



Waverly Community Schools

Regular Meeting

Monday, August 12, 2013 6:30 PM

Agenda of Regular Meeting

The Board of Education Waverly Community Schools

A Regular meeting of the Board of Education of Waverly Community Schools will be held August 12, 2013, beginning at 6:30 PM in the Board Room, 515 Snow Road, Lansing, MI.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Call to Order and Pledge to the Flag - President Britt Slocum
- II. Special Presentations
 - A. Oath of Office - Joe Chahine
 - B. State Representative Theresa Abed
- III. Correspondence - Secretary Mary Ann Martin
- IV. Public Comment
- V. Student Representative Report
- VI. Board Member Comment
- VII. Adoption of Meeting Agenda
- VIII. ***Approval of Minutes 4
- IX. Presentation of Reports
 - A. Finance & Personnel
 - 1. ***Recommendation to approve Report #13-18, Financial Report 14
 - 2. Recommendation to approve Report #13-19, Establish and Maintain One (1) Common Debt Retirement Fund 15
 - 3. ***Recommendation to approve Report #13-20, Personnel Report 18
 - 4. Recommendation to approve Report #13-21, Ratification of Master Agreement - International Union of Operating Engineers (Local 324 AFL-CIO) - Bus Drivers 27
 - B. Other
 - 1. For Discussion - Technology
- X. Superintendent's Report
- XI. Public Comment
- XII. Other Board Business
- XIII. Adjournment

XIV. ***Consent Agenda

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
ORGANIZATIONAL MEETING
July 8, 2013**

Opening of Meeting

The organizational meeting of the Waverly Community Schools Board of Education was called to order by President Britt Slocum at 6:08 p.m. in the Board Room of the Administrative Center, 515 Snow Road, Lansing, Michigan.

Members Present:

Mr. Britt Slocum, President
Mrs. Angela Witwer, Vice President
Mrs. Mary Ann Martin, Secretary
Mr. Calvin Jones, Treasurer
Mrs. Melissa Sherry, Vice Secretary-Treasurer
Mr. Alan Wright, Trustee

Staff Present:

Mr. Terry Urquhart, Superintendent
Mr. Evan Nuffer, Director of Finance
Mr. Vincent C. Perkins, Director of Human Services
Mrs. Gloria Gonzalez, Student Services Administrator
Mr. Al Momrik, Director of Technology
Ann Ferrin
Tracy Mishler
Mary Herrbach
Gretchen Mikula
Rebecca Pease

Others Present:

Jesse Nelson
Christopher Iamarino
Eleanor Fisher
Stanley Kogut
Tammy Thompson
Mary Jo White
Marie Papciak

Pledge

Ann Ferrin led the Pledge of Allegiance.

Board Pledge

The Board recited the Board Member Pledge in unison.

Correspondence

The Board received a letter of resignation from Board member William Altimore.

Public Comment

None

Board Member Comment

Member Wright stated he was going to miss Member Altimore, noting the loss of Mr. Altimore will be felt by the Board and the school district.

Member Martin stated she valued Mr. Altimore's input, vision, and extended knowledge of schools, even though it wasn't all at Waverly. Member Martin said she was proud of the honors bestowed on our graduates at Senior Honors Night, noting Oliver's first memorial scholarship was presented that night. She

Board Member Comment (cont.)

stated graduation at the Wharton was wonderful. Member Martin said she is glad to be back in Michigan after visiting family and friends.

Member Witwer congratulated Victoria Milton for being named female athlete of the year by the *Lansing State Journal*. Milton excelled in basketball, volleyball, and track at Waverly High School.

President Slocum stated he is going to miss Bill and welcomed Member Martin back to the Board table.

Adoption of Agenda

A motion was presented by Member Martin and supported by Member Witwer. MOTION: The Board of Education adopts the meeting agenda as revised.

Motion carried. VOTE: AYES – 6; NAYS – 0.

******Approval of Minutes***

The minutes of the June 24, 2013 regular meeting were approved as presented.

