



Waverly Community Schools

Regular Meeting

Monday, October 8, 2012 6:30 PM

Agenda of Regular Meeting

The Board of Education Waverly Community Schools

A Regular meeting of the Board of Education of Waverly Community Schools will be held October 8, 2012, beginning at 6:30 PM in the Board Room, 515 Snow Road, Lansing, MI.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Call to Order and Pledge to the Flag - President Britt Slocum
- II. Special Presentations
 - A. Presentation of Audit Report - Plante & Moran
 - B. Colt Early Childhood Education Center Instructional Highlight
 - C. High School Instructional Highlight
 - D. Presentation of Annual Report
- III. Correspondence - Secretary Mary Ann Martin
- IV. Public Comment
- V. Student Representative Report
- VI. Board Member Comment
- VII. Adoption of Meeting Agenda
- VIII. ***Approval of Minutes 4
- IX. Presentation of Reports
 - A. Facility/Policy
 - 1. Recommendation to approve Report #12-25, Policy (2nd Reading) 8
 - B. Finance & Personnel
 - 1. ***Recommendation to approve Report #12-26, Financial Recommendation 9
 - 2. Recommendation to approve Report #12-27, Acceptance of 2011-2012 Audit Report 11
 - 3. Recommendation to approve Report #12-28, Best Practices Resolution 12
 - 4. Recommendation to approve Report #12-29, Personnel Recommendations 15
 - C. Other
 - 1. ***For Information - Extended Field Trip 18
- X. Superintendent's Report

XI. Public Comment

XII. Other Board Business

A. Request for Closed Session - Superintendent's Evaluation

XIII. Adjournment

XIV. ***Consent Agenda

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
September 24, 2012**

Opening of Meeting

The regular meeting of the Waverly Community Schools Board of Education was called to order by President Britt Slocum at 6:31 p.m. in the Board Room of the Waverly Community Schools Administrative Office, 515 Snow Road, Lansing, Michigan.

Members Present:

Mr. Britt Slocum, President
Mrs. Angela Witwer, Vice President
Mrs. Mary Ann Martin, Secretary
Mrs. Melissa Sherry, Treasurer
Mrs. Kimberly Smith, Vice Secretary/Treasurer
Mr. Calvin Jones, Trustee
Mr. Alan Wright, Trustee

Staff Present:

Terry Urquhart, Superintendent
Dorothy Blackwell, Chief Academic Officer
Evan Nuffer, Director of Finance
Vincent Perkins, Director of Human Resources
Gloria Gonzalez, Student Services Administrator
Matt Oppenheim
Troy Lindley
Michelle Frederick
Gretchen Mikula
Rebecca Pease

Others Present:

Dallas Herbruck
Sara Herbruck
Kyle Ranieri
Mary Jo White
Marie Papciak

Pledge

Alan Wright led the pledge of allegiance.

Special Presentations

President Slocum administered the oath of office to Alan Wright, newly appointed Board member.

Correspondence

Secretary Martin reported correspondence had been received regarding a Legislative Candidates Forum to be held at the Ingham ISD Thorburn Center on Wednesday, October 3, from 7:30-9:30 a.m.

Public Comment

Addressing the Board during Public Comment was Marie Papciak.

Student Representative Report

Student Representative Kyle Ranieri reported many school groups have begun their weekly, bi-weekly, or monthly meetings and have already planned and initiated various activities. The Cross Country team, along with many other students and parents, cleaned up Spartan Stadium this past Sunday. Interact, a community service group, has brainstormed ways to help Waverly, along with the rest of the world. The Spanish Honor Society began its meetings with a group of 50+ students in advanced Spanish classes. The newly formed Waverly Gay-Straight Alliance, with a goal of activism for equality, advocacy and outreach, will have its first meeting on Thursday. The Waverly

Student Representative Report (cont.)

Theatre Club conducted auditions for its fall play last Thursday. Waverly orchestras and bands are rehearsing for upcoming concerts. Art is now available as an independent study and students partaking in the program have thrived with the newly given creative freedom. According to the much of the student body, the environment at Waverly High Schools has become a more positive aspect in school life. Students say they feel safer, there appears to be a decrease in tardiness and there are no students in the hallways during class hours.

Board Member Comment

Member Sherry congratulated the Cross Country team who ran a football from Waverly's 50 yard line to Eaton Rapids on Friday in the rain and cold. Member Sherry thanked everyone for their kind thoughts regarding her mother.

