



GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

**DATE, TIME, LOCATION: MONDAY, JULY 12, 2010, 6:30 PM
REGULAR MEETING OF THE BOARD OF TRUSTEES
ADMINISTRATION BUILDING BOARD ROOM
4544 INTERSTATE 10, BAYTOWN, TEXAS**

AGENDA

1. CALL TO ORDER/DECLARATION OF QUORUM
2. OPENING EXERCISES
3. CITIZENS PARTICIPATION
4. ITEMS OF DISCUSSION/ACTION
 - A. Consideration of Student/Parent Handbook and Code of Conduct and Early College High School Student/Parent Handbook for 2010-2011 School Year 2
 - B. Closed Meeting 6
 1. Discussion of Personnel
 - a. Elections and Resignations
 - b. Approve Administrative Elections
 2. Consultation with Attorney
Regarding Pending Litigation or a Settlement Offer on Matters or a Matter in Which the Duty of the Attorney of the Governmental Body Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Conflicts with the Texas Open Meetings Act; Regarding Grievance Matter -- Consideration of Pending or Contemplated Litigation Regarding Technical Contracts, Construction Matter
 3. Superintendent's Evaluation
 4. Discussion of Purchase, Exchange, Lease, or Value of Real Property
 5. Consideration of the Discipline of a Public School Child or Complaints or Charges Against Personnel
 - C. Consideration of Personnel
 1. Approve Elections 7
 2. Accept Resignations 14
 3. Approve Administrative Elections
 - a. Occupational Therapist 15
 - b. Assistant Principal at Cedar Bayou Junior School 17
5. ADJOURNMENT

If, during the course of the meeting, any discussion of any item on the Agenda should be held in Closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapter D and E.

If you require special assistance or the provision of an auxiliary aid or device during this event, please contact Noemi Garcia in the Superintendent's Office at 281.420.4816 at least 48 hours prior to the event.

SCHOOL BOARD AGENDA ITEM SUMMARY

July 12, 2010

SUBJECT: CONSIDERATION OF STUDENT/PARENT HANDBOOK AND CODE OF CONDUCT, AND EARLY COLLEGE HIGH SCHOOL STUDENT/PARENT HANDBOOK FOR 2010-2011 SCHOOL YEAR [Distributed previously]

RECOMMENDED ACTION: Approve the revision to the 2010-2011 Student Handbooks and Code of Conduct as recommended by the Administration.

RATIONALE: Texas Education Code 37.001 requires annual approval of the *Student Code of Conduct* by the Board of Trustees.

BUDGET PROVISIONS/ACTION REQUIRED: Not applicable

RESOURCE PERSONNEL: Dr. Toby York
Ms. Suzanne Heinrich
Dr. Patty Bing
Mr. Al Richard
Mr. Bruce Davis
Mr. Don Beck
Mrs. Karen Smithson



GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

TOBY YORK, Ed.D.
SUPERINTENDENT OF SCHOOLS

July 12, 2010

TO: GCCISD BOARD OF TRUSTEES
FROM: DR. TOBY YORK
SUBJECT: DRESS CODE/HAIR/EYEBROWS

At the June 28 GCCISD Board meeting, the following original motion concerning male students' hair for the 2010-2011 GCCISD Student/Parent Handbook and code of conduct was approved:

“Hair that extends below the base of the neck has to be pulled back into a neat pony tail. This will be enforced at all grade levels.”

I directed our staff to research dress codes from several surrounding area districts in an effort to find congruency and align with the intent of the approved motion. I also contacted Rick Peebles seeking advice on this issue. Mr. Peebles counsel is reflected in the recommended revision.

The following are excerpts from surrounding Houston districts concerning their dress code policies relating to hair length:

Conroe ISD

Students are required to be clean and well groomed, and their dress must be modest and non-disruptive. Hair coloring that is not a natural color and/or hairstyles that are disruptive to the instructional process are prohibited.