******Designation of Date, Time, and Location of Board Meetings – Report #13-01 – For Action***

The Board of Education established its meeting calendar as follows:

<u>2013</u>	<u>2014</u>
August 12*	January 13*
September 9+	February 10+
September 23	February 24
October 14*	March 10*
November 11+	April 21*
November 25	May 12+
December 9*	May 27 ^ (Tuesday)
	June 9+
	June 23

All regular meetings will begin at 6:30 P.M. and will be held in the Administrative Center’s Board Room. Meetings held on the second Monday of the month, when there are two meetings that month, will be preceded by Advisory Committee meetings beginning at 5:00 p.m.

* denotes one meeting per month

+ denotes meeting preceded at 5:00 p.m. by Advisory Committee meetings

^ denotes Tuesday night meeting due to the Memorial Day holiday

A special organizational meeting of the Board of Education for the 2014-2015 school year will be held on Monday, July 7, 2014 at 6:00 p.m. Board work/study sessions will be held on August 26, October 28, January 27, and March 24 at a site to be determined.

*****Annual Designation of School Depositories – Report #13-02 – For Action**

The Board of Education designated the depositories for Waverly Community Schools' monies and banking transactions for the 2013-2014 school year as presented in Report #13-02.

*****Designation of Professional Service Consultants – Attorneys – Report #13-03 – For Action**

The Board of Education approved retaining Thrun Law Firm, P.C., to address legal issues of the school district.

*****Designation of Audit Firm for 2013-2014 – Report #13-04 – For Action**

The Board of Education designated Plante & Moran, PLLC, Certified Public Accountants, to audit the district's financial records for year ending June 30, 2014.

*****Annual Designation of Authorized Signatories – Report #13-05 – For Action**

The Board of Education designated the signatories for Waverly Community Schools' banking and investment transactions for the 2013-2014 fiscal year, as presented in Report #13-05.

*****Designation of Electronic Transfer Officer – Report #13-06 – For Action**

The Board of Education designated the Treasurer and the Director of Finance as the Electronic Transfer Officers (ETO) for the 2013-2014 school year.

*****Designation of Person to Post Meetings – Report #13-07 – For Action**

The Recording Secretary to the Board of Education was designated as the person to post meetings of the Board. In her absence, the Superintendent shall appoint a person to post individual meetings as required.

*****Designation of Charitable Giving Fiscal Agents – Report #13-08 – For Action**

The Board of Education selected the Capital Area United Way and the Waverly Education Foundation as its charitable giving campaign fiscal agents for the 2013-2014 school year.

*****Membership Resolution – Michigan High School Athletic Association – Report #13-09 – For Action**

The Board of Education adopted the resolution to continue its membership and relationship with the Michigan High School Athletic Association for the year August 1, 2013 through July 31, 2014.

High School Textbook Approval and Purchase for the 2013-2014 School Year – Report #13-10 – For Action

A motion was presented by Member Martin and supported by Member Sherry. MOTION: The Board of Education approves the following purchases at a total cost of \$24,268.78:

- | | | | |
|---|------------|--------------|--------------|
| • Statistics Through Applications
ISBN-10: 1429219742 | Statistics | (New Course) | \$111.76/ea. |
| • Essentials of Anatomy & Physiology
ISBN-13:978-0-13-282772-0 | H A & P | (New Course) | \$40.49/ea. |
| • Plants & Society 6 th ed.
ISBN-10:0073524220 | Botany | (New Course) | \$139.65/ea. |
| • Chemistry & Chemical Activity
ISBN-978-1-1114-2704-7 | AP Chem | | \$160.99/ea. |
| • Environmental Science
ISBN-978-0-13-253453-6 | Env. Sci. | | \$89.06/ea. |
| • West American Government
ISBN-10:0658020951 | Government | | \$87.49/ea. |

High School Textbook Approval and Purchase for the 2013-2014 School Year – Report #13-10 – For Action (cont.)

Motion carried. VOTE: AYES – 6; NAYS – 0.

Variable Speed Drive Installation Award – Report #13-11 – For Action

A motion was presented by Member Jones and supported by Member Sherry. MOTION: The Board of Education approves the installation of Variable Speed Drives to the lowest cost bidder who meets minimum specifications, per Board policy 6320 (Purchasing).

Motion carried. VOTE: AYES – 6; NAYS – 0.

