



# **Waverly Community Schools**

## **Regular Meeting**

**Monday, November 22, 2010 7:30 PM**

# Agenda of Regular Meeting

## The Board of Education Waverly Community Schools

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A Regular meeting of the Board of Education of Waverly Community Schools will be held November 22, 2010, beginning at 7:30 PM in the Board Room, 515 Snow Road, Lansing, MI.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Call to Order and Pledge to the Flag - President John Broughton
- II. Special Presentations
  - A. November Staff Spotlight - Dr. Ron Fandrick
  - B. Recognition of Delta Township Young Person of the Year Award Nominees & Winner - Dr. Jones
  - C. Recognition of 2011 National Achievement Scholarship Recipient - Dr. Jones
  - D. Recognition of Wavapalooza Sponsors - Jacklin Blodgett
- III. Correspondence - Secretary Mary Ann Martin
- IV. Public Comment
- V. Student Representative Report
- VI. Board Member Comment
- VII. Adoption of Meeting Agenda
- VIII. \*\*\*Approval of Minutes 4
- IX. Presentation of Reports
  - A. Curriculum
    - 1. Instructional Report - Waverly High School - World Language Night
  - B. Finance & Personnel
    - 1. Recommendation to approve Report #10-30, Personnel Recommendations 11
    - 2. Master Agreement Ratification - Waverly Educational Support Personnel Association- Report #10-31 - For Action 13
    - 3. For Information - Staffing 2010-2011 14
- X. Superintendent's Report
  - A. Dec. 9th - Superintendent's Coffee @ Elmwood
- XI. Public Comment

XII. Other Board Business

XIII. Adjournment

XIV. \*\*\*Consent Agenda

**WAVERLY COMMUNITY SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
November 8, 2010**

***Opening of Meeting***

The regular meeting of the Waverly Community Schools Board of Education was called to order by President John Broughton at 7:35 p.m. in the Board Room of the Administrative Center, 515 Snow Road, Lansing, Michigan.

***Members Present:***

Mr. John Broughton, President  
Mr. Britt Slocum, Vice President  
Mrs. Mary Ann Martin, Secretary  
Mrs. Kim Smith, Vice Secretary-Treasurer  
Mr. Calvin Jones, Trustee

***Members Absent:***

Mrs. Fonda Brewer-Williams, Treasurer  
Mr. Mike Knaggs, Trustee

***Staff Present:***

Dr. Debra L. Jones, Superintendent  
Mrs. Dorothy Blackwell, Chief Academic Officer  
Mr. Rob Spagnuolo, Chief Operations Officer  
Gretchen Mikula  
Michelle Frederick  
Patty Little  
Beth D'Mello  
Johanna Germain  
Becky McQuillan  
Rebecca Pease

***Other:***

Leslie McComb, Student Representative  
Mary Jo White  
Donna Seney  
Elaine Noffze  
Joyce Preston

***Pledge***

Member Smith led the pledge of allegiance to the flag.

***Special Presentation***

None

***Correspondence***

Secretary Martin reported one item of correspondence had been received which she passed on to President Broughton.

***Public Comment***

None

***Student Representative Report***

Student Representative Leslie McComb reported this week has officially brought us to the end of the first quarter. It has been a good start to the school year and she is hoping the next three quarters are this successful. The end of the first quarter brings conferences, which could be a good or bad thing for some students. For the students who are not doing well at school, this is a good way to inform their parents of how they are doing and what they should do to improve. At conferences, the Student Senate is holding a

***Student Representative Report (cont.)***

turkey raffle. The people attending conferences can purchase a ticket, or tickets, to possibly win a turkey for their Thanksgiving dinner. Winter sports are about to begin. The announcements at school have been informing students of try-outs and other opportunities to participate in the winter sports.