Channelview ISD

Unacceptable hair and grooming – facial hair; no gang related, profane, vulgar or otherwise distracting hairstyle, or design cut into the hair; any tattoo cut into skin shall be covered at all times; inappropriate hair color that is a distraction to the learning environment e.g. orange, green, etc. Hair must be neat and clean.

p. 2

Cypress Fairbanks ISD

Hair must be well groomed, neat and clean at all times; hair style/color and makeup must not detract from or interfere with the learning and school environment.

Deer Park ISD

Any clothing, insignia, or hairstyle that is unconventional and distracts from teaching and learning is unacceptable. The principal or designee is authorized to determine the suitability of student attire and grooming. The hair shall be neat, clean, and well groomed. Headbands, hair rollers, or long-handled combs shall not be worn in the hair. Sideburns shall not extend below the ear. Good grooming includes being clean-shaven at all times.

Humble ISD

The hair must be neat, clean, and well groomed. Hair style/color must not create disruptions or distraction. Extreme hairstyles which include hair that is dyed an unnatural color (green, orange, etc.) will not be permitted. Head sweat bands, hair rollers, or long handled combs may not be worn in the hair. Sideburns must be kept neatly trimmed at all times and must not extend below the ear. The wearing of a mustache or beard is not acceptable.

Galena Park ISD

Facial hair (beards, mustaches), gang related, profane or vulgar language or symbols cut into hair, or tattooed or cut into the skin is unacceptable. The principal of the school shall have the discretion to determine if a student's hair and/or grooming is acceptable and within appropriate health and safety standards. Avoid inappropriate hair color, e.g., orange, green, purple, etc.

Katy ISD

Hair shall be clean, well-groomed and out of the eyes and shall be styled in a way that is neither distracting nor conspicuous. Facial hair, such as moustaches, beards, and goatees, is not allowed. Males are not to wear sideburns below the earlobe.

La Porte ISD

Hair shall be clean, neatly groomed, and non-distracting. This includes, but not limited to, NO unnatural hair coloring, NO designs cut into the hair, and NO Mohawks.

Attached is a recommended revision to the 2010-2011 GCCISD Student/Parent/Handbook and Code of Conduct. As noted, the recommended revision removes the third bulleted item from the previous proposal and aforementioned original motion of June 28.

/pl

Colored Glasses/Sunglasses/Contacts

- Students shall not wear colored glasses, sunshades, or distracting contacts in the building.

Hair/Eyebrows

- The student's hairstyle/color must not distract from or interfere with the learning environment. Hair must be neat, clean, well groomed, and out of the eyes. A student's bangs may not extend below the eyebrows at any time. Shaved lines in eyebrows will not be permitted.
- Letters, symbols, and designs beyond a single straight line which draw attention to an individual shall not be permitted. Extreme hairstyles, which include hair that is dyed (either partially or completely) an unnatural color (i.e., green, orange, etc.) or glittered will not be permitted.
- ~~The length of a male student's hair shall not extend below the base of the neck. Ponytails and braids are permitted but shall not extend below the base of the neck.~~
- The administrator/supervisor reserves the right to determine if a hairstyle is disruptive to the educational process.

Head Coverings

- No type of head covering, cap, or hat is to be worn or brought to school with the exception of approved school uniforms (i.e., ROTC or other extenuating circumstances with administrative approval). All other types of headwear worn or brought into the building will be confiscated and disciplinary action will be taken.
- Coats, jackets, sweaters, and sweatshirts that have an attached hood are allowed but the hood may not be worn inside the building at any time.
- Special days for headwear may be permitted by the campus principal.

Jewelry

- Jewelry/accessories that are deemed noisy, distracting or unsafe may not be worn.
- Male students are not permitted to wear earrings or any other objects in the ear.
- No student shall be permitted to wear objects in or on other exposed body parts (i.e., nose, eyebrows, lips, tongue, etc.).
- No student shall be allowed wear "grills" or any other unnecessary type of orthodontic device.

Mustaches/Beards

- Mustaches may be worn as long as they are neatly trimmed and do not extend past the corners of the mouth.
- Sideburns shall be neatly trimmed and not extend past the earlobe.
- No other facial hair will be allowed.

Tattoos

- Tattoos and/or any other drawings on the skin must be covered/removed.