2013 Refunding Bonds (Taxable) Resolution – Report #13-12 – For Action

A motion was presented by Member Witwer and supported by Member Jones. MOTION: The Board of Education approves the amended resolution to refund the callable portion of the 2005 Refunding Bonds.

The purpose is to authorize the sale of taxable refunding bonds, the proceeds of which will be used to repay the callable portion of the principal on the 2005 Refunding Bonds. The amount necessary to refund the callable portion is estimated at \$23,075,000. The amended resolution will allow the District the option to execute the sale through a Direct Bank Purchase, or by selling them in the capital market through the assistance of an underwriter.

Jesse Nelson, Umbaugh CPA, and Christopher Iamarino, Thrun Law Firm attorney, were in attendance to provide information.

Motion carried. VOTE: AYES – 6; NAYS – 0.

Member Martin stated it is her understanding that most of the savings are savings for our taxpayers; they won't have to pay as much as we asked them for. Mr. Nuffer stated we are being fiscally responsible to levy only what we need.

Resolution to Reimburse General Fund with Bond Dollars – Report #13-13 – For Action

A motion was presented by Member Witwer and supported by Member Wright. MOTION: The Board of Education approves the resolution to reimburse expenditures made in advance of receipt of bond proceeds relative to the 2013 Building and Site Bonds, Series I.

Mr. Nuffer explained this buys the District flexibility to pay for things out of the general fund if they fall within the scope of the bond and reimburse from the bond dollars.

Motion carried. VOTE: AYES – 6; NAYS – 0.

******Personnel Recommendations – Report #13-14 – For Action***

The Board of Education approved the retirement of Linda Blair (District Technician); the resignation of F. Gail LaLonde (Payroll Specialist); and the transfer of Keenan Lewis from Class C 3rd Shift High School to Class C 2nd Shift Colt.

Technology Shared Services Proposal – Report #13-15 – For Action

A motion was presented by Member Martin and supported by Member Slocum. MOTION: The Board of Education enters into an agreement with Ingham Intermediate School District (IISD) to accept an efficient, cost-effective model of technology support including operational, infrastructure and instructional technology.

Technology Shared Services Proposal (cont.)

Motion failed. VOTE: AYES – 3; (Members Martin, Slocum, and Witwer) NAYS – 3 (Members Jones, Sherry, and Wright).

Superintendent's Report

Mr. Urquhart thanked Board members for their time and effort on the technology issue.

Mr. Urquhart stated Mr. Altimore did a great job as a Board member, noting he will miss his candor.

Public Comment

Addressing the Board during Public Comment was Marie Papciak.

Other Board Business

None

Adjournment

The meeting adjourned at 6:54 p.m.

Respectfully submitted,

Mary Ann Martin, Secretary

***Consent Agenda

rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
July 12, 2013**

Opening of Meeting

The special meeting of the Waverly Community Schools Board of Education was called to order by President Britt Slocum at 10:01 a.m. in the Board Room of the Administrative Center, 515 Snow Road, Lansing, Michigan.

Members Present:

Mr. Britt Slocum, President
Mrs. Angela Witwer, Vice President
Mr. Calvin Jones, Treasurer
Mrs. Melissa Sherry, Vice Secretary-Treasurer
Mr. Alan Wright, Trustee

Member Absent:

Mrs. Mary Ann Martin, Secretary

Staff Present:

Mr. Terry Urquhart, Superintendent
Mr. Evan Nuffer, Director of Finance
Rebecca Pease

Others Present:

Christopher Iamarino

Pledge

Christopher Iamarino led the Pledge of Allegiance.

Public Comment

None

Adoption of Agenda

A motion was presented by Member Jones and supported by Member Wright. MOTION: The Board of Education adopts the meeting agenda as presented.

Motion carried. VOTE: AYES – 5; NAYS – 0 (Member Martin absent).

Ratification Resolution for the Sale of 2013 Building & Site Bonds, Series I – Report #13-16 – For Action

A motion was presented by Member Sherry and supported by Member Witwer. MOTION: The Board of Education approves the ratification resolution to approve the sale of 2013 Building and Site Bonds, Series I.

Motion carried. VOTE: AYES – 5; NAYS – 0 (Member Martin absent).

