BOARD OF EDUCATION
YUTAN PUBLIC SCHOOLS

High School Media Center
November 9, 2026

AGENDA

1. **Call to Order**

2. **Open Meetings Act**
   This meeting will be conducted in accordance with the Nebraska Open Meetings Act. The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting at a location accessible to members of the public.
3. **Public Notice**
   Per board policy 2008-Meetings, advance notice of all board meetings, other than emergency meetings, shall be publicized 48 hours or more in advance of the meeting in a newspaper of general circulation in the district. Meeting notices may also be posted on the school district website and posted in three prominent places in the school district.
   - **Publication:** Meeting notice was published in the Wahoo Newspaper on Friday, November 6, 2026
   - **Postings:** Meeting notice was posted at the entrance of Yutan High School, Yutan Elementary School, Yutan Post Office, First State Bank-Yutan, and on the Yutan Public Schools web page on Wednesday, November 4, 2026.
   - **Agenda:** The agenda is kept current and available for public inspection at the Superintendent's office during normal business hours, and is posted on the school website in advance of the scheduled meeting. The agenda may not be altered later than 24 hours prior to the beginning of the meeting. The order of the items on the agenda may be changed by the board at or during the meeting.
4. **Roll Call**

5. **Excuse Absences of Board Members**

6. **Approval of the Agenda**

7. **Pledge of Allegiance**

8. **Public Comments**
   Instructions for those who wish to speak during Public Comment:
   The Board of Education recognizes the importance of citizen participation in school district matters. In order to assure citizens are heard and board meetings are conducted effectively and in an organized manner, a Public Comment period will be scheduled at some meetings. A Public Comment sign-in sheet is located on the table near the entrance and your name and topic must be entered on the sheet prior to the start of the meeting. If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has complaint procedures to address such

complaints and concerns. The Board requests that you follow the policy and procedures before commenting on these matters to the Board. Board members will not respond to any questions you ask or comments about individual staff members or students, but may direct your concerns to the appropriate administrator for further review. Each speaker shall be allowed a maximum of five minutes, and not more than twenty minutes will be allowed for a specific topic. Policy 2009-Procedure for Addressing the Board is made available in the meeting room.

Comments:

- Foundation Information:
- Booster Club Information:
- General Public Comments:

9. **Administrative Reports**
   Written reports have been submitted from the elementary principal, high school principal, activities director, student services director, and superintendent. Each administrator will make comments on their respective report:
   - Elementary Principal
   - High School Principal
   - Activities Director
   - Student Services Director
   - Superintendent
10. **Consent Agenda**
    The Consent Agenda is used to help the efficiency of the meeting by allowing the Board to approve items such as prior meeting minutes, general business of noncontroversial nature, or routine communication. The Consent Agenda for this meeting includes:
    - Minutes from the October 12, 2026, Board Meeting
    - Treasurer's Report and Claims
11. **Committee Reports**
    Reports from the following committee(s):
    - BGT Committee
    - Finance Committee
12. **Business Items**

    12.1. Review and/or Revise Policies

    The following policies are subject to approval and/or revision as part of the monthly policy review process. The policies presented have been reviewed by the Superintendent and are current by state statute, legal specifications, or NDE requirements; or have been revised or new policies presented to be in alignment with state statute, legal recommendation, or state and federal requirements. The board will consider, discuss, and take necessary action to affirm existing policies or approve revised or new policies as presented.

4011-Employee Leave Under the Family and Medical Leave Act (FMLA)
4011.1-Nebraska Family Military Leave Act
4012-Staff Internet and Computer Use
4013-Grievance Procedure

4014-Intentionally Left Blank
4015-Prohibition Against Employment of Board Members
4016-Jury Duty or Service as Witness in Court
4018-Corporal Punishment
4019-Workplace Injury Prevention and Safety Committee
4020-Ownership of Copyrighted Works

12.2. Certified Staff Resignations

The board will consider, discuss, and take all necessary action to approve the resignation(s) of the following certified staff effective upon the conclusion of the xxxx-xx school year:

12.3. Certified Staff Contracts

The board will consider, discuss, and take all necessary action to approve contracts for the following new certified staff members for the xxxx-xx school year:

12.4. High School Gym Lights

The district received a bid from Fremont Electric, Inc. for $13,250 to replace the 47 existing lights in the high school gym with new LED fixtures. The upgrade is expected to approximately double the lighting levels while improving energy efficiency and reducing maintenance costs. The bid includes labor, materials, and removal of the existing fixtures.

13. **Discussion and Informational Items**

Items for discussion, information, or consideration — no action to be taken:

- Strategic Plan — Facilities
- Policy Discussion
- Computer Science Annual Report
- 2027-28 School Calendar
- Audit

14. **Next Board Meeting**

The next regular meeting of the Board is scheduled for xxxix at 6:15pm in the high school media center.

15. **Closed Session**

The Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual.
The Board will enter into Closed Session for the protection of the public interest to discuss collective bargaining negotiations with the Yutan Education Association and to conduct the superintendent's evaluation.

16. **Adjournment**

NEBRASKA OPEN MEETINGS ACT

84-1407. Act, how cited. Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

84-1408. Declaration of intent; meetings open to public. It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

84-1409. Terms, defined. For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders, and (iii) the Judicial Resources Commission or subcommittees or subgroups of the commission;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual conferencing authorized; requirements; emergency meeting without notice; appearance before public body; applicability of section.

(1)(a) Except as provided in subsection (9) of this section, each public body shall give reasonable advance publicized notice of the time and place of each meeting by a method designated by each public body and recorded in its minutes. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committees, notice shall be given at least four times each year of the regular meeting schedule, the location, and the method designated by the public body to provide reasonable advance publicized notice. Such notice shall be given by publication in a legal newspaper of general circulation within the public body's jurisdiction.

(ii) Subdivision (1)(b)(i) of this section shall not apply in the case of the governing body of a city of the second class or village, any advisory committee of such governing body, the governing body of a rural or suburban fire protection district, or any public body that only meets intermittently and is not required to hold regular meetings.

(iii) Failure to comply with subdivision (1)(b)(i) of this section shall not cause any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken at a meeting of the public body to be void or voidable.

(c) For a public body that decides to publish notice in a newspaper of general circulation within the public body's jurisdiction to meet the notice requirement in subdivision (1)(a) of this section, in case of refusal, neglect, or inability of the newspaper to publish the notice, the public body shall (i) post such notice on its website, if available, (ii) request the newspaper submit a post on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (iii) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting pursuant to subdivision (1)(c)(i) and (iii) of this section and a written record of the request to the newspaper pursuant to subdivision (1)(c)(ii) of this section. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (2)(b) of this section are met:

(i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;

(ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;

(iii) The governing body of a public power district having a chartered territory of more than one county in this state;

(iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;

(v) An educational service unit;

(vi) The Educational Service Unit Coordinating Council;

(vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;

(viii) A community college board of governors;

(ix) The Nebraska Brand Committee;

(x) A local public health department;

(xi) A metropolitan utilities district;

(xii) A regional metropolitan transit authority; and

(xiii) A natural resources district.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsection (1) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision, subsection (1) of section 70-1014, subsection (2) of section 70-1014.02, or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of (A) an organization created under the Interlocal Cooperation Act that sells electricity or natural gas, (B) an organization created under the Municipal Cooperative Financing Act, (C) a governing body of a risk management pool and any advisory committee of such governing body, (D) any advisory committee of any state entity created in response to the Opioid Prevention and Treatment Act, (E) the Semiquincentennial Commission, (F) the board of trustees of the Nebraska State Historical Society, or (G) any local foster care review board, such organization, governing body, or committee may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing.

(3) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(7)(a) Notwithstanding subsections (2) and (5) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsection (1) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (4) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsection (5) of section 84-1413.

(8) In addition to any other statutory authorization for virtual conferencing, any public body not listed in subdivision (2)(a) of this section may hold a meeting by virtual conferencing if:

(a) The purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted upon at a subsequent non-virtual open meeting of the public body;

(b) No action is taken by the public body at the virtual meeting; and

(c) The public body complies with subdivisions (2)(b)(i) and (ii) of this section.

(9) This section does not apply to a meeting of the Nebraska Power Review Board or a public power district, a public power and irrigation district, an electric membership association, an electric cooperative company, a municipality having a generation and distribution system, or a registered group of municipalities if such meeting is subject to section 70-1034.

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing. Except for closed sessions called pursuant to section 84-1410, a public body shall allow members of the public an opportunity to speak at each meeting.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an instate location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and

(f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the instate location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the information.

84-1413. Meetings; minutes; roll call vote; secret ballot; when; agenda and minutes; required on website; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written or kept as an electronic record and shall be available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing or keeping the minutes is absent due to a serious illness or emergency.

(6) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

84-1415. Open Meetings Act; requirements; waiver; validity of action.

No motion, resolution, rule, regulation, ordinance, or formal action made, adopted, passed, or taken at a meeting as defined in section 84-1409 of a public body as defined in such section shall be invalidated because such motion, resolution, rule, regulation, ordinance, or formal action was made, adopted, passed, or taken at a meeting or meetings on or after March 17, 2020, and on or before April 30, 2021, pursuant to a Governor's Executive Order which waived certain requirements of the Open Meetings Act.

Revised 07/18/2026

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Yutan Elementary School

November 2026 Board Report

Students of the month:



Comp/Lib Student of the month: Congratulations Kai Trader , our November Computer/Library student of the month. Mrs. Higgins says: Kai has been working really hard to improve his typing. He uses his class time well and is very determined to reach his typing goal.

PE Student of the month: P.E. Student of the Month for November for Brynley Rath.
Mr. Thayer says: When you picture someone who works hard, pays attention and treats people with respect, Brynley Rath is definitely in that picture. She always comes in with a great attitude and is excited about any activity we do. She receives high marks on skills tests and good sportsmanship. At the end of the day she always says "Thank You". Two words that go a long way in life. Great Job Brynley!!!

Art Student of the month: Dream Malone is the Art Student of the Month for November. Mrs. Portis says: Dream is such a creative and dedicated artist! She is thoughtful and enthusiastic about her ideas, she puts a lot of effort into her artwork, and she shows so much pride in her creations! She is also kind and a great role model in class. Keep doing great things, Dream!

Band Student of the month: Congratulations to Callum Suydan, Band Student of the month. Mr. Capron says: Callum Suydan is doing a great job in 5th grade band! He is very motivated to learn and continues to work hard to improve his skills on the baritone. He consistently brings a positive attitude to class, is respectful, and encourages those around him. I also really appreciate his willingness to help out the high school band during their parade competitions by assisting with the banner. His positive attitude, hard work, and willingness to help others make him a great example for his peers!

Above and Beyond Award:
Tara Higgins would like to nominate Nate Capron for the Above and Beyond Award. Mrs. Higgins says: I would like to nominate Mr. Capron for Above and Beyond recognition for his dedication, leadership, and school spirit. He has gone above and beyond to support our music students while continuing to maintain a high level of excellence within the band program. He has truly stepped up and exemplified Chieftain pride! Mr. Capron has also quickly rallied band members to participate in pep rallies, helping build school spirit and show support for our student-athletes. Beyond his many contributions, he consistently leads his students with kindness, enthusiasm, and a great sense of humor. His willingness to step up, support others, and create a positive impact on our school community makes him very deserving of this recognition.

November Highlights:
1st grade Veteran’s program Monday, November 9th

Dr. Novotny
Jr/Sr High School Board Report

November 2026

Student & Staff Highlights

- The band finished up their marching season by competing in the NSBA State Parade Marching Championships in Columbus - they did an amazing job!
- Spanish I students have been working on physical characteristics and did interviews with a partner, a gallery walk to determine which description described the photo, and had a snowball fight before conversing with a peer.
- Thank you to Mrs.Hansen for organizing pep rallies for our softball, cross country, volleyball, and football teams! It was great to honor them and wish them good luck before heading off to the state tournament. Additionally, First State Bank provided goodie bags for all our teams that qualified for state - thank you!
- Culinary students have been exploring the art and science of food preservation. From drying bananas and making delicious refrigerated pickles to canning homemade applesauce, students have been gaining hands-on experience with techniques that help preserve food, reduce waste, and extend shelf life.
- We honored our students who had perfect attendance for first quarter!

First Quarter - Perfect Attendance

Ashtyn Anderson
Cheyenne Conti
Macy Dunn
Lili Hancock
MaKenna Hoffer
Gage Kolc
Logan Maloy
Sally Nocita
Hudson Reynolds
Jersey Siske
Aubree Werner

Myles Anderson
Benson Couch
Dylan Fisher
Patrick Hebenstreit
Peyton Hotz
Gage Kraft
Liam Maloy
Brooks Rath
Kayleigh Sake
Avrey Stewart
Grant Weyer

Gracie Baxter
Tory Daywood
Hollis Garges
Zachary Higgins
Korbin Karloff
Henry Krajicek
Klay Merryweather
Alaina Ray
Keaton Sasse
Emilia Tederman
Colby Wichman

Weston Black
Micah DeMelle
Gus Grint
Mabry Hoegh
Kruse Karloff
Landon Kumke
Joshua Morat
Jada Reed
Addilyn Scheuler
Ariana VanBuskirk
Hailley Wilson

- Students from Freshman English toured the Samuel Bak Museum in Aksarben, rotating through three learning stations about the Holocaust. Then, they traveled to UNO campus to listen to a speaker, Dr. Steve Wees whose mother was a Holocaust survivor.

- We had our Fall Concert for our junior high choir and band, as well as the high school choir. Thank you to Mr.Capron for directing the concert and Mrs. Carla Austin for helping support our choir students.
- Jordyn Campbell was announced as one of 8 finalists for the Nebraska 2026 HS Female Athlete of the Year, the Jordan Larson Award sponsored by the Jet Award Foundation. Local media votes for the winner, and the winner will be announced at the 16th Annual Jet Award Gala on April 8th, 2027.