Dress and Grooming Violations

Students who come to school in violation of the District and/or campus dress code will have the option of correcting the violation or being placed in In-School Suspension (at campuses with ISS) for the remainder of the day on a first offense. The second and subsequent violation(s) of the dress code will result in disciplinary action according to *The Student Code of Conduct* (Level II offense). In addition, parents may be asked to bring appropriate attire to school to assist in correcting the violation(s).

Standardized Dress for Participating Campuses

Ten elementary schools (Ashbel Smith, Bowie, Carver, De Zavala, Harlem, Highlands, Hopper, Lamar, San Jacinto, and Victoria Walker), three junior schools (Cedar Bayou, Gentry, and Horace Mann), and the School/Community Guidance Center (SCGC) participate in a standardized dress code. Each school will

C L O S E D M E E T I N G

**INSTRUCTIONS FOR BOARD PRESIDENT
GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Baytown, Texas**

Recess into Closed Meeting

Board President: This Board will now recess into a Closed Session pursuant to the following sections of the Texas Open Meetings Act:

Texas Government Code Section:

- 551.71** **Private consultation with the Board’s attorney.**
- 551.72 Discussing purchase, exchange, lease, or value of real property.
- 551.73 Discussing negotiated contracts for prospective gifts or donations.
- 551.74** **Discussing personnel or to hear complaints against personnel.**
- 551.75 To confer with employees of the school district to receive information or to ask questions.
- 551.76 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
- 551.82 Considering the discipline of a public school child, or complaints or charges against personnel.
- 551.83 Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
- 551.84 Excluding witnesses from a hearing.

NO ACTION WILL BE TAKEN WHILE THE BOARD IS IN CLOSED MEETING.

SCHOOL BOARD AGENDA ITEM SUMMARY

July 12, 2010

SUBJECT: CONSIDERATION OF PERSONNEL ACTION

RECOMMENDED ACTION: Approve twenty three (23) elections subject to assignment and place on teacher hiring placement scale; approve eight (8) resignations.

RATIONALE: Fill vacancies for the 2010-2011 school year and accommodate employees' request to resign.

BUDGET PROVISIONS/ACTION REQUIRED: Not applicable

RESOURCE PERSONNEL: Dr. Toby York
Dr. Byron Terrier

/jr

GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

Office of the Superintendent
Baytown, Texas

July 12, 2010

ELECTIONS

1. **Nasser Aghasoieimani**, teacher, assigned to Goose Creek Memorial High School.

A. High School Attended	Sini High School, Iran
B. Degrees Conferred	BS and MS – Wayne State University
C. Hours in Teaching Areas	Math – 80
D. Grades	Good
E. Experience	3 years
F. Certification	Standard Math 8-12, 4-8
G. Interviewers	Dr. B. Cannariato, A. Richard

2. **Brian Aiken**, teacher, assigned to San Jacinto Elementary School.

A. High School Attended	Ross S. Sterling High School
B. Degree Conferred	BS – UHCL
C. Hours in Teaching Areas	Elementary – 64
D. Grades	Excellent
E. Experience	1 year
F. Certification	Standard Generalist EC-4, Generalist EC-6
G. Honors	Dean's List, Honor Roll
H. Interviewers	S. Moore-Fontenot, B. Robins

3. **Jessica Amezcua**, teacher, assigned to Hopper Primary School.

A. High School Attended	Ross S. Sterling High School
B. Degree Conferred	BA – UH
C. Hours in Teaching Areas	Elementary – 36; Bilingual – 24
D. Grades	Good
E. Experience	5 years
F. Certification	Standard Generalist Bilingual EC-4
G. Interviewers	S. Moore-Fontenot, K. Thomas

4. **Ashlee Bellard**, teacher, assigned to Alamo Elementary School.

A. High School Attended	Elsik High School
B. Degree Conferred	BS – LSU
C. Hours in Teaching Areas	Elementary – 56; ESL – 12
D. Grades	Good
E. Experience	None
F. Certification	Standard Generalist EC-6 ESL
G. Interviewers	S. Moore-Fontenot, R. Wyatt

5. **Elissa Brown**, teacher, assigned to Goose Creek Memorial High School.

