



Waverly Community Schools

Regular Meeting

Monday, October 12, 2009 7:30 PM

Agenda of Regular Meeting

The Board of Education Waverly Community Schools

A Regular meeting of the Board of Education of Waverly Community Schools will be held October 12, 2009, beginning at 7:30 PM in the Board Room, 515 Snow Road, Lansing, MI.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Call to Order and Pledge to the Flag - President John Broughton
 - A. Pledge - Elmwood Elementary School Students
- II. Special Presentations
 - A. Report from Valerie Hendrickson-Carr - Elmwood Elementary School
 - B. Presentation of 2008-2009 Annual Report -Dr. Pillar
- III. Correspondence - Secretary Mary Ann Martin
- IV. Public Comment
- V. Student Representative Report
- VI. Board Member Comment
- VII. Adoption of Meeting Agenda
- VIII. ***Approval of Minutes 3
- IX. Presentation of Reports
 - A. Facility & Policy
 - 1. Recommendation to approve Report #09-19, Policy - Second Reading 8
 - B. Finance & Personnel
 - 1. ***Recommendation to approve Report #09-20, Financial Recommendation 9

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XI.	Public Comments	
XII.	Other Board Business	
XIII.	Adjournment	
XIV.	***Consent Agenda	

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
September 28, 2009**

Opening of Meeting

The regular meeting of the Waverly Community Schools Board of Education was called to order by President John Broughton at 7:30 p.m. in the Board Room of the Administrative Center, 515 Snow Road, Lansing, Michigan.

Members Present:

Mr. John Broughton, President
Mr. Britt Slocum, Vice President
Mrs. Mary Ann Martin, Secretary
Mrs. Fonda Brewer-Williams, Treasurer
Mrs. Kim Smith, Vice Secretary-Treasurer
Mr. Calvin Jones, Trustee
Mr. Mike Knaggs, Trustee

Staff Present:

Dr. Thomas J. Pillar, Superintendent
Mrs. Jacklin Blodgett, Asst. Superintendent for Finance & Personnel
Mrs. Dorothy Blackwell, Director of Curriculum
Mr. Bruce Johnson, Director of Operations & Student Services
Mr. Rob Spagnuolo, Business Manager
Karen Burgess
Gretchen Mikula
Patty Little
Diane Flanagan
Cassandra Hailey
Pat Albright
Rebecca Pease

Other:

Megan Mahoney, Student Representative
Marge Mahoney
Lorraine Auvenshine
Renee Canady
Sandra Davis
Mike Davis
Rob Gonzalez
Yaritza Martinez
Lindsay Foreman
Mary Jo White

Pledge

Student Representative Megan Mahoney led the pledge of allegiance to the flag.

Special Presentation

Mary Schafer and Erin Duling of Plante & Moran, PLLC, presented information to the Board on the district's audit for the 2008-2009 school year. The audit included a management letter and a summary displayed in charts and graphs. The audit will be presented to the Board for approval on October 12, 2009.

Correspondence

Secretary Martin reported one piece of correspondence was received by all Board members.

Public Comment

Addressing the Board during Public Comment were Renee Canady; Marge Mahoney; Lorraine Auvenshine; Yaritza Martinez; Lindsay Foreman; Mike Davis; and Rob Gonzalez.

Student Representative Report

Student Representative Megan Mahoney reported the Homecoming Dance is October 17th. Senate has decided themes for spirit days which include Stop Light day; College day; Salad Dressing day; Retro/Tie-Dye day; Class Color day; and Black and Gold day. The National Honor Society is holding a bake sale the last Thursday and Friday of every month to raise money. Parent-Teacher Conferences are scheduled for the October 7th and 8th in the afternoon and evening. The Academic Breakfast will be held on Tuesday, October 6th to recognize students who have maintained a 3.67 GPA or higher. Volleyball plays Owosso at home on Tuesday and at Eastern on Thursday and football is at St. Johns on Friday.

Board Member Comment

Member Jones thanked Jackie Blodgett, members of the Waverly Education Foundation, staff and volunteers for another successful Wavapalooza.

Member Slocum stated Wavapalooza was a rousing success. He thanked Jackie Blodgett, Rob Spagnuolo, and the business office team for keeping track of expenses which resulted in a favorable audit.