Training & Professional Learning

- SRP Drills - Shelter Drill & Hold Drill
- Quarterly Legal Update with Perry Law
- Helped NDE do 6-8 Math Item Content & Bias Review
- Math & ELA Walkthroughs with ESU2
- NSAC Region II Meeting
- NSASSP Executive Board Meeting

Staff Member Above & Beyond Winner

- I would like to nominate Mr. Krajicek for the November Above and Beyond winner. Mr. Krajicek does an outstanding job of interacting with all of his students every day in his classroom. His teaching style is very energetic style of teaching and because of this, his student involvement is very high! On top of his teaching, Mr. Krajicek also coaches football, track and boys and girls wrestling. The fact that he is coaching three different seasons shows how much time and energy he is putting into his student-athletes, and it's extremely impressive! Being a coach means a lot of long hours that go above and beyond a regular teaching day, and the fact that he is coaching three seasons shows his commitment to Yutan Public Schools! Thank you for all that you do, Coach Krajicek!

Upcoming Events

- November 8th - One Act Public Performance 3:00
- November 11th - Veterans Day Program 9:00
- November 16th - No School Teacher In-Service
- November 20th - Fine Arts Carnival
- November 25th - 27th - No School Thanksgiving Break
- December 1st - 2nd - State Principals Conference
- December 7th - Winter Concert 7th - 12th

Mr Nielsen
Athletics/Activities Board Report

- **Fall Sports Update (As of 11/3)**
  - Softball - Great showing at state. Went 2-2 and tied for 3rd (Best public school in the class C)
  - Volleyball - District Champions and state appearance
  - Football - Travelled to Ord for the 2nd round of playoffs
  - Cross Country - Great showing at the state meet. First time the girls have ever sent a team.

- **Fall Activities Update (As of 11/3)**
  - One act will have its public showing on November 8th. They will be performing *Once Upon a Grapevine*
  - NCC Honor Choir is 11/9 in Louisville students in attendance:
    - Bowes, Aadin M
    - Freeman, Daisy Rachelle
    - Hancock, Izaiah W
    - Jurgensen, Zachary Ford
    - Maloy, William Ralph
    - Sons, Erika N
    - Tasich, Clara M
    - VanBuskirk, Tenley Grace

Director of Student Services Board Report November 2026 Tahler Novotny

Panorama: Results

Grades 3–5

Download PDI

113 responses | Show breakdown

Topics	Score	National benchmarks	Change since last surveyed
Teacher-Student Relationships	94%	Above the 90th percentile	10
School Safety	88%	Above the 90th percentile	7
Sense of Belonging	84%	Above the 90th percentile	7
School Climate	83%	Above the 90th percentile	5

Grades 6–12

Download PDF Report

237 responses | Show breakdown

Topics	Score	National benchmarks	Change since last surveyed
Resources	83%	—	4
School Safety	79%	Above the 90th percentile	3
Teacher-Student Relationships	75%	Around the 90th percentile	3
School Climate	69%	Above the 90th percentile	7
Sense of Belonging	66%	Around the 90th percentile	12
Diversity and Inclusion	59%	Around the 10th percentile	3

Director of Student Services Board Report November 2026 Tahler Novotny

Teacher Survey

Download PDF Report

34 responses | Show breakdown

Topics	Score	National benchmarks	Change since last surveyed
Cultural Awareness and Action	91%	—	—
School Climate	78%	Around the 90th percentile	—
Educating All Students	76%	Around the 60th percentile	—
Staff-Family Relationships	72%	Around the 90th percentile	—
Staff-Leadership Relationships	69%	Around the 40th percentile	—
Resources	52%	—	—

Staff Survey

Download PDF Repor

10 responses | Show breakdown

Topics	Score	National benchmarks	Change since last surveyed
Staff-Leadership Relationships	78%	Around the 70th percentile	—
Staff-Family Relationships	68%	Around the 80th percentile	—
Resources	62%	—	—
School Climate	60%	Around the 50th percentile	—

***Screener will be sent out on November 18th. We take the Climate Survey again in the Spring. This is our school improvement goal, so it is important to obtain data to see the progress of the goal.**

Chieftain Buddies: Referral process: Teachers refer the students based on skill deficits in academics, classroom behaviors, environmental factors, and social emotional. Currently have 20 matches.

Director of Student Services
Board Report
November 2026
Tahler Novotny

Data Snapshot:
Students on IEP: 62
Students on 504: 35
Out of District Placements: 4

Superintendent Report

Board of Education Meeting

November 9, 2026

Audit & AFR

- The AFR was submitted to NDE on November 2, 2026 and the audit filing deadline of November 5, 2026 has been met. We will discuss and take action on the budget at the December Board Meeting

Enrollment

- Monthly enrollment numbers are attached, and the 2026-27 update to the historic enrollment

NASB State Conference

- 2026 STATE EDUCATION CONFERENCE
  - November 18-20 - Omaha (CHI Center)
  - Registration
    - ~~Regular Registration (Sept. 16 – Nov. 6): $360~~
    - Late Registration (Nov. 7 – On-site): $410
    - Pre-Conference Registration: $110
    - Non-Member Registration: $900
    - Cancellation Fee (before Nov. 7): $175
    - Substitutions accepted at no charge
    - No refunds after the registration deadline

Results from General Election on November 5, 2026

- The unofficial results are:
  - Gary Hollst 717
  - Judy Daniell 675
  - Bill Hancock 636
  - Write In 45
  -

November Calendar

November 2026									
Su	M	Tu	W	Th	F	Sa			
1	2	3	4	5	6	7			
8	9	10	11	12	13	14			
15	16	17	18	19	20	21		16	Teacher In-service - No School for Students
22	23	24	25	26	27	28		25-27	NO SCHOOL - Thanksgiving Break
29	30								

2026-27 Enrollment as of: 11/9/2026

2026-27 Monthly Summary

Grad Year	Grade	Enrollment	Change from Prior Month	8-7-2026	9-11-2026	10-12-2026	11-9-2026	# Option In Students	# Option Out Students
	PreK	29	0	29	29	29	29		
Class of 2039	K	41	1	37	38	40	41	5	0
Class of 2038	1	32	0	32	32	32	32	4	3
Class of 2037	2	30	0	30	30	30	30	5	4
Class of 2036	3	44	0	44	45	44	44	7	3
Class of 2035	4	37	0	38	38	37	37	8	1
Class of 2034	5	33	0	33	33	33	33	6	0
Class of 2033	6	29	0	29	29	29	29	4	2
Class of 2032	7	42	0	42	42	42	42	3	5
Class of 2031	8	42	0	43	43	42	42	13	3
Class of 20230	9	44	0	43	44	44	44	5	1
Class of 2029	10	34	0	37	35	34	34	10	6
Class of 2028	11	50	0	51	52	50	50	2	6
Class of 2027	12	31	0	33	32	31	31	10	2
Total PK:		29	0	29	29	29	29		
Total K-6:		246	1	243	245	245	246	39	13
Total 7-12:		243	0	249	248	243	243	43	23
Total K-12:		489	1	492	493	488	489	82	36
Total PK-12:		518	1	521	522	517	518	82	36
Average Class Size K-6:		35.14						Net Option	46.00
Average Class Size 7-12:		40.50							

Historic Enrollment 2007-08 to Present

** As reported to NDE on October 1 of the Year Listed

YEAR	PK	KG	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	K-12 Total	Change from Previous Year	% Change from Previous Year	PK-12 Total
2007-2008		35	26	34	39	22	42	27	43	40	38	46	39	49	480			480
2008-2009	26	25	31	29	36	39	26	43	29	43	36	39	46	40	462	(-18)	(-3.75%)	488
2009-2010	3	42	24	30	29	33	41	27	41	27	41	35	41	44	455	(-7)	(-1.52%)	458
2010-2011	34	38	36	23	31	30	35	44	26	45	23	40	33	41	445	(-10)	(-2.20%)	479
2011-2012	34	42	31	36	23	33	28	33	45	24	45	26	37	35	438	(-7)	(-1.57%)	472
2012-2013	25	49	33	34	38	22	37	30	36	44	25	43	24	35	450	12	2.74%	475
2013-2014	39	32	32	34	33	38	24	38	30	38	42	27	44	26	438	(-12)	(-2.67%)	477
2014-2015	42	31	31	29	41	34	36	26	36	30	41	42	26	44	447	9	2.05%	489
2015-2016	33	41	27	33	28	42	33	36	28	38	31	40	41	26	444	(-3)	(-0.67%)	477
2016-2017	36	35	39	28	30	29	43	30	36	32	36	28	41	40	447	3	0.68%	483
2017-2018	33	33	30	37	25	29	27	43	30	38	29	37	31	44	433	(-14)	(-3.13%)	466
2018-2019	38	35	29	30	41	22	29	26	44	27	38	29	41	28	419	(-14)	(-3.23%)	457
2019-2020	38	39	34	33	30	44	29	33	28	40	28	40	25	39	442	23	5.49%	480
2020-2021	29	39	40	32	38	33	46	29	39	28	40	29	41	28	462	20	4.52%	491
2021-2022	28	38	34	41	37	40	39	47	27	41	34	43	40	42	503	41	8.87%	531
2022-2023	27	32	32	34	42	37	41	36	50	30	41	29	38	37	479	(-24)	(-4.77%)	506
2023-2024	25	43	31	30	34	40	39	39	32	47	27	39	30	38	469	(-10)	(-2.09%)	494
2024-2025	14	36	38	33	32	34	41	38	42	29	51	31	35	31	471	2	0.43%	485
2025-2026	16	36	32	41	36	32	30	42	39	41	35	53	33	40	490	19	4.03%	506
2026-2027	29	41	32	30	44	37	33	29	42	42	44	34	50	31	489	(-1)	(-0.20%)	518

Average Yearly K-12 Enrollment Growth: 0.16%

BOARD OF EDUCATION
YUTAN PUBLIC SCHOOLS

BOARD MEETING
High School Media Center
October 12, 2026

AGENDA

1. Call to Order
The meeting was called to order at 6:15pm by Vice President Daniell.

2. Open Meetings Act
This meeting will be conducted in accordance with the Nebraska Open Meetings Act. The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting at a location accessible to members of the public.

3. Public Notice
Per board policy 2008-Meetings, advance notice of all board meetings, other than emergency meetings, shall be publicized 48 hours or more in advance of the meeting in a newspaper of general circulation in the district. Meeting notices may also be posted on the school district website and posted in three prominent places in the school district.

- **Publication:** Meeting notice was published in the Wahoo Newspaper on Friday, October 2, 2026.
- **Postings:** Meeting notice was posted at the entrance of Yutan High School, Yutan Elementary School, Yutan Post Office, First State Bank-Yutan, and on the Yutan Public Schools web page on Wednesday, October 7, 2026.
- **Agenda:** The agenda is kept current and available for public inspection at the Superintendent's office during normal business hours, and is posted on the school website in advance of the scheduled meeting. The agenda may not be altered later than 24 hours prior to the beginning of the meeting. The order of the items on the agenda may be changed by the board at or during the meeting.

4. Roll Call
Attendance Taken at 6:15pm

Judy Daniell:	Present
Bill Hancock:	Present
Gary Hollst:	Present
Dan Ridder:	Present
Adam Wacker:	Absent
Eric Wilke:	Absent

5. Excuse Absences of Board Members
Moved by Gary Hollst, seconded by Dan Ridder to excuse absent board members. Roll Call

Vote: Daniell: Yes, Hancock: Yes, Hollst: Yes, Ridder: Yes, Wacker: Absent, Wilke: Absent Yes: 4, No: 0, Absent: 2 Motion Carried

6. Approval of the Agenda
Moved by Gary Hollst, seconded by Dan Ridder to approve the agenda. Roll Call Vote: Daniell: Yes, Hancock: Yes, Hollst: Yes, Ridder: Yes, Wacker: Absent, Wilke: Absent Yes: 4, No: 0, Absent: 2 Motion Carried

7. Pledge of Allegiance

8. Public Comments
Instructions for those who wish to speak during Public Comment:
The Board of Education recognizes the importance of citizen participation in school district matters. In order to assure citizens are heard and board meetings are conducted effectively and in an organized manner, a Public Comment period will be scheduled at some meetings. A Public Comment sign-in sheet is located on the table near the entrance and your name and topic must be entered on the sheet prior to the start of the meeting. If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has complaint procedures to address such complaints and concerns. The Board requests that you follow the policy and procedures before commenting on these matters to the Board. Board members will not respond to any questions you ask or comments about individual staff members or students, but may direct your concerns to the appropriate administrator for further review. Each speaker shall be allowed a maximum of five minutes, and not more than twenty minutes will be allowed for a specific topic. Policy 2009-Procedure for Addressing the Board is made available in the meeting room.

Comments:

- Foundation Information: None
- Booster Club Information: None
- General Public Comments: None

9. Administrative Reports
Written reports have been submitted from the elementary principal, high school principal, activities director, student services director, and superintendent. Each administrator will make comments on their respective report:

- Elementary Principal
- High School Principal
- Activities Director
- Student Services Director
- Superintendent

10. Consent Agenda
The Consent Agenda is used to help the efficiency of the meeting by allowing the Board to approve items such as prior meeting minutes, general business of noncontroversial nature, or routine communication. The Consent Agenda for this meeting includes:

1. Minutes from the September 14 Board Meeting
2. Minutes from the September 14 Tax Request Hearing
3. Minutes from the September 14 Budget Hearing
4. Minutes from the September 21 Special Board Meeting
5. Treasurer's Report and Claims

Moved by Gary Hollst, seconded by Dan Ridder to approve the consent agenda. Roll Call Vote: Daniell: Yes, Hancock: Yes, Hollst: Yes, Ridder: Yes, Wacker: Absent, Wilke: Absent Yes: 4, No: 0, Absent: 2 Motion Carried

11. Committee Reports
Reports from the following committee(s):

- Facilities Committee
- Finance Committee

12. Business Items

12.1. Recognize the Yutan Education Association as Bargaining Agent
As part of the mandatory collective bargaining statutes, the board will recognize the Yutan Education Association (YEA) as the bargaining unit for the district's non-supervisory certificated staff. The YEA has submitted requests to be recognized for the 2028-29 contract year. The board will consider, discuss, and take all necessary action to recognize the YEA as the bargaining agent for the 2028-29 contract year.

