



Waverly Community Schools

Regular Meeting

Monday, December 13, 2010 7:30 PM

Agenda of Regular Meeting

The Board of Education Waverly Community Schools

A Regular meeting of the Board of Education of Waverly Community Schools will be held December 13, 2010, beginning at 7:30 PM in the Little Theatre, Waverly Middle School, 620 Snow Road.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Call to Order and Pledge to the Flag - President John Broughton
- II. Special Presentations
 - A. Staff Spotlight - Pam Hawkins - Windemere View
 - B. Student Awards - Dr. Jones
- III. Correspondence - Secretary Mary Ann Martin
- IV. Public Comment
- V. Student Representative Report
- VI. Board Member Comment
- VII. Adoption of Meeting Agenda
- VIII. ***Approval of Minutes 4
- IX. Presentation of Reports
 - A. Curriculum
 - 1. Instructional Report - Helene McNeilly - Reading Intervention
 - B. Finance & Personnel
 - 1. ***Recommendation to approve Report #10-32, Financial Recommendation 12
 - 2. Recommendation to approve Report #10-33, Personnel Recommendations 15
 - 3. Recommendation to approve Report #10-34, Master Agreement Ratification 16
- Bus Drivers - International Union of Operating Engineers Local 547 AFL-CIO
 - C. Other
 - 1. Update on Restructuring Process
- X. Superintendent's Report
- XI. Public Comment
- XII. Other Board Business

XIII. Adjournment

XIV. ***Consent Agenda

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
November 22, 2010**

Opening of Meeting

The regular meeting of the Waverly Community Schools Board of Education was called to order by President John Broughton at 7:30 p.m. in the Board Room of the Administrative Center, 515 Snow Road, Lansing, Michigan.

Members Present:

Mr. John Broughton, President
Mr. Britt Slocum, Vice President
Mrs. Mary Ann Martin, Secretary
Mrs. Fonda Brewer-Williams, Treasurer
Mrs. Kim Smith, Vice Secretary-Treasurer
Mr. Calvin Jones, Trustee
Mr. Mike Knaggs, Trustee

Staff Present:

Dr. Debra L. Jones, Superintendent
Mrs. Jacklin Blodgett, Assistant Superintendent
Gretchen Mikula
Michelle Frederick
Dave Pike
Mike Schriener
Vince Perkins
Becky McQuillan
Jackie Blodgett
Dr. Ron Fandrick
Rebecca Pease

Other:

Mary Jo White
Cam McComb
Shirley Fandrick
Amari Kelly
Bronwyn Welter-Reed
James Roath
Emily Brogan
Gabrielle Hill
Ciera Strudwick
Theresa Tran
Noelle Miles

Pledge

Member Knaggs led the pledge of allegiance to the flag.

Special Presentations

The first special presentation featured Waverly High School seniors who were nominated for the Delta Young Person of the Year Award. The Young Person of the Year Award is limited to high school seniors who have made a positive contribution to the community, are an example to their friends, may have excelled in academics, music, arts, athletics, etc., or have successfully faced personal challenges. Students were presented a certificate recognizing their achievement. Nominees attending the meeting were Amari Kelly, Bronwyn Welter-Reed, James Roath, Emily Brogan, Gabrielle Hill, Ciera Strudwick, Theresa Tran, and Noelle Miles, the Delta Township Young Person of the Year, who was the recipient of a \$2,000 scholarship sponsored by Auto-Owners' Insurance and the David Chapman Agency. Unable to attend the meeting were Andre Blair, Katie Blodgett, Julie Cruz, Gianna Gomez-Mayo, Devin Price, and Aaron

Special Presentations (cont.)

Wade. Aaron Wade was also recognized for being a semi-finalist for the 2011 National Achievement Scholarship.

Jacklin Blodgett recognized five businesses/organizations who have been financial sponsors for Wavapalooza for the past four years. They are Meijer Inc., Polack Corporation, A Parts Warehouse, Capital City International Trucks, Inc., and the Waverly Education Foundation. Mrs. Blodgett presented a certificate of appreciation to Cam McComb, President of the Waverly Education Foundation, for being a sponsor and partner in the event.

