



Waverly Community Schools

Regular Meeting

Monday, March 14, 2011 7:30 PM

Agenda of Regular Meeting

The Board of Education Waverly Community Schools

A Regular meeting of the Board of Education of Waverly Community Schools will be held March 14, 2011, beginning at 7:30 PM in the Board Room, 515 Snow Road, Lansing, MI.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Call to Order and Pledge to the Flag
- II. Special Presentations
 - A. Staff Spotlight - Brad McNeil
 - B. Women in History - Marie Papciak
 - C. Staff Recognition - WEF Grant Recipients
 - D. Legislative Update - Representative Joan Bauer
- III. Correspondence
- IV. Public Comment
- V. Student Representative Report
- VI. Board Member Comment
- VII. Adoption of Meeting Agenda
- VIII. ***Approval of Minutes 4
- IX. Presentation of Reports
 - A. Curriculum
 - 1. Presentation - Reading Block Initiative - East
 - B. Facility & Policy
 - 1. Recommendation to approve Report #10-43, Policy (Second Reading) 11
 - C. Finance & Personnel
 - 1. ***Recommendation to approve Report #10-44, Financial Recommendation 12
 - 2. Recommendation to approve Report #10-45, Personnel Recommendations 15
 - D. Other
 - 1. Recommendation to approve Report #10-46, Reconfiguration Plan 17
 - 2. Recommendation to approve Report #10-47, Superintendent's Contract 18
- X. Superintendent's Report

- XI. Public Comment
- XII. Other Board Business
- XIII. Adjournment
- XIV. ***Consent Agenda

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
February 28, 2011**

Opening of Meeting

The regular meeting of the Waverly Community Schools Board of Education was called to order by President John Broughton at 7:33 p.m. in the Board Room of the Administrative Center, 515 Snow Road, Lansing, Michigan.

Members Present:

Mr. John Broughton, President
Mr. Calvin Jones, Vice President
Mrs. Fonda Brewer-Williams, Secretary
Mrs. Kim Smith, Treasurer
Mr. Britt Slocum, Vice Secretary-Treasurer
Mrs. Edith Suttles, Trustee

Member Absent:

Mrs. Mary Ann Martin, Trustee

Staff Present:

Dr. Debra L. Jones, Superintendent
Mrs. Jacklin Blodgett, Assistant Superintendent
Mrs. Dorothy Blackwell, Chief Academic Officer
Vincent Perkins
Tracy Thomas
Mike Moreno
Becky McQuillan
Peggy Baldwin
Allison Orwat
Barb Knighton
Gini Larson
Yolanda Harris
Gretchen Mikula
Chris Huff
Dave Pike
Michelle Frederick
Rhonda Goodrich
Rebecca Pease

Other:

Mary Jo White
Carrie Wheeler
Miki Patterson
Jamie Williams
Alicia M. Johnsen
LaVerne Fluker
Cassidy Webster
Roxanne Rogers
Tyler Rogers
Tony Rogers
Rachel Karkau
Olivia Schneider
Ramadan Ahmeti
Tyler Eastman
McKee Hibbs
Allision Stump
Devon Johnson
Josh Pavlik

Pledge

President Broughton led the pledge of allegiance.

Special Presentations

The first special presentation, a Staff Spotlight, featured Allison Orwat, Title 1 teacher at Winans. Allison came to Waverly in August of 1996 as a .5 kindergarten teacher at Winans. She became a full time teacher in the fall of 2004 as a .5 Reading Recovery teacher at Winans and a .5 Third Wave teacher at Elmwood.

She has been a Literacy Co-Chair, a Cognitive Goal Co-Chair, a Cognitive Writing Chair, a School Improvement Writing Chair, a Language Arts Chair, a School Improvement Chair, and a mentor.

Allison has established an atmosphere of trust in her classroom that allows students to be comfortable expressing themselves. She keeps her students actively engaged which helps her students remain focused. Allison does an excellent job of organizing activities but remains flexible which allows her to address situations as they arise, thereby taking advantage of teachable moments. The learning experiences she provides are clear, measurable, and stimulate inquiry. Allison sets meaningful instructional goals and clearly articulates her expectations for achievement.

A video highlighting Mrs. Orwat's career at Waverly, which included testimonials from staff, was shown. Dr. Jones presented a plaque and certificate to Mrs. Orwat. Her name will also appear on a plaque which is displayed in the Administrative Center lobby.

