

Regular Meeting

Monday, February 18, 2019 6:00 PM

Administration Office Conference Room, 811 West D Street, Munday, TX 76371

1. **Call to Order - Roll Call**

2. **Public Hearing for TAPR**

3. **Public Forum - Comment**

4. **Open and Consider sealed bids for Portable Building(s)**

5. **Consent Items**

5.A. Minutes

5.B. Financial and Investment Review and Report

6. **Administrative Reports**

6.A. Elementary

Presenter: Mrs. Bufkin

6.A.1. Attendance and Enrollment

6.A.2. Upcoming Events / Updates

6.B. Secondary

Presenter: Mr. Drury

6.B.1. Attendance and Enrollment

6.B.2. Upcoming Events / Updates

6.C. Band Director

6.D. Athletics

6.E. Superintendent

6.E.1. Correspondence

6.E.2. 86th Legislative Session Information

6.E.3. District Mission Work

6.E.4. Employee Appreciation

7. **Bank Safe Deposit Update**

8. **Policy Update 112, affecting local policies:
BJA (LOCAL): SUPERINTENDENT - QUALIFICATIONS AND DUTIES**

CCG (LOCAL): LOCAL REVENUE SOURCES - AD VALOREM TAXES

CCGA (LOCAL): AD VALOREM TAXES - EXEMPTIONS AND

PAYMENTS

CCGB (LOCAL) : AD VALOREM TAXES - ECONOMIC DEVELOPMENT

CH (LOCAL) : PURCHASING AND ACQUISITION

CQ (LOCAL) : TECHNOLOGY RESOURCES

CV (LOCAL) : FACILITIES CONSTRUCTION

DCB (LOCAL) : EMPLOYMENT PRACTICES - TERM CONTRACTS

DH (LOCAL) : EMPLOYEE STANDARDS OF CONDUCT

DIA (LOCAL) : EMPLOYEE WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION

FMA (LOCAL) : STUDENT ACTIVITIES - SCHOOL-SPONSORED PUBLICATIONS

FNG (LOCAL) : STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES

GF (LOCAL) : PUBLIC COMPLAINTS

GKA (LOCAL) : COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES

GKB (LOCAL) : COMMUNITY RELATIONS - ADVERTISING AND FUNDRAISING

9. Construction

9.A. Track Sound system

10. Election May 4, 2019

10.A. Election Order

10.B. Election officials

11. Depository Contract Extension

12. Consider purchase of school bus(es) and/or vehicles from fund balance

13. School Safety and Security

14. Student health insurance renewal

15. Personnel Matters Including the appointment, employment, evaluation, reassignment, duties, discipline, dismissal and/or compensation of individual district employees, including superintendent Troy Parton, Principals Brent Drury, Kristi Bufkin, Band Director Trey

Singleton and Athletic Director Patrick Corcoran.

16. **Adjournment**

Board Secretary

Munday CISD

Board and Superintendent Goal Setting

The questions below are a result of the Region 9 superintendent retreat. I would like to work toward a document that we can share out to the staff after the February meeting. I do want to begin discussion on these questions in November so we have time to listen to each other, as we set the direction for the district for the next few years. ~ Troy

November - What are 3 things that for you are the purpose or the job of the school district? (Can we agree on 3? Should it be more?)

December - What are 3 strengths of the district?

Where is 1 area we need to focus on for improvement?

January - How well do we articulate our mission?

Current Mission statement: The aim of the District shall be to give the students the best possible education that planning, experience and effort can devise, by providing an effective school system in which there is strong instructional leadership and orderly climate conducive to teaching and learning.

February - How focused are we as a district on the 3 (or more) things that are most important to our purpose or mission?

How can we keep our focus on our mission?

HRS District Questions:

1. What is it we want our students to learn?
2. How will we know if students are learning?
3. How will we respond when students don't learn?
4. How will we extend learning for students who are highly proficient?
5. How will we increase our instructional competence?
6. How will we coordinate our efforts?

District focus:

Many districts are finding success by naming or becoming a school district that focuses on a certain area of training. Most of those are large school campuses that have breakout campuses such as a school for health careers or aviation. We have some local resources in my opinion that are focused on serving our area that we may be able to form compacts with to enhance our students' marketability. I have talked with the Johnson's about an aviation mechanic school or classes that would take place at the Knox City airport. We are training for CNA and nursing at Rochester, we may soon have an opportunity to train in the film industry. We have both Wiley and John Deere that could possibly train students or enter into a partnership with.

Being a district of innovation allows us some leeway as long as we have the students take required pre-requisites so they can get the course credit. We may end up with students taking several courses on computer or working on odd schedules. The teachers will have to be more flexible and may even have to have 2 or 3 different classes going on at once. With the devices and the ability to video lessons, save them and let all students watch them this is not extremely difficult the students come to class to get help with problems they cannot solve, or need more explanation.

Doing "school" the way it has always been done is comfortable, but not always in the best interest of our students.