

MEMO TO: Board of Education
TOPIC: Regular School Board Meeting
FROM: Steve D. Cairns, Superintendent
DATE: March 1, 2017

A Regular School Board Meeting of the Board of Education will be held March 6, 2017 at 7:30 PM in the High School Room 101.

Agenda

1. CALL TO ORDER

A. Pledge - Chairman Broden

2. PREVIEW OF AGENDA

During this time any board member may pull any item(s) from the Consent Agenda

3. ADDITIONS TO THE AGENDA

A. School Board Group Photo

4. CONSENT AGENDA

A. Minutes - February 21 3

5. COMMUNICATIONS

A. Enrollment - March 5

6. STUDENT INPUT AND RECOGNITION

A. Athletes of the Week
February 22
Josh Dukek (Sr., Hockey)
Jarret Merschman (Jr., Hockey)
Joe Maddy (Sr., Hockey)
Ben Thoma (Sr., Hockey)

7. PUBLIC PARTICIPATION

8. COMMITTEE REPORTS

A. Transportation
B. Policy
C. Facilities
D. Negotiations
E. Athletics

- F. Security
- G. Wellness
- H. Other

9. REPORTS AND PRESENTATIONS

- A. Proposed Road - FYI 7
- B. Early Childhood Open Gym FYI - Corrie Uhler 9
 Early Childhood is offering an Open Gym time before school for students that are attending any of our four-day programing. This allows working families to drop off their children before school and we are providing the same before school hours as the elementary. Voluntary Pre-Kindergarten funding allowed two paraprofessional staff hours for the rest of the school year.

10. SCHOOL BOARD ACTION

- A. Employee Exit Survey 10
- B. Flooring Bids 10
 Galli Furniture - Carpet Tile/Labor - \$15,811.00 - Finish Date: July 21, 2017
 Murphy Flooring - Carpet Tile/Labor - \$15,696.56

 Recommendation to accept Galli Furniture Bid in the amount of \$15,811.00.
- C. Wall Pads for High School and Elementary Large Gyms 15

11. NEXT MEETINGS AGENDA ITEMS - *Chairman Broden*

12. MEETING SCHEDULE - *Chairman Broden*

The next regular school board meeting will be held on Monday, March 20, 2017, at 7:30 p.m. in High School Room 101.

13. ADJOURNMENT

14. SCHOOL BOARD ACTION

**BAGLEY PUBLIC SCHOOLS
REGULAR SCHOOL BOARD MEETING
FEBRUARY 21, 2017
MINUTES**

The regular meeting of the School Board, Independent School District #162 was held on Tuesday, February 21, 2017, at 7:30 p.m. in High School Room 101. Members present: Adam Broden, Wendy Fultz, Amy Fontaine, LeAnn Agnes, Jeremy Davies, and Superintendent Cairns. Members absent: Renee Benson and Jamie Grover.

Chairman Broden called the meeting to order and opened with the Pledge of Allegiance to the Flag.