Dr. Ron Fandrick was featured in the November Staff Spotlight. Dr. Fandrick was hired in September of 1980 as a physical education teacher. He currently teaches Psychology at Waverly High School. In 1982 he was named "Outstanding Young Educator" by the Waverly Jaycees. He has been a high school football trainer, assistant football coach and head football coach, and a weight training and athletic conditioning coordinator. He has worked at the high school, Waverly West, Winans, and Colt. Dr. Fandrick has always maintained a classroom environment that encourages student expression of ideas, questions, and concerns. He sets the standard for his classes by communicating and maintaining high and clear expectations.

A video was shown highlighting Dr. Fandrick's career at Waverly, with testimonials from staff. Dr. Debra Jones presented a plaque and certificate to Ron. His name will also appear on a plaque to be displayed in the Administrative Center lobby which has names of all Staff Spotlight employees.

Correspondence

None

Public Comment

None

Student Representative Report

None

Board Member Comment

Member Knaggs congratulated Ron Fandrick for being featured in the Staff Spotlight, noting he appreciates all he has done for Waverly. He also congratulated the nominees for the Young Person of the Year Award, and the winner, Noelle Miles. He thanked the Wavapalooza sponsors and congratulated Aaron Wade for being a semi-finalist for the National Achievement Scholarship.

Member Smith echoed Member Knaggs' remarks. She mentioned that she was a sophomore in 1980 when Dr. Fandrick was hired to teach physical education. Member Smith stated she was proud of the accomplishments of the students honored tonight.

Member Martin congratulated everyone honored this evening. She reported she attended the Celebration of Public Education at the Kellogg Center, noting the speakers, David Hollister, former mayor of Lansing, and Zack Constant from the MSU facility for Rare Isotope Beams, were well received. Member Martin reported she had the opportunity to attend the restructuring presentation to Elmwood staff today.

Member Slocum supported remarks made by fellow Board members. He stated he was glad to see Dr. Fandrick honored tonight in the Staff Spotlight. Member Slocum reported he attended the band extravabandza and Silver Bells in the City, noting all the bands sounded marvelous. He also stated he attended the Superintendent's coffee with Dr. Jones and said it was good to sit there with parents and citizens.

Board Member Comment (cont.)

Member Brewer-Williams echoed statements already made, and expressed appreciation for Wavapalooza sponsors. She stated she was proud of the students honored tonight, and stated Noelle Miles is a special young person in her life and she is especially proud of her. Member Brewer-Williams congratulated Dr. Fandrlick, noting her children went through his classes and he is a very special teacher.

Member Jones congratulated Dr. Fandrlick for being honored in the Staff Spotlight, thanked the Wavapalooza sponsors, and congratulated Jackie Blodgett for her efforts in coordinating the event since its inception. He reported the Grand Ledge/Waverly hockey team won its opener 2-0. Member Jones stated there were 180 different sponsors for Silver Bells in the City. Winans first graders kicked off the program singing Christmas carols downtown on Friday at noon. He thanked teachers Kysha Crenshaw and Christina Lounds, and bus driver Janie Luce for making that happen. Member Jones reported the Waverly High School Marching Band, Reflections, and Board President John Broughton, director of the Pilgrim Congregational Church bell choir, all played a significant role in making Silver Bells a success.

President Broughton stated the community support for Wavapalooza is wonderful. He thanked Dr. Fandrlick for being a wonderful teacher, noting both his boys went through his classes and are better off today because of it. He also congratulated the students who were recognized for Delta Township awards and the National Achievement Scholarship.

Adoption of Agenda

A motion was presented by Member Slocum and supported by Member Martin. MOTION: The Board of Education adopt the meeting agenda as presented.

Motion carried. VOTE: AYES –7; NAYS – 0.

******Approval of Minutes***

The minutes of the regular meeting of November 8, 2010 were approved as presented.

Instructional Report – Waverly High School World Language Night

Vince Perkins, Waverly High School Principal, introduced Dan Carr, High School Spanish teacher, who presented tonight's instructional report. Mr. Perkins reported Mr. Carr's students are always actively engaged. He stated it is nice to see someone enjoy what he does.

Mr. Carr stated he was pleased to report this year's World Language Night is scheduled for Thursday, March 24th, with dinner at 6:00 p.m. and entertainment at 7:00 p.m. He then presented a video, created by student Carlos Avelar, which was a compilation of several years of World Language Night activities.

