



Waverly Community Schools

Organizational Meeting Meeting

Monday, July 12, 2010 6:00 PM

Agenda of Organizational Meeting Meeting

The Board of Education Waverly Community Schools

A Organizational Meeting meeting of the Board of Education of Waverly Community Schools will be held July 12, 2010, beginning at 6:00 PM in the Board Room, 515 Snow Road, Lansing, MI.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

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- II. Board Pledge 4
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A. Finance/Personnel

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XI. Public Comment

XII. Other Board Business

XIII. Adjournment

XIV. *** Denotes Consent Agenda

Pledge

In support of the Waverly Community Schools' Strategic Plan and with the deepest sense of responsibility and conviction we, the members of the Waverly Community Schools Board of Education, pledge the following:

- To understand our authority exists only when acting collectively with fellow board members.
- That our authority is derived from and obliged to serve the interests of our entire community.
- To exemplify ethical behavior and conduct that is above reproach.
- To engage in an ongoing process of board development and education and continuous improvement.
- To be prepared to participate in open, honest, and civil deliberation with and among my colleagues.
- To vote my conscience for the good of the school district and the community, and to support the decisions and policies we make.
- To honor the division of responsibility between the board, the superintendent and staff.
- To contribute in creating a spirit of true cooperation and mutually supportive relationships within our community.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
June 14, 2010**

Opening of Meeting

The special meeting of the Waverly Community Schools Board of Education was called to order by President John Broughton at 7:00 p.m. in the Board Room of the Waverly Community Schools Administration Center, 515 Snow Road, Lansing, Michigan.

Members Present:

Mr. John Broughton, President
Mr. Britt Slocum, Vice President
Mrs. Mary Ann Martin, Secretary
Mrs. Fonda Brewer-Williams, Treasurer
Mrs. Kim Smith, Vice Secretary-Treasurer
Mr. Calvin Jones Trustee
Mr. Mike Knaggs, Trustee

Staff Present:

Dr. Thomas J. Pillar, Superintendent
Mrs. Jacklin Blodgett, Asst. Superintendent for Finance & Personnel
Mr. Rob Spagnuolo, Director of Business & Operations
Marty Coates
Becky McQuillan
Vince Perkins
Kysha Crenshaw
Rebecca Pease

Others Present:

Dr. Debra L. Jones

Purpose

The purpose of the meeting was a Public Hearing for the 2010-2011 Budget and Proposed Tax Millage Rate.

Jacklin Blodgett, Assistant Superintendent for Finance & Personnel, and Rob Spagnuolo, Director of Business & Operations, presented budget information including General Fund; Student Services/Activities Fund; Child Care Fund; Food Service Fund; Debt Fund; and Refunding Debt Fund.

Public Comment

None

Adjournment

The meeting adjourned at 7:27 p.m.

Respectfully submitted,

Mary Ann Martin, Secretary

rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
June 14, 2010**

Opening of Meeting

The regular meeting of the Waverly Community Schools Board of Education was called to order by President John Broughton at 7:37 p.m. in the Little Theatre of the Waverly Middle School, 620 Snow Road, Lansing, Michigan.

Members Present:

Mr. John Broughton, President
Mr. Britt Slocum, Vice President
Mrs. Mary Ann Martin, Secretary
Mrs. Fonda Brewer-Williams, Treasurer
Mrs. Kim Smith, Vice Secretary-Treasurer
Mr. Calvin Jones, Trustee
Mr. Mike Knaggs, Trustee

Staff Present:

Dr. Thomas J. Pillar, Superintendent
Mrs. Jacklin Blodgett, Asst. Superintendent for Finance & Personnel
Mrs. Dorothy Blackwell, Director of Curriculum
Mr. Rob Spagnuolo, Director of Business & Operations
Vickie Tisdale
Vince Perkins
Marty Coates
Keisha Crenshaw
Becky McQuillan
Colleen Weinfeld
Patty Little
Gretchen Mikula
Dave Pike
Shawn Talifarro
Rebecca Pease

Others Present:

Mary Jo White
Dr. Debra L. Jones

Special Presentation

None

Correspondence

None

Public Comment

None

Student Representative Report

None

Board Member Comment

Member Knaggs reported the end of the year gala at Colt Elementary was great. He also reported he was able to attend the 8th grade trips to Michigan Adventure and Cedar Point.

