



Waverly Community Schools

Regular Meeting

Monday, January 11, 2010 7:30 PM

Agenda of Regular Meeting

The Board of Education Waverly Community Schools

A Regular meeting of the Board of Education of Waverly Community Schools will be held January 11, 2010, beginning at 7:30 PM in the Board Room, 515 Snow Road, Lansing, MI.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Call to Order and Pledge to the Flag - President John Broughton
 - A. Pledge - Waverly Middle School Students

- II. Special Presentations
 - A. School Board Recognition - Dr. Pillar
 - B. Report from Vince Perkins- Waverly Middle School

- III. Correspondence - Secretary Mary Ann Martin

- IV. Public Comment

- V. Student Representative Report

- VI. Board Member Comment

- VII. Adoption of Meeting Agenda

- VIII. ***Approval of Minutes 3

- IX. Presentation of Reports
 - A. Curriculum
 - 1. Recommendation to approve Report #09-31, High School Program of Studies 2010-2011 14
 - B. Facility/Policy
 - 1. Recommendation to approve Report #09-32, Policy (2nd Reading) 15
 - C. Finance & Personnel

1.	***Recommendation to approve Report #09-33, Financial Recommendation	16
2.	For Information - Personnel Report	19
X.	Superintendent's Report	
XI.	Public Comments	
XII.	Other Board Business	
XIII.	Adjournment	
XIV.	***Consent Agenda	

**BOARD OF EDUCATION
SPECIAL MEETING
November 25, 2009**

Opening of Meeting

The special meeting of the Waverly Community Schools Board of Education was called to order by President John Broughton at 7:30 a.m. in the Board Room of the Administrative Center, 515 Snow Road, Lansing, Michigan.

Members Present:

Mr. John Broughton, President
Mr. Britt Slocum, Vice President
Mrs. Mary Ann Martin, Secretary
Mrs. Fonda Brewer-Williams, Treasurer
Mrs. Kim Smith, Vice Secretary-Treasurer
Mr. Calvin Jones, Trustee
Mr. Mike Knaggs, Trustee

Staff Present:

Dr. Thomas J. Pillar, Superintendent
Mrs. Jacklin Blodgett, Asst. Superintendent for Finance & Personnel
Mr. Bruce Johnson, Director of Student Services & Operations
Mr. Rob Spagnuolo, Business Manager
Mr. Edric Haleen
Mrs. Beth Slusher
Mrs. Beth Kaiser
Mrs. Elizabeth Tembras-Gardner
Mrs. Deb Nixon

Pledge

The pledge of allegiance was led by Member Martin.

Adoption of Agenda

A motion was presented by Member Slocum and supported by Member Brewer-Williams. MOTION: The Board of Education adopt the meeting agenda as presented.

Motion carried. VOTE: AYES – 7; NAYS – 0.

Voluntary Severance Agreement – Teachers – Report #09-29 – For Action

A motion was presented by Member Brewer-Williams and supported by Member Slocum. MOTION: The Board of Education approve the mid-year voluntary severance agreement for those individuals on step 11 of the Waverly Education Association. This agreement provides \$30,000 over two fiscal years for eligible participants as defined by supporting documents.

Motion carried. VOTE: AYES – 7; NAYS – 0.

Voluntary Severance Agreement – Principals – Report #09-30 – For Action

A motion was presented by Member Jones and supported by Member Slocum. MOTION: The Board of Education approve the mid-year voluntary severance agreement for those principals with at least nine (9) years of service to the District. This agreement provides \$30,000 over two fiscal years for eligible participants as defined by supporting documents.

Motion carried. VOTE: AYES – 7; NAYS – 0.

Voluntary Severance Agreement – Administrators – Report #09-31 – For Action

A motion was presented by Member Knapp and supported by Member Smith. MOTION: The Board of Education approve the mid-year voluntary severance agreement for those administrators with at least nine (9) years of service to the District. This agreement provides \$30,000 over two fiscal years for eligible participants as defined by supporting documents.

Motion carried. VOTE: AYES – 7; NAYS – 0.

Master Agreement Ratification – Waverly Administrators Education Association – Report #09-32 – For Action

A motion was presented by Member Martin and supported by Member Slocum. MOTION: The Board of Education approve the tentative agreement as negotiated between the Waverly Administrators Education Association and the Board of Education as presented.

Motion carried. VOTE: AYES – 7; NAYS – 0.