The second special presentation featured student recognition. The Blue Light Players are a non-profit Lansing based children's theater group dedicated to raising funds for the families of fallen Michigan police officers. The 2011 Broadway Revue was performed earlier this month and included five Waverly students among its cast of 34. Dr. Jones acknowledged Rachel Karkau and Olivia Schneider (East Intermediate students) by presenting them with a certificate of recognition for going Above and Beyond in representing Waverly. Unable to attend the meeting with John-Weston Frank and Philip Frank (High School) and Sophie Lewis (Colt).

Dr. Jones announced for the second year in a row we have a Warrior football player who has been named to the Michigan High School Coaches Association All-Star team. This year Ramadan Ahmeti will represent Waverly at the 31st annual All Star game held on June 25 at Kelly-Shorts Stadium on the campus of Central Michigan University in Mt. Pleasant. Only 88 players in the entire state are chosen to participate. He is one of only five players from the Lansing area. Dr. Jones presented a certificate of recognition to Ramadan.

Dr. Jones announced Waverly would like to give an Excellence in Education Award to recognize the first and second place winners of the Greater Lansing Area MLK Holiday Commission 2011 Essay Contest: Cassidy Webster and Dymon Wilson. Cassidy read her award winning essay and was presented a certificate recognizing her efforts. Dymon was unable to attend the meeting.

An Excellence in Education award will be sent to Noelle Miles recognizing her as one of the four Greater Lansing Area MLK Holiday Commission 2011 Scholarship Contest winners.

The Math Counts team of Tyler Eastman, McKee Hibbs, Allison Stump, and Juliana Wheeler took 4th place at the regional Math Counts Competition. They are coached by Mrs. Vance. Each student was presented with a certificate recognizing their accomplishment.

The third special presentation recognized staff members Tracy Thomas and Yolanda Harris who serve on the Greater Lansing Area Holiday Commission.

Correspondence

None

Public Comment

Addressing the Board during Public Comment were Vickie Tisdale and Peggy Baldwin.

Student Representative Report

None

Board Member Comment

Member Jones congratulated Allison Orwat and all of the award winners this evening. He announced on Monday, January 17, 2011, the 26th annual Martin Luther King luncheon took place at the Lansing Center, with the theme *The Legacy Lives On Through Action*. The continuous success of Waverly students at this event continues to keep the legacy alive. Member Jones expressed his appreciation to the high school orchestra for performing at the Lansing Chamber of Commerce's 99th annual dinner at the Kellogg Center and to the Waverly students who worked in the coat room at the event.

Member Brewer-Williams congratulated Allison Orwat and all of the students acknowledged tonight, noting she appreciates the Superintendent's efforts to highlight the positive things happening in the District. She also thanked Tracy Thomas and Yolanda Harris for all of their work on the Greater Lansing Area Holiday Commission. Member Brewer-Williams stated Waverly stands apart from everyone else in this event each year due to the efforts of its teachers. Member Brewer-Williams reported she attended a one-day MASB labor conference and indicated she had handouts to share.

Member Suttles congratulated the boys' basketball team for its victory on Friday over Sexton, giving them a share of the Red Division conference title. She also congratulated the Lady Warriors for winning the conference title outright and noted she is proud of both teams. Member Suttles stated she loved the pictures in an article on the Middle School activities bus in the *Delta-Waverly Community News*. She noted that the most dangerous time for kids is right after school and is pleased there are activities provided at school. Member Suttles thanked Marie Papciak for bringing women's contributions to life through the Women in History program for 30 years. Member Suttles announced there was also a wonderful article in the paper on the Waverly cheer program. Coach Patty Glenn has built the program over the last six years, which is now receiving awards and recognition. Member Suttles congratulated all of the awardees tonight, and recognized also the students' parents and staff for going above and beyond.

Member Slocum supported remarks made by fellow Board members and thanked Mary Jo White for the wonderful newspaper articles. He reported Destination Imagination (creative problem solving) regional competition will be held this weekend at Holt High School. He noted Waverly teams have always done well in this competition and that his wife, Anne, is the current director of the Waverly program. Member Slocum reported he attended the band festival pre-show and the community forum at Colt. He also remarked that the student awards are heartwarming and a great celebration of their successes.

Adoption of Agenda

A motion was presented by Member Jones and supported by Member Slocum. MOTION: The Board of Education adopt the meeting agenda as presented.