***Board Member Comment***

Member Martin thanked everyone who supported her candidacy and bid for reelection to the Board of Education. She stated she attended the ISOA Executive Board meeting on November 3, 2010, noting the minutes of that meeting are before the Board members. Peter Spadafore, MASB, talked with the group about election results and what could happen during Lane Duck session. There are 61 new members of the House and the Senate will have a super majority. Member Martin reminded Board members of the November 17<sup>th</sup> Celebration of Public Education event and reminded them to RSVP. She stated she was pleased to see the Friday, October 22<sup>nd</sup> *Lansing State Journal* article on Waverly's high school play – "a fresh take on Shakespeare". Member Martin also noted the prep football headline "Warriors Close on Upbeat Note", and congratulated the 2010 Warrior football team for its season.

Member Slocum congratulated Member Jones and Member Martin on their re-election to the Board. He reported he attended the MASB fall conference, noting he attended four classes and three clinics. Member Slocum stated he learned a lot and he plans to bring some of the information to the next Board work/study session.

Member Jones thanked Dr. Jones and her staff for the excellent Professional Development meeting on October 25<sup>th</sup>. He also commended Dr. Jones for the recent two-day Strategic Planning session, noting she did an excellent job facilitating the meeting and helping to move ideas forward. Member Jones congratulated Pamela and Michael Flowers and the Waverly volleyball teams for their annual "Dig Pink Breast Cancer Awareness" event on October 28th. The teams raised \$2,200 for the Side-Out Foundation. Member Jones congratulated Noelle Miles for receiving the Delta Township Young Person of the Year Award. There were a number of Waverly students nominated for the award. Member Jones also thanked Jackie Blodgett and other volunteers who put forth a great effort in making this year's awards reception a huge success. (Dr. Jones informed the Board we will be recognizing the student nominees at the November 22<sup>nd</sup> Board meeting). Member Jones invited everyone to the annual Silver Bells in the City event on November 19<sup>th</sup> in downtown Lansing. The Waverly High School band, students, and families will be participating in the event. Winans first grade students will be helping to kick off Silver Bells by singing Christmas carols at noon on the 19<sup>th</sup>. Member Jones thanked people who supported him in the recent school board election and said he is looking forward to the challenge of continuing as a Board member.

***Adoption of Agenda***

A motion was presented by Member Slocum and supported by Member Martin. MOTION: The Board of Education adopt the meeting agenda as presented.

Motion carried. VOTE: AYES –5; NAYS – 0 (Member Brewer-Williams and Member Knaggs absent).

***\*\*\*Approval of Minutes***

The minutes of the regular meeting of October 11, 2010 and the special meetings of October 11, 2010 and October 25, 2010 were approved as presented.

***\*\*\*Financial Recommendation – Report #10-23 – For Action***

The treasurer's report was approved as presented.

**\*\*\*Summer Tax Collection Resolution – Report #10-24 – For Action**

The Board of Education adopted the Annual Summer Tax Resolution, invoking for 2011 its previously adopted, ongoing resolution imposing a summer tax levy of one-half (1/2) of school property taxes upon property located within the school district. A copy will be affixed to the official minutes of this meeting.

**Personnel Report – Report #10-25 – For Action**

A motion was presented by Member Jones and supported by Member Slocum. MOTION: The Board of Education approve the resignation of Rob Spagnuolo (Chief Operations Officer); the employment of Rosa Szczepanski (East Child Care Assistant); the resignation of Amy Greeley (Secretary to the Chief Academic Officer and Chief Operations Officer); the resignation of Cathy Marsh (High School Attendance Secretary); and Extra-Curricular 8.8 stipends.

Member Jones stated he moved, with regret, approval of the resignation of his good friend Rob Spagnuolo. Rob was an auditor with Plante and Moran, and Member Jones highly encouraged him to come to Waverly. Member Jones stated it is no surprise he did as well as he did here. He praised Rob's legislative involvement and thanked him for all he has done.

