



Waverly Community Schools

Regular Meeting

Monday, November 12, 2012 6:30 PM

Agenda of Regular Meeting

The Board of Education Waverly Community Schools

A Regular meeting of the Board of Education of Waverly Community Schools will be held November 12, 2012, beginning at 6:30 PM in the Elmwood Elementary School Gymnasium, 1533 Elmwood Road.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Call to Order and Pledge to the Flag
- II. Special Presentations
 - A. Elmwood and Winans Instructional Highlight
 - B. Middle School Instructional Highlight
 - C. Waverly Community Schools RtI 2011-2012
- III. Correspondence - Secretary Mary Ann Martin
- IV. Public Comment
- V. Student Representative Report
- VI. Board Member Comment
- VII. Adoption of Meeting Agenda
- VIII. ***Approval of Minutes 3
- IX. Presentation of Reports
 - A. Finance & Personnel
 - 1. ***Recommendation to approve Report #12-30, Financial Recommendation 9
 - 2. ***Recommendation to approve Report #12-31, Summer Tax Resolution 11
 - 3. Recommendation to approve Report #12-32, Contract Award for Technology Design Services 14
 - 4. Recommendation to approve Report #12-33, Personnel Recommendations 15
- X. Superintendent's Report
- XI. Public Comment
- XII. Other Board Business
- XIII. Adjournment
- XIV. ***Consent Agenda

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
October 8, 2012**

Opening of Meeting

The regular meeting of the Waverly Community Schools Board of Education was called to order by President Britt Slocum at 6:32 p.m. in the Board Room of the Waverly Community Schools Administrative Office, 515 Snow Road, Lansing, Michigan.

Members Present:

Mr. Britt Slocum, President
Mrs. Angela Witwer, Vice President
Mrs. Mary Ann Martin, Secretary
Mrs. Melissa Sherry, Treasurer
Mrs. Kimberly Smith, Vice Secretary/Treasurer
Mr. Calvin Jones, Trustee
Mr. Alan Wright, Trustee

Staff Present:

Terry Urquhart, Superintendent
Dorothy Blackwell, Chief Academic Officer
Evan Nuffer, Director of Finance
Vincent Perkins, Director of Human Resources
Gloria Gonzalez, Student Services Administrator
Shawn Talifarro
Jamie Holland
Tim Lyman
Thom Glasovatz
Becky McQuillan
Helene McNeilly
Michelle Frederick
Ruth Lamb
Liesa Rocco
Matt Oppenheim
Troy Lindley
Gretchen Mikula
Tracy Thomas
Vickie Tisdale
Mike Moreno
Rebecca Pease

Others Present:

Mimi Patterson
Mike Foster
Jamie Essenmacher
Randy Talifarro
Bill Altimore

Pledge

Thom Glasovatz led the pledge of allegiance.

Special Presentations

Mike Foster and Jamie Essenmacher of Plante & Moran, PLLC, presented information to the Board on the District's audit for the 2011-2012 school year. The presentation included a management letter and a summary displayed in charts and graphs. All reports were clean reports with no qualifications. Mr. Foster thanked Evan Nuffer and his staff, noting things went very smoothly and Mr. Nuffer is going a great job.

Special Presentations

Colt Early Childhood Education Center principal, Shawn Talifarro, and reading teacher Jamie Holland presented Colt's Instructional Highlight, detailing fall assessments, baseline data for Kindergarten and first grade students, progress monitoring, and intervention strategies for increasing test scores. Colt staff will provide results of their efforts at the February 25 Board meeting.

High School principal Troy Lindley, Thom Glasovatz (Science), Ruth Lamb (Counseling), Liesa Rocco (Special Education), and Tracy Thomas (Deputy Principal) presented the High School's Instructional Highlight. The High School plan is based on using pre-reading strategies to help improve reading comprehension and vocabulary across the curriculum. The goals are to raise reading comprehension level and vocabulary for all students in all subject areas and raise academic achievement and scores on state assessments. High School staff will provide results of their efforts at the February 25 Board meeting.