Personnel Report – Report #10-30 – For Action

A motion was presented by Member Martin and supported by Member Slocum. MOTION: The Board of Education approve Report #10-30 to include the transfer of Erin Symonds from Winans Lunch Assistant to Secretary to the Chief Academic Officer, extra-curricular schedule B stipends, and extra-curricular 8.8 stipends.

Motion carried. VOTE: AYES – 7; NAYS – 0.

Master Agreement Ratification – WESPA - Report #10-31 – For Action

A motion was presented by Member Jones and supported by Member Knaggs. MOTION: The Board of Education approve the tentative agreement as negotiated between the Waverly Educational Support Personnel Association and the Board of Education as presented.

Member Slocum commented this is a reasonable contract and that Mrs. Blodgett and Mr. Spagnuolo did a good job negotiating it. Member Martin asked if it was within the parameters set by the Board and was told

Master Agreement Ratification – WESPA – Report #10-31 – For Action

it was. She stated she appreciated the effort put forth to negotiate the contract. On behalf of the Board, President Broughton thanked all involved, noting the hard work is greatly appreciated.

Motion carried. VOTE: AYES – 7; NAYS – 0.

Staffing 2010-2011 – For Information

The staffing report, showing total full time equivalent (FTE) for certified staff for 2010-2011 to be 179.11 and K-12 unaudited students blended count for the school year as of the 4th Wednesday to be 3,008, was presented. Board members received a staffing report showing teacher assignments and associated FTE.

Superintendent's Report

Dr. Jones reported the next superintendent's coffee is scheduled for December 9th at Elmwood Elementary. She said it is beneficial to have one Board member present. Member Martin volunteered to attend.

Dr. Jones reminded Board members of the student discipline hearing on Monday, November 29th at 5:30 p.m.

Public Comment

None

Other Board Business

None

Adjournment

The meeting adjourned at 8:24 p.m.

Respectfully submitted,

Mary Ann Martin, Secretary

***Consent Agenda

rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
November 22, 2010**

Opening of Meeting

The special meeting of the Waverly Community Schools Board of Education was called to order by President John Broughton at 6:15 p.m. in the Board Room of the Administration Center, 515 Snow Road, Lansing, Michigan.

Members Present:

Mr. John Broughton, President
Mr. Britt Slocum, Vice President
Mrs. Mary Ann Martin, Secretary
Mrs. Fonda Brewer-Williams, Treasurer
Mrs. Kim Smith, Vice Secretary-Treasurer
Mr. Calvin Jones, Trustee
Mr. Mike Knaggs, Trustee

Staff Present:

Dr. Debra L. Jones, Superintendent
Mrs. Jacklin Blodgett, Assistant Superintendent
Mr. Vince Perkins, Waverly High School Principal
Mr. Tracy Thomas, Waverly High School Deputy Principal
Mr. Tony Terranova, Waverly High School Dean

Others Present:

Father
Mother
Student A

Purpose

The purpose of the meeting was a disciplinary hearing for a Waverly High School student.

Closed Meeting

Closed session was requested. A motion was presented by Member Slocum and supported by Member Jones. MOTION: The Board of Education enter into closed session to discuss the incident that led to this disciplinary hearing.

Roll call vote was taken, with all members present voting aye.

VOTE: AYES 7 (Members Broughton, Slocum, Martin, Brewer-Williams, Smith, Jones and Knaggs);
NAY – 0.

Discussion

The Board, administrators, parents and student discussed the circumstances related to the incident.

Motion to Expel

The Board returned to open session. A motion was presented by Member Slocum and supported by Member Martin. MOTION: The Board of Education expel Student A, whose identity is known to the Board, for no less than 180 days. Student A needs to complete homebound work for the remainder of this semester. Student A will be allowed to attend the Ombudsman Program for the second semester, which begins January 24, 2011, and the fall semester 2011.

Motion carried. VOTE: AYES – 7; NAYS – 0.

Adjournment

The meeting adjourned at 7:05 p.m.

Respectfully submitted,

Mary Ann Martin, Secretary

rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
November 29, 2010**

Opening of Meeting

The special meeting of the Waverly Community Schools Board of Education was called to order by President John Broughton at 5:30 p.m. in the Board Room of the Administration Center, 515 Snow Road, Lansing, Michigan.

