

Work Session  
Tuesday, April 7, 2026 4:30 PM Central

Concord Education Center  
9015 Broderick Blvd.  
Inver Grove Heights, Minnesota 55076

## **I. MISSION**

**In partnership with member districts, Intermediate School District 917 provides high quality, equitable and specialized programming to meet the needs of all students.**

## **II. Call to Order - Chair Cindy Nordstrom**

## **III. Conduct Pledge of Allegiance - Chair Cindy Nordstrom**

## **IV. Visitors Opportunity to be Heard - Chair Cindy Nordstrom (*Communications*)**

**Winners of the Employee of the Spring Quarter:** Taylor Lovin

- **Licensed Staff** — Alyssa Ross, Special Education Teacher at Alliance Education Center (Jackie Pauley)
- **Non-Licensed Staff** — Bethany Carlson, Education Support Processional at Concord Education Center (Amy Swaney)

**Winners of the Employee of the Winter Quarter:** Taylor Lovin

- **Licensed Staff** — Ari Sherman, Reading Specialist - District-Wide (Brooke Peterson)
- **Non-Licensed Staff** — Dawn Savage, Sign Language Interpreter at Heritage Middle School (Taylor Lovin)

**Kim Martin & Adrienne Turzynski - Nurtured Heart (*Personalization*)**

**Jill Stewart-Kellar & Dr. Herman - CTE Updates (*Collaboration*)**

## **V. Aligning our actions with our values and beliefs (*Integrity*)**

V.A.

- Policy

### **V.A.1. Review Policies — Supt. Dr. Michael Favor (*Integrity*)**

First and Final Readings

- 401 Equal Employment Opportunity — First and Final Review
- 402 Disability Nondiscrimination — First and Final Review
- 403 Discipline, Suspension, and Dismissal of School District Employees — First and Final Review
- 405 Veteran's Preference — First and Final Review
- 533 Wellness Goals — First and Final Review, Updates by the District as a result of our recent Food & Nutrition Audit, and is required by the USDA.

- Wellness goals are shared below, but do not go through an approval process with the board. Annually, Teri Welch, accountant, works with the Assistant Directors/Principals to update them on compliance.

**VI. Finance Director - Mark Johns** (*Stewardship*)

- Bills
- Direct Deposit
- Wire Transfers
- Investment Reports
- Payment Register

**VII. Review Accounts Receivable Aging Report - Mark Johns** (*Stewardship*)

**VIII. Review Lease Extension for Cedar School - Mark Johns** (*Stewardship*)

**IX. Review Read Act MOU - Dr. Brooke Peterson** (*Integrity*)

**X. Review Resolution to Nonrenew and Terminate Probationary Teachers — Nicole Flesner** (*Integrity*)  
(*Roll call vote*)

**XI. Review Lead Personnel for 2026-27 — Dr. Melissa Schaller** (*Integrity*)

**XII. Review 2026-27 District Calendar - Dr. Melissa Schaller** (*Innovation*)

**XIII. Special Education Funding - Dr. Melissa Schaller** (*Communication*)

**XIV. Updates from Student Services - Dr. Melissa Schaller** (*Communications*)

**XV. Updates from Member Districts - All**

**XVI. Adjournment - Chair Cindy Nordstrom**