146	DORAN, SCOTT M.	8/25/1997	Social Studies -All-	MA+20	19	1 Y		#N/A
2794	GUSTAFSON, JAY R.	1/2/1998	Physical Education	MA+30	19	1 Y		865
2794	GUSTAFSON, JAY R.	1/2/1998	Developmental/Adapted Physical	MA+30	19	1 Y		865
2648	ELLISON, LINDA R.	3/16/1998	Vocal and Classroom Music	MA+30	21	1 Y		865
2648	ELLISON, LINDA R.	3/16/1998	Instr(Band/Orch) and Classroom	MA+30	21	1 Y		865
2890	ROCKEY, SUSAN	8/25/1998	ESL	MA	23	1 Y		861
2890	ROCKEY, SUSAN	8/25/1998	Elementary Education	MA	23	1 Y		861
2832	RIEHL, SANDRA M.	8/25/1998	Specific Learning Disabilities	MA	21	0.6 Y		5
2832	RIEHL, SANDRA M.	8/25/1998	Mild to Moderate Mentally HDPC	MA	21	0.6 Y		5
2862	SMITH, JANE K.	8/25/1998	Visual Arts	MA	21	1 Y		862
2825	DEBILZAN, KATHRYN E.	8/25/1998	Specific Learning Disabilities	MA	20	1 Y		863
2825	DEBILZAN, KATHRYN E.	8/25/1998	Special Ed/Early Childhood	MA	20	1 Y		863
2854	DORNER, STACY J.	8/25/1998	Elementary Education	MA+30	19	1 Y		865
2851	SCHLEPER, KRISTIN L.	8/25/1998	Elementary Education	MA+30	19	1 Y		866
2737	THEIS, SARA	8/25/1998	Elementary Education	MA+30	19	1 Y		864
2855	HEYER, RACHEL M.	8/25/1998	Elementary Education	MA+20	18	1 Y		864
2679	OLENE, TIMOTHY K.	8/25/1998	Elementary Education	MA+10	18	1 Y		866
2837	REINBOLD, RACHEL A.	8/25/1998	Elementary Education	MA+10	18	1 Y		865
2841	PHILLIPS, JULIE M.	8/25/1998	Mild to Moderate Mentally HDPC	MA+10	18	1 Y		85
2841	PHILLIPS, JULIE M.	8/25/1998	Moderate to Severe Mentally HD	MA+10	18	1 Y		85
2201	SNELL, BRIAN D.	8/25/1998	Physical Education	MA	18	1 Y		862
2201	SNELL, BRIAN D.	8/25/1998	Emotionally/Behaviorally Disor	MA	18	1 Y		862
2201	SNELL, BRIAN D.	8/25/1998	Developmental/Adapted Physical	MA	18	1 Y		862
2856	SPRINGER, SUSANNE M.	8/26/1998	Elementary Education	MA+30	21	1 Y		865
2868	HISLOP, KAREN A.	8/28/1998	ESL	BA+10	18	1 Y		861
2868	HISLOP, KAREN A.	8/28/1998	Elementary Education	BA+10	18	1 Y		861
2872	COURTEAU, DONNAT E.	9/1/1998	Physical Education	MA	18	1 Y		84
2877	KONIETZKO, CHAR	9/3/1998	Reading	MA+30	18	1 Y		866
2877	KONIETZKO, CHAR	9/3/1998	Elementary Education	MA+30	18	1 Y		866
3068	BOYCE, SANDRA	8/26/1999	ESL	MA+30	24	1 Y		866
3068	BOYCE, SANDRA	8/26/1999	Elementary Education	MA+30	24	1 Y		866
3017	VELDE, JANE	8/26/1999	Elementary Education	MA+30	20	1 Y		865
3040	CONYARD, STACEY	8/26/1999	Elementary Education	MA+20	20	1 Y		860
3044	HALES, HOLLY	8/26/1999	Social Studies -All-	MA	20	1 Y		83
3016	JOHNSON, JENNIFER	8/26/1999	Elementary Education	MA+20	19	1 Y		865
3014	GOTHMANN, REBECCA	8/26/1999	Elementary Education	MA+10	19	1 Y		862
3037	CHRISTENSON, ERIC	8/26/1999	Instr(Band/Orch) and Classroom	MA+10	19	1 Y		83
3019	BLASCZIEK, BRYAN J.	8/26/1999	Life Science	MA+30	18	1 Y		83
3034	TRELSTAD, JASON	8/26/1999	Physical Education	MA+30	17	1 Y		863
3034	TRELSTAD, JASON	8/26/1999	Developmental/Adapted Physical	MA+30	17	1 Y		863
3034	TRELSTAD, JASON	8/26/1999	Driver Education	MA+30	17	1 Y		863
2976	JOHNSON, KATHY	8/26/1999	Elementary Education	MA+20	17	1 Y		865
3052	SEEL, JENNIFER A.	8/26/1999	Elementary Education	MA+20	17	1 Y		864
3078	SCHUMACHER, SARA	1/3/2000	Elementary Education	MA+10	17	1 Y		865
3147	MARTEN, TRACY	3/13/2000	Special Ed/Early Childhood	BA	17	1 Y		863
3153	KEANE, JOAN A.	3/21/2000	Elementary Education	MA+30	17	1 Y		863
3153	KEANE, JOAN A.	3/21/2000	Oral/Aural Deaf Education	MA+30	17	1 Y		863
3153	KEANE, JOAN A.	3/21/2000	Director of Special Education	MA+30	17	1 Y		863
3153	KEANE, JOAN A.	3/21/2000	District Superintendent	MA+30	17	1 Y		863
3153	KEANE, JOAN A.	3/21/2000	Principal K-12	MA+30	17	1 Y		863
3115	RUSSELL, DANIEL	4/3/2000	Social Studies -All-	MA	15	1 Y		84
3242	O'MEARA, JENNIFER	8/20/2000	Elementary Education	MA+30	16	1 Y		860
3202	KOCI, JODY	8/21/2000	Reading	MA+20	24	1 Y		866
3202	KOCI, JODY	8/21/2000	Elementary Education	MA+20	24	1 Y		866
3202	KOCI, JODY	8/21/2000	Specific Learning Disabilities	MA+20	24	1 Y		866
3241	LARSON, AMY G.	8/21/2000	Elementary Education	MA	22	1 Y		860
3198	SHEELEY, JASON	8/21/2000	Elementary Education	MA	18	1 Y		862
3248	O'NEILL, SUZANNE	8/21/2000	Reading	MA+10	17	1 Y		85
3248	O'NEILL, SUZANNE	8/21/2000	Elementary Education	MA+10	17	1 Y		85
3240	SCHROEDER, HEATHER	8/21/2000	School Social Worker	MA+20	16	1 Y		83
3235	THOMAS, MOLLY	8/21/2000	Elementary Education	MA+10	16	1 Y		864
3200	GILKISON, SARA	8/21/2000	Home Economics	MA	16	1 Y		83
3319	JOHNSON, CHERYL M.	12/11/2000	Educ. Speech/Language Patholog	Spec/PhD	31	1 Y		865
3338	PAULSON, JAMIE	1/15/2001	Spanish	MA+10	15	1 Y		83
3338	PAULSON, JAMIE	1/15/2001	Mathematics	MA+10	15	1 Y		83
3337	KELLY, PAUL	1/15/2001	School Counselor	MA	15	1 Y		86
3458	ANDERSON, JILL M.	8/20/2001	Elementary Education	MA+20	23	1 Y		860

EE#	FULL-NAME	SENIORITY DATE	LICENSURE AREA	LANE	16.17 EXP	FTE	MASTER QUALIFIED	Building
3379	TIEDENS, SCOTT	8/20/2001	Health Education	MA	23	1 Y		83
3379	TIEDENS, SCOTT	8/20/2001	Physical Education	MA	23	1 Y		83
3384	DAHL, JULIE	8/20/2001	Elementary Education	MA+30	22	1 Y		864
3427	BADE, DENISE A.	8/20/2001	Elementary Education	MA+30	21	1 Y		865
3410	AMUNDSEN, THOMAS	8/20/2001	English/Language Arts	MA	18	1 Y		83
3461	VAN SICKLE, KAREN	8/20/2001	Vocal and Classroom Music	MA	18	1 Y		85
3387	JASKEN, JON G.	8/20/2001	Elementary Education	MA+20	17	1 Y		862
3426	SCHROEDER, AMY M.	8/20/2001	Elementary Education	MA	16	0.5 Y		84
3426	SCHROEDER, AMY M.	8/20/2001	Physically Handicapped	MA	16	0.5 Y		84
3426	SCHROEDER, AMY M.	8/20/2001	Mild to Moderate Mentally HDCP	MA	16	0.5 Y		84
3426	SCHROEDER, AMY M.	8/20/2001	Moderate to Severe Mentally HD	MA	16	0.5 Y		84
3388	LEONARD, ANDY M.	8/20/2001	Mathematics	MA+20	15	1 Y		862
3388	LEONARD, ANDY M.	8/20/2001	Elementary Education	MA+20	15	1 Y		862
3432	OSCARSON, TERI D.	8/20/2001	Elementary Education	MA+20	15	1 Y		864
3382	HEILMAN, ERIN K.	8/20/2001	Communication Arts/Literature	MA+20	15	1 Y		0
3382	HEILMAN, ERIN K.	8/20/2001	Reading	MA+20	15	1 Y		0
3382	HEILMAN, ERIN K.	8/20/2001	Elementary Education	MA+20	15	1 Y		0
2848	DOORENBOS, CHRISTINA L.	8/20/2001	Elementary Education	MA	15	1 Y		860
3412	OLSON, DANIEL B.	8/20/2001	Visual Arts	MA	15	1 Y		866
3421	SWANSON, ERICA R.	8/20/2001	Health Education	MA	15	1 Y		862
3421	SWANSON, ERICA R.	8/20/2001	Physical Education	MA	15	1 Y		862
3383	BADE, BRUCE	8/20/2001	Elementary Education	MA	15	1 Y		862
3386	EVENSON, RACHAEL A.	8/20/2001	Visual Arts	MA	15	1 Y		83
3390	HANSON, KRISTI	8/20/2001	Mathematics	MA	15	1 Y		83
3438	HANSMAN, GRETCHEN	1/15/2002	School Psychologist	Spec/PhD	14	1 Y		862
2473	BUTLER, GARY B.	8/19/2002	Vocal and Classroom Music	MA+30	21	1 Y		84
2473	BUTLER, GARY B.	8/19/2002	Instr(Band/Orch) and Classroom	MA+30	21	1 Y		84
3686	GEESEY, CAROL	8/19/2002	School Social Worker	MA+10	21	1 Y		862
3682	FINGER, BENJAMIN J.	8/19/2002	Emotionally/Behaviorally Disor	MA+30	19	1 Y		85
3682	FINGER, BENJAMIN J.	8/19/2002	Specific Learning Disabilities	MA+30	19	1 Y		85
3468	BURLAGER, CATHERINE	8/19/2002	Elementary Education	MA+10	19	1 Y		861
3468	BURLAGER, CATHERINE	8/19/2002	Specific Learning Disabilities	MA+10	19	1 Y		861
3557	BOGENSCHUTZ, MARILYN A.	8/19/2002	Educ. Speech/Language Patholog	MA	19	1 Y		865
3674	MILLER, JON D.	8/19/2002	Social Studies -All-	MA+30	17	1 Y		83
3692	JOHANSON, KIMBERLY	8/19/2002	Physical Education	MA	16	1 Y		866
3680	GROSSKURTH, DERECK L.	8/19/2002	ESL	MA+30	15	1 Y		866
3680	GROSSKURTH, DERECK L.	8/19/2002	Elementary Education	MA+30	15	1 Y		866
3683	LANAS, TANIA D.	8/19/2002	ESL	MA+10	15	1 Y		860
3683	LANAS, TANIA D.	8/19/2002	Elementary Education	MA+10	15	1 Y		860
3688	STAUB, HANNAH O.	8/19/2002	Visual Arts	MA	15	1 Y		83
3688	STAUB, HANNAH O.	8/19/2002	Spanish	MA	15	1 Y		83
3675	ANDERSON, MICHELLE L.	8/19/2002	German	BA+30	15	1 Y		86
3675	ANDERSON, MICHELLE L.	8/19/2002	Social Studies -All-	BA+30	15	1 Y		86
3668	STEVENS, MELISSA M.	8/19/2002	Educ. Speech/Language Patholog	MA+30	14	1 Y		863
3547	BALK, HEATHER J.	8/19/2002	Elementary Education	MA+30	14	1 Y		866
3716	YEGO, JACLYN	8/19/2002	English/Language Arts	MA+30	14	1 Y		85
3687	THOMPSON, KARLA	8/19/2002	School Social Worker	MA	14	1 Y		864
3684	AUNE, JARON S.	8/19/2002	Social Studies -All-	MA	14	1 Y		866
3684	AUNE, JARON S.	8/19/2002	Elementary Education	MA	14	1 Y		866
2656	HILBRANDS, PEGGY G.	8/19/2002	School Psychologist	Spec/PhD	14	1 Y		85
3793	ANGLIN, MARGARET L.	2/18/2003	Social Studies -All-	MA+30	13	1 Y		866
3793	ANGLIN, MARGARET L.	2/18/2003	Elementary Education	MA+30	13	1 Y		866
3494	PURINGTON, KRISTEN	3/31/2003	Reading	MA+20	16	1 Y		860
3494	PURINGTON, KRISTEN	3/31/2003	Elementary Education	MA+20	16	1 Y		860
3885	JENSEN, MICHAEL H.	8/18/2003	Social Studies -All-	MA+30	22	1 Y		83
3885	JENSEN, MICHAEL H.	8/18/2003	School Counselor	MA+30	22	1 Y		83
3851	GOODWIN-TOLLER, LISA L.	8/18/2003	Elementary Education	BA+30	22	1 Y		866
2289	SCHMIDT, MARTHA L.	8/18/2003	Emotionally/Behaviorally Disor	MA+10	20	1 Y		863
2289	SCHMIDT, MARTHA L.	8/18/2003	Specific Learning Disabilities	MA+10	20	1 Y		863
2289	SCHMIDT, MARTHA L.	8/18/2003	Mild to Moderate Mentally HDCP	MA+10	20	1 Y		863
3881	STUDTMANN, BARBARA	8/18/2003	Elementary Education	MA+10	19	1 Y		866
3881	STUDTMANN, BARBARA	8/18/2003	Pre-Kindergarten	MA+10	19	1 Y		866
3898	PORTER, JEREN K.	8/18/2003	Elementary Education	MA	19	1 Y		863
3898	PORTER, JEREN K.	8/18/2003	Pre-Kindergarten	MA	19	1 Y		863
3898	PORTER, JEREN K.	8/18/2003	Specific Learning Disabilities	MA	19	1 Y		863
3898	PORTER, JEREN K.	8/18/2003	Special Ed/Early Childhood	MA	19	1 Y		863
3847	CAPPELLI, ALYSSA	8/18/2003	Elementary Education	MA	17	1 Y		861
2032	GIRDNER, TIM W.	8/18/2003	Elementary Education	MA	17	1 Y		862
3855	LANG, AMY B.	8/18/2003	Elementary Education	MA	17	1 Y		861
3868	SARIEGO, MONICA	8/18/2003	Spanish	MA	17	1 Y		83
3866	TABKE, KATHRYN M.	8/18/2003	English/Language Arts	MA+10	15	0.8 Y		83
3899	PEOPLES, STEPHANIE L.	8/18/2003	Instr(Band/Orch) and Classroom	MA+10	15	1 Y		861
3867	WIENER, ADAM	8/18/2003	Elementary Education	MA+30	14	1 Y		865
3867	WIENER, ADAM	8/18/2003	Reading	MA+30	14	1 Y		865
3836	DOHERTY, CORINNE A.	8/18/2003	Mathematics	MA+30	13	1 Y		861
3836	DOHERTY, CORINNE A.	8/18/2003	Elementary Education	MA+30	13	1 Y		861

