



Waverly Community Schools

Special Meeting

Monday, November 15, 2010 7:00 PM

Agenda of Special Meeting

The Board of Education Waverly Community Schools

A Special meeting of the Board of Education of Waverly Community Schools will be held November 15, 2010, beginning at 7:00 PM in the Board Room, 515 Snow Road, Lansing, MI.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Call to Order and Pledge to the Flag - President John Broughton
- II. Adoption of Meeting Agenda
- III. Presentation of Reports
 - A. Finance & Personnel
 - 1. Recommendation to approve Report #10-28, Master Agreement and Addendum Ratification - Waverly Education Association 3
 - 2. Recommendation to approve Report #10-29, Waverly Educational Support Personnel Association Master Agreement Addendum 4
- IV. Public Comment
- V. Other Board Business
- VI. Adjournment

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
November 15, 2010**

Report #10-28

FOR ACTION

Subject: **Master Agreement and Addendum Ratification
Waverly Education Association**

Recommendation:

The Superintendent recommends the Board approve the tentative agreement and Addendum as negotiated between the Waverly Education Association and the Board of Education as presented.

Statement of Purpose/Issue:

To approve the agreement reached.

Background Information:

The Board and WEA representatives reached a tentative agreement for a one year contract on November 1, 2010. The agreement includes language changes reflected throughout the contract. This includes adjustments in teaching load and working conditions, professional compensation, association and teacher rights, recognition, teaching hours, certification, qualifications and evaluations, negotiations procedures, benefits, leaves, retirement, part time teachers, and performance.

The economic proposal of the tentative agreement in 2010-11 includes a 1% increase on the top step of the salary schedule, and \$300 off schedule per staff member if the District receives EduJobs funding of at least \$300,000. This tentative agreement includes an insurance change on January 1, 2011.

The Addendum includes working conditions as required by the Revised School Code.

Budget Impact:

The cost of the contract in the first year will be approximately \$213,328. The cost of the Addendum is estimated to be \$211,000.

Options/Alternatives:

1. Ratify the tentative agreement
2. Not ratify the contract and start renegotiating. The district will not have an addendum to submit with the School Improvement Grant.

Rationale for Recommendation:

The agreement was tentatively reached with the Board team and WEA unit. Bargaining unit ratified tentative agreement on November 15, 2010.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
November 15, 2010**

Report #10-29

FOR ACTION

Subject: **WESPA Master Agreement Addendum**

Recommendation:

The Superintendent recommends the Board approve the Addendum agreement as negotiated between the Waverly Educational Support Personnel Association and the Board of Education as presented.

Statement of Purpose/Issue:

To approve the agreement reached.

Background Information:

The Board and WESPA representatives reached a tentative agreement for the Addendum to the Master Agreement on November 8, 2010. The Addendum states the administration has the right to hire support staff for summer work with first consideration given to current staff.

Budget Impact:

The cost of the agreement will depend on the staffing needs. The support staff will be paid at their regular rate of pay.

Options/Alternatives:

1. Ratify the tentative agreement
2. Not ratify the contract and start renegotiating

Rationale for Recommendation:

The agreement was tentatively reached with the Board team and WESPA unit. Bargaining unit ratified tentative agreement on November 10, 2010.