Member Martin said she was unable to attend Wavapalooza, but members of her family did and reported that it was a great event. She thanked Plante & Moran for the audit presentation and Jackie Blodgett, Rob Spagnuolo, and Tom Pillar for their wonderful guidance with respect to finances. Member Martin reported she attended the game on Friday night and the band was awesome. She referred to an article by Tim Staudt in the Lansing State Journal titled “best of the best”, in which he names John Smoltz, Waverly High School graduate, the second greatest pro athlete to come out of Lansing behind Earvin “Magic” Johnson. Waverly grad Muhsin Muhammad was named fourth greatest athlete to come out of Lansing by Staudt.

Member Knaggs thanked Plante & Moran for the audit presentation and Jackie Blodgett, Rob Spagnuolo and Tom Pillar for their oversight of the district’s budget. He thanked Megan for her report and stated that Wavapalooza was a great event.

Member Broughton thanked everyone who worked on Wavapalooza, noting the event keeps growing every year. He thanked central office administrators for their excellent work on the audit, noting the district has a terrific team which provides excellent information to help the Board make decisions.

Adoption of Agenda

A motion was presented by Member Martin and supported by Member Jones. MOTION: The Board of Education adopt the meeting agenda as presented.

Motion carried. VOTE: AYES – 7; NAYS – 0.

******Approval of Minutes***

The minutes of the regular meeting of September 14, 2009 were approved as presented.

Summer School Report

Dorothy Blackwell, Cassandra Hailey (high school), and Pat Albright (grades 3-6) presented information on the 2009 Summer School program. Items discussed included programs offered, funding, attendance, the structure of the programs, performance, and high school credit recovery. Mrs. Blackwell stated it is vital to keep students on track for graduation and help them to keep from slipping back during the summer months. Teachers unable to attend were Deonna Washington (Ombudsman) and Amy Ranke (grades 6-8)

Facility/Policy Advisory Committee Report – For Information

The Facility/Policy Advisory Committee met on September 14th at 6:00 p.m. in the Superintendent's Office. Present were Calvin Jones, Mike Knaggs, Mary Ann Martin, Tom Pillar and Bruce Johnson. Items discussed included the Safe Routes to School Grant update; general overview of facilities; youth baseball complex; facility use; policy review; enrollment discussion; swine flu (H1N1); and school zone speed limit.

Policy – First Reading – For Discussion

The following policies were reviewed by the Board at first reading:

2623	Student Assessment	Revised
3430.01/4430.01	FMLA	Revised
5460	Graduation Requirements	Replacement
7217	Weapons	Revised
7530.01	Wireless Communication	Replacement
7540.05	Electronic Mail	New
8310	Public Records	Revised
8330	Student Records	Revised
8470	Students-Sex Offender Registry;	
Criminal Convictions		New

No changes or corrections were recommended. The policies will be presented to the Board for second reading and approval on October 12, 2009.

Finance/Personnel Advisory Committee Report – For Information

The Finance/Personnel Advisory Committee met on September 14th at 6:00 p.m. in Conference Room B. Presented were Fonda Brewer-Williams, Britt Slocum, Jackie Blodgett, and Rob Spagnuolo. Member Brewer Williams reported items discussed included copy machine bids; negotiations; audit 2008-2009; staffing update; enrollment; Wavapalooza; ARRA program; Delta Side Award of the Year; and current state issues.

Purchase of Copy Machines – For Discussion

A recommendation to approve the purchase of copy machines from the Polack Corporation was presented for discussion. New copy machines will be purchased to replace the current machines that have expiring lease terms. The Polack Corporation was the second lowest bidder and is recommended for the following reasons: service history; local service; less training required for all staff as we currently have copy machines from Polack Corporation; and vendor references. This report will be presented for action at the October 12th Board meeting.

Personnel Summary – For Information

Presented to the Board for information were the employment of non-certified staff; high school/middle school coaching assignments; extra-curricular Schedule B stipends; and extra-curricular 8.8 stipends.

Appointment of Facility Review Committee Members – Report #09-18 – For Action

A motion was presented by Member Slocum and supported by Member Brewer-Williams. MOTION: The Board of Education appoint the following citizens to serve on the Facility Review Committee:

Lisa Bond-Brewer	Cheval Breggins	Phil Chisholm	Hans Harris
Maryellen Jansen	Mike Kevern	Josefina McCloud	Barb Poma
Steve Slater	Peter Spadafore	Allena Tapia	Carrie Tarry
Donna Tisdale	Carrie Wheeler	Carolynn Wright	

Appointment of Facility Review Committee Members – Report #09-18 – For Action (cont.)