- A. High School Attended Frankenmuth High School, MI
- B. Degree Conferred BS – Michigan State University
- C. Hours in Teaching Areas Science – 80
- D. Grades Good
- E. Experience 4 years
- F. Certification Standard Physical Sciences, Science 8-12
- G. Interviewers Dr. B. Cannariato, A. Richard

6. **Mary Brown**, teacher-coach, assigned to Goose Creek Memorial High School.

- A. High School Attended Lake Michigan Catholic High School, MI
- B. Degrees Conferred BS – Kalamazoo College, MS Chadron State College
- C. Hours in Teaching Areas English – 48; Reading – 24
- D. Grades Good
- E. Experience None
- F. Certification Standard English Language Arts/Reading 8-12
- G. Interviewers Dr. B. Cannariato, A. Richard

7. **Jamie Cox**, teacher, assigned to Travis Elementary School.

- A. High School Attended Pearland High School
- B. Degree Conferred BS – Texas A&M
- C. Hours in Teaching Areas Elementary – 56
- D. Grades Good
- E. Experience 2 years
- F. Certification Standard Generalist EC-4
- G. Interviewers S. Moore-Fontenot, B. Gongora

8. **Lauren Davis**, teacher, assigned to Goose Creek Memorial High School.

- A. High School Attended Channelview High School
- B. Degree Conferred BS – UH
- C. Hours in Teaching Areas Science – 56
- D. Grades Good
- E. Experience None
- F. Certification Standard Life Science 8-12
- G. Interviewers Dr. B. Cannariato, A. Richard

9. **Tasha Dennis**, teacher, assigned to De Zavala Elementary School.

- A. High School Attended James Madison High School
- B. Degree Conferred BA – UT @ San Antonio
- C. Hours in Teaching Areas Elementary – 56
- D. Grades Good
- E. Experience 1 year
- F. Certification Standard Generalist EC-4
- G. Interviewers S. Moore-Fontenot, P. Reimonenq

10. **David Dyches III**, teacher-coach, assigned to Gentry Junior School.

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|----------------------------|---|
| A. High School Attended | Westfield High School |
| B. Degree Conferred | BA – University of Northern Colorado |
| C. Hours in Teaching Areas | Speech Communications – 38; PE – 24 |
| D. Grades | Good |
| E. Experience | None |
| F. Certification | Standard Speech Communications 8-12, PE EC-12 |
| G. Interviewers | S. Moore-Fontenot, T. Edwards |

11. **Aaron Fontaine**, teacher, assigned to Robert E. Lee High School.

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|----------------------------|---|
| A. High School Attended | Oak Ridge High School |
| B. Degrees Conferred | BA – UT @ Arlington, MS – Lamar University |
| C. Hours in Teaching Areas | Deaf Ed – 56; Math – 24 |
| D. Grades | Good |
| E. Experience | None |
| F. Certification | Standard Deaf/Hard of Hearing EC-12, Math 4-8 |
| G. Interviewers | Dr. B. Cannariato, B. Davis |

12. **Deborah Gardner**, teacher, assigned to Carver Elementary School.

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|----------------------------|-------------------------------|
| A. High School Attended | GED |
| B. Degree Conferred | BA – UHCL |
| C. Hours in Teaching Areas | Elementary – 56 |
| D. Grades | Good |
| E. Experience | None |
| F. Certification | Standard Generalist EC-6 |
| G. Interviewers | S. Moore-Fontenot, R. de Leon |

13. **Sean Higgins**, teacher, assigned to Victoria Walker Elementary School.

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|----------------------------|------------------------------|
| A. High School Attended | Capitol High School, OK |
| B. Degree Conferred | BA – Oral Roberts University |
| C. Hours in Teaching Areas | Elementary – 56 |
| D. Grades | Good |
| E. Experience | 1 year |
| F. Certification | Standard Generalist EC-6 |
| G. Interviewers | S. Moore-Fontenot, S. Keith |

14. **Carrie Istre**, teacher, assigned to Special Education San Jacinto Mall.