Members Present:

Mr. John Broughton, President
Mr. Britt Slocum, Vice President
Mrs. Mary Ann Martin, Secretary
Mrs. Fonda Brewer-Williams, Treasurer
Mrs. Kim Smith, Vice Secretary-Treasurer
Mr. Calvin Jones, Trustee
Mr. Mike Knaggs, Trustee

Staff Present:

Dr. Debra L. Jones, Superintendent
Mrs. Jacklin Blodgett, Assistant Superintendent
Mr. Mike Moreno, Middle School Principal
Mrs. Rebecca McQuillan, Middle School Dean of Students

Others Present:

Parent
Student A

Purpose

The purpose of the meeting was a discipline hearing for a Waverly Middle School student.

Closed Meeting

The parent declined a closed session.

Discussion

The Board administration, student and parent discussed the disciplinary incident involving the student.

Motion to Expel

A motion was presented by Member Slocum and supported by Member Knaggs, MOTION: The Board of Education expel Student A, whose identity is known to the Board, for violating the Student Code of Conduct for a period ending June 30, 2011.

Motion carried. VOTE: AYES – 7; NAYS – 0.

Adjournment

The meeting adjourned at 6:21 p.m.

Respectfully submitted,

Mary Ann Martin, Secretary

rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
November 29, 2010**

Opening of Meeting

The special meeting of the Waverly Community Schools Board of Education was called to order by President John Broughton at 6:21 p.m. in the Board Room of the Administration Center, 515 Snow Road, Lansing, Michigan.

Members Present:

Mr. John Broughton, President
Mr. Britt Slocum, Vice President
Mrs. Mary Ann Martin, Secretary
Mrs. Fonda Brewer-Williams, Treasurer
Mrs. Kim Smith, Vice Secretary-Treasurer
Mr. Calvin Jones, Trustee
Mr. Mike Knaggs, Trustee

Staff Present:

Dr. Debra L. Jones, Superintendent
Mrs. Jacklin Blodgett, Assistant Superintendent
Mr. Mike Moreno, Middle School Principal
Mrs. Rebecca McQuillan, Middle School Dean of Students

Others Present:

Parent
Student A

Purpose

The purpose of the meeting was an expulsion for a Waverly Middle School student.

Closed Meeting

The parent declined a closed session.

Student A and parent left the meeting and exited the building prior to the motion for expulsion and the vote for the motion.

Motion to Expel

A motion was presented by Member Slocum and supported by Member Jones. MOTION: The Board of Education expel Student A, whose identity is known to the Board, until proof of residency is provided as described in the State of Michigan Revised School Code 380.1147.

Motion carried. VOTE: AYES – 7; NAYS – 0.

Adjournment

The meeting adjourned at 6:36 p.m.

Respectfully submitted,

Mary Ann Martin, Secretary

rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR BOARD MEETING
December 13, 2010**

Report #10-32

FOR ACTION***

Subject: Financial Recommendation

Recommendation:

It is recommended the following be approved:

Approval of Treasurer's Report:

The General Fund Financial Report dated November 30, 2010 has been reviewed and it is recommended that the Report be approved. The cash balance as of October 31, 2010 was \$3,083,101.50. Receipts during November 2010 consist of current taxes and other revenues in the amount of \$1,811,229.56 less disbursements during November of \$2,121,200.86 left the district with the General fund cash balance as of November 30, 2010 of \$2,773,130.20.

Waverly Community Schools
 Budget Status Report as of 11/30/10
 General Fund - Revenue Accounts