EE#	FULL-NAME	SENIORITY DATE	LICENSURE AREA	LANE	16.17 EXP	FTE	MASTER QUALIFIED	Building
3862	REIMAN, ELIZABETH M.	8/18/2003	Educ. Speech/Language Patholog	MA+30	13	1 Y		863
3862	REIMAN, ELIZABETH M.	8/18/2003	Educ. Speech/Language Patholog	MA+30	13	1 Y		863
3835	BOHN, KATHRYN	8/18/2003	Library Media Specialist	MA+20	13	1 Y		860
3896	POST, JENNIFER	8/18/2003	Elementary Education	MA+20	13	1 Y		864
3864	WANGEN, SUSAN	8/18/2003	Communication Arts/Literature	MA+10	13	1 Y		860
3864	WANGEN, SUSAN	8/18/2003	Elementary Education	MA+10	13	1 Y		860
3865	HANSON, ROBIN V.	8/18/2003	Physical Education	MA	13	1 Y		860
3865	HANSON, ROBIN V.	8/18/2003	Elementary Education	MA	13	1 Y		860
3865	HANSON, ROBIN V.	8/18/2003	Developmental/Adapted Physical	MA	13	1 Y		860
3839	OLSEN, BETHANY	8/18/2003	Elementary Education	MA	13	1 Y		864
3878	RIENTS, ANDREA L.	8/18/2003	Social Studies -All-	MA	13	1 Y		0
3473	MURRAY, NICOLE	8/18/2003	Social Studies -All-	BA+30	13	1 Y		84
3936	HENRICKSEN, HEATHER	9/22/2003	Reading	MA+30	13	1 Y		860
3936	HENRICKSEN, HEATHER	9/22/2003	Elementary Education	MA+30	13	1 Y		860
5880	FROEHLICH, DAVID	10/27/2003	Visual Arts	MA	13	1 Y		86
3938	HANSEN, NICHOLE	10/30/2003	Elementary Education	MA	14	1 Y		864
2756	UNDERWOOD, KRISTINE	11/4/2003	Elementary Education	MA+30	13	1 Y		862
3998	DUEHR, ELIZABETH R.	1/19/2004	SCIENCE 5-8	MA+30	12	1 Y		83
3998	DUEHR, ELIZABETH R.	1/19/2004	Life Science	MA+30	12	1 Y		83
3998	DUEHR, ELIZABETH R.	1/19/2004	Earth Science	MA+30	12	1 Y		83
3998	DUEHR, ELIZABETH R.	1/19/2004	Teacher/Coordinator Work Based	MA+30	12	1 Y		83
3998	DUEHR, ELIZABETH R.	1/19/2004	Medical Careers	MA+30	12	1 Y		83
3821	WILTGEN, MOLLY B.	2/18/2004	Elementary Education	MA	12	1 Y		864
4033	WALKER, LUANN	4/5/2004	Elementary Education	MA	14	1 Y		83
4033	WALKER, LUANN	4/5/2004	Pre-Kindergarten	MA	14	1 Y		83
4033	WALKER, LUANN	4/5/2004	Developmental Disabilities	MA	14	1 Y		83
4037	WALLACE, KELLY R.	4/5/2004	Mathematics	MA+30	12	1 Y		85
4094	HOESCHEN, JO ANN A.	8/16/2004	Elementary Education	MA+10	24	1 Y		85
4094	HOESCHEN, JO ANN A.	8/16/2004	Emotionally/Behaviorally Disor	MA+10	24	1 Y		85
4094	HOESCHEN, JO ANN A.	8/16/2004	Specific Learning Disabilities	MA+10	24	1 Y		85
4103	STREED, LORI A.	8/16/2004	Specific Learning Disabilities	MA	20	1 Y		5
4096	LINCOLN, ROBERT F.	8/16/2004	Elementary Education	MA+30	19	1 Y		861
4096	LINCOLN, ROBERT F.	8/16/2004	Library Media Specialist	MA+30	19	1 Y		861
4099	CANNON, MAUREEN T.	8/16/2004	ESL	MA	19	1 Y		84
4100	BELL-FLEMING, LIESL G.	8/16/2004	FRENCH	Spec/PhD	18	1 Y		85
4100	BELL-FLEMING, LIESL G.	8/16/2004	Spanish	Spec/PhD	18	1 Y		85
4100	BELL-FLEMING, LIESL G.	8/16/2004	Principal K-12	Spec/PhD	18	1 Y		85
4047	BROPHY, JENNIFER L.	8/16/2004	Life Science	MA	17	1 Y		85
2901	CONNELL, SARA R.	8/16/2004	Elementary Education	MA	17	1 Y		861
2901	CONNELL, SARA R.	8/16/2004	Pre-Kindergarten	MA	17	1 Y		861
4070	JACOBSON, DANIELLE M.	8/16/2004	Elementary Education	MA+30	15	1 Y		861
4062	KEDDIE, DOUGLAS M.	8/16/2004	Elementary Education	MA+30	14	1 Y		865
4065	SABBY, STACY A.	8/16/2004	Reading	MA+30	14	1 Y		861
4065	SABBY, STACY A.	8/16/2004	Elementary Education	MA+30	14	1 Y		861
4065	SABBY, STACY A.	8/16/2004	Specific Learning Disabilities	MA+30	14	1 Y		861
4060	CAMPBELL, CHELSEA M.	8/16/2004	Mathematics	MA	14	1 Y		83
4052	RUSSELL, MOLLY M.	8/16/2004	Specific Learning Disabilities	MA	14	1 Y		84
4079	SHAUGHNESSY, MEGAN	8/16/2004	Reading	MA+30	13	1 Y		866
4079	SHAUGHNESSY, MEGAN	8/16/2004	Mathematics	MA+30	13	1 Y		866
4079	SHAUGHNESSY, MEGAN	8/16/2004	Elementary Education	MA+30	13	1 Y		866
4068	BROWN, CHRISTINE J.	8/16/2004	Visual Arts	MA+10	13	1 Y		864
4077	CIMMERER, SANDRA F.	8/16/2004	Social Studies -All-	MA+10	13	1 Y		84
4050	DRIVER, DAVID A.	8/16/2004	Life Science	MA+30	12	1 Y		85
4050	DRIVER, DAVID A.	8/16/2004	Science 5-8	MA+30	12	1 Y		85
4074	O'BRIEN, KARLA L.	8/16/2004	Physical Education	MA+30	12	1 Y		864
4074	O'BRIEN, KARLA L.	8/16/2004	Developmental/Adapted Physical	MA+30	12	1 Y		864
4066	CLARK, JAIME A.	8/16/2004	Elementary Education	MA+20	12	1 Y		864
4001	BERAN, RACHEL E.	8/16/2004	Spanish	MA+10	12	1 Y		83
4059	MICHOLIC, JUDI J.	8/16/2004	Life Science	MA+10	12	1 Y		84
4059	MICHOLIC, JUDI J.	8/16/2004	Science 5-8	MA+10	12	1 Y		84
4055	GONYEA, KRISTIN M.	8/16/2004	Social Studies -All-	MA	12	1 Y		862
4055	GONYEA, KRISTIN M.	8/16/2004	Elementary Education	MA	12	1 Y		862
4067	LUNDGREN, JASON A.	8/16/2004	Social Studies -All-	MA	12	1 Y		862
4067	LUNDGREN, JASON A.	8/16/2004	Elementary Education	MA	12	1 Y		862
4107	SCHMITZ, ERIC	8/16/2004	Physical Education	MA	12	1 Y		84
4021	MOORE, JENNIFER	8/16/2004	Elementary Education	BA	12	1 Y		865
4110	KUSUNOKI, STANLEY C.	8/19/2004	Elementary Education	MA	13	1 Y		864
4196	RUTHERFORD, CASEY W.	1/14/2005	Mathematics	MA+20	12	1 Y		83
4196	RUTHERFORD, CASEY W.	1/14/2005	Physics	MA+20	12	1 Y		83
3516	VANG, LIA	7/15/2005	Reading	MA	14	1 Y		860
3516	VANG, LIA	7/15/2005	ESL	MA	14	1 Y		860
3516	VANG, LIA	7/15/2005	Elementary Education	MA	14	1 Y		860
4252	FOBES, REBECCA H.	8/15/2005	Classroom Music	MA+30	25	1 Y		866
4252	FOBES, REBECCA H.	8/15/2005	Vocal Music	MA+30	25	1 Y		866
4252	FOBES, REBECCA H.	8/15/2005	Educ. Speech/Language Patholog	MA+30	25	1 Y		866
4305	SATERDALEN, PAIGE L.	8/15/2005	Elementary Education	MA	22	1 Y		863

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4305	SATERDALEN, PAIGE L.	8/15/2005	Emotionally/Behaviorally Disor	MA	22	1 Y		863
4305	SATERDALEN, PAIGE L.	8/15/2005	Specific Learning Disabilities	MA	22	1 Y		863
4305	SATERDALEN, PAIGE L.	8/15/2005	Mild to Moderate Mentally HDPC	MA	22	1 Y		863
4319	BROCK, STACY C.	8/15/2005	Elementary Education	MA+30	19	1 Y		866
4290	SCHENCK, MYRLENE R.	8/15/2005	ESL	MA+20	19	1 Y		0
4290	SCHENCK, MYRLENE R.	8/15/2005	Principal K-12	MA+20	19	1 Y		0
4310	LEONARD, CHARLOTTE X.	8/15/2005	Elementary Education	MA+30	18	1 Y		866
4267	FISHER, REBECCA A.	8/15/2005	ESL	MA	17	1 Y		866
4267	FISHER, REBECCA A.	8/15/2005	Elementary Education	MA	17	1 Y		866
4295	WINTER, KIRSTEN S.	8/15/2005	ESL	MA	16	1 Y		865
4326	SAWYER, ANDREW W.	8/15/2005	Social Studies -All-	MA+30	15	1 Y		862
4326	SAWYER, ANDREW W.	8/15/2005	Elementary Education	MA+30	15	1 Y		862
4311	STICHA, AMY L.	8/15/2005	English/Language Arts	MA+10	15	1 Y		85
4311	STICHA, AMY L.	8/15/2005	Library Media Specialist	MA+10	15	1 Y		85
4297	KURTH, ANNA M.	8/15/2005	Elementary Education	MA	15	1 Y		85
4297	KURTH, ANNA M.	8/15/2005	Specific Learning Disabilities	MA	15	1 Y		85
4297	KURTH, ANNA M.	8/15/2005	Autism Spectrum Disorders	MA	15	1 Y		85
4297	KURTH, ANNA M.	8/15/2005	Mild to Moderate Mentally HDPC	MA	15	1 Y		85
4292	DEWEESE, JUDY A.	8/15/2005	CPR	BA	15	1 Y		863
4292	DEWEESE, JUDY A.	8/15/2005	Registered Nurse	BA	15	1 Y		863
4292	DEWEESE, JUDY A.	8/15/2005	Public School Nurse	BA	15	1 Y		863
4265	MAVETZ, JENI L.	8/15/2005	Emotionally/Behaviorally Disor	MA	14	1 Y		83
4265	MAVETZ, JENI L.	8/15/2005	Specific Learning Disabilities	MA	14	1 Y		83
4265	MAVETZ, JENI L.	8/15/2005	Autism Spectrum Disorders	MA	14	1 Y		83
4265	MAVETZ, JENI L.	8/15/2005	Mild to Moderate Mentally HDPC	MA	14	1 Y		83
4302	ANDERSON, MARY J.	8/15/2005	Elementary Education	BA+30	14	1 Y		863
4302	ANDERSON, MARY J.	8/15/2005	Specific Learning Disabilities	BA+30	14	1 Y		863
4266	OMAN, JOHN M.	8/15/2005	Technology	MA+30	13	1 Y		85
4268	WITTKOP, WADE C.	8/15/2005	Physical Education	MA+20	13	1 Y		864
4268	WITTKOP, WADE C.	8/15/2005	Developmental/Adapted Physical	MA+20	13	1 Y		864
4329	SMITH, ISAAC J.	8/15/2005	Elementary Education	MA	13	1 Y		860
4316	VANDER VEEN, SEAN E.	8/15/2005	Instr(Band/Orch) and Classroom	BA+30	13	1 Y		84
4301	CASEY, ERICA L.	8/15/2005	Reading	MA+30	12	1 Y		866
4301	CASEY, ERICA L.	8/15/2005	Elementary Education	MA+30	12	1 Y		866
4301	CASEY, ERICA L.	8/15/2005	Pre-Primary	MA+30	12	1 Y		866
4291	NIZNICK, JESSICA R.	8/15/2005	Social Studies -All-	MA	12	1 Y		862
4291	NIZNICK, JESSICA R.	8/15/2005	Elementary Education	MA	12	1 Y		862
4291	NIZNICK, JESSICA R.	8/15/2005	Emotionally/Behaviorally Disor	MA	12	1 Y		862
4291	NIZNICK, JESSICA R.	8/15/2005	Specific Learning Disabilities	MA	12	1 Y		862
4286	HOLL, DANIEL M.	8/15/2005	Elementary Education	MA	12	1 Y		85
4286	HOLL, DANIEL M.	8/15/2005	Specific Learning Disabilities	MA	12	1 Y		85
4288	BATALDEN, JENNIFER L.	8/15/2005	Reading	MA+30	11	1 Y		866
4288	BATALDEN, JENNIFER L.	8/15/2005	Elementary Education	MA+30	11	1 Y		866
4288	BATALDEN, JENNIFER L.	8/15/2005	K-6	MA+30	11	1 Y		866
4299	LAUGHLIN, EMILY R.	8/15/2005	Mathematics	MA+30	11	1 Y		84
4287	LAUGHLIN, WADE L.	8/15/2005	Communication Arts/Literature	MA+30	11	1 Y		83
4298	WOLD, VIRGINIA J.	8/15/2005	Elementary Education	MA+30	11	1 Y		864
4224	SCHULTZ, CHRISTINE M.	8/15/2005	Elementary Education	MA+20	11	1 Y		860
4270	STORLIE, ANDREA K.	8/15/2005	Elementary Education	MA+20	11	1 Y		864
4255	WITTKOP, CATHERINE M.	8/15/2005	Educ. Speech/Language Patholog	MA+20	11	1 Y		861
4318	KAY-LEWIS, REBECCA J.	8/15/2005	Mathematics	MA+10	11	1 Y		866
4318	KAY-LEWIS, REBECCA J.	8/15/2005	Elementary Education	MA+10	11	1 Y		866
4332	RUTHERFORD, ALYSSA R.	8/15/2005	Spanish	MA+10	11	1 Y		84
4030	MATZKE, SHEILA J.	8/15/2005	Special Ed/Early Childhood	MA	11	1 Y		860
4030	MATZKE, SHEILA J.	8/15/2005	Moderate to Severe Mentally HD	MA	11	1 Y		860
4296	PLOUMEN, MARY J.	8/15/2005	Specific Learning Disabilities	MA	11	1 Y		862
4218	POPPEN, JON	8/15/2005	Elementary Education	MA	11	1 Y		861
4488	ZURN, MICHAEL A.	8/15/2005	Social Studies -All-	MA	11	1 Y		85
4283	BLAHA, MARY KAY C.	8/15/2005	ESL	BA+30	11	1 Y		864
4313	HICKS, MERIDITH A.	8/15/2005	Developmental Disabilities	BA+30	11	1 Y		864
4277	VOLD, KERI	8/15/2005	Learning Disabilities	MA+20	10	1 Y		861
3929	ROSHOLT, JANE C.	8/24/2005	Elementary Education	MA+30	13	1 Y		866
3929	ROSHOLT, JANE C.	8/24/2005	Pre-Primary	MA+30	13	1 Y		866
4535	POPPEN, KATHRYN	1/16/2006	Emotionally/Behaviorally Disor	MA+20	11	1 Y		864
4535	POPPEN, KATHRYN	1/16/2006	Autism Spectrum Disorders	MA+20	11	1 Y		864
4603	LEA, KRISTEN W.	6/7/2006	Elementary Education	MA+30	10	1 Y		864
4603	LEA, KRISTEN W.	6/7/2006	Reading	MA+30	10	1 Y		864
4649	SATER, SCOTT R.	7/18/2006	Music K-12	MA+30	35	1 Y		85
4656	DREXLER-GUTIERREZ, TANIA	8/14/2006	ESL	MA+20	19	1 Y		83
4656	DREXLER-GUTIERREZ, TANIA	8/14/2006	Elementary Education	MA+20	19	1 Y		83
4592	CARLSON, JAMES	8/14/2006	Physical Education	MA+10	19	1 Y		85
4592	CARLSON, JAMES	8/14/2006	Health Education	MA+10	19	1 Y		85
4592	CARLSON, JAMES	8/14/2006	Developmental/Adapted Physical	MA+10	19	1 Y		85
4611	NERDAHL, PEGGY	8/14/2006	CPR	MA	19	1 Y		83
4611	NERDAHL, PEGGY	8/14/2006	Registered Nurse	MA	19	1 Y		83
4611	NERDAHL, PEGGY	8/14/2006	Public School Nurse	MA	19	1 Y		83