Board Member Comment

None

Other Board Business

The Superintendent related discussion from two previous staff meetings regarding the district's financial situation. The Superintendent suggested the Board authorize using the District's fund balance to prevent mid-year layoffs and substantially maintain programs and services for students without interruption through the remainder of the 2009/2010 school year.

Adjournment

The meeting adjourned at 8:03 a.m.

Respectfully submitted,

Mary Ann Martin, Secretary

**BOARD OF EDUCATION
SPECIAL MEETING
December 10, 2009**

Opening of Meeting

The special meeting of the Waverly Community Schools Board of Education was called to order by Vice President Britt Slocum at 6:05 p.m. in the Auditorium of Waverly High School, 160 Snow Road, Lansing, Michigan.

Members Present:

Mr. Britt Slocum, Vice President
Mrs. Mary Ann Martin, Secretary
Mrs. Fonda Brewer-Williams, Treasurer
Mrs. Kim Smith, Vice Secretary-Treasurer
Mr. Calvin Jones, Trustee
Mr. Mike Knaggs, Trustee

Member Absent:

Mr. John Broughton, President

Staff Present:

Dr. Thomas J. Pillar, Superintendent
Mrs. Jacklin Blodgett, Asst. Superintendent for Finance & Personnel
Mrs. Dorothy Blackwell, Director of Curriculum
Mr. Bruce Johnson, Director of Student Services & Operations
Mr. Rob Spagnuolo, Business Manager
Dave Pike
Tony Terranova
Amy Fox
Vince Perkins
Rebecca Pease

Others Present:

Olivia Long
Bill Long
Lexava Smith
Elizabeth Hernandez
Erin Bielawski
Doreatha Rusher
Scott Hatt
Gina Hatt
Jennifer Dumont
Tonia Hicks
Joseph Hicks Jr.
Jamie VanDerMoore
Drew Moore
Herbert Ruedisale
Ron Axline
Laurie Wallace
Navea Simta
James Long
Samantha Long
Cindy Long
Candy Chatfield
Jerry Papciak
Nikki Wright
Richard O'Boyle
Angela Matlock
Troy Matlock

Others Present (cont.)

Margie Aimery
Mark Blair
Dave Percival
Randy Wyble
Arnold Weinfeld
Michael Fomby
Navea Simba
Naomi Verstreeter

Pledge

Jacklin Blodgett led the pledge of allegiance.

Adoption of Agenda

A motion was presented by Member Martin and supported by Member Brewer-Williams. MOTION: The Board of Education adopt the meeting agenda as presented.

Motion carried. VOTE: AYES – 6; NAYS – 0; (President Broughton absent).

PowerPoint Presentation on recent past, current and anticipated fiscal situation

Dr. Pillar explained the intent of the community forum is to share Waverly's financial history, the current financial situation, and financial projections, and to collect ideas for future consideration. A PowerPoint presentation was shown detailing Waverly's financial history; staffing reductions; fund balance; the current financial situation; the 2009-2010 budget and how state cuts are being addressed; blended enrollment 2005-06 to 2010-11; and looking ahead to 2010-2011.

Question/Answer Period

Those in attendance at the meeting were given the opportunity to write questions on cards. These questions were then posed to the Board of Education and Administration by moderator Vince Perkins.

Public Comment

Addressing the Board during Public Comment were Margie Aimery, Ron Axline, Dave Pike, and Richard O'Boyle.

Board Member Comment

Member Knaggs stated the District is facing difficult times. The Board and Administration are working hard to prevent children from being touched, but there are going to have to be cuts somewhere.

Member Smith thanked those in attendance for taking the time to be a part of the community forum. She stated it is important we all do this together as a community.

Member Martin thanked community members for attending the meeting. She stated the Board would take comments made tonight to heart and encouraged those in attendance to contact Board members if they have further thoughts or ideas. Member Martin said the Board and Administration are trying to do what is best for the students, staff and community by using funds in the best possible way.

Member Brewer-Williams thanked those in attendance for coming. She stated many people shop around for schools and have chosen Waverly as the place they want to be. Member Brewer-Williams reiterated we are all in this together and that is where solutions will come from. She stated we will get through this and voiced appreciation for the community's support. Member Brewer-Williams remarked it was a bold move to take money from the fund balance to keep the district moving ahead, and now the District needs the community's help.

Board Member Comment (cont.)

Member Jones remarked it is not time to give up on our legislators. The community needs to keep up the discussion of funding education with our elected officials.