Superintendent Urquhart presented the District's Annual Report, a document required by Public Act 25. Some topics included in the report are Adequate Yearly Progress (AYP) data, core curriculum information, accreditation status, and teacher qualification information.

Correspondence

Secretary Martin reported correspondence from Ingham Intermediate School District, regarding *A Celebration of Public Education* to be held Tuesday, October 30, 2012 at the Kellogg Center Big Ten Room. Member Martin stated this is always a worthwhile event to attend.

Public Comment

None.

Student Representative Report

Student Representative Kyle Ranieri was absent. A copy of his report was provided to Board members.

Board Member Comment

Member Wright stated he attended the bullying presentation at the High School. He said it was a really good presentation and he was surprised to see a large number of students in attendance.

Member Martin said she is excited about Homecoming and all the activities.

Member Jones reported he attended the first Hall of Fame meeting where the committee discussed criteria. Eldon McGraw and Chris Huff are co-chairing the committee and did an outstanding job. The Hall of Fame will include sports, and possibly academics. Member Jones reported he attended the Ingham ISD Legislative Breakfast. Our district (71st) had no representation at the meeting. He suggested in the future when we receive an invitation, we should check to see if candidates representing our District will be in attendance.

Member Sherry said she, too, is excited about upcoming Homecoming events. She noted competition is steep for the Powderpuff football games, noting the sophomores and juniors have already scrimmaged. She also noted a renewed sense of spirit in Waverly.

President Slocum stated he also attended the Ingham ISD Legislative Breakfast and was disappointed in the lack of representation from the 71st District. He reported he spent a whole day last week at the MASB Board President workshop. He talked with Board members from all over the state at length, had wonderful conversations, and learned quite a few things. President Slocum said he also is excited about Homecoming. He encouraged Board members to RSVP to the Celebration of Public Education invitation, stating it is a high energy, exciting night.

Adoption of Agenda

A motion was presented by Member Jones and supported by Member Martin. MOTION: The Board of Education adopts the meeting agenda as presented. President Slocum asked to amend the motion by requesting a five to eight minute recess prior to the request for closed session to evaluate the superintendent.

Motion to amended the motion carried. VOTE: AYES – 7; NAYS – 0.

Original motion carried. VOTE: AYES – 7; NAYS – 0.

*****Approval of Minutes**

The minutes of the regular meeting of September 24, 2012 were approved as presented.

Policy (Second Reading) – Report #12-25 – For Action

A motion was presented by Member Martin and supported by Member Smith: MOTION: The Board of Education adopts the policy updates listed below at second reading:

Bylaw 0121	Authority	Revised
Bylaw 0122	Board Powers	Revised
Policy 3142	Probationary Teachers	Revised
Bylaw 0142.1	Electoral Process	Revised
Bylaw 0142.3	Term	Revised
Bylaw 0142.4	Oath	Revised
Policy 1220	Employment of the Superintendent	Revised
Policy 1241	Non-reemployment of the Superintendent	Revised
Policy 1443	Non-Renewal of Administrative Contracts	Replacement
Policy 3139	Staff Discipline	Omit
Policy 3140	Termination and Resignation	Revised
Policy 3142	Probationary Teachers	Omit
Policy 5510	Students – Sex Offender Registry; Criminal Convictions	Renumbered/Revised
Policy 7530.01V1	Wireless Communication Allowance and Staff Use of Wireless Communication Devices	Revised
Policy 7530.01V2	Staff Use of Wireless Communication Devices (Version 2)	Omit
Policy 7540.03	Student Network and Internet Acceptable Use & Safety	Revised
Policy 7540.04	Staff Network and Internet Acceptable Use & Safety	Revised
Policy 8330	Student Records	Revised
Policy 8470	Students – Sex Offender Registry; Criminal Convictions	Delete
Policy 9700	Relations with Special Interest Groups	Revised
Policy 9700.01	Advertising and Commercial Activities	New

Motion carried. VOTE: AYES – 7; NAYS – 0.