Member Jones welcomed Member Wright to the Board. He thanked President Slocum for being the title sponsor of the annual Waverly Education Foundation golf outing. The event went extremely well. Member Jones' team won the event with a score of 19 under par. The team gave some of their winnings back to the Foundation to disburse to the Waverly Community Schools. Member Jones announced the Delta Waverly Rotary meets on Tuesdays at Carabba's. Candidates for various legislative positions will be attending tomorrow's meeting. Member Jones extended an invitation to people to come to the meeting.

Member Martin welcomed Member Wright to the Board. She indicated that Board members need to RSVP by Friday, September 28 for the Legislative Candidates' Forum. Member Martin thanked everyone for the recent outpouring of support of her family.

Member Smith welcomed Member Wright to the Board.

Member Wright stated he is glad to be on the Board and is looking forward to serving the District. He noted the process ran well and was very open. Member Wright reported there was the largest turnout ever for auditions for the high school play. Auditions were held over two days and two casts were chosen. He also reported he was at the MSU Stadium cleaning on Sunday.

President Slocum welcomed Member Wright, who he said has been involved in a ton of District events and will serve the Board well. He stated Member Wright sold him with his comment "Waverly has a very bright future."

Adoption of Agenda

A motion was presented by Member Jones and supported by Member Martin. MOTION: The Board of Education adopts the meeting agenda as presented.

Motion carried. VOTE: AYES – 7; NAYS – 0.

******Approval of Minutes***

The minutes of the regular meeting of September 10, 2012 and the special meeting of September 20, 2012 were approved as presented.

Curriculum Advisory Committee Report

Member Witwer reported she met with Dorothy Blackwell and Gloria Gonzalez on September 10, 2012. They discussed the need for some additional materials for the new *Reading Street* program. These materials have been ordered. The *Sidewalks* program, the Special Education version of *Reading Street*, has also been ordered. Also discussed was the District Accreditation Quality Accreditation Review (QAR) which will be held in the spring of 2013. This review covers the next five years. The School Improvement Grant, Focus School Designation, the Special Education program, and textbook needs were also discussed.

Facility/Policy Committee Report

Superintendent Urquhart reported he met with President Slocum and Member Smith on September 10, 2012 to review policy provided by NEOLA, a multi-state policy-writing group which reviews public law to make sure the District's policy fits the requirements of the state. The policies reviewed by the committee are presented tonight at first reading.

Policy (First Reading) – For Discussion

The Superintendent recommends the Board of Education reviews the policy updates listed below at first reading:

Bylaw 0121	Authority	Revised
Bylaw 0122	Board Powers	Revised
Policy 3142	Probationary Teachers	Revised
Bylaw 0142.1	Electoral Process	Revised
Bylaw 0142.3	Term	Revised
Bylaw 0142.4	Oath	Revised
Policy 1220	Employment of the Superintendent	Revised
Policy 1241	Non-reemployment of the Superintendent	Revised
Policy 1443	Non-Renewal of Administrative Contracts	Replacement
Policy 3139	Staff Discipline	Omit
Policy 3140	Termination and Resignation	Revised
Policy 3142	Probationary Teachers	Omit
Policy 5510	Students – Sex Offender Registry; Criminal Convictions	Renumbered/Revised
Policy 7530.01V1	Wireless Communication Allowance and Staff Use of Wireless Communication Devices	Revised
Policy 7530.01V2	Staff Use of Wireless Communication Devices (Version 2)	Revised
Policy 7540.03	Student Network and Internet Acceptable Use & Safety	Revised
Policy 7540.04	Staff Network and Internet Acceptable Use & Safety	Revised
Policy 8330	Student Records	Revised
Policy 8470	Students – Sex Offender Registry; Criminal Convictions	Delete
Policy 9700	Relations with Special Interest Groups	Revised
Policy 9700.01	Advertising and Commercial Activities	New

The Board reviewed the policies. They will be presented for approval on October 8, 2012.

Finance/Personnel Advisory Committee Report

Evan Nuffer, Director of Finance, reported he met with Member Jones and Vincent Perkins, Director of Human Resources, on September 10, 2012. The following reports were presented for discussion: 2011-12 Unaudited Statement of Revenue, Expenditures and Changes in Fund Balances for the General Fund; 2012-2013 Budget Report; and 2011-2012 Transparency Report. Mr. Nuffer presented a proposal for funding for Destination Imagination, formation of a new Energy Task Force, and information regarding Technology Bonds. Mr. Perkins presented information regarding current staffing, including current student count and class sizes. He also presented information regarding the new teacher evaluation process.