Member Slocum stated the Board has put the financial onus on its back this year, with the Board and administration doing the right thing, the right way. He thanked everyone for coming out this evening.

Adjournment

The meeting adjourned at 7:25 p.m.

Respectfully submitted,

Mary Ann Martin, Secretary

rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
December 14, 2009**

Opening of Meeting

The regular meeting of the Waverly Community Schools Board of Education was called to order by President John Broughton at 7:31 p.m. in the Board Room of the Administrative Center, 515 Snow Road, Lansing, Michigan.

Members Present:

Mr. John Broughton, President
Mr. Britt Slocum, Vice President
Mrs. Mary Ann Martin, Secretary
Mrs. Fonda Brewer-Williams, Treasurer
Mrs. Kim Smith, Vice Secretary-Treasurer
Mr. Calvin Jones, Trustee
Mr. Mike Knaggs, Trustee

Staff Present:

Dr. Thomas J. Pillar, Superintendent
Mrs. Jacklin Blodgett, Asst. Superintendent for Finance & Personnel
Mrs. Dorothy Blackwell, Director of Curriculum
Mr. Bruce Johnson, Director of Operations & Student Services
Mr. Rob Spagnuolo, Business Manager
David Pike
Gretchen Mikula
Tracy Thomas
Mary Faber
Rebecca Pease

Other:

Megan Mahoney, Student Representative
Arnold Weinfeld
Courtney Kieft
Yaritza Martinez
Karolin Paige
Amanda Brewer

Pledge

High School students Courtney Kieft, Yaritza Martinez and Karolin Paige led the pledge of allegiance.

Special Presentation

President Broughton opened a Public Hearing to accept comments on changing the annual school board election from May to November, commencing with the year 2010. Hearing none, the hearing was closed.

Tracy Thomas announced the high school is proud to showcase one of the many programs at the school. He introduced social studies teacher Mary Faber, who is also the advisor for the Interact Club, and students/members of the Interact Club, Courtney Kieft, Yaritza Martinez and Karolin Paige. Mrs. Faber thanked the Board for the opportunity to share with them what the students of Interact have accomplished since last year when the Board graciously came to the high school to see the first two completed mosaics out of a series of five. She stated Interact is proud to be a part of the Warrior tradition of service, including the work of the Student Senate, the Honor societies, the leadership class, and many others. She said the students who will speak tonight represent the young people of Interact who have answered the call of service and see their efforts not as a burden, but as an opportunity to connect with the community in a way that is rewarding and fulfilling. Mrs. Faber stated as the advisor, she works with students that are committed to going beyond themselves in their service to others.

Special Presentation (cont.)

Karolin Paige reported she has been in Interact since her freshman year. She said seeing how high school students can come together to serve their community has uplifted her. The students are not obligated, but like helping their community.

Courtney Kieft stated Waverly Interact, supported by the Rotary Club, is five years old. It is a service club that provides fun and meaningful projects, develops character, and provides interaction with others in the community. There are no requirements for joining the club. Interact is an organization devoted to improving the community, strengthening character, developing relationships, and having a blast!

Yaritza Martinez reported the students have painted pumpkins for Meals on Wheels; made blankets for the Volunteers of America; held Rock-a-Thons, where the money is designated to a charity; supported Community Mental Health; and participated over the summer in Mosaic Madness.

Member Jones, President of the Delta Waverly Rotary Club, provided words of encouragement and praise for the outreach by the students to the community.

Correspondence

Member Martin reported all Board members had received two pieces of correspondence since the last meeting.

Public Comment

Addressing the Board during Public Comment was Arnold Weinfeld.

Student Representative Report

Student Representative Megan Mahoney reported tonight is the Christmas Collage concert. Band, Choir, and Orchestra students are participating in the concert at the high school auditorium. The Spanish Honor Society is participating in Toys for Tots and will be collecting toys on Thursday. They are also working at the wrestling concession stands. They will be Christmas caroling at a local nursing home and providing cookies for the residents. The SHS students also participated at the Jingle Bell Race last Saturday. The Student Senate iPod raffle will conclude this week with the drawing of the winning ticket. PALS are selling candy canes during lunch period. Mr. Fields' leadership class sponsored a student/staff basketball game last Friday, which the staff won. They also held a bake sale for a needy family in the area. Seniors had a meeting last week about caps and gowns, and senior shirts.