<u>Account</u>	<u>Description</u>	<u>Budget</u>	<u>Year To Date</u>	<u>Available Balance</u>	<u>Percent Available</u>
MAJOR CLASS 111 TOTALS	Property Tax Levy	9,090,352.00	3,770,238.98	5,320,113.02	58.52
MAJOR CLASS 119 TOTALS	Delinquent Taxes	40,000.00	10,246.60	29,753.40	74.38
MAJOR CLASS 131 TOTALS	Tuition	11,000.00	7,393.01	3,606.99	32.79
MAJOR CLASS 151 TOTALS	Interest On Investments	10,000.00	1,853.74	8,146.26	81.46
MAJOR CLASS 171 TOTALS	Athletic Revenue	163,043.00	40,267.18	122,775.82	75.30
MAJOR CLASS 191 TOTALS	Rental on Buildings	20,000.00	4,437.50	15,562.50	77.81
MAJOR CLASS 199 TOTALS	Miscellaneous	5,000.00	355.91	4,644.09	92.88
MAJOR CLASS 311 TOTALS	State Revenue	16,911,991.00	3,092,286.14	13,819,704.86	81.72
MAJOR CLASS 412 TOTALS	Unrestricted Federal Grants	0.00	67,475.00	(67,475.00)	0.00
MAJOR CLASS 414 TOTALS	Federal Grants	629,359.00	1.00	629,358.00	100.00
MAJOR CLASS 417 TOTALS	Grants Through Intermediates	341,083.00	0.00	341,083.00	100.00
MAJOR CLASS 418 TOTALS	Unrestricted Flow Thru Grants	19,000.00	7,390.61	11,609.39	61.10
MAJOR CLASS 519 TOTALS	IISD Reimbursements	2,250,000.00	630,901.59	1,619,098.41	71.96
	Total For Revenues	29,490,828.00	7,632,847.26	21,857,980.74	74.12

Waverly Community Schools
Budget Status Report as of 11/30/10
General Fund - Expense Accounts

<u>Account</u>	<u>Description</u>	<u>Budget</u>	<u>Year To Date</u>	<u>Available Balance</u>	<u>Percent Available</u>
FUNCTION 111 TOTALS	Elementary	7,210,787.00	1,795,491.25	5,415,295.75	75.10
FUNCTION 112 TOTALS	Middle School	2,444,279.00	678,951.19	1,765,327.81	72.22
FUNCTION 113 TOTALS	High School	4,911,598.00	1,128,419.98	3,783,178.02	77.03
FUNCTION 119 TOTALS	Summer School	3,000.00	372.88	2,627.12	87.57
FUNCTION 122 TOTALS	Special Education	3,266,087.00	803,635.98	2,462,451.02	75.39
FUNCTION 125 TOTALS	Compensatory Education	533,669.00	139,705.67	393,963.33	73.82
FUNCTION 199 TOTALS	Holding Account for Employee Benefits	10,000.00	0.00	10,000.00	100.00
FUNCTION 212 TOTALS	Guidance Services	615,873.00	147,226.85	468,646.15	76.09
FUNCTION 215 TOTALS	Speech Pathology & Audiology	581,508.00	148,633.00	432,875.00	74.44
FUNCTION 216 TOTALS	Social Work Services	564,441.00	145,083.15	419,357.85	74.30
FUNCTION 218 TOTALS	Teacher Consultant	300,899.00	77,329.06	223,569.94	74.30
FUNCTION 219 TOTALS	Other Pupil Services	41,662.00	21,478.20	20,183.80	48.45
FUNCTION 221 TOTALS	Improvement of Instruction	706,376.00	80,235.15	626,140.85	88.64
FUNCTION 222 TOTALS	Educational Media Services	815,257.00	292,864.17	522,392.83	64.08
FUNCTION 226 TOTALS	Supervision & Direction	262,494.00	117,210.75	145,283.25	55.35
FUNCTION 231 TOTALS	Board of Education	63,343.00	47,323.06	16,019.94	25.29
FUNCTION 232 TOTALS	Executive Administration	348,637.00	160,716.93	187,920.07	53.90
FUNCTION 241 TOTALS	Office of the Principal	1,812,788.00	629,379.58	1,183,408.42	65.28
FUNCTION 249 TOTALS	Other School Administration	78,347.00	3,261.28	75,085.72	95.84
FUNCTION 252 TOTALS	Fiscal Services	355,912.00	148,746.37	207,165.63	58.21
FUNCTION 257 TOTALS	Internal Services	61,472.00	24,497.56	36,974.44	60.15
FUNCTION 259 TOTALS	Other Business Services	69,042.00	52,298.73	16,743.27	24.25
FUNCTION 261 TOTALS	Operating Building Services	3,278,695.00	1,265,341.58	2,013,353.42	61.41
FUNCTION 266 TOTALS	Security Services	81,712.00	21,620.07	60,091.93	73.54
FUNCTION 271 TOTALS	Pupil Transportation Services	817,898.00	269,327.72	548,570.28	67.07
FUNCTION 283 TOTALS	Staff/Personnel Services	232,381.00	95,486.53	136,894.47	58.91
FUNCTION 284 TOTALS	Information Management Services	195,186.00	108,878.93	86,307.07	44.22
FUNCTION 285 TOTALS	Other Central Services	434.00	(158.14)	592.14	136.44
FUNCTION 293 TOTALS	Athletic Activities	474,082.00	133,922.03	340,159.97	71.75
FUNCTION 299 TOTALS	Other Support Services	35,000.00	6,514.00	28,486.00	81.39
FUNCTION 331 TOTALS	Communication	14,206.00	14,463.03	(257.03)	(1.81)
FUNCTION 511 TOTALS	Equipment Loan Principal & Interest	156,435.00	156,421.63	13.37	0.01
FUNCTION 621 TOTALS	Child Care Support	150,000.00	30,000.00	120,000.00	80.00
Total for Expenses		30,493,500.00	8,744,678.17	21,748,821.83	71.32

