

Regular Board Meeting

Tuesday, January 20, 2026 6:00 PM

Boardroom, #1 Bulldog Drive, Carthage, TX 75633

1. **CALL TO ORDER and ESTABLISH QUORUM**

2. **OPEN SESSION**

2.a. Invocation

2.b. Pledge of Allegiance to the United States Flag

2.c. Pledge of Allegiance to the Texas Flag

3. **Student and Staff Recognition**

3.a. Elementary and Secondary Students of the Month

3.b. Elementary and Secondary Teachers of the Month

3.c. Support Staff Member of the Month

4. **Public Comment**

5. **CONSENT AGENDA**

5.a. Minutes of Regular Board Meeting and Special Board Meeting

5.b. Accounts Payable

5.c. Budget Report

5.d. Cafeteria Report

5.e. Cash and Investments

5.f. Tax Report

5.g. Transportation Report

5.h. Enrollment

6. **DISCUSSION/ACTION**

6.a. Conduct Public Hearing for the 2024-2025 Carthage ISD Texas Academic Performance Report (TAPR)

6.b. RBC Capital Markets Report

6.c. Call School Board Election

6.d. Appoint Election Coordinator

6.e. Consider Joint Election with City of Carthage

6.f. Consider Approval of a Resolution Regarding an Early Resignation Notice Incentive Pay Plan for the 2025-2026 School Year

6.g. Consider Approval of Superintendent's Contract

6.h. Superintendent's Report

6.h.1.

- Enrollment and Attendance
- Student Activities
- Future Business

7. **CLOSED EXECUTIVE SESSION**

7.a. Personnel - Section 551.074 of the Texas Government Code

7.a.1. Discussion in Regards to Personnel Matters

7.a.1.a. Resignations

7.a.1.b. Employment of Personnel

7.a.1.c. Superintendent's Evaluation

7.b. Real Estate - Section 551.072 of the Texas Government Code

7.c. Texas Gov't Code Section 551.071- Consultation with Attorney

8. **OPEN SESSION**

9. **ADJOURNMENT**

Board Secretary