Board Member Comment

Member Brewer-Williams acknowledged the hard work of everyone associated with the Waverly Education Foundation's Gala. She reported attendance was up from last year. She thanked chairperson Margie Aimery and those who donated auction items. Member Brewer-Williams announced she had heard a news report that Colt Elementary School was the recipient of holiday donations from a school in Maryland. She thanked administration for facilitating the community forum, stating it was well attended. Member Brewer-Williams congratulated Alex Flanagan, a Waverly High School senior, who was presented the 2009 Young Person of the Year award by Delta Township. She reported she attended the holiday collage concert tonight which she described as fabulous. Member Brewer-Williams congratulated recent National Honor Society inductees. She thanked Blue Cross/Blue Shield for its donation of furniture to the district and wished everyone Happy Holidays.

Member Slocum reported he also caught part of the holiday concert tonight before the Board meeting. He thanked Meijer for its support of the district by sponsoring the Superintendent's coffee, donating to Interact, and contributing to the Waverly Education Foundation. With regard to Interact, Member Slocum stated "one small act can achieve big things."

Board Member Comment (cont.)

Member Martin said she watched as much as she could of the concert tonight and noted that last year's Student Representative, Luke Bunge, was playing trumpet solos. She stated she sat next to a man from East Lansing who was impressed with the concert. Member Martin stated she was pleased to attend the National Honor Society midyear induction which she described as solemn and meaningful. Member Martin stated the Waverly Education Foundation Gala was terrific and thanked everyone who made it what it was. She said the Middle School Jazz Band performed at the Gala and sounded wonderful. Member Martin thanked Mary Jo White for her coverage of the event in the *Delta-Waverly Community News*. She wished the winter sports teams good luck. Member Martin thanked Mary Faber and the Interact students for the wonderful things they are doing and Blue Cross/Blue Shield for donating the used chairs. She reported she and her husband attended a performance at the Starlight Theatre at Waverly East, and said there were several former Waverly staff and students in the production.

Member Smith reported the packages of holiday donations received at Colt Elementary came from a school in Maryland where Dr. Baldwin's sister works. This is the second year that Colt has been adopted by this school. Distribution of the toys and gifts will be on Friday. Member Smith thanked the Interact students for all they do. She reported she attended a wrestling meet at Waverly High School on Sunday. She wished everyone Happy Holidays.

Member Knaggs thanked Tracy Thomas, Mary Faber and the Interact students for their presentation and Student Representative Megan Mahoney for her report on what is happening at the high school. He reported the 7th/8th grade competitive cheer team participated in a competition on December 5th at Lansing Christian School and received the runner-up spirit award. Member Knaggs wished everyone Happy Holidays.

Member Jones reported Delta Township has put together a package of information about the area which is being disseminated to families in Tennessee who will be coming to the mid-Michigan area to secure jobs with General Motors. This package includes information about the Waverly community and school district. It also includes letters from the Lansing Chamber of Commerce and the Michigan Chamber of Commerce welcoming them to the State of Michigan. Member Jones reported the Waverly Reflections are performing at the Delta Waverly Rotary meeting on Tuesday, December 15th at Carabba's Restaurant. He invited Board members to attend.

Adoption of Agenda

A motion was presented by Member Jones and supported by Member Slocum. MOTION: The Board of Education adopt the meeting agenda as presented.

Member Martin asked that the Financial Recommendation (Report #09—29) and Personnel Report be removed from the consent agenda.

Motion carried. VOTE: AYES – 7; NAYS – 0.

Approval of Minutes

The minutes of the regular meeting of November 23, 2009 and the special meeting of November 25, 2009 were approved as presented.

Policy – First Reading – For Discussion

The following policies were presented to the Board of Education for first reading:

5136	Wireless Communication Devices	Replacement
5722	School-Sponsored Publications and Productions	Replacement
6321	New School Construction, Renovation	Revised

Policy – First Reading – For Discussion (cont.)

7440	Facility Security	Revised
7440.01	Video Surveillance and Electronic Monitoring	New
7540.03	Student Network and Internet Acceptable Use and Safety	New
7540.04	Staff Network and Internet Acceptable Use and Safety	Revised
7545	Electronic Communications	New
8315	Information Management	New

Bruce Johnson reviewed the policies with the Board. The report will be presented for action/second reading at the January 11, 2010 meeting.

Financial Recommendation – Report #09-29 – For Action

A motion was presented by Member Martin and supported by Member Slocum. MOTION: The Board of Education approve Report #09-29 as presented.

Member Martin asked for clarification on the revenue report in Account 418 and in the expense report in Function 285.