Financial Recommendation – Report #12-26 – For Action

The treasurer’s report was approved as presented.

Acceptance of 2011-2012 Audit Report – Report #12-27 – For Action

A motion was presented by Member Martin and supported by Member Smith. MOTION: The Board of Education approves and accepts the annual audit report from Plante & Moran, PLLC for the 2011-2012 fiscal year in order to comply with State and Federal regulations.

Motion carried. VOTE: AYES – 7; NAYS – 0.

Acceptance of 2011-2012 Audit Report (cont.)

Member Martin requested that printed audit materials be provided to Board members at least a week ahead of time so they can come to the meeting with informed questions. Superintendent Urquhart stated we'll make sure that happens.

Best Practices Incentive Resolution – Report #12-28 – For Action

A motion was presented by Member Jones and supported by Member Sherry. MOTION: The Board of Education approves the Best Practices Incentive Resolution as presented.

Motion carried. VOTE: AYES – 7; NAYS – 0.

Personnel Recommendations – Report #12-29 – For Action

A motion was presented by Member Sherry and supported by Member Jones. MOTION: The Board of Education approve the employment of Kris Holloway (Elmwood Crossing Guard) and Mary Little (Elmwood 2nd Shift Custodian); extra-curricular Schedule B stipends; extra-curricular 8.8 stipends; and High School Coaching stipends: Don Dimick (Varsity Football Assistant Coach), Anthony Walker (Varsity Football Coach), and Mark Feinauer (Varsity Girls Golf Coach).

Member Martin stated assignment titles in Section 8.8 have become creative. She asked for clarification of the process. Superintendent Urquhart stated per the WEA contract, buildings are allotted money based on teacher FTE. The High School and Middle School receive \$150 per FTE and K-6 buildings receive \$100 per FTE. The buildings then divide the money received as they deem appropriate.

Motion carried. VOTE: AYES – 7; NAYS – 0

******Extended Field Trip – For Information***

An extended field trip request submitted by High School Choir Director Maureen Nauss has been approved. The Reflections will travel by private vehicles to Mystic Lake YMCA Camp in Clare, Michigan, departing October 6, 2012, and returning October 7, 2012. Mrs. Nauss and two additional volunteers will be accompanying the choir of 18 students. The estimated cost per students is \$85. Students and their families are responsible for the cost of the trip. The purpose of the trip is additional instruction time, team building and performance preparation.

Superintendent's Report

Superintendent Urquhart reported an exciting week is planned for Waverly High School's Homecoming. Culture-changing agents provide for community and student/staff participation. The Powderpuff football games are planned for 6:00 p.m. on September 10, followed by the bonfire at 8:00 p.m. If there are high winds, we will not be able to have the bonfire. The parade is scheduled for 5:30 p.m. on Friday, as is a staff BBQ. These events will be followed by the football game at 7:00 p.m. The Homecoming dance is Saturday night.

Superintendent Urquhart announced he will be having four Superintendent coffees throughout the year in order to increase communication in the District. He will be having centralized topics which will be promoted to the greater community. The first coffee will be held on October 25 at 9:00 a.m. in the Board Room. It will be a "meet the Superintendent" meeting, encouraging attendees to get actively involved in planning for the future of Waverly Community Schools. Rigor and curriculum at the High School will also be discussed.

Superintendent Urquhart announced a Board work/study session on Monday, October 22. Topics of discussion will include the superintendent's evaluation; Board/superintendent goals; and effective Board leadership/management.

Superintendent Urquhart reported the establishment of the 5-on-5 Committee, five administrators meeting with the leaders of the five bargaining units. The group will be looking at potential problems and solving them before they become larger problems. The first meeting was Thursday, October 4, and all union leaders attended.

Superintendent's Report (cont.)