Personnel Recommendations – Report #12-24 – For Action

A motion was presented by Member Jones and supported by Member Witwer. MOTION: The Board of Education approve FTE Change (to Solve High School overages) for Liesa Rocco (HS Special Education Teacher from .6 to .8 FTE) and Michael Shuptar (HS English Teacher from .8 to 1.0); position extension to 52 weeks for Shelia Conrad (Student Services secretary); employment of Dawn Smith (Colt Lunch Assistant); Nan Slocum (.5 Colt Special Education Parapro); Ryan Holmes (.5 Colt Title 1 Parapro); Elise Wile (.5 Colt Title 1 Parapro); Nina Jones (East Lunch Cashier); Bridget Kelly (.5 Winans Title 1 Parapro); and Ashleigh Winkelmann (.5 Elmwood Title 1 Parapro); the recall of Rachel Stanton (.5 Winans Title 1 Parapro); the transfer of Michael Smith (from MS Head

Personnel Recommendation (Cont)

Custodian to MS 2nd shift Custodian); the transfer of Ricardo Martinez from MS Class C Custodian to MS Class A Head Custodian); and Extra-Curricular Schedule B Stipends.

Motion carried. VOTE: AYES – 7; NAYS – 0

Superintendent's Report

Superintendent Urquhart thanked Marie Papciak for her comments on the Middle School library. He reported many positive comments have been expressed on the restoring of non-funded athletic teams. Mr. Urquhart announced a letter of agreement to adjust the custodial contract has been signed, giving back one of the concessions made by the union earlier in the year. He reported representatives of Colt and the High School will present instructional highlights at the Monday, October 8 Board meeting. The presentations will provide a plan for increasing student achievement in their buildings. Superintendent Urquhart stated he will be attending the New Superintendent's Conference in Traverse City on Tuesday and Wednesday and indicated he would be available by cell phone if the need arises. He reported there will be a Smarter Balance Consortium Assessment pilot at Waverly High School in core curriculum subjects. Mr. Urquhart told Board members they should be receiving an invitation to the Celebration of Public Education to be held at the Kellogg Center on October 30 starting at 6:00 p.m., and encouraged their attendance to show a strong Waverly front. He informed the Board that enhancing the culture of the school district is a priority and announced two events that will add to that. There will be a staff barbeque on Homecoming Friday for all staff and their families. Mr. Perkins and Mrs. Gonzalez are heading up that initiative. On Wednesday, October 10, from 8:00-9:00 p.m., there will be an Old School Bonfire where the team will be introduced; the team captains burn the Bulldog mascot in effigy, and the 12th man speech is read.

Public Comment

None

Other Board Business

President Slocum reminded Board members that the Superintendent's first evaluation will be on Monday, October 8 as part of the regular meeting. He asked them to fill out the form and return it to Becky by October 3 so the ratings and comments can be assembled. President Slocum indicated this deviates from the process from past years, and provides the Superintendent with feedback on a timely basis.

Superintendent Urquhart stated he has asked to be evaluated a number of times throughout the year. He indicated there may be things Board members might not to rank at this time and prefer to wait.

President Slocum reported he will be attending a Board President's workshop at MASB on October 1 and the IISD Legislative Candidates Forum on October 3.

Adjournment

The meeting adjourned at 7:23 p.m.

Respectfully submitted,

Mary Ann Martin, Secretary
rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
October 8, 2012**

Report #12-25

FOR ACTION

Subject: Policy - Second Reading

Recommendation:

The Superintendent recommends the Board of Education adopts the policy updates listed below at second reading:

Bylaw 0121	Authority	Revised
Bylaw 0122	Board Powers	Revised
Policy 3142	Probationary Teachers	Revised
Bylaw 0142.1	Electoral Process	Revised
Bylaw 0142.3	Term	Revised
Bylaw 0142.4	Oath	Revised
Policy 1220	Employment of the Superintendent	Revised
Policy 1241	Non-reemployment of the Superintendent	Revised
Policy 1443	Non-Renewal of Administrative Contracts	Replacement
Policy 3139	Staff Discipline	Omit
Policy 3140	Termination and Resignation	Revised
Policy 3142	Probationary Teachers	Omit
Policy 5510	Students – Sex Offender Registry; Criminal Convictions	Renumbered/Revised
Policy 7530.01V1	Wireless Communication Allowance and Staff Use of Wireless Communication Devices	Revised
Policy 7530.01V2	Staff Use of Wireless Communication Devices (Version 2)	Omit
Policy 7540.03	Student Network and Internet Acceptable Use & Safety	Revised
Policy 7540.04	Staff Network and Internet Acceptable Use & Safety	Revised
Policy 8330	Student Records	Revised
Policy 8470	Students – Sex Offender Registry; Criminal Convictions	Delete
Policy 9700	Relations with Special Interest Groups	Revised
Policy 9700.01	Advertising and Commercial Activities	New

Statement of Purpose/Issue:

These policies revisions are the result of the NEOLA update and a review by the administration and the Board Policy Advisory Committee.

Budget Impact:

None

Historical Perspective/Background:

NEOLA provides updates to keep our policies current with applicable laws and regulations. The administration also reviews policies periodically and brings changes to the Board Policy Advisory Committee for review and consideration.

Discussion of Options:

The Board can refer policies to the Advisory Committee for further review or allow them to come back to the Board for second reading.

Rationale for Recommendation:

These policies were recommended to the District by NEOLA and were reviewed and approved by the Policy Advisory Committee.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR BOARD MEETING
October 8, 2012**

Report #12-26

FOR ACTION***

Subject: Financial Recommendation

Recommendation:

It is recommended the following be approved:

Treasurer's Report:

The cash balance, net of related short term debt, as of August 31, 2012 was \$2,728,654.67. Receipts during September, consisting of property taxes, state aid and other revenues in the amount of \$3,014,484.94, minus disbursements during September of \$2,481,048.56, left the district with a General Fund cash balance, net of related short term debt, as of September 30, 2012, of \$3,258,310.58.

**Waverly Community Schools
Budgetary Comparison Schedule
For the Month Ended September 30, 2012**

	Original Budget	Actual	Over (Under) Budget	% Available
Revenue				
Local sources	8,823,658	3,447,773	(5,375,885)	60.9%
State sources	15,451,576	12,319	(15,439,257)	99.9%
Federal sources	2,488,086	-	(2,488,086)	100.0%
Intergovernmental	1,552,140	-	(1,552,140)	100.0%
Transfers In	87,215	-	(87,215)	100.0%
Total revenue	28,402,675	3,460,093	(24,942,582)	87.8%
Expenditures				
Current:				
Instruction:				
Basic program	14,830,677	1,508,801	(13,321,876)	89.8%
Added needs	3,467,547	338,914	(3,128,633)	90.2%
Total instruction	18,298,224	1,847,715	(16,450,510)	89.9%
Support Services:				
Pupil	1,815,313	195,855	(1,619,458)	89.2%
Instructional staff	1,523,408	339,684	(1,183,724)	77.7%
General administration	394,752	82,146	(312,606)	79.2%
School administration	1,933,447	333,756	(1,599,690)	82.7%
Business	467,661	139,994	(327,668)	70.1%
Operations and maintenance	3,056,361	684,940	(2,371,421)	77.6%
Pupil transportation services	963,447	88,706	(874,741)	90.8%
Central	461,424	138,880	(322,544)	69.9%
Other	142,000	14,664	(127,336)	89.7%
Total support services	10,757,812	2,018,625	(8,739,187)	81.2%
Athletics	393,501	60,026	(333,475)	84.7%
Community services	29,040	3,616	(25,424)	87.5%
Community services	-	-	-	0.0%
Capital outlay	395,235	120,170	(275,065)	69.6%
Payments to other public schools	285,501	5,329	(280,171)	98.1%
Total expenditures	30,159,313	4,055,481	(26,103,832)	86.6%
Excess of Revenue (Under)Over Expenditures	(1,756,638)	(595,388)	1,161,250	
Transfers Out	-	-	-	0.0%
Net Change in Fund Balance	(1,756,638)	(595,388)	1,161,250	
Fund Balance - Beginning of year	4,066,016	4,066,016		
Fund Balance - End of year	2,309,378	3,470,628	1,161,250	
	7.7%			

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR BOARD MEETING
October 8, 2012**

Report #12-27

FOR ACTION

Subject: Acceptance of 2011-2012 Audit Report

Recommendation:

The Superintendent recommends the Board of Education approve and accept the annual audit report from Plante & Moran, PLLC for the 2011-2012 fiscal year in order to comply with State and Federal regulations.