1. A motion was made by Amy Fontaine, seconded by LeAnn Agnes to authorize Kyle Cease Bowman, Cameron Broden, Isaiah Tramm and Kyle Cease Bowman to attend the MN State Science Fair held March 25, 26 and 27 in Bloomington and the district to provide transportation, cost of hotel, registration fees, substitute teachers expense and meals. The Board requests that the students come to a board meeting to present their projects. Motion passed 5-0.
2. A motion was made by Wendy Fultz, seconded Amy Fontaine to approve the following consent agenda items:
 - A. February 6 Minutes
 - B. February 2017 Invoices – \$314,510.64 - Ck# 57760-57860
 - C. January 2017 Hand Payables – \$125,080.03 - Ck# 31633-31678
 - D. January 2017 Statement of Cash Balances – \$3,338,781.84
 - E. January 2017 Budget Comparison
 - F. January 2017 Wires Payments – \$94,656.78
 - G. Elementary School and High School Auxiliary AccountsMotion passed 5-0.
3. Chairman Broden announced that February 22 is Minnesota’s first-ever School Bus Recognition Day. Thank you to all our bus drivers!
4. Superintendent Cairns apprised the Board that School Board Recognition Week is February 20 through February 24 and thanked the Board members for all their hard work and dedication to children and the school district. Certificates of appreciation were distributed.
5. Chairman Broden apprised the Board that the next Meet and Confer meeting will be held on February 23 at 7:30 p.m. in the High School Lounge.
6. Chairman Broden announced that Ryan King was January Senior of the Month.
7. Chairman Broden announce that Kyra Frank, Hanna Powell, Remington Aufforth and Courtney Larson were the January 8 Athletes of the Week.
8. A motion was made by LeAnn Agnes, seconded by Wendy Fultz to authorize the robotics team overnight trip to the US Create VEX Robotic National Tournament in Council Bluff, IA on April 6-9, 2017. The district will pay for transportation, substitute teacher and hotel costs. Ian Anderson has permission to travel will the robotics team. The district would not pay for any of Mr. Anderson’s travel expenses other than for him to be allow to ride in the school vehicle. He is also required to complete and pass a background check. The Board requests that the students come to a board meeting with their robots. Motion passed 5-0.
9. A motion was made by LeAnn Agnes, seconded by Jeremy Davies to adopt resolution accepting gifts/donations to Bagley Public Schools:

WHEREAS the following; therefore, BE IT RESOLVED by the School Board of Independent School District #162 – Bagley School Board does hereby accepts the following donations:

* \$585.30 from Box Tops for Education for Elementary School
* \$4,166.64 from State of Minnesota for Pathways II/School Readiness
Motion passed 5-0.

10. A motion was made by Amy Fontaine, seconded by Jeremy Davies to accept the retirement of Joel Hood effective June 3, 2017. Motion passed 5-0.
11. A motion was made by Wendy Fultz, seconded by LeAnn Agnes to hire Mayce Halvorson contingent upon meeting the No Child Left Behind requirements and receipt of a satisfactory background check. Motion passed 5-0.
12. A motion was made by Jeremy Davies, seconded by LeAnn Agnes to revise the substitute teachers pay rates. Motion passed 5-0.
13. A motion was made by Amy Fontaine, seconded by LeAnn Agnes, to authorize the purchase of UPrint 3D Printer in the amount of \$17,650 (\$16,294 will come from grants and \$1,356 will come out of the high school industrial technology budget). Motion passed 5-0.
14. The following bids were publicly read for the rubberized surface for the elementary school gym floor bids:
 - A. FLR Sanders Inc. - \$33,400 plus "B" Logo \$400
 - B. Anderson Ladd Inc. - \$32,700 plus concrete prep work and logo \$5,400

A motion was made by LeAnn Agnes, seconded by Amy Fontaine to accept the rubberized flooring bid from FLR Sanders Inc. in the amount of \$33,800 including a floor logo. Motion passed 5-0.

15. A motion was made by Jeremy Davies, seconded by LeAnn Agnes to establish an Employee Exit Survey and continue to develop the survey. Motion passed 5-0.
16. A motion was made by Jeremy Davies, seconded by LeAnn Agnes to move graduation to May 25 for the 2017-2018 school year.

Roll call: Wendy Fultz – no; Jeremy Davies – yes; LeAnn Agnes – yes; Amy Fontaine – no; Adam Broden – no.
Motion failed 2-3.

