Wayne Community Schools
Board of Education Regular Meeting Minutes
April 13, 2026

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, April 13, 2026 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

I. Call the Meeting to Order

A. The April meeting of the Wayne Community School District Board of Education is called to order on Monday, April 13, 2026, at 5:00 p.m.

B. Wayne Community Schools mission is committed to the success of all students and the development of lifelong learners, and our vision is "Learning for Life, Every Student, Every Day."

C. The meeting was posted at Wayne Community Schools, published in the Wayne Herald (4/7/26), and online: www.wayneschools.org

D. Anyone desiring to view the Open Meetings Act may do so. The document is available for public inspection and is located on the north wall of the Library. Wayne Community Schools may go into closed session to discuss certain agenda items to protect the public interest or to prevent needless injury to the reputation of an individual, if such individual has not requested a public hearing.

E. Board Member Roll Call

F. Motion to approve the absence of any Board Member

G. Please stand for the Pledge of Allegiance

The meeting was called to order at 5:00 p.m. in the Jr/Sr High School Library.

I.a. Approval of Agenda

Motion to approve agenda, as presented, passed with a motion by Mr. Lynn Junck and a second by Mr. Brent Pick.
Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.b. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mr. Lynn Junck and a second by Mr. Brent Pick.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.b.I. Approval of Minutes of Previous Meetings

I.b.II. Approval of Financial Reports and Claims

I.c. Personnel

I.c.I. Skilled and Technical Sciences Position - Discuss, Consider, and Take Necessary Action on Skilled and Technical Sciences Position

Motion to approve the contract for Erin Oldemeyer, for the Skilled and Technical Science Position for the 2026-27 school year passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer.
Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved Erin Oldemeyer as Skilled and Technical Sciences position for the 2026-27 school year.

II. Communications from the Public (Policy 8346) and Requested Presentations

II.a. PAL (Pushing All Limits) Group - Molly Redden & Sydney Chase

Molly Redden and Sidney Chase, Providence Medical Center Physical Therapist and Occupational Therapist, discussed the PAL (Pushing All Limits) group. They meet with students weekly and do fun physical and occupational therapy activities.

III. Celebration of Success

Wayne State College High School Art Day Participants, State FFA Qualifiers, Boys and Girls Bowling Teams, and Regional Science Fair Participants were honored in April.

IV. Action Items

IV.a. Old Business

IV.b. New Business

IV.b.I. First Reading of 2026 Policy Updates - Discuss, Consider, and Take Necessary Action on the First Reading of 2026 Policy Updates

*Policy 1040 - Annual Report
*Policy 3540 - Bidding Construction Projects
*Polcy 5601 - Asthma, Anaphylaxis, and Allergic Reaction
*Policy 7050 - Bids and Contracts

Motion to approve the First Reading of 2026 Policy Updates and waive Second Reading passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer.
Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

IV.b.II. First Reading of Policy 5209: School Library Materials and Parent Access - Discuss, Consider, and Take Necessary Action on First Reading of Policy 5209: School Library Materials and Parent Access

Motion to approve the First Reading of Policy 5209: School Library Materials and Parent Access passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl.
Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of Policy 5209: School Library Materials and Parent Access.

IV.b.III. 2026-27 Classified Staff Salary Schedule - Discuss, Consider, and Take Necessary Action on 2026-27 Classified Staff Salary Schedule

Motion to approve the 2026-27 Classified Staff Salary Schedule passed with a motion by Mr. Justin Davis and a second by Dr. Jodi Pulfer.
Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the 2026-27 Classified Salary Schedule, to be effective September 2027. The schedule shows a 4% increase on the base.

IV.b.IV. Accept 2026 Graduate List - Discuss, Consider, and Accept 2026 Graduate List

Motion to receive the 2026 Wayne High School Graduation List passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Brent Pick.
Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board accepted the 2025-26 list of graduates. Graduates will receive their diplomas upon successful completion of graduation requirements. Graduation is May 16 in the Jr/Sr High School Gym.

IV.b.V. First Reading of the 2026-27 Preschool Handbook - Discuss, Consider, and Take Necessary Action on the First Reading of the 2026-27 Preschool Handbook

Motion to approve the First Reading of the 2026-27 Preschool Handbook. passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Sylvia Ruhl.
Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of the 2026-27 Preschool Handbook.

IV.b.VI. First Reading of 2026-27 Kids Club Handbook - Discuss, Consider, and Take Necessary Action on First Reading of 2026-27 Kids Club Handbook

Motion to approve the First Reading of the 2026-27 Kids Club Handbook passed with a motion by Dr. Jodi Pulfer and a second by Mr. Justin Davis.
Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the First Reading of the 2026-27 Kids Club Handbook.