Moved by Gary Hollst, seconded by Dan Ridder to recognize the Yutan Education Association (YEA) as the bargaining unit for the district's non-supervisory certificated staff for the 2028-29 contract year. Roll Call Vote: Daniell: Yes, Hancock: Yes, Hollst: Yes, Ridder: Yes, Wacker: Absent, Wilke: Absent Yes: 4, No: 0, Absent: 2 Motion Carried

12.2. Review and/or Revise Policies
The following policies are subject to approval and/or revision as part of the monthly policy review process. The policies presented have been reviewed by the Superintendent and are current by state statute, legal specifications, or NDE requirements; or have been revised or new policies presented to be in alignment with state statute, legal recommendation, or state and federal requirements. The board will consider, discuss, and take necessary action to affirm existing policies or approve revised or new policies as presented.

4001-Intentionally Left Blank
4002-Drug Free Workplace
4003-Drug Policy Regarding Drivers
4004-Employment of Relatives, Domestic Partners, and Significant Others
4005-Communication Between the Board and District Employees
4006-Insurance
4007-Personnel Records
4008-Outside Employment

4009-Restrictions on Employees Receiving Gratitudes
4010-Inclement Weather

Moved by Gary Hollst, seconded by Bill Hancock to approve the policies as presented. Roll Call Vote: Daniell: Yes, Hancock: Yes, Hollst: Yes, Ridder: Yes, Wacker: Absent, Wilke: Absent Yes: 4, No: 0, Absent: 2 Motion Carried

12.3. Early Retirement Incentive Program (ERIP)
Per the requirements of policy 4063-Early Retirement Incentive Program, on or before November 1 of each school year, the board may, in its sole discretion, elect to provide or decline to provide for an Early Retirement Incentive Program to be available to teachers who agree to voluntarily terminate employment with the school district at the end of the year for which the program is offered. The board will consider, discuss, and take all necessary action on providing or declining to provide the program for the 2026-27 school year.

Moved by Gary Hollst, seconded by Bill Hancock to decline providing any plans for the Early Retirement Incentive Program for the 2026-27 school year. Roll Call Vote: Daniell: Yes, Hancock: Yes, Hollst: Yes, Ridder: Yes, Wacker: Absent, Wilke: Absent Yes: 4, No: 0, Absent: 2 Motion Carried

The board entered into closed session at 6:44pm to discuss the circumstances surrounding the resignation of a certified staff member to prevent the needless injury to the reputation of the individual.

Moved by Bill Hancock, seconded by Dan Ridder to enter into closed session. Roll Call Vote: Daniell: Yes, Hancock: Yes, Hollst: Yes, Ridder: Yes, Wacker: Absent, Wilke: Absent Yes: 4, No: 0, Absent: 2 Motion Carried

The board concluded the closed session at 6:58 and returned to open session. No action was taken during closed session.

12.4. Certified Staff Resignations
The board will consider, discuss, and take all necessary action to approve the resignation(s) of the following certified staff effective 10-12-2026

- David Miller

Moved by Gary Hollst, seconded by Bill Hancock to approve the resignation(s) of David Miller. Roll Call Vote: Daniell: Yes, Hancock: Yes, Hollst: Yes, Ridder: Yes, Wacker: Absent, Wilke: Absent Yes: 4, No: 0, Absent: 2 Motion Carried

12.5. Certified Staff Contracts
The board will consider, discuss, and take all necessary action to approve contracts for the following new certified staff members for the remainder of the 2026-27 school year:

Moved by Bill Hancock, seconded by Judy Daniell to approve the contract(s) of Anavictoria Almodovar Warner. Roll Call Vote: Daniell: Yes, Hancock: Yes, Hollst: Yes, Ridder: Yes, Wacker: Absent, Wilke: Absent Yes: 4, No: 0, Absent: 2 Motion Carried

13. Discussion and Informational Items

Items for discussion, information, or consideration - no action to be taken:

13.1. Negotiations Team
Negotiations for 2027-28

- Board Negotiations Committee
- Possible dates to begin (must meet to start the process prior to November 1)

13.2. Area Meeting Follow Up/Discussion
The board will share information from the area meeting in Fremont

13.3. 2026 State Education Conference
2026 State Education Conference Overview

13.4. Superintendent Evaluation
Superintendent Evaluation Timeline

13.5. Strategic Plan Discussion
Needs Assessment

14. Next Board Meeting
The next regular meeting of the Board is scheduled for November 9, 2026, at 6:15pm in the high school media center.

15. Adjournment
Meeting was adjourned at 7:33pm.

YUTAN PUBLIC SCHOOLS
FUND STATEMENT AND ACCOUNT BALANCES
10/31/2026

ACCOUNT	ACCOUNT #	BOOK BEGINNING BALANCE	RECEIPTS	INTEREST	EXPENSES	TRANSFERS	BOOK ENDING BALANCE	OUTSTANDING CHECKS	BANK STATEMENT BALANCE
GENERAL FUND									
FSB CHECKING (3.90% APY)	467216	$ 3,211,439.17	$ 284,933.01	$ 9,382.36	$ 834,103.58		$ 2,671,650.96	$ 108,754.77	$ 2,780,405.73
							$ 2,671,650.96		$ 2,780,405.73
							$ 2,787,856.02	*10/31/2025*	
DEPRECIATION FUND									
FSB CHECKING (3.90% APY)	467533	$ 369,154.39		$ 1,147.71	$ 11,231.98		$ 359,070.12		$ 359,070.12
NLAF (3.70% MPY)	9300749	$ 751,701.98		$ 2,365.23			$ 754,067.21		$ 754,067.21
							$ 1,113,137.33		$ 1,113,137.33
							$ 985,356.75	*10/31/2025*	
BOND FUND									
FSB CHECKING (3.90% APY)	910148304	$ 1,160,158.90	$ 3,289.44	$ 3,657.31			$ 1,167,105.65		$ 1,167,105.65
							$ 1,167,105.65		$ 1,167,105.65
							$ 1,113,863.77	*10/31/2025*	
QCPUF FUND									
FSB CHECKING (0.00% APY)	910148293	$ 730.21					$ 730.21		$ 730.21
							$ 730.21		$ 730.21
							$ 708.60	*10/31/2025*	
BUILDING FUND									
FSB CHECKING (3.90% APY)	689612	$ 544,559.73	$ 1,953.23	$ 1,717.51			$ 548,230.47		$ 548,230.47
NLAF (3.70% MPY)	9300012	$ 550,243.37		$ 1,731.34			$ 551,974.71		$ 551,974.71
							$ 1,100,205.18		$ 1,100,205.18
							$ 937,264.45	*10/31/2025*	
ACTIVITY FUND						Outstanding Deposits: $6,028.00 Outstanding Checks: $5,604.18			
FSB CHECKING (3.90% APY)	686097	$ 158,860.89	$ 37,504.61	$ 525.74	$ 37,082.79		$ 159,808.45	$ (423.82)	$ 159,384.63
							$ 159,808.45		$ 159,384.63
							$ 98,991.55	*10/31/2025*	
PAYFLEX ACCOUNT									
FSB PAYFLEX (no interest)	500301928	$ 44,078.50	$ 2,535.82		$ 6,281.89		$ 40,332.43		$ 40,332.43
							$ 40,332.43		$ 40,332.43
							$ 37,848.40	*10/31/2025*	
LUNCH FUND									
FSB CHECKING (3.90% APY)	687371	$ 79,399.59	$ 31,426.08	$ 256.15	$ 38,655.99		$ 72,425.83	$ 2,026.04	$ 74,451.87
							$ 72,425.83		$ 74,451.87
TOTAL First State Bank	**$ 5,019,354.12**	**79.35%**					*$ 145,519.23*	*10/31/2025*	
TOTAL Nebraska Liquid Asset Fund	**$ 1,306,041.92**	**20.65%**							
TOTAL ALL FUNDS	**$ 6,325,396.04**						**$ 6,325,396.04**		**$ 6,435,753.03**
							$ 6,107,408.77	*10/31/2025*	
TOTALS		**$ 6,870,326.73**	**$ 361,642.19**	**$ 20,783.35**	**$ 927,356.23**	**$ -**	**$ 6,325,396.04**	**$ 110,356.99**	**$ 6,435,753.03**

YUTAN PUBLIC SCHOOLS

CONSENT ITEMS FOR PAYMENT

10/31/2026

FUND	DATE	CHECKS	VENDOR		AMOUNT
SPECIAL BUILDING					
				Total Special Building	**$ -**
DEPRECIATION					
Wiring for replacement of can lights in ELEM music room	11/9/2026	**#496**	Brase Electrical Contracting Corp		**$ 4,420.00**
				Total Depreciation	**$ 4,420.00**
QCPUF					
				Total QCPUF	**$ -**
BOND					
				Total Bond	**$ -**
TRANSFERS					
				Total Transfers	**$ -**
LUNCH					
Lunch Fund Bills	11/9/2026	**#7142-7146**			**$ 22,215.91**
Direct Deposit	11/9/2026	**#7147-7153**			**$ 13,823.28**
Third Party Checks (Benefits)	11/9/2026				**$ 198.89**
Third Party Electronic Payment (HSA)	11/9/2026				**$ -**
Tax Liabilities	11/9/2026				**$ 3,275.01**
Nebraska Public Employees Retirement Systems	11/9/2026				**$ 1,705.02**
Payflex	11/9/2026				**$ -**
				Total Lunch Fund	**$ 41,218.11**
GENERAL					
General Fund Bills	11/9/2026	**#25082-25136**			**$ 98,637.58**
Direct Deposit	11/9/2026	**#25137-25146**			**$ 297,708.21**
Third Party Checks (Benefits)	11/9/2026				**$ 106,062.48**
Third Party Electronic Payment (HSA)	11/9/2026				**$ 9,344.11**
Tax Liabilities	11/9/2026				**$ 99,810.65**
Nebraska Public Employees Retirement Systems	11/9/2026				**$ 56,330.51**
Payflex	11/9/2026				**$ 2,535.82**
				Total General Fund	**$ 670,429.36**
				TOTAL PAYMENTS	**$ 716,067.47**

Yutan Public Schools

October 2026 Revenue Report

% of "Real" Revenue Budget	Estimated "Real" Revenue Budget	Account	October Actuals	Adopted NDE Budget	Actuals (YTD)	Available	% of Budget
16.24%	$ (4,425,539.25)	01100 - Taxes Levied/Assessed by the School District	$ (42,767.50)	$ (4,425,539.25)	$ (718,906.05)	$ (3,706,633.20)	16.24%
9.22%	$ (6,380.00)	01115 - Carline Taxes		$ (6,380.00)	$ (588.40)	$ (5,791.60)	9.22%
0.00%	$ (41,150.00)	01120 - Public Power District Sales Taxes		$ (41,150.00)		$ (41,150.00)	0.00%
13.46%	$ (425,000.00)	01125 - Motor Vehicle Taxes	$ (23,634.69)	$ (425,000.00)	$ (57,184.97)	$ (367,815.03)	13.46%
0.00%		01312 - Tuition From Individuals for Summer School					0.00%
70.89%	$ (16,250.00)	01370 - Preschool Tuition & Fees	$ (1,440.00)	$ (16,250.00)	$ (11,520.00)	$ (4,730.00)	70.89%
18.77%	$ (100,000.00)	01510 - Interest on Investments	$ (9,382.36)	$ (100,000.00)	$ (18,765.63)	$ (81,234.37)	18.77%
0.00%		01951 - Miscellaneous Revenue From Other School Districts Within the State					0.00%
12.45%	$ (28,125.00)	02110 - County Fines & License Fees	$ (1,762.20)	$ (28,125.00)	$ (3,501.54)	$ (24,623.46)	12.45%
0.00%	$ (2,000.00)	02130 - Other County Receipts		$ (2,000.00)		$ (2,000.00)	0.00%
20.00%	$ (2,073,009.00)	03110 - State Aid	$ (207,301.00)	$ (2,073,009.00)	$ (414,602.00)	$ (1,658,407.00)	20.00%
0.00%	$ (734,946.00)	03120 - SPED (School Age)		$ (734,946.00)		$ (734,946.00)	0.00%
0.00%	$ (40,255.00)	03125 - Revenue from State Sources - Sped Transportation (School Age)		$ (40,255.00)		$ (40,255.00)	0.00%
0.00%		03130 - Revenue from State Sources - Homestead Exemption					0.00%
0.00%		03131 - Property Tax Credit					0.00%
0.00%	$ (97,698.00)	03133 - Nameplate Capacity Tax		$ (97,698.00)		$ (97,698.00)	0.00%
22.88%	$ (9,450.00)	03180 - Pro-Rate Motor Vehicle	$ (2,161.83)	$ (9,450.00)	$ (2,161.83)	$ (7,288.17)	22.88%
0.00%	$ (180,250.00)	03400 - State Apportionment		$ (180,250.00)		$ (180,250.00)	0.00%
100.46%	$ (5,750.00)	03535 - Payment for High Ability Learners	$ (5,776.19)	$ (5,750.00)	$ (5,776.19)	$ 26.19	100.46%
0.00%	$ (7,500.00)	03551 - Career Education		$ (7,500.00)		$ (7,500.00)	0.00%
0.00%	$ (60,750.00)	04310 - REAP		$ (60,750.00)		$ (60,750.00)	0.00%
0.00%	$ (60,250.00)	04505 - Title I, Part A ESSA Imporving Basic Programs Operated by Local Educational Agencies		$ (60,250.00)		$ (60,250.00)	0.00%
0.00%		04509 - Title II, Part A ESSA: Supporting Effective Education					0.00%
0.00%		04516 - IDEA Preschool (619) Base/IDEA Enrollment Poverty Allocation					0.00%
0.00%	$ (110,900.00)	04518 - IDEA Part B (611) Base & Enrollment Poverty Allocation		$ (110,900.00)		$ (110,900.00)	0.00%
0.00%		04521 - IDEA Part B Proportionate Share					0.00%
0.00%	$ (3,000.00)	04525 - Federal Vocational & Applied Technology Education (Carl Perkins)		$ (3,000.00)		$ (3,000.00)	0.00%
67.20%	$ (200.00)	04708 - Medicaid in Public Schools	$ (89.60)	$ (200.00)	$ (134.40)	$ (65.60)	67.20%
0.00%	$ (500.00)	04709 - Medicaid Administrative Activities (MAAPS)		$ (500.00)		$ (500.00)	0.00%
0.00%		05200 - Fund Transfers In					0.00%
0.00%		05300 - Proceeds from the Disposal of Real or Personal Property					0.00%
0.00%	$ (15,550.00)	05690 - Other Non-Revenue Receipts		$ (15,550.00)		$ (15,550.00)	0.00%
14.60%	$ (8,444,452.25)	Totals	$ (294,315.37)	$ (8,444,452.25)	$ (1,233,141.01)	$ (7,211,311.24)	14.60%