Motion carried. VOTE: AYES –6; NAYS – 0 (Member Martin absent).

******Approval of Minutes***

The minutes of the regular meeting of February 14, 2011, and three special meetings on February 16, 2011 were approved as presented.

Curriculum Advisory Committee Report

President Broughton reported the Curriculum Advisory Committee (John Broughton, Britt Slocum, and Dorothy Blackwell) met on February 14 at 6:00 p.m. and reviewed the 2011-2012 High School Program of Studies. This document was adopted at the regular meeting of the Board that night.

For Information – Instructional Report – MSU Partnership with Winans 4th grade

Due to a partnership between Winans teachers Gini Larson and Barb Knighton and Michigan State University Department of Theatre professor Joni Starr, two Winans Elementary fourth grade classes had the opportunity to immerse themselves with MSU students in an interactive program.

The MSU theatre course is designed to offer future performing artists and educators an understanding of the benefits and rewards of drama residencies in school settings. During this course the students research, write, and implement a Learning Through Drama (TIE) residency in a local school.

Working with Gini Larson and Barb Knighton, the university students developed an immersion experience for the Winans students that integrated concepts from the fourth grade space unit, ecology unit, and writing. The eight visitors created a "world" for the students on a space station traveling through the galaxy. The Winans students had to problem solve, cooperate, look at both sides of an issue, and make a decision based on their work. In all, the team spent three hours with each 4th grade class, and made a great impression on the students.

Winans students Devon Johnson and Josh Pavlik attended the meeting and took part in the presentation.

Facility/Policy Advisory Committee Report

Member Suttles reported the Facility/Policy Advisory Committee (Edith Suttles, Calvin Jones, and Deb Jones) met on February 14 to review NEOLA policies. The packet of policies was provided prior to this evening's meeting to all Board members to review. Along with that packet were three questions the committee had, with answers provided by NEOLA representative Dick Halik. Member Suttles indicated tonight's agenda includes discussion of the policies at first reading.

Policy (First Reading) – For Discussion

Member Brewer-Williams indicated she had several suggestions for changes to be made to the policies. President Broughton stated he also had some recommendations. The Board determined it wanted the Policy Committee to meet again to discuss the proposed changes. Board members were asked to get any questions they had to Member Suttles for the committee's consideration.

Finance/Personnel Advisory Committee Report

The Finance/Personnel Advisory Committee (Kim Smith, Mary Ann Martin, and Jackie Blodgett) (Fonda Brewer-Williams absent) met on February 14. Topics discussed included 2010-11 Budget Amendment planning, student count, and 2011-12 budget planning.

Personnel Report – Report #10-42 – For Action

A motion was presented by Member Slocum and supported by Member Smith. MOTION: The Board of Education approve the transfer of Adam Hussain from .6 Elementary PE to 1.0 High School PE; the layoff on Nick Leiby, Assistant Technician; and the employment of Sharon McCullem, East Lunch Assistant.

Motion carried. VOTE: AYES – 6; NAYS – 0 (Member Martin absent).

Restructuring Process Update

Dr. Jones provided a PowerPoint presentation titled “Waverly Community Schools Reform Restructure Reinvent”, outlining the ongoing restructuring process.

Superintendent’s Contract – For Discussion

The Board discussed a recommendation to extend the Superintendent’s contract one year through June, 2014, provide five additional days of vacation, decrease the Superintendent’s salary by one percent, and make changes in contract language.

Review of, and possible changes to, the Superintendent’s contract is an annual practice.

Superintendent’s Report

Dr. Jones thanked Kim Walker for creating an outstanding poster for the Board Room bulletin board. The poster reads “Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has.” Margaret Mead.

Dr. Jones announced the last community forum will be Tuesday, March 1, at 7:00 p.m. at Winans

Dr. Jones reported on Wednesday, March 2, the Delta Kiwanis Club will be donating new dictionaries to all Waverly third graders. They will also be donating a new thesaurus to every seventh grade student.

Dr. Jones reminded the Board there will be a special Board meeting on Wednesday, March 2 at 1:00 p.m. in the Board Room

Dr. Jones reminded Board members of the breakfast for the Top Ten students and their parents on Monday, March 7 in the high school cafeteria beginning at 7:30 a.m.

Dr. Jones reported both the boys and girls basketball teams have done very well in conference play this year. District tournament action for girls begins this week and Districts’ for the boys begins next week.

