

**Wayne Community Schools
Board of Education Regular Meeting Minutes
August 10, 2026**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, August 10, 2026 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mr. Justin Davis: Present

Mr. Lynn Junck: Present

Mrs. Jaime Manz: Absent

Mr. Brent Pick: Present

Dr. Jodi Pulfer: Present

Mrs. Sylvia Ruhl: Present

I. Call the Meeting to Order

A. The August meeting of the Wayne Community School District Board of Education is called to order on Monday, August 10, 2026, at 5:00 p.m.

B. Wayne Community Schools mission is committed to the success of all students and the development of lifelong learners, and our vision is "Learning for Life, Every Student, Every Day."

C. The meeting was posted at Wayne Community Schools, published in the Wayne Herald (7/23/26), and online: www.wayneschools.org

D. Anyone desiring to view the Open Meetings Act may do so. The document is available for public inspection and is located on the north wall of the Library. Wayne Community Schools may go into closed session to discuss certain agenda items to protect the public interest or to prevent needless injury to the reputation of an individual, if such individual has not requested a public hearing.

E. Board Member Roll Call

F. Motion to approve the absence of any Board Member

G. Please stand for the Pledge of Allegiance

Motion to approve the absence of board member, Mrs. Jaime Manz, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was called to order at 5:00 p.m. in the Jr/Sr High School Library.

I.a. Approval of Agenda

Motion to approve agenda, as presented, passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.b. Consent Agenda Items - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.b.I. Approval of Minutes of Previous Meetings

I.b.II. Approval of Financial Reports and Claims

I.c. Personnel

No report.

II. Communications from the Public (Policy 8346) and Requested Presentations

There was no public discussion at the August 10, 2026, Board Meeting.

II.a. Introduction of New Teachers

The new staff introduced themselves to the Board. They are as follows:

Ms. Erin Oldemeyer: Industrial Technology

Mrs. Alana Posvar: Elementary/Early Learning Center Music

Mrs. Caitlin Smith: EL

Ms. Kecia Schenk: K-5 School Counselor

Mrs. Audrey Loberg: Grade 1

Ms. Sonya Carlson: Special Education

Mr. Aaron Rudloff: PE/Health

Mr. Doug Glackin: Math

Mr. Chris Clinchard: Grade 5

Mr. Carter Hasemann: Technology

Mrs. Stephanie Hefti: Jr/Sr High School Secretary

Mr. Ryan Surber: K-8 Art

II.b. Bob Soukup - Carlson West Povondra

Bob Soukup, Carlson West Povondra Architects, discussed future idea plans for facility improvement.

II.c. Committee on American Civics Hearing

Per requirements of LB 399, Wayne Community Schools has established this report to document instruction and patriotic exercises for the following days; George Washington's birthday & Abraham Lincoln's birthday (President's Day), Dr. Martin Luther King Jr.'s birthday, Native American Heritage Day (4th Friday of Sept.), Constitution Day (Sept. 17th), Memorial Day, Veterans Day, and Thanksgiving Day (day or week preceding or following such holidays).

Dr. Lenihan confirmed that the following patriotic themes are covered during Social Studies classes: George Washington, Abraham Lincoln, and Dr. Martin Luther King, Jr's birthdays, Native American Heritage Day, Constitution Day, Memorial Day, Veterans Day, and Thanksgiving. After discussion, there was no public comment.

II.d. Multicultural Education Hearing

The mission of the multicultural education program is to prepare students to: (a) value and respect their own culture and race and cultures and races other than their own and (b) eliminate stereotypes and different treatment of others based on culture and race. The mission shall also include preparing students to eliminate stereotypes and discrimination or harassment of others based on ethnicity, religion, gender and socioeconomic status, age or disability.

Dr. Lenihan stated the review is required annually. After discussion, there was no public comment.

III. Action Items

III.a. Old Business

III.b. New Business

III.b.I. Property Tax Request Authority - Discuss, Consider, and Take Necessary Action to Increase the School District's Base Growth Percentage Used to Determine the School District's Property Tax Request Authority by up to 6%

Motion to approve the base growth percentage used to determine the Wayne Community School District property tax request authority for the 2026-27 budget in an amount of 6%, per Neb. Rev. Stat. 79-3405 passed with a motion by Mr. Lynn Junck and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Dr. Lenihan explained this action will only provide authority to exceed the base growth if needed. The Board will receive the budget in September for approval.