Yutan Public Schools

November 2026 Expense Report

% of "Real" Expenditure Budget	Estimated "Real" Expenditure Budget	Account	November Actuals	Adopted NDE Budget	Actuals (YTD)	Available	% of Budget
26.03%	$ 3,664,984.62	01100 - Regular Instructions Programs	$296,918.76	$ 4,039,247.00	$953,994.70	$3,085,202.80	23.62%
25.01%	$ 114,940.75	01160 - Poverty Programs	$9,581.65	$ 115,541.00	$28,744.95	$86,796.05	24.88%
20.92%	$ 98,353.45	01190 - Early Childhood Educational Programs	$6,722.44	$ 101,579.00	$20,572.95	$81,006.05	20.25%
27.20%	$ 1,047,255.84	01200 - Special Education Instructional Programs - School Age	$101,345.25	$ 1,258,846.00	$284,903.72	$973,942.28	22.63%
0.00%		01291 - Special Education Instructional Programs - Ages 3-5	$0.00	$ 8,500.00	$0.00	$8,500.00	0.00%
0.00%		01292 - Special Education Instructional Programs - Ages 0-2	$0.00	$ 10,000.00	$0.00	$10,000.00	0.00%
25.05%	$ 245,778.84	02120 - Guidance Services	$20,674.34	$ 263,761.00	$61,567.73	$202,193.27	23.34%
24.17%	$ 55,058.01	02130 - Health Services	$4,409.07	$ 65,398.00	$13,305.06	$52,092.94	20.34%
1.77%	$ 128,064.00	02131 - Health Services - SPED - School Age	$2,261.36	$ 130,250.00	$2,261.36	$127,988.64	1.74%
25.00%	$ 70,763.00	02141 - Psychological Services - SPED - School Age	$0.00	$ 70,764.00	$17,690.75	$53,073.25	25.00%
26.75%	$ 142,857.09	02151 - Speech Pathology and Audiology Services - SPED - School Age	$13,582.40	$ 150,949.00	$38,212.86	$112,736.14	25.32%
0.00%		02153 - Speech Pathology and Audiology Services - SPED - Ages 0-2	$0.00	$ 1,000.00	$0.00	$1,000.00	0.00%
25.91%	$ 38,608.47	02161 - Occupational Therapy-Related Services - SPED - School Age	$0.00	$ 38,609.00	$10,002.49	$28,606.51	25.91%
0.00%		02162 - Occupational Therapy-Related Services - SPED - Ages 3-5	$0.00	$ 10,000.00	$0.00	$10,000.00	0.00%
0.00%		02163 - Occupational Therapy-Related Services - SPED - Ages 0-2	$0.00	$ 10,000.00	$0.00	$10,000.00	0.00%
29.26%	$ 3,359.00	02171 - Physical Therapy-Related Services - SPED - School Age	$497.93	$ 3,678.00	$982.81	$2,695.19	26.72%
0.00%	$ 525.00	02172 - Physical Therapy-Related Services - SPED - Ages 3-4	$0.00	$ 600.00	$0.00	$600.00	0.00%
0.00%	$ 549.00	02173 - Physical Therapy-Related Services - SPED - Ages 0-2	$0.00	$ 15,776.00	$0.00	$15,776.00	0.00%
0.00%		02181 - Visually Impaired-Related Services - SPED - School Age	$0.00	$ 7,500.00	$0.00	$7,500.00	0.00%
35.80%	$ 277,004.96	02190 - Support Services - Student - Other	$18,653.79	$ 277,145.00	$99,171.02	$177,973.98	35.78%
0.00%		02211 - School Improvement	$0.00	$ 40,001.00	$0.00	$40,001.00	0.00%
0.00%		02213 - Instructional Staff Training	$0.00	$ 15,000.00	$0.00	$15,000.00	0.00%
27.36%	$ 126,646.90	02220 - Library or Media Services	$12,161.81	$ 154,111.00	$34,655.79	$119,455.21	22.49%
0.00%		02230 - Instruction-Related Technology	$0.00	$ 10,000.00	$0.00	$10,000.00	0.00%
20.36%	$ 21,128.34	02310 - Board of Education	$371.39	$ 39,500.00	$4,300.70	$35,199.30	10.89%
24.91%	$ 283,642.42	02320 - Executive Administration	$23,232.71	$ 290,222.00	$70,665.27	$219,556.73	24.35%
56.67%	$ 15,000.00	02330 - District Legal Services	$756.50	$ 55,000.00	$8,500.80	$46,499.20	15.46%
25.13%	$ 566,268.75	02410 - Office of the Principal	$48,230.31	$ 583,946.00	$142,305.97	$441,640.03	24.37%
20.24%	$ 200,383.32	02510 - Fiscal Services	$15,121.20	$ 242,931.00	$40,555.86	$202,375.14	16.69%
24.35%	$ 551,072.00	02610 - Operation of Buildings	$36,938.67	$ 746,148.00	$134,206.34	$611,941.66	17.99%
23.20%	$ 283,711.59	02620 - Maintenance of Buildings	$20,259.96	$ 387,339.00	$65,825.19	$321,513.81	16.99%
174.75%	$ 8,782.00	02630 - Care & Upkeep of Grounds	$2,691.46	$ 31,500.00	$15,346.43	$16,153.57	48.72%
14.63%	$ 2,000.00	02660 - Security	$130.00	$ 12,200.00	$292.50	$11,907.50	2.40%
21.89%	$ 210,752.40	02710 - Vehicle Operation & Purchasing- Regular Education	$14,952.51	$ 446,678.00	$46,132.81	$400,545.19	10.33%
33.06%	$ 50,152.13	02712 - Vehicle Operation & Purchasing - School Age SPED	$5,631.56	$ 222,162.00	$16,579.04	$205,582.96	7.46%
0.00%		02713 - Vehicle Operation & Purchasing - Ages 3-5 SPED	$0.00	$ 2,500.00	$0.00	$2,500.00	0.00%
0.00%		02715 - Vehicle Operation & Purchasing - Ages 0-2 SPED	$0.00	$ 2,500.00	$0.00	$2,500.00	0.00%
0.00%		03300 - Community Services Operations	$0.00	$ 10,000.00	$0.00	$10,000.00	0.00%
25.85%	$ 5,891.00	03535 - High Ability Learners	$507.61	$ 5,891.00	$1,522.83	$4,368.17	25.85%
100.00%	$ 7,500.00	03551 - Career Education (CTE Grant)	$0.00	$ 7,500.00	$7,500.00	$0.00	100.00%
55.34%	$ 45,492.09	06200 - Federal Services - Title I, Part A ESSA Improving Basic Programs Operated by Local Educational Agencies	$8,391.13	$ 45,539.00	$25,173.39	$20,365.61	55.28%
0.00%	$ 2,324.00	06406 - Federal Services - IDEA Preschool (619) Base Allocation	$0.00	$ 5,000.00	$0.00	$5,000.00	0.00%
17.23%	$ 121,772.24	06408 - Federal Services - IDEA Part B (611) Base & Enrollment Poverty Allocation - Birth Through Age 21	$4,318.83	$ 153,022.00	$20,985.97	$132,036.03	13.71%
0.00%	$ 4,205.00	06412 - Federal Services - IDEA Part B Proportionate Share	$0.00	$ 30,000.00	$0.00	$30,000.00	0.00%
65.00%	$ 3,300.00	06700 - Federal Services - Federal Vocational & Applied Technology Education (Carl Perkins)	$2,145.00	$ 3,900.00	$2,145.00	$1,755.00	55.00%
0.00%	$ 62,000.00	06992 - REAP	$0.00	$ 62,000.00	$0.00	$62,000.00	0.00%
0.00%	$ 265,000.00	08000 - Transfers (Outgoing)	$0.00	$ 275,000.00	$0.00	$275,000.00	0.00%
24.85%	$ 8,725,126.21	Totals	$ 670,487.64	$ 10,458,733.00	$ 2,168,104.29	$ 8,290,579.21	20.73%

Yutan Public Schools

Check Report

November 2026

Payee	Check Date	Check Number	Description	Type	Amount
ABC Termite & Pest Control	11/09/2026	25082	Pest Control	Accounts Payable	$136.00
Amazon Capital Services, Inc.	11/09/2026	25083	Books-ELEM Library	Accounts Payable	$383.10
Amazon Capital Services, Inc.	11/09/2026	25083	Books-HS Library	Accounts Payable	$488.98
Amazon Capital Services, Inc.	11/09/2026	25083	Classroom supplies-SpEd	Accounts Payable	$38.96
Amazon Capital Services, Inc.	11/09/2026	25083	Parking Lot Paint	Accounts Payable	$41.46
Amazon Capital Services, Inc.	11/09/2026	25083	Supplies-FCS	Accounts Payable	$14.47
Amazon Capital Services, Inc.	11/09/2026	25083	Supplies-TechMisc Supplies	Accounts Payable	$39.43
Andy's Tree & Lawn Service	11/09/2026	25084	Tree Removal ELEM	Accounts Payable	$2,650.00
Apple, Inc.	11/09/2026	25085	iPads- Digital MediaPerkins Grant	Accounts Payable	$2,145.00
Black Hawk Roof of Nebraska	11/09/2026	25086	Roof Repairs-HS	Accounts Payable	$693.00
Boys Town	11/09/2026	25087	September Day School- EG, CH	Accounts Payable	$15,600.00
Byrkit Piano	11/09/2026	25088	Piano Tuning-ELEM	Accounts Payable	$160.00
Carl Jarl Locksmiths	11/09/2026	25089	Service @ HS	Accounts Payable	$326.00
City Of Yutan	11/09/2026	25090	Water Bills	Accounts Payable	$762.44
Column Software PBC	11/09/2026	25091	Board NoticeWahoo PaperupbMb8At4DWGCwYs0ZW5	Accounts Payable	$18.81
Culligan Of Omaha	11/09/2026	25092	Solar Salt	Accounts Payable	$314.75
DAS STATE ACCT- CENTRAL FINANCE OCIO	11/09/2026	25093	ERATE	Accounts Payable	$3,288.02
Decker Equipment	11/09/2026	25094	Locker Parts	Accounts Payable	$65.05
DH Pace	11/09/2026	25095	Service on Front Doors-HS	Accounts Payable	$590.75
Dietze Music House, Inc.	11/09/2026	25096	Band Instrument Repair	Accounts Payable	$424.16
Diode Technologies	11/09/2026	25097	Trouble shoot cameras	Accounts Payable	$130.00
Diversified Safety & Compliance	11/09/2026	25098	DOT/Non DOT Annual Memberships	Accounts Payable	$258.00
Eakes	11/09/2026	25099	EGOLDFAX	Accounts Payable	$44.54
Eakes	11/09/2026	25099	Meter Estimate Fee	Accounts Payable	$50.00
Echo Electric	11/09/2026	25100	Fuses for ELEM compressor	Accounts Payable	$128.25
Educational Service Unit #2	11/09/2026	25101	Printing and binding	Accounts Payable	$189.00
Egan Supply Co, Inc.	11/09/2026	25102	Custodial Supplies	Accounts Payable	$330.84
First National Bank	11/09/2026	25103	October Visa Charges	Accounts Payable	$1,247.39
Griffith, Michelle	11/09/2026	25104	Mileage	Accounts Payable	$45.60
Helm Service Inc	11/09/2026	25105	Gas leak on roof boiler	Accounts Payable	$1,205.38
Hoegh, Trevor L	11/09/2026	25106	Mileage	Accounts Payable	$357.20
Holiday Inn -Kearney	11/09/2026	25107	Rooms for MTSS Conference	Accounts Payable	$417.00
Hometown Leasing	11/09/2026	25108	Copier Lease	Accounts Payable	$1,738.03
Inland Truck Parts & Service	11/09/2026	25109	Headlight and Labor- Bus #16	Accounts Payable	$566.16
INTERMEDIA.NET INC	11/09/2026	25110	Phone Services	Accounts Payable	$105.42
Interstate All Battery Center #9249	11/09/2026	25111	Vehicle Battery	Accounts Payable	$212.95