17. ITEMS FOR THE NEXT MEETING
 - A. Staffing
 - B. Employee Exit Survey

18. The next meeting of the School Board will be held on Monday, March 6, 2017, at 7:30 p.m. in High School Room 101.

19. A motion was made by Amy Fontaine to adjourn the meeting at 8:46 p.m.

Adam Broden, Chairman
School Board
Ind. School District #162

Wendy Fultz, Clerk
School Board
Ind. School District #162

Bagley School									
Enrollment K -12									
SY 2016-2017									
	3/1/17	2/1/17	1/3/17	12/1/16	11/1/16	10/3/16	9/20/16	5/2/16	9/15/15
HK	12	12	12	10	10	7	6	16	14
K	69	71	72	74	73	76	77	57	60
1	70	68	66	67	67	67	67	89	91
2	90	89	89	90	90	92	92	71	75
3	75	75	77	77	75	74	74	98	102
4	105	105	104	104	103	103	104	79	77
5	81	81	80	81	80	79	80	82	84
6	79	80	80	80	80	80	80	77	80
Total K-6	581	581	580	583	578	578	580	569	583
7	74	76	76	76	76	76	76	71	74
8	69	69	69	70	69	68	68	68	68
9	71	69	71	73	76	76	75	77	77
10	71	71	71	71	71	71	70	78	86
11	77	78	79	80	83	82	82	61	70
12	60	59	59	59	62	63	63	48	56
Total 7-12	422	422	425	429	437	436	434	403	431
Total K-12	1,003	1,003	1,005	1,012	1,015	1,014	1,014	972	1,014

Bagley School													
Enrollment K -12													
Comparison 05/06 - 16/17 SY													
	3/1/17	3/1/16	3/2/15	3/3/14	3/1/13	3/1/12	3/1/11	3/1/10	3/2/09	3/3/08	3/1/07	3/1/06	
HK	12	15	12	4	14	19	14	15	14	18	5	9	
K	69	59	80	77	90	71	74	75	67	60	76	72	
1	70	91	75	101	87	80	76	75	69	66	82	77	
2	90	72	98	82	85	72	72	69	68	85	78	65	
3	75	100	81	88	77	70	65	72	77	75	65	69	
4	105	78	84	77	76	65	79	81	75	64	65	87	
5	81	82	77	70	66	78	83	76	65	67	89	78	
6	79	78	71	66	74	81	80	70	72	91	81	73	
Total K-6	581	575	578	565	569	536	543	533	507	526	541	530	
7	74	72	67	73	87	84	72	71	90	79	76	98	
8	69	67	75	83	80	67	74	86	76	76	99	70	
9	71	76	85	79	67	74	80	74	75	97	68	95	
10	71	81	78	61	67	77	71	76	93	64	91	91	
11	77	59	56	67	70	62	67	93	69	85	80	68	
12	60	49	58	68	64	64	79	65	95	79	58	76	
Total 7-12	422	404	419	431	435	428	443	465	498	480	472	498	
Total K-12	1,003	979	997	996	1,004	964	986	998	1,005	1,006	1,013	1,028	



CITY OF BAGLEY • Office of City Clerk Treasurer

Main Ave., P.O. Box 178 ● Bagley, MN 56621
Phone (218) 694-2865 ● www.bagleymn.us

February 22, 2017

Bagley School Dist.
202 Bagley Ave. NW
Bagley, MN 56621

Parcel # R23.030.2000
Section 30 Township 147
Range 037

The City of Bagley is exploring the idea of constructing a road between the Industrial Park over to McDougall Ave.

We are asking permission from you, one of the landowners, to do soil borings on the very edge of your property and your connecting neighbors.

If this is permissible with you please sign off on this form and return to the City.