Member Martin stated she will have a hard time acting in favor of this motion, noting it is with great regret to see Rob leave. Member Martin said he is not only the Chief Operations Officer, but has had his fingers in plays, concerts, and many other activities within the district. She stated she truly appreciates all he has done and said the district will loan him, but want him back.

Member Slocum said he has been on the finance committee as long as Rob has been with the district, and expressed his appreciation for Rob's knowledge and approach to financial issues. He said Rob is a good man who is always involved and will be missed. Member Slocum said DeWitt's gain is Waverly's loss, and they are lucky to get him.

President Broughton echoed the remarks of other Board members and told Rob he will be missed.

Motion carried. VOTE: AYES – 5; NAYS – 0; (Member Brewer-Williams and Member Knaggs absent).

**Resolution – The Waverly Way – Report #10-26 – For Action**

A motion was presented by Member Slocum and supported by Member Martin. MOTION: The Board of Education adopt the attached resolution demonstrating its support of audience decorum at district events, the Waverly Way.

Dr. Jones indicated the idea of this resolution was presented to her by a Waverly graduate and current parent of students in the district. The resolution will be read by an adult prior to Waverly events. The resolution will also be posted outside performance venues and printed in programs.

Motion carried. VOTE; AYES – 5; NAYS – 0; (Member Brewer-Williams and Member Knaggs absent).

**Waverly Middle School Redesign Model and School Improvement Grant – Report #10-27 – For Action**

A motion was presented by Member Martin and supported by Member Jones. MOTION: The Board of Education adopt the proposed redesign model and grant application for Waverly Middle School.

Dorothy Blackwell, Chief Academic Officer, presented information to the Board on the reform model chosen by the district and the plan created for implementation in the 2011-2012 school year at Waverly Middle School. This is in response to the Middle School's appearance on the 5% persistently lowest achieving schools list based on lack of student progress in the areas of math and reading. The Waverly

***Waverly Middle School Redesign Model and School Improvement Grant (cont.)***

Community Schools has chosen the “transformation” model from the four redesign options for implementation. Ms. Blackwell detailed the Required SIG criteria and Waverly’s plan to address each area.

Ms. Blackwell stated the middle school staff is very dedicated to this process and has spent time during school, after school and on weekends, working around the clock to determine an effective course of action. She commended them for their hard work.

Member Slocum thanked Ms. Blackwell and all involved in this rigorous process. Member Jones asked how we are going to pay for this. Ms. Blackwell stated there is \$211,000 in the general fund earmarked for this intervention. She noted we need SIG money to do many of the activities, but there is not enough money to go around. President Broughton commended Ms. Blackwell, administration, and staff who have all stepped up to get this done. He said it is a solid, appropriate plan.

Motion carried. VOTE: AYES – 5; NAYS – 0 (Member Brewer-Williams and Member Knaggs absent).

***Superintendent’s Report***

Dr. Jones reported first grade students from Winans will help to kick-off the Silver Bells in the City event on Friday, November 19<sup>th</sup> at noon by singing Christmas carols in downtown Lansing. Later in the evening, the Winans choir, under the direction of Cheri Arning, will perform.

Dr. Jones reported the next Superintendent’s Coffee is scheduled for Thursday, November 18<sup>th</sup>, 7:30 a.m., at Spud’s Family Restaurant. Member Slocum will be joining her at the event. Dr. Jones encouraged community members to come and get to know her, and share their thoughts, issues and concerns.

Dr. Jones reported the WEA will meet tomorrow night to discuss its tentative contract. Voting will take place at separate venues, with the deadline to vote being Monday, November 15<sup>th</sup> at 4:00 p.m. She stated a Board meeting needs to take place to approve the contract if it is ratified by the union. A meeting on Monday, November 15<sup>th</sup> at 7:00 p.m. was tentatively scheduled.

Dr. Jones recognized the communications department for the bulletin board in the Administrative Building lobby, stating she really likes it. She noted the bulletin board in the Board Room will feature pictures of Waverly students from local newspapers.