Motion carried. VOTE: AYES – 7; NAYS – 0.

Personnel Summary – For Information

Member Martin asked for clarification on the stipend for the Assistant Varsity Wrestling Coach position. Two-thirds of the stipend is paid to a Waverly employee while the other third is paid through PCMI to an external coach.

Resolution – Report #09-30 – For Action

A motion was presented by Member Martin and supported by Member Brewer-Williams. MOTION: The Board of Education adopt the resolution to conduct its regular school election at the November election annually, commencing with the year 2010.

Motion carries. VOTE: AYES – 7; NAYS – 0.

Superintendent's Report

Dr. Pillar reported he is glad Board members are enjoying the “gently used” chairs donated by Blue Cross/Blue Shield. He recognized Bruce Johnson for coordinating the effort to obtain a considerable amount of furniture for the district.

Dr. Pillar reported the Administrative office staff is providing a food basket for each of the district's seven schools. Principals provided names of families. The delivery will be made on Thursday.

Dr. Pillar announced the holiday recess begins at the end of the day on Friday, December 18th. Students and staff will return on Monday, January 4th. The Administrative Center will be open Monday through Wednesday of each week.

Dr. Pillar reported the Facility Review Committee has completed the visits to all seven school buildings and will visit the Administrative Center on Wednesday, January 6th. The committee will not be visiting the Service Building.

Superintendent's Report (cont.)

Dr. Pillar announced the second coffee with the Superintendent will be held on Thursday, December 17th at the Meijer café. The coffee is being sponsored by Meijer. Dr. Pillar stated his intent is to invite Meijer manager, Mike Borek, to a Board meeting to be recognized.

Dr. Pillar announced that January is School Board Recognition Month. This year's theme is School Boards Lead Strong. Waverly Board members will be recognized on Monday, January 11th.

Dr. Pillar announced he had sent a letter of intent to retire on July 12, 2010 to Board members. He stated he does not qualify for the Voluntary Severance Plan being offered by the District. Announcing his retirement at this time gives the District sufficient time to find a replacement.

Public Comment

None

Other Board Business

Member Brewer-Williams recognized her daughter, Amanda Brewer, a high school junior who was in attendance at the meeting.

Member Martin stated it will be extremely difficult to fill Dr. Pillar's shoes and she accepts the news with extreme mixed emotions. Member Martin congratulated Bruce Johnson on his retirement in January. She thanked Blue Cross/Blue Shield for the donation of furniture and Bruce for doing the legwork. Member Martin wished everyone Happy Holidays.

Adjournment

The meeting adjourned at 8:20 p.m.

Respectfully submitted,

Mary Ann Martin, Secretary

rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
January 6, 2010**

Opening of Meeting

The special meeting of the Waverly Community Schools Board of Education was called to order by President John Broughton at 7:35 a.m. in the Board Room of the Administrative Center, 515 Snow Road, Lansing, Michigan.

Members Present:

Mr. John Broughton, President
Mr. Britt Slocum, Vice President
Mrs. Mary Ann Martin, Secretary
Mrs. Fonda Brewer-Williams, Treasurer
Mrs. Kim Smith, Vice Secretary-Treasurer
Mr. Calvin Jones, Trustee
Mr. Mike Knaggs, Trustee

Others Present:

Don Knechtel

Purpose

The purpose of the meeting was discussion of a process for selection of a new superintendent.

Pledge

The pledge of allegiance was led by Member Knaggs.

Adoption of Agenda

A motion was presented by Member Slocum and supported by Member Jones. MOTION: The Board of Education adopt the meeting agenda as presented.

Motion carried. VOTE: AYES – 7; NAYS – 0.

Discussion – Superintendent Selection Process

The Board discussed various options for the superintendent search.

Board Member Comment

None

Public Comment

Addressing the Board during Public Comment was Don Knechtel.

Other Board Business

None

Adjournment

The meeting adjourned at 8:12 a.m.

Respectfully submitted,

Mary Ann Martin, Secretary

rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
January 11, 2010**

Report #09-31

For Action

Subject: High School Program of Studies 2010-2011

Recommendation:

The Superintendent recommends the Board of Education approve the following changes to Waverly High School's Program of Studies for 2010-2011:

Prerequisites: All prerequisites have the word "recommended" added. It is our goal to follow department requested prerequisites as long as the prerequisites do not hinder progress for a student to graduate within the cohort graduation rate. Core Departments added additional prerequisite requirements.