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
December 13, 2010**

Report #10-33

Subject: Personnel Report

FOR ACTION

A. Transfer – Certified

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Cassandra Hailey	From: RTI Teacher To: MS Alternative Education Teacher	1/24/11

B. Transfer – NonCertified

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Sara Blessing	From: MS Assistant Secretary To: HS Attendance Secretary	1/3/11

C. Termination – Certified

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
Deonna Washington	HS English Teacher	Did Not Report from Layoff	11/10/10

D. Coaching – High School/Middle School

<u>Name</u>	<u>Assignment</u>	<u>Step</u>	<u>Stipend</u>	<u>Effective</u>
Craig Fields	Varsity Boys Basketball Coach	3	\$5,739	Winter Season
Jeremy Tuller	Freshman Boys Basketball Coach	3	\$3,796	Winter Season
Les Midgett	Freshman Girls Basketball Coach	3	\$3,796	Winter Season
Jim York	Varsity Wrestling Coach	3	\$5,072	Winter Season

E. Extra-Curricular 8.8 Stipends

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>	<u>Effective</u>
Michael Pixley	HS Art Department Chair	\$200	2010-11 Sch. Yr.
Nicole Ohl-Shaw	HS CTE Chair	\$480	2010-11 Sch. Yr.
Trudy Cotter	HS English Department Co-Chair	\$700	2010-11 Sch. Yr.
Michelle Oppenheim	HS English Department Co-Chair	\$700	2010-11 Sch. Yr.
Renee Gutierrez	HS World Language Department Co-Chair	\$300	2010-11 Sch. Yr.
Dan Carr	HS World Language Department Co-Chair	\$300	2010-11 Sch. Yr.
Kathy Bauer	HS Life Skills Department Chair	\$140	2010-11 Sch. Yr.
Kirstina Boomer	HS Math Department Co-Chair	\$720	2010-11 Sch. Yr.
Patty Rienstra	HS Math Department Co-Chair	\$720	2010-11 Sch. Yr.
Jenny Spurbeck	HS Music Department Chair	\$280	2010-11 Sch. Yr.
Thom Glasovatz	HS Science Department Co-Chair	\$780	2010-11 Sch. Yr.
Chris Barrera	HS Science Department Co-Chair	\$780	2010-11 Sch. Yr.
Natalie Queen	HS Special Services Department Chair	\$1,560	2010-11 Sch. Yr.
Robert Lurie	HS Social Studies Department Co-Chair	\$680	2010-11 Sch. Yr.
Chris Huff	HS Social Studies Department Co-Chair	\$680	2010-11 Sch. Yr.
Leslie Johnson	HS Counseling Department Chair	\$660	2010-11 Sch. Yr.
Craig Fields	HS PE Department Co-Chair	\$230	2010-11 Sch. Yr.
Anthony Walker	HS PE Department Co-Chair	\$230	2010-11 Sch. Yr.
Tony Terranova	HS Student Discipline Chair	\$200	2010-11 Sch. Yr.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
December 13, 2010**

Report #10-34

FOR ACTION

Subject: **Master Agreement Ratification – Bus Drivers
International Union of Operating Engineers Local 547 AFL-CIO**

Recommendation:

The Superintendent recommends the Board approve the tentative agreement as negotiated between the International Union of Operating Engineers Local 547, AFL-CIO, representing the District's transportation department, and the Board of Education as presented.

Statement of Purpose:

To complete the process of entering into an agreement with this union for three years.