Superintendent Urquhart reported the District unaudited enrollment number is 2816, 16 more than was budgeted for. He also reported coverage of District libraries was reviewed and a half-time position has been posted to cover areas.

Public Comment

Addressing the Board during Public Comment was Michelle Frederick.

Other Board Business

The Board will enter into closed session for the purpose of evaluating the Superintendent.

A motion was made by Member Martin and supported by Member Jones. MOTION: The Board of Education goes into recess prior to evaluating the superintendent.

Motion carried: VOTE: AYES – 7; NAYS – 0.

The Board returned to open session at 7:45 p.m.

A motion was presented by Member Wright and supported by Member Smith. The Board of Education moves to closed session for the purpose of evaluating the Superintendent.

Roll Call Vote. Motion carried 7-0, with all members present voting aye.
(Members Slocum, Witwer, Martin, Sherry, Smith, Jones, and Wright)

Return to open session/Adjournment

The Board returned to open session at 10:10 p.m. and adjourned immediately thereafter.

Respectfully submitted,

Mary Ann Martin, Secretary

rlp
***Consent Agenda

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
October 22, 2012**

Opening of Meeting

The special meeting of the Waverly Community Schools Board of Education was called to order by President Britt Slocum at 8:06 a.m. in the East Conference Room, 3131 W. Michigan Avenue, Lansing, Michigan.

Members Present:

Mr. Britt Slocum, President
Mrs. Angela Witwer, Vice President
Mrs. Mary Ann Martin, Secretary
Mrs. Kimberly Smith, Vice Secretary-Treasurer
Mr. Calvin Jones, Trustee
Mr. Alan Wright, Trustee

Member Absent:

Mrs. Melissa Sherry, Treasurer

Staff Present:

Mr. Terry Urquhart, Superintendent
Mr. Evan Nuffer, Director of Finance (10:00 a.m.-10:30 a.m.)
Ms. Rebecca Pease, Administrative Assistant

Purpose:

The purpose of the meeting was a Board Work/Study Session.

Topics discussed were District goals, School Board Leadership and Management, technology proposal, energy management, and Superintendent evaluation tool.

Adjournment

The meeting adjourned at 11:18 a.m.

Respectfully submitted,

Mary Ann Martin, Secretary
rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR BOARD MEETING
November 12, 2012**

Report #12-30

FOR ACTION***

Subject:

Financial Recommendation

Recommendation:

It is recommended the following be approved:

Treasurer's Report:

The cash balance, net of related short term debt, as of September 30, 2012 was \$3,258,310.58. Receipts during October, consisting of property taxes, state aid and other revenues in the amount of \$1,909,450.41, minus disbursements during October of \$3,133,247.62, left the district with a General Fund cash balance, net of related short term debt, as of October 31, 2012, of \$2,034,513.37.

