

**Wayne Community Schools  
Board of Education Regular Meeting Minutes  
October 13, 2025**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, October 13, 2025 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

I. Tour of the Elementary School

II. Call the Meeting to Order

The meeting was called to order at 5:00 p.m. in the Jr/Sr High School Library.

II.a. Pledge of Allegiance

II.b. Announce Open Meetings Act Posting and Location - Posted at Wayne Community Schools, Published in the Wayne Herald (10/9/25), and online: www.wayneschools.org

II.c. Action on Absence and Roll Call

Motion to excuse absent board member, Mr. Brent Pick, passed with a motion by Mr. Lynn Junck and a second by Mrs. Sylvia Ruhl.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

II.d. Approval of Agenda - The Board may enter Closed Session to discuss any matter for which Closed Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

II.e. Consent Agenda - Discuss, Consider, and Take Necessary Action on Minutes of Previous Meetings and Financial Claims

Motion to approve consent agenda, as presented, passed with a motion by Mr. Lynn Junck and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

II.e.I. Approval of Minutes of Previous Meetings

II.e.II. Approval of Financial Reports and Claims

II.f. Personnel

No report.

### III. Communications from the Public (Policy 8346) and Requested Presentations

#### III.a. Maggie Gubbels - Behavioral Teacher

Mrs. Maggie Gubbels discussed her position as District Behavior Specialist. She discussed providing support to students and staff.

### IV. Celebration of Success

Early Learning Center Preschoolers, FFA National Horse Judging Team, and FFA Champion Market Steer students were honored in October.

### V. Action Items

#### V.a. Old Business

#### V.b. New Business

##### V.b.I. First Reading on Updated Policy 3132: Internal Controls - Discuss, Consider, and Take Necessary Action on First Reading on Updated Policy 3132: Internal Controls

Motion to approve the First Reading on Updated Policy 3132: Internal Controls passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Justin Davis.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the first reading of Policy 3132: Internal Controls.

##### V.b.II. Option Enrollment Capacity - Appendix 1 of Policy 5006: Option Enrollment - Discuss, Consider, and Take Necessary Action on Option Enrollment Capacity - Appendix 1 of Policy 5006

Motion to approve the Option Enrollment Capacity for Policy 5006 for the 2026-27 school year. passed with a motion by Mrs. Sylvia Ruhl and a second by Mr. Lynn Junck.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Option Enrollment Resolution to Policy 5006.

##### V.b.III. Garbage and Recycling Quote - Discuss, Consider, and Take Necessary Action on Garbage and Recycling Quote

Motion to approve the Garbage and Recycling Quote from S2 Refuse and Recycling in the amount of \$898.72 per month passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the quote from S2 Roll-Offs, Refuse, and Recycling for garbage and recycling services.

V.b.IV. Proposed Adjustment to the 2025-26 Classified Staff Pay Schedule — Discuss, Consider, and Take Necessary Action on the Proposed Adjustment to the 2025-26 Classified Staff Pay Schedule

Motion to approve the proposed adjustment to the 2025-26 Classified Staff Pay Schedule passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl. Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the Proposed Adjustment to the 2025-26 Classified Staff Pay Schedule. The adjustment adds \$1.00 to the Office Base Salary for the Bookkeeper position.

VI. Administration and Board Committee Reports:

VI.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

VI.a.I. Superintendent

VI.a.I.1. Policy 2103: Superintendent Appraisal

Dr. Lenihan discussed the process of the Superintendent Appraisal. The Board will be receiving a link to do their appraisal around the beginning of November.

VI.a.I.2. Bond Interest Spending Exception

Dr. Lenihan discussed the interest spending through the bonds.

VI.a.I.3. Exempt School Numbers

Dr. Lenihan showed the NDE Exempt School numbers to the Board.

VI.a.I.4. 90-0017-NDE Adjusted Valuation Certification

Dr. Lenihan discussed the Certified Adjusted Valuation. This helps in determining state funding.

VI.a.I.5. Audit update

Dr. Lenihan stated the auditors have completed the audit. He thanked Darian Stoltenberg and Diane Peters for their work with this.

VI.a.II. High School Principal

Homecoming went very well. Students attended an assembly on Digital Citizenship.

### VI.a.III. Special Education/Early Learning Center Director

Special Education grade-level numbers were presented to the Board.

### VI.a.IV. Elementary Principal

Elementary Parent/Teacher Conferences had 98% attendance.

### VI.a.V. Junior High Principal/Activities Director

Fall sports are winding down. Jr. High students have started the second rotation of their Penti-Schedule.

### VI.a.VI. Early Learning Center Principal

Parent/Teacher Conferences had 91% attendance. Kindergarten and First Grade traveled to Little Red Hen Theatre to watch Aesop's Greatest Hits.

### VI.b. Board Committees

VI.b.I. Foundation and Community Relations - Justin Davis, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Bear, Rusty Parker

The September financial report was given by Mrs. Jaime Manz.

VI.b.II. Curriculum and Committee on American Civics - Jaime Manz, Jodi Pulfer, Sylvia Ruhl, Mark Lenihan, Andi Diediker, Russ Plager

The committee will meet before the November meeting to discuss future staffing possibilities.

VI.b.III. Facility/Safety/Finance - Justin Davis, Lynn Junck, Brent Pick, Mark Lenihan, Russ Plager, Dave Wragge, Darian Stoltenberg, Jordan Widner

Internal door cores for the Early Learning Center will be installed this week. Future Elementary roof repair was discussed.

VI.b.IV. Policy/Title IX - Jaime Manz, Brent Pick, Jodi Pulfer, Mark Lenihan, Misty Bear, Courtney Maas

No report.

VI.b.V. Negotiations - Justin Davis, Lynn Junck, Jodi Pulfer, Mark Lenihan

The committee will meet before November 1.

VI.b.VI. Legislative - Lynn Junck, Brent Pick, Sylvia Ruhl, Mark Lenihan

No report.

## VII. Boardsmanship

### VII.a. Board Review of Policies 5101-5304

## VIII. Future Agenda Items:

\*Hausmann Construction Payment No. 29

\*Policy Review: 5401-5417

\*Fall Board Retreat

\*Second Reading of Updated Policy 3132: Internal Controls

\*State Education Conference: November 19–21, 2025, Omaha, NE

## IX. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 5:58 p.m. The next regular Board Meeting will be Monday, November 10, 2025, in the Jr/Sr High School Library.

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Deb Daum, Secretary