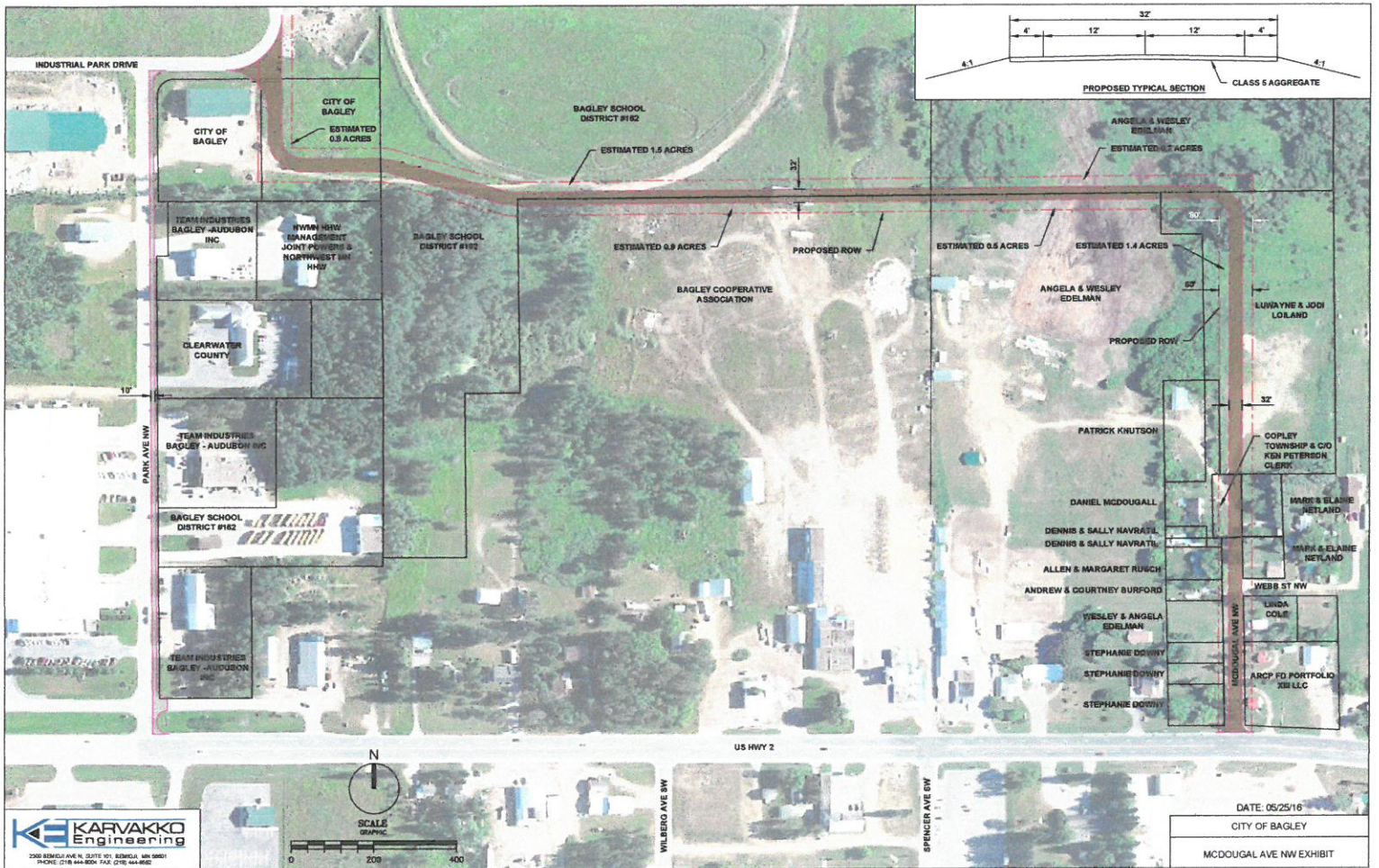
If you should have questions please call Bill Masterson, Street Superintendent at 218-556-7812.

Bill Masterson
Street Superintendent
City of Bagley

Landowner

2-23-2017

Date



Hey Early Birds!

Guess What???

**OPEN GYM WILL BE AVAILABLE
BEFORE SCHOOL FROM
7:30-8:00 AM BEGINNING
TUESDAY, FEBRUARY 21ST FOR
ALL EARLY CHILDHOOD
STUDENTS!**

If you would like to participate in open gym, please stop in the Community Ed. Office, talk with your child's teacher or call 694-3232 to register. Parents/Guardians must accompany children to the small gym and sign in with school staff each day when dropping off.



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ISD 162 Exit Interview

We are striving to maintain a safe and respectful work environment. Your suggestions, comments, and observations will help us accomplish this goal. Your responses will be summarized.