English: Eliminated one course

Social Studies: Courses descriptions for Essential Government and Economics courses. Eliminate Ancient World History and Modern World History

Math: The addition of the second algebra 2 with Trig course to allow students to earn two credits for Algebra II per the Michigan Merit Curriculum. Eliminate Math Lab.

Additional Language: Testing Out, AP Classes, Earning Graduation Credits, Change of Grade Policy (eliminated), Top Ten Requirements; World Language: Eliminate AP French, German III and IV. Eliminate Correspondence Courses.

Statement of Purpose/Issue:

This is the time of year that High School Program of Studies issues are brought to the Board of Education. This occurs so that development of the 2010-2011 course scheduling can begin. This includes the revision and printing of the High School Program of Studies booklet which is used in the process for course selection. These recommendations will provide each student more course options appropriate to their educational needs, while still allowing them to meet local and state standards. At this time the curriculum content and materials are in place for all courses listed above.

Budget Impact:

No impact

Goals Addressed:

Strategy #1 of the Strategic Plan: We will continue our efforts to provide instruction and assessment that will prepare our students to meet or exceed state standards on all areas tested and demonstrate Waverly Essential Skills.

Objective #3 of the Strategic Plan: Each of our students will demonstrate the ability to think, problem solve, communicate, and apply social and technological skills (Waverly's Essential Skills) as measured by standards set at the 4th, 6th, 8th grade and high school benchmarks.

Objective #4 of the Strategic Plan: The percentage of students in all identified demographic groups who meet or exceed the state standards on all areas tested in the Michigan Education Assessment Program will increase annually.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
January 11, 2010**

Report #09-32

FOR ACTION

Subject: Policy - Second Reading

Recommendation:

The following policies are recommended to the Board of Education for second reading:

5136	Wireless Communication Devices	Replacement
5722	School-Sponsored Publications and Productions	Replacement
6321	New School Construction, Renovation	Revised
7440	Facility Security	Revised
7440.01	Video Surveillance and Electronic Monitoring	New
7540.03	Student Network and Internet Acceptable Use and Safety	New
7540.04	Staff Network and Internet Acceptable Use and Safety	Revised
7545	Electronic Communications	New
8315	Information Management	New

Statement of Purpose:

These policies revisions and updates are the result of the NEOLA update and a review by the administration and the Board Policy Committee.

Budget Impact:

None

Background:

NEOLA provides updates to keep our policies current with applicable laws and regulations. The administration also reviews policy periodically and brings changes to the Board Policy Committee for review and consideration.

Options/Alternatives:

The Board can accept these policies as submitted for first reading. The board may send some or all of the policies back to the committee for further review.

Rationale for Recommendation:

These policies were recommended to us by NEOLA and reviewed and approved by the Policy Committee.

Strategic Plan:

These policies support the Waverly Community Schools mission of providing for a safe environment, rigorous curriculum, quality instruction and attention to individual needs.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR BOARD MEETING
January 11, 2010**

Report #09-33

FOR ACTION***

Subject: Financial Recommendation

Recommendation:

It is recommended the following be approved:

Approval of Treasurer's Report:

The General Fund Financial Report dated December 31, 2009 has been reviewed and it is recommended that the Report be approved. The cash balance as of November 30, 2009 was \$3,862,537.47. Receipts during December 2009 consist of current taxes and other revenues in the amount of \$1,792,541.28 less disbursements during December of \$3,326,562.53 left the district with a General Fund cash balance as of December 31, 2009 of \$2,328,516.22.

Waverly Community Schools
 Budget Status Report as of 12/31/09
 General Fund - Revenue Accounts