KSB School Law	11/09/2026	25112	District Legal Services	Accounts Payable	$756.50
Learn 2 Move	11/09/2026	25113	PT Services	Accounts Payable	$497.93
Madonna Ability Alliance	11/09/2026	25114	Instruction-BW	Accounts Payable	$3,230.20
Matheson Inc	11/09/2026	25115	Tank Rentals-Shop class	Accounts Payable	$332.86
Maxim Healthcare Services	11/09/2026	25116	Nursing Care- VM	Accounts Payable	$2,261.36
MCI	11/09/2026	25117	Phone Services	Accounts Payable	$74.88
Menards	11/09/2026	25118	Supplies -Bus Barn	Accounts Payable	$44.99
Metropolitan Utilities District	11/09/2026	25119	Natural Gas Bills	Accounts Payable	$4,437.00
Nielsen, Alexander J	11/09/2026	25120	Mileage	Accounts Payable	$890.72
Novotny, Stefanie E	11/09/2026	25121	Mileage	Accounts Payable	$729.60
Omaha World Herald c/o Lee Advertising	11/09/2026	25122	Board Notice Acct # 860000001014602	Accounts Payable	$217.58
One Source	11/09/2026	25123	Background Checks	Accounts Payable	$35.00
OPPD	11/09/2026	25124	Electric Bills	Accounts Payable	$15,484.73
Schmitt Music	11/09/2026	25125	Band Supplies	Accounts Payable	$268.55
Skold Door Company	11/09/2026	25126	Repair on Stage Panels	Accounts Payable	$3,325.00
Southeast Community College Business Office	11/09/2026	25127	Fall SENCAP/Dual Credit Classes	Accounts Payable	$11,033.08
Stratus	11/09/2026	25128	Janitorial Services	Accounts Payable	$8,140.00
Summit Fire Protection	11/09/2026	25129	Service at AC	Accounts Payable	$927.00
Summit Fire Protection	11/09/2026	25129	Service at ELEM	Accounts Payable	$491.00
Summit Fire Protection	11/09/2026	25129	Service at HS	Accounts Payable	$736.92
Therapy Works of Nebraska	11/09/2026	25130	Speech ServicesSchool Age	Accounts Payable	$5,885.44
U.S. Bank	11/09/2026	25131	October Visa Charges	Accounts Payable	$815.72
Wahoo Public Schools	11/09/2026	25132	Title I Services	Accounts Payable	$946.00
Walz, Katherine M	11/09/2026	25133	Mileage	Accounts Payable	$85.12
Waste Connections Of Ne, Inc.	11/09/2026	25134	Trash Services-ELEM	Accounts Payable	$411.29
Waste Connections Of Ne, Inc.	11/09/2026	25134	Trash Services-HS	Accounts Payable	$639.77
Windstream	11/09/2026	25135	ELEM phone services	Accounts Payable	$160.21
Windstream	11/09/2026	25135	HS phone services	Accounts Payable	$115.79
Yutan Lunch Fund	11/09/2026	25136	PreK Snacks	Accounts Payable	$457.20
Total Accounts Payable General Fund					**$98,637.58**
OneAmerica	11/09/2026	25137	OneAmerica Basic Life and AD&D	Payroll Liability	$192.11
OneAmerica	11/09/2026	25137	OneAmerica Child Voluntary Life and AD&D	Payroll Liability	$24.00
OneAmerica	11/09/2026	25137	OneAmerica Employee Voluntary Life and AD&D	Payroll Liability	$435.05
OneAmerica	11/09/2026	25137	OneAmerica Long-Term Disability	Payroll Liability	$1,264.54
OneAmerica	11/09/2026	25137	OneAmerica Short-Term Disability	Payroll Liability	$937.08
OneAmerica	11/09/2026	25137	OneAmerica Spouse Voluntary Life and AD&D	Payroll Liability	$47.28
Ameritas Life Insurance Corp	11/09/2026	25138	Ameritas Vision - Emp + Children	Payroll Liability	$120.00
Ameritas Life Insurance Corp	11/09/2026	25138	Ameritas Vision - Emp + Spouse	Payroll Liability	$129.92
Ameritas Life Insurance Corp	11/09/2026	25138	Ameritas Vision - Family	Payroll Liability	$199.68
Ameritas Life Insurance Corp	11/09/2026	25138	Ameritas Vision - Single	Payroll Liability	$103.20

Blue Cross / Blue Shield	11/09/2026	25139	BCBS Benefit - EE & Children HSA NB Plan	Payroll Liability	$1,447.46
Blue Cross / Blue Shield	11/09/2026	25139	BCBS Benefit - EE & Children PPO NB Plan	Payroll Liability	$1,686.40
Blue Cross / Blue Shield	11/09/2026	25139	BCBS Benefit - EE & Children PPO PSBC Plan	Payroll Liability	$3,372.80
Blue Cross / Blue Shield	11/09/2026	25139	BCBS Benefit - EE & Spouse PPO BH Plan	Payroll Liability	$1,914.27
Blue Cross / Blue Shield	11/09/2026	25139	BCBS Benefit - EE & Spouse PPO NB Plan	Payroll Liability	$3,828.54
Blue Cross / Blue Shield	11/09/2026	25139	BCBS Benefit - EE & Spouse PPO PSBC Plan	Payroll Liability	$1,914.27
Blue Cross / Blue Shield	11/09/2026	25139	BCBS Benefit - Family HSA BH Plan	Payroll Liability	$2,206.19
Blue Cross / Blue Shield	11/09/2026	25139	BCBS Benefit - Family HSA NB Plan	Payroll Liability	$8,824.76
Blue Cross / Blue Shield	11/09/2026	25139	BCBS Benefit - Family HSA PSBC Plan	Payroll Liability	$26,474.28
Blue Cross / Blue Shield	11/09/2026	25139	BCBS Benefit - Family PPO NB Plan	Payroll Liability	$17,992.66
Blue Cross / Blue Shield	11/09/2026	25139	BCBS Benefit - Family PPO PSBC Plan	Payroll Liability	$12,851.90
Blue Cross / Blue Shield	11/09/2026	25139	BCBS Benefit - Single HSA BH Plan	Payroll Liability	$1,564.78
Blue Cross / Blue Shield	11/09/2026	25139	BCBS Benefit - Single HSA PSBC Plan	Payroll Liability	$782.39
Blue Cross / Blue Shield	11/09/2026	25139	BCBS Benefit - Single PPO BH Plan	Payroll Liability	$911.59
Blue Cross / Blue Shield	11/09/2026	25139	BCBS Benefit - Single PPO NB Plan	Payroll Liability	$2,734.77
Blue Cross / Blue Shield	11/09/2026	25139	BCBS Benefit - Single PPO PSBC Plan	Payroll Liability	$2,734.77
Blue Cross / Blue Shield	11/09/2026	25139	BCBS Dental - EE & Children	Payroll Liability	$262.32
Blue Cross / Blue Shield	11/09/2026	25139	BCBS Dental - EE & Spouse	Payroll Liability	$232.76
Blue Cross / Blue Shield	11/09/2026	25139	BCBS Dental - Family	Payroll Liability	$861.65
Blue Cross / Blue Shield	11/09/2026	25139	BCBS Dental - Single	Payroll Liability	$459.06
Blue Cross / Blue Shield	11/09/2026	25139	BCBS Section 125 Dental	Payroll Liability	$1,423.84
First State Bank - State Taxes	11/09/2026	25140	State Withholding - NE	Payroll Liability	$11,790.20
First State Bank - Payroll Taxes	11/09/2026	25141	Federal Withholding	Payroll Liability	$25,988.41
First State Bank - Payroll Taxes	11/09/2026	25141	FICA	Payroll Liability	$50,274.22
First State Bank - Payroll Taxes	11/09/2026	25141	Medicare	Payroll Liability	$11,757.82
Integrity Retirement Plan Consultants LLC	11/09/2026	25142	403b % Roth	Payroll Liability	$1,516.68
Integrity Retirement Plan Consultants LLC	11/09/2026	25142	403b (Traditional)	Payroll Liability	$4,165.00
Integrity Retirement Plan Consultants LLC	11/09/2026	25142	403b Roth	Payroll Liability	$975.00
State Of Nebraska NPERS	11/09/2026	25143	NPERS	Payroll Liability	$56,330.51
Transamerica Life Insurance Company	11/09/2026	25144	Transamerica Basic Accident Plan Option 1	Payroll Liability	$22.75
Transamerica Life Insurance Company	11/09/2026	25144	Transamerica Basic Accident Plan Option 2	Payroll Liability	$125.05
Transamerica Life Insurance Company	11/09/2026	25144	Transamerica Critical Illness	Payroll Liability	$363.68
Yutan Flex Account	11/09/2026	25145	Dependent Care	Payroll Liability	$1,540.00
Yutan Flex Account	11/09/2026	25145	Medical Flex	Payroll Liability	$995.82
Yutan School Lunch	11/09/2026	25146	Lunch Deduction	Payroll Liability	$960.00
DirectDep- First State Bank	11/09/2026	EFT	Direct Deposit	Payroll Liability	$297,708.21
HSA Bank	11/09/2026	EFT	HSA Bank Benefit	Payroll Liability	$9,344.11
Total Payroll General Fund					**$571,791.78**
TOTAL GENERAL FUND					**$670,429.36**

Egan Supply Co, Inc.	11/09/2026	7142	Lunch Supplies	Accounts Payable	$1,119.56
Hiland Dairy	11/09/2026	7143	Milk-ELEM	Accounts Payable	$2,847.98
Hiland Dairy	11/09/2026	7143	Milk-HS	Accounts Payable	$705.31
Kelly's Produce	11/09/2026	7144	Farm Fresh Fruit and Vegetables	Accounts Payable	$1,557.00
Martin Bros.	11/09/2026	7145	Lunch Food/Supplies	Accounts Payable	$15,635.06
Summit Fire Protection	11/09/2026	7146	Service on Kitchen System	Accounts Payable	$351.00
Total Accounts Payable Lunch Fund					**$22,215.91**
OneAmerica	11/09/2026	7147	OneAmerica Basic Life and AD&D	Payroll Liability	$11.21
OneAmerica	11/09/2026	7147	OneAmerica Child Voluntary Life and AD&D	Payroll Liability	$2.40
OneAmerica	11/09/2026	7147	OneAmerica Employee Voluntary Life and AD&D	Payroll Liability	$42.50
OneAmerica	11/09/2026	7147	OneAmerica Long-Term Disability	Payroll Liability	$36.46
OneAmerica	11/09/2026	7147	OneAmerica Short-Term Disability	Payroll Liability	$27.29
Ameritas Life Insurance Corp	11/09/2026	7148	Ameritas Vision - Family	Payroll Liability	$24.96
Blue Cross / Blue Shield	11/09/2026	7149	BCBS Section 125 Dental	Payroll Liability	$32.79
First State Bank - State Taxes	11/09/2026	7150	State Withholding - NE	Payroll Liability	$307.01
First State Bank - Payroll Taxes	11/09/2026	7151	Federal Withholding	Payroll Liability	$400.30
First State Bank - Payroll Taxes	11/09/2026	7151	FICA	Payroll Liability	$2,081.04
First State Bank - Payroll Taxes	11/09/2026	7151	Medicare	Payroll Liability	$486.66
State Of Nebraska NPERS	11/09/2026	7152	NPERS	Payroll Liability	$1,705.02
Transamerica Life Insurance Company	11/09/2026	7153	Transamerica Basic Accident Plan Option 2	Payroll Liability	$21.28
DirectDep- First State Bank	11/09/2026	EFT	Direct Deposit	Payroll Liability	$13,823.28
Total Payroll Lunch Fund					**$19,002.20**
TOTAL LUNCH FUND					**$41,218.11**
Brase Electrical Contracting Corp	11/09/2026	496	Wiring for replacement of can lights in ELEM music room	Accounts Payable	$4,420.00
Total Accounts Payable Depreciation Fund					**$4,420.00**
TOTAL DEPRECIATION FUND					**$4,420.00**

Check Summary

Sorted by Activity ID, Site ID.
From 10/01/2026 to 10/31/2026.

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
Activity ID 125		**Activity Name** Basketball-Boys- Fundraising					
Site ID YPS		Site Name Yutan Public Schools					
30872	Cleared	10/19/2026	AMAZON CAPITAL SERVICES		19JW-3WQ1-YWD7	Basketball Binders/Speakers	335.00
						Total:	$ 335.00
130		Cross Country					
YPS		Yutan Public Schools					
30793	Void	10/08/2026	FORT CALHOUN PUBLIC SCHOOL		092226	XC Entry-9/22	-215.00
30852	Cleared	10/12/2026	FIRST NATIONAL BANK		September 26	September Visa Charges	300.00
						Total:	$ 85.00
140		Football					
YPS		Yutan Public Schools					
30822	Cleared	10/02/2026	Jett Herian		100226	V FB Official- 10/2	150.00
30823	Cleared	10/02/2026	RANDY OTT		100226	V FB Official- 10/2	150.00
30824	Printed	10/02/2026	TY STARKS		100226	V FB Official- 10/2	150.00
30826	Cleared	10/02/2026	DAN FLYNN		100226	V FB Official- 10/2	150.00
30837	Cleared	10/06/2026	CHRIS FRANCK		100626	JH FB Official- 10/6	90.00
30838	Cleared	10/06/2026	MICHEAL EDWARDS		100626	JH FB Official- 10/6	90.00
30839	Cleared	10/06/2026	JASON KINNEY		100626	JH FB Official- 10/6	90.00
30843	Cleared	10/08/2026	MICHEAL EDWARDS		100526	JV FB Official- 10/5	95.00
30844	Cleared	10/08/2026	ARTHUR DANIELS		100526	JV FB Official- 10/5	95.00
30845	Cleared	10/08/2026	BRANDON DINSLAGE		100526	JV FB Official- 10/5	95.00
30846	Cleared	10/08/2026	Mark Dilla		100526	JV FB Official- 10/5	95.00
30861	Cleared	10/19/2026	BRANDON DINSLAGE		101926	JV FB Official- 10/19	95.00
30862	Cleared	10/19/2026	CHAD METZGER		101926	JV FB Official- 10/19	95.00
30863	Printed	10/19/2026	CHRISTOPHER TAUBER		101926	JV FB Official- 10/19	95.00
30864	Cleared	10/19/2026	Mark Dilla		101926	JV FB Official- 10/19	95.00
30878	Cleared	10/22/2026	Tom Kos		102326	V FB Official- 10/23	150.00
30879	Cleared	10/22/2026	Jamie Jones		102326	V FB Official- 10/23	150.00
30880	Cleared	10/22/2026	GREG OTTEMAN		102326	V FB Official- 10/23	150.00
30881	Cleared	10/22/2026	Cory Wedergren		102326	V FB Official- 10/23	150.00
30882	Printed	10/22/2026	James Connell		102326	V FB Official- 10/23	150.00
30891	Printed	10/29/2026	Mitch Rieker		103026	FB Playoff Official- 10/30	113.40
30892	Printed	10/29/2026	Jeffrey Pappas		103026	FB Playoff Official- 10/30	113.40
30893	Printed	10/29/2026	Darren Mueller		103026	FB Playoff Official- 10/30	113.40
30894	Printed	10/29/2026	Scott Ohler		103026	FB Playoff Official- 10/30	113.40
30895	Printed	10/29/2026	Jason Bokowski		103026	FB Playoff Official- 10/30	113.40
						Total:	$ 2,947.00
145		Football- Fundraising					
YPS		Yutan Public Schools					
30825	Cleared	10/02/2026	LOINEL MCPHAULL		100226	V FB Official- 10/2	150.00
						Total:	$ 150.00

Check Summary

Sorted by Activity ID, Site ID.
From 10/01/2026 to 10/31/2026.