* Required

How long have you worked for ISD#162? *

- Less than 1 year
- 1-5 years
- 6-10 years
- 11-15 years
- 16-20 years
- 21-25 years
- 25+ years

What building did you work in? *

- Elementary
- High School
- Elementary and High School



Not applicable

What are the reasons you are leaving Bagley Public Schools? *

Your answer

Please rate the following areas you believe that we should be focusing our efforts on as we strive to make Bagley Public Schools a better place to work. *

	No change needed	A few things need to change	Great change is needed
Benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Salary	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Training Opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Feedback about job performance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Recognition of employees	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communication from your supervisor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Leadership at your site	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Team building/relationship building	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please answer the following questions using the rating scale provided. *

Strongly Disagree Disagree Neutral Agree Strongly Agree N/A



My work experience was what I expected based

upon the information I received during the hiring process.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I felt my role was important to the District's mission.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I received the necessary training to successfully perform my job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I had sufficient resources/equipment to successfully perform my job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My overall experience working for Bagley School District was rewarding.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would recommend working for Bagley School District to a friend/colleague.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please answer the following questions using the rating scale provided. *

Strongly Disagree Disagree Neutral Agree Strongly Agree N/A



I received recognition from my supervisor for

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
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my work accomplishments.

The process used to conduct my performance evaluation was fair and objective.

I received specific enough feedback from the evaluations to help guide me in the District's expectations of me.

My supervisor provided me with sufficient leadership and support so that I could be successful at my job.

My colleagues treated me with respect.

My Supervisor resolved problems PROMPTLY AND DECISIVELY.

My supervisor created a respectful environment for staff.

Did you feel supported by your administrator when dealing with discipline issues?

- Yes
- No
- Not Applicable
- Other:

In the space provided, please provide any additional comments that you believe will assist us in maintaining or improving the working environment at Bagley Public Schools.

 Your answer

SUBMIT

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Google Forms





CUSTOM WALL PADDING

MOUNTING STYLE: HIDDEN MOUNT Z-CHANNEL

VINYL: 14 OZ CHAMPION VINYL - WHITE

ADDITIONAL NOTES: 2" POLYURETHANE FOAM / 7/16" OSB PLYWOOD BACKER

PAD HEIGHT: 6'



MODEL NUMBER: WP6416G

QUANTITY REQ: 4 (SAME DESIGN ON ALL)

PRINT COLOR: MAROON / ATHLETIC GOLD

APPROVED:

* Colors are a computer representation and may vary from the actual vinyl and print colors.

** The design depicted on this proof is the exclusive property of Bison Inc. and its various divisions. Use of this artwork without advance written permission for any purpose other than confirming an order with Bison et al. is forbidden and subject to a minimum payment of \$500 for artwork development.



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6901 E Fish Lake Rd #128
 Maple Grove, MN 55369
 Tel: 763-225-3001 Fax: 763-225-3000
 Visit us at www.bsnsports.com

Contact Your Rep

Tom Piche Email:tpiche@bsnsports.com | Phone:701-741-1554 x1554

Sold to
2691462
Bagley High School
 202 Bagley Ave nw
 BAGLEY MN 56621
 USA

Ship To
2691462
Bagley High School
 Doreen Zierer
 202 Bagley Ave nw
 BAGLEY MN 56621
 USA

Payer
1061093
BAGLEY INDEPENDENT SCHOOL DIST
 162
 202 BAGLEY AVE NW
 BAGLEY MN 56621-8759

Order Summary	
Cart #:	2788469
Purchase Order #:	Wall pads
Cart Name:	Bagley Wall Pads 2017
Order Date:	03/03/2017
Estimated Delivery:	03/08/2017
Payment Terms:	NT30
Ship Via:	ABF
Ordered By:	Doreen Zierer

Item Description	Qty	Unit Price	Total
Custom 36' West Wall pads 16'deco HS Item # - NSPHG	1 EA	\$ 3,301.45	\$ 3,301.45
Custom Wall pads 18' w/decoration Elem Item # - NSPHG	1 EA	\$ 2,224.45	\$ 2,224.45
Custom Wall pads 26' w/decoration Elem Item # - NSPMI	1 EA	\$ 2,749.55	\$ 2,749.55
Custom 40' East Wall pads 16'deco HS Item # - NSPMI	1 EA	\$ 3,965.35	\$ 3,965.35

Subtotal:	\$12,240.80
Other:	\$0.00
Freight:	\$513.92
Sales Tax:	\$0.00
Order Total:	\$12,754.72
Payment/Credit Applied:	\$0.00
Order Total:	\$12,754.72