

**Wayne Community Schools**  
**Board of Education Regular Meeting Minutes**  
**July 8, 2019**

The regular meeting of the Wayne Board of Education was held at 611 West 7th Street, Wayne, NE, 68787, on Monday, July 8, 2019 at 5:00 PM. Notice of the meeting and place of agenda was posted at Wayne Community Schools, posted in The Wayne Herald, and online: wayneschools.org. A copy of the Nebraska Open Meetings Act was displayed for the public to read.

Mrs. Wendy Consoli: Present  
Mr. Justin Davis: Present  
Mark Evetovich: Present  
Mr. Lynn Junck: Present  
Mrs. Jaime Manz: Present  
Dr. Jodi Pulfer: Present  
Mrs. Sylvia Ruhl: Present

I. Call the Meeting to Order

The meeting was called to order at 5:00 p.m. in the Jr/Sr High School Library.

I.a. Pledge of Allegiance

I.b. Announce Open Meeting Act Posting and Location - Wayne Community Schools, Wayne Public Library, Wayne Post Office, and online: [www.wayneschools.org](http://www.wayneschools.org)

I.c. Action on Absence and Roll Call

I.d. Approval of Agenda - The Board may enter Executive Session to discuss any matter for which Executive Session is lawful and appropriate.

Motion to approve agenda, as presented, passed with a motion by Mr. Justin Davis and a second by Dr. Jodi Pulfer.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e. Consent Agenda

Motion to approve consent agenda, as presented, passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

I.e.I. Approval of Minutes of Previous Meetings

I.e.II. Approval of Financial Reports and Claims

I.f. Personnel

Interviews for kitchen help and paras are beginning. There is still an opening for a full-time custodian.

## II. Communications from the Public (Policy 8346) and Requested Presentations

### III. Annual Hearing and Review of Policies

Policies 5415, 5416: Student Fees, 5418, 6400, and 6600 are reviewed annually as required by the Nebraska Department of Education. All policies can be found on the school's website.

#### III.a. Policy 5415 - Anti-Bullying

#### III.b. Policy 5416 - Student Fees

#### III.c. Policy 5418 - Homeless

#### III.d. Policy 6400 - Parental Involvement

#### III.e. Policy 6600 - Improving Learning for Children with Disabilities (ILCD)

### IV. Action Items

#### IV.a. Old Business

##### IV.a.I. Second Reading of 2019-20 Jr/Sr High School Handbook - Discuss, Consider, and Take Action on Second Reading of 2019-20 Jr/Sr High School Handbook

Motion to approve the Second Reading of 2019-20 Jr/Sr High School Handbook passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Mr. Hight made the suggested changes from the Board. Changes were also made due to policy updates.

##### IV.a.II. Second Reading of 2019-20 Elementary Handbook - Discuss, Consider, and Take Action on Second Reading of 2019-20 Elementary Handbook

Motion to approve the Second Reading of 2019-20 Elementary Handbook passed with a motion by Mr. Justin Davis and a second by Mrs. Jaime Manz.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

Mr. Plager made the suggested changes from the Board. Changes were also made due to policy updates.

#### IV.b. New Business

IV.b.I. Policy 2101 - Acknowledgement of Superintendent as CEO of District - Discuss, Consider, and Take Action on Policy 2101 - Acknowledgement of Superintendent as CEO of District

Motion to establish Dr. Lenihan, Superintendent, as CEO of Wayne Community Schools for the 2019-20 school year, passed with a motion by Mrs. Sylvia Ruhl and a second by Mrs. Jaime Manz.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

This policy is reviewed annually and states that the Superintendent is the CEO of the District. All policies can be found on the school's website.

IV.b.II. First Reading of Policy Updates:

Policy 1120: Community Relations - Tobacco Policy

Policy 3130: Business Operations - Purchasing Policies

Policy 3131: Business Operations - Procurement Plan - School Food Authorities

Policy 4033: Personnel - All Employees - Wage Information

Policy 5001: Students - Admission Requirements

Policy 5012: Students - Military Recruiters

Policy 5101: Students - Student Discipline

Policy 5103: Students - Extracurricular Activity

Policy 5104: Students - Drug and Substance Use and Prevention

Policy 6211: Instruction - Curriculum - Assessments

Policy 6410: Instruction - Combined District and School Title I Parent and Family Engagement Policy

Policy 8151: Internal Board Policies - Standing Committees

Policy 8153: Internal Board Policies - Standing Committee on American Civics

Motion to approve the first reading of the policy updates passed with a motion by Dr. Jodi Pulfer and a second by Mrs. Jaime Manz.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the first reading of the policy updates. All policies can be found on the school's website.