IV.b.VII. Final Day of 2025-26 School Year - Discuss, Consider, and Take Necessary Action on Final Day of 2025-26 School Year

Motion to approve the end of school year calendar, as presented, passed with a motion by Mr. Brent Pick and a second by Dr. Jodi Pulfer.
Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Seniors last day will be Friday, May 8, 2026. Graduation is Saturday, May 16, 2026, beginning at 1:00 p.m. in the Jr/Sr High School Gym. The final day for preschoolers will be Friday, May 15, 2026, with graduation on Thursday, May 14, 2026, beginning at 5:30 p.m. in the Early Learning Center Gym. The final day for Kindergartners will be Monday, May 18, 2026. The final day for grades 1-11 will be Tuesday, May 19, 2026, with a noon dismissal. Teachers final day will be Wednesday, May 20, 2026.

V. Administration and Board Committee Reports:

V.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

V.a.I. Superintendent

V.a.I.1. SRO Interlocal Agreement Update

Dr. Lenihan met with Police Chief Marlen Chinn and City Administrator Wes Blecke. They all agreed that things are going well with the Student Resource Officer.

V.a.I.2. Strategic Plan Update

Dr. Lenihan presented the Strategic Plan information compiled by the Nebraska Association of School Boards. He also discussed possible dates for a Board Retreat.

V.a.II. Special Education Director

Mrs Beair discussed the Comprehensive Literacy State Development (CLSD) Grant. With the money, books have been purchased to be used for Early Literacy bags and a mobile library. The grant is renewable every year.

V.a.II.1. EL Review

Mrs. Beair reported on the number of students being served in the English Language department. She also discussed the qualifications.

V.a.III. High School Principal

Mr. Plager stated prom went well. ACT tests are completed. Jr. Job Shadow Day will be April 27, 2026.

V.a.III.1. Early Graduate Numbers

Mr. Plager stated there were no early graduates this year.

V.a.IV. Junior High Principal/Activities Director

Dr. Lenihan reported in Mr. Wragge's absence. Wayne will host the Mid States Conference Track Meet on Saturday, May 2, 2026, at Kern Track and Field.

V.a.V. Elementary Principal

Mr. Diediker thanked WEB for providing K-6 students an anti-bullying assembly.

V.a.VI. Early Learning Center Principal

Mrs. Maas stated the Father/Daughter Dance went very well. She also gave upcoming dates on things happening before the end of the school year.

V.b. Board Committees

V.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Beair, Rusty Parker

Mr. Rusty Parker stated the Foundation awarded seven IDEA grants to teachers this year. The Alumni Tournament went very well.

V.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan, Andi Diediker, Russ Plager

No report.

V.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Brent Pick, Mark Lenihan, Russ Plager, Dave Wragge, Darian Stoltenberg, Jordan Widner

Mr. Jordan Widner stated there will be an eleven-month inspection walk-through at the Early Learning Center in May.

V.b.IV. Policy/Title IX - Jaime Manz, Brent Pick, Jodi Pulfer, Mark Lenihan, Misty Beair, Courtney Maas

The Policy Committee will meet when new policy updates are available.

V.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

No report.

V.b.VI. Legislative - Lynn Junck, Brent Pick, Sylvia Ruhl, Mark Lenihan

Dr. Lenihan highlighted Legislative updates.

VI. Boardmanship

VI.a. Review of 2000 Policies

VII. Future Agenda Items
*Second Reading of Policy Updates - Policies 1040, 3540, 5601, & 7050
*Second Reading of Policy 5209
*Second Reading of 2026-27 Pre-K ELC Handbook
*Second Reading of 2026-27 Kids Club Handbook
*First Reading of 2026-27 ELC Handbook (Gr. K-2)
*First Reading of 2026-27 Elementary Handbook
*First Reading of 2026-27 7-12 Handbook
*First Reading of 2026-27 Non-Certificated Staff Handbook
*Graduation Chamber Coffee - May 1, 2026, Jr/Sr Auditorium
*Preschool Graduation - Thursday, May 14th at the ELC
*Graduation - Saturday, May 16, 2026, 1:00 p.m., Jr/Sr High School Gym
*Board Review of Policies 3000-3150

VIII. Adjournment

Motion to Adjourn Meeting passed with a motion by Dr. Jodi Pulfer and a second by Mr. Justin Davis.
Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Mr. Brent Pick: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 6:47 p.m. The next regular meeting will be Monday, May 11, 2026, in the Jr/Sr High School Library.

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Deb Daum, Secretary