**Waverly Community Schools
Budgetary Comparison Schedule
For the Month Ended October 31, 2012**

	Original Budget	Actual	Over (Under) Budget	% Available
Revenue				
Local sources	8,823,658	3,502,247	(5,321,411)	60.3%
State sources	15,451,576	1,448,334	(14,003,242)	90.6%
Federal sources	2,488,086	28,851	(2,459,235)	98.8%
Intergovernmental	1,552,140	298,934	(1,253,206)	80.7%
Transfers In	87,215	-	(87,215)	100.0%
Total revenue	28,402,675	5,278,366	(23,124,309)	81.4%
Expenditures				
Current:				
Instruction:				
Basic program	14,830,677	2,664,849	(12,165,829)	82.0%
Added needs	3,467,547	613,284	(2,854,263)	82.3%
Total instruction	18,298,224	3,278,133	(15,020,092)	82.1%
Support Services:				
Pupil	1,815,313	344,648	(1,470,664)	81.0%
Instructional staff	1,523,408	428,339	(1,095,068)	71.9%
General administration	394,752	127,501	(267,251)	67.7%
School administration	1,933,447	480,931	(1,452,516)	75.1%
Business	467,661	168,613	(299,048)	63.9%
Operations and maintenance	3,056,361	960,424	(2,095,937)	68.6%
Pupil transportation services	963,447	186,964	(776,483)	80.6%
Central	461,424	212,006	(249,418)	54.1%
Other	142,000	15,054	(126,946)	89.4%
Total support services	10,757,812	2,924,481	(7,833,331)	72.8%
Athletics	393,501	95,545	(297,956)	75.7%
Community services	29,040	3,273	(25,767)	88.7%
Community services	-	-	-	0.0%
Capital outlay	395,235	131,490	(263,745)	66.7%
Payments to other public schools	285,501	26,854	(258,646)	90.6%
Total expenditures	30,159,313	6,459,776	(23,699,538)	78.6%
Excess of Revenue (Under)Over Expenditures	(1,756,638)	(1,181,410)	575,228	
Transfers Out	-	-	-	0.0%
Net Change in Fund Balance	(1,756,638)	(1,181,410)	575,228	
Fund Balance - Beginning of year	4,066,016	4,066,016		
Fund Balance - End of year	2,309,378	2,884,606	575,228	
	7.7%			

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR BOARD MEETING
November 12, 2012**

Report #12-31

FOR ACTION ***

Subject:

Summer Tax Collection Resolution

Recommendation:

The Superintendent recommends the Board of Education adopt the Annual Summer Tax Resolution, invoking for 2013 its previously adopted, ongoing resolution imposing a summer tax levy of one-half (1/2) of school property taxes upon property located within the School District. A copy will be affixed to the official minutes of this meeting.

Statement of Purpose:

Adoption of the summer tax collection resolution will allow local units of government to collect summer property taxes for the District.

Budget Impact:

If the resolution is not adopted, the district will be unable to collect summer taxes. This would create cash flow problems as well as added expense in interest and legal fees.

Historical Perspective:

By January 1st of each year, the school district is required to notify the various taxing authorities of the intention to request collection of summer taxes.

Through correspondence from the school district's legal counsel, it has been suggested that the district adopt a resolution to meet legal requirements of School Code Section 1613, more particularly, 1982 P.A. 333 (Summer Tax Collection Statute).

A Michigan Court of Appeals decision has been issued "...Where a school board has adopted an ongoing resolution establishing summer tax collection, the board is required each year, before January 1, to take official action invoking the previously adopted resolution to collect the summer tax levy by requesting each township and city to collect. The ongoing resolution eliminates the yearly need to publish notice of a public meeting to institute a summer tax levy..."

Discussion of Options:

The Board may entertain a motion to adopt the resolution as presented or reject the resolution. If the resolution is rejected the District will only levy property taxes for the winter tax levy.

Rationale for Proposal:

It is necessary to adopt this resolution to allow for the collection of summer property taxes, which will aid the District in cash flow.

Strategic Plan Reference:

Strategy #2 – Communication: We will enhance communications within the district and with the community to improve relationships among all key constituent groups to better achieve our mission.

WAVERLY COMMUNITY SCHOOLS
ANNUAL SUMMER TAX RESOLUTION

Ingham, Eaton, and Clinton Counties, Michigan

A regular meeting of the Board of Education of said District was held at the Educational Services and Administrative Center, 515 Snow Road, Lansing, Michigan, in said District, on the 12th day of November 2012, at 6:30 o'clock p.m.

The meeting was called to order by _____.

PRESENT:

ABSENT:

The following preamble and resolution were offered by Member _____ and supported by Member _____.

WHEREAS, this Board of Education by resolution of January 26, 1983, determined to impose a summer property tax levy to collect one-half (1/2) of school property taxes, including debt services, upon property located within the School District, beginning with 1983 and continuing from year to year until specifically revoked by the Board of Education.