Motion carried. VOTE: AYES – 7; NAYS – 0.

Superintendent's Report

Dr. Pillar reported there is still no State budget. It has been reported there will be a possible cut of \$218 per student. That would mean a \$660,000 cut for Waverly. However, there is still hope that some other solution can be found so that districts won't face these devastating cuts with nine months of the budget remaining. Representatives Rick Jones and Joan Bauer do not support the \$218 cut. We have received no response from Senator Birkholz.

Dr. Pillar reported the Facility Review Committee met last Wednesday for its initial orientation. It was a good meeting with a positive tone. The first site visit is Wednesday, September 30th.

Dr. Pillar announced Parent-Teacher Conferences will be October 7th and 8th. These conferences are a bit earlier in the year so that parents and teachers can work together to help students succeed before it is too late. The conferences are in the afternoon and evening. There is no school on Friday, October 9th.

Dr. Pillar reported he will present the district's annual report at the Board meeting on October 12th. The report will be available electronically. Hard copies will also be made available on a limited basis.

Dr. Pillar reported the RTI initiative is in full operation and seems to be going well.

Dr. Pillar announced Homecoming is October 16th with the parade at 5:00 p.m. and the game at 7:00 p.m. The theme is Around the World. The Homecoming dance will be held at the high school on Saturday, October 17th.

Dr. Pillar announced Board members have been given a form with potential dates for a Legislative breakfast. He asked that they indicate which dates they are available and return the form to Becky as soon as possible.

Dr. Pillar reported the next "Coffee with the Superintendent" is tentatively scheduled for Thursday, October 22nd at 7:30 a.m. at a site yet to be determined.

Dr. Pillar reported Cabinet members have submitted to him their goals for the 2009-2010 school year. The building administrators are also submitting their goals. He indicated he normally follows up on these goals at the mid-point and end of the school year.

Dr. Pillar announced Wednesday, September 30 is the official student count day. Seventy-five percent of per pupil funding comes from this count with 25% coming from last February's official count. He indicated we expect our students to attend, so there are no special give-aways or contests.

Dr. Pillar reported he has been invited to join with other superintendents to participate with the Gongwer News Service and MASB to offer a retrospective on the No Child Left Behind Act because its reauthorization is coming up again. A date and time has yet to be established.

Dr. Pillar reported the punch list on the Safe Routes to School grant is in process. A note of appreciation to residents on Chanticleer Trail will be sent.

Dr. Pillar stated he appreciates the concern dealing with the Road Commission, but asked that the administration handle it so there is one voice dealing with another entity.

Public Comment

Dorothy Blackwell announced the Warrior tennis team plays Everett tomorrow. The District tournament will be played at Waverly on Thursday.

Other Board Business

Member Knaggs thanked Dr. Pillar for his tour of the district on Monday, September 21st as part of his Board orientation. He also thanked Dorothy Blackwell, Cassandra Hailey, and Pat Alexander for their presentation on Summer School.

Adjournment

The meeting adjourned at 9:12 p.m.

Respectfully submitted,

Mary Ann Martin, Secretary

***Consent Agenda
rlp

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
October 9, 2009**

Report #09-19

FOR ACTION

Subject: Policy - Second Reading

Recommendation:

The Superintendent recommends the Board of Education approve the following policies at second reading:

2623	Student Assessment	Revised
3430.01/4430.01	FMLA	Revised
5460	Graduation Requirements	Replacement
7217	Weapons	Revised
7530.01	Wireless Communication	Replacement
7540.05	Electronic Mail	New
8310	Public Records	Revised
8330	Student Records	Revised
8470	Students-Sex Offender Registry; Criminal Convictions	New

Statement of Purpose/Issue:

These policies revisions and updates are the result of the NEOLA update and a review by the administration and the Board Policy Advisory Committee.

Budget Impact:

None

Historical Perspective:

NEOLA provides updates to keep our policies current with applicable laws and regulations. The administration also reviews policy periodically and brings changes to the Board Policy Committee for review and consideration.

Discussion of Options:

The Board can approve these policies as submitted for second reading. The board may send some or all of the policies back to the committee for further review.

Rationale for Recommendation:

These policies were recommended to us by NEOLA and reviewed and approved by the Policy Committee.