Statement of Purpose/Issue:

The District is required to have an annual audit conducted by external auditors. The audit must be accepted by the District and then distributed to various State and Federal agencies.

Budget Impact:

The District pays approximately \$20,000 in fees for the audit to be completed.

Historical Perspective:

The audit is required to be conducted annually.

Discussion of Options:

The annual audit is required to be conducted by external auditors and approved by the Board of Education.

Strategic Plan Reference:

The annual audit supports Strategy 2, providing financial communication for the district.

Strategy #1 – Communication: We will enhance communications within the district and with the community to improve relationships among all key constituent groups to better achieve our mission.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR BOARD MEETING
October 8, 2012**

Report #12-28

FOR ACTION

Subject:

Best Practices Incentive Resolution

Recommendation:

The Superintendent recommends the Board of Education approve the Best Practices Incentive Resolution as presented.

Statement of Purpose:

Section 22f of the State School Aid Act provides \$52 per pupil one-time grants to districts that satisfy at least 7 of 8 best practices criteria not later than June 1, 2013 [MCL 388.1622f]

Budget Impact:

The Best Practices Incentive provides a one-time \$52 per pupil grant or approximately \$145,600 for the 2012-2013 school year.

Historical Perspective:

In 2011-2012 the Best Practices Incentive provided a one-time \$100 per pupil grant for meeting 4 out of 5 best practices.

Discussion of Options:

The Board of Education may entertain a motion to adopt the resolution as presented, or reject the resolution

Rationale for Recommendation:

The rationale for this recommendation is to allow Waverly Community Schools to receive \$52 per pupil under Section 22f of the State School Aid Act. The implementation of these best practices ensures that the District continues to provide certain educational opportunities, transparency reporting and fiscal responsibility.

Strategic Plan Reference:

As the heart of the community, our mission is to educate and prepare each student to achieve her or his academic best, develop character, become a lifelong learner and contribute as a citizen of our global society.

Waverly Community Schools, Ingham, Eaton and Clinton Counties, Michigan

A regular meeting of the Board of Education of the district was held in the Waverly Administrative Center, Board Room, in the District, on the 8th day of October, 2012 at 6:30 o'clock in the evening.

The meeting was called to order by President _____.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS, Section 22f of the State School Aid Act provides \$52 per pupil one-time grants to districts that satisfy at least 7 of 8 best practices criteria not later than June 1, 2013 [MCL 388.1622f]

WHEREAS, the Board of Education of Waverly Community Schools desires to receive the \$52 per pupil incentive payment.

WHEREAS, eligibility for the incentive payment is contingent upon adopting a resolution that states the district has complied with the following 7 of 8 best practice criteria.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board of Education of Waverly Community Schools certifies that the district has complied with the following requirements:
 - The district is the designated policy holder for medical benefit plan(s) pursuant to Section 22f(1)(a).
 - The district has obtained a competitive bid for the provision of 2012-13 non-instructional services pursuant to Section 22f(1)(b).
 - The district accepts applications for enrollment by non-resident applicants under Section 105 or 105c (MCL 388.1705) pursuant to Section 22f(1)(c).
 - The district supports opportunities for pupils to receive postsecondary credit while attending secondary school pursuant to Section 22f(1)(e).
 - The district offers online instructional programs or blended learning opportunities to all eligible pupils pursuant to Section 22f(1)(f).

- The district provides a link on the district’s home page to the url for the MiSchoolData Portal which will contain the required dashboard indicators pursuant to Section 22f(1)(g). If certain data elements for our district are unavailable from State data collections, we agree to provide those data in the form and manner determined by MDE.
 - The district provides health education consistent with the 2004 State Board’s Policy on Comprehensive Health Education pursuant to Section 22f(1)(h):
2. The Board of Education of Waverly Community Schools authorizes and directs its secretary to file this resolution with the State Aid and School Finance Office of the Michigan Department of Education.
 3. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution are hereby rescinded.