Ratification Resolution for the Sale of 2013 Refunding Bonds – Report #13-17 – For Action

A motion was presented by Member Witwer and supported by Member Wright. MOTION: The Board of Education approves the ratification resolution to approve the sale of refunding bonds.

Motion carried. VOTE: AYES – 5; NAYS – 0 (Member Martin absent).

Other Board Business

Member Witwer asked what the plan is for securing a new Board member. The vacant position has been advertised and must be filled by July 27.

Superintendent Urquhart reported he had received embargoed information on test scores.

Adjournment

The meeting adjourned at 10:21 a.m.

Respectfully submitted,

Melissa Sherry, Secretary

***Consent Agenda

rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
July 24, 2013**

Opening of Meeting

The special meeting of the Waverly Community Schools Board of Education was called to order by President Britt Slocum at 8:02 a.m. in the Board Room of the Waverly Community Schools Administrative Office, 515 Snow Road, Lansing, Michigan.

Members Present:

Mr. Britt Slocum, President
Mrs. Angela Witwer, Vice President
Mrs. Mary Ann Martin, Secretary
Mr. Calvin Jones, Treasurer
Mrs. Melissa Sherry, Vice Secretary/Treasurer

Member Absent:

Mr. Alan Wright, Trustee

Staff Present:

Terry Urquhart, Superintendent
Vincent C. Perkins, Director of Human Services
Gretchen Mikula
Rebecca Pease

Others Present:

Mary Jo White
Terri Raterink
Mark Wehner
Joe Chahine

Pledge

Gretchen Mikula led the pledge of allegiance.

President Slocum stated he was adding Adoption of the Agenda to the agenda as Item 2B.

Purpose

The purpose of the meeting was to interview candidates for the Board seat vacated by William Altimore.

Adoption of Agenda

A motion was presented by Member Jones and supported by Member Martin. MOTION: The Board of Education adopts the meeting agenda as presented.

Motion carried. VOTE: AYES – 5; NAYS – 0 (Member Wright absent).

Interviews

The following individuals were interviewed for the position of school board member, with each one being asked the same five questions by the Board:

Terri Raterink
Mark Wehner
Joe Chahine

Following the interviews, Board members individually determined which candidates were acceptable/qualified for the position and ranked their first and second choice.

Board member choices were tallied by President Slocum and the results are as follows:

Interviews (cont.)

Member Sherry:	Mark Wehner (1 st) Joe Chahine (2 nd)
Member Jones:	Joe Chahine (1 st) Terri Raterink (2 nd)
Member Slocum:	Joe Chahine (1 st) Terri Raterink (2 nd)
Member Witwer:	Joe Chahine (1 st) Mark Wehner (2 nd)
Member Martin:	Terri Raterink (1 st)

Joe Chahine received seven (7) points; Terri Raterink received four (4) points; and Mark Wehner received three (3) points.

A motion was presented by Member Jones and supported by Member Witwer. MOTION: The Board of Education approves Joe Chahine to fill the vacant Board position through December 31, 2014.

Motion carried. VOTE: AYES – 5; NAYS – 0 (Member Wright absent).

Public Comment

None

Other Board Business

Superintendent Urquhart brought the Board up to date on technology, and questioned how the district needs to proceed. The technology director has resigned, one technician has retired, and one recently passed away. The third technician could possibly be transferring to the Middle School. Issues that need to be addressed are work stations, PowerSchool, network outages, and infrastructure. Superintendent Urquhart stated he had a meeting with IT Supervisor, Jeff Crawford, and two Ingham ISD employees to discuss Waverly's technology future.

Superintendent Urquhart stated he has been asked by the Delta Township Board to meet with Waverly's Board of Education to get to know each other and discuss mutual concerns. A potential date is Monday, September 30. He stated this would be a positive step to strengthen township ties and thinks it is the direction we should be going.

Superintendent Urquhart reported Lansing Township has asked Waverly to partner in a Safe Routes to School Grant which would provide sidewalks on the north and south sides of Michigan Avenue from Waverly Road to Rosemary Street during 2015 reconstruction of Michigan Avenue.