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|----------------------------|--|
| A. High School Attended | Crosby High School |
| B. Degrees Conferred | BS – SFASU, ME – UH |
| C. Hours in Teaching Areas | Elementary – 36; Visually Impaired – 24 |
| D. Grades | Good |
| E. Experience | 6 years |
| F. Certification | Standard Generalist EC-4, Students with Visual Impairments EC-12 |
| G. Interviewers | S. Moore-Fontenot, Dr. T. Kelchner |

15. **Angela Johnson**, teacher, assigned to Goose Creek Memorial High School.

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|----------------------------|-------------------------------|
| A. High School Attended | Robert E. Lee High School |
| B. Degree Conferred | BS – UHCL |
| C. Hours in Teaching Areas | Business - 56 |
| D. Grades | Good |
| E. Experience | 3 years |
| F. Certification | Standard Basic Business 6-12 |
| G. Interviewers | Dr. B. Cannariato, A. Richard |

16. **Brian Lisbony**, teacher-coach, assigned to Goose Creek Memorial High School.

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|----------------------------|-------------------------------|
| A. High School Attended | Robert E. Lee High School |
| B. Degree Conferred | BS – SFASU |
| C. Hours in Teaching Areas | Math – 48; PE – 24 |
| D. Grades | Good |
| E. Experience | 12 years |
| F. Certification | Standard Math 8-12, PE EC-12 |
| G. Interviewers | Dr. B. Cannariato, A. Richard |

17. **Vanessa Moreno**, teacher, assigned to Lamar Elementary School.

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|----------------------------|----------------------------------|
| A. High School Attended | Robert E. Lee High School |
| B. Degree Conferred | BS – UHCL |
| C. Hours in Teaching Areas | Elementary – 36; Bilingual – 24 |
| D. Grades | Good |
| E. Experience | None |
| F. Certification | Standard Generalist Spanish EC-4 |
| G. Interviewers | S. Moore-Fontenot, R. Ysquierdo |

18. **Maghen Orebo**, teacher, assigned to Harlem Elementary School.

A. High School Attended	Dayton High School
B. Degree Conferred	BS – Prairie View A&M University
C. Hours in Teaching Areas	Elementary – 56
D. Grades	Good
E. Experience	None
F. Certification	Standard Generalist EC-4
G. Interviewers	S. Moore-Fontenot, M. Warford

19. **Arlin Perez**, teacher, assigned to Hopper Primary School.

A. High School Attended	Ross S. Sterling High School
B. Degree Conferred	BA – SHSU
C. Hours in Teaching Areas	Elementary – 36; Bilingual – 24
D. Grades	Excellent
E. Experience	None
F. Certification	Standard Generalist Spanish EC-4
G. Honors	Dean's List, President's List
H. Interviewers	S. Moore-Fontenot, K. Thomas

20. **Gala Robinson**, teacher, assigned to School Community Guidance Center.

A. High School Attended	Dayton High School
B. Degrees Conferred	BS – Lamar University ME – Concordia University Austin
C. Hours in Teaching Areas	Math – 24; Elementary – 24; Special Ed – 18
D. Grades	Excellent
E. Experience	15 years
F. Certification	Standard Math 4-8, Provisional Elementary Provisional Generic Special Ed
G. Honors	Honor Society
H. Interviewers	S. Moore-Fontenot, G. Allen

21. **Michelle Saphos**, teacher, assigned to Highlands Junior School.

A. High School Attended	James Nikki Rowe High School
B. Degree Conferred	BS – University of Texas Pan Am
C. Hours in Teaching Areas	Science – 56
D. Grades	Good
E. Experience	5 years
F. Certification	Standard Science 4-8
G. Interviewers	S. Moore-Fontenot, K. Foxworth

22. **Nawase' Sherman**, teacher, assigned to Harlem Elementary School.

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|----------------------------|-------------------------------|
| A. High School Attended | Westbrook Senior High School |
| B. Degree Conferred | BS – Lamar University |
| C. Hours in Teaching Areas | Elementary – 56 |
| D. Grades | Good |
| E. Experience | 2 years |
| F. Certification | Standard Generalist EC-4 |
| G. Interviewers | S. Moore-Fontenot, M. Warford |

23. **Tara Stripling**, teacher, assigned to Lamar Elementary School.