<u>Account</u>	<u>Description</u>	<u>Budget</u>	<u>Year To Date</u>	<u>Available Balance</u>	<u>Percent Available</u>
MAJOR CLASS 111 TOTALS	Property Tax Levy	9,406,174.00	4,091,019.79	5,315,154.21	56.51
MAJOR CLASS 119 TOTALS	Delinquent Taxes	50,000.00	0.00	50,000.00	100.00
MAJOR CLASS 131 TOTALS	Tuition	15,000.00	10,292.09	4,707.91	31.39
MAJOR CLASS 151 TOTALS	Interest On Investments	100,000.00	4,426.30	95,573.70	95.57
MAJOR CLASS 191 TOTALS	Rental on Buildings	20,000.00	6,357.50	13,642.50	68.21
MAJOR CLASS 199 TOTALS	Miscellaneous	10,000.00	6,735.82	3,264.18	32.64
MAJOR CLASS 311 TOTALS	State Revenue	18,003,769.00	4,305,156.19	13,698,612.81	76.09
MAJOR CLASS 412 TOTALS	Unrestricted Federal Grants	0.00	230,647.00	(230,647.00)	0.00 **
MAJOR CLASS 413 TOTALS	Direct Federal Grants	23,478.00	0.00	23,478.00	100.00
MAJOR CLASS 414 TOTALS	Federal Grants	614,264.00	177,431.00	436,833.00	71.11
MAJOR CLASS 417 TOTALS	Grants Through Intermediates	16,734.00	3,210.89	13,523.11	80.81
MAJOR CLASS 418 TOTALS	Unrestricted Flow Thru Grants	17,000.00	57,391.77	(40,391.77)	(237.60) %
MAJOR CLASS 519 TOTALS	IISD Reimbursements	2,175,000.00	476,939.91	1,698,060.09	78.07
	Total For Revenues	30,451,419.00	9,369,608.26	21,081,810.74	69.23

** - This represents the federal stabilization funds received by the District that offsets a reduction in State Revenue. Budget will be amended to reflect this change.

% - Variance due to Medicaid Outreach dollars released by the ISD. Budget will be amended to reflect this change.

Waverly Community Schools
 Budget Status Report as of 12/31/09
 General Fund - Expense Accounts

<u>Account</u>	<u>Description</u>	<u>Budget</u>	<u>Year To Date</u>	<u>Available Balance</u>	<u>Percent Available</u>
FUNCTION 111 TOTALS	Elementary	7,613,526.00	2,736,649.52	4,876,876.48	64.06
FUNCTION 112 TOTALS	Middle School	2,508,510.00	1,014,926.74	1,493,583.26	59.54
FUNCTION 113 TOTALS	High School	5,627,536.00	2,026,155.95	3,601,380.05	64.00
FUNCTION 119 TOTALS	Summer School	27,517.00	208.18	27,308.82	99.24
FUNCTION 122 TOTALS	Special Education	3,251,152.00	1,225,554.67	2,025,597.33	62.30
FUNCTION 125 TOTALS	Compensatory Education	461,192.00	224,135.01	237,056.99	51.40
FUNCTION 199 TOTALS	Holding Account for Employee Benefits	14,600.00	0.00	14,600.00	100.00
FUNCTION 212 TOTALS	Guidance Services	606,930.00	227,981.92	378,948.08	62.44
FUNCTION 215 TOTALS	Speech Pathology & Audiology	567,223.00	208,509.90	358,713.10	63.24
FUNCTION 216 TOTALS	Social Work Services	592,942.00	219,983.56	372,958.44	62.90
FUNCTION 218 TOTALS	Teacher Consultant	295,670.00	118,824.30	176,845.70	59.81
FUNCTION 219 TOTALS	Other Pupil Services	47,668.00	39,259.30	8,408.70	17.64
FUNCTION 221 TOTALS	Improvement of Instruction	400,010.00	59,102.48	340,907.52	85.22
FUNCTION 222 TOTALS	Educational Media Services	927,740.00	453,594.68	474,145.32	51.11
FUNCTION 226 TOTALS	Supervision & Direction	368,107.00	199,732.63	168,374.37	45.74
FUNCTION 231 TOTALS	Board of Education	65,438.00	44,327.01	21,110.99	32.26
FUNCTION 232 TOTALS	Executive Administration	301,006.00	147,216.71	153,789.29	51.09
FUNCTION 241 TOTALS	Office of the Principal	1,805,532.00	901,898.40	903,633.60	50.05
FUNCTION 249 TOTALS	Other School Administration	76,903.00	6,108.57	70,794.43	92.06
FUNCTION 252 TOTALS	Fiscal Services	371,578.00	194,187.33	177,390.67	47.74
FUNCTION 257 TOTALS	Internal Services	60,850.00	32,241.43	28,608.57	47.01
FUNCTION 259 TOTALS	Other Business Services	69,788.00	54,729.39	15,058.61	21.58
FUNCTION 261 TOTALS	Operating Building Services	3,497,825.00	1,488,000.42	2,009,824.58	57.46
FUNCTION 266 TOTALS	Security Services	83,309.00	28,568.13	54,740.87	65.71
FUNCTION 271 TOTALS	Pupil Transportation Services	787,742.00	352,548.50	435,193.50	55.25
FUNCTION 283 TOTALS	Staff/Personnel Services	191,132.00	93,763.59	97,368.41	50.94
FUNCTION 284 TOTALS	Information Management Services	254,772.00	115,791.78	138,980.22	54.55
FUNCTION 285 TOTALS	Other Central Services	934.00	(464.31)	1,398.31	149.71
FUNCTION 299 TOTALS	Other Support Services	35,000.00	10,752.25	24,247.75	69.28
FUNCTION 331 TOTALS	Communication	20,757.00	13,305.09	7,451.91	35.90
FUNCTION 511 TOTALS	Equipment Loan Principal & Interest	156,477.00	156,434.71	42.29	0.03
FUNCTION 621 TOTALS	Athletic/Activities & Child Care Support	598,727.00	263,442.33	335,284.67	56.00
Total for Expenses		31,688,093.00	12,657,470.17	19,030,622.83	60.06