Superintendent Urquhart reported technology bonds have recently been sold and meetings were held with architectural firms Kingscott and Fanning Howey. He and several members of a steering committee will be visiting schools in Bellville (Fanning Howey) and Sanford (Kingscott) to view how technology was infused into their buildings.

Superintendent Urquhart reported it is possible the Board could have another Board meeting before the next regularly scheduled Board meeting.

President Slocum announced he is going to the Board President's workshop for the second time, noting it is a great opportunity to network.

Other Board Business (cont.)

Member Jones asked if there is an opportunity for Representative Abed to talk to the Board. Representative Abed sits on the State Education Committee. He stated the Board needs to know where she stands on educational issues, and she needs to know where the Board stands.

Adjournment

The meeting adjourned at 9:00 a.m.

Respectfully submitted,

Mary Ann Martin, Secretary

rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR BOARD MEETING
August 12, 2013**

Report #13-18

FOR ACTION***

Subject:

Financial Report

Recommendation:

It is recommended the following be approved:

Treasurer's Report:

The cash balance as of June 30, 2013 was \$2,022,570.64. Receipts during July, consisting of property taxes, state aid and other revenues in the amount of \$2,101,646.17 minus disbursements during July of \$2,415,539.61, left the district with a General Fund cash balance, as of July 31, 2013, of \$1,708,677.20.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR BOARD MEETING
August 12, 2013**

Report #13-19

FOR ACTION

Subject:

Establish and maintain 1 common debt retirement fund

Recommendation:

The Superintendent recommends the Board of Education approves the resolution to establish and maintain 1 common debt retirement fund pursuant to the Revised School Code of 1976, Act 451 as amended

Statement of Purpose:

The purpose of the recommendation is to combine taxes collected for the purpose of debt retirement together and make principal and interest payments out of one common debt retirement fund.

Budget Impact:

Not applicable

Historical Perspective:

The District currently has three separate outstanding debt obligations; \$6,380,000 Principal of Outstanding 2005 Refunding Bonds, \$10,535,000 Principal of Outstanding 2013 Building and Site Bonds, Series I and \$23,070,000 Principal of Outstanding 2013 Refunding Bonds.

Discussion of Options:

The Board of Education can adopt the resolution as presented, or reject the resolution

Rationale for Recommendation:

Taxes collected for the purpose of debt retirement must be itemized on the District's Tax Rate Request (L-4029) for preparing the property tax rolls. When tax revenues are received, each tax receipt would have three separate debt collections reported and would require three separate cash deposits unless they were consolidated into one account. Consequently, when principal and interest payments are due, this would also create three separate transactions. To maximize administrative efficiency and to minimize bank service fees, the recommendation is to create one common debt retirement fund.

Strategic Plan Reference:

As the heart of the community, our mission is to educate and prepare each student to achieve her or his academic best, develop character, become a lifelong learner and contribute as a citizen of our global society.

**RESOLUTION AUTHORIZING ESTABLISHING AND MAINTAINING
A COMMONG DEBT RETIREMENT FUND**

Waverly Community Schools, Ingham, Eaton and Clinton Counties, Michigan

A regular meeting of the Board of Education of the district was held in the Waverly Administrative Center, Board Room, in the District, on the 12th day of August, 2013 at 6:30 o'clock in the evening.

The meeting was called to order by President_____.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member_____ and supported by Member _____:

WHEREAS, Section 1223(3)(a) of the Revised School Code provides, "the board of a school district may establish and maintain 1 common debt retirement fund for issues of bonds of similar character and;

WHEREAS, Waverly Community Schools has \$6,380,000 Principal Amount of Outstanding 2005 Refunding Bonds and;

WHEREAS, Waverly Community Schools has \$23,070,000 Principal Amount of Outstanding 2013 Refunding Bonds and;

WHEREAS, Waverly Community Schools has \$10,535,000 Principal Amount of Outstanding 2013 School Building and Site Bonds, Series I

NOW, THEREFORE BE IT RESOLVED THAT:

1. The Board of Education of Waverly Community Schools hereby authorizes the Director of Finance to create a common debt retirement fund account with PNC Bank to be designated DEBT RETIREMENT FUND

2. All proceeds from taxes levied for the fund shall be used for the purpose of paying the principal and interest on the Bonds previously identified herein as they mature or are redeemed.