IV.b.III. First Reading of 2019-20 Teacher Handbook - Discuss, Consider, and Take Action on First Reading of 2019-20 Teacher Handbook

Motion to approve the first reading of the 2019-20 teacher handbooks, and waive the second reading passed with a motion by Mrs. Jaime Manz and a second by Dr. Jodi Pulfer.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the first reading of the 2019-2020 teacher handbook and waived the second reading.

#### IV.b.IV. First Reading of Non-Certified Staff Handbook - Discuss, Consider, and Take Action on First Reading of Non-Certified Staff Handbook

Motion to approve the first reading of the non-certificated employee handbooks, and waive the second reading passed with a motion by Mr. Justin Davis and a second by Mrs. Sylvia Ruhl.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the first reading of the 2019-2020 non-certified staff handbook and waived the second reading with the appropriate changes made.

#### IV.b.V. 2019-20 NRCSA Membership - Discuss, Consider, and Take Action on 2019-20 NRCSA Membership

Motion to approve the NRCSA membership dues for 2019-20 passed with a motion by Mrs. Sylvia Ruhl and a second by Dr. Jodi Pulfer.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The Board approved the annual NRCSA membership fee.

#### V. Administration and Board Committee Reports:

V.a. Administration - Written reports were provided by Administration. Copies of their reports are available at the District Office upon request.

##### V.a.I. Superintendent

##### V.a.I.1. Budget Update

Dr. Lenihan discussed the proposed budget expenses for 2019-2020. He stated the biggest increase is with staff payroll.

##### V.a.I.2. HVAC Project and Facility Update

Lighting project is complete. Bids for the HVAC project are opening on July 23. The Ag mural should be finished soon. Room 202 meeting room is almost finished. The gym floor upgrade is scheduled for later this month. The maintenance crew is working hard and doing a great job.

##### V.a.I.3. EMC Dividend

A dividend of \$4,665.00 was given to Wayne Community Schools from EMC Insurance.

#### V.a.I.4. Accreditation Update

Dr. Lenihan showed the Board the Certificate of Accreditation from the Nebraska Department of Education.

#### V.a.I.5. Opening School Year Schedule

Dr. Lenihan discussed the details of the Pre-Service Days schedule for the 2019-2020 school year.

#### V.a.II. High School Principal

#### V.a.III. Special Education/Early Learning Center Director

#### V.a.IV. Elementary Principal

#### V.a.V. Junior High Principal/Athletic Director

#### V.b. Board Committees

V.b.I. Foundation and Community Relations - Jaime Manz, Sylvia Ruhl, Justin Davis, Mark Lenihan, Dennis Dolliver, Brandon Foote

During Chicken Days, the Foundation is hosting the Cluck Cluck Golf Tournament on Friday, July 12, and the All-Class Reunion on Saturday, July 13.

V.b.II. Curriculum and Committee on American Civics - Wendy Consoli, Jaime Manz, Sylvia Ruhl, Mark Lenihan, Misty Bear

The Curriculum and Committee on American Civics will need to meet prior to the August Board meeting.

V.b.III. Facility/Safety/Finance - Lynn Junck, Jodi Pulfer, Justin Davis, Mark Lenihan, Russ Plager, Rochelle Nelson, Jordan Widner

No report.

V.b.IV. Policy/Title IX - Wendy Consoli, Jaime Manz, Jodi Pulfer, Mark Lenihan, Russ Plager, Tucker Hight

No report.

V.b.V. Negotiations - Wendy Consoli, Lynn Junck, Justin Davis, Mark Lenihan

No report.

V.b.VI. Legislative - Jodi Pulfer, Lynn Junck, Sylvia Ruhl, Mark Lenihan

No report.

VI. Boardsmanship

VII. Future Agenda Items:

Second Reading of Policy Updates

Second Reading of 2019-20 Teacher Handbook

Second Reading of Non-Certified Staff Handbook

VIII. Executive Session (If Needed)

IX. Action Taken from Executive Session (If Needed)

X. Adjournment

Motion to Adjourn Meeting passed with a motion by Mr. Lynn Junck and a second by Mrs. Jaime Manz.

Mrs. Wendy Consoli: Yes, Mr. Justin Davis: Yes, Mr. Lynn Junck: Yes, Mrs. Jaime Manz: Yes, Dr. Jodi Pulfer: Yes, Mrs. Sylvia Ruhl: Yes

The meeting was adjourned at 6:08 p.m. The next regular Board Meeting will be Monday, August 12, at 7:00 p.m., in the Jr/Sr High School Library. Please note time change due to the District Open House.

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Deb Daum, Secretary