Strategic Plan Reference:

These policies support the Waverly Community Schools mission of providing for a safe environment, rigorous curriculum, quality instruction and attention to individual needs.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR BOARD MEETING
October 12, 2009**

Report #09-20

FOR ACTION***

Subject: **Financial Recommendation**

Recommendation:

It is recommended the following be approved:

Approval of Treasurer's Report:

The General Fund Financial Report dated September 30, 2009 has been reviewed and it is recommended that the Report be approved. The cash balance as of August 31, 2009 was \$3,836,341.11. Receipts during September 2009 consist of current taxes and other revenues in the amount of \$936,133.79 less disbursements during September of \$2,463,526.12 left the district with a General Fund cash balance as of September 30, 2009 of \$2,308,948.78.

Waverly Community Schools
Budget Status Report as of 9/30/09
General Fund - Revenue Accounts

<u>Account</u>	<u>Description</u>	<u>Budget</u>	<u>Year To Date</u>	<u>Available Balance</u>	<u>Percent Available</u>
MAJOR CLASS 111 TOTALS	Property Tax Levy	9,406,174.00	1,226,303.79	8,179,870.21	86.96
MAJOR CLASS 119 TOTALS	Delinquent Taxes	50,000.00	0.00	50,000.00	100.00
MAJOR CLASS 131 TOTALS	Tuition	15,000.00	10,201.09	4,798.91	31.99
MAJOR CLASS 151 TOTALS	Interest On Investments	100,000.00	2,043.61	97,956.39	97.96
MAJOR CLASS 191 TOTALS	Rental on Buildings	20,000.00	2,257.50	17,742.50	88.71
MAJOR CLASS 199 TOTALS	Miscellaneous	10,000.00	108.27	9,891.73	98.92
MAJOR CLASS 311 TOTALS	State Revenue	18,003,769.00	4,495.57	17,999,273.43	99.98
MAJOR CLASS 413 TOTALS	Direct Federal Grants	23,478.00	0.00	23,478.00	100.00
MAJOR CLASS 414 TOTALS	Federal Grants	614,264.00	0.00	614,264.00	100.00
MAJOR CLASS 417 TOTALS	Grants Through Intermediates	16,734.00	0.00	16,734.00	100.00
MAJOR CLASS 418 TOTALS	Unrestricted Flow Thru Grants	17,000.00	0.00	17,000.00	100.00
MAJOR CLASS 519 TOTALS	IISD Reimbursements	2,175,000.00	0.00	2,175,000.00	100.00
	Total For Revenues	30,451,419.00	1,245,409.83	29,206,009.17	95.91

Waverly Community Schools
Budget Status Report as of 9/30/09
General Fund - Expense Accounts