NOW THEREFORE, BE IT RESOLVED THAT:

1. This Board of Education, pursuant to 1976 PA 451, as amended, hereby invokes for 2013 its previously adopted ongoing resolution imposing a summer tax levy of one-half (1/2) of school property taxes, including debt service, beginning with 1983, and continuing from year to year until specifically revoked by this Board of Education, and requests each city and/or township in which this District is located to collect those summer taxes.
2. The Superintendent or designee is authorized and directed to forward to the governing body of each city and/or township in which this district is located, a copy of this Board's resolution imposing a summer property tax levy on an ongoing basis and a copy of this resolution requesting that each such city and/or township agree to collect the summer tax levy for 2013 in the amount specified in this resolution. Such forwarding of the resolutions and the request to collect the summer tax levy shall be sent so that the appropriate governing bodies receive them before January 1, 2013.
3. The Superintendent or designee is authorized and directed to negotiate on behalf of this District, with the governing body of each city and/or township in which the District is located for the reasonable expenses for collection of the District's summer tax levy that the city and/or township may bill under MCLA 380.1611 or MCLA 380.1612. Any such property agreement shall be brought before this Board for its approval or disapproval.

4. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution are and the same are hereby rescinded.

Ayes:

Nays:

Absent:

RESOLUTION DECLARED ADOPTED.

**Mary Ann Martin, Secretary
Waverly Community Schools
Board of Education**

The undersigned, duly qualified Secretary of the Board of Education of Waverly Community Schools of Lansing, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by said Board of Education at a regular meeting held on November 12, 2012, the original of which is part of the Board's official minutes. The undersigned further certifies that notice of the meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, PA 1976, as amended).

**Mary Ann Martin, Secretary
Waverly Community Schools
Board of Education**

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR BOARD MEETING
November 12, 2012**

Report #12-32

FOR ACTION

Subject:

Contract Award for Technology Design Services

Recommendation:

The Superintendent recommends the Board of Education award a contract to Barton Malow for Technology Design Services.

Statement of Purpose:

Waverly Community Schools is considering a bond proposal to upgrade instructional technology infrastructure and equipment to enhance student learning. A technology design plan is the first step in gathering all the necessary information relating to the size and scope of the bond proposal.

Background Information:

Waverly Community Schools currently does not have District-wide wireless infrastructure, has aging instructional technology equipment and has a general fund deficit in excess of \$1.5 million. A technology bond proposal is necessary to upgrade District infrastructure and equipment to achieve current and advanced technology standards in education. The general fund could not support the necessary upgrades without reductions to other instructional programs.

Budget Impact:

The cost of the Technology Design Services is \$10,000. This cost includes all labor as well as routine travel and office costs.

Discussion of Options:

The Board may entertain a motion to award the contract to Barton Malow, award the contract to an alternate vendor, or table the recommendation for further review.

Strategic Plan Reference:

Strategy #5 - We will enhance and implement the tools and instruction to develop each student's proficiency in the 21st century technology skills.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
November 12, 2012**

Report #12-33

FOR ACTION

Subject: Personnel Recommendations

A. Transfer – Non Certified

<u>Name</u>	<u>Position</u>	<u>Class/Salary</u>	<u>Effective</u>
John Peterson	From: 2 nd Shift Elmwood To: 2 nd Shift Winans	Class C/\$14.61	10/31/12
Todd Stiles	From: 3 rd Shift High School To: 2 nd Shift East Intermediate	Class B/\$16.51	12/3/12

B. Food Service Contract Hours

<u>Name</u>	<u>Position</u>	<u>From</u>	<u>To</u>
Lana Gervasi	Assistant Cook (HS)	7 Hours	7.25 Hours
Cindy Betts	Server (HS)	5.5 Hours	6 Hours
Dawn Tice	Server (HS)	5.5 Hours	6.75 Hours
Maria Purol	Server (HS/Winans)	5.5 Hours	6 Hours
Kim Sear	Service Leader (East)	5.84 Hours	6 Hours
Vanessa Clark	Breakfast & Lunch (Colt)	5 Hours	6 Hours
Rabiah Eid	Service Leader (Winans)	5 Hours	6 Hours
Cathy Patino	Service Leader (Elmwood)	5 Hours	6 Hours