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
January 11, 2010**

Subject: Personnel Summary

FOR INFORMATION

A. Probation Recommendation

<u>Name</u>	<u>School</u>	<u>Probation From/To</u>	<u>Effective</u>
Amanda Batten	Elmwood Elementary	2 nd year to 3 rd year	2 nd Semester
Jennifer Spurbeck	High School	1 st year to 2 nd year	2 nd Semester

B. Resignation – Non Certified

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
Elaina Johnson	Elmwood Paraprofessional	Personal	1/15/10

Probationary/Tenure Recommendation

Teacher's Name: Amanda Batten

Subject/Grade Level: Basic Classroom

Building: Elmwood Elementary

Narrative: (Include progress toward IDP goals, activities within building/district, noteworthy items, etc. Paint a picture of their year in review.)

Amanda continues to work hard at Elmwood. She is taking LIFT training this year and is applying her strategies in the classroom. She participated in our spring school improvement presentation. She is organizing a second semester Sign Language Club so that students will be able to sign the Elmwood Song at our 4th grade recognition.

Amanda has made progress on her IDP goals. She knows her student's strengths, weaknesses and interests. She continues to build relationships with families to provide support and encourage participation.

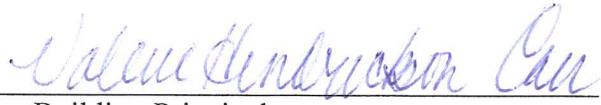
Amanda works hard to prepare for each student's academic and IEP goals. She worked over the summer to plan for each student's progress. She does behavior lessons each day and integrates our character clusters. She also provides hygiene lessons to teach her student's life skills.

Amanda continues to represent Waverly Community Schools and the teaching profession well.

Recommendation:

- First Year to Second Year
- Second Year to Third Year
- Third Year to Fourth Year
- Tenure

Additional Comments:

Signed:  Date: 12/17/09
Building Principal

Probationary/Tenure Recommendation

Teacher's Name: Mrs. Jenny Spurbeck

Subject/Grade Level: 9th- 12th Orchestra

Building: High School

Narrative: (Include progress toward IDP goals, activities within building/district, noteworthy items, etc. Paint a picture of their year in review.)

I had the pleasure of working with Mrs. Jenny Spurbeck in a teacher – administrator relationship during January – December which would have been parts of the 2008-2009 and 2009 – 2010 school years. Mrs. Spurbeck's evaluation process unlike most probationary teachers started 2nd semester of 2009 and ends during the 1st semester of 2009. Over the past two semesters, Mrs. Spurbeck has been successful in the planning, teaching, and delivering of Orchestra instruction to Waverly High School students.

Mrs. Spurbeck has been very instrumental in making herself available to parents and students outside of the school day. Orchestra unlike some other content areas affords her issues around competitive seating of chairs that are sometimes challenged by orchestra parents and students. She has been very professional when working with parents on these kinds of issues.

Mrs. Spurbeck has been very cooperative when working with students recovering credits in our new e2020 program. She has very good rapport with all students she comes in contact with and goes out of her way to make academic accommodations for them. Anytime called on by the administrative team, Mrs. Spurbeck has been very cooperative and is a major supporter of Waverly building and district sponsored activities.

Mrs. Spurbeck has made positive progress on her three IDP goals for this evaluation period. I recommend Mrs. Jenny Spurbeck a 1st year probationary teacher to 2nd year probationary status at the start of 2nd semester of the 2010 school year.

Recommendation:

- First Year to Second Year
- Second Year to Third Year
- Third Year to Fourth Year
- Tenure

Additional Comments:

Signed: 
Building Principal

Date: 12/14/09