Ayes:

Nays:

Resolution declared adopted

Secretary, Board of Education

The undersigned, duly qualified and acting Secretary of the Board of Education of Waverly Community Schools, Ingham, Eaton and Clinton Counties, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by said Board of Education at a regular meeting held on September 10, 2012, the original of which is part of the Board’s minutes. The undersigned further certifies that notice of the meeting was given to the public pursuant to the provisions of the “Open Meetings Act” (Act 267, PA 1976, as amended).

Secretary, Board of Education

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
October 8, 2012**

Report #12-29

FOR ACTION

Subject: **Personnel Recommendations**

A. Employment – Non Certified

<u>Name</u>	<u>Position</u>	<u>Class/Salary</u>	<u>Effective</u>
Kris Holloway	Elmwood Crossing Guard	\$8.25	9/4/12
Mary Little	Elmwood 2 nd Shift Custodian	Class D/\$10.50	10/1/12

B. Extra-Curricular Schedule B Stipends

<u>Name</u>	<u>Assignment</u>	<u>Step</u>	<u>Stipend</u>	<u>Effective</u>
Kirstina Boomer	HS National Honor Society Co-Advisor	1/2 of 3	\$1,482	2012-13 Sch. Yr.
Beth Sullivan	HS National Honor Society Co-Advisor	1/2 of 3	\$1,482	2012-13 Sch. Yr.
Maureen Nauss	HS Vocal Music Director	3	\$4,744	2012-13 Sch. Yr.
Anthony Terranova	HS Student Senate Advisor	3	\$2,964	2012-13 Sch. Yr.
David Gorbe	HS Band Director	3	\$4,982	2012-13 Sch. Yr.
Jennifer Spurbeck	HS Orchestra Director	3	\$3,163	2012-13 Sch. Yr.
Michelle Oppenheim	HS Yearbook Advisor	3	\$3,319	2012-13 Sch. Yr.
Anthony Terranova	HS Junior Class Advisor	3	\$2,831	2012-13 Sch. Yr.
Amy Ranke	HS Senior Class Advisor	3	\$2,831	2012-13 Sch. Yr.
Dan Carr	HS Spanish National Honor Society Advisor	3	\$1,867	2012-13 Sch. Yr.
David Gorbe	MS Band Director	3	\$2,578	2012-13 Sch. Yr.
Maureen Nauss	MS Choir Director	3	\$1,539	2012-13 Sch. Yr.
Jenny Spurbeck	MS Orchestra Director	3	\$1,539	2012-13 Sch. Yr.
Yolanda Harris	MS Junior Honor Society Advisor	3	\$1,723	2012-13 Sch. Yr.
Kerry Biladeau	MS School Improvement Co-Chair	3	\$308.60	2012-13 Sch. Yr.
Eliz. Tembras-Gardner	MS School Improvement Co-Chair	2	\$286.60	2012-13 Sch. Yr.
Sam Sicilia	MS School Improvement Co-Chair	3	\$308.60	2012-13 Sch. Yr.
Jennifer Vance	MS School Improvement Co-Chair	2	\$286.60	2012-13 Sch. Yr.
Deb Quinn	MS School Improvement Co-Chair	3	\$308.60	2012-13 Sch. Yr.
Kathie McDaniel	MS Student Council Advisor	3	\$1,723	2012-13 Sch. Yr.
Michelle DeBrabander	MS Yearbook Advisor	3	\$1,660	2012-13 Sch. Yr.
Jamie Holland	Colt School Improvement Chair	3	\$1,543	2012-13 Sch. Yr.
Jennifer Baird	Colt Resource for Social Studies Chair	2	\$661	2012-13 Sch. Yr.
Michelle Gillespie	Colt Resource for Math Chair	3	\$771	2012-13 Sch. Yr.
Michelle Rowe	Colt Resource for Language Arts Chair	3	\$771	2012-13 Sch. Yr.
Margot Bensinger	Colt Resource for Science Co-Chair	1/2 of 2	\$330.50	2012-13 Sch. Yr.
Dani Gimm	Colt Resource for Science Co-Chair	1/2 of 2	\$330.50	2012-13 Sch. Yr.
Arden LaMere	Elmwood School Improvement Co-Chair	1/6 of 3	\$257.17	2012-13 Sch. Yr.
Leo Blundell	Elmwood School Improvement Co-Chair	1/6 of 3	\$257.17	2012-13 Sch. Yr.
Barb Knighton	Elmwood School Improvement Co-Chair	1/6 of 3	\$257.17	2012-13 Sch. Yr.
Pat Klein	Elmwood School Improvement Co-Chair	1/6 of 2	\$238.83	2012-13 Sch. Yr.
Sonja Cornell	Elmwood School Improvement Co-Chair	1/6 of 3	\$257.17	2012-13 Sch. Yr.
Leanne Ciampa	Elmwood School Improvement Co-Chair	1/6 of 2	\$238.83	2012-13 Sch. Yr.
Barb Knighton	Elmwood Resource for Math Chair	3	\$771	2012-13 Sch. Yr.
Arden LaMere	Elmwood Resource for Language Arts Chair	3	\$771	2012-13 Sch. Yr.
Lynn Moule	Elmwood Resource for Social Studies Chair	3	\$771	2012-13 Sch. Yr.
Tamara Pepper	Elmwood Student Council Advisor	3	\$1,723	2012-13 Sch. Yr.