Dr. Jones stated it has been past practice to duplicate press releases for Board members. Board members names are going to be added to a list serve, so they will no longer be getting a hard copy of each press release.

Dr. Jones stated she has known Rob Spagnuolo for only a few months, and she is sorry to see him go. He is one of the reasons she came here. She was escorted by Rob to see the district and he did an outstanding job. Dr. Jones said he is a wonderful young man and she is sorry to see him leave.

***Public Comment***

None

***Other Board Business***

None

***Adjournment***

The meeting adjourned at 8:34 p.m.

Respectfully submitted,

Mary Ann Martin, Secretary

\*\*\*Consent Agenda

rlp

**WAVERLY COMMUNITY SCHOOLS  
BOARD OF EDUCATION  
SPECIAL MEETING  
November 15, 2010**

***Opening of Meeting***

The special meeting of the Waverly Community Schools Board of Education was called to order by President John Broughton at 7:00 p.m. in the Board Room of the Administrative Center, 515 Snow Road, Lansing, Michigan.

***Members Present:***

Mr. John Broughton, President  
Mr. Britt Slocum, Vice President  
Mrs. Mary Ann Martin, Secretary  
Mrs. Fonda Brewer-Williams, Treasurer  
Mrs. Kim Smith, Vice Secretary-Treasurer  
Mr. Calvin Jones, Trustee

***Member Absent:***

Mr. Mike Knaggs, Trustee

***Staff Present:***

Mrs. Jacklin Blodgett, Assistant Superintendent  
Mrs. Dorothy Blackwell, Chief Academic Officer  
Mr. Dave Pike  
Ms. Rebecca Pease

***Others Present:***

Mary Jo White

***Pledge***

President Broughton led the pledge of allegiance.

***Adoption of Agenda***

A motion was presented by Member Martin and supported by Member Slocum. MOTION: The Board of Education adopt the meeting agenda as presented.

Motion carried. VOTE: AYES – 6; NAYS – 0 (Member Knaggs absent).

***Master Agreement and Addendum Ratification – Waverly Education Association – Report #10-28 – For Action***

A motion was presented by Member Jones and supported by Member Martin. MOTION: The Board of Education approve the tentative agreement and Addendum as negotiated between the Waverly Education Association and the Board of Education as presented.

Assistant Superintendent Jacklin Blodgett reviewed the language changes reflected throughout the contract. The economic proposal of the tentative agreement for 2010-2011 includes a 1% increase on the top step of the salary schedule, and \$300 off schedule per staff member if the District receives EduJobs funding of at least \$300,000. The tentative agreement also includes an insurance change on January 1, 2011.

The agreement, a one year contract, meets the financial parameters set by the Board of Education and was ratified by the union today.

Motion carried. VOTE: AYES – 6; NAYS – 0 (Member Knaggs absent).

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November 15, 2010

***WESPA Master Agreement Addendum – Report #10-29 – For Action***

A motion was presented by Member Slocum and supported by Member Martin. MOTION: The Board of Education approve the Addendum agreement as negotiated between the Waverly Education Support Personnel Association and the Board of Education.

Motion carried. VOTE: AYES – 6; NAYS – 0 (Member Knaggs absent).

***Public Comment***

None

***Other Board Business***

Member Martin reminded Board members of the Celebration of Public Education to be held on Wednesday, November 17<sup>th</sup> at the Kellogg Center.

Member Jones reminded Board members that Warrior Madness will be held on Thursday, November 18<sup>th</sup> and Silver Bells in the City on Friday, November 19<sup>th</sup>. Winans first graders will kick off the Silver Bells event with Christmas carols at noon on Friday in the 200 block of S. Washington. The media and a special guest from the North Pole will also be there.

***Adjournment***

The meeting adjourned at 7:17 p.m.