<u>Account</u>	<u>Description</u>	<u>Budget</u>	<u>Year To Date</u>	<u>Available Balance</u>	<u>Percent Available</u>
FUNCTION 111 TOTALS	Elementary	7,613,526.00	766,876.33	6,846,649.67	89.93
FUNCTION 112 TOTALS	Middle School	2,508,510.00	279,632.53	2,228,877.47	88.85
FUNCTION 113 TOTALS	High School	5,627,536.00	553,887.79	5,073,648.21	90.16
FUNCTION 119 TOTALS	Summer School	27,517.00	74.45	27,442.55	99.73
FUNCTION 122 TOTALS	Special Education	3,251,152.00	345,706.30	2,905,445.70	89.37
FUNCTION 125 TOTALS	Compensatory Education	461,192.00	59,993.94	401,198.06	86.99
FUNCTION 199 TOTALS	Holding Account for Employee Benefits	14,600.00	0.00	14,600.00	100.00
FUNCTION 212 TOTALS	Guidance Services	606,930.00	84,050.58	522,879.42	86.15
FUNCTION 215 TOTALS	Speech Pathology & Audiology	567,223.00	58,110.61	509,112.39	89.76
FUNCTION 216 TOTALS	Social Work Services	592,942.00	64,161.35	528,780.65	89.18
FUNCTION 218 TOTALS	Teacher Consultant	295,670.00	33,338.90	262,331.10	88.72
FUNCTION 219 TOTALS	Other Pupil Services	47,668.00	4,650.85	43,017.15	90.24
FUNCTION 221 TOTALS	Improvement of Instruction	400,010.00	47,171.83	352,838.17	88.21
FUNCTION 222 TOTALS	Educational Media Services	927,740.00	201,398.44	726,341.56	78.29
FUNCTION 226 TOTALS	Supervision & Direction	368,107.00	97,995.30	270,111.70	73.38
FUNCTION 231 TOTALS	Board of Education	65,438.00	32,804.93	32,633.07	49.87
FUNCTION 232 TOTALS	Executive Administration	301,006.00	76,414.85	224,591.15	74.61
FUNCTION 241 TOTALS	Office of the Principal	1,805,532.00	393,883.02	1,411,648.98	78.18
FUNCTION 249 TOTALS	Other School Administration	76,903.00	0.00	76,903.00	100.00
FUNCTION 252 TOTALS	Fiscal Services	371,578.00	98,419.46	273,158.54	73.51
FUNCTION 257 TOTALS	Internal Services	60,850.00	15,400.68	45,449.32	74.69
FUNCTION 259 TOTALS	Other Business Services	69,788.00	45,470.24	24,317.76	34.85
FUNCTION 261 TOTALS	Operating Building Services	3,497,825.00	689,170.56	2,808,654.44	80.30
FUNCTION 266 TOTALS	Security Services	83,309.00	2,013.12	81,295.88	97.58
FUNCTION 271 TOTALS	Pupil Transportation Services	787,742.00	106,537.39	681,204.61	86.48
FUNCTION 283 TOTALS	Staff/Personnel Services	191,132.00	46,005.48	145,126.52	75.93
FUNCTION 284 TOTALS	Information Management Services	254,772.00	58,584.47	196,187.53	77.01
FUNCTION 285 TOTALS	Other Central Services	934.00	(215.00)	1,149.00	123.02
FUNCTION 299 TOTALS	Other Support Services	35,000.00	6,463.50	28,536.50	81.53
FUNCTION 331 TOTALS	Communication	20,757.00	8,042.48	12,714.52	61.25
FUNCTION 511 TOTALS	Equipment Loan Principal & Interest	156,477.00	156,434.71	42.29	0.03
FUNCTION 621 TOTALS	Athletic/Activities & Child Care Support	598,727.00	58,139.56	540,587.44	90.29
Total for Expenses		31,688,093.00	4,390,618.65	27,297,474.35	86.14

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR BOARD MEETING
October 12, 2009**

Report #09-21

FOR ACTION

Subject: Acceptance of 2008-2009 Audit Report

Recommendation:

The Superintendent recommends the Board of Education approve and accept the annual audit report from Plante & Moran, PLLC for the 2008-2009 fiscal year in order to comply with State and Federal regulations.

Statement of Purpose/Issue:

The District is required to have an annual audit conducted by external auditors. The audit must be accepted by the District and then distributed to various State and Federal agencies.

Budget Impact:

The District pays \$20,050 in fees for the audit to be completed.

Historical Perspective:

The audit is required to be conducted annually.

Discussion of Options:

The annual audit is required to be conducted by external auditors and approved by the Board of Education.

Strategic Plan Reference:

The annual audit supports Strategy 2, providing financial communication for the district.

Strategy #2 – Communication: We will enhance communications within the district and with the community to improve relationships among all key constituent groups to better achieve our mission.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR BOARD MEETING
October 12, 2009**

Report #09-22

FOR ACTION

Subject: Purchase of Copy Machines

Recommendation:

The Superintendent recommends the Board of Education approve the purchase of copy machines from The Polack Corporation.

Statement of Purpose/Issue:

To replace the current copy machines that have expiring lease terms.

Budget Impact:

The total cost to replace the copy machines is \$63,402. There is also a 5 year maintenance agreement with an annual cost of \$9,500.40. Total cost for the machines and maintenance is \$110,904.

Historical Perspective:

The lease for the current copiers is expiring, and new machines need to be purchased for replacement.

Discussion of Options:

The Board may adopt the proposal as presented or reject the proposal.

Rationale for Proposal:

The specifications for the copy machines were developed by the Assistant Superintendent, Business Manager, Supervisor of Technology Repair, and Bookkeeper. Ingham ISD assisted with the RFP and provided additional guidance through the proposal process. The proposals were reviewed by the Business Manager, Bookkeeper, and Ingham ISD.

The request for proposals included vendor options to provide both a lease price and purchase price. Leasing machines would add an estimated \$20,000 to the total cost and is not recommended.