C. Extra-Curricular 8.8 Stipends

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>	<u>Effective</u>
Lisa Lam-Wilson	HS Art Department Chair	\$150	2012-13 Sch. Yr.
Lance Berrier	HS CTE Chair	\$285	2012-13 Sch. Yr.
Michelle Oppenheim	HS English Department Chair	\$1,050	2012-13 Sch. Yr.
Renee Gutierrez	HS World Language Department Co-Chair	\$285	2012-13 Sch. Yr.
Dan Carr	HS World Language Department Co-Chair	\$285	2012-13 Sch. Yr.
Kathy Bauer	HS Life Skills Department Chair	\$90	2012-13 Sch. Yr.
Kirstina Boomer	HS Math Department Co-Chair	\$495	2012-13 Sch. Yr.
Patty Rienstra	HS Math Department Co-Chair	\$495	2012-13 Sch. Yr.
Jenny Spurbeck	HS Music Department Chair	\$210	2012-13 Sch. Yr.
Chris Barrera	HS Science Department Co-Chair	\$630	2012-13 Sch. Yr.
Thom Glasovatz	HS Science Department Co-Chair	\$630	2012-13 Sch. Yr.
Rachel Goodman	HS Special Services Department Chair	\$1,230	2012-13 Sch. Yr.
Robert Lurie	HS Social Studies Department Chair	\$990	2012-13 Sch. Yr.
Leslie Johnson	HS Counseling Department Chair	\$375	2012-13 Sch. Yr.
Craig Fields	HS PE Department Co-Chair	\$232.50	2012-13 Sch. Yr.
Anthony Walker	HS PE Department Co-Chair	\$232.50	2012-13 Sch. Yr.
Kathie McDaniel	MS Art Chair	\$150	2012-13 Sch. Yr.
Elizabeth Gardner	MS Language Arts Co-Chair	\$300	2012-13 Sch. Yr.
Lauren Trombly	MS Language Arts Co-Chair	\$300	2012-13 Sch. Yr.
Nick Niederquell	MS Mathematics Co-Chair	\$300	2012-13 Sch. Yr.
Jennifer VanMeter Vance	MS Mathematics Co-Chair	\$300	2012-13 Sch. Yr.
David Gorbe	MS Music Chair	\$240	2012-13 Sch. Yr.
Michelle DeBrabander	MS PE/Health Co-Chair	\$150	2012-13 Sch. Yr.
Gary Wilson	MS PE/Health Co-Chair	\$150	2012-13 Sch. Yr.
Debbie Quinn	MS Science Co-Chair	\$300	2012-13 Sch. Yr.
LuAnn Stuible	MS Science Co-Chair	\$300	2012-13 Sch. Yr.
Yolanda Harris	MS Social Studies Co-Chair	\$300	2012-13 Sch. Yr.
Sam Sicilia	MS Social Studies Co-Chair	\$300	2012-13 Sch. Yr.
Kathy Jenkins	MS Special Education Chair	\$675	2012-13 Sch. Yr.
Kathy Jenkins	MS Parapro Advisor Chair	\$325	2012-13 Sch. Yr.
LuAnn Stuible	MS MSU Intern Coordinator	\$300	2012-13 Sch. Yr.
Jeremiah Baynes	MS Student/Parent Outreach Co-Chair	\$300	2012-13 Sch. Yr.
Kristen Hood	MS Student/Parent Outreach Co-Chair	\$300	2012-13 Sch. Yr.
Brenda Hinds	Colt PTO Teacher Representative	\$75	2012-13 Sch. Yr.
Steve Wood	Colt PTO Teacher Representative	\$75	2012-13 Sch. Yr.
Dani Gimm	Colt Fitness Club Committee Chair	\$500	2012-13 Sch. Yr.
Kysha Crenshaw	Colt Technology Committee Chair	\$200	2012-13 Sch. Yr.
Jamie Holland	Colt Literacy Committee Chair	\$400	2012-13 Sch. Yr.
Rhonda Goodrich	Colt Bookroom Committee Co-Chair	\$100	2012-13 Sch. Yr.
Jamie Holland	Colt Bookroom Committee Co-Chair	\$100	2012-13 Sch. Yr.
Johanna Germain	Colt Kindergarten Chair	\$75	2012-13 Sch. Yr.
Michelle Rowe	Colt First Grade Chair	\$75	2012-13 Sch. Yr.
Kristin Lammers	Colt Special Education Co-Chair	\$75	2012-13 Sch. Yr.
Kim Molnar	Colt Special Education Co-Chair	\$75	2012-13 Sch. Yr.
Andrea Waddell	Colt Problem Solving Committee	\$75	2012-13 Sch. Yr.
Kim Molnar	Colt Problem Solving Committee	\$75	2012-13 Sch. Yr.
Kristin Lammers	Colt Problem Solving Committee	\$75	2012-13 Sch. Yr.
Margot Bensinger	Colt Problem Solving Committee	\$75	2012-13 Sch. Yr.
Steve Wood	Colt Problem Solving Committee	\$75	2012-13 Sch. Yr.
Michelle Rowe	Colt Problem Solving Committee	\$75	2012-13 Sch. Yr.
Johanna Germain	Colt Problem Solving Committee	\$75	2012-13 Sch. Yr.
Jodi Thelen	Colt Problem Solving Committee	\$75	2012-13 Sch. Yr.
Leo Blundell	Elmwood Technology Chair	\$259	2012-13 Sch. Yr.
Cindy Sartor	Elmwood PTO Representative	\$59	2012-13 Sch. Yr.