Respectfully submitted,

Mary Ann Martin, Secretary

rlp

**WAVERLY COMMUNITY SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
November 22, 2010**

**Report #10-30**

**Subject:        Personnel Report**

**FOR ACTION**

**A.        Transfer – NonCertified**

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Erin Symonds	From: Winans Lunch Assistant To: Secretary to Chief Academic Officer	11/12/10

**B.        Extra-Curricular Schedule B Stipends**

<u>Name</u>	<u>Assignment</u>		<u>Stipend</u>	<u>Effective</u>
David Gorbe	MS Band Director	3	\$2,578	2010-11 Sch. Yr.
Benjamin Knapp	MS Choir Director	3	\$1,539	2010-11 Sch. Yr.
Mi Hye Kang	MS Orchestra Director	3	\$1,539	2010-11 Sch. Yr.
Yolanda Harris	MS Junior Honor Society Advisor	3	\$1,723	2010-11 Sch. Yr.
Kerry Biladeau	MS School Improvement Co-Chair	3	\$308.60	2010-11 Sch. Yr.
Heather Lewis	MS School Improvement Co-Chair	1	\$264.60	2010-11 Sch. Yr.
Sam Sicilia	MS School Improvement Co-Chair	1	\$264.60	2010-11 Sch. Yr.
Vicki Cameron	MS School Improvement Co-Chair	1	\$264.60	2010-11 Sch. Yr.
Deb Quinn	MS School Improvement Co-Chair	1	\$264.60	2010-11 Sch. Yr.
Kathie McDaniel	MS Student Council Advisor	3	\$1,723	2010-11 Sch. Yr.
Michelle DeBrabander	MS Yearbook Co-Advisor	3	\$1,660	2010-11 Sch. Yr.

**C.        Extra-Curricular 8.8 Stipends**

<u>Name</u>	<u>Assignment</u>		<u>Stipend</u>	<u>Effective</u>
Kathie McDaniel	MS Art Chair		\$200	2010-11 Sch. Yr.
Brenda Gibson	MS Counseling Chair		\$200	2010-11 Sch. Yr.
Elizabeth Gardner	MS Language Arts Co-Chair		\$540	2010-11 Sch. Yr.
Heather Lewis	MS Language Arts Co-Chair		\$540	2010-11 Sch. Yr.
Susan Bissonnette	MS Mathematics Co-Chair		\$400	2010-11 Sch. Yr.
Jennifer VanMeter Vance	MS Mathematics Co-Chair		\$400	2010-11 Sch. Yr.
David Gorbe	MS Music Chair		\$240	2010-11 Sch. Yr.
Michelle DeBrabander	MS PE/Health Co-Chair		\$240	2010-11 Sch. Yr.
Gary Wilson	MS PE/Health Co-Chair		\$240	2010-11 Sch. Yr.
Debbie Quinn	MS Science Co-Chair		\$400	2010-11 Sch. Yr.
LuAnn Stuitable	MS Science Co-Chair		\$400	2010-11 Sch. Yr.
Yolanda Harris	MS Social Studies Co-Chair		\$400	2010-11 Sch. Yr.
Sam Sicilia	MS Social Studies Co-Chair		\$400	2010-11 Sch. Yr.
Kathy Jenkins	MS Special Education Co-Chair		\$450	2010-11 Sch. Yr.
Anne Mazner	MS Special Education Co-Chair		\$450	2010-11 Sch. Yr.
Kathy Jenkins	MS Parapro Advisor Chair		\$100	2010-11 Sch. Yr.
Gary Wilson	MS Industrial Tech. Chair		\$80	2010-11 Sch. Yr.
Jennifer VanMeter Vance	MS 7B Team Leader		\$45	2010-11 Sch. Yr.
Anthony Pecoraro	MS 7G Team Leader		\$45	2010-11 Sch. Yr.
Heather Lewis	MS 8B Team Leader		\$45	2010-11 Sch. Yr.
Nick Niederquell	MS 8G Team Leader		\$45	2010-11 Sch. Yr.
Bill Cecil	East 5 <sup>th</sup> Grade PTO Representative		\$500	2010-11 Sch. Yr.