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|----------------------------|---------------------------------|
| A. High School Attended | Ross S. Sterling High School |
| B. Degree Conferred | BS – UHCL |
| C. Hours in Teaching Areas | Elementary – 56 |
| D. Grades | Good |
| E. Experience | 3 years |
| F. Certification | Standard Generalist EC-4 |
| G. Interviewers | S. Moore-Fontenot, R. Ysquierdo |

GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

Office of the Superintendent

Baytown, Texas

July 12, 2010

RESIGNATIONS

1. **Annette Clark**, math teacher at Horace Mann Junior School, resigned effective June 23, 2010. Mrs. Clark accepted a position with Sheldon ISD.
2. **Sonya Crowder**, dyslexia teacher at Robert E. Lee High School, is retiring effective July 31, 2010. Mrs. Crowder has been with the district 21 years.
3. **Vanessa De Leon**, reading teacher at Lamar Elementary School, resigned effective June 21, 2010. Ms. De Leon is relocating to be closer to her family.
4. **Harold Griffin**, health teacher and coach at Goose Creek Memorial High School, resigned effective June 28, 2010. Mr. Griffin accepted a position with Barbers Hill ISD.
5. **Robyn Harding**, speech therapist at Alamo Elementary School, resigned effective July 6, 2010. Mrs. Harding is seeking employment with other districts.
6. **Mary Katherine Malone**, third-grade language arts teacher at Bowie Elementary School, resigned effective June 30, 2010. Mrs. Malone plans to stay home with her child.
7. **Rachelle Mathis**, math teacher at Gentry Junior School, resigned effective June 23, 2010. Ms. Mathis is returning to school to be a nurse.
8. **Thomas Melvin**, special education teacher and coach at Ross S. Sterling High School, resigned effective June 22, 2010. Mr. Melvin accepted a position with another district.

SCHOOL BOARD AGENDA ITEM SUMMARY

July 12, 2010

SUBJECT: **CONSIDERATION OF ADMINISTRATIVE PERSONNEL**

RECOMMENDED ACTION: Approve Occupational Therapist.

RATIONALE: Board approval is required to fill administrative vacancies.

BUDGET PROVISIONS/ACTION REQUIRED: Not applicable

RESOURCE PERSONNEL: Dr. Toby York
 Dr. Byron Terrier

/jr

GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Office of the Superintendent
Baytown, Texas

July 12, 2010

ELECTION

Ebba Shawky, as Occupational Therapist.

- | | |
|---------------------|---|
| A. Degree Conferred | Bachelor of Science, Vardhogskolan Goteborg, Sweden |
| B. Certification | Licensure |
| C. Experience | 13 years – Harris County Department of Education |
| D. Interviewers | Dr. Byron Terrier, Sarah Chase, Ron Wyatt |

SCHOOL BOARD AGENDA ITEM SUMMARY

July 12, 2010

SUBJECT: **CONSIDERATION OF ADMINISTRATIVE PERSONNEL**

RECOMMENDED ACTION: Approve Assistant Principal at Cedar Bayou Junior School.

RATIONALE: Board approval is required to fill administrative vacancies.

BUDGET PROVISIONS/ACTION REQUIRED: Not applicable

RESOURCE PERSONNEL: Dr. Toby York
 Dr. Byron Terrier

/jr

GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Office of the Superintendent
Baytown, Texas

July 12, 2010

ELECTION

Sandra Christopher, as Assistant Principal at Cedar Bayou Junior School.

- | | |
|----------------------|--|
| A. Degrees Conferred | Bachelor of Arts and Master of Education
Southern University |
| B. Certification | Standard Generalist 4-8
Standard Principal |
| C. Experience | 5 years – Teacher, West Baton Rouge Parish
4 years – Teacher, East Baton Rouge Parish
4 years – Assistant Principal, East Baton Rouge
Parish
3 years – Teacher, Goose Creek CISD |
| D. Interviewers | Dr. Byron Terrier, Dr. Bing, Diana Cox,
Suzanne Heinrich, Greg Lynd |