III.b.II. High School Gym Renovation Owner-Architect Agreement - Carlson West Povondra Architects - Discuss, Consider, and Take Necessary Action on the High School Gym Renovation Owner-Architect Agreement - Carlson West Povondra Architects

Motion to approve the High School Gym Renovation Owner-Architect Agreement with Carlson West Povondra Architects passed with a motion by Mr. Lynn Junck and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Jr/Sr High School Gym Renovation Owner-Architect Agreement with Carlson West Povondra Architects.

III.b.III. Transfer to School Nutrition Fund - Discuss, Consider, and Take Necessary Action on Transfer to School Nutrition Fund

Motion to approve the transfer of \$75,000 from the general fund to the school nutrition fund, passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the transfer of funds to the School Nutrition Fund.

III.b.IV. Depreciation Fund Transfer - Discuss, Consider, and Take Necessary Action on Depreciation Fund Transfer

Motion to approve the transfer of \$50,000 from the general fund to the depreciation fund for vehicle acquisition, passed with a motion by Mr. Lynn Junck and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the transfer of funds from the general fund to depreciation fund for vehicle acquisition.

III.b.V. 2026-27 ALICAP (All Lines Interlocal Cooperative Aggregate Pool) Renewal - Discuss, Consider, and Take Necessary Action on 2026-27 ALICAP Renewal

Motion to approve the 2026-27 ALICAP (All Lines Interlocal Cooperative Aggregate Pool) Renewal in the amount of \$113,733. passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the renewal quote from ALICAP for the 2026-27 school year.

III.b.VI. Approval of 26-27 Staff Training Requirements - Discuss, Consider, and Take Necessary Action on Approval of 26-27 Staff Training Requirements

Motion to approve the Resolution on Training Requirements for the 2026-27 school year, passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl.
Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Resolution on Training Requirement for the 2026-27 school year.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. Cognia Mid-Cycle Review

Dr. Lenihan presented the Cognia Mid-cycle Review.

IV.a.I.2. Tyler Technology Accounting Software

Mrs. Darian Stoltenberg presented information to the Board on Tyler Technology Accounting Software. She will bring more information to the Board at a later date.

IV.a.II. Special Education Director

Mrs. Bear reported the email from JMC has gone out to parents and information has already been received.

IV.a.III. High School Principal

Mr. Plager discussed the sessions he attended at Admin Days.

IV.a.IV. Junior High Principal/Activities Director

Mr. Wragge stated that the student schedules are complete. Fall Sports Kickoff will be Friday, August 14, 2026.

IV.a.V. Elementary Principal

Mr. Diediker discussed Summer School attendance.

IV.a.VI. Early Learning Center Principal

Mrs. Maas discussed sessions she attended at Admin Days. ELC Parent Night is Monday, August 17, 2026, at 5:30 p.m.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Bear, Greg Ptacek

The Staff Campaign will be starting for the Foundation. September 25 is the Taste of Victory Tailgate.

IV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan, Andi Diediker, Russ Plager

No report.

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Brent Pick, Mark Lenihan, Russ Plager, Dave Wragge, Darian Stoltenberg, Jordan Widner

Mr. Jordan Widner stated the field painter is working well.

IV.b.IV. Policy/Title IX - Jame Manz, Brent Pick, Jodi Pulfer, Mark Lenihan, Misty Bear, Courtney Maas

Dr. Lenihan stated the staff will have Title IX training during the beginning of school inservice time.

IV.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

No report.

IV.b.VI. Legislative - Lynn Junck, Brent Pick, Sylvia Ruhl, Mark Lenihan

No report.

V. Boardsmanship

V.a. Review of Board Policies 4009-4022

VI. Future Agenda Items

- *End of Year Claims/Budget Workshop - Monday, August 24

- *2026 Area Membership Meeting, Wednesday, August 26, South Sioux City

- *Budget and Tax Request Hearings

- *District Enrollment Report

- *Review of Summer School Program

- *Principal Evaluation Process

- *ACT Results

- *Review of Policies 4023-4032

VII. Adjournment

Motion to Adjourn Meeting passed with a motion by Dr. Jodi Pulfer and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 6:47 p.m. The next regular Board Meeting will be Monday, September 14, 2026, in the Jr/Sr High School Library.

Deb Daum, Secretary