Activity ID / Site ID — Activity Name / Site Name

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
160		**Softball**					
YPS		Yutan Public Schools					
30784	Void	10/08/2026	LOUISVILLE PUBLIC SCHOOLS		091926	Cass SB Tournament Entry-9/19	-120.00
30827	Cleared	10/02/2026	Adrian Cotton		100326	SB Official-10/3	170.00
30828	Cleared	10/02/2026	TODD GILL		100326	SB Official-10/3	170.00
30829	Cleared	10/02/2026	Glen Coble		100326	SB Official-10/3	170.00
30830	Cleared	10/02/2026	Charissa Wood		100326	SB Official-10/3	170.00
30831	Cleared	10/05/2026	John Keith		100526	Sub District SB Official-10/5	236.00
30832	Cleared	10/05/2026	TODD GILL		100526	Sub District SB Official-10/5	236.00
30847	Cleared	10/08/2026	NEBRASKA SCHOOL ACTIVITIES ASSOCIATION		100526	Sub District SB Payout-10/5	174.17
30851	Cleared	10/12/2026	U.S. BANK		September 26	September Visa Charges	270.00
30855	Printed	10/13/2026	Kyle Hendrickson		100926	District Final SB Official-10/9	164.00
30856	Cleared	10/13/2026	JARED SWAN		100926	District Final SB Official-10/9	164.00
30857	Printed	10/13/2026	RODNEY MARTIN		100926	District Final SB Official-10/9	164.00
30875	Cleared	10/20/2026	NEBRASKA SCHOOL ACTIVITIES ASSOCIATION		October26	District Final SB Payment	452.57
30876	Printed	10/20/2026	Gretna Youth Softball-Baseball Association		00029	Sub-District SB Field Rental	875.00
30888	Cleared	10/26/2026	Stefanie Novotny		October26	Team Hotel Rooms State Softball	1,464.47
						Total:	$ 4,760.21
180		**Volleyball**					
YPS		Yutan Public Schools					
30817	Printed	10/01/2026	JAMIE ABBOTT		100126	R/JV/V VB Official-10/1	190.00
30818	Cleared	10/01/2026	LUKE WILLAMON		100126	R/JV/V VB Official-10/1	190.00
30819	Cleared	10/01/2026	Mike Fye		100126	JH VB Official-10/1	135.00
30840	Printed	10/06/2026	Drew Mathews		100626	JH VB Official- 10/6	135.00
30849	Printed	10/12/2026	TERRY DOLNICEK		101226	JH VB Official- 10/12	135.00
30850	Cleared	10/12/2026	Jacqueline Warrick		101326	JH VB Official- 10/13	135.00
30853	Cleared	10/12/2026	Greg Crockett		101326	JH VB Official- 10/13	55.00
30854	Cleared	10/12/2026	Lindsay Greenfield		101326	JH VB Official- 10/13	55.00
30858	Cleared	10/13/2026	Steve Spurgeon		101526	NCC VB Line Judge-10/15	55.00
30859	Printed	10/13/2026	James Crum		101526	NCC VB Line Judge-10/15	55.00
30865	Cleared	10/19/2026	SCOTT CATCHPOOL		102026	JV/V VB Official- 10/20	140.00
30866	Cleared	10/19/2026	FRED HEUSTON		102026	JV/V VB Official- 10/20	140.00
30877	Cleared	10/20/2026	NEBRASKA CAPITOL CONFERENCE		October26	NCC VB Payout	559.00
30884	Printed	10/26/2026	JAMIE ABBOTT		102626	Sub District VB Official- 10/26	105.00
30885	Printed	10/26/2026	Ivars Kalnins		102626	Sub District VB Official- 10/26	105.00
30886	Printed	10/26/2026	David Raddatz		102626	Sub District VB Line Judge-10/26	55.00
30887	Printed	10/26/2026	TERRY DOLNICEK		102626	Sub District VB Line Judge-10/26	55.00
30896	Printed	10/29/2026	CORNERSTONE CHRISTIAN		102626	VB Sub-District payout	181.14
30897	Printed	10/29/2026	NEBRASKA SCHOOL ACTIVITIES ASSOCIATION		102626	VB Sub-District payout	337.09
30901	Printed	10/29/2026	NEIL HAMMOND		Fall26	VB Assignor Fees	130.00
						Total:	$ 2,947.23

Check Summary

Sorted by Activity ID, Site ID.
From 10/01/2026 to 10/31/2026.

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
Activity ID 220		**Activity Name General Athletics**					
YPS		Yutan Public Schools					
30820	Cleared	10/01/2026	Diversified Safety & Compliance		26-093100	September Drug Screening	398.60
30870	Cleared	10/19/2026	MAKOVICKA HARMS GROUP		October26	1st installment of Athletic Training services	4,875.00
30873	Cleared	10/20/2026	HUDL		HUS00037744	Annual Software Subscription-26/27	10,600.00
30874	Cleared	10/20/2026	Diversified Safety & Compliance		26-103022	October Drug Testing	398.60
30898	Printed	10/29/2026	NSAA DISTRICT 2		111226	NSAA District 2 Meeting Dues	35.00
						Total:	$ 16,307.20
Activity ID 300		**Activity Name Cheerleading-Fundraising**					
YPS		Yutan Public Schools					
30890	Printed	10/29/2026	Sheri Hassler		1471965	Cheer Sweatshirts	675.00
						Total:	$ 675.00
Activity ID 310		**Activity Name Journalism**					
YPS		Yutan Public Schools					
30871	Cleared	10/19/2026	NEBRASKA HIGH SCHOOL PRESS ASSOCIATION		ST-TAR2SVUZKK	Fall Conference	405.00
						Total:	$ 405.00
Activity ID 350		**Activity Name Play Production- One Act**					
YPS		Yutan Public Schools					
30852	Cleared	10/12/2026	FIRST NATIONAL BANK		September 26	September Visa Charges	296.75
						Total:	$ 296.75
Activity ID 450		**Activity Name Student Council- Elementary**					
YPS		Yutan Public Schools					
30821	Cleared	10/01/2026	AMAZON CAPITAL SERVICES		19PK-6DHD-DMY6	Training Center Supplies	198.53
30852	Cleared	10/12/2026	FIRST NATIONAL BANK		September 26	September Visa Charges	166.93
30900	Printed	10/29/2026	AMAZON CAPITAL SERVICES		161J-67WG-7R7H	ELEM Student Council	175.95
						Total:	$ 541.41
Activity ID 460		**Activity Name Student Council- High School**					
YPS		Yutan Public Schools					
30852	Cleared	10/12/2026	FIRST NATIONAL BANK		September 26	September Visa Charges	162.28
						Total:	$ 162.28
Activity ID 530		**Activity Name Pop Machine**					
YPS		Yutan Public Schools					
30899	Cleared	10/29/2026	YUTAN PUBLIC SCHOOL		102926	Safety Patrol pop money	120.00
						Total:	$ 120.00

Check Summary

Sorted by Activity ID, Site ID.
From 10/01/2026 to 10/31/2026.

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
Activity ID 600		**Activity Name FBLA**					
YPS		Yutan Public Schools					
30842	Cleared	10/08/2026	NEBRASKA FBLA		FLC26-055	FLC Registration	167.50
30851	Cleared	10/12/2026	U.S. BANK		September 26	September Visa Charges	237.37
30852	Cleared	10/12/2026	FIRST NATIONAL BANK		September 26	September Visa Charges	150.00
						Total:	$ 554.87
Activity ID 850		**Activity Name Music- Vocal**					
YPS		Yutan Public Schools					
30848	Cleared	10/08/2026	J.W. PEPPER & SON, INC		368741604	NCC Honor Choir Music	22.50
						Total:	$ 22.50
Activity ID 905		**Activity Name Field Trip**					
YPS		Yutan Public Schools					
30802	Void	10/02/2026	Valas Pumpkin Patch		Fall26	2nd Grade Field Trip	-290.00
						Total:	-$ 290.00
Activity ID 930		**Activity Name Training Center**					
YPS		Yutan Public Schools					
30821	Cleared	10/01/2026	AMAZON CAPITAL SERVICES		19PK-6DHD-DMY6	Training Center Supplies	13.34
						Total:	$ 13.34
Activity ID 980		**Activity Name Seed Money**					
YPS		Yutan Public Schools					
30833	Cleared	10/05/2026	YUTAN PUBLIC SCHOOL		100526	Gate Box Seed Money-10/5-10/10	1,450.00
30841	Cleared	10/08/2026	YUTAN PUBLIC SCHOOL		101226	Gate Box Seed Money- 10/12-10/17	1,800.00
30860	Cleared	10/19/2026	YUTAN PUBLIC SCHOOL		10132026	Gate Box Seed Money 10/19-10/24	1,800.00
30883	Cleared	10/26/2026	YUTAN PUBLIC SCHOOL		102626	Gate Box Seed Money 10/26-10/31	2,000.00
						Total:	$ 7,050.00
						Report Total :	37,082.79

Receipt History

Detail report. Sorted by Site, Receipt Number.
From 10/01/2026 to 10/31/2026.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Receipt Description
Activity ID	Activity Name	Fee Name & Student ID			Amount	Sales Tax Amount
Tax Name	Tax Activity	Tax Rate %	Tax Amount			

YPS Yutan Public Schools

001706	10/01/2026	001718	Students	HS Stuco Vending		
460	Student Council- High School			103.00	0.00	103.00
				Total For 001706:		103.00
001708	10/01/2026	001720	Parents	Family Activity Pass		
220	General Athletics			175.00	0.00	175.00
				Total For 001708:		175.00
001709	10/01/2026	001721	Businesses	Scoreboard Sponsorship		
280	Scoreboard			5,750.00	0.00	5,750.00
				Total For 001709:		5,750.00
001717	10/06/2026	001729	Gate Proceeds	R/JV/V Gate-10/1		
980	Seed Money			450.00	0.00	450.00
210	Gate Receipts			260.00	0.00	260.00
				Total For 001717:		710.00
001718	10/06/2026	001730	Gate Proceeds	V FB Gate- 10/2		
980	Seed Money			450.00	0.00	450.00
210	Gate Receipts			1,311.00	0.00	1,311.00
				Total For 001718:		1,761.00
001719	10/06/2026	001731	Gate Proceeds	JV FB Gate- 10/5		
980	Seed Money			450.00	0.00	450.00
210	Gate Receipts			510.00	0.00	510.00
				Total For 001719:		960.00
001720	10/06/2026	001733	Parents	ElEM Book Fair Profits		
865	Multi-Media - Elem Fundraising			1,475.57	0.00	1,475.57
				Total For 001720:		1,475.57
001721	10/06/2026	001734	Students	Homecoming Dance Proceeds		
460	Student Council- High School			2,136.00	0.00	2,136.00
				Total For 001721:		2,136.00
001722	10/06/2026	001735	Gate Proceeds	JH VB Gate- 10/1		
980	Seed Money			450.00	0.00	450.00
210	Gate Receipts			399.00	0.00	399.00
				Total For 001722:		849.00
001723	10/06/2026	001736	Gate Proceeds	V FB Gate- 10/2		
980	Seed Money			450.00	0.00	450.00
210	Gate Receipts			386.00	0.00	386.00
				Total For 001723:		836.00
001724	10/19/2026	001737	Gate Proceeds	JH VB Gate- 10/13		
980	Seed Money			450.00	0.00	450.00
210	Gate Receipts			392.00	0.00	392.00
				Total For 001724:		842.00
001725	10/19/2026	001738	Gate Proceeds	NCC VB Gate- 10/15		
980	Seed Money			450.00	0.00	450.00
210	Gate Receipts			345.00	0.00	345.00

Receipt History

Detail report. Sorted by Site, Receipt Number.
From 10/01/2026 to 10/31/2026.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Receipt Description
Activity ID	Activity Name	Fee Name & Student ID			Amount	Sales Tax	Amount
	Tax Name	Tax Activity		Tax Rate %	Tax Amount		
					Total For 001725:		795.00
001726	10/19/2026	001739			YYA-Volleyball	YYA VB Tournament Workers	
185	Volleyball- Fundraising				400.00	0.00	400.00
					Total For 001726:		400.00
001727	10/19/2026	001740			Gate Proceeds	NCC VB Gate- 10/13	
980	Seed Money				450.00	0.00	450.00
210	Gate Receipts				414.00	0.00	414.00
					Total For 001727:		864.00
001728	10/19/2026	001741			Gate Proceeds	JH VB Gate -10/12	
980	Seed Money				712.00	0.00	712.00
					Total For 001728:		712.00
001729	10/19/2026	001742			Gate Proceeds	District SB Final Gate-10/9	
980	Seed Money				500.00	0.00	500.00
210	Gate Receipts				1,236.00	0.00	1,236.00
					Total For 001729:		1,736.00
001730	10/19/2026	001744			Gate Proceeds	JH VB Gate- 10/6	
980	Seed Money				450.00	0.00	450.00
210	Gate Receipts				292.00	0.00	292.00
					Total For 001730:		742.00
001731	10/19/2026	001745			Parents	ELEM Slushie/Snack Sponsors	
450	Student Council- Elementary				800.00	0.00	800.00
					Total For 001731:		800.00
001732	10/19/2026	001746			Gate Proceeds	SB Invite Gate- 10/3	
980	Seed Money				450.00	0.00	450.00
210	Gate Receipts				731.00	0.00	731.00
					Total For 001732:		1,181.00
001733	10/26/2026	001753			Parents	XC T-Shirt $	
135	Cross Country- Fundraising				28.00	0.00	28.00
					Total For 001733:		28.00
001734	10/26/2026	001754			Community Members	Training Center Membership/Key	
930	Training Center				35.00	0.00	35.00
					Total For 001734:		35.00
001735	10/06/2026	001732			Gate Proceeds	Sub District SB Gate-10/5	
980	Seed Money				450.00	0.00	450.00
210	Gate Receipts				899.00	0.00	899.00
					Total For 001735:		1,349.00
001736	10/19/2026	001743			Gate Proceeds	JH FB Gate- 10/6	
980	Seed Money				500.00	0.00	500.00
210	Gate Receipts				297.00	0.00	297.00
					Total For 001736:		797.00
001737	10/26/2026	001747			Gate Proceeds	JV FB Gate- 10/19	
980	Seed Money				450.00	0.00	450.00
210	Gate Receipts				256.00	0.00	256.00