Dr. Jones reminded Board members the seven-county legislative breakfast is Friday, March 11 at 7:30 a.m. at the Radisson Hotel.

Dr. Jones stated negotiations will be starting soon. Dr. Jones, Jackie Blodgett and Kevin Harty will be meeting next week.

Public Comment

Addressing the Board during Public Comment were Shawn Talifarro, Miki Patterson, and Jamie Williams.

Other Board Business

Member Suttles stated the project with the MSU Theatre students is right on. Students at MSU get the opportunity to see kids in the classroom and our students get the opportunity to interact with college students. It’s a two-way street and a wonderful opportunity for both the MSU and Waverly students.

Member Suttles said “hats off to Dr. Jones” for giving students and parents the opportunity to get in the Board Room for recognition. It is also good for the Board to see what happens in the District.

Member Jones reported the Waverly Education Foundation is sponsoring a pancake breakfast on Saturday, April 30th. He indicated he had tickets if anyone was interested in attending.

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February 28, 2011

Adjournment

The meeting adjourned at 9:22 p.m.

Respectfully submitted,

Fonda Brewer-Williams, Secretary

***Consent Agenda
rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
March 2, 2011**

Opening of Meeting

The special meeting of the Waverly Community Schools Board of Education was called to order by President John Broughton at 1:05 p.m. in the Board Room of the Administrative Center, 515 Snow Road, Lansing, Michigan.

Members Present:

Mr. John Broughton, President
Mrs. Fonda Brewer-Williams, Secretary
Mrs. Kim Smith, Treasurer
Mr. Britt Slocum, Vice Secretary-Treasurer
Mrs. Mary Ann Martin, Trustee
Mrs. Edith Suttles, Trustee

Member Absent:

Mr. Calvin Jones, Vice President

Staff Present:

Dr. Debra L. Jones, Superintendent
Mrs. Jacklin Blodgett, Assistant Superintendent

Purpose:

The purpose of the meeting was to discuss the restructuring plan.

Following discussion it was recommended the Board hold a Board meeting on Monday, March 28, 2011 at 7:30 p.m. to vote on the building that will be recommended for closure and the resulting administrative personnel changes. It was also recommended a special Board meeting be scheduled for Monday, March 14, 2011 at 6:00 p.m. to discuss negotiations with attorney Kevin Harty.

Adjournment

The meeting adjourned at 3:20 p.m.

Respectfully submitted,

Fonda Brewer-Williams, Secretary

rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
March 14, 2011**

Report #10-43

FOR ACTION

Subject: Policy – Second Reading

Recommendation:

The Superintendent recommends the Board of Education review the policy updates listed below at second reading.

1420	School Administrator Evaluation
2112	Parent Involvement in the School Program
2260	Non-Discrimination and Access to Equal Educational Opportunity
2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability
3122	Non-Discrimination and Equal Employment Opportunity
3215	Use of Tobacco by Professional Staff
3220	Professional Staff Evaluation
4122	Non-Discrimination and Equal Employment Opportunity
4215	Use of Tobacco by Support Staff
5111	Eligibility of Resident/Non-Resident Students
5111.01	Homeless Students
5111.02	Educational Opportunity for Military Children
5460	Graduation Requirements
5512	Use of Tobacco by Students
6850	Public Disclosure and Reporting
7434	Use of Tobacco on School Premises
8330	Student Records
8450	Control of Casual-contact Communicable Diseases
9160	Public Attendance at School Events

Statement of Purpose/Issue:

These policies revisions and updates are the result of the NEOLA update and a review by the administration and the Board Policy Advisory Committee.

Budget Impact:

None

Background:

NEOLA provides updates to keep our policies current with applicable laws and regulations. The administration also reviews policy periodically and brings changes to the Board Policy Committee for review and consideration.

Options/Alternatives:

The Board can refer policies to the Advisory Committee for further review or allow them to come back to the Board for second reading.

Rationale for Recommendation:

These policies were recommended to us by NEOLA and reviewed and approved by the Policy Advisory Committee.