Member Smith stated the end of the year events are always great, as was graduation.

Board Member Comment (cont.)

Member Martin announced she went with Ms. Coates' class to Wesley Woods Camp for a day, which included a nature study, pond study, art, manners, making a t-shirt, camp songs, and exercises led by the teacher. Member Martin reported she attended the cord ceremony at Ombudsman which she described as a touching experience. A total of 19 students received cords for completing their high school credits, which enabled them to graduate from Waverly. Member Martin reported she also attended the underclass awards ceremony and the Waverly High School Senior Awards ceremony. She stated commencement was handled with class, with five valedictorians each giving wonderful speeches. Member Martin stated she attended the Winans Elementary recognition ceremony and was pleased to present a shirt from Wesley Woods to Marty Coates in recognition of taking students to the camp for 34 years.

Member Slocum thanked Member Martin for attending the Ombudsman ceremony. He reported the girls' softball team recently played Olivet which he described as the game of a lifetime.

Member Brewer-Williams stated she was amazed at Senior Honors Night on how well so many students are doing. She congratulated the 19 Ombudsman graduates and all students rising to the next level as they change buildings.

Member Jones reported there was a race last weekend with participants running for education. He thanked Waverly staff and families who participated in this event. Member Jones thanked Linda Vainner for providing hot boxes for the Board of Water & Light's Chili Cook-off. Proceeds from the event go to various charities in the Lansing community. Member Jones stated it was an honor to be at the Senior Honors ceremony.

Adoption of Agenda

A motion was presented by Member Slocum and supported by Member Martin. MOTION: The Waverly Board of Education adopt the meeting agenda as presented.

Motion carried. VOTE: AYES – 7; NAYS – 0.

******Approval of Minutes***

The minutes of the regular meeting of May 24, 2010 and the special meetings of May 25, 2010 were approved as presented.

Textbook Adoptions

President Broughton suggested that the reports dealing with textbook adoptions be consolidated into one motion.

A motion was presented by Member Jones and supported by Member Brewer -Williams that Reports #09-53 through 09-59 be approved as presented.

Motion carried. VOTE: AYES – 7; NAYS – 0.

Below are the Reports approved by the above motion:

Textbook Adoption – Honors Trigonometry: Pre-calculus Graphical, Numerical, Algebraic, Copyright 2011, - Report #09-53 – For Action

The Honors Trigonometry textbook, published by Pearson, was approved by the Board . The current text is 14 years old, is outdated, and needed to be replaced.

Textbook Adoption – Calculus: Calculus Graphical, Numerical, and Algebraic, Copyright 2010 – Report #09-54 – For Action

The AP Calculus (per-calculus) textbook, published by Pearson, was approved by the Board. The current text had become outdated, lacked cultural diversity, sufficient diagrams and enhancements for multiple intelligences.

Textbook Adoption for Middle School Earth Science – Report #09-55 – For Action

The textbook, Interactive Science Earth’s Structure and Interactive Science Earth’s Surface, published by Pearson Education, Copyright 201, was approved by the Board. Purchase of a textbook was necessary due to the adoption of the new High School content expectations.

Textbook Adoption for Middle School Social Studies – Report #09-56 – For Action

A textbook for 7th grade Social Studies, The Ancient World, by Pearson Prentice Hall; and an 8th grade textbook, United States History Beginning to 1914 by Holt McDougal, a division of Houghton Mifflin Harcourt, were approved by the Board. Approval of new Grade Level Content Expectations (GLCEs) required material currently not available at the Middle School level.

Intervention for Literacy Instruction (Elementary) – Report #09-57 – For Action

Recommended materials from various companies to strengthen core instruction and provide Tier 2 and Tier 3 interventions for students were approved by the Board. The goal was to provide additional literacy instructional materials for struggling students in the elementary grades.

Grades 5-8: Book Room and Reading Intervention Adoption – Report #09-58 – For Action

Programs from several companies to assist the lower readers in the 5th and 6th and 7th & 8th grades were approved by the Board.