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4644	UNGAR, JAMES	8/14/2006	English/Language Arts	Spec/PhD	19	1 Y		83
4644	UNGAR, JAMES	8/14/2006	Principal K-12	Spec/PhD	19	1 Y		83
4616	FLATNESS, SARI E.	8/14/2006	Vocal and Classroom Music	MA+30	17	1 Y		866
4615	BONDERSON, ANNA M.	8/14/2006	Mathematics	MA	13	1 Y		83
4624	KURTT, CASEY E.	8/14/2006	Communication Arts/Literature	MA	12	1 Y		860
4624	KURTT, CASEY E.	8/14/2006	Elementary Education	MA	12	1 Y		860
4593	KOENIG, WILLIAM K.	8/14/2006	Life Science	MA+30	11	1 Y		#N/A
4593	KOENIG, WILLIAM K.	8/14/2006	Science 5-8	MA+30	11	1 Y		#N/A
4623	MEYER, BRYANNA E.	8/14/2006	Educ. Speech/Language Patholog	MA+10	11	1 Y		85
4646	WAGENER, ROBERT	8/14/2006	Social Studies -All-	MA+10	11	1 Y		84
4653	HENGEL, KRISTEN	8/14/2006	Elementary Education	MA	11	1 Y		866
4650	TETZLAFF, KAREN	8/14/2006	ESL	BA+20	11	1 Y		864
4608	KASTE, STEPHANIE	8/14/2006	Occupational Therapist	MA+20	10	1 Y		863
3726	GREGUS, VICTORIA	8/14/2006	Science 5-8	MA+20	10	1 Y		861
3726	GREGUS, VICTORIA	8/14/2006	Elementary Education	MA+20	10	1 Y		861
4469	HUGHES, SARAH K.	8/14/2006	Elementary Education	MA+10	10	0.5 Y		864
4596	HULTING, THERESA W.	8/14/2006	Educ. Speech/Language Patholog	MA+10	10	1 Y		860
4657	GRABOSKY, SHEILA	8/14/2006	Mathematics	MA	10	1 Y		85
4657	GRABOSKY, SHEILA	8/14/2006	Keyboarding for computer	MA	10	1 Y		85
4657	GRABOSKY, SHEILA	8/14/2006	Elementary Education	MA	10	1 Y		85
4625	WALKER, LISA M.	8/14/2006	Health Education	MA	10	1 Y		83
4625	WALKER, LISA M.	8/14/2006	Physical Education	MA	10	1 Y		83
4654	MAREK, AMANDA	8/14/2006	Communication Arts/Literature	MA	10	1 Y		84
4654	MAREK, AMANDA	8/14/2006	Spanish	MA	10	1 Y		84
4645	NORDTVEDT, JANELLE	8/14/2006	Elementary Education	MA	10	1 Y		865
4636	PASS, AMY	8/14/2006	Elementary Education	MA	10	1 Y		866
4636	PASS, AMY	8/14/2006	Pre-Primary	MA	10	1 Y		866
4594	STORKSON, NICHOLE K.	8/14/2006	Physical and Health Disabiliti	MA	10	1 Y		83
4594	STORKSON, NICHOLE K.	8/14/2006	Developmental Disabilities	MA	10	1 Y		83
4606	KLEIN, HEATHER	8/14/2006	Visual Arts	BA+30	10	1 Y		84
4765	HOOK, CAROLANN	1/15/2007	English/Language Arts	MA+20	15	1 Y		83
4783	SCHWEIGERT, RACHAEL	2/26/2007	ESL	MA+20	9	1 Y		866
4786	RICE, JENNIFER	3/26/2007	Occupational Therapist	Spec/PhD	13	1 Y		863
4787	AUSMAN, BETH	3/26/2007	Occupational Therapist	Spec/PhD	11	1 Y		863
4780	TANGERT, SARAH	8/18/2007	Elementary Education	MA	9	1 Y		864
4780	TANGERT, SARAH	8/18/2007	Early Childhood Education	MA	9	1 Y		864
4869	ALTRINGER, HEIDI	8/20/2007	Vocal and Classroom Music	BA+30	20	1 Y		864
4892	JENSEN, SUSAN	8/20/2007	Elementary Remedial Reading	MA+30	18	1 Y		865
4892	JENSEN, SUSAN	8/20/2007	Emotionally/Behaviorally Disor	MA+30	18	1 Y		865
4945	AUSTIN-HANSEN, KELLY	8/20/2007	Elementary Education	MA+20	17	1 Y		865
4665	BISEK-TECHAM, ROBIN	8/20/2007	Elementary Education	BA+20	17	1 Y		860
4902	BENDER, KATE	8/20/2007	Elementary Education	MA+30	16	1 Y		861
4910	MOAK, KRISTIN	8/20/2007	Elementary Education	MA	16	1 Y		862
4910	MOAK, KRISTIN	8/20/2007	School Counselor	MA	16	1 Y		862
4886	SEDEY, HEATHER	8/20/2007	Mathematics	MA	16	1 Y		85
4886	SEDEY, HEATHER	8/20/2007	Life Science	MA	16	1 Y		85
4886	SEDEY, HEATHER	8/20/2007	Physical Sciences(Physics&Chem	MA	16	1 Y		85
4886	SEDEY, HEATHER	8/20/2007	Elementary Education	MA	16	1 Y		85
4871	BERGER, SUSAN	8/20/2007	Educ. Speech/Language Patholog	MA+10	15	1 Y		860
4872	FREUDENSTEIN, CHRISTINE	8/20/2007	Mathematics	MA+20	14	1 Y		84
4846	BRAA, MATTHEW	8/20/2007	Mathematics	MA+20	14	1 Y		85
4915	BROWN, ANDREW	8/20/2007	Communication Arts/Literature	MA+20	13	1 Y		83
4907	NELSON, NATHAN	8/20/2007	Communication Arts/Literature	MA	13	1 Y		85
4907	NELSON, NATHAN	8/20/2007	Elementary Education	MA	13	1 Y		85
4898	PALACIO, AUDRIANNA	8/20/2007	SPECIAL ED/EARLY CHILDHOOD	MA	13	1 Y		863
4898	PALACIO, AUDRIANNA	8/20/2007	Elementary Education	MA	13	1 Y		863
4898	PALACIO, AUDRIANNA	8/20/2007	Special Ed/Early Childhood	MA	13	1 Y		863
4908	NYHUS, MARET	8/20/2007	Social Studies -All-	MA+30	12	1 Y		860
4908	NYHUS, MARET	8/20/2007	Elementary Education	MA+30	12	1 Y		860
4908	NYHUS, MARET	8/20/2007	Specific Learning Disabilities	MA+30	12	1 Y		860
4908	NYHUS, MARET	8/20/2007	Developmental Disabilities	MA+30	12	1 Y		860
4866	RUTTER, AMY	8/20/2007	Instr(Band/Orch) and Classroom	MA+30	12	1 Y		866
4866	RUTTER, AMY	8/20/2007	Elementary Education	MA+30	12	1 Y		866
4866	RUTTER, AMY	8/20/2007	Pre-Primary	MA+30	12	1 Y		866
3042	OAS, SANDRA	8/20/2007	Library Media Specialist	BA+30	12	1 Y		866
4899	WEGENER, LYNN	8/20/2007	Elementary Education	MA+30	11	1 Y		861
4867	NELSON, KELLI J.	8/20/2007	Communication Arts/Literature	MA	11	1 Y		84
4747	UNGER, REBECCA	8/20/2007	Elementary Education	BA+30	11	1 Y		861
4747	UNGER, REBECCA	8/20/2007	Emotionally/Behaviorally Disor	BA+30	11	1 Y		861
4747	UNGER, REBECCA	8/20/2007	Specific Learning Disabilities	BA+30	11	1 Y		861
4888	BERG, MARY L.	8/20/2007	Social Studies -All-	MA+30	10	1 Y		861
4888	BERG, MARY L.	8/20/2007	Elementary Education	MA+30	10	1 Y		861
4895	LECHNER, JENNIFER	8/20/2007	Educ. Speech/Language Patholog	MA+20	10	1 Y		863
4662	SCOTT, AMY	8/20/2007	Mathematics	MA	10	1 Y		866
4662	SCOTT, AMY	8/20/2007	Elementary Education	MA	10	1 Y		866
4893	OLSON, COURTNEY	8/20/2007	School Psychologist	Spec/PhD	10	1 Y		863

EE#	FULL-NAME	SENIORITY DATE	LICENSURE AREA	LANE	16.17 EXP	FTE	MASTER QUALIFIED	Building
4854	CHESLEY, CARRIE	8/20/2007	Elementary Education	MA+30	9	1 Y		865
4917	MAIKKULA, ANDREA	8/20/2007	Communication Arts/Literature	MA+30	9	1 Y		861
4917	MAIKKULA, ANDREA	8/20/2007	Elementary Education	MA+30	9	1 Y		861
4896	SINHA, JYOTI	8/20/2007	School Social Worker	MA+20	9	1 Y		#N/A
3482	BENSON, JERILYN	8/20/2007	Visual Arts	MA	9	1 Y		865
4868	NELSON, SARAH J.	8/20/2007	School Social Worker	MA	9	1 Y		861
4851	GREGOR, JOSHUA	8/20/2007	Elementary Education	MA	9	1 Y		865
4906	HELMBRECHT, JOSHUA	8/20/2007	Elementary Education	MA	9	1 Y		864
4806	NEWMAN, BRENT D.	8/20/2007	Elementary Education	MA	9	1 Y		865
4916	LYNCH, TRUDY	8/20/2007	Communication Arts/Literature	BA+10	9	1 Y		860
4916	LYNCH, TRUDY	8/20/2007	Elementary Education	BA+10	9	1 Y		860
4952	NEU, KIMBERLY	8/22/2007	Special Ed/Early Childhood	MA+30	9	1 Y		865
5026	BROTTON, AMY	12/3/2007	German	MA+20	10	1 Y		83
5047	TAYLOR, CHRISTOPHER	1/7/2008	Instr(Band/Orch) and Classroom	MA+20	8	1 Y		864
5115	BECAFT, PAULA	8/18/2008	Social Studies -All-	MA+20	22	1 Y		85
5115	BECAFT, PAULA	8/18/2008	Elementary Education	MA+20	22	1 Y		85
5135	BERTOSSI, STACY	8/18/2008	Elementary Education	MA	19	1 Y		865
5119	PALMER, DANA	8/18/2008	Emotionally/Behaviorally Disor	MA	19	1 Y		865
5119	PALMER, DANA	8/18/2008	Specific Learning Disabilities	MA	19	1 Y		865
5175	KOVIC, KRISTIN M.	8/18/2008	Specific Learning Disabilities	MA	18	1 Y		861
5121	SCHMIDT, SARAH	8/18/2008	Physical Education	BA+10	15	1 Y		83
5121	SCHMIDT, SARAH	8/18/2008	Health Education	BA+10	15	1 Y		83
5132	PRATTE SILKEY, MERIE ELISE	8/18/2008	Elementary Education	MA	14	1 Y		865
5114	BAHRKE, KELLY	8/18/2008	Elementary Education	MA	13	1 Y		865
5137	LANG, ERICA	8/18/2008	School Counselor	MA+10	12	1 Y		83
5116	BECKLER, CARRIE	8/18/2008	Vocal and Classroom Music	MA	12	1 Y		866
5116	BECKLER, CARRIE	8/18/2008	Instr(Band/Orch) and Classroom	MA	12	1 Y		866
5172	CROSBY, MARIA	8/18/2008	Elementary Education	MA	11	1 Y		864
5193	WINKLER, ANDREA	8/18/2008	Science 5-8	MA+10	10	1 Y		860
5193	WINKLER, ANDREA	8/18/2008	Elementary Education	MA+10	10	1 Y		860
5120	ROEMER, SARAH	8/18/2008	Reading	MA	10	1 Y		860
5120	ROEMER, SARAH	8/18/2008	Elementary Education	MA	10	1 Y		860
5120	ROEMER, SARAH	8/18/2008	Specific Learning Disabilities	MA	10	1 Y		860
5131	AYU, JOY	8/18/2008	Elementary Education	MA	10	1 Y		864
2526	ANDERSON, TODD A.	8/18/2008	Industrial Arts	BA+20	10	1 Y		83
4648	FLEMMING, KRISTI	8/18/2008	Science 5-8	BA	10	1 Y		861
4648	FLEMMING, KRISTI	8/18/2008	Elementary Education	BA	10	1 Y		861
5152	CHASE, GWYNNE	8/18/2008	Life Science	MA	9	1 Y		84
5152	CHASE, GWYNNE	8/18/2008	Science 5-8	MA	9	1 Y		84
5152	CHASE, GWYNNE	8/18/2008	Physics	MA	9	1 Y		84
5145	BLUME, LARISSA	8/18/2008	Family and Consumer Sciences	MA	9	1 Y		84
5143	NELSON, JILL	8/18/2008	Physical Education	MA	9	1 Y		865
5143	NELSON, JILL	8/18/2008	Developmental/Adapted Physical	MA	9	1 Y		865
5142	SIMPSON, CARISSA	8/18/2008	Early Childhood Education	BA+10	9	1 Y		861
5138	WOJCIECHOWSKI, NORA	8/18/2008	Communication Arts/Literature	MA+20	8	1 Y		83
5138	WOJCIECHOWSKI, NORA	8/18/2008	Reading	MA+20	8	1 Y		83
5122	JARVIS, KIMBERLY	8/18/2008	Educ. Speech/Language Patholog	MA+10	8	1 Y		861
5100	KIEFFER, AMANDA	8/18/2008	Early Childhood Education	MA	8	1 Y		863
5100	KIEFFER, AMANDA	8/18/2008	Early Childhood Special Education	MA	8	1 Y		863
5065	KLITZKE, KATHRYN	8/18/2008	Specific Learning Disabilities	MA	8	1 Y		860
4710	PAULSON, RACHEL A.	8/18/2008	Visual Arts	MA	8	1 Y		83
5147	ENGSTROM, LEE	8/18/2008	Social Studies -All-	MA	8	1 Y		85
5124	TOUFAR, JACOB	8/18/2008	Technology	MA	8	1 Y		85
5111	JOHNSTON, MATTHEW	8/18/2008	SCIENCE 5-8	BA+30	8	1 Y		83
5111	JOHNSTON, MATTHEW	8/18/2008	Life Science	BA+30	8	1 Y		83
5111	JOHNSTON, MATTHEW	8/18/2008	Chemistry	BA+30	8	1 Y		83
5151	GAUGLER, MIRANDA	8/18/2008	Health Education	BA+30	8	1 Y		84
5151	GAUGLER, MIRANDA	8/18/2008	Physical Education	BA+30	8	1 Y		84
5177	WILLIAMS, KELLY	8/18/2008	Elementary Education	BA	8	1 Y		862
5177	WILLIAMS, KELLY	8/18/2008	Social Studies 5-8	BA	8	1 Y		862
5110	THOM, JOSH	8/19/2008	Social Studies -All-	MA	10	1 Y		83
5185	BANGASSER, ERIN	8/25/2008	Communication Arts/Literature	MA	8	1 Y		866
5185	BANGASSER, ERIN	8/25/2008	Elementary Education	MA	8	1 Y		866
5185	BANGASSER, ERIN	8/25/2008	Elementary Education	MA	8	1 Y		866
5303	ADAMS, DAWN	1/5/2009	Life Science	MA	7	1 Y		85
5303	ADAMS, DAWN	1/5/2009	Science 5-8	MA	7	1 Y		85
5305	BOUMEESTER, KRISTINA	1/21/2009	Elementary Education	MA+30	6	1 Y		866
5305	BOUMEESTER, KRISTINA	1/21/2009	Pre-Primary	MA+20	6	1 Y		866
5325	HALL, TIFFANY M.	3/13/2009	Visual Arts	BA	7	1 Y		861
5075	DUEFFERT, KIMBERLY S.	8/24/2009	Elementary Education	MA	14	1 Y		866
5362	LINGENFELTER, STEVEN R.	8/24/2009	Emotionally/Behaviorally Disor	BA+30	12	1 N		86
5362	LINGENFELTER, STEVEN R.	8/24/2009	Specific Learning Disabilities	BA+30	12	1 N		86
5350	BERNARD, REBECCA	8/24/2009	Occupational Therapist	BA	12	1 Y		863
5353	CHRISTENSEN, KARI M.	8/24/2009	SPECIAL ED/EARLY CHILDHOOD	MA	11	1 Y		863
5353	CHRISTENSEN, KARI M.	8/24/2009	Early Childhood Education	MA	11	1 Y		863
5375	WILSON, SHAWNA	8/24/2009	Family and Consumer Sciences	MA+20	10	1 Y		83

