Wayne Community Schools
Board of Education Regular Meeting Minutes
November 9, 2026

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, November 9, 2026 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

I. Call the Meeting to Order

A. The November meeting of the Wayne Community School District Board of Education is called to order on Monday, November 9, 2026, at 5:00 p.m.

B. Wayne Community Schools mission is committed to the success of all students and the development of lifelong learners, and our vision is "Learning for Life, Every Student, Every Day."

C. The meeting was posted at Wayne Community Schools, published in the Wayne Herald (11/5/26), and online: www.wayneschools.org

D. Anyone desiring to view the Open Meetings Act may do so. The document is available for public inspection and is located on the north wall of the Library. Wayne Community Schools may go into closed session to discuss certain agenda items to protect the public interest or to prevent needless injury to the reputation of an individual, if such individual has not requested a public hearing.

E. Board Member Roll Call

F. Motion to approve the absence of any Board Member

G. Please stand for the Pledge of Allegiance

The meeting was called to order at 5:00 p.m. in the Jr/Sr High School Library.

I.a. Approval of Agenda

Motion to approve agenda, as presented, passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl.
Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.b. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Dr. Jodi Pulfer and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.b.I. Approval of Minutes of Previous Meetings

I.b.II. Approval of Financial Reports and Claims

I.c. Personnel

No report.

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. Best Buddies - Kelsey Heath

Ms. Kelsey Heath, 7-12 Life Skills teacher, presented Best Buddies International, an organization designed to create 1-1 student friendships with students with disabilities. She would like to start a chapter in the Jr/Sr high School.

II.b. K-6 Math Curriculum Information

Mr. Jackson Belt, Grade 6 teacher, and Ms. Jenn Thomas, Grade 1 teacher, presented the HMH math curriculum being used in the Elementary and Early Learning Center.

III. Celebration of Success

The Jr. High Girls Cross Country team was honored for November.

IV. Action Items

IV.a. Old Business

IV.b. New Business

IV.b.I. 7-12 Handbook Amendment: Honor Roll - Discuss, Consider, and Take Necessary Action on 7-12 Handbook Amendment: Honor Roll

Motion to approve the 7-12 Handbook Amendment: Honor Roll passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Brent Pick.
Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the amendment to the 7-12 Student Handbook stating Honor Roll will be calculated at semesters instead of quarters this school year.

IV.b.II. NASB/Sparq Policy Publication Agreement - Discuss, Consider, and Take Necessary Action on the NASB/Sparq Policy Publication Agreement

Motion to recommend the Wayne Board of Education approve the NASB/Sparq Policy Publication Agreement, in the amount of $1750 annually, passed with a motion by Mr. Justin Davis and a second by Dr. Jodi Pulfer.
Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the agreement with NASB/Sparq Policy Publication for online policies

IV.b.III. Annual Computer Science and Technology Report - Discuss, Consider, and Take Necessary Action on Annual Computer Science and Technology Report

Motion to approve the Annual Computer Science and Technology Report passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl.
Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the annual Computer Science and Technology report. This is a new annual requirement due to NDE by December 1.

V. Administration and Board Committee Reports:

V.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

V.a.I. Superintendent

V.a.I.1. EHA Rates

Dr. Lenihan discussed the 2027-28 rates for with Educators Health Alliance insurance.

V.a.I.2. Audit and AFR

Dr. Lenihan stated the Annual Finance Report has been submitted.

V.a.I.3. Tyler Technologies

Dr. Lenihan discussed comparisons with AptaFund and Tyler Technologies for business office operations. This will be brought to the Board for voting in December.

V.a.I.4. Board Goals Report

Dr. Lenihan presented the Board Goals Report. The report shows the goals that were tied to agenda items throughout the year.

V.a.II. Special Education Director

Mrs. Beair the pre-ACT has been completed. She will have the ACT report in December.

V.a.II.1. ACT Report

V.a.III. High School Principal

Mr. Plager discussed Sophomore Career Day. He stated the PSAT is also complete.

V.a.IV. Junior High Principal/Activities Director

Dr. Lenihan reported for Mr. Wragge. Winter sports practice will begin in the middle of November.

V.a.V. Elementary Principal

Mr. Diediker stated Red Ribbon Week was celebrated the last week of October. Math, Art, and Science Night had a good turn out.

V.a.VI. Early Learning Center Principal

Mrs. Maas stated Donuts with Grown Ups had a great turn out and thanked the kitchen staff for their help. Caroling dates have been set up.

V.b. Board Committees

V.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Beair, Greg Ptacek

Mr. Greg Ptacek stated the Alumni and Friends campaign letters have been sent out. He also discussed the new Cec Vandersnick Memorial Bowling scholarship.

V.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan, Andi Diediker, Russ Plager

No report.

V.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Brent Pick, Mark Lenihan, Russ Plager, Dave Wragge, Darian Stoltenberg, Jordan Widner

Dr. Lenihan stated bids for the gym renovations will be due December 8.

V.b.IV. Policy/Title IX - Jaime Manz, Brent Pick, Jodi Pulfer, Mark Lenihan, Misty Beair, Courtney Maas

No report.

V.b.V. Negotiations - Strategy session with respect to collective bargaining with certificated staff. (closed session possible).

V.b.V.1. Negotiations Update

Motion to enter Closed Session, with Dr. Mark Lenihan, the Board, and Mrs. Darian Stoltenberg, passed with a motion by Dr. Jodi Pulfer and a second by Mr. Brent Pick. Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board entered Closed Session at 6:19 p.m. The Board exited Closed Session at 7:48 p.m. No action was taken in negotiations.

V.b.VI. Legislative - Lynn Junck, Brent Pick, Sylvia Ruhl, Mark Lenihan

No report.

VI. Boardsmanship

VI.a. Review of Board Policies 4133-4180

VII. Future Agenda Items
*Annual Fall Retreat
*Negotiations Agreement
*Superintendent Evaluation
*Superintendent Contract
*ESU Contract Intentions
*Review of Board Policies 4190-4270
*State Education Conference: November 18-20 - Omaha
*New Board Member Workshop: January 5, 2027 - Wayne

Additional Future Agenda Items include: Best Buddies, Tyler Technologies, and ACT Report.

VIII. Adjournment

The meeting was adjourned at 7:51 p.m. The next regular Board Meeting will be Monday, December 14, 2026, in the Jr/Sr High School Library.

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Deb Daum, Secretary