Textbook Adoption for Literacy Lab and Math Lab Classes at Waverly High School – Report #09-59 – For Action

Two textbook packages for literacy: *Bridges to Literature*, 2008, Holt McDougal, a division of Houghton Mifflin Harcourt, and *Read to Achieve*, School Education Group, MacMillian/McGraw Hill-SRA-Wright Group; Go Instruction SmartBoard for literacy; and a third textbook package for math, *Singapore Math*, were approved by the Board. The purpose was to purchase materials for high school math and literacy labs created through RTI.

Policy – Second Reading – Report #09-60 – For Action

A motion was presented by Member Martin and supported by Member Smith. MOTION: The Board of Education adopt the following new policies and policy revisions as presented at second reading.

| | | |
|---------|--|-------------|
| 0167.3 | Public Participation at Board Meetings | Revised |
| 0168.3 | Committee Meetings | Revised |
| 2260 | Nondiscrimination & Access to Equal Education | Revised |
| 2260.1 | Prohibition against Discrimination Based on Disability | Revised |
| 2623 | Student Assessment | Revised |
| 3122.02 | Nondiscrimination Based on Genetic Information of Employee | New |
| 3160 | Physical Examination | Revised |
| 3362 | Anti-Harassment | Replacement |
| 3419.01 | Privacy Protections of Self-funded Group Health Plans | Revised |
| 3419.02 | Privacy Protections of Fully Insured Group Health Plans | Revised |
| 3430.01 | Family & Medical Leaves of Absence (“FMLA”) | Revised |
| 4122.02 | Nondiscrimination Based on Genetic Information of Employee | New |
| 4140 | Termination and Resignation | Revised |
| 4160 | Physical Examination | Revised |
| 4362 | Anti-Harassment | Replacement |
| 4419.01 | Privacy Protections of Self Funded Group Health Plans | Revised |

Policy – Second Reading (cont.)

| | | |
|---------|---|-------------|
| 4419.02 | Privacy Protections of Fully Insured Group Health Plans | Revised |
| 4430.01 | Family & Medical Leaves of Absence (“FMLA”) | Revised |
| 5136V1 | Wireless Communication Devices | Revised |
| 5136V2 | Wireless Communication Devices | Deleted |
| 5517 | Anti-Harassment | Replacement |
| 6144 | Investments | Revised |
| 9160 | Public Attendance at School Events | Revised |

Motion carried. VOTE: AYES – 7; NAYS – 0.

******Financial Recommendation – Report #09-61 – For Action***

The treasurer’s report was approved as presented.

******Certification of Summer Tax Levy – City of Lansing, Delta and Lansing Townships – Report #09-62 – For Action***

The Board of Education adopted the proposed summer tax levy for the City of Lansing, Delta and Lansing Townships. A copy of the certification (L-4029) is affixed to the official minutes of this meeting.

2010-2011 Budget and Proposed Tax Millage Rate – Report #09-63 – For Action

A motion was presented by Member Slocum and supported by Member Martin. MOTION: The Board of Education adopt the proposed budgets as presented.

Member Brewer-Williams and Member Jones stated they were not in support of sharing a principal between two buildings but would support the budget. Member Jones thanked Mr. Spagnuolo and Mrs. Blodgett for keeping an eye on changes in the budget. Member Slocum stated it has been one tough year to put a budget together. Everyone worked very hard and long, and a lot of thinking has been done on this budget, but we have a balanced budget on time. Member Martin stated there are many cuts which are painful to her, but she supports the budget 100%.

Motion carried. VOTE: AYES – 7; NAYS – 0.

Personnel Recommendations – Report #09-50 – For Action

A motion was presented by Member Jones and supported by Member Slocum. MOTION: The Board of Education approve the retirement of Kathleen Rogan (High School Special Education teacher); Jeff Wood (East 5th grade teacher); Rhonda Seder-Sorrell (Winans Special Education teacher); and Linda Thelen (High School Science teacher); and the resignation of David Larzelere (Band Director).

Member Martin stated the total years of service of the retiring certified and non-certified staff is 211 years.

Motion carried. VOTE: AYES – 7; NAYS – 0.

Also listed in the personnel report for information were administrative transfers; the retirements of non-certified employees Susan Jones (Colt Food Service & Lunch Assistant); Richard Kroetsch (Middle School Custodian); and Lillian Couthen (Winans Custodian); the resignation of two non-certified staff; and the transfer of two non-certified staff.