The Polack Corporation was the second lowest bidder and is recommended for the following reasons:

- Service history – Polack is our current vendor and has always responded to service calls in less than 24 hours. All service needs have been met and in many cases exceeded expectations.
- Local service – Polack is located in Lansing and provides service from Lansing. The lowest price vendor is located in Wixom, MI.
- Less training required for staff – The new machines will be similar to existing machines and will require limited training of staff and more comfort by staff for ease of use.
- Vendor references – An inquiry of the lowest price vendor was made by the Business Manager and concerns were raised from districts regarding quality of machine and service response.

Strategic Plan Reference:

Nothing will take funding precedence over K-12 programs and services necessary to meet the mission and objectives.

Waverly Community Schools
Copy Bid Summary

The Polack Corporation	110,904 - Recommended Vendor
Toshiba	100,179
Michigan Office Solutions	112,315
HC Berger Company	118,605
Hasselbring Clark	136,133
American Office Solutions	141,390
Canon	155,469
CBI Inc.	159,637
Xerox **	164,356

** - Only provided a quote for lease/maintenance.

**WAVERLY COMMUNITY SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
October 12, 2009**

Report 09-23

Subject: Personnel Summary

FOR ACTION

I. INSTRUCTION AND SUPPORT

A. Employment – Certified

<u>Name</u>	<u>Position</u>	<u>Step/Salary</u>	<u>Effective</u>
Benjamin Dontje	HS Math Teacher	BA+0, Step 2/\$40,758	10/1/09

B. Resignation – Certified

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
Aaron Shinn	HS Math Teacher	Personal	9/22/09

C. Transfer-Certified

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Rebecca McQuillan	From: Elementary Physical Education Teacher To: East Intermediate Dean of Students	9/2/09
David Pike	From: MS Math Teacher To: Technology Interventionist	9/2/09
Cassandra Hailey	From: MS Math Teacher To: Instructional Interventionist	9/2/09
Renee Sarafin	From: HS Social Studies Teacher To: Instructional Interventionist	9/2/09
Cheryl Frank	From: .65 PE East To: .8 PE Elmwood/Winans	9/14/09

D. Recall from Layoff

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Cecilia Stajos	East .65 PE Teacher	9/28/09

FOR INFORMATION

A. Extra-Curricular Schedule B Stipends

Beth Sullivan	HS National Honor Society Co-Advisor	1/2 of 2	\$1,482	2009-10 Sch. Yr.
Kirstina Boomer	HS National Honor Society Co-Advisor	1/2 of 2	\$1,308	2009-10 Sch. Yr.
Benjamin Knapp	HS Vocal Music Director	3	\$4,744	2009-10 Sch. Yr.
Anthony Terranova	HS Student Senate Advisor	2	\$2,964	2009-10 Sch. Yr.
David Larzelere	HS Band Director	3	\$4,982	2009-10 Sch. Yr.
Jennifer Spurbeck	HS Orchestra Director	2	\$2,790	2009-10 Sch. Yr.
Michelle Oppenheim	HS Yearbook Advisor	1	\$2,205	2009-10 Sch. Yr.
Eric Anderson	HS Freshman Class Advisor	3	\$2,000	2009-10 Sch. Yr.
Patricia Rienstra	HS Sophomore Class Advisor	3	\$2,200	2009-10 Sch. Yr.
Anthony Terranova	HS Junior Class Advisor	3	\$2,831	2009-10 Sch. Yr.
Jerry Smith	HS Senior Class Advisor	3	\$2,831	2009-10 Sch. Yr.
Dan Carr	HS Spanish National Honor Society Advisor	3	\$1,867	2009-10 Sch. Yr.
Kirstina Boomer	HS French Honor Society Co-Advisor	½ of 2	\$824	2009-10 Sch. Yr.
Amber Butler	HS French Honor Society Co-Advisor	½ of 2	\$824	2009-10 Sch. Yr.
Chris Barrera	HS School Improvement Co-Chair	1/5 of 3	\$308.60	2009-10 Sch. Yr.
Amy Henry	HS School Improvement Co-Chair	1/5 of 1	\$264.60	2009-10 Sch. Yr.