Strategic Plan:

These policies support the Waverly Community Schools' mission of providing for a safe environment, rigorous curriculum, quality instruction and attention to individual needs.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR BOARD MEETING
March 14, 2011**

Report #10-44

FOR ACTION***

Subject: Financial Recommendation

Recommendation:

It is recommended the following be approved:

Approval of Treasurer's Report:

The General Fund Financial Report dated February 28, 2011 has been reviewed and it is recommended that the Report be approved. The cash balance as of January 31, 201 was \$1,811,483.68. Receipts during February 2011 consist of current taxes and other revenues in the amount of \$3,455,369.02 less disbursements during February of \$2,218,726.78 left the district with a General Fund cash balance as of February 28, 2011 of \$3,048,125.92.

Waverly Community Schools
 Budget Status Report as of 2/28/11
 General Fund - Revenue Accounts

<u>Account</u>	<u>Description</u>	<u>Budget</u>	<u>Year To Date</u>	<u>Available Balance</u>	<u>Percent Available</u>
MAJOR CLASS 111 TOTALS	Property Tax Levy	9,090,352.00	6,473,700.29	2,616,651.71	28.78
MAJOR CLASS 119 TOTALS	Delinquent Taxes	40,000.00	16,551.60	23,448.40	58.62
MAJOR CLASS 131 TOTALS	Tuition	11,000.00	7,433.01	3,566.99	32.43
MAJOR CLASS 151 TOTALS	Interest On Investments	10,000.00	2,849.37	7,150.63	71.51
MAJOR CLASS 171 TOTALS	Athletic Revenue	163,043.00	58,646.18	104,396.82	64.03
MAJOR CLASS 191 TOTALS	Rental on Buildings	20,000.00	7,297.50	12,702.50	63.51
MAJOR CLASS 199 TOTALS	Miscellaneous	5,000.00	493.38	4,506.62	90.13
MAJOR CLASS 311 TOTALS	State Revenue	16,911,991.00	8,087,821.32	8,824,169.68	52.18
MAJOR CLASS 412 TOTALS	Unrestricted Federal Grants	0.00	67,475.00	(67,475.00)	0.00
MAJOR CLASS 414 TOTALS	Federal Grants	629,359.00	1.00	629,358.00	100.00
MAJOR CLASS 417 TOTALS	Grants Through Intermediates	341,083.00	0.00	341,083.00	100.00
MAJOR CLASS 418 TOTALS	Unrestricted Flow Thru Grants	19,000.00	9,758.52	9,241.48	48.64
MAJOR CLASS 519 TOTALS	IISD Reimbursements	2,250,000.00	1,324,904.13	925,095.87	41.12
	Total For Revenues	29,490,828.00	16,056,931.30	13,433,896.70	45.55

Waverly Community Schools
Budget Status Report as of 2/28/11
General Fund - Expense Accounts