******Delta Township District Library Board Member – Report #09-65 – For Action***

The Board of Education reappointed Colleen Weinfeld to the Delta Township Library Board for a term beginning July 1, 2010 and ending June 30, 2014.

Superintendent's Report

Dr. Pillar acknowledged Dr. Margaret Baldwin, Colt Elementary School principal, who was a recipient of the Crystal Apple Award given by the College of Education at Michigan State University. The Crystal Apple Award was established as a way for donors to recognize educators who played a significant role in their lives and who represent a commitment to the teaching profession.

Dr. Pillar recognized Assistant Superintendent Jacklin Blodgett with a Star Award Certificate for modeling healthy eating and physical activity habits, and enthusiastically encouraging others to do so.

Dr. Pillar reported the 2009-2010 school year concluded on a relatively quiet note. All the various end of the year activities went well, capped off by a beautiful graduation ceremony on June 6th.

Dr. Pillar reported paving at the service building was completed and it is quite an improvement.

Dr. Pillar announced the following calendar items: The Board's organizational meeting is on July 12th. Since the board election is now in November, the Board will not elect officers and establish committees until January. The first regular meeting of the 2010-2011 school years is August 9th. There will be a full day Board professional development session on August 23rd.

Dr. Pillar reported the summer maintenance schedule is set with team cleaning of buildings.

Dr. Pillar announced summer school started today and will run through July 2nd. Grades three through five will attend from 8:00-11:00 a.m. and grades six through eight will attend from noon to 3:00 p.m. five days a week. High School students attend at the Ombudsman site 8:00 -11:00 a.m. and noon to 3:00 p.m. There is also an 11th and 12th grade on-line credit recovery.

Dr. Pillar reported there is movement in the legislature for taking money from the school aid fund to plug gaps in the general fund. Rob Spagnuolo has communicated with the legislature that we are not in favor of this action. He indicated Board members may want to do so as well.

Dr. Pillar announced there is a need for a student disciplinary hearing. Becky will contact you regarding your availability.

Dr. Pillar reported administration is looking at a second initiative which would provide assistance for resident students who have dropped out of school to recover credits. The American Academy provides on-line curriculum and is a true recovery program. Dorothy Blackwell provided background information on the program.

Public Comment

None

Other Board Business

None

Adjournment

The meeting adjourned at 8:20 p.m.

Respectfully submitted,

Mary Ann Martin, Secretary

***Consent Agenda

rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
June 18, 2010**

Opening of Meeting

The special meeting of the Waverly Community Schools Board of Education was called to order by President John Broughton at 7:35 a.m. in the Board Room of the Administrative Center, 515 Snow Road, Lansing, Michigan.

Members Present:

Mr. John Broughton, President
Mr. Britt Slocum, Vice President
Mrs. Mary Ann Martin, Secretary
Mrs. Fonda Brewer-Williams, Treasurer
Mrs. Kim Smith, Vice Secretary-Treasurer
Mr. Calvin Jones, Trustee

Member Absent:

Mr. Mike Knaggs, Trustee

Staff Present:

Becky McQuillan

Others Present:

Mr. Kevin Harty, Thrun Law Firm

Purpose

The purpose of the meeting was to review revisions to the Superintendent's contract.

Motion to approve revisions

A motion was presented by Member Jones and supported by Member Brewer-Williams. MOTION: The Board of Education approve the revision (Draft 3: June 17, 2010) to the Superintendent's contract, and to include annual expense amount of \$5,000 within that contract. The Board President and Board Secretary are authorized to sign this contract for, and on behalf of, the Board of Education.

Motion carried. VOTE: AYES – 6; NAYS – 0 (Member Knaggs absent).

Public Comment

None

Adjournment

The meeting adjourned at 8:15 a.m.