Arden LaMere	Elmwood Literacy Promotion Chair	\$259	2012-13 Sch. Yr.
Lisa Hamilton	Elmwood MEAP Prep Co-Chair	\$175	2012-13 Sch. Yr.
Cindy VanderSteen	Elmwood MEAP Prep Co-Chair	\$84	2012-13 Sch. Yr.
Jeff Hager	Elmwood Health and Fitness Chair	\$259	2012-13 Sch. Yr.
Susan Burm	Elmwood Music Enrichment Chair	\$259	2012-13 Sch. Yr.
Gini Larson	Winans Technology Representative	\$421.25	2012-13 Sch. Yr.
Rhonda Berns	Winans PTO Co-Representative	\$210.62	2012-13 Sch. Yr.
Christel Benjamin	Winans PTO Co-Representative	\$210.62	2012-13 Sch. Yr.
Christina Lounds	Winans PBIS Coordinator	\$421.25	2012-13 Sch. Yr.
Betty Miclay	Winans Energy Task Force Co-Chair	\$210.63	2012-13 Sch. Yr.
Benjamin Knapp	Winans Energy Task Force Co-Chair	\$210.63	2012-13 Sch. Yr.

D. Coaching – High School/Middle School

<u>Name</u>	<u>Assignment</u>	<u>Step</u>	<u>Stipend</u>	<u>Effective</u>
Don Dimick	Varsity Assistant Football Coach	80% of 3	\$3,203	Fall Season
Anthony Walker	Varsity Football Coach	3	\$5,739	Fall Season
Mark Feinauer	Varsity Girls Golf Coach	3	\$4,161	Fall Season

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
October 8, 2012**

FOR INFORMATION***

Subject: Extended Field Trip

Recommendation:

An extended field trip request submitted by High School Choir Director Maureen Nauss has been approved. The Reflections will travel by private vehicles to Mystic Lake YMCA Camp in Clare, Michigan, departing October 6, 2012, and returning October 7, 2012. Mrs. Nauss and two additional volunteers will be accompanying the choir of 18 students. The estimated cost per students is \$85. Students and their families are responsible for the cost of the trip. The purpose of the trip is additional instruction time, team building and performance preparation.