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5382	PERRON, ABIGAIL	8/24/2009	Early Childhood Education	MA		10	0.5 Y	866
5373	HOFFMAN, MICHAEL P.	8/24/2009	Life Science	MA		9	1 Y	83
5349	BETLEY, STEPHANIE	8/24/2009	Specific Learning Disabilities	MA+20		7	1 Y	863
5349	BETLEY, STEPHANIE	8/24/2009	Developmental Disabilities	MA+20		7	1 Y	863
5391	SAINÉ, BETSY L.	8/24/2009	Communication Arts/Literature	MA		7	0.8 Y	862
5354	CHAMBERLAIN, ERIN M.	8/24/2009	Elementary Education	MA		7	1 Y	865
5370	ALECKSON, TED H.	8/24/2009	Social Studies -All-	MA		7	1 Y	85
5370	ALECKSON, TED H.	8/24/2009	Elementary Education	MA		7	1 Y	85
5369	KNUTSON, NICOLE M.	8/24/2009	Elementary Education	BA+30		6	1 Y	864
5170	HELMBRECHT, LAURA	8/26/2009	Elementary Education	MA+20		8	1 Y	865
5458	CORDES, EMALYN A.	11/16/2009	Educ. Speech/Language Patholog	MA		7	1 Y	84
2292	JOHNSON, MELISSA	8/16/2010	Elementary Education	MA		13	1 Y	865
5522	WING, KAREN M.	8/16/2010	Specific Learning Disabilities	MA		9	1 Y	83
5522	WING, KAREN M.	8/16/2010	Developmental Disabilities	MA		9	1 Y	83
5519	GRAVEL, REBECCA M.	8/16/2010	Physical Education	Spec/PhD		9	1 Y	84
5523	SCHROEPFER, DUSTIN P.	8/16/2010	Spanish	BA+30		8	1 Y	83
4048	BROWNING-ZERBY, ANN T.	8/16/2010	Communication Arts/Literature	MA+30		7	1 Y	85
4048	BROWNING-ZERBY, ANN T.	8/16/2010	ESL	MA+30		7	1 Y	85
5546	FOSTER, ALISON M.	8/16/2010	Elementary Education	MA+20		7	1 Y	865
5524	HENDRICKSON, JESSICA M.	8/16/2010	Specific Learning Disabilities	MA		7	1 Y	861
5524	HENDRICKSON, JESSICA M.	8/16/2010	Developmental Disabilities	MA		7	1 Y	861
5386	ARMSTRONG, CAROL A.	8/16/2010	CPR	BA		7	0.8 Y	863
5386	ARMSTRONG, CAROL A.	8/16/2010	Registered Nurse	BA		7	0.8 Y	863
5386	ARMSTRONG, CAROL A.	8/16/2010	Public School Nurse	BA		7	0.8 Y	863
5298	HARTMAN, SARAH A.	8/16/2010	Communication Arts/Literature	MA+30		6	1 Y	866
5298	HARTMAN, SARAH A.	8/16/2010	Elementary Education	MA+30		6	1 Y	866
5515	HAAKE, MARYKATHRYN	8/16/2010	Specific Learning Disabilities	MA+20		6	1 Y	866
5515	HAAKE, MARYKATHRYN	8/16/2010	Developmental Disabilities	MA+20		6	1 Y	866
5515	HAAKE, MARYKATHRYN	8/16/2010	Elementary Education	MA+20		6	1 Y	866
5543	HAUFF, BRIDGET L.	8/16/2010	Visual Arts	MA+10		6	1 Y	85
5549	SCHNEIDER, TARA R.	8/16/2010	Social Studies -All-	MA+10		6	1 Y	84
5533	HILLS, ERIC T.	8/16/2010	Social Studies -All-	MA		6	1 Y	5
5401	MORALES, LAUREN	8/16/2010	Elementary Education	MA		6	1 Y	862
5532	VRIEZE, GINA M.	8/16/2010	Communication Arts/Literature	MA		6	1 Y	862
5532	VRIEZE, GINA M.	8/16/2010	Elementary Education	MA		6	1 Y	862
5521	FORE, ASHLEY N.	8/16/2010	Technology	BA+20		6	1 Y	862
5547	MULSOFF, KATLIN L.	8/16/2010	Elementary Education	BA+20		6	1 Y	861
5530	ALECKSON, LAURA C.	8/16/2010	Communication Arts/Literature	BA		6	1 Y	862
5530	ALECKSON, LAURA C.	8/16/2010	Elementary Education	BA		6	1 Y	862
5315	SCHUMACHER, ANDREA N.	9/2/2010	Educ. Speech/Language Patholog	MA		5	0.8 Y	863
5621	IRVIN, KATIE S.	12/8/2010	Vocal and Classroom Music	BA+10		6	1 Y	84
5642	WILLIAMS, HEIDI	1/25/2011	Elementary Education	BA+10		5	1 Y	85
5642	WILLIAMS, HEIDI	1/25/2011	Pre-Primary	BA+10		5	1 Y	85
5642	WILLIAMS, HEIDI	1/25/2011	Emotionally/Behaviorally Disor	BA+10		5	1 Y	85
5642	WILLIAMS, HEIDI	1/25/2011	Specific Learning Disabilities	BA+10		5	1 Y	85
5642	WILLIAMS, HEIDI	1/25/2011	Autism Spectrum Disorders	BA+10		5	1 Y	85
4619	STONE, JODY L.	2/20/2011	Social Studies -All-	MA+20		16	1 Y	83
5398	SEE, JAMES	8/20/2011	Emotionally/Behaviorally Disor	BA+20		5	1 Y	860
5705	BAUMBACH, HEATHER M.	8/22/2011	Reading	MA+30		12	1 Y	85
5705	BAUMBACH, HEATHER M.	8/22/2011	Family and Consumer Sciences	MA+30		12	1 Y	85
5696	DOLAN, LISA	8/22/2011	Communication Arts/Literature	MA+10		12	1 Y	83
5696	DOLAN, LISA	8/22/2011	Library Media Specialist	MA+10		12	1 Y	83
5689	PETERS, SHANE J.	8/22/2011	Mathematics	MA		11	1 Y	83
5689	PETERS, SHANE J.	8/22/2011	Social Studies -All-	MA		11	1 Y	83
5154	BOOTS, GINA A.	8/22/2011	Emotionally/Behaviorally Disor	MA		10	1 Y	85
5154	BOOTS, GINA A.	8/22/2011	Specific Learning Disabilities	MA		10	1 Y	85
5697	DEBOER, SHAWN M.	8/22/2011	Health Education	MA+30		9	1 Y	85
5697	DEBOER, SHAWN M.	8/22/2011	Physical Education	MA+30		9	1 Y	85
5697	DEBOER, SHAWN M.	8/22/2011	Developmental/Adapted Physical	MA+30		9	1 Y	85
5716	KELLER, REBECCA K.	8/22/2011	Communication Arts/Literature	MA		9	1 Y	866
5716	KELLER, REBECCA K.	8/22/2011	Elementary Education	MA		9	1 Y	866
5707	BODILLY, SHANNA M.	8/22/2011	Science 5-8	MA+10		7	1 Y	860
5707	BODILLY, SHANNA M.	8/22/2011	Elementary Education	MA+10		7	1 Y	860
5688	KLEINFELN, MILICENT A.	8/22/2011	Specific Learning Disabilities	MA		7	1 Y	83
5694	THOM, MARY K.	8/22/2011	Communication Arts/Literature	BA		7	1 Y	862
5641	HOLMSTROM, KRISTEN N.	8/22/2011	Elementary Education	MA+10		6	1 Y	864
5479	MARECK, KATHELYN M.	8/22/2011	Health Education	MA		6	1 Y	860
5479	MARECK, KATHELYN M.	8/22/2011	Physical Education	MA		6	1 Y	860
5479	MARECK, KATHELYN M.	8/22/2011	Developmental/Adapted Physical	MA		6	1 Y	860
5702	MASTERS, BETHANY C.	8/22/2011	Elementary Education	MA		6	1 Y	865
5400	STRAND, LYNNAE	8/22/2011	Elementary Education	MA		6	1 Y	864
5542	KRATZ, KELSEY L.	8/22/2011	Elementary Education	MA		6	1 Y	861
5684	FISH, JOSHUA J.	8/22/2011	Social Studies -All-	MA		6	1 Y	83
5684	FISH, JOSHUA J.	8/22/2011	Specific Learning Disabilities	MA		6	1 Y	83
5706	SONDAY, MARA K.	8/22/2011	Communication Arts/Literature	BA		6	1 Y	84
5395	COLIN, SARAH A.	8/22/2011	Family and Consumer Sciences	MA		5	1 Y	84

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5715	LARSON, NICHOLAS J.	8/22/2011	Social Studies -All-	MA	5	1 Y		85
5704	BOLSTER, CYNTHIA C.	8/22/2011	Emotionally/Behaviorally Disor	MA	5	1 Y		864
5704	BOLSTER, CYNTHIA C.	8/22/2011	Specific Learning Disabilities	MA	5	1 Y		864
5683	MOYA, MEGAN R.	8/22/2011	Mathematics	BA+10	5	1 Y		84
5703	ERICKSON, CHARMIN A.	8/22/2011	Elementary Education	BA	5	1 Y		864
3994	SCHLEIF, PAMELA M.	8/22/2011	School Social Worker	BA	5	1 Y		86
5001	CARLSON, REBECCA A.	10/12/2011	Elementary Education	BA+10	7	1 Y		865
5775	WERMERSKIRCHEN, KAITLIN	11/18/2011	Elementary Education	MA	4	1 Y		866
5775	WERMERSKIRCHEN, KAITLIN	11/18/2011	Communication Arts/Literature	MA	4	1 Y		866
5779	BARTLEY, JENNIFER J.	12/1/2011	Elementary Education	MA	4	1 Y		865
5789	WYMAN, JONATHON H.	12/12/2011	Communication Arts/Literature	MA	6	1 Y		84
2792	SETH, JESSICA	8/18/2012	Social Studies -All-	MA	16	0.6 Y		83
5726	LUND, JULIE K.	8/20/2012	Vocal and Classroom Music	MA	15	0.9 Y		866
5726	LUND, JULIE K.	8/20/2012	Instr(Band/Orch) and Classroom	MA	15	0.9 Y		866
5913	DALY, KATHRYN M.	8/20/2012	Elementary Education	BA+30	15	1 Y		865
5913	DALY, KATHRYN M.	8/20/2012	English as a second language	BA+30	15	1 Y		865
5926	MOENCH, KELLI	8/20/2012	Elementary Education	MA	13	1 Y		861
5905	VAN BROCKLIN, ANN E.	8/20/2012	Reading	MA+30	12	1 Y		866
5905	VAN BROCKLIN, ANN E.	8/20/2012	Elementary Education	MA+30	12	1 Y		866
5936	HILEMAN-TABIOS, JENNIFER A.	8/20/2012	Social Studies -All-	MA+10	12	1 Y		83
5936	HILEMAN-TABIOS, JENNIFER A.	8/20/2012	Political Science	MA+10	12	1 Y		83
5907	WEATHERMAN, NATALIE E.	8/20/2012	German	MA+30	11	1 Y		5
5907	WEATHERMAN, NATALIE E.	8/20/2012	Library Media Specialist	MA+30	11	1 Y		5
5908	FROVIK, JED M.	8/20/2012	Elementary Education	MA	10	1 Y		864
5651	ERDALL, KATHRYN J.	8/20/2012	Developmental Disabilities	MA	10	1 Y		862
5876	JOHNSON-BALLINAS, KATIE JO	8/20/2012	Spanish	BA+20	10	1 Y		84
5911	HOLSTINE, KELLY D.	8/20/2012	Communication Arts/Literature	MA	9	1 Y		86
4202	VANOVER, KIMBERLY A.	8/20/2012	Spanish	MA	9	1 Y		83
5942	NIENOW, ANJA R.	8/20/2012	German	MA	9	1 Y		84
5898	WASSERMAN, SHARA M.	8/20/2012	Educ. Speech/Language Patholog	MA	8	1 Y		863
5923	NIMCHUK, ANN E.	8/20/2012	Instr(Band/Orch) and Classroom	BA+30	8	1 Y		865
5904	ZACHMANN, KARL T.	8/20/2012	Technology	BA+20	7	1 Y		84
5890	STROMGREN, KENNETH G.	8/20/2012	Developmental Disabilities	BA	7	1 Y		862
5917	KLEINEDLER, ANGELA D.	8/20/2012	Educ. Speech/Language Patholog	MA+10	6	1 Y		863
5914	RICHTER, ERIN M.	8/20/2012	School Counselor	MA+10	6	1 Y		84
5937	RINGSMUTH, ANDREA P.	8/20/2012	Educ. Speech/Language Patholog	MA	6	1 Y		83
5933	PETERSON, KATIE	8/20/2012	Elementary Education	MA	6	1 Y		860
5875	GESTNER, JULIE A.	8/20/2012	Elementary Education	BA	6	1 Y		#N/A
5909	POWERS, MARIA E.	8/20/2012	Mathematics	BA	6	1 Y		84
5873	TYSON, JOSHUA J.	8/20/2012	Technology	MA+10	5	1 Y		83
5952	FISCHER, ALEXANDER W.	8/20/2012	Science 5-8	MA	5	1 N		866
5952	FISCHER, ALEXANDER W.	8/20/2012	Social Studies -All-	MA	5	1 Y		866
5952	FISCHER, ALEXANDER W.	8/20/2012	Elementary Education	MA	5	1 Y		866
5919	KOENIG, DANIEL P.	8/20/2012	Health Education	BA+30	5	1 Y		861
5878	SIMONS, KELLIE M.	8/20/2012	Mathematics	MA+10	4	1 Y		85
5882	RYAN, KYLE R.	8/20/2012	Mathematics	MA	4	1 Y		86
5874	SAGE, JOSEPH D.	8/20/2012	Physics	MA	4	1 Y		84
5874	SAGE, JOSEPH D.	8/20/2012	Science 5-8	MA	4	1 Y		84
5785	OTTING, KAILEY L.	8/20/2012	Social Studies -All-	MA	4	1 Y		866
5785	OTTING, KAILEY L.	8/20/2012	Elementary Education	MA	4	1 Y		866
5769	MCNEELY, COURTNEY	8/20/2012	Elementary Education	MA	4	1 Y		85
5769	MCNEELY, COURTNEY	8/20/2012	Communication Arts/Literature	MA	4	1 Y		85
5919	KOENIG, DANIEL P.	8/20/2012	Physical Education	BA+10	4	1 Y		861
5919	KOENIG, DANIEL P.	8/20/2012	Developmental/Adapted Physical	BA+10	4	1 Y		861
5915	SLINGER, MEGAN E.	8/20/2012	Communication Arts/Literature	BA+10	4	1 Y		862
5954	JAMBOR, VICTORIYA	8/27/2012	Communication Arts/Literature	MA+30	15	1 Y		861
5954	JAMBOR, VICTORIYA	8/27/2012	Elementary Education	MA+30	15	1 Y		861
5954	JAMBOR, VICTORIYA	8/27/2012	Emotionally/Behaviorally Disor	MA+30	15	1 Y		861
5954	JAMBOR, VICTORIYA	8/27/2012	Specific Learning Disabilities	MA+30	15	1 Y		861
5954	JAMBOR, VICTORIYA	8/27/2012	Mild to Moderate Mentally HDCP	MA+30	15	1 Y		861
5960	TRIEST, JEFFREY	8/29/2012	Elementary Education	BA+30	7	1 Y		866
5983	ROSEWALL, AMY C.	9/17/2012	Communication Arts/Literature	BA+20	5	1 Y		84
5155	O'NEAL, TAMARA C.	9/26/2012	Elementary Education	BA	6	1 Y		860
5708	ENGDALE, ROBERT A.	10/1/2012	Communication Arts/Literature	BA+30	8	1 Y		83
5991	GEHLHOFF, ANGELA K.	10/17/2012	Elementary Education	BA+30	9	1 Y		866
4660	GREGORY, LORETTA	11/1/2012	Elementary Education	MA	4	1 Y		865
6006	SWALLOWS, STACEY L.	11/1/2012	Elementary Education	BA+30	4	1 Y		861
6022	Tanberg, Susan	11/16/2012	Physical Education	MA	5	1 Y		865
6022	Tanberg, Susan	11/16/2012	Developmental/Adapted Physical	MA	5	1 Y		865
6025	HILDEBRANDT, SEAN	1/2/2013	Life Sciences	MA+30	16	1 Y		0
6094	RUTER, CHAD M.	4/1/2013	School Psychologist	Spec/PhD	3	1 Y		84
5506	RODRIGUEZ, ULISES	8/9/2013	English as a second language	MA+20	6	1 Y		83
6128	HITCHEN, SARA E.	8/19/2013	Elementary Education	BA+30	17	1 Y		864
6128	HITCHEN, SARA E.	8/19/2013	Specific Learning Disabilities	BA+30	16	1 Y		864
6151	REISHUS, SANDRA J.	8/19/2013	Communication Arts/Literature	MA+30	15	1 Y		83
6151	REISHUS, SANDRA J.	8/19/2013	Library Media Specialist	MA+30	15	1 Y		83