Respectfully submitted,

Mary Ann Martin, Secretary

rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
July 12, 2010**

Report #10-01

FOR ACTION

Subject: Designation of Date, Time, and Location of School Board Meetings

Recommendation:

In accordance with Public Act No. 267 of the Michigan Public Acts of 1976, the Superintendent recommends the Board of Education meeting calendar be established as follows:

| <u>2010</u> | <u>2011</u> |
|--------------------|--------------------|
| August 9* | January 10* |
| September 13+ | February 7+ |
| September 27 | February 22^ |
| October 11* | March 7* |
| November 8+ | April 18* |
| November 22 | May 9+ |
| December 13* | May 23 |
| | June 13+ |
| | June 27 |

All regular meetings will begin at 7:30 P.M. and will be held in the Administrative Center's Board Room. Meetings held on the second Monday of the month, when there are two meetings that month, will be preceded by Advisory Committee meetings beginning at 6:00 p.m.

* denotes one meeting per month

+ denotes meeting preceded at 6:00 p.m. by Advisory Committee meetings

^ denotes Tuesday night meeting due to Presidents' Day holiday

A special organizational meeting of the Board of Education for the 2011-2012 school year will be held on Monday, July 11, 2011 at 6:00 p.m.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
July 12, 2010**

Report #10-02

FOR ACTION

Subject: Annual Designation of School Depositories

Recommendation:

The Superintendent recommends the Board of Education designate the depositories for Waverly Community Schools' monies and banking transactions for the 2010-2011 fiscal year, as follows:

PNC Bank

**General Fund – Checking
General Fund – Savings
General Fund – Payroll/Checking**

COMERICA BANK

**Lunch – Checking
Waverly Athletics & Activities – Checking
Waverly Childcare – Checking
General Fund – Checking
Debt Funds – Checking and Investments
Trust & Agency Fund – Checking**

MICHIGAN SCHOOL DISTRICT LIQUID ASSET FUND

**General Fund – Checking
General Fund – Savings
General Fund – Investments**

Background Information/Historical Perspective:

It is necessary for the newly organized Board of Education to officially designate its banks at the beginning of each school year.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
July 12, 2010**

Report #10-03

FOR ACTION

Subject: Designation of Professional Service Consultants – Attorneys

Recommendation:

The superintendent recommends the Board of Education retain Thrun Law Firm, P.C. to address legal issues of the school district.

Statement of Purpose/Issue:

The above recommended law firm has served as counsel to the Board and their performance has been judged satisfactory. Approval of the Board's legal counsel at this time provides the administration with direction when needing legal advice during the school year.

Background Information/Historical Perspective:

In the past, the firm of Thrun Law Firm, P.C. has been authorized as professional counsel. The firm has performed legal services including elections, personnel matters, and other concerns. The retainer charged in 2009-2010 by Thrun Law Firm, P.C. was \$1,100.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
July 12, 2010**

Report #10-04

FOR ACTION

Subject: **Designation of Audit Firm for 2010-2011**

Recommendation:

The Superintendent recommends the Board of Education designate Plante & Moran, PLLC, Certified Public Accountants, to audit the school district's financial records for the fifth year of a five (5)-year proposal at a cost of \$20,050.

Background Information/Historical Perspective:

Plante & Moran performs audits for many school districts and works closely with the state of Michigan. The firm has audited the school district's financial records for the past 19 years in a satisfactory manner.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
July 12, 2010**

Report #10-05

FOR ACTION***

Subject: Annual Designation of Authorized Signatories

Recommendation:

The Superintendent recommends the Board of Education designate the signatories for Waverly Community Schools' banking and investment transactions for the 2010-2011 fiscal year.

All checks drawn against an authorized, demand account in the following funds will be signed by the Board treasurer and countersigned by the Superintendent.

**General Fund
Trust & Agency Fund
Waverly Athletics & Activities
Waverly Childcare Fund
Lunch Fund
Debt Funds**

The Assistant Superintendent for Finance & Personnel and the Director of Business & Operations will be authorized to transfer funds from the authorized trust and savings accounts to authorized checking accounts in the following funds:

**General Fund
Trust & Agency Fund
Waverly Athletics & Activities
Waverly Childcare Fund
Lunch Fund
Debt Funds**

The Assistant Superintendent for Finance & Personnel and the Director of Business & Operations will be authorized to invest temporary, excess cash in the name of Waverly Community Schools and to liquidate such investments by deposit in authorized accounts.

