

**Wayne Community Schools
Board of Education Regular Meeting Minutes
July 13, 2026**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, July 13, 2026 at 7:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mr. Justin Davis: Present
Mr. Lynn Junck: Absent
Mrs. Jaime Manz: Present
Mr. Brent Pick: Absent
Dr. Jodi Pulfer: Present
Mrs. Sylvia Ruhl: Present

I. Call the Meeting to Order

A. The July meeting of the Wayne Community School District Board of Education is called to order on Monday, July 13, 2026, at 7:00 p.m.

B. Wayne Community Schools mission is committed to the success of all students and the development of lifelong learners, and our vision is "Learning for Life, Every Student, Every Day."

C. The meeting was posted at Wayne Community Schools, published in the Wayne Herald (7/7/26), and online: www.wayneschools.org

D. Anyone desiring to view the Open Meetings Act may do so. The document is available for public inspection and is located on the north wall of the Library. Wayne Community Schools may go into closed session to discuss certain agenda items to protect the public interest or to prevent needless injury to the reputation of an individual, if such individual has not requested a public hearing.

E. Board Member Roll Call

F. Motion to approve the absence of any Board Member

G. Please stand for the Pledge of Allegiance

Motion to approve the absence of Mr. Lynn Junck and Mr. Brent Pick passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was called to order at 7:00 p.m.

I.a. Approval of Agenda

Motion to approve agenda, as presented, passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.b. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Dr. Jodi Pulfer and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.b.I. Approval of Minutes of Previous Meetings

I.b.II. Approval of Financial Reports and Claims

I.c. Personnel

I.c.I. Resignation

Motion to approve the resignation of Terran Sievers passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the resignation of Mr. Terran Sievers.

II. Communications from the Public (Policy 8346) and Requested Presentations

III. Action Items

III.a. Old Business

III.a.I. Second Reading of 2026-27 Certificated Staff Handbook - Discuss, Consider, and Take Necessary Action on Second Reading of 2026-27 Certificated Staff Handbook

Motion to approve the Second Reading of the 2026-27 Certificated Staff Handbook passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of the 2026-27 Certificated Staff Handbook.

III.a.II. Second Reading of the 2026-27 Non-Certificated Staff Handbook - Discuss, Consider, and Take Necessary Action on Second Reading of the 2026-27 Non-Certificated Staff Handbook

Motion to approve the Second Reading of the 2026-27 Non-Certificated Staff Handbook passed with a motion by Dr. Jodi Pulfer and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Second Reading of the 2026-27 Non-Certificated Staff Handbook.

III.b. New Business

III.b.I. Policy 2101: Acknowledgment of Superintendent as CEO of District - Discuss, Consider, and Take Necessary Action on the review of Policy 2101: Acknowledgment of Superintendent as CEO of District

Motion to affirm Policy 2101: Acknowledgment of Superintendent as CEO of District. passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Policy 2101 is reviewed annually and states that the Superintendent is the CEO of the District. All policies can be found on the school's website.

III.b.II. Audit Engagement Letter - Discuss, Consider, and Take Necessary Action on Audit Engagement Letter

Motion to approve the Audit Engagement letter from Dana Cole and Company, LLP for the 2025-26 school audit. passed with a motion by Dr. Jodi Pulfer and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Audit Engagement Letter from Dana Cole & Company.

III.b.III. HVAC Service Agreement - Discuss, Consider, and Take Necessary Action on HVAC Service Agreement

Motion to approve the two-year HVAC service agreement with Rasmussen Mechanical Services. passed with a motion by Mr. Justin Davis and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the two-year HVAC service agreement with Rasmussen Mechanical Services.

III.b.IV. Swimming Cooperative Renewal - Discuss, Consider, and Take Necessary Action on Swimming Cooperative Renewal

Motion to approve the renewal of the Boy's Swimming co-op with Norfolk Public Schools. passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl.
Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the two-year renewal co-op with Norfolk Public Schools for Boys Swimming.

III.b.V. 2026-27 Nebraska Rural Community Schools Association (NRCSA) Annual Membership - Discuss, Consider, and Take Necessary Action on 2026-27 NRCSA Membership

Motion to approve the 2026-27 Nebraska Rural Community Schools Association (NRCSA) \$850 Annual Membership. passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the annual membership dues for the Nebraska Rural Community School Association.

III.b.VI. 2026-27 Meal Prices - Discuss, Consider, and Take Necessary Action on 2026-27 Meal Prices

Motion to approve the 2026-27 meal price increase as presented. passed with a motion by Mr. Justin Davis and a second by Dr. Jodi Pulfer.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved charging \$3.95 for PK-12 lunches and \$2.50 for PK-12 breakfasts for the 2026-27 school year.

III.b.VII. Robotic Field Painter - Discuss, Consider, and Take Necessary Action on Robotic Field Painter

Motion to approve the quote from Tiny Mobile Robots for \$41,685, for a Tiny Line Marker Pro-X robot. passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the quote from Tiny Mobile Robots for a Tiny Line Marker Pro-X robot.

IV. Administration and Board Committee Reports:

IV.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

IV.a.I. Superintendent

IV.a.I.1. NDE Accreditation

Dr. Lenihan presented the Letter of Accreditation from the Nebraska Department of Education.

IV.a.I.2. Budget Update

Dr. Lenihan discussed possible proposed budget details.

IV.b. Board Committees

IV.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Bear, Greg Ptacek

Mr. Greg Ptacek stated the Foundation will be changing to a different CPA after the first of the year. He noted that the scholarship money has been dispersed.

IV.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan, Andi Diediker, Russ Plager

No report.

IV.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Brent Pick, Mark Lenihan, Russ Plager, Dave Wragge, Darian Stoltenberg, Jordan Widner

IV.b.III.1. Master Facility Planning Update

Dr. Lenihan presented an update on the Master Facility Plan. Gym renovations were discussed for the future.

IV.b.IV. Policy/Title IX - Jaime Manz, Brent Pick, Jodi Pulfer, Mark Lenihan, Misty Bear, Courtney Maas

No report.

IV.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

No report.

IV.b.VI. Legislative - Lynn Junck, Brent Pick, Sylvia Ruhl, Mark Lenihan

No report.

V. Boardsmanship

V.a. Board Review of Policies 4000-4008

VI. Future Agenda Items

*All Staff Training - August 10-12, 2026

*District Open House - Tuesday, August 11, 2026

*Approval of Teacher Training Schedule

*Americanism Hearing

*Special Meeting for Year-End Claims and Budget Workshop

*2026 Area Membership Meeting - South Sioux City, August 26

Additional Future Agenda Items include: EOY Claims Review, August 24, 2026

VII. Adjournment

Motion to Adjourn Meeting passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 8:26 p.m. The next regular Board Meeting will be Monday, August 10, 2026, in the Jr/Sr High School library, beginning at 5:00 p.m.

Deb Daum, Secretary