EE#	FULL-NAME	SENIORITY DATE	LICENSURE AREA	LANE	16.17 EXP	FTE	MASTER QUALIFIED	Building
6140	DRANGSTVEIT, NICOLE R.	8/19/2013	School Counselor	MA+10	11	1 Y		83
6156	KRZYZEK, KELLY M.	8/19/2013	Elementary Education	BA	10	1 Y		861
6154	HAUGEN, AMY	8/19/2013	English as a second language	MA	9	1 Y		864
6065	SCHULTZ, HEATHER S.	8/19/2013	Mathematics	BA+30	9	1 Y		85
6065	SCHULTZ, HEATHER S.	8/19/2013	Elementary Education	BA+30	9	1 Y		85
6165	PAGE, JENNIFER M.	8/19/2013	Early Childhood Education	MA	8	1 Y		861
6145	MCNALLY, BRENDAN	8/19/2013	Mathematics	MA	8	1 Y		83
6136	THOMPSON, JACINTA M.	8/19/2013	Life Science	MA+30	6	1 Y		84
6136	THOMPSON, JACINTA M.	8/19/2013	Science 5-8	MA+30	6	1 Y		84
6010	MCCAULEY, SHAUNA K.	8/19/2013	Social Studies -All-	MA	6	1 Y		861
6010	MCCAULEY, SHAUNA K.	8/19/2013	Elementary Education	MA	6	1 Y		861
6159	THOEN, ALEXANDRA P.	8/19/2013	Elementary Education	BA+10	6	1 Y		865
6147	SCHAD, DANE M.	8/19/2013	Social Studies -All-	BA	6	1 Y		85
6152	OHMANN, HEATHER A.	8/19/2013	Elementary Education	MA+10	5	1 Y		865
5966	ARNFELT, JENNIFER	8/19/2013	Mathematics	MA	5	1 Y		866
5966	ARNFELT, JENNIFER	8/19/2013	Elementary Education	MA	5	1 Y		866
6162	LARUE, KELSEY K.	8/19/2013	School Counselor	MA	5	1 Y		85
5819	HENKE, MEGAN E.	8/19/2013	Autism Spectrum Disorders	MA	5	1 Y		866
6080	WILLIAMS, NAOMI M.	8/19/2013	Communication Arts/Literature	BA+20	5	1 Y		84
5982	VIERECK, KELLY A.	8/19/2013	Elementary Education	BA+10	5	1 Y		860
6087	LISSICK, JACLYN A.	8/19/2013	Health & Physical Education	BA+30	4	1 Y		84
6138	ADAMS, CHRISTOPHER K.	8/19/2013	Social Studies -All-	BA+20	4	1 Y		84
6148	ERDMAN, MATTHEW	8/19/2013	Earth Science	BA+10	4	1 Y		84
6148	ERDMAN, MATTHEW	8/19/2013	Science 5-8	BA+10	4	1 Y		84
6180	LUSIGNAN, CHRISTINE	8/19/2013	Specific Learning Disabilities	BA+10	4	1 Y		864
6180	LUSIGNAN, CHRISTINE	8/19/2013	Developmental Disabilities	BA+10	4	1 Y		864
5982	VIERECK, KELLY A.	8/19/2013	Pre-Primary	BA	4	1 Y		860
5982	VIERECK, KELLY A.	8/19/2013	Early Childhood Education	BA	4	1 Y		860
6155	IVERSON, MATTHEW	8/19/2013	Physical Education	MA+10	3	1 Y		83
6155	IVERSON, MATTHEW	8/19/2013	Health Education	MA+10	3	1 Y		83
5388	THOMPSON, BRIAN	8/19/2013	Academic and Behavioral Stratg	MA	3	1 Y		85
6163	KOCHENASH, CHELSEA M.	8/19/2013	Elementary Education	MA	3	1 Y		864
6157	FREDD, BRIAN C.	8/19/2013	Mathematics	BA+30	3	1 Y		85
6087	LISSICK, JACLYN A.	8/19/2013	Physical Education	BA+30	3	1 Y		84
5988	HEISLER, ALLISON R.	8/19/2013	Elementary Education	BA+20	3	1 Y		865
6150	SCHULTZ, JACKIE L.	8/19/2013	Early Childhood Education	BA	3	1 Y		861
6150	SCHULTZ, JACKIE L.	8/19/2013	Specific Learning Disabilities	BA	3	1 Y		861
6172	BURGESS, MELISSA	8/26/2013	Pre-Primary	MA+10	15	1 Y		860
6172	BURGESS, MELISSA	8/26/2013	Elementary Education	MA+10	15	1 Y		860
6175	JEWISON, CORY	8/26/2013	Elementary Education	MA	6	1 Y		864
5783	FROM, LORI J.	8/26/2013	Early Childhood Education	BA	3	1 Y		865
6184	O'CONNELL, TINA M.	9/4/2013	Elementary Education	BA+10	3	0.86 Y		862
6254	HOLFORTY, JOY E.	11/25/2013	Developmental Disabilities	BA	3	1 Y		83
6421	HURD, KARSTA M.	8/18/2014	Spanish	Spec/PhD	18	1 Y		85
6421	HURD, KARSTA M.	8/18/2014	Principal K-12	Spec/PhD	18	1 Y		85
6407	HINDERAKER, KIMBERLY D.	8/18/2014	Elementary Education	MA	16	1 Y		866
6407	HINDERAKER, KIMBERLY D.	8/18/2014	Specific Learning Disabilities	MA	16	1 Y		866
6371	MASLOSKI, STEPHANIE A.	8/18/2014	Elementary Education	MA+30	14	1 Y		866
6408	DOUDS, RYAN D.	8/18/2014	Social Studies -All-	BA+10	12	1 Y		83
6392	SCHILLING, ALEXANDRA N.	8/18/2014	Elementary Education	MA	9	1 Y		866
6392	SCHILLING, ALEXANDRA N.	8/18/2014	Pre-Primary	MA	9	1 Y		866
6429	LESKEE, EMILY A.	8/18/2014	Visual Arts	MA	8	1 Y		860
6391	EIDELBES, ZACHARY R.	8/18/2014	Mathematics	Spec/PhD	8	1 Y		0
6413	TOCKO, KRISTINE S.	8/18/2014	Elementary Education	MA+30	7	1 Y		864
6406	MCGUIRE, KRISTINE M.	8/18/2014	Elementary Education	MA+10	7	1 Y		866
6398	PIERCE, SUZETTE J.	8/18/2014	Elementary Education	MA+10	7	1 Y		83
6398	PIERCE, SUZETTE J.	8/18/2014	Pre-Primary	MA+10	7	1 Y		83
6398	PIERCE, SUZETTE J.	8/18/2014	Emotionally/Behaviorally Disor	MA+10	7	1 Y		83
6398	PIERCE, SUZETTE J.	8/18/2014	Specific Learning Disabilities	MA+10	7	1 Y		83
6398	PIERCE, SUZETTE J.	8/18/2014	Autism Spectrum Disorders	MA+10	7	1 Y		83
6403	FAHEY, CHRIS	8/18/2014	Technology	MA+10	7	1 Y		84
5352	BORNHOLDT, WENDY L.	8/18/2014	Mathematics	BA	7	1 Y		84
6450	SHARPE, JULIE A.	8/18/2014	Social Studies -All-	MA+10	6	1 N		863
6468	FELTER, LINDA M.	8/18/2014	Specific Learning Disabilities	MA+30	5	1 Y		865
6474	GENDLIN, DEANN E.	8/21/2014	School Social Worker	MA	10	1 Y		866
6542	ARTERBURY,DEBRA	11/5/2014	Educ. Speech/Language Pathology	MA+30	10	1 Y		863
7088	EWING,DIANE	8/24/2015	Business Education	MA+30	15	1 Y		83
7140	CORDES,BETH	8/24/2015	Secondary Guidance and counseling	MA+30	14	1 Y		83
7108	KROMINGA,RYAN	8/24/2015	Mathematics 7-12	MA+30	13	1 Y		0
7108	KROMINGA,RYAN	8/24/2015	Mathematics Middle School	MA+30	13	1 Y		0
7097	SWENSON,JENELLE	8/24/2015	Emotional Behavior	MA	11	1 Y		83
7097	SWENSON,JENELLE	8/24/2015	Learning Disabilities	MA	11	1 Y		83
7115	OSOJNICKI,SARAH	8/24/2015	Emotional Behavioral Disorders	MA+30	8	1 Y		83
7115	OSOJNICKI,SARAH	8/24/2015	Learning Disabilities	MA+30	8	1 Y		83
7115	OSOJNICKI,SARAH	8/24/2015	Social Studies	MA+30	8	1 Y		83
7131	JACKSON,JIM	8/24/2015	Physcial Education	MA+30	6	1 Y		85

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EE#	FULL-NAME	SENIORITY DATE	LICENSURE AREA	LANE	16.17 EXP	FTE	MASTER QUALIFIED	Building
7086	RAU,JONATHAN	8/24/2015	Communications Technology Careers	MA	6	1 Y		83
7086	RAU,JONATHAN	8/24/2015	Technology	MA	6	1 Y		83
7105	WALLERT,JILL	8/24/2015	Elementary Education	MA	6	1 Y		860
7105	WALLERT,JILL	8/24/2015	Mild to Moderate Mentally Handicap	MA	6	1 Y		860
7081	GILL,ALLISON	8/24/2015	Autism Spectrum Disorders	MA	6	1 Y		863
7081	GILL,ALLISON	8/24/2015	Early Childhood Education	MA	6	1 Y		863
7081	GILL,ALLISON	8/24/2015	Early Childhood Special Education	MA	6	1 Y		863
7102	VEVLE,KJERSTI	8/24/2015	Social Studies	MA	6	1 Y		83
7089	LYONS,CHRISTOPHER	8/24/2015	Technology	BA+10	6	1 Y		84
7089	LYONS,CHRISTOPHER	8/24/2015	Driver Education	BA+10	6	1 Y		84
7118	DEMARS,STEPHANIE	8/24/2015	Learning Disabilities	MA+30	5	1 Y		83
7121	ROTHSTEIN,JENNIFER	8/24/2015	Elementary Education	BA+20	5	1 Y		866
7085	MAINHARDT,ROBERT	8/24/2015	Manufacturing Careers	BA+10	5	1 Y		83
7085	MAINHARDT,ROBERT	8/24/2015	Transportation Careers	BA	5	1 Y		83
7085	MAINHARDT,ROBERT	8/24/2015	Technology	BA	5	1 Y		83
7239	KUEPKER,JILL	11/19/2015	Emotional Behavior Disorders	Spec/PhD	8	0.6 Y		83
7239	KUEPKER,JILL	11/19/2015	Mild to Moderate Mentally Handicap	Spec/PhD	8	0.6 Y		83

EE#	FULL-NAME	SENIORITY DATE	LICENSURE AREA	LANE	16.17 EXP	FTE	MASTER QUALIFIED	Tenure Date	Building New
6277	JAVNER, CASSIDY	12/16/2013	Science 5-8	BA	3	1 Y		7/1/2017	83
6277	JAVNER, CASSIDY	12/16/2013	Chemistry	BA	3	1 Y		7/1/2017	83
6342	DIETZ, JEFFREY A.	4/8/2014	Elementary Education	BA	2	1 Y		7/1/2017	865
4507	Stockey, Sally	8/18/2014	School Social Worker	MA	10	1 Y		7/1/2017	860
4507	Stockey, Sally	8/18/2014	Parent and Family Education	MA	10	1 Y		7/1/2017	860
6412	MEREDITH, LUKE	8/18/2014	Mathematics	MA	7	1 Y		#N/A	83
6473	WILFAHRT, MARY D.	8/18/2014	Reading	MA	6.5	1 Y		#N/A	84
6473	WILFAHRT, MARY D.	8/18/2014	Science 5-8	MA	6.5	1 Y		#N/A	84
6473	WILFAHRT, MARY D.	8/18/2014	Elementary Education	MA	6.5	1 Y		#N/A	84
6394	SEVERSON, JENNIFER M.	8/18/2014	School Counselor	MA+10	5	1 Y		7/1/2017	83
6456	GERDES, JODIE J.	8/18/2014	ESL	MA	5	1 Y		7/1/2017	84
6456	GERDES, JODIE J.	8/18/2014	Social Studies -All-	MA	5	1 Y		7/1/2017	84
6378	SCHWARTING, KYLE C.	8/18/2014	Elementary Education	MA	5	1 Y		#N/A	864
6368	GARVIN, REBECCA A.	8/18/2014	Early Childhood Education	BA	5	1 Y		7/1/2017	865
6380	MENDEN, COURTNEY	8/18/2014	Mathematics	BA	5	1 Y		7/1/2017	84
6400	RIEDER, JENNIFER G.	8/18/2014	Emotionally/Behaviorally Disor	MA	4	1 Y		#N/A	84
6400	RIEDER, JENNIFER G.	8/18/2014	Specific Learning Disabilities	MA	4	1 Y		#N/A	84
6386	REINHART, MELLISSA M.	8/18/2014	Specific Learning Disabilities	MA	4	1 Y		#N/A	860
6386	REINHART, MELLISSA M.	8/18/2014	Autism Spectrum Disorders	MA	4	1 Y		#N/A	860
6432	ZIMMERMAN, ASHLEY J.	8/18/2014	ESL	BA+30	4	1 Y		#N/A	865
6451	REALANDER, KATIE J.	8/18/2014	Mathematics	BA+30	4	1 Y		7/1/2017	84
6451	REALANDER, KATIE J.	8/18/2014	Elementary Education	BA+30	4	1 Y		7/1/2017	84
6243	LUNDBERG, PHILIP D.	8/18/2014	Elementary Education	BA+20	4	1 Y		7/1/2017	866
5800	GOEMBEL, DANIELLE K.	8/18/2014	Mathematics	BA	4	1 Y		7/1/2017	861
5800	GOEMBEL, DANIELLE K.	8/18/2014	Science 5-8	BA	4	1 Y		7/1/2017	861
5800	GOEMBEL, DANIELLE K.	8/18/2014	Elementary Education	BA	4	1 Y		7/1/2017	861
5800	GOEMBEL, DANIELLE K.	8/18/2014	Reading	BA	4	1 Y		7/1/2017	861
6373	HALL, ALISON L.	8/18/2014	Elementary Education	BA	4	1 Y		7/1/2017	861
6399	HART, EMILY A.	8/18/2014	Communication Arts/Literature	BA	4	1 Y		7/1/2017	861
6399	HART, EMILY A.	8/18/2014	Elementary Education	BA	4	1 Y		7/1/2017	861
6401	TRIEST, ERYN N.	8/18/2014	Science 5-8	BA	4	1 Y		#N/A	860
6401	TRIEST, ERYN N.	8/18/2014	Elementary Education	BA	4	1 Y		#N/A	860
5777	KNUTSON, MARANDA K.	8/18/2014	Elementary Education	MA	3	1 Y		7/1/2017	866
6396	STOFFELS, MELISSA R.	8/18/2014	ESL	BA+30	3	1 Y		#N/A	862
6402	SCHIEBE, STEPHANIE L.	8/18/2014	Visual Arts	BA	3	1 Y		#N/A	85
6409	SCHUMAN, KAYLA R.	8/18/2014	Elementary Education	BA	3	1 Y		#N/A	861
6434	OLSON, SARAH L.	8/18/2014	Communication Arts/Literature	BA	3	1 Y		7/1/2017	83
6390	BURCUSA, MICHAEL R.	8/18/2014	Chemistry	MA+30	2	1 Y		7/1/2017	83
6414	KOONST, ELIZABETH	8/18/2014	Speech Pathologist	MA+10	2	1 Y		7/1/2017	864
6205	LOHMAN, MARTIN D.	8/18/2014	Technology	BA+30	2	1 Y		7/1/2018	85
6234	GRAHN, BRENT E.	8/18/2014	Mathematics	BA+20	2	1 Y		7/1/2017	83
6459	AMUNDSEN, ELIZABETH R.	8/18/2014	Mathematics	BA	2	1 Y		7/1/2017	83
6000	CROWE, ROBERT S.	8/18/2014	Emotionally/Behaviorally Disor	BA	2	1 N		7/1/2017	84
6313	DUEFFERT, MATTHEW E.	8/18/2014	Mathematics	BA	2	1 Y		7/1/2017	83
6455	Evtet, Mitchell R.	8/18/2014	Instr(Band/Orch) and Classroom	BA	2	1 Y		7/1/2017	862
6410	FLEMING, KELSEY C.	8/18/2014	Vocal and Classroom Music	BA	2	1 Y		7/1/2017	862
6299	CARLSON, CASSANDRA L.	8/18/2014	Elementary Education	BA	2	1 Y		7/1/2017	865
6454	GOODRICH, CLAIRE M.	8/18/2014	Science 5-8	BA	2	1 Y		7/1/2017	862
6454	GOODRICH, CLAIRE M.	8/18/2014	Elementary Education	BA	2	1 Y		7/1/2017	862
6460	Kelly, Alexandria G.	8/18/2014	Elementary Education	BA	2	1 Y		7/1/2017	864
6315	LANDRO, KELSEY R.	8/18/2014	Elementary Education	BA	2	1 Y		7/1/2017	861
6315	LANDRO, KELSEY R.	8/18/2014	Pre-Primary	BA	2	1 Y		7/1/2017	861
6411	MCDONALD, EMILY S.	8/18/2014	Life Science	BA	2	1 Y		7/1/2017	83
6411	MCDONALD, EMILY S.	8/18/2014	Chemistry	BA	2	1 Y		7/1/2017	83
6411	MCDONALD, EMILY S.	8/18/2014	Science 5-8	BA	2	1 Y		7/1/2017	83
6457	SAYER, SAMANTHA R.	8/18/2014	Mathematics	BA	2	1 Y		#N/A	83
5129	STREED, MEGAN	8/18/2014	Specific Learning Disabilities	BA	2	1 Y		#N/A	864
5129	STREED, MEGAN	8/18/2014	Developmental Disabilities	BA	2	1 Y		#N/A	864
6466	LANNERS, NATALIE J.	8/18/2014	Elementary Education	BA	2	1 Y		7/1/2017	#N/A
6379	BRODEN, HEATHER	8/18/2014	Elementary Education	BA	2	1 Y		7/1/2017	864
6372	Pavlak, Amanda	8/18/2014	Academic and Behavioral Stratg	BA	2	1 Y		7/1/2017	83
6393	EDBERG, SARAH M.	8/18/2014	Physical Therapist	Spec/PhD	2	1 Y		#N/A	863
6030	CARTER, JASON E.	8/20/2014	Physical Education	BA+10	2	1 Y		7/1/2017	862
6030	CARTER, JASON E.	8/20/2014	Health Education	BA+10	2	1 Y		7/1/2017	862
6477	BOETTGER, HANNAH J.	8/25/2014	Elementary Education	BA	4	1 Y		7/1/2017	865
6509	Gale, Elizabeth A.	9/19/2014	Visual Arts	MA	8	1 Y		7/1/2017	865
6515	PETERSON, PAMELA R.	10/1/2014	Communication Arts/Literature	MA	4	1 Y		7/1/2017	85
6499	HARPER,SHERRIE	11/14/2014	Elementary Education	BA+30	10	1 Y		7/1/2017	860
6562	OLSON,SHANNON	12/19/2014	Communication Arts/Literature	BA+30	5	1 Y		7/1/2018	861
6562	OLSON,SHANNON	12/19/2014	Elementary Education	BA+30	5	1 Y		7/1/2018	861
6562	OLSON,SHANNON	12/19/2014	Reading	BA+30	5	1 Y		7/1/2018	861
7051	ALTRICHTER,CORINNE	4/6/2015	Emotionally/Behaviorally Disor	MA	1	1 Y		7/1/2018	83
7051	ALTRICHTER,CORINNE	4/6/2015	Learning Disabilities	MA	1	1 Y		7/1/2018	83
7155	KLICK,RACHEL	8/8/2015	Science 5-8	MA+30	1	1 Y		7/1/2018	83
7155	KLICK,RACHEL	8/8/2015	Life Science	MA+30	1	1 Y		7/1/2018	83
7155	KLICK,RACHEL	8/8/2015	Chemistry	MA+30	1	1 N		7/1/2018	83
7111	KEENAN,BRIDGET	8/15/2015	Vocal and Classroom Music	BA	1	1 Y		7/1/2018	862
7111	KEENAN,BRIDGET	8/15/2015	Communication Arts/Literature	BA	1	1 Y		7/1/2018	862
7152	SEGAR,KIRSTEN	8/24/2015	Elementary Education	MA+10	8	0.6 Y		7/1/2018	862
7122	MEYER,JEANNE	8/24/2015	Elementary Education	MA	8	1 Y		7/1/2018	866
7122	MEYER,JEANNE	8/24/2015	English as a Second Language	MA	8	1 Y		7/1/2018	866
7075	SHANKS,LYNDA	8/24/2015	Learning Disabilities	Spec/PhD	8	1 Y		7/1/2018	83