Background Information/Historical Perspective:

It is necessary for the newly organized Board of Education to officially designate its authorized signatories at the beginning of each school year.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
July 12, 2010**

Report #10-06

FOR ACTION***

Subject: Designation of Person to Post Meetings

Recommendation:

The Superintendent recommends the Recording Secretary to the Board of Education be designated as the person to post meetings of the Board of Education. In her absence, the Superintendent shall appoint a person to post individual meetings as required.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
July 12, 2010**

Report #10-07

FOR ACTION***

Subject: Designation of Charitable Giving Fiscal Agents

Recommendation:

The Superintendent recommends the Waverly Community Schools Board of Education select the Capital Area United Way and the Waverly Education Foundation as its charitable giving campaign fiscal agents for the 2010-2011 school year.

Statement of Purpose/Issue:

This action by the Board of Education establishes the Capital Area United Way and the Waverly Education Foundation as the only two agencies having access to the district's payroll deduction process for the purpose of conducting their charitable giving campaigns for the 2010-2011 school year.

Background Information/Historical Perspective:

In past years, the Capital Area United Way was named the fiscal agent as an umbrella, under which all charities seeking to use the district's payroll deduction process for charitable campaign giving must conform. The Waverly Education Foundation approached administration in 1995 with a plan to enhance its membership through offering a payroll deduction plan for district employees. This will ultimately benefit the district as Foundation monies will eventually filter back to the schools through enhancement of programs.

Rationale for Recommendation:

It is timely that the Board of Education selects its annual charitable workplace giving campaign fiscal agents in preparation for the Capital Area United Way and the Waverly Education Foundation campaigns. Traditionally the United Way campaign is conducted during the months of September and October. The Waverly Education Foundation offers membership to employees through payroll deduction on an ongoing basis.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
July 12, 2010**

Report #10-08

FOR ACTION***

Subject: Membership Resolution -- Michigan High School Athletic Association

Recommendation:

The superintendent recommends the Waverly Community School District continue its membership and relationship with the Michigan High School Athletic Association and that the following membership resolution, provided by the Michigan High School Athletic Association, be adopted for the year August 1, 2010 through July 31, 2011.

The secondary schools in the Waverly Community School District, City of Lansing, County of Eaton, State of Michigan, are hereby:

- (A) enrolled as members of the Michigan High School Athletic Association, Inc., a nonprofit association, and
- (B) are further enrolled to participate in the approved inter-school athletic activities sponsored by said association.

The Board of Education hereby delegates to the Superintendent or his designee(s) the responsibility for the supervision and control of said activities, and hereby accepts the Constitution and Bylaws of said association and adopts as its own the rules, regulations, and interpretations (as minimum standards), as published in the current Handbook and qualifications as published in the Bulletin as the governing code under which the said schools shall conduct their program of interscholastic activities and agrees to primary enforcement of said rules, regulations, interpretations, and qualifications. In addition, it is hereby agreed that schools which host or participate in the association's meets and tournaments shall follow and enforce all tournament policies, procedures and schedules.

This authorization shall be effective from August 1, 2010 and shall remain effective until July 31, 2011, during which the authorization may not be revoked.

Background Information/Historical Perspective:

Through Policy 2431 "the Board further adopts those eligibility standard set by the Constitution of the Michigan High School Athletic Association (MHSAA) and shall review such standards annually to ascertain that they continue to be in conformity with the objectives of the Board."

Rationale for Recommendation:

Action is necessary to prevent a lapse in membership, and enable the district to participate in league activities.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
July 12, 2010**

Report #10-09

Subject: Personnel Summary

FOR ACTION

I. INSTRUCTION AND SUPPORT

A. Retirement – Certified

| <u>Name</u> | <u>Position</u> | <u>Years</u> | <u>Effective</u> |
|-------------|------------------------------|--------------|------------------|
| Jerry Smith | HS Special Education Teacher | 28 years | 6/17/10 |

FOR INFORMATION

A. Transfer – Administrative

| <u>Name</u> | <u>Position</u> | <u>Effective</u> |
|------------------|---|------------------|
| Jacklin Blodgett | From: Assistant Superintendent for Finance and Personnel and East Intermediate Principal To: Assistant Superintendent for Finance and Personnel | 7/1/10 |
| Mike Moreno | From: Middle School Principal To: East Intermediate School Principal | 7/1/10 |
| Vincent Perkins | From: Personnel Administrator To: Middle School Principal | 7/1/10 |