Ayes:

Nays:

Resolution declared adopted

Secretary, Board of Education

The undersigned, duly qualified and acting Secretary of the Board of Education of Waverly Community Schools, Ingham, Eaton and Clinton Counties, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by said Board of Education at a regular meeting held on August 12, 2013, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, PA 1976, as amended).

Secretary, Board of Education

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
August 12, 2013**

Report #13-20

FOR ACTION

Subject: Personnel Report

A. Employment – Certified

<u>Name</u>	<u>Position</u>	<u>Step/Salary</u>	<u>Effective</u>
Holly Blake	.5 HS Special Ed Alternative Edu.	MA+0, Step 6/\$27,573	8/27/13
Jodie Boehlke	HS Alternative Education Teacher	BA+20, Step 3/\$45,294	8/27/13
Nicole Davidson	Elmwood 3 rd Grade Teacher	BA+20, Step 3/\$45,294	8/27/13
Lance Enderle	MS Special Education Teacher	MA+15, Step 2/\$45,309	8/27/13
Justin Haas	Elmwood 4 th Grade Teacher	BA+0, Step 2/\$40,758	8/27/13
Eric Sheets	HS Alternative Education Teacher	BA+0, Step 2/\$40,758	8/27/13
Katherine Borucki	Colt Kindergarten Teacher	BA+0, Step 2/\$40,758	8/27/13
Megan Karinen	.8 Behavior Intervention Spec.	MA+0, Step 2.5/\$36,321	8/27/13

B. Resignation – Certified

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
Kirstina Boomer	HS Math Teacher	Personal	7/31/13
Nathan Stevenson	MS RtI Coach	Personal	8/1/13
Nick Helble	HS Sign Language Teacher	Job Abandonment	8/2/13

C. Employment – Non Certified

<u>Name</u>	<u>Position</u>	<u>Class/Salary</u>	<u>Effective</u>
Paul Milligan	Auditorium Manager	\$8.00/Hour	7/24/13
Alicea Anderson	High School Paraprofessional	Class II/\$13.96	8/27/13
Miranda Ridenour	.5 HS Alternative Educ. Parapro	Class II/\$13.96	8/27/13

D. Resignation –Non Certified

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
Ashleigh Winkelmann	Elmwood Title I Parapro	Personal	7/23/13
Bridget Kelly	Winans Title I Parapro	Personal	7/29/13
Rachel Stanton	Winans Title I Parapro	Personal	7/29/13
Theresa Rowley	Winans Lunch Assistant	Personal	7/30/13

E. Employment – Recall Non Certified

<u>Name</u>	<u>Position</u>	<u>Class/Salary</u>	<u>Effective</u>
Barb Morton	Winans ASD Paraprofessional	Class II/\$16.12	8/27/13

F. Leave of Absence – Certified

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
Kathy Breidinger	Elementary Art Teacher	Child Care Leave	2013-2014

Waverly Community Schools

Human Resources

STAFF APPOINTMENTS

2013-2014

NAME: Eric Sheets

POSITION: HS Alternative Education Teacher

SALARY: BA+0, Step 2

START DATE: August 27, 2013

CERTIFICATION: Physical Education (MB)

COLLEGE: Bachelors Degree from Central Michigan
Teaching Degree from Saginaw Valley State

OTHER: Taught at Ombudsman. He knows our students and works well with them.

Waverly Community Schools

Human Resources

STAFF APPOINTMENTS

2013-2014

NAME: Nicole Davidson

POSITION: Elmwood 3rd Grade Teacher

SALARY: BA+20, Step 3

START DATE: August 27, 2013

CERTIFICATION: K-8 Arizona Certificate

COLLEGE: Michigan State University

OTHER: Recently worked as a 3rd grade teacher in Glendale Arizona

Waverly Community Schools

Human Resources

STAFF APPOINTMENTS

2013-2014

NAME: Lance Enderle

POSITION: MS Special Education Teacher

SALARY: MA+15, Step 2

START DATE: August 27, 2013

CERTIFICATION: Emotional Impairment (SE)
Learning Disabilities (SM)
Political Science (CD)
Social Studies (RX)