EE#	FULL-NAME	SENIORITY DATE	LICENSURE AREA	LANE	16.17 EXP	FTE	MASTER QUALIFIED	Tenure Date	Building New
7075	SHANKS,LYNDA	8/24/2015	Director of SpEd	Spec/PhD		8	1 Y	7/1/2018	83
7075	SHANKS,LYNDA	8/24/2015	Autism Spectrum Disorders	Spec/PhD		8	1 Y	7/1/2018	83
7103	SHAMPINE,WENDY	8/24/2015	Elementary Education	MA+10		7	1 Y	7/1/2018	85
7103	SHAMPINE,WENDY	8/24/2015	Emotional Behavior	MA+10		7	1 Y	7/1/2018	85
7103	SHAMPINE,WENDY	8/24/2015	Learning Disabilities	MA+10		7	1 Y	7/1/2018	85
7109	HUNT,ERIN	8/24/2015	Social Studies	MA+10		6	1 Y	7/1/2018	83
7153	WICKMANN,TERI	8/24/2015	Elementary Education	MA+30		5	1 Y	7/1/2018	83
7153	WICKMANN,TERI	8/24/2015	Learning Disabilities	MA+30		5	1 Y	7/1/2018	83
7085	CHAPMAN,ALYSSA	8/24/2015	Academic and Behavioral Stratg	MA		5	1 Y	7/1/2018	83
7130	ANDERSON,NATHAN	8/24/2015	Health Education	BA+30		5	1 Y	7/1/2018	83
7130	ANDERSON,NATHAN	8/24/2015	Emotionally/Behaviorally Disor	BA+30		5	1 Y	7/1/2018	83
7130	ANDERSON,NATHAN	8/24/2015	Physical Education	BA+30		5	1 Y	7/1/2018	83
7143	CAREY,MELISSA	8/24/2015	Social Studies	Spec/PhD		5	1 Y	7/1/2018	85
7142	DRAEGER,LINDSEY	8/24/2015	Physical Education	MA		4	1 Y	7/1/2018	#N/A
7142	DRAEGER,LINDSEY	8/24/2015	Health Education	MA		4	1 Y	7/1/2018	#N/A
7117	FAHEY,KAYLA	8/24/2015	Physical Education	MA		4	1 Y	7/1/2018	85
7117	FAHEY,KAYLA	8/24/2015	Developmental/Adapted Physical Ed	MA		4	1 Y	7/1/2018	85
7117	FAHEY,KAYLA	8/24/2015	Health Education	MA		4	1 Y	7/1/2018	85
7095	NESBITT,GREGORY	8/24/2015	Physical Education	BA+20		4	1 Y	7/1/2018	862
7084	VOLAVKA, ALLISON	8/24/2015	Autism Spectrum Disorders	BA		4	0 Y	7/1/2018	84
7132	HEFFERNAN,HOLLY	8/24/2015	Elementary Education	MA		3	1 Y	7/1/2018	864
7099	ROTEGARD,DUSTIN	8/24/2015	Emotional Behavior	BA+30		3	1 Y	7/1/2018	83
7123	DOUGLAS,TEILA	8/24/2015	Elementary Education	BA		3	1 Y	7/1/2018	865
6397	GROENE,SARA	8/24/2015	Elementary Education	BA		3	1 Y	7/1/2018	865
7104	THEIS,LAURA	8/24/2015	Elementary Education	BA		3	1 Y	7/1/2018	860
7104	THEIS,LAURA	8/24/2015	Pre-Primary	BA		3	1 Y	7/1/2018	860
7124	KRMPOTICH,COLLEEN	8/24/2015	History	MA		2	1 Y	7/1/2018	84
7114	MAURER,MICHELLE	8/24/2015	Learning Disabilities	BA+30		2	1 Y	7/1/2018	84
5053	HENNEN,JENNAFER	8/24/2015	Elementary Education	BA		2	1 Y	7/1/2018	865
5053	HENNEN,JENNAFER	8/24/2015	Pre-Primary	BA		2	1 Y	7/1/2018	865
7101	SOLBERG,LAYNE	8/24/2015	Learning Disabilities	BA		2	1 Y	7/1/2018	861
7101	SOLBERG,LAYNE	8/24/2015	Developmental Disabilities	BA		2	1 Y	7/1/2018	861
6547	WALKER,MEGAN	8/24/2015	Elementary Education	BA		2	1 Y	7/1/2018	860
6547	WALKER,MEGAN	8/24/2015	Short Call Substitute	BA		2	1 Y	7/1/2018	860
6285	BETZ,EMILY	8/24/2015	Physical Education	MA+10		1	1 Y	7/1/2018	85
6285	BETZ,EMILY	8/24/2015	Health Education	MA+10		1	1 Y	7/1/2018	85
7096	BUETTNER,TRACEY	8/24/2015	School Counselor	MA		1	1 Y	7/1/2018	85
7065	GERSTER,AMY	8/24/2015	School Counselor	MA		1	1 Y	7/1/2018	84
7087	HONETSCHLAGER,VICTORIA	8/24/2015	Science 5-8	MA		1	1 Y	7/1/2018	85
7087	HONETSCHLAGER,VICTORIA	8/24/2015	Physics	MA		1	1 Y	7/1/2018	85
7106	HANSON,BENJAMIN	8/24/2015	Communication Arts/Literature	MA		1	0.7 Y	7/1/2018	84
6440	LEHMAN,JENNIFER	8/24/2015	Health Education	BA+20		1	1 Y	7/1/2018	84
6440	LEHMAN,JENNIFER	8/24/2015	Autism Spectrum Disorders	BA+20		1	1 N	7/1/2018	84
6250	HAGER,JEFFREY	8/24/2015	Learning Disabilities	BA+10		1	1 Y	7/1/2018	866
6555	SCHANEN,SHELLY	8/24/2015	Elementary Education	BA+10		1	1 Y	7/1/2018	864
7080	ABDALLA, GUST	8/24/2015	Communication Arts/Literature	BA		1	1 Y	7/1/2018	83
7125	GERLEMAN,ALEX	8/24/2015	Vocal and Classroom Music	BA		1	1 Y	7/1/2018	83
7113	GERMUNDON,HANNAH	8/24/2015	Spanish	BA		1	1 Y	7/1/2018	85
6512	GREENING,KELSEY	8/24/2015	Elementary Education	BA		1	1 Y	7/1/2018	866
7058	JOHANSON,KIRA	8/24/2015	Elementary Education	BA		1	1 Y	7/1/2018	866
7058	JOHANSON,KIRA	8/24/2015	Academic and Behavioral Stratg	BA		1	1 Y	7/1/2018	866
7100	LUND,HANNAH	8/24/2015	Mathematics	BA		1	1 Y	7/1/2018	83
7032	PIERCE,KATHERINE	8/24/2015	Spanish	BA		1	1 Y	7/1/2018	85
7090	SAUTER,CHAD	8/24/2015	Social Studies	BA		1	0.6 Y	7/1/2018	862
7076	TREAT,AMISHA	8/24/2015	Academic and Behavioral Stratg	BA		1	1 Y	7/1/2018	83
6516	WILSON,KATIE	8/24/2015	Elementary Education	BA		1	1 Y	7/1/2018	862
6516	WILSON,KATIE	8/24/2015	Social Studies -All-	BA		1	1 Y	7/1/2018	862
7157	WELTERS,MARY	8/28/2015	English as a Second Language	BA+30		2	1 Y	7/1/2018	85
7031	ERNST,CASSANDRA	8/28/2015	Elementary Education	BA		1	1 Y	7/1/2018	865
7168	SHERRY,NANCY	9/1/2015	Learning Disabilities	BA		1	1 N	7/1/2018	84
7168	SHERRY,NANCY	9/1/2015	Autism Spectrum Disorders	BA		1	1 N	7/1/2018	84
7243	WONG,KARA	11/30/2015	Speech Language Pathologist	MA		7	1 Y	7/1/2018	83
7297	SONNENTAG, KAROLYN	3/7/2016	Learning Disabilities	BA+30		6	1 Y	7/1/2019	862
7367	ALECKSON, KELSEY	7/1/2016	Family and Consumer Science	BA		0	1 Y	7/1/2019	83
1898	SATOH,NAOMI	8/8/2016	Japanese	MA		21	1 Y	7/1/2017	83
7356	HINSZ,LISA	8/8/2016	Life Science	MA+10		16	0.4 Y	7/1/2017	83
7356	HINSZ,LISA	8/8/2016	Chemistry	MA+10		16	0.4 Y	7/1/2017	83
7352	DELARWELLE,KRISTI	8/8/2016	Physical Therapy	MA		14	1 Y	7/1/2019	5
7396	BUCK,BRIANNA	8/8/2016	Elementary Education	BA		12	1 Y	7/1/2017	0
7389	DOROTHY,ROBERT	8/8/2016	Emotional Behavior Disorders	MA+30		9	1 Y	7/1/2019	84
7368	LINDMEYER,JODI	8/8/2016	Early Childhood Special Education	BA+20		9	1 Y	7/1/2017	863
7370	GERHART,KARI	8/8/2016	Elementary Education	MA+30		8	1 Y	7/1/2017	5
7397	SCHAAF,NANCY	8/8/2016	English as a Second Language	MA+10		8	1 Y	7/1/2017	861
7390	JOHNSON,LUCENIA	8/8/2016	Public School Nurse	BA		8	1 Y	7/1/2019	85
7354	NELSON,TODD	8/8/2016	Business Education	MA		7	1 Y	7/1/2017	83
7355	RAFFELSON,AMY	8/8/2016	Learning Disabilities	MA		7	1 Y	7/1/2017	5
7355	RAFFELSON,AMY	8/8/2016	Developmental Disabilities	MA		7	1 Y	7/1/2017	5
7355	RAFFELSON,AMY	8/8/2016	Autism Spectrum Disorders	MA		7	1 Y	7/1/2017	5
7398	LYMANGOOD,AMANDA	8/8/2016	Speech Language Pathologist	MA		6	1 Y	7/1/2019	866
7364	ORSTAD,TARA	8/8/2016	Science 5-8	MA		6	1 Y	7/1/2019	84
7364	ORSTAD,TARA	8/8/2016	Life Science	MA		6	1 Y	7/1/2019	84
7363	SIMON,HEIDI	8/8/2016	School Social Worker	MA		6	1 Y	7/1/2019	863

EE#	FULL-NAME	SENIORITY DATE	LICENSURE AREA	LANE	16.17 EXP	FTE	MASTER QUALIFIED	Tenure Date	Building	New
7206	SOVINE,ROBIN	8/8/2016	Elementary Education	Spec/PhD		6	1 Y	7/1/2019		862
7353	NASIATKA,THOMAS	8/8/2016	Instr(Band/Orch) and Classroom	MA+20		5	1 Y	7/1/2019		862
7348	BAUER,WENDY	8/8/2016	Emotional Behavior Disorders	MA		5	0.6 Y	7/1/2017		83
7348	BAUER,WENDY	8/8/2016	Learning Disabilities	MA		5	0.6 Y	7/1/2017		83
7384	HUBERT,KATHERINE	8/8/2016	Learning Disabilities	MA		5	0.5 Y	7/1/2017		85
7384	HUBERT,KATHERINE	8/8/2016	Emotional Behavior Disorders	MA		5	0.5 Y	7/1/2017		85
7326	RYAN,MARIE	8/8/2016	Emotional Behavior Disorders	MA		5	0.5 Y	7/1/2017		84
7326	RYAN,MARIE	8/8/2016	Learning Disabilities	MA		5	0.5 Y	7/1/2017		84
7362	MILLER,MONICA	8/8/2016	Elementary Education	BA+30		5	1 Y	7/1/2017		861
7406	DRAMMEH,KYLA	8/8/2016	Elementary Education	BA		5	1 Y	7/1/2016		865
7386	TUSETH,CHASE	8/8/2016	Life Science	MA+10		4	1 Y	7/1/2017		86
7365	WEIERS,ANDREW	8/8/2016	Developmental/Adapted Physical Ed	BA+10		4	1 Y	7/1/2017		5
7365	WEIERS,ANDREW	8/8/2016	Physical Education	BA+10		4	1 Y	7/1/2017		5
7365	WEIERS,ANDREW	8/8/2016	Health Education	BA+10		4	1 Y	7/1/2017		5
6005	SCHMITZ,LYNDIE	8/8/2016	Elementary Education	MA		3	1 Y	7/1/2018		862
7228	STOCK,JONATHAN	8/8/2016	Communication Arts/Literature	MA		3	0.4 Y	7/1/2017		86
7399	SOMMER,ALLISON	8/8/2016	Mathematics	BA		3	1 Y	7/1/2017		83
7392	UNERTL,ALISSA	8/8/2016	Visual Arts	BA		3	1 Y	7/1/2019		84
7385	DEPIES,BENJAMIN	8/8/2016	Science 5-8	BA+20		2	1 Y	7/1/2019		85
6183	ARMSTRONG,HAROLD	8/8/2016	Social Work	BA		2	1 Y	7/1/2019		84
7408	FOLY,RYAN	8/8/2016	Elementary Education	BA		2	1 Y	7/1/2019		861
7374	FORDYCE,REBECCA	8/8/2016	Mathmatics	BA		2	1 Y	7/1/2019		84
7369	LISNER,AMY	8/8/2016	Social Studies	BA		2	1 Y	7/1/2019		84
5160	TANGERT, CHRISOPHER	8/8/2016	DAPE	MA		1	0.4 Y	7/1/2019		863
5160	TANGERT,CHRISTOPHER	8/8/2016	Physical Education	MA		1	0.4 Y	7/1/2019		863
5160	TANGERT,CHRISTOPHER	8/8/2016	Health Education	MA		1	0.4 Y	7/1/2019		863
5160	TANGERT,CHRISTOPHER	8/8/2016	Developmental Disabilities/Adapted Physical Ed	MA		1	0.4 Y	7/1/2019		863
7361	DEJONG,JACKSON	8/8/2016	Science 5-8	BA		1	1 Y	7/1/2019		83
7361	DEJONG,JACKSON	8/8/2016	Chemistry	BA		1	1 Y	7/1/2019		83
7361	DEJONG,JACKSON	8/8/2016	Physics	BA		1	1 Y	7/1/2019		83
7358	FUNDERMANN,JESSICA	8/8/2016	Family and Consumer Science	BA		1	1 Y	7/1/2019		85
7375	WALDORF,TAYLOR	8/8/2016	Social Studies	BA		1	1 Y	7/1/2019		83
7376	HUGHES,KELLY	8/8/2016	School Psychologist	MA+30		0	1 Y	7/1/2019		864
7378	OCWIEJA,STEPHANIE	8/8/2016	School Psychologist	MA+30		0	1 Y	7/1/2019		866
7377	WHEELER,LEAH	8/8/2016	School Psychologist	MA+20		0	1 Y	7/1/2019		83
7387	KOPSENG,ALISON	8/8/2016	Visual Arts	MA		0	0.8 Y	7/1/2019		83
7360	BRUBAKER,LYDIA	8/8/2016	English as a Second Language	BA		0	1 Y	7/1/2019		865
7169	EVASCO,BRISTOL	8/8/2016	Emotional Behavior Disorders	BA		0	1 N	7/1/2019		866
7383	GLASS,DANIEL	8/8/2016	Social Studies	BA		0	1 Y	7/1/2019		83
7255	HAMES,AMELIA	8/8/2016	Academic and Behavioral Stratg	BA		0	1 Y	7/1/2019		865
7404	HASKINS,ZACHARY	8/8/2016	Social Studies	BA		0	1 Y	7/1/2019		83
7391	JONES,EMILY	8/8/2016	Developmental Disabilities	BA		0	1 Y	7/1/2019		864
7391	JONES,EMILY	8/8/2016	Academic and Behavioral Stratg	BA		0	1 Y	7/1/2019		864
7351	KATHAN,MEGAN	8/8/2016	Academic and Behavioral Stratg	BA		0	1 Y	7/1/2019		862
7359	MOLDENHAUER,NATHAN	8/8/2016	English as a Second Language	BA		0	1 Y	7/1/2019		865
7366	NORELL,EMILY	8/8/2016	Family and Consumer Science	BA		0	1 Y	7/1/2019		84
7322	THOMFORD,LAURA	8/8/2016	Elementary Education	BA		0	1 Y	7/1/2019		865
7388	THOMPSON,LEAH	8/8/2016	Parent and Family Education	BA		0	0.368 Y	7/1/2019		863
7311	WALKER,ASHLEY	8/8/2016	Physical Education	BA		0	1 Y	7/1/2019		83
7311	WALKER,ASHLEY	8/8/2016	Health Education	BA		0	1 Y	7/1/2019		83
7410	MCNULTY,CHRISTINA	8/15/2016	Elementary Education	BA		1	1 Y	7/1/2019		860
7371	MASON,SYDNEY	8/15/2016	English as a Second Language	BA		0	1 Y	7/1/2019		862
7417	PINT,ALLISON	8/16/2016	Elementary Education	BA		5	1 Y	7/1/2019		860
7441	SCHAAF,JACLYN	8/22/2016	Elementary Education	BA		2	1 Y	7/1/2019		865
7330	WOODWARD,MARK	8/26/2016	Science 5-8	MA		0	1 Y	7/1/2019		83
7330	WOODWARD,MARK	8/26/2016	Life Sciences	MA		0	1 Y	7/1/2019		83
7436	NOLAN,KATIE	9/6/2016	Public School Nurse	BA		14	1 Y	7/1/2019		863
7467	ALEXANDER,EMILY	9/8/2016	Mathematics	BA		1	1 Y	7/1/2019		85
7448	HOWELL,SHEILA	9/9/2016	Public School Nurse	BA+10		20	1 Y	7/1/2019		5
7449	VALIANT,LAVONNE	9/13/2016	Public School Nurse	BA		6	1 Y	7/1/2019		5