Nancy Breen	East 6 <sup>th</sup> Grade PTO Representative	\$500	2010-11 Sch. Yr.
Marybeth Chasse	East Special Education Chair	\$400	2010-11 Sch. Yr.
Kelly Blake	East 5 <sup>th</sup> Grade Language Arts Chair	\$400	2010-11 Sch. Yr.
Brad McNeil	East 6 <sup>th</sup> Grade Language Arts Chair	\$400	2010-11 Sch. Yr.
Shelly McGee	East 6 <sup>th</sup> Grade Science Chair	\$400	2010-11 Sch. Yr.
Bernard Schroeter	East 5 <sup>th</sup> Grade Science Chair	\$400	2010-11 Sch. Yr.
Duff Schad	East 5 <sup>th</sup> Grade Social Studies Co-Chair	\$200	2010-11 Sch. Yr.
Tonya May	East 5 <sup>th</sup> Grade Social Studies Co-Chair	\$200	2010-11 Sch. Yr.
Susan Ellsworth	East 6 <sup>th</sup> Grade Social Studies Chair	\$400	2010-11 Sch. Yr.
Laura Smith	East 5 <sup>th</sup> Grade Mathematics Chair	\$400	2010-11 Sch. Yr.
Denise Kehren	East 6 <sup>th</sup> Grade Mathematics Chair	\$400	2010-11 Sch. Yr.
Rachel Goodman	East Links Goal Chair	\$200	2010-11 Sch. Yr.
Tonya May	East School Improvement Language Arts Co-Chair	\$127.50	2010-11 Sch. Yr.
Brad McNeil	East School Improvement Language Arts Co-Chair	\$127.50	2010-11 Sch. Yr.
Denise Kehren	East School Improvement Math Co-Chair	\$127.50	2010-11 Sch. Yr.
Don Dimick	East School Improvement Math Co-Chair	\$127.50	2010-11 Sch. Yr.
Shelly McGee	East School Improvement Science Co-Chair	\$127.50	2010-11 Sch. Yr.
Kate Tonnos	East School Improvement Science Co-Chair	\$127.50	2010-11 Sch. Yr.
Susan Ellsworth	East School Improvement Social Studies Goal Chair	\$255	2010-11 Sch. Yr.
Lynn Moule	Elmwood School Improvement Social St. Chair	\$100	2010-11 Sch. Yr.
Cindy Sartor	Elmwood School Improvement Science Chair	\$100	2010-11 Sch. Yr.
Rhonda Berns	Elmwood School Improvement Math Co-Chair	\$75	2010-11 Sch. Yr.
Cathy Mosher	Elmwood School Improvement Math Co-Chair	\$75	2010-11 Sch. Yr.
Arden LaMere	Elmwood School Improvement L.A. Chair	\$150	2010-11 Sch. Yr.
Arden LaMere	Elmwood MEAP Coordinator	\$100	2010-11 Sch. Yr.
Rhonda Berns	Elmwood MEAP Prep Chair	\$225	2010-11 Sch. Yr.
Lynn Moule	Elmwood School Habitat Upkeep Co-Chair	\$50	2010-11 Sch. Yr.
Cathy Mosher	Elmwood School Habitat Upkeep Co-Chair	\$50	2010-11 Sch. Yr.
Kristin Kochheiser	Elmwood School Newspaper Chair	\$300	2010-11 Sch. Yr.
Jeremiah Baynes	Elmwood Technology Committee Co-Chair	\$200	2010-11 Sch. Yr.
Kristin Kochheiser	Elmwood Technology Committee Co-Chair	\$100	2010-11 Sch. Yr.
Jenny Baird	Elmwood Technology Committee Co-Chair	\$100	2010-11 Sch. Yr.
Cathy Mosher	Elmwood PTO Representative Co-Chair	\$100	2010-11 Sch. Yr.
Brenda Hinds	Elmwood PTO Representative Co-Chair	\$100	2010-11 Sch. Yr.
Susan Burm	Elmwood Music Programs Chair	\$200	2010-11 Sch. Yr.
Karen Berry	Winans On-Track Committee Co-Chair	\$250	2010-11 Sch. Yr.
Amanda Batten	Winans On-Track Committee Co-Chair	\$250	2010-11 Sch. Yr.
Adam Hussain	Winans Mileage Club Committee Chair	\$225	2010-11 Sch. Yr.
Kysha Crenshaw	Winans Technology Committee Chair	\$200	2010-11 Sch. Yr.
Kysha Crenshaw	Winans Diversity Committee Chair	\$200	2010-11 Sch. Yr.
Kysha Crenshaw	Winans Family Council Committee Chair	\$275	2010-11 Sch. Yr.
Johanna Germain	Winans Literacy Promotion Committee Chair	\$300	2010-11 Sch. Yr.
Karen Berry	Winans Green Team Committee Chair	\$275	2010-11 Sch. Yr.
Gini Larson	Winans Upper Grade Level Chair	\$175	2010-11 Sch. Yr.
Christina Lounds	Winans Lower Grade Level Chair	\$175	2010-11 Sch. Yr.
Susan Burm	Windemere View Evening Performance Chair	\$250	2010-11 Sch. Yr.
Christel Benjamin	Windemere View PTO Representative	\$200	2010-11 Sch. Yr.
Pam Hawkins	Windemere View Before School Math Chair	\$582	2010-11 Sch. Yr.
Pam Hawkins	Windemere View Literacy Chair	\$200	2010-11 Sch. Yr.
Lisa Hamilton	Windemere View Math Chair	\$191	2010-11 Sch. Yr.
Helene McNeilly	Windemere View Science Chair	\$50	2010-11 Sch. Yr.
Christel Benjamin	Windemere View Social Studies Chair	\$50	2010-11 Sch. Yr.
Christel Benjamin	Wind. View On Track After School Tutoring Chair	\$117	2010-11 Sch. Yr.
Mark Nester	Windemere View Yearbook Coordinator	\$200	2010-11 Sch. Yr.
Craig Paksi	Windemere View District Technology Team Chair	\$50	2010-11 Sch. Yr.