<u>Account</u>	<u>Description</u>	<u>Budget</u>	<u>Year To Date</u>	<u>Available Balance</u>	<u>Percent Available</u>
FUNCTION 111 TOTALS	Elementary	7,210,787.00	3,744,634.16	3,466,152.84	48.07
FUNCTION 112 TOTALS	Middle School	2,444,279.00	1,401,879.21	1,042,399.79	42.65
FUNCTION 113 TOTALS	High School	4,911,598.00	2,416,922.65	2,494,675.35	50.79
FUNCTION 119 TOTALS	Summer School	3,000.00	448.05	2,551.95	85.07
FUNCTION 122 TOTALS	Special Education	3,266,087.00	1,648,839.19	1,617,247.81	49.52
FUNCTION 125 TOTALS	Compensatory Education	533,669.00	282,209.51	251,459.49	47.12
FUNCTION 199 TOTALS	Holding Account for Employee Benefits	10,000.00	(34,054.25)	44,054.25	440.54 #
FUNCTION 212 TOTALS	Guidance Services	615,873.00	282,947.47	332,925.53	54.06
FUNCTION 215 TOTALS	Speech Pathology & Audiology	581,508.00	306,485.94	275,022.06	47.29
FUNCTION 216 TOTALS	Social Work Services	564,441.00	292,564.55	271,876.45	48.17
FUNCTION 218 TOTALS	Teacher Consultant	300,899.00	159,756.23	141,142.77	46.91
FUNCTION 219 TOTALS	Other Pupil Services	41,662.00	60,375.42	(18,713.42)	(44.92) >
FUNCTION 221 TOTALS	Improvement of Instruction	706,376.00	137,906.10	568,469.90	80.48
FUNCTION 222 TOTALS	Educational Media Services	815,257.00	502,885.23	312,371.77	38.32
FUNCTION 226 TOTALS	Supervision & Direction	262,494.00	223,664.45	38,829.55	14.79
FUNCTION 231 TOTALS	Board of Education	63,343.00	63,894.09	(551.09)	(0.87)
FUNCTION 232 TOTALS	Executive Administration	348,637.00	235,357.66	113,279.34	32.49
FUNCTION 241 TOTALS	Office of the Principal	1,812,788.00	1,083,934.04	728,853.96	40.21
FUNCTION 249 TOTALS	Other School Administration	78,347.00	10,998.00	67,349.00	85.96
FUNCTION 252 TOTALS	Fiscal Services	355,912.00	218,540.12	137,371.88	38.60
FUNCTION 257 TOTALS	Internal Services	61,472.00	41,071.51	20,400.49	33.19
FUNCTION 259 TOTALS	Other Business Services	69,042.00	426,076.15	(357,034.15)	(517.13) @
FUNCTION 261 TOTALS	Operating Building Services	3,278,695.00	2,063,581.77	1,215,113.23	37.06
FUNCTION 266 TOTALS	Security Services	81,712.00	38,770.04	42,941.96	52.55
FUNCTION 271 TOTALS	Pupil Transportation Services	817,898.00	516,223.53	301,674.47	36.88
FUNCTION 283 TOTALS	Staff/Personnel Services	232,381.00	159,204.10	73,176.90	31.49
FUNCTION 284 TOTALS	Information Management Services	195,186.00	155,310.41	39,875.59	20.43
FUNCTION 285 TOTALS	Other Central Services	434.00	(343.14)	777.14	179.06
FUNCTION 293 TOTALS	Athletic Activities	474,082.00	246,525.34	227,556.66	48.00
FUNCTION 299 TOTALS	Other Support Services	35,000.00	9,771.00	25,229.00	72.08
FUNCTION 331 TOTALS	Communication	14,206.00	14,196.44	9.56	0.07
FUNCTION 511 TOTALS	Equipment Loan Principal & Interest	156,435.00	156,421.63	13.37	0.01
FUNCTION 621 TOTALS	Child Care Support	150,000.00	30,000.00	120,000.00	80.00
Total for Expenses		30,493,500.00	16,896,996.60	13,596,503.40	44.59

Monthly benefits paid before expenses applied

@ Property tax abatement paid to Ingham Cty of \$366,000 - adjustment in State Aid - will adjust in amendment

> Reimbursement coming from townships for crossing guards

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
March 14, 2011**

Report #10-45

Subject: Personnel Report

FOR ACTION

A. Probation Recommendation

<u>Name</u>	<u>School</u>	<u>Probation From/To</u>	<u>Effective</u>
Amanda Batten	Elmwood Elementary	3 rd year to 4 th year	2 nd Semester

B. Leave of Absence – Non Certified

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
James Tolbert	HS Paraprofessional	Education	Fall 2011-12

E. Extra-Curricular High School Play

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>	<u>Effective</u>
Rita Deibler	Technical Director	\$2,000	Spring Play
Jenna Erbele	Promotions Director	\$600	Spring Play
Sean Feichtenbiner	Assistant Technical Director	\$500	Spring Play
David Gorbe	Pit Band Director	\$1,000	Spring Play
Benjamin Knapp	Musical Director	\$1,800	Spring Play

Probationary/Tenure Recommendation

Teacher's Name: Amanda Batten

Subject/Grade Level: Resource Room

Building: Winans

Narrative: (Include progress toward IDP goals, activities within building/district, noteworthy items, etc. Paint a picture of their year in review.)

Mrs. Batten has worked diligently to meet the needs of her students. She collaborates with classroom teachers to design student schedules that address each child's individual needs. Mrs. Batten has regular meetings with the Basic classroom teacher to problem solve issues or concerns raised by classroom teachers. They pool resources to offer ideas and solutions to support her students in the general education setting. Mrs. Batten also sends bi-monthly communication to parents to ensure that they are up-to-date on their child's progress.

Mrs. Batten has a firm grasp of effective instructional delivery. She does a nice job of knowing and covering all content areas and meeting students IEP goals. Her preparation and lesson planning takes into account the diverse individual and collective needs of the students as well as the simultaneous schedules that operate in her classroom at any given time. She uses color coded lesson plans to ensure that all subject matter is covered and student progress is closely monitored.