C. Extra-Curricular Schedule B Stipends

<u>Name</u>	<u>Assignment</u>	<u>Step</u>	<u>Stipend</u>	<u>Effective</u>
Nancy Breen	East Yearbook Advisor	3	\$1,660	2012-13 Sch. Yr.
Mark Nester	East Student Council Advisor	1	\$1,051	2012-13 Sch. Yr.
Kelly Blake	East School Improvement Co-Chair	3	\$1,543	2012-13 Sch. Yr.

D. Extra-Curricular 8.8 Stipends

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>	<u>Effective</u>
Pat Rowden	East PTO Chair	\$100	2012-13 Sch. Yr.
Amy Fox	East 5 th Grade Chair	\$100	2012-13 Sch. Yr.
Nancy Breen	East 6 th Grade Chair	\$200	2012-13 Sch. Yr.
Marybeth Chasse	East Special Education Chair	\$418.25	2012-13 Sch. Yr.
Laura Smith	East 5 th Grade Mathematics Co-Chair	\$27.50	2012-13 Sch. Yr.
Don Dimick	East 5 th Grade Mathematics Co-Chair	\$27.50	2012-13 Sch. Yr.
Amy Fox	East 5 th Grade Mathematics Co-Chair	\$27.50	2012-13 Sch. Yr.
Bernard Schroeter	East 5 th Grade Mathematics Co-Chair	\$27.50	2012-13 Sch. Yr.
Shelly McGee	East 5 th Grade Mathematics Co-Chair	\$27.50	2012-13 Sch. Yr.
Denise Kehren	East 6 th Grade Mathematics Co-Chair	\$45.00	2012-13 Sch. Yr.
Chris Alvarado	East 6 th Grade Mathematics Co-Chair	\$45.00	2012-13 Sch. Yr.
Kate Tonnos	East 6 th Grade Mathematics Co-Chair	\$45.00	2012-13 Sch. Yr.
Michelle Blodgett	East 6 th Grade Language Arts Chair	\$137.50	2012-13 Sch. Yr.
Duff Schad	East 5 th Grade Social Studies Chair	\$137.50	2012-13 Sch. Yr.
Susan Ellsworth	East 6 th Grade Social Studies Chair	\$137.50	2012-13 Sch. Yr.
Michelle Blodgett	East 6 th Grade Science Chair	\$137.50	2012-13 Sch. Yr.
Michelle Blodgett	East School Improvement Reading Chair	\$309.75	2012-13 Sch. Yr.
Kelly Blake	East School Improvement Writing Chair	\$309.75	2012-13 Sch. Yr.
Laura Smith	East School Improvement Math Chair	\$309.75	2012-13 Sch. Yr.

E. Middle School SIG Grant Stipends

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>	<u>Effective</u>
Sam Sicilia	Leadership Coach	\$2,928	2012-13 Sch. Yr.
Deb Quinn	Leadership Coach	\$2,928	2012-13 Sch. Yr.
Jennifer VanMeter Vance	Student Services Coach	\$2,928	2012-13 Sch. Yr.
Nick Niederquell	Student Services Coach	\$2,928	2012-13 Sch. Yr.
LuAnn Stuible	Family and Community Coordinator	\$2,928	2012-13 Sch. Yr.
Yolanda Harris	Family and Community Coordinator	\$2,928	2012-13 Sch. Yr.

F. Coaching – High School/Middle School

<u>Name</u>	<u>Assignment</u>	<u>Step</u>	<u>Stipend</u>	<u>Effective</u>
Robert Lurie	Girls Cross Country Head Coach	3	\$4,195	Fall Season
Sam Sicilia	Freshman Football Asst. Coach	20% of 3	\$800	Fall Season
Jerry Smith	Varsity Boys Tennis Coach	3	\$4,358	Fall Season