Budget Impact:

<u>Savings</u>	Estimated Savings	Estimated Savings
2010-11 \$6,000	2011-12 \$7,300	2012-13 \$7,300

Background Information/Historical Perspective:

The Board of Education, through its team of Jacklin Blodgett and Rob Spagnuolo, met on September 16, November 16, and December 1 and reached a tentative agreement. A \$150 off-schedule payment will be made for each year or if another group receives more than 1% increase, the group will receive an equal increase in salary. The agreement includes language changes in elimination of fuel time, opening contract for minimum route pay if reconstructing, direct deposit, time checks, extended leaves, emergency runs and regular routes and insurance.

The union ratified the contract on December 9, 2010.

Options/Alternatives:

The Board could ask to delay this ratification pending further information or go back to negotiations for needed clarification.

Rationale for Recommendation:

The agreement reached is within the Board guidelines and provides a three year agreement with the union.

TA'd
JB
12/1/10

Current Union Proposal

This proposal and response are a package and may be amended as needed if not accepted in full.

M
12/1/10

1. Propose a three year agreement.
2. Wages: \$150 paid on the first pay period in March in 2011, 2012, and 2013 **and** Add to Article XIX Section 1: In the event that another bargaining unit or group receives a wage increase of greater than 1.0% in any of the above years, the \$150 for that year would be canceled in lieu of a wage increase equal to that of the other group, retro-active to September 1 of that year. (1.0% will be based on the median increase for the group receiving the increase) Off schedule payments to other groups will not trigger this clause.
3. Article XX Section 2 Clean up language in paragraph 2 and 3 to reflect the current year(s).

Change to MESSA Choices II (same plan as the teachers) with the District paying the deductible for each year of the plan.

Employees hired after January 1, 2011 will not be eligible for employer paid health insurance but will be paid cash in lieu amount of \$130 per month.

4. *Add to Article XIX Section 4 at the end of the paragraph:* In the event that the District eliminates transportation service for segments of the student population or restructures service in a way that significantly reduces actual drive time of routes, The Union agrees that it will meet with the District to discuss the possible need to reduce the minimum route pay for regular morning and afternoon runs.
5. The Union agrees to eliminate the one half hour minimum fuel time. Add: Drivers will be paid actual time for fueling if they are not able to fuel within their normal route minimum time.
6. All staff are encouraged to use direct deposit.
7. all other items as listed on the summary of 12-1-10

TA'd
B 12/1/10
M 12/1/10

Waverly Schools
And
IUOE Local 324
Current TA summary and proposal
12-1-2010

1. District proposal 1. Article VIII section 10 Add: Time checks will not be done in cases of temporary road construction, however, drivers will be paid actual time for delays caused by said construction. TA
2. District proposal 2. Article XIV section 2 Extended Leaves Add: Item G. If a driver ends a school year on an extended leave, the driver shall notify the district of his/her status and/or intent to return by August 1st. TA
3. District proposal 7. Article XVI Add: Section 4. Drivers called back to work in an emergency to return students home from school at a time other than their regularly scheduled run time, will be paid the greater of one (1) hour or the actual time spent on the route. TA
4. District proposal 8. Single bid meeting to resolve bumping that results from a posting. TA, changes as noted in working copy of contract.

The following items were also tentatively agreed to at our 9-16 meeting:

1. District proposal 4: move Section 8 of article XIV to the top of the article and incorporate it into the first paragraph. TA
2. District proposal 5: Article XVI C. change to: Regular routes are routes that bring students to and from school at the beginning and end of the school day. TA
3. District proposal 9: Article XVI Section 4 Add an 'A' to the beginning of the article. TA
4. District proposal 11 Article XVI Section 4.B.3.: Maintain current CBA language with the understanding that extreme weather could be considered an emergency as referenced in this section. TA

Other TA items

1. District language (October 21st) in response to union proposal 3. (With *Union* substituted for *Association* in the second sentence. ATTACHED (#1)
2. Add to article XIX Section 1: All staff are encouraged to use direct deposit.

TA'd
B 12/1/10

#1

October 21, 2010 Board Proposed Language

No non-probationary employee shall be disciplined or discharged without just or reasonable cause. Before any meeting is called from which disciplinary action may result, the employee shall be notified and shall be entitled to have a representative of the ~~Association~~. The District shall not use an employee's prior record which is more than two (2) years old in imposing discipline or discharge.

TA

jm
12/1/10

Union