Thomas Glasovatz	HS School Improvement Co-Chair	1/5 of 3	\$308.60	2009-10 Sch. Yr.
Brandy Miller	HS School Improvement Co-Chair	1/5 of 3	\$308.60	2009-10 Sch. Yr.
Jerry Smith	HS School Improvement Co-Chair	1/5 of 3	\$308.60	2009-10 Sch. Yr.
David Gorbe	MS Band Director	3	\$2,578	2009-10 Sch. Yr.
Benjamin Knapp	MS Choir Director	3	\$1,539	2009-10 Sch. Yr.
Mi Hye Kang	MS Orchestra Director	2	\$1,191	2009-10 Sch. Yr.
Yolanda Harris	MS Junior Honor Society Advisor	3	\$1,723	2009-10 Sch. Yr.
Ruth Lamb	MS School Improvement Co-Chair	3	\$308.60	2009-10 Sch. Yr.
Kerry Biladeau	MS School Improvement Co-Chair	3	\$308.60	2009-10 Sch. Yr.
Michelle DeBrabander	MS School Improvement Co-Chair	3	\$308.60	2009-10 Sch. Yr.
Kathy Jenkins	MS School Improvement Co-Chair	3	\$308.60	2009-10 Sch. Yr.
Laurel Trombly	MS School Improvement Co-Chair	3	\$308.60	2009-10 Sch. Yr.
Kathie McDaniel	MS Student Council Advisor	3	\$1,723	2009-10 Sch. Yr.
Michelle DeBrabander	MS Yearbook Co-Advisor	3	\$1,660	2009-10 Sch. Yr.

B. Extra-Curricular 8.8 Stipends

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>	<u>Effective</u>
Michael Pixley	HS Art Department Chair	\$240	2009-10 Sch. Yr.
Nicole Ohl-Shaw	HS CTE Chair	\$704.74	2009-10 Sch. Yr.
Mary Jo Baker	HS English Department Co-Chair	\$212.50	2009-10 Sch. Yr.
Trudy Cotter	HS English Department Co-Chair	\$212.50	2009-10 Sch. Yr.
Amy Henry	HS English Department Co-Chair	\$212.50	2009-10 Sch. Yr.
Michelle Oppenheim	HS English Department Co-Chair	\$212.50	2009-10 Sch. Yr.
Amy Ranke	HS English Department Co-Chair	\$212.50	2009-10 Sch. Yr.
Deonna Washington	HS English Department Co-Chair	\$212.50	2009-10 Sch. Yr.
Melissa Wood	HS English Department Co-Chair	\$212.50	2009-10 Sch. Yr.
Crystal Van Walsum	HS English Department Co-Chair	\$212.50	2009-10 Sch. Yr.
Renee Gutierrez	HS World Language Department Chair	\$560	2009-10 Sch. Yr.
Kathy Bauer	HS Life Skills Department Chair	\$200	2009-10 Sch. Yr.
Kirstina Boomer	HS Math Department Co-Chair	\$760	2009-10 Sch. Yr.
Patty Rienstra	HS Math Department Co-Chair	\$760	2009-10 Sch. Yr.
David Larzelere	HS Music Department Chair	\$320	2009-10 Sch. Yr.
Beth Kaiser	HS Physical Education Department Chair	\$590	2009-10 Sch. Yr.
Thom Glasovatz	HS Science Department Co-Chair	\$880	2009-10 Sch. Yr.
Chris Barrera	HS Science Department Co-Chair	\$880	2009-10 Sch. Yr.
Dennis Farmer	HS Special Services Department Chair	\$850	2009-10 Sch. Yr.
Natalie Queen	HS Special Services Department Co-Chair	\$850	2009-10 Sch. Yr.
Robert Lurie	HS Social Studies Department Chair	\$1,760	2009-10 Sch. Yr.
Leslie Johnson	HS Counseling Department Chair	\$700	2009-10 Sch. Yr.

Waverly Community Schools

Personnel Office

STAFF APPOINTMENTS

2009-2010

NAME:	Benjamin Dontje
POSITION:	High School Math Teacher
SALARY:	BA+0, Step 2
START DATE:	October 1, 2009
NUMBER INTERVIEWED:	5 Candidates
DEMO INTERVIEW NUMBER:	1 Candidate
DISTRICT SUBSTITUTE:	Yes
STUDENT TEACHER:	No
CERTIFICATION:	Mathematics and Business Education
COLLEGE:	Ferris State University
OTHER:	Previously taught at McBain Middle School and High School