EE#	FULL-NAME	SENIORITY DATE	LICENSURE AREA	LANE	16.17 EXP	FTE	MASTER QUALIFIED	Building
3886	BALSTER, ANNETTE M.	8/18/2003	Elementary Education	BA	18		1 Y	863
3886	BALSTER, ANNETTE M.	8/18/2003	Pre-Kindergarten	BA	18		1 Y	863
3884	BROWERS, LAURA N.	8/18/2003	Early Childhood Education	MA	13		1 Y	863
3884	BROWERS, LAURA N.	8/18/2003	Parent and Family Education	MA	13		1 Y	863
4964	SCHMIT, MONICA	8/28/2007	Communication Arts/Literature	BA+20	12		0.7 Y	863
4964	SCHMIT, MONICA	8/28/2007	Elementary Education	BA+20	12		0.7 Y	863
4964	SCHMIT, MONICA	8/28/2007	Pre-Primary	BA+20	12		0.7 Y	863
5002	HUISKES, JACQUELINE	10/11/2007	Early Childhood Education	BA	7		0.33 Y	863
5042	ERDAHL, KAREN	12/10/2007	Parent and Family Education	MA	9		0.69 Y	863
3433	FROATS, JENNIFER L.	8/18/2008	Family Ed/Early Childhood Educ	BA	15		0.5 Y	863
5197	WARMKA, COLLEEN A.	9/3/2008	Pre-Kindergarten	MA	13		0.8 Y	863

EE#	FULL-NAME	SENIORITY DATE	LICENSURE AREA	LANE	16.17 EXP	FTE	MASTER QUALIFIED	Tenure Date	Building
5039	KING(SCHULTZ),VANESA	8/24/2015	Early Childhood Education	BA	4	1.0	N		863
7050	FISCHER,KELLY	8/24/2015	Early Childhood Education	BA	3	.875	Y		863
7257	PHAM, ANH-DAO	1/19/2016	Pre Kindergarten	MA	5		1 Y	7/1/2017	863
7275	MONAGHAN,NICOLE	8/8/2016	Early Childhood Education	BA+30	5	0.233	N	7/1/2019	863
7227	STRIPLING, HEATHER	8/8/2016	Early Childhood Education	BA	0	0.113	N	8/8/2019	863
7393	AVALOS,MIRANDA	8/8/2016	Early Childhood Education	BA	0		1 Y	7/1/2019	863
7335	KAMBEITZ,JULIANNE	8/8/2016	Early Childhood Education	BA	0		1 Y	7/1/2019	863
7388	THOMPSON,LEAH	8/8/2016	Parent and Family Education	BA	0	0.368	Y	7/1/2019	863

Minutes of Board Business Meeting

School Board Shakopee Public Schools

A Board Business Meeting of the School Board of Shakopee Public Schools was held Monday, December 12, 2016, beginning at 6:00 PM in the Shakopee Public Schools District Office Board Room, 1200 Town Square, Shakopee, MN 55379.

1. At 6:00PM - CALL TO ORDER AND ROLL CALL - TRUTH IN TAXATION HEARING - CHAIR BOWERMAN.

PRESENT: Hallett, McKeand, Pass, Romansky, Swanson, Tucker and Bowerman

ABSENT: None

2. ADJOURNMENT OF HEARING.

At 6:08PM, McKeand/Passed moved to adjourn the hearing as presented; motion passed unanimously.

3. At 6:15PM - CALL TO ORDER AND ROLL CALL - BOARD BUSINESS MEETING - CHAIR BOWERMAN.

PRESENT: Hallett, McKeand, Pass, Romansky, Swanson, Tucker and Bowerman

ABSENT: None

4. WE ARE SHAKOPEE SCHOOLS - GOOD NEWS ITEMS.

5. RECOGNITION OF VISITORS TO BOARD MEETING.

6. CONSIDERATION OF AGENDA AS PRESENTED AND ADDITIONS.

Hallett/Romansky moved to approve the agenda as presented; motion passed unanimously.

7. CONSENT ITEMS

McKeand/Tucker moved to approve the consent agenda as presented; motion passed unanimously.

7. 1. Personnel Items

7.1.1 Acceptance of Resignation

Last Name, First Name, Position, Location, Effective Date

Freeze, Julie, Program Support Assistant, Central Family Center, 1/02/2017

Recommended Action

Accepted the resignation as presented and thanked them for their service to the district.

7.1.2 Acceptance of Retirement

Last Name, First Name, Position, Location, Effective Date

Burlager, Mike, Director of Finance, District Office, 6/30/2017

Recommended Action

Accepted the retirement as presented and thanked him for their service to the district.

7.1.3 Approval of Non-Certified Contracts

Last Name, First Name, Position, Location, Salary, Effective

Ecklund, Jennifer, Health Assistant, High School, \$22.09/hr, 12/05/2016, Replacement

Fesler-Faue, Brianna, Program Support Assistant, Jackson Elementary School, \$14.30/hr, 12/05/2016, Replacement

Hennen, Karen, Program Support Assistant, Red Oak Elementary School, \$14.30/hr, 11/18/2016, Replacement

Johnson, Amy, Health Assistant, East Junior High School, \$22.09/hr, 12/02/2016, Replacement

Olson, Melissa, Office Assistant, High School, \$14.95/hr, 12/05/2016, Replacement
Riley, Aimee, Program Support Assistant, Jackson Elementary School, \$14.30/hr, 11/18/2016, New position, compensatory funding
Tousignant, Janice, Program Support Assistant, Central Family Center, \$14.86/hr, 11/14/2016, Replacement

Recommended Action

Approved non-certified contracts as presented.

7.1.4 Approval of Long Term Substitute Contracts

Name LTS, Replacing, Position, Location, Approx. Dates, Grade/Step, Approx. Days, FTE, Salary
Brandmire, Sarah, Strunk, Elizabeth, Teacher, Special Services, Sweeney Elementary School, 11/03/2016 through approx. 2/09/2017, BA Step 3, 59, 1.0, \$212.04/day
Leroux, Karen, Musloff, Kaitlin, Teacher, Grade 3, Sun Path Elementary School, 2/23/2017 through approx. 5/26/2017, MA + 30 Step 8, 63, 1.0, \$326.09/day
Nyberg, Kirsten, Hunt, Erin, Teacher, Social Studies, High School, 11/28/2016 through approx. 1/03/2017, BA Step 3, 24, 1.0, \$212.04/day

Recommended Action

Approved long term substitute contracts as presented.

7.1.5 Approval of Co-Curricular Assignments

Last Name, First Name, Position
Johnston, Matthew, Academic Challenge
Miller, Jon, Assistant Boys Basketball
Snell, Brian, Assistant Boys Basketball
Olene, Timothy, Assistant Boys Basketball
Lingenfelter, Steven, Assistant Boys Basketball
Cronin, Chris, Assistant Boys Basketball
Lundberg, Phillip, Assistant Boys Hockey
Haglund, John, Assistant Boys Hockey
Weber, Jeffery, Assistant Boys Hockey
Lonke, Cory, Assistant Boys Hockey
Neuharth, Elizabeth, Assistant Boys Swim/Dive
Neuharth, Jared, Assistant Boys Swim/Dive
Hildebrandt, Sean, Assistant Coach Robotics
Flemming, Kristi, Assistant Coach Robotics
Schnackenberg, Kelsey, Assistant Dance Coach
Sayer, Samantha, Assistant Dance Coach
Mack, Tanya, Assistant Dance Coach
Nyberg, Kirsten, Assistant Dance Coach
Hack, Steven, Assistant Girls Basketball
Russell, Daniel, Assistant Girls Basketball
Tiedens, Scott, Assistant Girls Basketball
Carter, Jason, Assistant Girls Hockey
Boots, James, Assistant Girls Hockey
Fish, Joshua, Assistant Girls Hockey
DeMars, Stephanie, Assistant Girls Hockey
Johnson, Zoe, Assistant Girls Swim/Dive
Webster, Stephanie, Assistant One Act Play
TenEyck, Breanna, Assistant Speech
Wilson, Kathrine, Assistant Speech
Webster, Stephanie, Assistant Speech
Nyberg, Kirsten, Assistant Winter Dance Coach
Brown, Andrew, Assistant Wrestling Coach
LeVesseur, Marcus, Assistant Wrestling Coach
Peters, Shane, Assistant Wrestling Coach
Harwood, Derek, Assistant Wrestling Coach
Carlson, James, Assistant Wrestling Coach

Boos, Dan, Assistant Wrestling Coach
Horton, Jareck, Assistant Wrestling Coach
Philipp, Jennifer, Cheerleading Advisor
Slaughter, Duane, Concessions Manager - Winter
Kugath, Bruce, Head Boys Basketball
Loiselle, Edward, Head Boys Hockey
Hills, Eric, Head Boys Swim/Dive
Anderson, Todd, Head Coach Robotics
Schweigert, Rachael, Head Dance Coach
Mitchell, Juan, Head Girls Basketball
Hunt, Erin, Head Girls Hockey
Evenson, Rachael, Head Speech
Jackson, Jim, Head Wrestling Coach
Browning-Zerby, Ann, HS Mock Trial
Neu, Mark, JH Wrestling Coach
Girdner, Timothy, JH Wrestling Coach
Stromgren, Kenny, JH Wrestling Coach
Farmer, William, JH Wrestling Coach
Amundsen, Elizabeth, Math League
Lund, Hannah, Math League
Amundsen, Thomas, One Act Play
Stone, Jody, Youth in Government

Recommended Action

Approved the co-curricular assignments as presented.

7. 2. Approved the minutes of the Board Learning Session and Business Meetings held on November 14, 2016 and the Board Learning Session held November 28, 2016.

7. 3. Considered the bills and authorized to pay same.

7. 4. Approved the wires report.

7. 5. Approval of Change Order #1 for the High School Additions and Renovations Project
Change Order #1 for the High School Additions and Renovations Project with Shaw-Lundquist Associates, Inc. in the amount of \$1,078.35 is presented for approval.

Recommended Action

Approved Change Order #1 as presented.

7. 6. Approval of Change Order #3 for the High School Additions and Renovations Project
Change Order #3 for the High School Additions and Renovations Project with Shaw-Lundquist Associates, Inc. in the amount of \$246,074.95 is presented for approval.

Recommended Action

Approved Change Order #3 as presented.

8. OLD BUSINESS DISCUSSION ITEMS

9. OLD BUSINESS ACTION ITEMS

9. 1. Approval of 2016 Payable 2017 Levy
Following the Truth in Taxation Hearing, the 2016 Payable 2017 Levy was presented for approval. Total Levy - \$33,313,078.73

Recommended Action

McKeand/Hallett moved to certify the 2016 Payable 2017 Levy as presented; motion passed unanimously.

9. 2. Acceptance of 2015-16 Audit

The 2015-16 audit was presented for final acceptance.

Recommended Action

McKeand/Swanson moved to accept the Fiscal Year 2015-16 audit as presented; motion passed unanimously.

9. 3. Approval of 2017-18 Course Offerings

At the last Board Meeting, the proposed elementary and secondary course offerings for the 2017-18 School Year were presented for Board review. Final approval was requested.

Recommended Action

Pass/Tucker moved to approve for course changes for the 2017-18 School Year as presented; motion passed unanimously.

9. 4. 2017-18 Shakopee High School and Shakopee East & West Jr. High School Registration Guides

The 2017-18 Shakopee High School and Shakopee East & West Jr. High School Registration Guides were presented at the last Learning Session for Board review.

Recommended Action

Hallett/Swanson moved to approve the 2017-18 Shakopee High School and Shakopee East & West Jr. High School Registration Guides as presented; motion passed unanimously.

9. 5. Acceptance of Bid and Award of Contract for SHS Temperature Controls

The district received two bids for the Shakopee High School Temperature Controls project on November 17, 2016. The recommended low bid is within the project's budget perimeters.

Recommended Action

McKeand/Pass moved to accept the base bid and enter in to a contract for the Shakopee High School Temperature Controls project in the amount of \$780,000 with UHL Company, Inc. as presented; motion passed unanimously.

10. NEW BUSINESS DISCUSSION ITEMS

11. NEW BUSINESS ACTION ITEMS

11. 1. 2017-18 Long Term Maintenance Recommendation

Long Term Maintenance projects for 2017-18 have been identified.

Recommended Action

Swanson/Hallett moved to authorize District staff and ICS Consulting to proceed with the projects as presented; motion passed unanimously.

12. OTHER

13. COMMITTEE REPORTS

14. UPCOMING MEETINGS AND IMPORTANT DATES

January 9, 2017	Board Re-organization and Business Meeting	6:00PM
January 16, 2017	School Board Retreat	8:30AM-5:00PM
January 23, 2017	Board Learning Session	5:00PM
February 20, 2017	School Board Retreat	5:00-8:00PM
March 20, 2017	School Board Retreat	5:00-8:00PM
April 17, 2017	School Board Retreat	5:00-8:00PM

15. ADJOURNMENT

At 7:13PM, Hallett/Pass moved to adjourn as presented; motion passed unanimously.