Receipt History

Detail report. Sorted by Site, Receipt Number.
From 10/01/2026 to 10/31/2026.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Receipt Description
Activity ID	Activity Name	Fee Name & Student ID			Amount	Sales Tax	Amount
	Tax Name	Tax Activity		Tax Rate %	Tax Amount		
					Total For 001737:		706.00
001738	10/19/2026	001748			Businesses	Yearbook Ads	
390	Yearbook				2,955.00	0.00	2,955.00
					Total For 001738:		2,955.00
001739	10/26/2026	001749			Gate Proceeds	JV/V VB Gate- 10/20	
980	Seed Money				450.00	0.00	450.00
210	Gate Receipts				480.00	0.00	480.00
					Total For 001739:		930.00
001740	10/26/2026	001750			Yutan Tackle FB	Youth FB Payment for HUDL	
220	General Athletics				800.00	0.00	800.00
					Total For 001740:		800.00
001741	10/26/2026	001751			Gate Proceeds	V FB Gate- 10/23	
980	Seed Money				450.00	0.00	450.00
210	Gate Receipts				2,321.00	0.00	2,321.00
					Total For 001741:		2,771.00
001742	10/26/2026	001752			Gate Proceeds	V FB Gate- 10/23	
980	Seed Money				450.00	0.00	450.00
210	Gate Receipts				847.00	0.00	847.00
					Total For 001742:		1,297.00
001743	10/26/2026	001755			Bound	V FB Gate- 9/11	
210	Gate Receipts				14.00	0.00	14.00
					Total For 001743:		14.00
001744	10/26/2026	001756			Bound	Family Activity Pass	
220	General Athletics				350.00	0.00	350.00
					Total For 001744:		350.00
001745	10/30/2026	001757			Boosters	District SB Final Gate- 10/9	
210	Gate Receipts				540.00	0.00	540.00
					Total For 001745:		540.00
001746	10/30/2026	001758			Custom Sports	State FB Clothing	
145	Football- Fundraising				648.00	0.00	648.00
					Total For 001746:		648.00
001747	10/30/2026	001759			Gate Proceeds	Sub District VB Gate- 10/26	
980	Seed Money				500.00	0.00	500.00
210	Gate Receipts				1,009.00	0.00	1,009.00
					Total For 001747:		1,509.00
001748	10/30/2026	001760			Cornerstone Christian	Cornerstone Portion of HUDL-	
180	Volleyball				50.00	0.00	50.00
					Total For 001748:		50.00
001749	10/19/2026	001761			Custom Sports	State SB Clothing	
165	Softball Fundraising				238.00	0.00	238.00
					Total For 001749:		238.00
001750	10/30/2026	001762			First State Bank	Checking Interest	
950	Checking Interest				525.74	0.00	525.74

Receipt History

Detail report. Sorted by Site, Receipt Number.

From 10/01/2026 to 10/31/2026.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Receipt Description	
Activity ID	Activity Name		Fee Name & Student ID		Amount	Sales Tax	Amount
Tax Name			Tax Activity	Tax Rate %	Tax Amount		

Total For 001750:	525.74
Site Total	38,370.31
Report Total	38,370.31

4011
Employee Leave Under the Family and Medical Leave Act (FMLA)

The school district shall provide leave to its employees in accordance with the Family and Medical Leave Act ("FMLA"). The terms used herein shall have the meaning ascribed to them under the FMLA. Employees may also qualify for leave under the Nebraska Family Military Leave Act, which is covered under the district's policy for that law. If an employee qualifies for leave under both the Family and Medical Leave Act and the Nebraska Military Leave Act, any leave taken by the employee will count concurrently toward the leave limits of both acts.

I. Qualifying for Leave

A. Qualified Employees

1. To be eligible for ***unpaid*** leave under this policy, an employee must:

   a. Make the request for leave at a time when the school district employs 50 or more workers;

   b. Have been working for the school district for at least 12 months prior to the request; and

   c. Have worked a minimum of 1,250 hours during the 12-month period immediately preceding the commencement of the leave.

2. The applicable 12-month period for computing an employee's entitlement to FMLA leave shall be a "rolling" 12-month period measured backward from the date an employee uses any FMLA leave.

3. Employees ineligible for FMLA leave for any reason may be eligible for leave under the Nebraska Family Military Leave Act and should consult policy 4011.1.

B. Qualified Circumstances Necessitating Leave

1. The school district will grant an eligible employee up to a total of 12 workweeks of ***unpaid*** leave under the following conditions:

    a. For birth of a son or daughter, and to care for the newborn child;

    b. For placement of a son or daughter with the employee for adoption or foster care;

    c. To care for the employee's spouse, son, daughter, or parent with a serious health condition;

    d. Because of a serious health condition that makes the employee unable to perform the functions of his or her job; or

    e. Because of any qualifying exigency arising out of the fact that the employee's spouse, son, daughter, or parent is a Military Member on Covered Active Duty (or has been notified of an impending call or order to Covered Active Duty) in National Guard, Reserves, and/or Regular Armed Forces in support of a contingency operation

2. The school district will grant an eligible employee who is the spouse, son, daughter, parent or next of kin of a Covered Servicemember a total of 26 workweeks of ***unpaid*** leave during a 12-month period to care for the service member as permitted under the FMLA. The leave described in this paragraph shall only be available during a single 12-month period.

    <u>For purposes of this provision and this policy, "Covered Servicemember" includes both Military Members and covered Veterans, so long as the covered Veteran was discharged or released under conditions other than dishonorable at any</u>

time during the five-year period prior to the first date the eligible employee takes FMLA leave to care for the covered Veteran.

3. During the single 12-month period described in paragraph I(B)(2), an eligible employee shall be entitled to a combined total of 26 workweeks of leave under paragraphs I(B)(1) and I(B)(2). Nothing in this paragraph shall limit the availability of leave under paragraph I(B)(1) during any other 12-month period.

C. Limitations on Leave

1. Leave for birth or placement for adoption or foster care must conclude within 12 months of the birth or placement.

2. In any case in which a husband and wife both employed by the school district are entitled to FMLA leave:

   a. The aggregate number of workweeks of FMLA leave to which both are entitled is limited to 12 during any 12-month period if such leave is taken (i) because of the birth of a son or daughter of the employee and in order to care for such son or daughter; (ii) because of the placement of a son or daughter with the employee for adoption or foster care; or (iii) to care for a sick parent who has a serious health condition; and

   b. The aggregate number of workweeks of FMLA leave to which both that husband and wife are entitled is limited to 26 during the single 12-month period in which leave is taken to care for a Covered Servicemember and the husband and wife employees are both either the son, daughter, parent, or next of kin of such Covered Servicemember, if the leave is taken for this reason or a combination of

this reason and one of the three reasons described in paragraph I(C)(2)(a). If the leave taken by the husband and wife includes leave described in paragraph I(C)(2)(a), the limitation in paragraph I(C)(2)(a) shall apply to the leave described in I(C)(2)(a).

D. Qualifying Notice and Certification

Employees seeking to use FMLA leave will be required to provide:

1. 30-day advance notice when the need to take the leave is foreseeable; provided, if (a) the leave is for needed treatment which is required to begin in less than thirty days or (b) the leave is for the reason set forth in paragraph I(B)(1)(e), the employee shall provide such notice to the school district as is reasonable and practical;

2. Medical certification supporting the need for leave due to a Serious Health Condition affecting the employee or family member or to care for a Military Member, and/or due to a Serious Injury or Illness to care for a Veteran;

3. Second or third medical opinions and periodic re-certifications (at the school district's expense);

4. Certification supporting the need for leave because of a qualifying exigency arising out of the fact that the employee’s spouse, son, daughter or parent is a Military Member on Covered Active Duty (or has been notified of an impending call or order to Covered Active Duty) in the National Guard, Reserves, and/or Regular Armed Forces in support of a contingency operation;

5. Certification supporting the need for leave to care for a Veteran who was discharged or

released under conditions other than dishonorable at any time during the five-year period prior to the first date the eligible employee takes FMLA leave to care for the covered Veteran, and who is undergoing medical treatment, recuperation, or therapy for a Serious Injury or Illness; and

6. Periodic reports during leave, at a frequency reasonably requested by the superintendent, regarding the employee's status and intent to return to work.

E. Scheduling Leave

When leave is needed to care for a family member, for the employee's own illness, or to care for a Covered Servicemember, and such leave is foreseeable based on planned medical treatment, the employee must attempt to schedule treatment so as not to unduly disrupt the school district's operations.

II. Relationship with District During Leave

A. Leave to Be Unpaid

All leave provided to employees under the provisions of the FMLA and this policy shall be unpaid leave.

B. Substitution of Paid Leave

1. The school district requires employees to substitute any accrued paid vacation leave, paid personal leave, paid family leave, paid medical leave or paid sick leave for FMLA leave. However, nothing in this policy shall require the school district to provide paid sick or medical leave in any situation in which the school district would not normally provide such paid leave.

2. If an employee uses paid leave under circumstances which do not qualify as FMLA leave, the leave will not count against the

number of workweeks of FMLA leave to which the employee is entitled.

3. Any paid leave which is substituted for FMLA leave will be subtracted from the number of workweeks of unpaid leave provided by the FMLA and this policy.

C. Group Health Plan Benefits

1. The school district will continue group health plan benefits on the same basis as coverage would have been provided if the employee had been continuously employed during the FMLA leave period.

2. Any share of health plan premiums which have been paid by the employee prior to FMLA leave must continue to be paid by the employee during the FMLA leave period.

D. Intermittent or Reduced-Schedule Leave

1. Leave may be taken under this policy intermittently or on a reduced-leave schedule under certain circumstances.

    a. When leave is taken because of a birth or because of a placement of a child for adoption or foster care, an eligible employee may take leave intermittently or on a reduced-leave schedule only with the agreement of the school district. In such a case, the superintendent shall have the authority to approve or disapprove such intermittent or reduced leave schedule, in the superintendent's sole discretion.

    b. When leave is taken to care for a sick family member, for an employee's own serious health condition, or to care for a covered Veteran or Military Member, an eligible employee may take leave

intermittently or on a reduced-leave schedule when medically necessary.

c. When leave is taken by an eligible employee because of any qualifying exigency arising out of the fact that the employee's spouse, son, daughter, or parent is a Military Member on Covered Active Duty (or has been notified of an impending call or order to Covered Active Duty) in National Guard, Reserves, and/or Regular Armed Forces in support of a contingency operation, the employee may take leave intermittently or on a reduced-leave schedule.

d. When leave is taken by an eligible employee to care for a Covered Servicemember, including a Veteran who was discharged or released under conditions other than dishonorable at any time during the five-year period prior to the first date the eligible employee takes FMLA leave to care for the covered Veteran, and who is undergoing medical treatment, recuperation, or therapy for a Serious Injury or Illness

e. Intermittent or reduced leave shall not result in a reduction in the employee's total amount of leave beyond the amount of leave actually taken.

f. When an instructional employee seeks to take intermittent leave in connection with a family or personal illness (e.g. physical therapy or periodic care for a sick relative) or to care for a covered Veteran or Military Member, and when such leave would constitute at least 20 percent of the total number of working days in the period during which the leave would extend, the school district may require the employee to elect to take leave in a block, instead

of intermittently, for the entire period or to transfer to an available alternative position within the school system that is equivalent in pay, for which the employee is qualified, and which better accommodates the intermittent leave.

2. If an eligible employee requests intermittent leave or leave on a reduced-leave schedule that is foreseeable based on planned medical treatment, including during a period of recovery from a serious health condition, the school district may require the employee to transfer temporarily to an available alternative position for which the employee is qualified and which better accommodates recurring periods of leave than does the employee's regular position. Such alternative position must have equivalent pay and benefits as the employee's permanent position.

3. Leave taken on an intermittent or reduced-schedule basis will be tracked hourly.

III. Return from Leave

A. Restoration to Position

1. On return from FMLA leave, an employee is entitled to be returned to the same position the employee held when leave commenced, or to an equivalent position with equivalent benefits, pay, and other terms and conditions of employment.

2. Any leave taken under this policy will not result in the loss of any employment benefits accrued prior to the date on which the leave commenced.

3. An eligible employee is not entitled to accrual of any seniority or employment benefits during any period of leave, or any right, benefit, or position of employment other than to which the

employee would have been entitled had the employee not taken leave.

B. Denial of Restoration

1. The school district reserves the right to deny restoration to any eligible employee who is a "key employee" (that is an employee who is salaried and among the highest paid 10% of the employees of the school district) if such denial is necessary to prevent substantial and grievous economic injury to the operations of the school district.

2. If the school district intends to deny restoration to such an employee, it will:

    a. notify the employee of his/her status as a "key employee" in response to the employee's notice of intent to take FMLA leave;

    b. notify the employee as soon as the school district decides it will deny job restoration and explain the reasons for this decision;

    c. offer the employee a reasonable opportunity to return to work from FMLA leave after giving this notice; and

    d. make a final determination as to whether reinstatement will be denied at the end of the leave period if the employee then requests restoration.

C. Failure to Return from Leave

If an employee fails to return from FMLA leave after the period of leave to which the employee is entitled has expired, the employee shall reimburse the district for any premiums the employer paid for maintaining health insurance coverage for the employee during the employee’s FMLA leave unless the reason the employee does not return is due to: (1) the

continuation, recurrence, or onset of the serious health condition which entitled the employee to FMLA leave and the employee provides the district with sufficient certification from the proper health care provider of such continuation, recurrence, or onset of the serious health condition or (2) other circumstances beyond the employee's control.

IV. Notice to Employees

A. The school district will post in conspicuous places where employees are employed notices explaining the FMLA and providing information concerning the procedures for filing complaints of FMLA violations with the U.S. Wage and Hour Division.

B. To the extent that any provision in this policy is in any manner inconsistent with the provisions of the Act or the regulations promulgated thereunder, the Act and regulations shall prevail over the provisions of this policy. The school district reserves the right to modify this policy from time to time in its sole discretion.