Recommendation:

- First Year to Second Year
- Second Year to Third Year
- Third Year to Fourth Year
- Tenure

Additional Comments:

Mrs. Batten is a conscientious professional who is ever mindful of her responsibility as an educator and role model. She's set an excellent example for her students of high expectations of academic accountability and behavioral responsibility. Mrs. Batten takes the time to consider her instructional performance and methodologies as she plans for future instruction. As well, Mrs. Batten works assiduously to hone her skills and techniques as a classroom teacher.

Signed: 

Building Principal

Date: 2/16/11

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
March 14, 2011**

Report #10-46

FOR ACTION

Subject: **Reconfiguration Plan**

Recommendation:

The Superintendent recommends the Board of Education reconfigure four elementary schools to three elementary schools, defining one elementary building as an early childhood center housing Pre-School, Kindergarten and First grade, and two elementary buildings as grades 2-4 buildings.

Statement of Purpose/Issue:

This is the first step in the district's restructuring process as a cost savings toward the overall structural deficit.

Budget Impact:

The budget impact can only be a cost savings toward the overall structural deficit. The cost savings will be recognized in a reduction of personnel, a reduction of one building's upkeep and maintenance costs and a recognized benefit of combining classroom and instructional resources.

Background Information/Historical Perspective:

This recommendation comes from a process which began in October, 2010, when the Board of Education and Leadership team generated eight possible restructuring ideas. These ideas were shared with staff in November, and three additional ideas were added. Waverly staff were then invited to take a survey on the eleven ideas, with 128 people participating in the survey. In December, the Superintendent held seven community forums on the top five restructuring ideas (164 participants). The restructuring survey resulted in the establishment of committees to investigate four ideas in January, 2011. Each committee created survey questions and the surveys were distributed, with 1,064 people participating. Each committee made a presentation to the Board of Education and Leadership Team, with their recommendation. The Board and Leadership Team then developed a draft plan using the committee recommendations and survey results.

In February, the draft proposal was shared and discussed with all school building staffs, bus drivers, child care providers, and at six community forums. All meetings were voluntary attendance. The recommendation comes from input gathered during this process.

Discussion of Options/Alternatives:

The Board has the option of not accepting the recommendation.

Rationale for Recommendation:

The reconfiguration plan is the first step in the process to make the District more cost effective and efficient in delivery of programs and use of facilities.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
March 14, 2011**

Report #10-47

FOR ACTION

Subject: Superintendent's Contract

Recommendation:

The Board President, with the support of the Finance/Personnel Advisory Committee, recommends the Board of Education extend the Superintendent's contract one year through June, 2014, provide five additional days of vacation, decrease the Superintendent's salary by one percent, and make changes in contract language (attached).

Statement of Purpose/Issue:

Review of, and possible changes, to the Superintendent's contract is an annual practice.

Background Information/Historical Perspective:

The current trend among most Boards of Education is to grant one-year contract extensions upon completion of a successful evaluation. The addition of one year provides a three-year contract for the Superintendent, which was the Board's original intent when the Superintendent was hired in 2010. Dr. Jones has requested the additional vacation days and the contract language changes. She has suggested the decrease in salary.

Discussion of Options/Alternatives:

The Board has the option of not accepting the recommendation.

Rationale for Recommendation:

The Superintendent has demonstrated, through Board evaluation, successful management of the Waverly Community Schools.

5. In addition to the salary amounts outlined in Section 4 above, the Superintendent shall annually receive as part of her ~~compensation-deferred-compensation~~ *contract, a Board-paid annuity* in the amount of \$6,000 in a lump sum payment on or about June 30, commencing June 30, 2011. Payment will be made directly to the Superintendent's deferred compensation provider.

12. The Board shall reimburse the Superintendent her actual costs, not to exceed \$4,000 per fiscal year, for conferences and professional dues and expenses incurred due to her attendance at workshops, seminars, functions of the MASA and MASB, and activities related to her membership in professional organizations. This allowance shall also be used to pay the dues and related expenses for the Superintendent's membership in the service clubs of her choice, which the parties feel is necessary to promote and maintain community presence and relations. The Superintendent shall abide by the Board policy for reimbursement of expenses. **For the 2011-2012 school year, the Superintendent chooses to reduce the \$4,000 professional development to \$2,600. The remaining \$1,400 will be set aside for Board professional development.**