



Future Ready. Community Strong.

Special Meeting Agenda

Diamondhead Education Center
200 W. Burnsville Parkway
Burnsville, MN, 55337
August 28, 2018
5:00 PM

- I. Call To Order
 - A. Welcome Public
 - B. Pledge of Allegiance
- II. Approval of Agenda
- III. New Business
 - A. Adopt a Resolution to Approve Board Programming and Staffing Retention Priorities for the 2019-20 School Year 2
Presenter: Stacey Sovine, Executive Director of Human Resources
- IV. Adjourn

BURNSVILLE EAGAN SAVAGE

Independent School District 191

Human Resources

AGENDA ITEM: III.A.

To: Members of the Board of Education
Superintendent Cynthia Amoroso

From: Stacey Sovine
Executive Director of Human Resources

Date: August 28, 2018

RE: **Approving Board programming and staffing retention priorities for the 2019-2020 school year.**

RECOMMENDATION: THAT THE BOARD OF EDUCATION APPROVES FOR THE 2019 - 2020 SCHOOL YEAR, THE PROPOSED PROGRAMMING PRIORITIES AND STAFFING RETENTION PROTECTIONS AND THEIR QUALIFYING CRITERIA IN THE FOLLOWING AREAS:

PROGRAMMING PRIORITIES AND STAFFING RETENTION PROTECTIONS	QUALIFYING CRITERIA
Retain the staff, at their 2018-2019 total FTE, who teach Chef 2, Chef 3, and Hospitality Internship (Culinary Pathway) courses that are approved by the site administrator for the 2019-2020 school year schedule.	Current MN teaching license, vocational license, SafeSchools certified, ProStart trained, credentialed by partnering post-secondary institution for the 2019-2020 school year schedule.
Retain the staff, at their 2018-2019 total FTE, who teach Project Lead the Way (PLTW + Engineering Pathway) courses that are approved by the site administrator for the 2019-2020 school year schedule.	Current MN teaching license in the areas under STEM and specialized PLTW certification for the 2019-2020 school year schedule.
Retain the staff, at their 2018-2019 total FTE, who teach Concurrent Enrollment courses that are approved by the site administrator for the 2019-2020 school year schedule.	Current MN teaching license, additional post-graduate education, and credentialed by partnering post-secondary institution for the 2019-2020 school year schedule.
Retain the staff, at their 2018-2019 total FTE, who teach Healthcare Core, Nursing Assistant, and EMT (Healthcare Pathway) courses that are approved by the site administrator for the 2019-2020 school year schedule.	Current MN teaching license, meet all requirements of MDE and MDH, and credentialed by partnering post-secondary institution for the 2019-2020 school year schedule.
Retain the staff, at their 2018-2019 total FTE, who teach CTE Eligible courses that are approved by the site administrator for the 2019-2020 school year schedule.	Current MN teaching license and CTE license for the 2019-2020 school year schedule.
Retain the staff, at their 2018-2019 total FTE, who teach Education Pathway courses that are approved by the site administrator for the 2019-2020 school year schedule.	Current MN teaching license, post-graduate coursework, training in the Pathways2Teaching program with Dr. Bianco through University of Colorado - Denver, credentialed by partnering post-secondary institution for the 2019-2020 school year schedule.
Retain the staff, at their 2018-2019 total FTE, who teach AP Computer Science, Mobile CS Principles, AP Mobile CS Principles, Computer Applications (IT Pathway) courses that are approved by the site administrator for the 2019-2020 school year schedule.	Current MN teaching license and documented training in the specific area of computer science and programming, credentialed by partnering post-secondary institution for the 2019-2020 school year schedule.

Retain the staff, at their 2018-2019 total FTE, who teach Welding/Autobody, Intro to Consumer Auto, Advanced Auto/Vehicle Services (Automotive Pathway) courses that are approved by the site administrator for the 2019-2020 school year schedule.	Current MN teaching license and specific training, Automotive Service Excellence (ASE) certified, credentialed by partnering post-secondary institution for the 2019-2020 school year schedule.
Retain the staff, at their 2018-2019 total FTE, who teach Construction Trades I and II (Construction Pathway) courses that are approved by the site administrator for the 2019-2020 school year schedule.	Current MN teaching license and credentialed by partnering post-secondary institution for the 2019-2020 school year schedule.

BE IT FURTHER RESOLVED THAT: STAFFING RETENTION PROTECTION ALIGNS WITH THE DISTRICT 191 STRATEGIC PLAN AND ARE FOR TRAITS SUCH AS UNIQUE SPECIALIZED TRAINING, EXTERNAL CERTIFICATIONS OR LICENSES, LANGUAGE PROFICIENCY, AND RECRUITMENT AND RETENTION OF TEACHERS AND ADMINISTRATORS WITH DIVERSE RACIAL AND ETHNIC BACKGROUNDS. THE STAFFING RETENTION PROTECTIONS DO NOT LIMIT THE BOARD’S ABILITY TO DETERMINE THE PROGRAMS, FUNCTIONS, OVERALL BUDGET, UTILIZATION OF TECHNOLOGY, ORGANIZATIONAL STRUCTURE, SELECTION OF PERSONNEL, ABILITY TO DISIPLINE, AND THE DIRECTION AND NUMBER OF PERSONNEL.