C. Employees may direct any questions or concerns regarding FMLA leave to the superintendent.

Adopted on: 11-9-2020
Revised on: 7-15-2024
Reviewed on:11-9-2026

4011.1
Nebraska Family Military Leave Act

The school district shall provide leave to its employees in accordance with the Nebraska Family Military Leave Act (NFMLA). The terms used herein shall have the meaning ascribed to them under the NFMLA. Employees may also qualify for leave under the Family and Medical Leave Act (FMLA), which is detailed in the district's FMLA policy. If an employee qualifies for leave under both the FMLA and NFMLA, any leave taken by the employee will count concurrently toward the leave limits of both.

I. Qualifying for Leave

A. Qualified Employees

To be eligible for unpaid leave under the NFMLA, an employee must:

1. Have been working for the school district for at least 12 months prior to the request; and

2. Have worked a minimum of 1,250 hours during the 12-month period immediately preceding the commencement of the leave.

B. Qualified Circumstances for Requesting Leave

The school district will grant a qualified employee up to a total of 30 days of unpaid leave if:

1. The employee is the spouse or parent of a person called to military service lasting 179 days or longer with the state or United States pursuant to orders of the Governor or the President of the United States and;

2. The leave is scheduled to be taken during the time federal or state deployment orders are in effect.

C. Qualifying Notice and Certification

Employees seeking to use the NFMLA will be required to provide:

a. A consultation with the District to schedule leave so as not to unduly disrupt the operations of the school.

b. Certification from the proper military authority to verify the employee's eligibility for the family military leave requested.

c. 14-day advance notice of the intended date upon which the leave will begin, if leave will consist of five or more work days.

d. As much advance notice as possible of the intended date upon which the leave will commence, if leave will consist of less than five work days.

II. Relationship with District During Leave

A. Leave to Be Unpaid

All leave provided to employees under the provisions of the NFMLA and this policy shall be unpaid leave.

B. Benefits

1. Taking leave under the NFMLA shall not result in the loss of any employee benefit accrued before the date on which the leave commenced.

2. Any employee who takes leave under the NFMLA will be permitted to continue their benefits at their own expense.

3. Payment for benefits must be made to the district in advance of the date on which they are due. For example, if health insurance premiums are paid to the carrier by the district on the 1st of the month, the employee taking leave under the NFMLA must provide

the full cost of the premium to the district prior to that date. Failure to provide the full costs for all benefits the employee wishes to continue in advance of their due date may result in cancellation of benefits as permitted by law.

III. Return from Leave

A. Restoration to Position

1. Any employee who exercises the right to leave under the NFMLA shall be restored by the district to the position held by the employee when the leave commenced or to a position with equivalent seniority status, employee benefits, pay, and other terms and conditions of employment.

2. This section does not apply if the district proves that the employee was not restored because of conditions unrelated to the employee's exercise of rights under the NFMLA.

B. Failure to Return

If an employee fails to return after the period of leave to which the employee is entitled has expired, and no additional qualifications for leave exist, the employee will be subject to the district's policies governing unexcused absences up to and including termination of employment.

Adopted on: 11-9-2020
Revised on:
Reviewed on: 11-9-2026

4012
Staff Internet and Computer Use

Internet access is an important tool for communicating, keeping up-to-date with current developments in education, and for conducting research to enhance management, teaching and learning skills. The following procedures and guidelines are intended to ensure appropriate use of the Internet at the school by the district's faculty and staff. Staff should also refer to the district's policy on Staff and District Social Media Use.

I. Staff Expectations in Use of the Internet

A. Acceptable Use While on Duty or on School Property

1. Staff shall be restricted to use the Internet to conduct research for instructional purposes.

2. Staff may use the Internet for school-related e-mail communication with fellow educators, students, parents, and patrons.

3. Staff may use the Internet in any other way which serves a legitimate educational purpose and that is consistent with district policy and good professional judgment.

4. Teachers should integrate the use of electronic resources into the classroom. As the quality and integrity of content on the Internet is not guaranteed, teachers must examine the source of the information and provide guidance to students on evaluating the quality of information they may encounter on the Internet.

B. Unacceptable Use While on Duty or on School Property

1. Staff shall not access obscene or pornographic material.

2. Staff shall not engage in any illegal activities on school computers, including the downloading and reproduction of copyrighted materials.

3. Staff shall not use school computers or district internet access to use peer-to-peer sharing systems such as BitTorrent, or participate in any activity which interferes with the staff member's ability to perform their assigned duties.

4. The only political advocacy allowed by staff on school computers or district internet access is that which is permitted by the Political Accountability and Disclosure Act and complies with district policy.

5. Staff shall not share their passwords with anyone, including students, volunteers or fellow employees.

II. School Affiliated Websites

Staff must obtain the permission of the administration prior to creating or publishing any school-affiliated web page which represents itself to be school-related, or which could be reasonably understood to be school-related. This includes any website which identifies the school district by name or which uses the school's mascot name or image.

Staff must provide administrators with the username and password for all school-affiliated web pages and must only publish content appropriate for the school setting. Staff must also comply with all board policies in their school-affiliated websites and must comply with the board's policy on professional boundaries between staff and students at all times and in all contexts.

Publication of student work or personality-identifiable student information on the Internet may violate the Federal Education Records Privacy Act. Staff must obtain the consent of their building principal or the superintendent prior to posting any student-related information on the Internet.

III. Enforcement

A. Methods of Enforcement

The district owns the computer system and monitors e-mail and Internet communications, Internet usage, and patterns of Internet usage. Staff members have no right of privacy in any electronic

communications or files, which are stored or accessed on or using school property and these are subject to search and inspection at any time.

1. The district uses a technology protection measure that blocks access to some sites that are not in accordance with the district's policy. Standard use of the Internet utilizes a proxy server-based filter that screens for non-curriculum related pages.

2. Due to the nature of technology, the filter may sometimes block pages that are appropriate for staff research. The system administrator may override the technology protection measures that blocks or filters Internet access for staff access to a site with legitimate educational value that is wrongly blocked.

3. The district will monitor staff use of the Internet by monitoring Internet use history to ensure enforcement of this policy.

B. **Any violation of school policy and rules may result in that staff member facing:**

1. Discharge from employment or such other discipline as the administration and/or the board deem appropriate;

2. The filing of a complaint with the Commissioner of Education alleging unprofessional conduct by a certified staff member;

3. When appropriate, the involvement of law enforcement agencies in investigating and prosecuting wrongdoing.

IV. Off-Duty Personal Use

School employees may use the internet, school computers, and other school technology while not on duty for personal use as long as such use is (1) consistent with other district policies, (2) consistent with the provisions of Title 92, Nebraska Administrative Code, Chapter 27 (Nebraska Department of Education "Rule 27"), and (3) is reported as compensation in accordance with the Internal Revenue Code of 1986,

as amended, and taxes, if any, are paid. All of the provisions of Rule 27 will apply to non-certificated staff for the purposes of this policy. In addition, employees may not use the school's internet, computers, or other technology to access obscene or pornographic material, sext, or engage in any illegal activities.

Adopted on: 11-9-2020
Revised on:
Reviewed on: 11-9-2026

4013
Grievance Procedure

Definition of Grievance. A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement or a policy of the board of education.

Procedural Steps. The procedure for handling grievances is as set forth below.

Step 1 - Oral Notice to Principal. The grievant shall initiate the grievance by presenting it to his or her principal or immediate supervisor within seven (7) days from the date that the grievant knew or should have known of the incident giving rise to the grievance.

Step 2 - Written Grievance to the Principal. If the grievance is not resolved to the satisfaction of the grievant within five (5) days of the meeting with the principal, the grievant representative may present the grievance in writing to the principal.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The principal shall submit his or her determination in writing to the grievant within five (5) days of the meeting.

Step 3 - Written Appeal to the Superintendent of Schools. If the determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) days of receipt of the principal's determination.

The superintendent of schools or a designee shall hold a formal meeting within seven (7) days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

Step 4 - Appeal to the Board of Education. If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of receipt of the superintendent's decision. The board

shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision within five (5) days of hearing the grievance.

Written Presentation. All grievances presented at Step 2 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3 and Step 4 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

Grievance Meetings or Hearings. All meetings and hearings conducted under this procedure up to and including Step 3 shall be conducted in private and shall include only the administration's representatives, the grievant, the grievant's representatives, and witnesses as necessary.

Association Representation. A grievant shall have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

Reprisals. No reprisals of any kind shall be taken against any employee who uses this grievance procedure in good faith.

Withdrawal of a Grievance. A grievant may withdraw his or her grievance at any level of the procedure without fear of reprisal from any party.

Advanced Step Filing. A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

Time Limitations. Time limitations herein are critical. All references to days are to calendar days. No grievance shall be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1 or Step 2, it shall be deemed to be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the

district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step.

When the deadline for taking an action falls on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

Requirement to Grieve. This grievance procedure is not discretionary and cannot be waived except through the express written consent of the board. No administrator or board member, individually, has the authority to waive the requirements of this procedure. Any grievance covered by this procedure but not raised pursuant to the requirements herein, including any grievance abandoned, will be forfeited.

Bad Faith or Serial Filings. The purpose of the grievance procedure is to resolve complaints and grievances regarding covered matters at the lowest level possible within the chain of command. Grievances filed without any intention to attempt to resolve the issues raised; for the purpose of adding administrative burden; or for purposes inconsistent with the professional obligations of district staff members may be dismissed by the superintendent without providing final resolution other than noting the dismissal on a basis in this section.

Adopted on: 11-9-2020
Revised on:
Reviewed on: 11-9-2026

4015
Prohibition Against Employment of Board Members

The board generally prohibits employment of board members based on state law and the legal and practical difficulties that presents. However, the board will allow a member of the board to be employed by the school district as a pupil transportation driver. Board members who are also employed by the district are strictly prohibited from discussing any issue with students, staff or parents in their capacity as an employee that may come before the board.

This policy does not prohibit the board from contracting with members of the board for services or products when the relationship is not one of employer/employee and such contracts are in compliance with the requirements of statute and board policy regarding conflicts of interest.

Adopted on: 11-9-2020
Revised on: 8-12-2025
Reviewed on: 11-9-2026

4016
Jury Duty or Service as Witness in Court

An employee who has been called to serve as a juror will be granted paid leave. Employees must sign over to the district the compensation they receive for jury duty, but not compensation for expenses.

An employee who has been subpoenaed to testify as a witness in a court proceeding shall be entitled to one day of paid leave. To receive paid leave, the employee must sign over to the district his or her witness fee.

Adopted on: 11-9-2020
Revised on:
Reviewed on: 11-9-2026

4018
Corporal Punishment

Corporal punishment, defined as the infliction of bodily pain as a penalty for disapproved behavior, is prohibited. Some physical contact is inevitable, and most of it is appropriate. Therefore, physical contact, short of corporal punishment, is acceptable to promote personal interaction with students, to maintain order and control, and to protect persons and property.

Adopted on: 11-9-2020
Revised on:
Reviewed on: 11-9-2026

4019
Workplace Injury Prevention and Safety Committee

The school district is committed to providing and maintaining a safe work environment, and to taking reasonable precautions for the safety of the students, employees, visitors, and all others having business with this school district. Every employee should show concern for the safety of fellow employees, students, and members of the public. The district shall have a safety committee as required by Nebraska law. Members of the safety committee may be established through the collective bargaining process.

The committee will adopt and maintain a written injury prevention program. The committee will participate in the development of safety education, training, and the establishment of safety rules, policies and procedures pursuant to this policy, the district's written injury prevention program, or as otherwise provided by law. Training for employees will be conducted annually.

The workplace injury prevention and safety committee will maintain minutes of all meetings and file them in the district office. The committee will implement accident investigation, record keeping procedures, safety rules, safety and health training, and policies. The district will maintain records for at least three years, or longer if directed by the Department of Labor.

The committee will meet at least once every three months or more frequently in the event of an employee complaint or of a job-related injury or death. The workplace injury prevention and safety committee will keep written minutes of all meetings, and provide a copy to the superintendent or designee who will maintain the minutes in the district's administrative offices for a period of at least three years, unless otherwise instructed by the Department of Labor.

The workplace injury prevention and safety committee will develop an injury prevention plan and present it to the board. The plan should be developed and presented in the spirit of employees working together in a cooperative, non-adversarial effort to promote safety at the work sites within the district.

The superintendent or designee will assure that the safety training for employees is reviewed annually or more frequently, if needed. He or she will provide the following, as set forth in the initial written Employer's Injury Prevention Plan:

1. Initial safety orientation on rules, policies, and job specific procedures for new employees or employees who are assuming new and different duties within the school district, if appropriate.
2. Job specific training for employees before they perform potential hazardous work.
3. Periodic refresher training and dissemination of information on an annual basis, or more frequently if so designated by the administrator, for employees regarding the injury prevention plan of the unit and safety rules, policies, and procedures pertaining to safety within the school district.

In the event of a death in the workplace, the workplace injury prevention and safety committee will forward to the Department of Labor within 15 working days a copy of any review of the matter made by the workplace injury prevention and safety committee.

The superintendent or designee will establish or cause to be established record-keeping procedures to control and maintain all accident and injury records pertaining to accidents and injuries within the district or activities under the control of the district. Such records will be kept for at least three years, or longer if so advised by the Department of Labor.

The workplace injury prevention and safety committee will confer with the district's crisis team and will review the district's All-Hazard School Safety Plan upon its adoption by the crisis team.

Adopted on: 11-9-2020
Revised on: 6-8-2026
Reviewed on: 11-9-2026

4020
Ownership of Copyrighted Works

Works created by district employees in the course and scope of their employment remain the property of the district. The board may enter into a written agreement with a staff member allowing the staff member to share ownership of a copyright in the covered work. The board will only enter into such an agreement if the written work was created apart from, and in addition to, what the district requires and if the district will not incur an expense to replace the work.

The board hereby expressly grants to other educational entities located within Nebraska a non-exclusive license to use the district's copyrighted works for educational purposes within Nebraska when those works have been placed onto collaborative learning systems within the State.

Adopted on: 11-9-2020
Revised on:
Reviewed on: 11-9-2026