December 2016 Wires

Wires In

Dec 16 State - Servs	\$ 31,705.00	
Dec 1 16 County Check	2,369,870.87	
Dec 15 16 State Check	4,623,804.48	
Dec 30 16 State Check	2,496,918.29	
MSDLAF Int Dec 16	3,837.82	
MSDLAF Building Int Dec 16	107,435.79	
Dec 2016 Interest	2.86	
Dec 16 Health Trust Reinsurance	505.17	
Dec 2016 Interest	1.05	
PFM OPEB Int Dec 15	34,920.47	
	<hr/>	
Total Wires In		9,669,001.80

Wires Out

Dec 23 16 Board Checks	\$ 200,000	
Dec 9 16 Payroll	1,400,000	
Dec 14 16 Taxes	1,175,000	
Dec 6 16 Board Checks	550,000	
Dec 14 16 Board Checks	700,000	
Dec 16 Payroll	1,500,000	
Dec 24 16 Payroll Taxes	1,175,000	
Dec 19 16 Board Checks	300,000	
Dec 23 16 Board Checks	200,000	
Dec 16 2016 Bldg Expense	700,000	
	<hr/>	
Total Wires Out		7,900,000.00
		<hr/>
Net December 2016		1,769,001.80



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Change Order

PROJECT (Name and address): Shakopee High School Additions and Renovations 100 17th Avenue West Shakopee, MN 55379	CHANGE ORDER NUMBER: 002 DATE: November 22, 2016	OWNER: <input checked="" type="checkbox"/> ARCHITECT: <input checked="" type="checkbox"/> CONTRACTOR: <input checked="" type="checkbox"/> FIELD: <input type="checkbox"/> OTHER: <input type="checkbox"/>
TO CONTRACTOR (Name and address): Shaw-Lundquist Associates, Inc. 2757 West Service Road St. Paul, MN 55121	ARCHITECT'S PROJECT NUMBER: 152092 CONTRACT DATE: July 26, 2016 CONTRACT FOR: General Construction	

THE CONTRACT IS CHANGED AS FOLLOWS:

(Include, where applicable, any undisputed amount attributable to previously executed Construction Change Directives)

- 1) PCO #001 / Wold SI #1 - Asphaltic concrete paving. NO COST IMPACT
- 2) PCO #003 / Wold PR #2 - Relocate existing sound system. ADD: \$4,588.39
- 3) PCO #009 / Wold PR #7 - Civil removal notes and watermain. ADD: \$936.60
- 4) PCO #012 / Wold SI #5 - Floor drains and vent piping. NO COST IMPACT
- 5) PCO #015 / Shaw-Lundquist GCPR #002 - Soil corrections. ADD: \$157,437.00
- 6) PCO #016 / Wold PR #010 - Civil temporary watermain. ADD: \$14,230.55
- 7) PCO #017 / Wold PR #012 - Delete two fire extinguisher cabinets. DEDUCT: (\$161.00)
- 8) PCO #018 / Shaw-Lundquist GCPR #003 - Restroom water piping per RFI #33 response. ADD: \$3,166.35
- 9) PCO #019 / Wold SI #7 - Structural clarifications. ADD: \$1,960.37

TOTAL THIS CHANGE ORDER = ADD: \$182,158.26



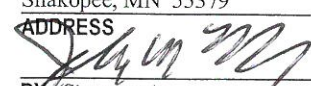
The original Contract Sum was	\$ 73,088,000.00
The net change by previously authorized Change Orders	\$ 1,078.35
The Contract Sum prior to this Change Order was	\$ 73,089,078.35
The Contract Sum will be increased by this Change Order in the amount of	\$ 182,158.26
The new Contract Sum including this Change Order will be	\$ 73,271,236.61

The Contract Time will be unchanged by Zero (0) days.

The date of Substantial Completion as of the date of this Change Order therefore is August 10, 2018.

NOTE: This Change Order does not include changes in the Contract Sum, Contract Time or Guaranteed Maximum Price which have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

<u>Wold Architects Engineers</u> ARCHITECT (Firm name)	<u>Shaw-Lundquist Associates, Inc.</u> CONTRACTOR (Firm name)	<u>Independent School District #720</u> OWNER (Firm name)
<u>332 Minnesota Street, Suite W2000</u> <u>St. Paul, MN 55102</u> ADDRESS	<u>2757 West Service Road</u> <u>St. Paul, MN 55121</u> ADDRESS	<u>1200 Town Square Mall</u> <u>Shakopee, MN 55379</u> ADDRESS
 BY (Signature)	 BY (Signature)	 BY (Signature)
<u>INT. ARCHITECTS</u> (Typed name)	<u>DAVID LARREE</u> (Typed name)	<u>John Berzich</u> (Typed name)
<u>12.13.16</u> DATE	<u>12-5-16</u> DATE	<u>12/19/16</u> DATE



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Change Order

PROJECT (Name and address): Vaughan Field Stadium/Concessions Improvements 200 10th Avenue East Shakopee, MN 55379	CHANGE ORDER NUMBER: 004 DATE: December 2, 2016	OWNER: <input checked="" type="checkbox"/> ARCHITECT: <input checked="" type="checkbox"/> CONTRACTOR: <input checked="" type="checkbox"/> FIELD: <input type="checkbox"/> OTHER: <input type="checkbox"/>
TO CONTRACTOR (Name and address): Maertens-Brenny Construction Company 8251 Main Street Northeast Minneapolis, MN 55432	ARCHITECT'S PROJECT NUMBER: 152123 CONTRACT DATE: February 23, 2016 CONTRACT FOR: General Construction	

THE CONTRACT IS CHANGED AS FOLLOWS:

(Include, where applicable, any undisputed amount attributable to previously executed Construction Change Directives)

- 1) PCO #004 / Wold PR #005 - Waste and vent piping revisions per RFI #5 response. NO COST IMPACT
- 2) PCO #013 / Wold PR #009 - Credit for exterior TV electrical. DEDUCT: (-\$375.00)
- 3) PCO #015 / Alternate No. 4 - Softball monument sign. ADD: \$32,824.00
- 4) PCO #016 / Wold SI #004 - Different tree type per District request. NO COST IMPACT
- 5) PCO #018 / Wold PR #012 - Signage revisions per District request. DEDUCT: (-\$6,500.00)
- 6) PCO #021 / Wold PR #014 - Power for batting cages per District request. ADD: \$2,184.00
- 7) PCO #023 / Maertens-Brenny GCPR #7 - Insulation in walls at team room. ADD: \$5,245.00
- 8) PCO #025 / Maertens-Brenny GCPR #4 - Concrete and masonry at back of existing bleachers. ADD: \$6,098.00
- 9) PCO #026 / Maertens-Brenny GCPR #6 - Full sidewalk at bleachers/track. ADD: \$4,120.00
- 10) PCO #027 / Maertens-Brenny GCPR #8 - Additional burnish block at Press Box. ADD: \$4,583.00
- 11) PCO #029 / Maertens-Brenny GCPR #10 - Additional soils work due to weather. ADD: \$24,140.00
- 12) PCO #031 / Wold PR #017 - Revision to Team Room floor finish. DEDUCT: (-\$3,715.00)
- 13) PCO #034 / Maertens-Brenny GCPR #13 - Additional tree removal due to excavation. ADD: \$902.00
- 14) PCO #039 / Maertens-Brenny GCPR #21 - Additional outlet for District's IT equipment. ADD: \$940.00
- 15) PCO #040 / Maertens-Brenny GCPR #22 - Three phase power to coffee maker. ADD: \$722.00
- 16) PCO #042 / Maertens-Brenny GCPR #25 - Add breaker for popcorn maker. ADD: \$521.00
- 17) PCO #043 / Maertens-Brenny GCPR #26 - Sensor at float (gray water holding tank) per code requirement. ADD: \$646.00
- 18) PCO #044 / Maertens-Brenny GCPR #27 - GFI outlet at counter per Code Official. ADD: \$526.00
- 19) PCO #045 / Maertens-Brenny GCPR #28 - Additional power panel at scoreboard. ADD: \$993.00

TOTAL THIS CHANGE ORDER: ADD: \$73,854.00

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User Notes:

(1801928043)

The original Contract Sum was	\$ 5,341,000.00
The net change by previously authorized Change Orders	\$ -44,401.06
The Contract Sum prior to this Change Order was	\$ 5,296,598.94
The Contract Sum will be increased by this Change Order in the amount of	\$ 73,854.00
The new Contract Sum including this Change Order will be	\$ 5,370,452.94

The Contract Time will be unchanged by zero (0) days.
The date of Substantial Completion as of the date of this Change Order therefore is September 6, 2016.

NOTE: This Change Order does not include changes in the Contract Sum, Contract Time or Guaranteed Maximum Price which have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

<u>Wold Architects Engineers</u> ARCHITECT (Firm name) 332 Minnesota Street, Suite W2000 St. Paul, MN 55102 ADDRESS <u><i>RSM</i></u> BY (Signature) R. Scott McQueen (Typed name) <u>12/20/16</u> DATE	<u>Maertens-Brenny Construction Company</u> CONTRACTOR (Firm name) 8251 Main Street Northeast Minneapolis MN 55432 ADDRESS <u><i>[Signature]</i></u> BY (Signature) John Hoffman (Typed name) <u>12/8/16</u> DATE	<u>Independent School District #720</u> OWNER (Firm name) 1200 Town Square Mall Shakopee, MN 55379 ADDRESS _____ BY (Signature) Michael Burlager (Typed name) _____ DATE
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**SCHOOL RESOURCE OFFICER AGREEMENT BY AND BETWEEN
SHAKOPEE INDEPENDENT SCHOOL DISTRICT #720 AND
THE CITY OF SHAKOPEE**

This agreement made and entered into this 6th day of December, 2016, by and between the CITY OF SHAKOPEE and SHAKOPEE SCHOOL DISTRICT #720.

GOALS AND OBJECTIVES

1. Establish a positive working relationship in a cooperative effort to prevent juvenile delinquency and assist in student development.
2. Maintain a safe and secure environment on campus, which will be conducive to learning.
3. Promote positive attitudes regarding the police role in society and to inform students of their rights and responsibilities as lawful citizens.

A. EMPLOYMENT AND ASSIGNMENT OF SCHOOL RESOURCE OFFICER

1. The City agrees to provide a total of four (4) School Resource Officers (SRO's) to the district for assignment as needed to the Junior/Senior High Schools and/or the Middle and Elementary Schools for the 2017 calendar year.
2. The City shall select the School Resource Officers and assign one to each school.
3. In the event the SRO is absent from work, the SRO is to notify both his/her police supervisor and the principal at the school to which they are assigned. The City agrees to assign a SRO alternate in case of long-term illness.
4. School Resource Officers shall remain employees of the City and shall not be employees of Shakopee School District #720. The School District and the City acknowledge that the School Resource Officers remain responsive to the command of the Shakopee Police Department.
5. The City shall provide any required clothing, uniforms, vehicles, necessary equipment and supplies for the SRO to perform law enforcement duties. The School District shall provide the School Resource Officers with an office, telephone, and other supplies necessary to perform required duties as outlined pursuant to Section C. of this agreement.

B. HOURS AND SPECIAL EVENTS

1. Each SRO is assigned to a school on a full-time basis. The SRO's shall be on duty at their assigned schools prior to school's start and at school's dismissal, except in cases when the SRO is flexing their schedule to attend a school event outside regular school hours. During regular hours, SRO's may be off campus performing such tasks as may be required by their assignment (i.e., Court, Training, Arrest).

2. If authorized by his/her supervisor, the SRO shall be present at school special events that occur outside of normal school hours. The City shall be responsible for any overtime pay associated with the SRO's attendance at these events.
3. All School Resource Officers shall wear their duty uniform a majority of the time and carry their duty weapon while at school. A uniform will be worn when the SRO is engaged in teaching and public speaking duties.

C. DUTIES OF THE SCHOOL RESOURCE OFFICER

1. The SRO shall assist the principal in developing plans and strategies to prevent and/or minimize dangerous situations that may occur on campus, and also address other issues determined important by the principal.
2. The SRO shall present programs on various topics to students. Subjects shall include a basic understanding of law, role of law enforcement, drug awareness, anger management, and the mission of law enforcement.
3. The SRO's are encouraged to interact with students on an individual basis and in small groups.
4. The SRO shall make him/herself available for conferences involving teachers, parents and faculty.
5. The SRO shall be familiar with agencies and resources that offer assistance to youth and their families, and make referrals to agencies when necessary.
6. The SRO shall take law enforcement action when necessary.
7. The SRO shall contact the principal of the school or their designee about his or her actions to make them aware of arrest or crime.
8. The SRO shall notify the principal or their designee before removing a student from school.
9. The SRO can take law enforcement action against intruders and unwanted guests who appear on school property.
10. The SRO shall conduct investigations of crimes, which occur at their assigned schools, and use other resources, if needed, for follow-up investigations.
11. The SRO will turn in a monthly summation report to the SRO supervisor at the end of every month.
12. The SRO shall not be used as a school disciplinarian. If the principal believes an incident is a violation of the law, they may contact the SRO to see if law enforcement action is needed.

13. The SRO shall follow the Shakopee Police Department's Standard Operating Procedures and General Orders when confiscating drugs from students on school property.
14. The SRO shall follow the guidelines of the Minnesota State Statutes, Case Law, School Board Policy and the Shakopee Police Department's Standard Operating Procedures and General Orders in regards to investigations, interviews and searches relating to juveniles.

D. PRIVACY OF PUPIL RECORDS

Both the City and School District agree they will be in compliance with all data privacy laws and rules.

E. RIGHTS AND DUTIES OF SHAKOPEE SCHOOL DISTRICT #720

The School District shall provide to the full-time SRO the following materials and facilities, which are deemed necessary to the performance of the SRO:

1. Access to a temperature controlled and properly lighted private office containing a telephone line to be used for general business purposes.
2. A desk with drawers, a chair and a filing cabinet, which can be locked and secured.
3. Access to a computer terminal or computer hook-up.

The City will supply the officers with the usual and customary office supplies and forms required in the performance of their duty.

F. PROGRAM FUNDING

The School District will fund 33.5% of three officers' annual salary and benefits for the school year, which totals \$109,758. The School District will also fund 100% of the fourth SRO's salary and benefits, which totals \$90,352. The total program funding amount for the 2017 calendar year totals \$200,110 for the School District.

G. INDEMNIFICATION

Except for claims arising out of the willful or negligent act of the other party or its representatives, each party shall indemnify and defend the other party against all claims, expenses, and liabilities incurred, including reasonable attorney fees, related to claims for loss of life, personal injury, and/or damage to property arising out of any occurrence in, upon or at the School District properties in accordance with the execution of the School Resource Officers' duties under this contract.

H. NOTICE

Any notice, demand, request, or other communication that may or shall be given or served by the parties, shall be deemed to have been given or served on the date the same is deposited in the United States mail, registered or certified, postage prepaid, and addressed as follows: If to the City - Attn: Police Chief, Shakopee Police Department, 475 Gorman Street, Shakopee, Minnesota 55379; and, If to the School District - Attn: Superintendent, 1200 Town Square, Shakopee, Minnesota 55379.

I. DISMISSAL OF SRO

1. In the event the principal of the school that the SRO is assigned to feels that the particular SRO is not effectively performing his or her duties and responsibilities, the principal shall contact the SRO supervisor. Within a reasonable amount of time, after receiving the information from the principal, the SRO supervisor shall advise the Chief of Police of the principal's request. If the Chief of Police desires, the principal and the Chief of Police, or their designees, shall meet with the SRO to mediate or resolve any problems, which may exist.
2. The Chief of Police may dismiss or reassign a SRO based upon the Shakopee Police Department's rules, Regulations and General Orders.
3. Either party may terminate this agreement upon a sixty (60) day written notice to the other of such termination. In the event of a termination, any payments due shall be prorated.

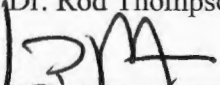
J. ENTIRE AGREEMENT; AMENDMENTS

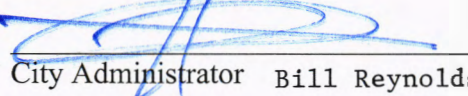
This contract constitutes the entire agreement between the parties and no other agreement prior to this agreement or contemporaneous herewith shall be effective except as expressly set forth or incorporated herein. Any purported amendment shall not be effective unless it shall be set forth in writing and executed by both parties.

IN WITNESS WHEREOF, the parties have caused this agreement to be signed by their duly authorized officers.

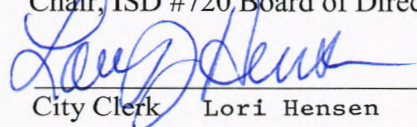
Signed, sealed and delivered in the presence of:

SHAKOPEE SCHOOL DISTRICT #720, SHAKOPEE, MINNESOTA

Dr. Rod Thompson, Superintendent


Mayor Bill Mars


City Administrator Bill Reynolds

Chair, ISD #720 Board of Directors


City Clerk Lori Hensen

MINNESOTA SCHOOL BOARDS ASSOCIATION

OFFICERS' WORKSHOP

FOR BOARD CHAIRS, CLERKS AND TREASURERS

Superintendents & Office Personnel Who Perform Clerk Duties Welcome

6 hours of
MSBA
credit will
be awarded
for this
workshop

February 9, 2017

*Quality Inn, Thief River Falls
[1060 Hwy 32 S.]*

February 10, 2017

*Northeast Service Cooperative, Mountain Iron
[5525 Emerald Ave.]*

February 11, 2017

*Best Western Kelly Inn, St. Cloud
[100 4th Ave. S.]*

February 15, 2017

*Holiday Inn Arbor Lakes Hotel, Maple Grove
[11801 Fountains Way N.]*

February 17, 2017

*Southeast Service Cooperative, Rochester
[210 Wood Lake Dr. SE]*

February 22, 2017

*SWWC Service Cooperative, Marshall
[1420 E. College Dr.]*

8:30 a.m.	Registration & Coffee	
9:00 a.m.	Greetings	
	Statutory Duties of Board Officers	Cathy Miller MSBA Staff
	➤ School Board Powers	
	➤ Statutory Duties of Board Officers	
	➤ Unusual Voting Requirements	
	Break	
	The Open Meeting Law & Other Questions Frequently Asked	
Noon	Board Member Networking Lunch	
	One of three options:	
	➤ Chairing the meeting	Katie Klanderud, MSBA Staff
	➤ Duties of and Resources for Treasurers.....	Gary Lee, MSBA Staff
	➤ Duties of the Clerk.....	Representatives, MN Assoc. of Educational Office Professionals and Cathy Miller, MSBA Staff
3:00 p.m.	Adjournment	