COLLEGE: Michigan State University

OTHER: Taught at Leslie Public Schools from 2007-2009

Waverly Community Schools

Human Resources

STAFF APPOINTMENTS

2013-2014

NAME: Justin Haas

POSITION: Elmwood 4th Grade Teacher

SALARY: BA+0, Step 2

START DATE: August 27, 2013

CERTIFICATION: K-5 All Subjects
K-8 Self Contained
6-8 (BX) Language Arts

COLLEGE: Central Michigan University

OTHER: Previously was a 4th Grade Teacher at Huron Valley Schools

Waverly Community Schools

Human Resources

STAFF APPOINTMENTS

2013-2014

NAME: Jodie Boehlke

POSITION: Alternative High School Teacher

SALARY: BA+20, Step 3

START DATE: August 27, 2013

CERTIFICATION: 6-12 (BA) English
6-12 (CC) History

COLLEGE: Spring Arbor

OTHER: Recently was a High School English/Social Studies teacher in Springport

Waverly Community Schools

Human Resources

STAFF APPOINTMENTS

2013-2014

NAME: Holly Blake

POSITION: .5 Alternative High School Special Education Teacher

SALARY: MA+0, Step 6

START DATE: August 27, 2013

CERTIFICATION: K-12 (SA) Cognitive Impairment
K-12 (SM) Learning Disabilities

COLLEGE: Texas Woman's University and
Michigan State University

OTHER: Was most recently at Grand Ledge High School

Waverly Community Schools

Human Resources

STAFF APPOINTMENTS

2013-2014

NAME: Katherine Borucki

POSITION: Kindergarten Teacher

SALARY: BA+0, Step 2

START DATE: August 27, 2013

CERTIFICATION: Currently licensed in Colorado in
Early Childhood Education
Michigan certification pending

COLLEGE: University of Dayton

OTHER: Most recently taught at Aurora Public Schools in
Colorado as a Kindergarten teacher

Waverly Community Schools

Human Resources

STAFF APPOINTMENTS

2013-2014

NAME: Megan Karinen

POSITION: .8 Behavior Intervention Specialist

SALARY: MA+0, Step 2.5

START DATE: August 27, 2013

CERTIFICATION: School Social Work Certificate

COLLEGE: Michigan State University

OTHER: Previously worked in the Lansing School District

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
August 12, 2013**

Report #13-21

FOR ACTION

Subject:

Ratification of Master Agreement – International Union of Operating Engineers (Local 324 AFL-CIO), Bus Drivers

Recommendation:

The Superintendent recommends the Board approves the tentative agreement as negotiated between the International Union of Operating Engineers (Local 324 AFL-CIO), Bus Drivers and the Board of Education as presented.

Statement of Purpose:

The Board of Education and the International Union of Operating Engineers (Local 324 AFL-CIO), Bus Drivers must both ratify the agreement in order for it to take effect as of the dates prescribed in the agreement.

Background Information:

The Board and Bus Drivers' representatives reached a tentative agreement for a three year contract on Thursday, July 11, 2013. The agreement includes language changes reflected throughout the contract. This includes Articles of negotiation procedure, back up bus drivers, professional compensation and duration.

The economic proposal of the tentative agreement includes no salary step or schedule increases for Year 1 of the agreement. In Year 2 and Year 3, an off –schedule stipend of One Hundred Dollars (\$100.00) will be paid to each driver on the first pay of March in 2015 and 2016. This tentative agreement includes a change in District premium contributions towards an employee health plan in each of the three years, capped at rates to be in compliance with 2011 PA 152. A change in health plans to MESSA ABC Plan 1 shall be implemented on January 1, 2014.

Budget Impact:

The estimated savings to the District in the first year will be approximately \$4,009. The total cost of the contract for three years is estimated at \$2,273

Discussion of Options:

The Board may entertain a motion to ratify the contract as presented or reject the contract as presented and continue negotiations with the bargaining unit.

Rationale for Recommendation:

The bargaining unit has voted to ratify the agreement. Waverly Community Schools has a deficit of approximately \$650,000. This agreement allows the Board of Education to control costs for the next three years, while working on eliminating the budget deficit.