**WAVERLY COMMUNITY SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
November 22, 2010**

**Report #10-30**

**FOR ACTION**

**Subject:**           **Master Agreement Ratification  
Waverly Educational Support Personnel Association**

**Recommendation:**

The Superintendent recommends the Board approve the tentative agreement as negotiated between the Waverly Educational Support Personnel Association and the Board of Education as presented.

**Statement of Purpose/Issue:**

To approve the agreement reached.

**Background Information:**

The Board and WESPA representatives reached a tentative agreement for a one year contract on November 12, 2010. The agreement includes a 1% increase in the third year salary schedule retroactive to July 1, 2010.

The agreement includes a \$200 off schedule payment per person working five hours or more if the district receives EduJob funds of \$300,000 in the 2010-2011 year.

The new agreement also includes updated language with regard to lay-off and recall, school closings, insurance, and duration of agreement.

The union ratified this contract on November 18, 2010.

**Budget Impact:**

<u>Costs</u>	
2010-11	\$40,000

**Options/Alternatives:**

1. Ratify the tentative agreement
2. Reopen talks to renegotiate

**Rationale for Recommendation:**

The agreement is favorable for the Board and WESPA unit.

**WAVERLY COMMUNITY SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
November 22, 2010**

**FOR INFORMATION**

**Subject:           Staffing 2010-2011**

Total Full Time Equivalent (FTE) for the 2009-10 school year was 196.55. The total FTE for certified staff for the 2010-11 school year is 179.11.

Student enrollment blended count for the 2009-10 school year was 2,990. A total K-12 unaudited blended count for the 2010-11 school year as of the 4<sup>th</sup> Wednesday is 3,008.